

Table 1. Employment Cost Index for total compensation¹, by occupational group and industry, 2017-2021, revised

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended-			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Civilian workers								
All workers²								
2017	128.9	129.7	130.6	131.4	0.6	0.6	0.7	0.6
2018	132.4	133.4	134.3	135.2	.8	.8	.7	.7
2019	136.1	137.0	138.0	138.9	.7	.7	.7	.7
2020	140.0	140.7	141.4	142.4	.8	.5	.5	.7
2021	143.7	144.8	146.6	148.0	.9	.8	1.2	1.0
Industry								
Goods-producing industries³								
2017	126.6	127.2	128.3	129.1	.6	.5	.9	.6
2018	129.9	130.8	131.2	132.0	.6	.7	.3	.6
2019	133.1	134.0	135.1	135.9	.8	.7	.8	.6
2020	136.7	137.6	138.2	139.0	.6	.7	.4	.6
2021	140.0	141.4	142.8	144.1	.7	1.0	1.0	.9
Manufacturing								
2017	126.3	127.0	128.4	129.1	.5	.6	1.1	.5
2018	129.9	130.6	131.0	131.7	.6	.5	.3	.5
2019	132.9	133.7	134.6	135.4	.9	.6	.7	.6
2020	136.2	137.1	137.7	138.6	.6	.7	.4	.7
2021	139.4	140.7	142.5	143.6	.6	.9	1.3	.8
Service-providing industries⁴								
2017	129.5	130.4	131.2	132.0	.7	.7	.6	.6
2018	133.0	134.0	135.1	136.0	.8	.8	.8	.7
2019	136.8	137.7	138.7	139.6	.6	.7	.7	.6
2020	140.7	141.4	142.2	143.2	.8	.5	.6	.7
2021	144.6	145.5	147.5	148.9	1.0	.6	1.4	.9
Education and health services								
2017	129.5	130.2	130.7	131.5	.6	.5	.4	.6
2018	132.4	133.2	134.2	135.2	.7	.6	.8	.7
2019	136.0	136.9	138.0	138.6	.6	.7	.8	.4
2020	139.7	140.0	140.9	141.7	.8	.2	.6	.6
2021	142.6	143.5	145.0	146.5	.6	.6	1.0	1.0
Educational services								
2017	130.1	130.7	131.4	132.2	.7	.5	.5	.6
2018	132.9	133.8	134.7	135.7	.5	.7	.7	.7
2019	136.6	137.5	138.7	139.4	.7	.7	.9	.5
2020	140.5	141.4	141.7	142.5	.8	.6	.2	.6
2021	143.2	143.9	145.1	145.9	.5	.5	.8	.6
Elementary and secondary schools								
2017	129.8	130.6	131.3	132.1	.6	.6	.5	.6
2018	132.9	133.7	134.8	135.8	.6	.6	.8	.7
2019	136.8	137.7	138.9	139.7	.7	.7	.9	.6
2020	140.7	141.6	142.2	143.1	.7	.6	.4	.6
2021	143.8	144.7	145.6	146.5	.5	.6	.6	.6

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation¹, by occupational group and industry, 2017-2021, revised — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Junior colleges, colleges, universities, and professional schools								
2017	130.5	130.9	131.6	132.3	0.9	0.3	0.5	0.5
2018	132.9	133.8	134.6	135.5	.5	.7	.6	.7
2019	136.4	137.4	138.5	139.1	.7	.7	.8	.4
2020	140.1	140.8	140.4	141.0	.7	.5	-.3	.4
2021	141.5	142.1	143.7	144.6	.4	.4	1.1	.6
Health care and social assistance								
2017	129.0	129.7	130.1	130.9	.5	.5	.3	.6
2018	132.0	132.7	133.8	134.7	.8	.5	.8	.7
2019	135.4	136.2	137.2	137.9	.5	.6	.7	.5
2020	138.9	138.7	140.2	140.9	.7	-.1	1.1	.5
2021	142.0	143.3	145.0	147.2	.8	.9	1.2	1.5
Hospitals								
2017	129.8	130.4	131.1	131.7	.5	.5	.5	.5
2018	132.3	133.1	133.8	135.0	.5	.6	.5	.9
2019	135.8	136.7	137.7	138.5	.6	.7	.7	.6
2020	139.2	140.3	141.0	141.6	.5	.8	.5	.4
2021	142.9	144.0	145.5	147.7	.9	.8	1.0	1.5
Nursing and residential care facilities								
2017	125.6	126.4	127.2	128.0	.5	.6	.6	.6
2018	129.1	130.0	130.8	131.7	.9	.7	.6	.7
2019	132.4	133.2	134.0	134.6	.5	.6	.6	.4
2020	135.6	136.6	137.5	138.6	.7	.7	.7	.8
2021	139.9	141.6	143.9	146.3	.9	1.2	1.6	1.7
Public administration								
2017	133.3	134.1	134.7	135.8	.8	.6	.4	.8
2018	136.2	137.2	138.3	139.3	.3	.7	.8	.7
2019	140.5	141.4	142.5	143.5	.9	.6	.8	.7
2020	144.7	145.6	146.3	147.1	.8	.6	.5	.5
2021	147.6	148.6	149.7	150.8	.3	.7	.7	.7
Private industry workers								
All workers								
2017	128.2	129.0	130.0	130.7	.6	.6	.8	.5
2018	131.8	132.8	133.7	134.6	.8	.8	.7	.7
2019	135.4	136.3	137.3	138.1	.6	.7	.7	.6
2020	139.3	139.9	140.7	141.7	.9	.4	.6	.7
2021	143.2	144.3	146.3	147.9	1.1	.8	1.4	1.1
Occupational group								
Management, professional, and related								
2017	128.4	129.4	130.0	130.7	.6	.8	.5	.5
2018	131.7	132.5	133.3	134.0	.8	.6	.6	.5
2019	134.7	135.6	136.3	137.0	.5	.7	.5	.5
2020	137.9	138.3	139.0	139.7	.7	.3	.5	.5
2021	140.6	141.6	143.4	144.6	.6	.7	1.3	.8
Management, business, and financial								
2017	129.5	130.5	131.2	131.9	.7	.8	.5	.5
2018	133.2	133.8	134.6	135.4	1.0	.5	.6	.6

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation¹, by occupational group and industry, 2017-2021, revised — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Management, business, and financial								
2019	136.2	137.2	138.0	138.7	0.6	0.7	0.6	0.5
2020	139.5	140.1	140.5	141.2	.6	.4	.3	.5
2021	142.0	143.2	145.2	146.0	.6	.8	1.4	.6
Professional and related								
2017	127.7	128.6	129.1	129.8	.6	.7	.4	.5
2018	130.7	131.5	132.3	133.0	.7	.6	.6	.5
2019	133.6	134.3	135.1	135.8	.5	.5	.6	.5
2020	136.7	137.0	137.8	138.5	.7	.2	.6	.5
2021	139.6	140.5	142.1	143.6	.8	.6	1.1	1.1
Sales and office								
2017	128.1	128.6	129.9	130.3	.8	.4	1.0	.3
2018	131.9	133.1	134.4	135.3	1.2	.9	1.0	.7
2019	136.3	137.0	138.4	139.0	.7	.5	1.0	.4
2020	140.5	141.4	141.9	143.4	1.1	.6	.4	1.1
2021	146.0	146.5	148.4	150.0	1.8	.3	1.3	1.1
Sales and related								
2017	123.6	124.0	125.7	125.6	1.1	.3	1.4	-.1
2018	127.7	128.5	130.3	130.9	1.7	.6	1.4	.5
2019	132.1	132.3	134.2	134.6	.9	.2	1.4	.3
2020	136.8	137.6	137.8	139.7	1.6	.6	.1	1.4
2021	144.3	143.7	145.7	147.1	3.3	-.4	1.4	1.0
Office and administrative support								
2017	131.2	132.0	132.8	133.6	.5	.6	.6	.6
2018	134.8	136.4	137.3	138.3	.9	1.2	.7	.7
2019	139.3	140.3	141.4	142.1	.7	.7	.8	.5
2020	143.1	144.0	144.7	145.9	.7	.6	.5	.8
2021	147.0	148.3	150.1	151.9	.8	.9	1.2	1.2
Natural resources, construction, and maintenance								
2017	128.6	129.6	130.5	131.3	.6	.8	.7	.6
2018	131.9	133.2	133.8	134.6	.5	1.0	.5	.6
2019	135.4	136.0	137.2	138.0	.6	.4	.9	.6
2020	139.4	139.7	140.5	141.4	1.0	.2	.6	.6
2021	142.8	144.0	145.4	146.7	1.0	.8	1.0	.9
Construction, extraction, farming, fishing, and forestry								
2017	129.4	130.0	131.0	131.6	.8	.5	.8	.5
2018	132.3	133.2	133.7	134.5	.5	.7	.4	.6
2019	135.5	136.5	137.8	138.7	.7	.7	1.0	.7
2020	140.3	139.6	140.4	141.3	1.2	-.5	.6	.6
2021	142.5	144.0	145.4	146.7	.8	1.1	1.0	.9
Installation, maintenance, and repair								
2017	127.8	129.1	130.0	131.0	.5	1.0	.7	.8
2018	131.5	133.3	133.8	134.7	.4	1.4	.4	.7
2019	135.3	135.4	136.6	137.3	.4	.1	.9	.5

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation¹, by occupational group and industry, 2017-2021, revised — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Installation, maintenance, and repair								
2020	138.4	139.8	140.7	141.5	0.8	1.0	0.6	0.6
2021	143.1	144.0	145.3	146.8	1.1	.6	.9	1.0
Production, transportation, and material moving								
2017	128.2	129.0	130.4	131.2	.8	.6	1.1	.6
2018	132.3	133.2	134.1	134.8	.8	.7	.7	.5
2019	136.3	137.2	138.1	139.3	1.1	.7	.7	.9
2020	140.5	141.7	142.6	143.9	.9	.9	.6	.9
2021	145.0	146.8	148.9	150.9	.8	1.2	1.4	1.3
Production								
2017	126.4	127.2	128.6	129.3	.6	.6	1.1	.5
2018	130.2	131.0	131.5	132.4	.7	.6	.4	.7
2019	133.5	134.3	135.1	136.1	.8	.6	.6	.7
2020	137.2	138.4	139.3	140.4	.8	.9	.7	.8
2021	141.6	143.6	145.7	147.5	.9	1.4	1.5	1.2
Transportation and material moving								
2017	130.5	131.4	132.8	133.6	.9	.7	1.1	.6
2018	135.1	136.1	137.3	138.0	1.1	.7	.9	.5
2019	139.8	140.7	141.9	143.2	1.3	.6	.9	.9
2020	144.5	145.7	146.7	148.2	.9	.8	.7	1.0
2021	149.1	150.8	153.0	155.1	.6	1.1	1.5	1.4
Service occupations								
2017	128.4	129.2	130.0	131.1	.9	.6	.6	.8
2018	132.4	133.4	134.6	135.8	1.0	.8	.9	.9
2019	137.0	138.5	139.3	140.8	.9	1.1	.6	1.1
2020	141.9	143.2	144.3	145.7	.8	.9	.8	1.0
2021	147.6	150.1	153.0	156.0	1.3	1.7	1.9	2.0
Industry								
Goods-producing industries ³								
2017	126.5	127.1	128.3	129.0	.6	.5	.9	.5
2018	129.9	130.7	131.2	132.0	.7	.6	.4	.6
2019	133.1	133.9	135.1	135.9	.8	.6	.9	.6
2020	136.7	137.5	138.2	139.0	.6	.6	.5	.6
2021	140.0	141.3	142.8	144.1	.7	.9	1.1	.9
Construction								
2017	126.8	127.2	128.1	128.9	.8	.3	.7	.6
2018	129.9	131.0	131.6	132.5	.8	.8	.5	.7
2019	133.6	134.5	136.2	137.1	.8	.7	1.3	.7
2020	137.8	138.8	139.5	140.4	.5	.7	.5	.6
2021	141.6	142.9	143.8	145.2	.9	.9	.6	1.0
Manufacturing								
2017	126.3	127.0	128.4	129.1	.5	.6	1.1	.5
2018	129.9	130.6	131.0	131.7	.6	.5	.3	.5

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation¹, by occupational group and industry, 2017-2021, revised — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Manufacturing								
2019	132.9	133.7	134.6	135.4	0.9	0.6	0.7	0.6
2020	136.2	137.1	137.7	138.6	.6	.7	.4	.7
2021	139.4	140.7	142.5	143.6	.6	.9	1.3	.8
Aircraft manufacturing								
2017	115.2	116.0	125.9	126.3	1.6	.7	8.5	.3
2018	128.4	128.7	120.1	120.4	1.7	.2	-6.7	.2
2019	121.3	121.7	122.0	122.4	.7	.3	.2	.3
2020	120.7	122.2	123.3	123.8	-1.4	1.2	.9	.4
2021	124.8	125.4	134.2	134.8	.8	.5	7.0	.4
Service-providing industries⁵								
2017	128.8	129.6	130.5	131.2	.7	.6	.7	.5
2018	132.4	133.4	134.5	135.4	.9	.8	.8	.7
2019	136.2	137.0	138.0	138.8	.6	.6	.7	.6
2020	140.0	140.7	141.5	142.5	.9	.5	.6	.7
2021	144.2	145.2	147.4	149.0	1.2	.7	1.5	1.1
Trade, transportation, and utilities								
2017	130.0	130.7	131.7	132.7	.9	.5	.8	.8
2018	133.9	134.8	136.4	137.1	.9	.7	1.2	.5
2019	138.2	139.0	140.1	140.9	.8	.6	.8	.6
2020	142.0	143.2	143.9	145.2	.8	.8	.5	.9
2021	146.5	148.2	150.2	152.7	.9	1.2	1.3	1.7
Wholesale trade								
2017	126.7	127.3	128.0	129.0	1.3	.5	.5	.8
2018	129.8	130.0	132.0	133.4	.6	.2	1.5	1.1
2019	133.9	133.8	134.7	135.3	.4	-.1	.7	.4
2020	136.4	137.7	137.8	138.4	.8	1.0	.1	.4
2021	139.8	142.1	143.7	145.9	1.0	1.6	1.1	1.5
Retail trade								
2017	130.5	131.1	132.2	133.1	.9	.5	.8	.7
2018	134.4	135.9	137.1	137.6	1.0	1.1	.9	.4
2019	138.6	140.0	141.1	141.8	.7	1.0	.8	.5
2020	142.9	143.9	144.9	146.8	.8	.7	.7	1.3
2021	148.4	150.1	152.6	155.9	1.1	1.1	1.7	2.2
Transportation and warehousing								
2017	131.7	132.7	134.0	134.9	.5	.8	1.0	.7
2018	136.5	137.5	139.1	139.6	1.2	.7	1.2	.4
2019	141.1	142.3	143.6	144.8	1.1	.9	.9	.8
2020	146.1	147.5	148.1	149.6	.9	1.0	.4	1.0
2021	150.2	151.2	152.8	154.4	.4	.7	1.1	1.0
Utilities								
2017	139.1	139.8	141.0	141.9	.5	.5	.9	.6
2018	143.3	143.9	145.0	145.7	1.0	.4	.8	.5
2019	148.3	149.2	150.1	151.1	1.8	.6	.6	.7
2020	151.5	152.8	153.5	154.6	.3	.9	.5	.7
2021	155.5	156.4	158.0	159.1	.6	.6	1.0	.7

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation¹, by occupational group and industry, 2017-2021, revised — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Information								
2017	126.0	127.2	128.2	128.7	0.2	1.0	0.8	0.4
2018	129.3	133.3	134.5	134.9	.5	3.1	.9	.3
2019	135.8	134.4	135.2	136.0	.7	-1.0	.6	.6
2020	137.0	138.2	139.0	140.3	.7	.9	.6	.9
2021	141.4	142.1	143.9	145.2	.8	.5	1.3	.9
Financial activities								
2017	128.0	129.2	129.9	130.3	.2	.9	.5	.3
2018	132.1	133.4	133.8	134.8	1.4	1.0	.3	.7
2019	135.6	136.2	138.0	138.8	.6	.4	1.3	.6
2020	139.4	140.4	141.1	142.2	.4	.7	.5	.8
2021	146.8	144.5	147.6	146.8	3.2	-1.6	2.1	-5
Finance and insurance								
2017	128.2	129.4	130.1	130.6	.2	.9	.5	.4
2018	132.4	133.9	134.2	135.1	1.4	1.1	.2	.7
2019	135.9	136.6	138.5	139.4	.6	.5	1.4	.6
2020	140.0	141.0	141.7	142.9	.4	.7	.5	.8
2021	148.4	145.4	148.8	147.4	3.8	-2.0	2.3	-9
Credit intermediation and related activities								
2017	127.9	128.8	129.3	129.4	.5	.7	.4	.1
2018	130.7	131.7	132.0	133.2	1.0	.8	.2	.9
2019	134.3	134.8	136.6	138.0	.8	.4	1.3	1.0
2020	138.6	139.7	140.2	141.5	.4	.8	.4	.9
2021	141.4	144.4	152.1	150.0	-1	2.1	5.3	-1.4
Insurance carriers and related activities								
2017	130.9	132.2	132.4	133.1	.8	1.0	.2	.5
2018	134.1	135.8	135.8	136.3	.8	1.3	.0	.4
2019	137.8	138.5	139.6	140.2	1.1	.5	.8	.4
2020	140.6	141.9	142.6	143.6	.3	.9	.5	.7
2021	144.6	145.1	146.4	147.7	.7	.3	.9	.9
Real estate and rental and leasing								
2017	126.9	128.2	129.1	129.4	.0	1.0	.7	.2
2018	130.7	131.2	131.9	133.2	1.0	.4	.5	1.0
2019	134.3	134.9	135.7	136.3	.8	.4	.6	.4
2020	136.8	137.8	138.6	138.8	.4	.7	.6	.1
2021	139.5	140.6	141.9	143.8	.5	.8	.9	1.3
Professional and business services								
2017	129.2	130.2	131.5	132.1	.7	.8	1.0	.5
2018	133.1	133.7	134.8	135.4	.8	.5	.8	.4
2019	136.1	137.3	138.2	138.8	.5	.9	.7	.4
2020	140.5	140.8	141.3	142.4	1.2	.2	.4	.8
2021	143.5	144.6	146.6	147.9	.8	.8	1.4	.9

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation¹, by occupational group and industry, 2017-2021, revised — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Professional, scientific, and technical services								
2017	131.5	132.7	134.0	134.5	0.7	0.9	1.0	0.4
2018	135.6	135.8	137.3	137.8	.8	.1	1.1	.4
2019	138.3	139.6	140.3	140.8	.4	.9	.5	.4
2020	142.9	142.6	142.8	144.2	1.5	-.2	.1	1.0
2021	144.9	146.0	148.3	149.3	.5	.8	1.6	.7
Administrative and support and waste management and remediation services								
2017	125.3	126.1	127.8	128.6	.6	.6	1.3	.6
2018	129.3	130.4	131.2	132.0	.5	.9	.6	.6
2019	133.1	134.2	135.1	135.8	.8	.8	.7	.5
2020	137.3	138.2	139.0	140.4	1.1	.7	.6	1.0
2021	142.1	143.6	145.6	147.6	1.2	1.1	1.4	1.4
Education and health services								
2017	128.5	129.2	129.6	130.3	.5	.5	.3	.5
2018	131.4	132.1	133.2	134.1	.8	.5	.8	.7
2019	134.7	135.5	136.5	137.2	.4	.6	.7	.5
2020	138.3	138.1	139.4	140.1	.8	-.1	.9	.5
2021	141.2	142.2	144.1	146.0	.8	.7	1.3	1.3
Educational services								
2017	129.2	129.7	130.1	131.0	.6	.4	.3	.7
2018	131.7	132.6	133.4	134.2	.5	.7	.6	.6
2019	134.8	135.6	136.9	137.5	.4	.6	1.0	.4
2020	138.8	139.7	139.1	140.2	.9	.6	-.4	.8
2021	140.7	141.2	143.1	143.8	.4	.4	1.3	.5
Junior colleges, colleges, universities, and professional schools								
2017	130.2	130.7	131.7	132.4	.5	.4	.8	.5
2018	133.2	134.2	135.1	136.0	.6	.8	.7	.7
2019	136.9	137.7	138.5	139.3	.7	.6	.6	.6
2020	140.6	141.2	140.1	140.6	.9	.4	-.8	.4
2021	141.1	142.0	143.8	144.7	.4	.6	1.3	.6
Health care and social assistance								
2017	128.4	129.1	129.5	130.2	.6	.5	.3	.5
2018	131.3	132.1	133.2	134.1	.8	.6	.8	.7
2019	134.7	135.5	136.5	137.1	.4	.6	.7	.4
2020	138.1	137.8	139.4	140.1	.7	-.2	1.2	.5
2021	141.3	142.5	144.3	146.5	.9	.8	1.3	1.5
Hospitals								
2017	129.6	130.2	130.7	131.3	.6	.5	.4	.5
2018	132.0	132.7	133.5	134.7	.5	.5	.6	.9
2019	135.4	136.3	137.3	138.0	.5	.7	.7	.5
2020	138.7	139.8	140.5	141.1	.5	.8	.5	.4
2021	142.5	143.5	145.1	147.4	1.0	.7	1.1	1.6
Nursing and residential care facilities								
2017	124.2	124.9	125.7	126.5	.6	.6	.6	.6
2018	127.5	128.4	129.0	129.9	.8	.7	.5	.7

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation¹, by occupational group and industry, 2017-2021, revised — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Nursing and residential care facilities								
2019	130.6	131.4	132.1	132.8	0.5	0.6	0.5	0.5
2020	133.7	134.8	135.8	136.8	.7	.8	.7	.7
2021	138.2	140.0	142.3	144.9	1.0	1.3	1.6	1.8
Leisure and hospitality								
2017	128.1	129.0	129.8	130.6	1.6	.7	.6	.6
2018	132.3	132.9	134.2	136.0	1.3	.5	1.0	1.3
2019	136.7	137.8	138.6	140.3	.5	.8	.6	1.2
2020	141.7	142.8	144.3	145.0	1.0	.8	1.1	.5
2021	147.3	150.7	154.2	156.7	1.6	2.3	2.3	1.6
Accommodation and food services								
2017	129.0	129.9	130.6	131.5	1.7	.7	.5	.7
2018	133.2	133.9	135.0	136.6	1.3	.5	.8	1.2
2019	137.7	139.1	140.1	141.9	.8	1.0	.7	1.3
2020	143.5	144.7	146.6	147.7	1.1	.8	1.3	.8
2021	150.1	153.6	157.2	160.0	1.6	2.3	2.3	1.8
Other services, except public administration								
2017	129.1	129.8	130.9	131.5	.5	.5	.8	.5
2018	132.8	133.6	133.8	135.3	1.0	.6	.1	1.1
2019	136.5	137.8	137.9	139.5	.9	1.0	.1	1.2
2020	140.3	141.0	141.7	142.6	.6	.5	.5	.6
2021	144.1	146.2	148.3	150.4	1.1	1.5	1.4	1.4
State and local government workers								
All workers								
2017	131.8	132.5	133.3	134.2	.7	.5	.6	.7
2018	134.9	135.8	136.8	137.8	.5	.7	.7	.7
2019	138.8	139.8	140.9	141.8	.7	.7	.8	.6
2020	142.8	143.7	144.3	145.0	.7	.6	.4	.5
2021	145.7	146.6	147.6	148.7	.5	.6	.7	.7
Industry								
Education and health services								
2017	130.7	131.3	132.1	132.9	.7	.5	.6	.6
2018	133.6	134.5	135.5	136.5	.5	.7	.7	.7
2019	137.4	138.4	139.6	140.4	.7	.7	.9	.6
2020	141.3	142.2	142.7	143.4	.6	.6	.4	.5
2021	144.2	145.1	146.1	147.1	.6	.6	.7	.7
Educational services								
2017	130.3	131.0	131.7	132.5	.7	.5	.5	.6
2018	133.3	134.1	135.1	136.1	.6	.6	.7	.7
2019	137.1	138.0	139.2	139.9	.7	.7	.9	.5
2020	140.9	141.8	142.3	143.0	.7	.6	.4	.5
2021	143.8	144.5	145.6	146.5	.6	.5	.8	.6
Schools								
2017	130.3	130.9	131.7	132.4	.7	.5	.6	.5
2018	133.2	134.0	135.0	136.0	.6	.6	.7	.7
2019	137.0	137.9	139.1	139.8	.7	.7	.9	.5

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation¹, by occupational group and industry, 2017-2021, revised — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Schools								
2020	140.8	141.7	142.2	142.9	0.7	0.6	0.4	0.5
2021	143.7	144.5	145.5	146.4	.6	.6	.7	.6
Elementary and secondary schools								
2017	130.1	130.9	131.7	132.5	.6	.6	.6	.6
2018	133.3	134.1	135.2	136.2	.6	.6	.8	.7
2019	137.2	138.1	139.3	140.1	.7	.7	.9	.6
2020	141.1	142.0	142.7	143.5	.7	.6	.5	.6
2021	144.4	145.2	146.1	147.0	.6	.6	.6	.6
Health care and social assistance								
2017	133.3	133.8	135.1	135.8	.3	.4	1.0	.5
2018	136.6	137.5	138.3	139.3	.6	.7	.6	.7
2019	140.5	141.4	142.6	143.5	.9	.6	.8	.6
2020	144.6	145.5	145.9	146.7	.8	.6	.3	.5
2021	147.6	149.1	150.3	152.1	.6	1.0	.8	1.2
Hospitals								
2017	130.8	131.4	132.6	133.3	.3	.5	.9	.5
2018	133.7	134.6	135.3	136.4	.3	.7	.5	.8
2019	137.7	138.5	139.7	140.7	1.0	.6	.9	.7
2020	141.8	142.7	143.1	143.9	.8	.6	.3	.6
2021	144.8	146.3	147.4	149.1	.6	1.0	.8	1.2
Public administration								
2017	133.3	134.1	134.7	135.8	.8	.6	.4	.8
2018	136.2	137.2	138.3	139.3	.3	.7	.8	.7
2019	140.5	141.4	142.5	143.5	.9	.6	.8	.7
2020	144.7	145.6	146.3	147.1	.8	.6	.5	.5
2021	147.6	148.6	149.7	150.8	.3	.7	.7	.7

¹ Includes wages, salaries, and employer costs for employee benefits.

² Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government.

³ Includes mining, construction, and manufacturing.

⁴ Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; educational services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; other services, except public administration; and public administration.

⁵ Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; educational services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; and other services, except public administration.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry, 2017-2021, revised

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended-			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Civilian workers								
All workers¹								
2017	127.5	128.3	129.2	130.0	0.6	0.6	0.7	0.6
2018	131.0	131.9	133.0	133.9	.8	.7	.8	.7
2019	134.8	135.7	136.9	137.8	.7	.7	.9	.7
2020	139.1	139.6	140.3	141.4	.9	.4	.5	.8
2021	142.9	144.1	146.2	147.7	1.1	.8	1.5	1.0
Industry								
Goods-producing industries²								
2017	127.1	127.7	128.6	129.4	.6	.5	.7	.6
2018	130.4	131.3	132.1	133.1	.8	.7	.6	.8
2019	134.2	135.1	136.4	137.5	.8	.7	1.0	.8
2020	138.5	139.3	140.1	140.9	.7	.6	.6	.6
2021	142.0	143.7	145.0	146.6	.8	1.2	.9	1.1
Manufacturing								
2017	127.0	127.8	128.7	129.5	.5	.6	.7	.6
2018	130.3	131.2	132.0	133.0	.6	.7	.6	.8
2019	134.2	135.1	136.1	137.3	.9	.7	.7	.9
2020	138.3	139.1	139.9	140.8	.7	.6	.6	.6
2021	141.8	143.5	145.1	146.5	.7	1.2	1.1	1.0
Service-providing industries³								
2017	127.7	128.5	129.3	130.1	.7	.6	.6	.6
2018	131.2	132.0	133.2	134.1	.8	.6	.9	.7
2019	134.9	135.9	137.0	137.9	.6	.7	.8	.7
2020	139.2	139.7	140.4	141.5	.9	.4	.5	.8
2021	143.1	144.2	146.5	148.0	1.1	.8	1.6	1.0
Education and health services								
2017	126.1	126.7	127.2	127.9	.6	.5	.4	.6
2018	128.8	129.5	130.6	131.5	.7	.5	.8	.7
2019	132.1	132.9	134.1	134.7	.5	.6	.9	.4
2020	135.8	135.9	136.7	137.5	.8	.1	.6	.6
2021	138.3	139.3	141.0	142.4	.6	.7	1.2	1.0
Educational services								
2017	124.3	124.7	125.2	125.8	.6	.3	.4	.5
2018	126.4	127.1	128.0	128.8	.5	.6	.7	.6
2019	129.5	130.2	131.6	132.1	.5	.5	1.1	.4
2020	133.0	133.8	133.8	134.5	.7	.6	.0	.5
2021	135.1	135.7	136.9	137.6	.4	.4	.9	.5
Elementary and secondary schools								
2017	122.9	123.5	123.8	124.4	.5	.5	.2	.5
2018	125.1	125.8	126.7	127.5	.6	.6	.7	.6
2019	128.2	128.9	130.4	131.0	.5	.5	1.2	.5
2020	131.8	132.5	132.8	133.6	.6	.5	.2	.6
2021	134.2	134.8	135.7	136.3	.4	.4	.7	.4

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry, 2017-2021, revised — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Junior colleges, colleges, universities, and professional schools								
2017	126.4	126.7	127.3	128.0	0.9	0.2	0.5	0.5
2018	128.5	129.1	130.0	130.9	.4	.5	.7	.7
2019	131.7	132.5	133.4	134.1	.6	.6	.7	.5
2020	134.9	135.5	134.9	135.4	.6	.4	-.4	.4
2021	136.0	136.7	138.3	139.1	.4	.5	1.2	.6
Health care and social assistance								
2017	128.1	129.0	129.4	130.2	.6	.7	.3	.6
2018	131.4	132.2	133.4	134.4	.9	.6	.9	.7
2019	135.0	135.8	136.9	137.6	.4	.6	.8	.5
2020	138.8	138.2	139.9	140.6	.9	-.4	1.2	.5
2021	141.7	143.2	145.3	147.6	.8	1.1	1.5	1.6
Hospitals								
2017	128.7	129.4	130.2	130.8	.5	.5	.6	.5
2018	131.5	132.3	133.0	134.2	.5	.6	.5	.9
2019	134.9	135.7	136.7	137.5	.5	.6	.7	.6
2020	138.4	139.3	140.0	140.6	.7	.7	.5	.4
2021	141.9	143.4	145.2	147.6	.9	1.1	1.3	1.7
Nursing and residential care facilities								
2017	124.8	125.7	126.5	127.3	.7	.7	.6	.6
2018	128.5	129.5	130.3	131.5	.9	.8	.6	.9
2019	132.3	133.2	134.1	134.8	.6	.7	.7	.5
2020	136.1	137.3	138.2	139.4	1.0	.9	.7	.9
2021	140.9	142.8	145.5	148.3	1.1	1.3	1.9	1.9
Public administration								
2017	125.8	126.3	126.9	127.7	.7	.4	.5	.6
2018	128.2	129.0	129.8	130.7	.4	.6	.6	.7
2019	131.6	132.5	133.3	134.1	.7	.7	.6	.6
2020	135.0	135.8	135.8	136.4	.7	.6	.0	.4
2021	137.1	137.8	139.7	140.7	.5	.5	1.4	.7
Private industry workers								
All workers								
2017	128.2	129.0	129.9	130.8	.7	.6	.7	.7
2018	131.9	132.8	134.0	134.9	.8	.7	.9	.7
2019	135.8	136.8	138.0	138.9	.7	.7	.9	.7
2020	140.3	140.8	141.6	142.8	1.0	.4	.6	.8
2021	144.5	145.8	148.1	149.8	1.2	.9	1.6	1.1
Occupational group								
Management, professional, and related								
2017	129.0	130.0	130.4	131.2	.6	.8	.3	.6
2018	132.3	133.0	133.9	134.7	.8	.5	.7	.6
2019	135.4	136.3	137.1	137.9	.5	.7	.6	.6
2020	139.0	139.3	139.9	140.6	.8	.2	.4	.5
2021	141.6	142.8	144.8	145.9	.7	.8	1.4	.8
Management, business, and financial								
2017	130.0	131.0	131.6	132.5	.5	.8	.5	.7
2018	133.8	134.2	135.1	136.0	1.0	.3	.7	.7
2019	136.9	137.8	138.7	139.4	.7	.7	.7	.5
2020	140.5	141.0	141.2	141.9	.8	.4	.1	.5
2021	142.8	144.2	146.7	147.3	.6	1.0	1.7	.4

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry, 2017-2021, revised — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Occupational group								
Professional and related								
2017	128.2	129.2	129.5	130.4	0.7	0.8	0.2	0.7
2018	131.2	132.1	133.1	133.9	.6	.7	.8	.6
2019	134.3	135.2	136.0	136.7	.3	.7	.6	.5
2020	138.0	138.0	138.9	139.6	1.0	.0	.7	.5
2021	140.7	141.8	143.5	145.0	.8	.8	1.2	1.0
Sales and office								
2017	127.6	128.2	129.5	130.0	.9	.5	1.0	.4
2018	131.7	132.8	134.3	135.1	1.3	.8	1.1	.6
2019	136.4	137.1	138.8	139.4	1.0	.5	1.2	.4
2020	141.4	142.1	142.6	144.2	1.4	.5	.4	1.1
2021	147.5	148.2	150.4	152.0	2.3	.5	1.5	1.1
Office and administrative support								
2017	130.5	131.3	132.2	133.2	.5	.6	.7	.8
2018	134.3	135.8	136.8	137.9	.8	1.1	.7	.8
2019	139.0	140.1	141.4	142.2	.8	.8	.9	.6
2020	143.4	144.2	145.0	146.2	.8	.6	.6	.8
2021	147.4	149.2	151.3	153.2	.8	1.2	1.4	1.3
Natural resources, construction, and maintenance								
2017	127.7	128.6	129.6	130.5	.7	.7	.8	.7
2018	131.1	131.9	132.5	133.4	.5	.6	.5	.7
2019	134.2	135.3	136.6	137.5	.6	.8	1.0	.7
2020	139.2	139.3	140.3	141.2	1.2	.1	.7	.6
2021	142.9	144.2	145.7	147.2	1.2	.9	1.0	1.0
Construction, extraction, farming, fishing, and forestry								
2017	128.0	128.7	129.8	130.5	.8	.5	.9	.5
2018	131.2	132.1	132.9	133.7	.5	.7	.6	.6
2019	134.7	135.8	137.1	138.1	.7	.8	1.0	.7
2020	140.2	139.2	140.1	141.1	1.5	-.7	.6	.7
2021	142.4	144.3	145.9	147.3	.9	1.3	1.1	1.0
Installation, maintenance, and repair								
2017	127.4	128.7	129.5	130.5	.6	1.0	.6	.8
2018	131.1	131.7	132.2	133.1	.5	.5	.4	.7
2019	133.8	134.8	136.2	136.9	.5	.7	1.0	.5
2020	138.2	139.5	140.6	141.4	.9	.9	.8	.6
2021	143.4	144.2	145.6	147.2	1.4	.6	1.0	1.1
Production, transportation, and material moving								
2017	127.9	128.8	130.1	130.9	.9	.7	1.0	.6
2018	132.2	133.2	134.4	135.3	1.0	.8	.9	.7
2019	137.0	137.9	139.1	140.6	1.3	.7	.9	1.1
2020	142.0	143.1	144.2	145.6	1.0	.8	.8	1.0
2021	147.0	149.4	151.6	154.0	1.0	1.6	1.5	1.6

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry, 2017-2021, revised — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Production								
2017	126.4	127.3	128.6	129.4	0.7	0.7	1.0	0.6
2018	130.3	131.3	132.2	133.2	.7	.8	.7	.8
2019	134.3	135.3	136.2	137.6	.8	.7	.7	1.0
2020	138.7	139.7	140.8	142.0	.8	.7	.8	.9
2021	143.7	146.0	148.0	150.2	1.2	1.6	1.4	1.5
Transportation and material moving								
2017	129.5	130.5	132.0	132.8	.9	.8	1.1	.6
2018	134.5	135.4	136.9	137.7	1.3	.7	1.1	.6
2019	140.1	141.0	142.5	144.1	1.7	.6	1.1	1.1
2020	145.8	147.0	148.1	149.7	1.2	.8	.7	1.1
2021	150.9	153.3	155.8	158.5	.8	1.6	1.6	1.7
Service occupations								
2017	128.4	129.3	130.2	131.5	.9	.7	.7	1.0
2018	132.8	134.0	135.3	136.6	1.0	.9	1.0	1.0
2019	138.1	139.7	140.6	142.4	1.1	1.2	.6	1.3
2020	143.7	144.9	146.2	147.8	.9	.8	.9	1.1
2021	149.9	153.0	156.2	159.7	1.4	2.1	2.1	2.2
Industry								
Goods-producing industries²								
2017	127.1	127.8	128.7	129.5	.6	.6	.7	.6
2018	130.4	131.3	132.2	133.1	.7	.7	.7	.7
2019	134.2	135.2	136.5	137.6	.8	.7	1.0	.8
2020	138.6	139.4	140.1	141.0	.7	.6	.5	.6
2021	142.1	143.8	145.1	146.7	.8	1.2	.9	1.1
Construction								
2017	126.3	126.8	127.7	128.4	.8	.4	.7	.5
2018	129.8	130.8	131.6	132.5	1.1	.8	.6	.7
2019	133.6	134.5	136.5	137.5	.8	.7	1.5	.7
2020	138.4	139.6	140.4	141.3	.7	.9	.6	.6
2021	142.5	144.0	145.0	146.7	.8	1.1	.7	1.2
Manufacturing								
2017	127.0	127.8	128.7	129.5	.5	.6	.7	.6
2018	130.3	131.2	132.0	133.0	.6	.7	.6	.8
2019	134.2	135.1	136.1	137.3	.9	.7	.7	.9
2020	138.3	139.1	139.9	140.8	.7	.6	.6	.6
2021	141.8	143.5	145.1	146.5	.7	1.2	1.1	1.0
Aircraft manufacturing								
2017	136.7	137.6	138.6	139.3	.8	.7	.7	.5
2018	140.4	140.8	141.3	142.4	.8	.3	.4	.8
2019	143.2	143.7	144.2	145.0	.6	.3	.3	.6
2020	145.0	146.9	148.2	149.1	.0	1.3	.9	.6
2021	149.4	150.2	150.4	151.1	.2	.5	.1	.5

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry, 2017-2021, revised — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Service-providing industries⁴								
2017	128.5	129.4	130.3	131.2	0.7	0.7	0.7	0.7
2018	132.4	133.2	134.5	135.4	.9	.6	1.0	.7
2019	136.3	137.2	138.4	139.3	.7	.7	.9	.7
2020	140.8	141.3	142.1	143.3	1.1	.4	.6	.8
2021	145.1	146.4	148.9	150.6	1.3	.9	1.7	1.1
Trade, transportation, and utilities								
2017	128.9	129.6	130.6	131.6	1.2	.5	.8	.8
2018	132.8	133.6	135.3	136.1	.9	.6	1.3	.6
2019	137.3	138.2	139.5	140.4	.9	.7	.9	.6
2020	141.7	143.0	143.6	145.1	.9	.9	.4	1.0
2021	146.6	148.7	150.9	153.8	1.0	1.4	1.5	1.9
Wholesale trade								
2017	124.1	124.7	125.4	126.4	1.5	.5	.6	.8
2018	127.0	126.9	129.3	130.8	.5	-1	1.9	1.2
2019	131.4	131.1	132.0	132.5	.5	-2	.7	.4
2020	133.8	135.2	135.2	135.7	1.0	1.0	.0	.4
2021	137.0	139.7	141.6	144.0	1.0	2.0	1.4	1.7
Retail trade								
2017	130.6	131.3	132.5	133.5	1.1	.5	.9	.8
2018	134.8	136.1	137.4	137.7	1.0	1.0	1.0	.2
2019	139.1	140.7	142.2	143.0	1.0	1.2	1.1	.6
2020	144.3	145.5	146.4	148.6	.9	.8	.6	1.5
2021	150.3	152.3	155.1	158.9	1.1	1.3	1.8	2.5
Transportation and warehousing								
2017	130.4	131.3	132.6	133.5	.6	.7	1.0	.7
2018	135.1	136.4	138.3	138.7	1.2	1.0	1.4	.3
2019	140.6	141.7	143.6	145.1	1.4	.8	1.3	1.0
2020	146.6	148.1	148.8	150.6	1.0	1.0	.5	1.2
2021	151.5	153.1	155.0	156.9	.6	1.1	1.2	1.2
Utilities								
2017	136.4	137.2	137.9	138.9	.6	.6	.5	.7
2018	139.9	140.5	141.3	142.1	.7	.4	.6	.6
2019	143.3	144.5	145.4	146.3	.8	.8	.6	.6
2020	146.6	147.9	148.5	149.3	.2	.9	.4	.5
2021	150.4	151.1	152.6	154.0	.7	.5	1.0	.9
Information								
2017	125.2	126.4	127.3	127.7	.0	1.0	.7	.3
2018	128.5	129.9	131.2	131.6	.6	1.1	1.0	.3
2019	132.7	133.5	134.3	135.1	.8	.6	.6	.6
2020	136.3	136.7	137.6	139.2	.9	.3	.7	1.2
2021	140.5	141.4	143.4	144.5	.9	.6	1.4	.8

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry, 2017-2021, revised — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Financial activities								
2017	128.2	129.7	130.4	131.3	-0.3	1.2	0.5	0.7
2018	133.1	134.3	134.7	135.6	1.4	.9	.3	.7
2019	136.4	136.8	138.7	139.8	.6	.3	1.4	.8
2020	140.4	141.3	141.7	143.1	.4	.6	.3	1.0
2021	149.5	146.4	150.6	148.7	4.5	-2.1	2.9	-1.3
Finance and insurance								
2017	129.0	130.3	131.0	132.1	-2	1.0	.5	.8
2018	133.9	135.3	135.6	136.5	1.4	1.0	.2	.7
2019	137.1	137.6	139.8	140.8	.4	.4	1.6	.7
2020	141.5	142.3	142.7	144.4	.5	.6	.3	1.2
2021	152.0	147.9	152.7	149.9	5.3	-2.7	3.2	-1.8
Credit intermediation and related activities								
2017	126.2	127.2	127.7	128.6	.5	.8	.4	.7
2018	130.0	130.9	131.1	132.4	1.1	.7	.2	1.0
2019	133.6	133.7	135.7	137.2	.9	.1	1.5	1.1
2020	137.9	138.3	139.1	140.7	.5	.3	.6	1.2
2021	140.4	144.9	155.9	152.3	-2	3.2	7.6	-2.3
Insurance carriers and related activities								
2017	130.3	131.9	131.8	132.6	.3	1.2	-.1	.6
2018	133.5	135.2	134.9	135.3	.7	1.3	-.2	.3
2019	136.9	137.3	138.6	138.9	1.2	.3	.9	.2
2020	139.5	140.6	141.4	142.7	.4	.8	.6	.9
2021	143.8	144.4	145.7	146.9	.8	.4	.9	.8
Professional and business services								
2017	129.3	130.2	131.6	132.2	.6	.7	1.1	.5
2018	133.3	133.9	135.2	135.9	.8	.5	1.0	.5
2019	136.7	138.0	139.0	139.6	.6	1.0	.7	.4
2020	142.0	142.1	142.5	143.6	1.7	.1	.3	.8
2021	144.7	146.1	148.2	149.5	.8	1.0	1.4	.9
Professional, scientific, and technical services								
2017	131.7	132.7	134.1	134.6	.6	.8	1.1	.4
2018	135.7	136.0	137.8	138.4	.8	.2	1.3	.4
2019	138.7	140.3	141.1	141.6	.2	1.2	.6	.4
2020	144.7	144.2	144.1	145.3	2.2	-.3	-.1	.8
2021	145.8	147.4	149.6	150.6	.3	1.1	1.5	.7
Education and health services								
2017	128.1	128.9	129.2	130.1	.6	.6	.2	.7
2018	131.3	132.0	133.3	134.2	.9	.5	1.0	.7
2019	134.8	135.6	136.7	137.3	.4	.6	.8	.4
2020	138.6	138.2	139.6	140.4	.9	-.3	1.0	.6
2021	141.5	142.8	144.9	146.9	.8	.9	1.5	1.4

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry, 2017-2021, revised — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Educational services								
2017	127.9	128.4	128.9	129.8	0.6	0.4	0.4	0.7
2018	130.4	131.2	132.1	132.7	.5	.6	.7	.5
2019	133.3	134.1	135.5	136.1	.5	.6	1.0	.4
2020	137.6	138.4	137.7	139.0	1.1	.6	-.5	.9
2021	139.7	140.3	142.2	142.8	.5	.4	1.4	.4
Junior colleges, colleges, universities, and professional schools								
2017	128.2	128.6	129.7	130.4	.6	.3	.9	.5
2018	131.1	131.9	132.9	133.7	.5	.6	.8	.6
2019	134.5	135.3	136.1	136.9	.6	.6	.6	.6
2020	138.2	138.7	137.4	137.9	.9	.4	-.9	.4
2021	138.6	139.8	141.4	142.1	.5	.9	1.1	.5
Health care and social assistance								
2017	128.1	129.0	129.3	130.1	.6	.7	.2	.6
2018	131.5	132.2	133.5	134.5	1.1	.5	1.0	.7
2019	135.1	135.9	136.9	137.6	.4	.6	.7	.5
2020	138.8	138.2	140.0	140.8	.9	-.4	1.3	.6
2021	141.9	143.3	145.4	147.8	.8	1.0	1.5	1.7
Hospitals								
2017	129.1	129.8	130.4	131.1	.6	.5	.5	.5
2018	131.8	132.6	133.3	134.7	.5	.6	.5	1.1
2019	135.2	136.2	137.2	137.9	.4	.7	.7	.5
2020	138.7	139.7	140.5	141.0	.6	.7	.6	.4
2021	142.5	143.9	145.8	148.2	1.1	1.0	1.3	1.6
Nursing and residential care facilities								
2017	124.7	125.6	126.4	127.3	.7	.7	.6	.7
2018	128.4	129.4	130.3	131.4	.9	.8	.7	.8
2019	132.3	133.1	134.0	134.8	.7	.6	.7	.6
2020	136.2	137.4	138.4	139.7	1.0	.9	.7	.9
2021	141.2	143.2	146.0	148.9	1.1	1.4	2.0	2.0
Leisure and hospitality								
2017	129.7	130.7	131.6	132.6	1.6	.8	.7	.8
2018	134.2	135.2	136.6	138.7	1.2	.7	1.0	1.5
2019	139.6	140.8	141.7	143.7	.6	.9	.6	1.4
2020	145.2	146.4	148.0	148.9	1.0	.8	1.1	.6
2021	151.4	155.3	159.2	162.1	1.7	2.6	2.5	1.8
Accommodation and food services								
2017	130.5	131.5	132.3	133.3	1.6	.8	.6	.8
2018	135.0	135.9	137.3	139.1	1.3	.7	1.0	1.3
2019	140.3	141.9	143.0	145.1	.9	1.1	.8	1.5
2020	146.7	148.0	150.2	151.4	1.1	.9	1.5	.8
2021	154.2	158.2	162.2	165.5	1.8	2.6	2.5	2.0

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry, 2017-2021, revised — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Other services, except public administration								
2017	129.5	130.2	131.3	132.1	0.4	0.5	0.8	0.6
2018	133.2	134.0	134.1	135.7	.8	.6	.1	1.2
2019	137.0	138.4	138.3	140.2	1.0	1.0	-.1	1.4
2020	141.0	141.7	142.6	143.5	.6	.5	.6	.6
2021	145.3	147.6	149.9	152.2	1.3	1.6	1.6	1.5
State and local government workers								
All workers								
2017	124.8	125.3	125.9	126.5	.6	.4	.5	.5
2018	127.1	127.8	128.7	129.5	.5	.6	.7	.6
2019	130.3	131.0	132.2	132.9	.6	.5	.9	.5
2020	133.7	134.5	134.6	135.3	.6	.6	.1	.5
2021	135.9	136.7	137.9	138.8	.4	.6	.9	.7
Industry								
Education and health services								
2017	124.0	124.5	125.0	125.6	.6	.4	.4	.5
2018	126.3	126.9	127.8	128.6	.6	.5	.7	.6
2019	129.3	130.0	131.3	132.0	.5	.5	1.0	.5
2020	132.7	133.4	133.6	134.2	.5	.5	.1	.4
2021	134.9	135.6	136.6	137.4	.5	.5	.7	.6
Educational services								
2017	123.6	124.1	124.5	125.1	.7	.4	.3	.5
2018	125.7	126.3	127.2	128.0	.5	.5	.7	.6
2019	128.8	129.5	130.8	131.4	.6	.5	1.0	.5
2020	132.1	132.8	133.0	133.7	.5	.5	.2	.5
2021	134.2	134.9	135.8	136.5	.4	.5	.7	.5
Schools								
2017	123.5	124.0	124.5	125.0	.6	.4	.4	.4
2018	125.6	126.3	127.2	128.0	.5	.6	.7	.6
2019	128.7	129.4	130.8	131.4	.5	.5	1.1	.5
2020	132.1	132.8	133.0	133.6	.5	.5	.2	.5
2021	134.2	134.8	135.8	136.5	.4	.4	.7	.5
Elementary and secondary schools								
2017	122.8	123.4	123.9	124.4	.6	.5	.4	.4
2018	125.1	125.8	126.7	127.4	.6	.6	.7	.6
2019	128.1	128.8	130.3	130.9	.5	.5	1.2	.5
2020	131.6	132.3	132.7	133.4	.5	.5	.3	.5
2021	134.0	134.6	135.4	136.1	.4	.4	.6	.5
Health care and social assistance								
2017	128.0	128.7	129.8	130.4	.4	.5	.9	.5
2018	131.2	131.9	132.5	133.2	.6	.5	.5	.5
2019	134.1	134.8	136.0	136.8	.7	.5	.9	.6
2020	137.8	138.5	138.5	139.3	.7	.5	.0	.6
2021	140.2	141.6	143.6	145.3	.6	1.0	1.4	1.2

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry, 2017-2021, revised — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Hospitals								
2017	127.0	127.7	128.8	129.5	0.4	0.6	0.9	0.5
2018	130.1	130.7	131.2	131.9	.5	.5	.4	.5
2019	133.0	133.4	134.6	135.7	.8	.3	.9	.8
2020	136.7	137.5	137.6	138.3	.7	.6	.1	.5
2021	139.2	140.7	142.7	144.4	.7	1.1	1.4	1.2
Public administration								
2017	125.8	126.3	126.9	127.7	.7	.4	.5	.6
2018	128.2	129.0	129.8	130.7	.4	.6	.6	.7
2019	131.6	132.5	133.3	134.1	.7	.7	.6	.6
2020	135.0	135.8	135.8	136.4	.7	.6	.0	.4
2021	137.1	137.8	139.7	140.7	.5	.5	1.4	.7

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government.

² Includes mining, construction, and manufacturing.

³ Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; educational services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; other services, except public administration; and public administration.

⁴ Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; educational services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; and other services, except public administration.

Table 3. Employment Cost Index for benefits, by occupational group and industry, 2017-2021, revised

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended-			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Civilian workers								
All workers ¹								
2017	132.2	133.0	134.0	134.7	0.7	0.6	0.8	0.5
2018	135.7	136.9	137.5	138.4	.7	.9	.4	.7
2019	139.3	140.0	140.8	141.5	.7	.5	.6	.5
2020	142.2	143.2	144.0	144.8	.5	.7	.6	.6
2021	145.7	146.4	147.6	148.9	.6	.5	.8	.9
Private industry workers								
All workers								
2017	128.3	129.1	130.0	130.5	.6	.6	.7	.4
2018	131.5	132.7	133.2	133.9	.8	.9	.4	.5
2019	134.6	135.1	135.8	136.4	.5	.4	.5	.4
2020	136.8	137.8	138.5	139.3	.3	.7	.5	.6
2021	140.2	140.7	142.1	143.4	.6	.4	1.0	.9
Occupational group								
Management, professional, and related								
2017	127.2	128.1	128.9	129.5	.7	.7	.6	.5
2018	130.5	131.5	131.7	132.4	.8	.8	.2	.5
2019	133.1	133.8	134.5	135.1	.5	.5	.5	.4
2020	135.2	136.1	136.9	137.5	.1	.7	.6	.4
2021	138.5	139.0	140.3	141.6	.7	.4	.9	.9
Sales and office								
2017	129.3	129.9	130.7	131.1	.4	.5	.6	.3
2018	132.4	133.9	134.7	135.6	1.0	1.1	.6	.7
2019	136.3	136.9	137.5	138.0	.5	.4	.4	.4
2020	138.5	139.5	140.1	141.1	.4	.7	.4	.7
2021	142.1	142.2	143.5	145.0	.7	.1	.9	1.0
Natural resources, construction, and maintenance								
2017	130.6	131.5	132.3	133.1	.4	.7	.6	.6
2018	133.5	136.1	136.4	137.1	.3	1.9	.2	.5
2019	137.9	137.6	138.6	139.2	.6	-.2	.7	.4
2020	139.8	140.6	141.1	141.8	.4	.6	.4	.5
2021	142.7	143.7	144.7	145.8	.6	.7	.7	.8
Production, transportation, and material moving								
2017	128.8	129.5	131.0	131.6	.6	.5	1.2	.5
2018	132.6	133.3	133.5	133.9	.8	.5	.2	.3
2019	134.9	135.7	136.1	136.7	.7	.6	.3	.4
2020	137.5	138.9	139.5	140.5	.6	1.0	.4	.7
2021	141.0	141.6	143.7	144.6	.4	.4	1.5	.6
Service occupations								
2017	128.1	128.6	129.3	129.9	.6	.4	.5	.5
2018	131.1	131.5	132.4	132.9	.9	.3	.7	.4
2019	133.4	134.5	134.9	135.6	.4	.8	.3	.5
2020	136.2	137.4	138.1	138.9	.4	.9	.5	.6
2021	140.0	140.8	142.7	144.0	.8	.6	1.3	.9

See footnotes at end of table.

**Table 3. Employment Cost Index for benefits, by occupational group and industry, 2017-2021, revised
— Continued**

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Industry								
Goods-producing industries²								
2017	125.4	125.9	127.6	128.1	0.4	0.4	1.4	0.4
2018	128.9	129.6	129.2	129.7	.6	.5	-.3	.4
2019	130.7	131.5	132.3	132.7	.8	.6	.6	.3
2020	132.9	133.8	134.2	135.0	.2	.7	.3	.6
2021	135.7	136.4	138.1	138.8	.5	.5	1.2	.5
Manufacturing								
2017	124.9	125.5	127.7	128.2	.4	.5	1.8	.4
2018	129.0	129.6	128.9	129.3	.6	.5	-.5	.3
2019	130.4	131.0	131.7	132.0	.9	.5	.5	.2
2020	132.2	133.3	133.5	134.4	.2	.8	.2	.7
2021	134.9	135.4	137.7	138.2	.4	.4	1.7	.4
Service-providing industries³								
2017	129.5	130.3	131.0	131.5	.7	.6	.5	.4
2018	132.6	133.9	134.7	135.4	.8	1.0	.6	.5
2019	136.1	136.5	137.2	137.8	.5	.3	.5	.4
2020	138.3	139.3	140.1	140.9	.4	.7	.6	.6
2021	141.9	142.3	143.6	145.1	.7	.3	.9	1.0
State and local government workers								
All workers								
2017	146.0	147.0	148.3	149.6	.8	.7	.9	.9
2018	150.3	151.6	152.9	154.3	.5	.9	.9	.9
2019	155.8	157.1	158.2	159.4	1.0	.8	.7	.8
2020	160.8	162.0	163.3	164.3	.9	.7	.8	.6
2021	165.0	166.2	166.8	168.3	.4	.7	.4	.9

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government.

² Includes mining, construction, and manufacturing.

³ Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; educational services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; and other services, except public administration.