

**HOUSEHOLD DATA
ANNUAL AVERAGES**

44. Wage and salary workers paid hourly rates with earnings at or below the prevailing Federal minimum wage by selected characteristics

[Numbers in thousands]

Characteristic	2024				
	Workers paid hourly rates				
	Total	Below prevailing Federal minimum wage	At prevailing Federal minimum wage	Total at or below prevailing Federal minimum wage	
Number				Percent of hourly-paid workers	
AGE AND SEX					
Total, 16 years and over.....	80,348	760	82	843	1.0
16 to 24 years.....	15,969	320	44	363	2.3
25 years and over.....	64,379	441	39	479	0.7
Men, 16 years and over.....	40,154	282	41	323	0.8
16 to 24 years.....	7,869	101	19	120	1.5
25 years and over.....	32,285	181	21	203	0.6
Women, 16 years and over.....	40,194	478	42	520	1.3
16 to 24 years.....	8,099	219	24	243	3.0
25 years and over.....	32,094	259	17	277	0.9
RACE AND HISPANIC OR LATINO ETHNICITY					
White.....	60,147	603	56	659	1.1
Men.....	30,675	209	30	239	0.8
Women.....	29,472	394	26	420	1.4
Black or African American.....	12,178	88	24	112	0.9
Men.....	5,614	44	10	54	1.0
Women.....	6,564	44	15	58	0.9
Asian.....	4,229	29	1	30	0.7
Men.....	1,950	13	1	14	0.7
Women.....	2,279	16	0	16	0.7
Hispanic or Latino ethnicity.....	19,085	145	12	157	0.8
Men.....	10,394	61	6	67	0.6
Women.....	8,691	84	6	90	1.0
FULL- OR PART-TIME STATUS ¹					
Full-time workers.....	60,437	338	29	367	0.6
Men.....	32,977	145	14	159	0.5
Women.....	27,460	193	15	208	0.8
Part-time workers.....	19,828	418	53	471	2.4
Men.....	7,137	135	27	162	2.3
Women.....	12,691	283	26	310	2.4

¹ The distinction between full- and part-time workers is based on hours usually worked. These data will not sum to totals because full- or part-time status on the principal job is not identifiable for a small number of multiple jobholders. Full time is 35 hours or more per week; part time is less than 35 hours.

NOTE: The prevailing Federal minimum wage was \$7.25 per hour in 2024. Data are for wage and salary workers; all self-employed workers are excluded, both those with incorporated businesses and those with unincorporated businesses. The data refer to a person's earnings on the sole or principal job, and pertain only to workers who are paid hourly rates. Salaried workers and other nonhourly workers are not included. Hourly earnings for hourly-paid workers do not include overtime pay, commissions, or tips received. The presence of workers with hourly earnings below the minimum wage does not necessarily indicate violation of the Fair Labor Standards Act, as there are exceptions to the minimum wage provisions of the law. In addition, some survey respondents may have rounded hourly earnings to the nearest dollar and, as a result, reported hourly earnings below the minimum wage even though they earned the minimum wage or higher. Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.