

**HOUSEHOLD DATA
ANNUAL AVERAGES**

5. Employment status of the civilian noninstitutional population by sex, age, and race

[Numbers in thousands]

Employment status, sex, and age	Total		White		Black or African American		Asian	
	2023	2024	2023	2024	2023	2024	2023	2024
TOTAL								
Civilian noninstitutional population.....	266,942	268,571	204,515	205,086	34,667	35,003	17,591	17,975
Civilian labor force.....	167,116	168,106	127,327	127,632	21,886	22,047	11,439	11,681
Participation rate.....	62.6	62.6	62.3	62.2	63.1	63.0	65.0	65.0
Employed.....	161,037	161,346	123,165	123,033	20,674	20,728	11,096	11,271
Employment-population ratio.....	60.3	60.1	60.2	60.0	59.6	59.2	63.1	62.7
Unemployed.....	6,080	6,761	4,162	4,599	1,212	1,318	344	410
Unemployment rate.....	3.6	4.0	3.3	3.6	5.5	6.0	3.0	3.5
Not in labor force.....	99,826	100,465	77,188	77,454	12,781	12,957	6,152	6,294
Men, 16 years and over								
Civilian noninstitutional population.....	130,476	130,939	101,059	101,092	16,067	16,183	8,325	8,525
Civilian labor force.....	88,877	88,974	68,892	68,682	10,543	10,661	6,057	6,140
Participation rate.....	68.1	68.0	68.2	67.9	65.6	65.9	72.8	72.0
Employed.....	85,500	85,313	66,524	66,152	9,943	9,983	5,852	5,925
Employment-population ratio.....	65.5	65.2	65.8	65.4	61.9	61.7	70.3	69.5
Unemployed.....	3,377	3,661	2,368	2,530	599	677	204	215
Unemployment rate.....	3.8	4.1	3.4	3.7	5.7	6.4	3.4	3.5
Not in labor force.....	41,599	41,965	32,168	32,410	5,524	5,523	2,268	2,385
Men, 20 years and over								
Civilian noninstitutional population.....	121,714	121,994	94,665	94,602	14,801	14,876	7,858	8,025
Civilian labor force.....	85,683	85,720	66,407	66,130	10,159	10,267	5,955	6,033
Participation rate.....	70.4	70.3	70.1	69.9	68.6	69.0	75.8	75.2
Employed.....	82,698	82,514	64,316	63,918	9,617	9,664	5,764	5,836
Employment-population ratio.....	67.9	67.6	67.9	67.6	65.0	65.0	73.4	72.7
Unemployed.....	2,985	3,206	2,091	2,212	542	603	191	197
Unemployment rate.....	3.5	3.7	3.1	3.3	5.3	5.9	3.2	3.3
Not in labor force.....	36,031	36,273	28,258	28,473	4,642	4,609	1,903	1,992
Women, 16 years and over								
Civilian noninstitutional population.....	136,466	137,633	103,455	103,994	18,600	18,820	9,266	9,450
Civilian labor force.....	78,239	79,132	58,435	58,950	11,344	11,386	5,383	5,541
Participation rate.....	57.3	57.5	56.5	56.7	61.0	60.5	58.1	58.6
Employed.....	75,537	76,033	56,642	56,881	10,731	10,745	5,243	5,345
Employment-population ratio.....	55.4	55.2	54.7	54.7	57.7	57.1	56.6	56.6
Unemployed.....	2,702	3,100	1,794	2,069	612	641	139	196
Unemployment rate.....	3.5	3.9	3.1	3.5	5.4	5.6	2.6	3.5
Not in labor force.....	58,227	58,500	45,020	45,044	7,257	7,434	3,884	3,909
Women, 20 years and over								
Civilian noninstitutional population.....	128,005	128,992	97,338	97,775	17,329	17,509	8,788	8,955
Civilian labor force.....	75,074	75,901	56,021	56,487	10,958	10,992	5,266	5,410
Participation rate.....	58.6	58.8	57.6	57.8	63.2	62.8	59.9	60.4
Employed.....	72,692	73,170	54,441	54,678	10,420	10,409	5,134	5,226
Employment-population ratio.....	56.8	56.7	55.9	55.9	60.1	59.4	58.4	58.4
Unemployed.....	2,382	2,731	1,580	1,809	538	583	131	184
Unemployment rate.....	3.2	3.6	2.8	3.2	4.9	5.3	2.5	3.4
Not in labor force.....	52,932	53,091	41,317	41,288	6,371	6,517	3,523	3,545
Both sexes, 16 to 19 years								
Civilian noninstitutional population.....	17,223	17,586	12,512	12,709	2,537	2,618	945	994
Civilian labor force.....	6,360	6,485	4,899	5,016	769	787	218	237
Participation rate.....	36.9	36.9	39.2	39.5	30.3	30.1	23.1	23.9
Employed.....	5,647	5,661	4,408	4,437	638	655	197	208
Employment-population ratio.....	32.8	32.2	35.2	34.9	25.1	25.0	20.9	21.0
Unemployed.....	713	823	491	579	131	132	21	29
Unemployment rate.....	11.2	12.7	10.0	11.5	17.1	16.8	9.6	12.2
Not in labor force.....	10,863	11,101	7,613	7,693	1,768	1,831	727	757

NOTE: Estimates for the above race groups will not sum to totals because data are not presented for all races. Updated population controls are introduced annually with the release of January data.