

Table 1. Employment Cost Index, Seasonal factors for directly adjusted series, 2022

Series	March	June	September	December
Wages and Salaries				
Civilian workers				
Industry				
Public administration	100.08066	99.77120	100.07224	100.07957
Private industry workers				
Occupational group				
Management, professional, and related				
Management, business, and financial	99.94452	100.04923	100.14570	99.86624
Professional and related	100.10228	99.94851	100.03098	99.92007
Sales and office				
Office and administrative support	100.12401	100.00378	100.03276	99.84707
Natural resources, construction, and maintenance				
Construction, extraction, farming, fishing, and forestry	99.93234	100.15056	99.98014	99.93415
Installation, maintenance, and repair	99.82299	100.06486	100.08905	100.01954
Production, transportation, and material moving				
Production	100.02640	100.12083	99.97436	99.87764
Transportation and material moving	100.12280	99.85557	100.02765	100.01342
Service occupations	100.16011	99.96414	99.97903	99.90451
Industry				
Goods-producing				
Construction	99.68978	100.27943	100.07193	99.96239
Aircraft manufacturing	100.33780	100.32004	99.92985	99.42233
Service-providing				
Trade, transportation, and utilities				
Wholesale trade	100.14180	99.98763	100.16735	99.70707
Retail trade	100.02430	100.10001	99.81410	100.08017
Transportation and warehousing	100.21383	99.80622	99.96912	100.03749
Utilities	100.21366	100.28497	99.90544	99.61074
Financial activities				
Credit intermediation and related activities	99.81759	100.68804	100.51308	98.95647
Insurance carriers and related activities	100.06432	100.32859	100.01231	99.60627
Real estate and rental and leasing	100.10907	99.88611	100.05578	99.96568
Professional and business services				
Professional, scientific, and technical services	100.17415	99.80435	100.10274	99.94137
Educational services				
Junior colleges, colleges, universities, and professional schools	99.85039	99.66861	100.29526	100.18158
Health care and social assistance				
Hospitals	100.09510	99.99635	99.85638	100.04916

See footnotes at end of table.

Table 1. Employment Cost Index, Seasonal factors for directly adjusted series, 2022 — Continued

Series	March	June	September	December
Industry				
Health care and social assistance Nursing and residential care facilities	100.04598	99.92984	100.00280	100.03091
Leisure and hospitality Accommodation and food services	100.15218	100.07271	100.01619	99.77015
Other services, except public administration	100.03548	100.06326	100.10942	99.79411
Wages and Salaries				
State and local government workers				
Industry				
Educational services Elementary and secondary schools	99.82098	99.59754	100.43057	100.15091
Health care and social assistance Hospitals	100.12436	99.76693	99.94041	100.16866
Public administration	100.08066	99.77120	100.07224	100.07957
Benefits				
Private industry workers				
Occupational group				
Service occupations	100.07607	99.99885	99.96034	99.97489

Note: The seasonal factors shown in this table are for seasonal adjustments made directly to not-seasonally-adjusted Employment Cost Index series. Seasonal factors for remaining published seasonally adjusted series are not shown in this table because the series are seasonally adjusted indirectly; that is, as weighted sums of lower level component indexes. Specifically, all seasonally adjusted compensation series and remaining published wages and salaries and benefit cost series are derived indirectly.