## HOUSEHOLD DATA ANNUAL AVERAGES

## 41. Median weekly earnings of full-time wage and salary workers by union affiliation and selected characteristics

| Characteristic                        | 2023    |                                      |                                    |                            | 2024    |                                      |  |                            |
|---------------------------------------|---------|--------------------------------------|------------------------------------|----------------------------|---------|--------------------------------------|--|----------------------------|
|                                       | Total   | Members<br>of<br>unions <sup>1</sup> | Represented by unions <sup>2</sup> | Non-<br>union <sup>3</sup> | Total   | Members<br>of<br>unions <sup>1</sup> | Repre-<br>sented<br>by unions <sup>2</sup> | Non-<br>union <sup>3</sup> |
| AGE AND SEX                           |         |                                      |                                    |                            |         |                                      |  |                            |
| Total, 16 years and over              | \$1,117 | \$1,263                              | \$1,253                            | \$1,090                    | \$1,159 | \$1,337                              | \$1,320                                    | \$1,138                    |
| 16 to 24 years                        | 714     | 809                                  | 810                                | 709                        | 744     | 922                                  | 892  | 735                        |
| 25 years and over                     | 1,170   | 1,294                                | 1,284                              | 1,155                      | 1,221   | 1,363                                | 1,351                                      | 1,199                      |
| 25 to 34 years                        | 1,045   | 1,160                                | 1,150                              | 1,027                      | 1,101   | 1,226                                | 1,205                                      | 1,084                      |
| 35 to 44 years                        | 1,250   | 1,375                                | 1,374                              | 1,232                      | 1,278   | 1,398                                | 1,382                                      | 1,262                      |
| 45 to 54 years                        | 1,255   | 1,390                                | 1,381                              | 1,232                      | 1,327   | 1,478                                | 1,470                                      | 1,286                      |
| 55 to 64 years                        | 1,217   | 1,289                                | 1,280                              | 1,205                      | 1,249   | 1,374                                | 1,360                                      | 1,232                      |
| 65 years and over                     | 1,080   | 1,152                                | 1,150                              | 1,064                      | 1,153   | 1,195                                | 1,194                                      | 1,147                      |
| Men, 16 years and over                | 1,202   | 1,341                                | 1,333                              | 1,180                      | 1,261   | 1,415                                | 1,403                                      | 1,241                      |
| 16 to 24 years                        | 736     | 813                                  | 812                                | 729                        | 778     | 991                                  | 987  | 767                        |
| 25 years and over                     | 1,273   | 1,374                                | 1,367                              | 1,258                      | 1,346   | 1,446                                | 1,438                                      | 1,329                      |
| 25 to 34 years                        | 1,107   | 1,212                                | 1,209                              | 1,090                      | 1,158   | 1,264                                | 1,254                                      | 1,148                      |
| 35 to 44 years                        | 1,364   | 1,448                                | 1,452                              | 1,347                      | 1,414   | 1,483                                | 1,468                                      | 1,405                      |
| 45 to 54 years                        | 1,396   | 1,465                                | 1,445                              | 1,385                      | 1,467   | 1,548                                | 1,549                                      | 1,446                      |
| 55 to 64 years                        | 1,380   | 1,397                                | 1,384                              | 1,380                      | 1,421   | 1,502                                | 1,493                                      | 1,407                      |
| 65 years and over                     | 1,181   | 1,191                                | 1,185                              | 1,181                      | 1,300   | 1,280                                | 1,287                                      | 1,304                      |
| Women, 16 years and over              | 1,005   | 1,174                                | 1,165                              | 983                        | 1,043   | 1,232                                | 1,211                                      | 1,016                      |
| 16 to 24 years                        | 691     | 784                                  | 797                                | 685                        | 709     | 852                                  | 806  | 705                        |
| 25 years and over                     | 1,060   | 1,197                                | 1,186                              | 1,034                      | 1,103   | 1,255                                | 1,241                                      | 1,077                      |
| 25 to 34 years                        | 985     | 1,120                                | 1,094                              | 971                        | 1,023   | 1,185                                | 1,162                                      | 1,007                      |
| 35 to 44 years                        | 1,136   | 1,266                                | 1,260                              | 1,112                      | 1,147   | 1,296                                | 1,286                                      | 1,126                      |
| 45 to 54 years                        | 1,115   | 1,317                                | 1,312                              | 1,079                      | 1,166   | 1,388                                | 1,366                                      | 1,137                      |
| 55 to 64 years                        | 1,065   | 1,148                                | 1,147                              | 1,043                      | 1,088   | 1,176                                | 1,164                                      | 1,074                      |
| 65 years and over                     | 977     | 1,118                                | 1,115                              | 960                        | 1,005   | 1,098                                | 1,084                                      | 995                        |
| RACE AND HISPANIC OR LATINO ETHNICITY |         |                                      |                                    |                            |         |                                      |  |                            |
| White                                 | 1,138   | 1,294                                | 1,277                              | 1,115                      | 1,177   | 1,375                                | 1,353                                      | 1,155                      |
| Men                                   | 1,225   | 1,367                                | 1,353                              | 1,204                      | 1,288   | 1,462                                | 1,443                                      | 1,262                      |
| Women                                 | 1,021   | 1,204                                | 1,188                              | 997                        | 1,061   | 1,263                                | 1,236                                      | 1,030                      |
| Black or African American             | 920     | 1,102                                | 1,099                              | 901                        | 959     | 1,130                                | 1,130                                      | 933                        |
| Men                                   | 970     | 1,156                                | 1,159                              | 937                        | 1,002   | 1,187                                | 1,177                                      | 969                        |
| Women                                 | 889     | 1,048                                | 1,037                              | 872                        | 922     | 1,053                                | 1,061                                      | 907                        |
| Asian                                 | 1,474   | 1,422                                | 1,437                              | 1,482                      | 1,525   | 1,445                                | 1,468                                      | 1,533                      |
| Men                                   | 1,635   | 1,444                                | 1,472                              | 1,680                      | 1,726   | 1,420                                | 1,451                                      | 1,754                      |
| Women                                 | 1,299   | 1,378                                | 1,369                              | 1,289                      | 1,365   | 1,494                                | 1,506                                      | 1,349                      |
| Hispanic or Latino ethnicity          | 874     | 1,112                                | 1,098                              | 841                        | 902     | 1,161                                | 1,140                                      | 884                        |
| Men                                   | 915     | 1,162                                | 1,147                              | 893                        | 963     | 1,248                                | 1,226                                      | 934                        |
| Women                                 | 800     | 1,041                                | 1,028                              | 776                        | 832     | 1,035                                | 1,014                                      | 813                        |

<sup>&</sup>lt;sup>1</sup> Data refer to members of a labor union or an employee association similar to a union.

NOTE: Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Data refer to the sole or principal job of full-time wage and salary workers. All self-employed workers are excluded, both those with incorporated businesses and those with unincorporated businesses. Updated population controls are introduced annually with the release of January data.

<sup>&</sup>lt;sup>2</sup> Data refer to both union members and workers who report no union affiliation but whose jobs are covered by a union or an employee association contract.

<sup>&</sup>lt;sup>3</sup> Data refer to workers who are neither members of a union nor represented by a union on their job.