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STATE EMPLOYMENT AND UNEMPLOYMENT — NOVEMBER 2024

Unemployment rates were higher in November in 6 states, lower in 1 state, and stable in 43 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported today. Twenty-five states and the District had jobless rate increases from a year earlier, 6 states had decreases, and 19 states had little change. The national unemployment rate changed little over the month at 4.2 percent but was 0.5 percentage point higher than in November 2023.

Nonfarm payroll employment increased in 4 states and the District of Columbia and was essentially unchanged in 46 states in November 2024. Over the year, nonfarm payroll employment increased in 33 states and was essentially unchanged in 17 states and the District.

This news release presents statistics from two monthly programs. The civilian labor force and unemployment data are modeled based largely on a survey of households. These data pertain to individuals by where they reside. The employment data are from an establishment survey that measures nonfarm employment, hours, and earnings by industry. These data pertain to jobs on payrolls defined by where the establishments are located. For more information about the concepts and statistical methodologies used by these two programs, see the Technical Note.

Unemployment

South Dakota had the lowest jobless rate in November, 1.9 percent. Nevada had the highest unemployment rate, 5.7 percent, followed by the District of Columbia, 5.6 percent. In total, 26 states had unemployment rates lower than the U.S. figure of 4.2 percent, 3 states and the District had higher rates, and 21 states had rates that were not appreciably different from that of the nation. (See tables A and I and map 1.)

In November, six states had unemployment rate increases, the largest of which were in Alabama, Maine, and Mississippi (+0.2 percentage point each). Delaware had the only rate decrease (-0.1 percentage point). Forty-three states and the District of Columbia had jobless rates that were not notably different from those of a month earlier, though some had changes that were at least as large numerically as the significant changes. (See table B.)

Twenty-five states and the District of Columbia had unemployment rate increases from November 2023, the largest of which was in South Carolina (+1.8 percentage points). Six states had over-the-year rate decreases, the largest of which was in Connecticut (-1.2 percentage points). Nineteen states had jobless rates that were not notably different from those of a year earlier, though some had changes that were at least as large numerically as the significant changes. (See table C.)

Nonfarm Payroll Employment

Nonfarm payroll employment increased in 4 states and the District of Columbia and was essentially unchanged in 46 states in November 2024. The largest job gains occurred in Florida (+61,500), Washington (+30,900), and Kansas (+7,900). The largest percentage increase occurred in Washington (+0.9 percent), followed by Alaska and the District (+0.7 percent each). (See tables D and 3.)

Over the year, nonfarm payroll employment increased in 33 states and was essentially unchanged in 17 states and the District of Columbia. The largest job gains occurred in Texas (+274,300), California (+208,500), and Florida (+163,900). The largest percentage increases occurred in Idaho (+3.1 percent), Alaska (+2.8 percent), and Missouri (+2.7 percent). (See table E and map 2.)

The Metropolitan Area Employment and Unemployment news release for November 2024 is scheduled to be released on Friday, January 3, 2025, at 10:00 a.m. (ET). The State Employment and Unemployment news release for December 2024 is scheduled to be released on Tuesday, January 28, 2025, at 10:00 a.m. (ET).

Suspension of Publication of Colorado Data

Effective with the release of January 2025 data, both the Current Employment Statistics (CES) and Local Area Unemployment Statistics (LAUS) programs will be temporarily suspending publication of monthly data for Colorado. This suspension is because of ongoing issues with the modernization of Colorado's unemployment insurance (UI) system. Because of these issues, the Quarterly Census of Employment and Wages (QCEW) suspended publication of critical input data used in the production of CES and LAUS estimates.

Furthermore, revisions to estimates for 2024 that are scheduled to be issued by both programs in early 2025 will be affected. CES will be unable to complete the 2024 benchmark process for Colorado, while LAUS data revisions for 2024 will use the same inputs from CES and QCEW that had been used during the 2024 estimation year.

The State Employment and Unemployment news release for January 2025 is scheduled for March 17, 2025. The Metropolitan Area Employment and Unemployment news release for January 2025 is scheduled for March 21, 2025.

Additional information is available at <http://www.bls.gov/sae/notices/2024/notice-regarding-suspension-of-publication-of-colorado-employment-and-unemployment-data.htm>

Upcoming Changes to Local Area Unemployment Statistics Data

Effective with the release of Regional and State Unemployment 2024 Annual Averages on March 5, 2025, the civilian labor force and unemployment data for the states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, and New York City presented in tables 1 and 2 of this news release will be revised to incorporate updated inputs, new population controls, re-estimation of models, and adjustment to new census division and national control totals. Population controls for January 1980–April 2020 will reflect new intercensal population estimates. Data in table 1 will be re-seasonally adjusted as well. Both not seasonally adjusted and seasonally adjusted data will be replaced back to their series beginning in January 1976.

Data for the five remaining modeled substate and balance-of-state areas will be re-estimated back to their series beginnings in 1990 or 1994 and published with the January 2025 State Employment and Unemployment news release on March 17, 2025. Both seasonally adjusted and not seasonally adjusted data will be affected. Data for the Chicago-Naperville-Schaumburg, IL metropolitan division; the Cleveland, OH metropolitan area; the Seattle-Tacoma-Bellevue metropolitan area; and the respective balance-of-state areas will reflect new geographic delineations based on Office of Management and Budget Bulletin No. 23-01. More information on upcoming geography and data changes is available at www.bls.gov/lau/geography-and-data-changes-in-2025.htm

Upcoming Changes to Metropolitan Statistical Area Delineations

With the release of January 2025 data on March 17, 2025, the Current Employment Statistics (CES) metropolitan statistical area (MSA) estimates will be updated to reflect the delineations based on the 2020 Census, available at www.bls.gov/bls/omb-bulletin-23-01-revised-delineations-of-metropolitan-statistical-areas.pdf. As a result of this update, new MSAs will be added to publication, some existing MSAs will undergo name and/or compositional changes, and other existing areas will be dropped from publication. For the six New England states, New England City and Town Areas (NECTAs) will be discontinued, and CES will publish the areas and divisions made up of counties or equivalent entities. Details of these changes will be published in the annual CES State and Area benchmark article on March 17, 2025.

More information about MSA definitions in the CES program, including current and previous definitions used, is available at <http://www.bls.gov/sae/additional-resources/metropolitan-statistical-area-definitions.htm>.

Table A. States with unemployment rates significantly different from that of the U.S., November 2024, seasonally adjusted

State	Rate ^p
United States ¹	4.2
Alabama	3.1
Arkansas	3.3
California	5.4
Connecticut	3.0
District of Columbia	5.6
Florida	3.4
Georgia	3.7
Hawaii	2.9
Idaho	3.7
Illinois	5.3
Iowa	3.1
Kansas	3.5
Maine	3.1
Maryland	3.1
Minnesota	3.5
Mississippi	3.1
Montana	3.2
Nebraska	2.8
Nevada	5.7
New Hampshire	2.5
North Dakota	2.4
Oklahoma	3.3
Pennsylvania	3.5
South Dakota	1.9
Tennessee	3.5
Utah	3.5
Vermont	2.4
Virginia	3.0
Wisconsin	2.9
Wyoming	3.3

¹ Data are not preliminary.

^p = preliminary.

Table B. States with statistically significant unemployment rate changes from October 2024 to November 2024, seasonally adjusted

State	Rate		Over-the-month change ^P
	October 2024	November 2024 ^P	
Alabama	2.9	3.1	0.2
Delaware	4.0	3.9	-.1
Iowa	3.0	3.1	.1
Kansas	3.4	3.5	.1
Maine	2.9	3.1	.2
Mississippi	2.9	3.1	.2
Vermont	2.3	2.4	.1

^P = preliminary.

Table C. States with statistically significant unemployment rate changes from November 2023 to November 2024, seasonally adjusted

State	Rate		Over-the-year change ^P
	November 2023	November 2024 ^P	
Alabama	2.8	3.1	0.3
Arizona	4.2	3.7	-.5
Arkansas	3.7	3.3	-.4
California	5.1	5.4	.3
Colorado	3.3	4.3	1.0
Connecticut	4.2	3.0	-1.2
District of Columbia	4.9	5.6	.7
Florida	3.1	3.4	.3
Georgia	3.2	3.7	.5
Idaho	3.3	3.7	.4
Illinois	4.7	5.3	.6
Indiana	3.5	4.4	.9
Kansas	2.6	3.5	.9
Kentucky	4.3	5.1	.8
Maine	3.4	3.1	-.3
Maryland	2.2	3.1	.9
Massachusetts	3.3	4.0	.7
Michigan	4.1	4.8	.7
Minnesota	2.7	3.5	.8
Missouri	3.3	3.7	.4
Nebraska	2.5	2.8	.3
Nevada	5.3	5.7	.4
New Mexico	4.0	4.4	.4
New York	4.6	4.4	-.2
North Dakota	1.9	2.4	.5
Ohio	3.6	4.3	.7
Rhode Island	3.4	4.6	1.2
South Carolina	3.0	4.8	1.8
Texas	3.9	4.2	.3
Utah	2.8	3.5	.7
Wisconsin	3.4	2.9	-.5
Wyoming	2.9	3.3	.4

^P = preliminary.

Table D. States with statistically significant employment changes from October 2024 to November 2024, seasonally adjusted

State	October 2024	November 2024 ^P	Over-the-month change ^P	
			Level	Percent
Alaska	339,600	341,900	2,300	0.7
District of Columbia	773,900	779,100	5,200	.7
Florida	9,949,000	10,010,500	61,500	.6
Kansas	1,460,800	1,468,700	7,900	.5
Washington	3,634,900	3,665,800	30,900	.9

^P = preliminary.

Table E. States with statistically significant employment changes from November 2023 to November 2024, seasonally adjusted

State	November 2023	November 2024 ^P	Over-the-year change ^P	
			Level	Percent
Alabama	2,179,200	2,217,700	38,500	1.8
Alaska	332,600	341,900	9,300	2.8
Arizona	3,221,100	3,280,700	59,600	1.9
Arkansas	1,352,900	1,376,900	24,000	1.8
California	17,907,400	18,115,900	208,500	1.2
Colorado	2,958,100	3,011,000	52,900	1.8
Florida	9,846,600	10,010,500	163,900	1.7
Georgia	4,937,500	4,983,400	45,900	.9
Idaho	856,700	883,500	26,800	3.1
Indiana	3,258,800	3,302,100	43,300	1.3
Kansas	1,449,600	1,468,700	19,100	1.3
Kentucky	2,021,100	2,051,500	30,400	1.5
Maryland	2,739,200	2,776,300	37,100	1.4
Michigan	4,451,100	4,504,300	53,200	1.2
Minnesota	3,000,400	3,035,500	35,100	1.2
Mississippi	1,179,600	1,196,600	17,000	1.4
Missouri	2,995,200	3,077,000	81,800	2.7
Montana	524,000	536,800	12,800	2.4
Nebraska	1,056,000	1,077,600	21,600	2.0
New Hampshire	702,000	716,600	14,600	2.1
New York	9,736,000	9,897,700	161,700	1.7
North Carolina	4,959,800	5,042,000	82,200	1.7
North Dakota	440,400	450,400	10,000	2.3
Ohio	5,627,900	5,685,000	57,100	1.0
Oklahoma	1,764,800	1,795,300	30,500	1.7
Oregon	1,973,700	1,998,200	24,500	1.2
Pennsylvania	6,114,700	6,205,000	90,300	1.5
South Carolina	2,334,300	2,395,900	61,600	2.6
Tennessee	3,292,900	3,348,900	56,000	1.7
Texas	14,012,400	14,286,700	274,300	2.0
Utah	1,739,100	1,770,500	31,400	1.8
Virginia	4,187,300	4,260,100	72,800	1.7
Washington	3,615,700	3,665,800	50,100	1.4

^P = preliminary.

Technical Note

This news release presents civilian labor force and unemployment data for states and selected substate areas from the Local Area Unemployment Statistics (LAUS) program (tables 1 and 2). Also presented are nonfarm payroll employment estimates by state and industry supersector from the Current Employment Statistics (CES) program (tables 3 and 4). The LAUS and CES programs are both federal-state cooperative endeavors.

Civilian labor force and unemployment—from the LAUS program

Definitions. The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employed people and unemployed people on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and older. Employed people are those who did any work at all for pay or profit in the reference week (typically the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as bad weather, labor-management dispute, illness, or vacation.

Unemployed people are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; people on layoff expecting recall need not be looking for work to be counted as unemployed. The civilian labor force is the sum of employed and unemployed people. The unemployment rate is the number of unemployed as a percent of the civilian labor force.

Method of estimation. Estimates for 48 states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, New York City, and the balances of California and New York State are produced using time-series models. This method, which underwent substantial enhancement at the beginning of 2021, utilizes data from several sources, including the CPS, the CES, and state unemployment insurance (UI) programs. Estimates for the state of California are derived by summing the estimates for the Los Angeles-Long Beach-Glendale metropolitan division and the balance of California. Similarly, estimates for New York State are derived by summing the estimates for New York City and the balance of New York State. Estimates for the five additional substate areas contained in this release (the Cleveland-Elyria and Detroit-Warren-Dearborn metropolitan areas and the Chicago-Naperville-Arlington Heights, Miami-Miami Beach Kendall, and Seattle-Bellevue-Everett metropolitan divisions) and their respective balances of state are produced using a similar model-based approach.

Each month, estimates for the nine census divisions first are modeled using inputs from the CPS only and controlled to the

national totals. State estimates then are controlled to their respective census division totals. Substate and balance-of-state estimates for the five areas noted above also are controlled to their respective state totals. This tiered process of controlling model-based estimates to the U.S. totals is called real-time benchmarking. Estimates for Puerto Rico are derived from a monthly household survey similar to the CPS. A more detailed description of the estimation procedures is available from BLS upon request.

Annual revisions. Civilian labor force and unemployment data for prior years reflect adjustments made after the end of each year. The adjusted estimates reflect updated population data from the U.S. Census Bureau, any revisions in the other data sources, and model re-estimation. In most years, historical data for the most recent five years are revised near the beginning of each calendar year, prior to the release of January estimates. With the introduction of a new generation of time series models in 2021, historical data were re-estimated back to the series beginnings in 1976, 1990, or 1994.

Seasonal adjustment. The LAUS models decompose the estimates of employed and unemployed people into trend, seasonal, and irregular components. The benchmarked signals of employed and unemployed people first are adjusted using an X-11 type of seasonal adjustment filter. The adjusted data then are smoothed using a Reproducing Kernel Hilbert Space (RKHS) filter. The smoothed-seasonally adjusted estimates of employed and unemployed people are summed to derive the civilian labor force, and the unemployment rate then is calculated as the unemployed percent of the civilian labor force. The resulting smoothed-seasonally adjusted unemployment rate estimates are analyzed in this news release and published on the BLS website.

During estimation for the current year, the smoothed-seasonally adjusted estimates for a given month are created using an asymmetric filter that incorporates information from previous observations only. For annual revisions, historical data are smoothed using a two-sided filter.

Area definitions. The substate area data published in this release reflect the delineations that were issued by the U.S. Office of Management and Budget on April 10, 2018. A detailed list of the geographic definitions is available online at www.bls.gov/lau/lausmsa.htm.

Employment—from the CES program

Definitions. Employment data refer to people on establishment payrolls who receive pay for any part of the pay period that includes the 12th of the month. People are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2022 version of the North American Industry Classification System.

Method of estimation. CES State and Area employment data are produced using several estimation procedures. Where

possible, these data are produced using a "weighted link relative" estimation technique in which a ratio of current month weighted employment to that of the previous-month weighted employment is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are then obtained by multiplying these ratios by the previous month's employment estimates. The weighted link relative technique is utilized for data series where the sample size meets certain statistical criteria. For some employment series, the estimates are produced with a model that uses direct sample estimates (described above) combined with other regressors to compensate for smaller sample sizes.

Annual revisions. Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months. Information on recent benchmark revisions is available online at www.bls.gov/web/laus/benchmark.htm.

Seasonal adjustment. Payroll employment data are seasonally adjusted at the statewide expanded supersector level. In some cases, the seasonally adjusted payroll employment total is computed by aggregating the independently adjusted supersector series. In other cases, the seasonally adjusted payroll employment total is independently adjusted. Revisions to historical data for the most recent five years are made once a year, coincident with annual benchmark adjustments.

Payroll employment data are seasonally adjusted concurrently, using all available estimates, including those for the current month, to develop sample-based seasonal factors. Concurrent sample-based factors are created every month for the current month's preliminary estimate as well as the previous month's final estimate.

Caution on aggregating state data. State estimation procedures are designed to produce accurate data for each individual state. BLS independently develops a national employment series; state estimates are not forced to sum to national totals. Each state series is subject to larger relative sampling and nonsampling errors than the national series. Summing state estimates cumulates individual state-level errors and can cause significant distortions at an aggregate level. Due to these statistical limitations, BLS does not compile a "sum-of-states" employment series and cautions users that such a series is subject to a relatively large and volatile error structure.

Reliability of the estimates

The estimates presented in this release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used.

Use of error measures. Changes in state unemployment rates and state nonfarm payroll employment are cited in the analysis of this release only if they have been determined to be statistically significant at the 90-percent confidence level. Furthermore, state unemployment rates for the current month generally are cited only if they have been determined to be significantly different from the U.S. rate at the 90-percent confidence level. The underlying model-based standard error measures for unemployment rates and over-the-month and over-the-year changes in rates are available at www.bls.gov/lau/lastderr.htm. The underlying standard error measures for over-the-month and over-the-year changes in state payroll employment data at the total nonfarm and supersector levels are available at www.bls.gov/web/laus/790stderr.htm. Measures of nonsampling error are not available.

Additional information

Estimates of civilian labor force and unemployment from the LAUS program, as well as nonfarm payroll employment from the CES program, for metropolitan areas and metropolitan divisions are available in the news release Metropolitan Area Employment and Unemployment. Estimates of civilian labor force, employed people, unemployed people, and unemployment rates for approximately 7,600 subnational areas are available online at www.bls.gov/lau/. Employment data from the CES program for states and metropolitan areas are available online at www.bls.gov/sae/. If you are deaf, hard of hearing, or have a speech disability, please dial 7-1-1 to access telecommunications relay services.

**LABOR FORCE DATA
SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and selected area, seasonally adjusted

State and area	Civilian labor force				Unemployed							
	Nov. 2023	Sept. 2024	Oct. 2024	Nov. 2024 ^p	Number				Percent of labor force			
					Nov. 2023	Sept. 2024	Oct. 2024	Nov. 2024 ^p	Nov. 2023	Sept. 2024	Oct. 2024	Nov. 2024 ^p
Alabama.....	2,326,130	2,345,968	2,350,167	2,352,154	64,404	67,395	69,257	73,278	2.8	2.9	2.9	3.1
Alaska.....	358,631	357,982	358,154	358,433	16,394	16,288	16,439	16,667	4.6	4.5	4.6	4.6
Arizona.....	3,721,710	3,761,058	3,757,297	3,750,986	157,204	132,406	135,567	140,621	4.2	3.5	3.6	3.7
Arkansas.....	1,384,466	1,408,792	1,411,974	1,413,716	51,093	45,811	45,959	46,628	3.7	3.3	3.3	3.3
California.....	19,325,362	19,397,374	19,406,245	19,396,047	993,488	1,032,155	1,045,666	1,055,033	5.1	5.3	5.4	5.4
Los Angeles-Long Beach-Glendale ¹	4,999,283	5,077,664	5,090,975	5,086,481	263,442	292,886	300,284	304,535	5.3	5.8	5.9	6.0
Colorado.....	3,239,250	3,249,281	3,253,529	3,253,258	107,650	130,804	134,693	139,281	3.3	4.0	4.1	4.3
Connecticut.....	1,899,452	1,900,442	1,901,441	1,903,034	80,254	61,379	57,703	56,904	4.2	3.2	3.0	3.0
Delaware.....	509,743	504,756	503,966	503,182	20,898	20,960	20,223	19,469	4.1	4.2	4.0	3.9
District of Columbia.....	402,085	406,464	405,826	406,166	19,860	23,327	23,054	22,726	4.9	5.7	5.7	5.6
Florida.....	11,060,944	11,037,856	11,028,749	11,014,523	339,932	367,704	369,153	375,558	3.1	3.3	3.3	3.4
Miami-Miami Beach-Kendall ¹	1,385,239	1,403,987	1,404,320	1,397,130	22,967	33,366	33,305	33,281	1.7	2.4	2.4	2.4
Georgia.....	5,328,980	5,415,326	5,416,644	5,413,644	170,925	195,606	196,188	198,405	3.2	3.6	3.6	3.7
Hawaii.....	675,433	670,379	671,079	672,211	20,585	19,280	19,262	19,541	3.0	2.9	2.9	2.9
Idaho.....	967,557	989,690	993,386	996,574	32,226	35,767	36,463	37,114	3.3	3.6	3.7	3.7
Illinois.....	6,471,112	6,529,351	6,537,680	6,546,901	306,229	343,673	346,353	346,441	4.7	5.3	5.3	5.3
Chicago-Naperville-Arlington Heights ¹	3,820,617	3,880,553	3,894,267	3,911,435	172,435	205,523	210,085	212,369	4.5	5.3	5.4	5.4
Indiana.....	3,409,195	3,417,853	3,432,904	3,442,250	118,241	147,869	150,533	152,801	3.5	4.3	4.4	4.4
Iowa.....	1,705,805	1,684,025	1,684,055	1,685,679	52,321	49,421	51,024	53,031	3.1	2.9	3.0	3.1
Kansas.....	1,507,836	1,512,601	1,516,645	1,520,229	39,193	50,433	51,720	53,690	2.6	3.3	3.4	3.5
Kentucky.....	2,025,391	2,069,031	2,075,130	2,079,894	86,843	101,597	103,091	105,471	4.3	4.9	5.0	5.1
Louisiana.....	2,077,608	2,075,135	2,073,009	2,070,303	83,171	81,488	85,167	88,876	4.0	3.9	4.1	4.3
Maine.....	691,738	704,382	706,180	706,403	23,601	20,053	20,673	21,736	3.4	2.8	2.9	3.1
Maryland.....	3,194,731	3,227,316	3,231,805	3,234,553	71,561	94,016	95,839	99,683	2.2	2.9	3.0	3.1
Massachusetts.....	3,751,740	3,850,557	3,853,602	3,853,960	123,662	146,819	149,662	153,178	3.3	3.8	3.9	4.0
Michigan.....	5,044,465	5,055,315	5,052,175	5,053,763	208,114	229,078	234,913	243,856	4.1	4.5	4.6	4.8
Detroit-Warren-Dearborn ²	2,203,810	2,189,165	2,179,645	2,170,646	87,932	99,968	101,630	105,032	4.0	4.6	4.7	4.8
Minnesota.....	3,095,163	3,094,308	3,097,339	3,101,974	84,785	105,567	105,863	107,328	2.7	3.4	3.4	3.5
Mississippi.....	1,230,251	1,250,658	1,255,659	1,261,942	39,251	34,679	36,652	39,273	3.2	2.8	2.9	3.1
Missouri.....	3,099,029	3,151,568	3,154,896	3,156,655	101,431	121,636	120,021	118,351	3.3	3.9	3.8	3.7
Montana.....	576,902	582,174	582,168	581,330	19,118	19,398	19,160	18,783	3.3	3.3	3.3	3.2
Nebraska.....	1,055,981	1,054,455	1,056,034	1,057,890	26,449	28,379	28,885	29,647	2.5	2.7	2.7	2.8
Nevada.....	1,613,324	1,621,823	1,623,229	1,622,578	85,420	91,101	91,828	92,329	5.3	5.6	5.7	5.7
New Hampshire.....	762,055	772,014	772,807	773,125	20,013	19,426	19,083	19,450	2.6	2.5	2.5	2.5
New Jersey.....	4,831,775	4,846,506	4,844,872	4,839,047	232,151	229,079	226,988	224,567	4.8	4.7	4.7	4.6
New Mexico.....	968,393	977,313	979,090	979,797	38,509	40,901	42,073	43,087	4.0	4.2	4.3	4.4
New York.....	9,756,140	9,709,118	9,705,815	9,700,657	446,258	426,760	425,704	426,065	4.6	4.4	4.4	4.4
New York City.....	4,157,133	4,212,091	4,207,768	4,201,986	222,007	224,188	225,860	228,862	5.3	5.3	5.4	5.4
North Carolina.....	5,249,601	5,266,034	5,264,401	5,262,763	187,979	197,877	197,005	197,114	3.6	3.8	3.7	3.7
North Dakota.....	416,974	419,154	419,466	420,127	7,904	9,747	9,922	10,167	1.9	2.3	2.4	2.4
Ohio.....	5,793,351	5,876,928	5,888,169	5,897,532	210,758	263,026	255,535	255,009	3.6	4.5	4.3	4.3
Cleveland-Elyria ²	1,037,904	1,037,765	1,042,678	1,046,930	38,563	42,015	40,584	40,014	3.7	4.0	3.9	3.8
Oklahoma.....	1,981,456	1,998,774	1,998,646	1,997,321	69,905	68,414	66,785	65,673	3.5	3.4	3.3	3.3
Oregon.....	2,168,350	2,191,748	2,193,451	2,194,840	86,165	87,708	88,491	88,932	4.0	4.0	4.0	4.1
Pennsylvania.....	6,539,215	6,555,913	6,531,351	6,507,112	221,269	221,810	223,367	227,514	3.4	3.4	3.4	3.5
Rhode Island.....	576,262	591,333	590,511	588,698	19,796	27,211	27,171	27,139	3.4	4.6	4.6	4.6
South Carolina.....	2,470,891	2,527,275	2,531,262	2,533,987	74,957	113,975	118,097	121,501	3.0	4.5	4.7	4.8
South Dakota.....	481,652	484,012	484,988	486,169	9,924	9,454	9,156	9,172	2.1	2.0	1.9	1.9
Tennessee.....	3,383,169	3,413,766	3,414,992	3,419,251	117,082	110,628	114,015	118,517	3.5	3.2	3.3	3.5
Texas.....	15,132,852	15,449,824	15,497,029	15,536,073	588,105	630,109	638,373	651,506	3.9	4.1	4.1	4.2
Utah.....	1,803,425	1,801,978	1,803,089	1,802,363	50,198	62,515	63,830	63,620	2.8	3.5	3.5	3.5
Vermont.....	353,220	357,958	357,822	357,387	8,050	7,932	8,169	8,478	2.3	2.2	2.3	2.4
Virginia.....	4,577,183	4,571,606	4,575,349	4,578,676	140,230	131,351	133,602	137,033	3.1	2.9	2.9	3.0
Washington.....	4,035,691	4,002,855	3,995,674	3,990,151	179,040	190,150	187,734	185,430	4.4	4.8	4.7	4.6
Seattle-Bellevue-Everett ¹	1,814,712	1,785,766	1,792,746	1,804,026	66,527	77,689	77,063	76,248	3.7	4.4	4.3	4.2
West Virginia.....	790,471	788,274	787,529	785,975	34,079	33,344	33,297	33,161	4.3	4.2	4.2	4.2
Wisconsin.....	3,150,623	3,149,659	3,158,092	3,165,280	106,067	90,126	90,147	91,376	3.4	2.9	2.9	2.9
Wyoming.....	294,849	295,186	295,526	295,705	8,450	9,199	9,518	9,898	2.9	3.1	3.2	3.3
Puerto Rico.....	1,214,428	1,203,873	1,207,928	1,214,897	68,432	66,602	65,571	65,620	5.6	5.5	5.4	5.4

¹ Metropolitan division.

² Metropolitan statistical area.

^p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area definitions are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Estimates for the latest month are subject to revision the following month.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 2. Civilian labor force and unemployment by state and selected area, not seasonally adjusted

State and area	Civilian labor force				Unemployed							
	October		November		Number				Percent of labor force			
					October		November		October		November	
	2023	2024	2023	2024 ^p	2023	2024	2023	2024 ^p	2023	2024	2023	2024 ^p
Alabama.....	2,332,034	2,368,167	2,341,194	2,356,076	61,264	73,017	59,218	78,742	2.6	3.1	2.5	3.3
Alaska.....	357,411	356,808	358,227	357,236	14,911	15,548	16,003	17,406	4.2	4.4	4.5	4.9
Arizona.....	3,719,922	3,731,721	3,741,924	3,734,624	156,859	140,181	143,047	145,794	4.2	3.8	3.8	3.9
Arkansas.....	1,379,569	1,411,586	1,378,653	1,406,704	43,000	41,101	43,579	43,825	3.1	2.9	3.2	3.1
California.....	19,378,197	19,383,339	19,403,032	19,337,188	963,028	1,045,841	958,633	1,023,710	5.0	5.4	4.9	5.3
Los Angeles-Long Beach-Glendale ¹	5,003,271	5,083,443	5,018,458	5,042,651	255,850	307,256	248,192	293,748	5.1	6.0	4.9	5.8
Colorado.....	3,244,344	3,272,465	3,255,625	3,248,650	102,223	143,833	104,840	146,484	3.2	4.4	3.2	4.5
Connecticut.....	1,900,572	1,912,141	1,910,349	1,912,204	76,122	47,280	74,082	52,263	4.0	2.5	3.9	2.7
Delaware.....	508,388	499,627	508,839	499,975	20,317	16,917	18,126	15,561	4.0	3.4	3.6	3.1
District of Columbia.....	402,111	403,336	402,474	407,045	20,294	21,157	18,645	20,374	5.0	5.2	4.6	5.0
Florida.....	11,089,756	11,024,630	11,080,163	10,935,043	347,484	382,414	330,238	391,317	3.1	3.5	3.0	3.6
Miami-Miami Beach-Kendall ¹	1,376,584	1,395,287	1,404,586	1,370,869	24,057	30,632	21,327	32,907	1.7	2.2	1.5	2.4
Georgia.....	5,328,162	5,406,494	5,338,998	5,391,499	171,495	191,375	150,473	191,394	3.2	3.5	2.8	3.5
Hawaii.....	672,803	670,456	678,216	677,111	21,134	19,500	20,654	20,793	3.1	2.9	3.0	3.1
Idaho.....	967,790	999,925	969,112	999,188	28,301	33,851	29,848	36,527	2.9	3.4	3.1	3.7
Illinois.....	6,475,827	6,571,354	6,494,579	6,573,685	289,666	339,377	267,432	313,773	4.5	5.2	4.1	4.8
Chicago-Naperville-Arlington Heights ¹	3,818,816	3,931,070	3,830,466	3,948,362	165,000	217,079	152,095	197,395	4.3	5.5	4.0	5.0
Indiana.....	3,410,242	3,459,832	3,419,254	3,448,603	106,682	138,036	108,713	145,369	3.1	4.0	3.2	4.2
Iowa.....	1,712,530	1,691,529	1,703,601	1,689,022	48,972	51,607	43,092	52,490	2.9	3.1	2.5	3.1
Kansas.....	1,510,627	1,530,003	1,507,729	1,524,755	39,346	53,683	29,835	51,566	2.6	3.5	2.0	3.4
Kentucky.....	2,024,911	2,082,844	2,028,827	2,084,029	79,746	98,064	77,266	100,731	3.9	4.7	3.8	4.8
Louisiana.....	2,082,559	2,061,996	2,085,443	2,060,573	80,538	93,696	77,686	88,483	3.9	4.5	3.7	4.3
Maine.....	692,053	710,258	690,668	699,880	20,048	20,295	23,224	25,261	2.9	2.9	3.4	3.6
Maryland.....	3,201,277	3,237,879	3,196,718	3,222,709	72,861	100,714	65,698	106,832	2.3	3.1	2.1	3.3
Massachusetts.....	3,745,919	3,837,732	3,757,863	3,840,182	114,329	143,759	109,017	150,721	3.1	3.7	2.9	3.9
Michigan.....	5,052,187	5,041,575	5,055,252	5,059,686	193,314	233,940	168,394	240,789	3.8	4.6	3.3	4.8
Detroit-Warren-Dearborn ²	2,215,764	2,169,304	2,213,537	2,156,006	89,785	108,475	76,071	109,960	4.1	5.0	3.4	5.1
Minnesota.....	3,094,191	3,100,189	3,083,960	3,095,792	67,505	79,875	57,999	90,227	2.2	2.6	1.9	2.9
Mississippi.....	1,226,707	1,263,228	1,229,900	1,276,255	33,577	38,551	31,071	40,699	2.7	3.1	2.5	3.2
Missouri.....	3,102,500	3,157,410	3,087,153	3,139,685	95,980	105,893	85,242	102,543	3.1	3.4	2.8	3.3
Montana.....	574,303	576,587	575,936	573,451	16,892	14,542	17,633	15,515	2.9	2.5	3.1	2.7
Nebraska.....	1,056,063	1,059,795	1,056,013	1,060,725	25,889	29,080	21,962	28,540	2.5	2.7	2.1	2.7
Nevada.....	1,613,963	1,627,634	1,618,598	1,617,344	83,487	90,197	80,112	89,592	5.2	5.5	4.9	5.5
New Hampshire.....	760,640	772,018	763,013	769,681	17,639	16,804	19,457	21,185	2.3	2.2	2.6	2.8
New Jersey.....	4,824,862	4,826,271	4,829,088	4,806,370	216,297	200,876	210,456	199,711	4.5	4.2	4.4	4.2
New Mexico.....	969,300	984,072	977,698	985,301	36,330	43,118	36,319	43,602	3.7	4.4	3.7	4.4
New York.....	9,736,953	9,680,365	9,743,441	9,643,613	426,978	398,107	407,556	404,106	4.4	4.1	4.2	4.2
New York City.....	4,156,808	4,177,276	4,155,081	4,164,754	224,489	223,177	203,526	227,058	5.4	5.3	4.9	5.5
North Carolina.....	5,257,068	5,267,231	5,244,914	5,240,763	180,294	189,916	176,463	193,883	3.4	3.6	3.4	3.7
North Dakota.....	417,148	419,294	412,927	417,200	5,573	7,612	5,885	8,940	1.3	1.8	1.4	2.1
Ohio.....	5,795,347	5,909,089	5,801,670	5,896,421	191,414	207,449	173,824	231,415	3.3	3.5	3.0	3.9
Cleveland-Elyria ²	1,037,434	1,052,283	1,040,197	1,046,910	31,327	28,397	29,364	31,393	3.0	2.7	2.8	3.0
Oklahoma.....	1,982,667	1,990,464	1,990,868	1,989,385	69,036	59,396	65,344	59,275	3.5	3.0	3.3	3.0
Oregon.....	2,170,014	2,200,948	2,171,167	2,191,239	77,079	85,309	79,262	83,578	3.6	3.9	3.7	3.8
Pennsylvania.....	6,556,090	6,491,246	6,550,212	6,426,388	204,302	216,364	188,407	211,076	3.1	3.3	2.9	3.3
Rhode Island.....	576,112	587,413	580,589	583,302	17,560	24,195	19,947	26,004	3.0	4.1	3.4	4.5
South Carolina.....	2,469,593	2,530,999	2,464,756	2,518,267	75,433	119,340	70,628	119,359	3.1	4.7	2.9	4.7
South Dakota.....	483,540	488,301	480,998	487,188	9,793	7,579	8,081	8,286	2.0	1.6	1.7	1.7
Tennessee.....	3,383,975	3,408,456	3,383,190	3,416,098	115,323	119,317	105,391	120,339	3.4	3.5	3.1	3.5
Texas.....	15,123,857	15,573,579	15,207,323	15,621,025	564,364	642,129	536,761	655,510	3.7	4.1	3.5	4.2
Utah.....	1,803,977	1,804,866	1,815,939	1,802,580	46,905	59,593	45,448	55,053	2.6	3.3	2.5	3.1
Vermont.....	351,624	355,522	353,699	354,573	5,759	6,874	7,203	8,819	1.6	1.9	2.0	2.5
Virginia.....	4,572,312	4,573,856	4,566,701	4,550,504	136,043	132,495	131,268	134,337	3.0	2.9	2.9	3.0
Washington.....	4,047,208	3,993,194	4,046,799	3,991,116	170,542	175,783	174,210	175,581	4.2	4.4	4.3	4.4
Seattle-Bellevue-Everett ¹	1,800,423	1,811,758	1,818,631	1,837,088	68,135	78,029	65,765	70,527	3.8	4.3	3.6	3.8
West Virginia.....	793,052	786,468	787,082	775,697	29,390	27,992	28,791	27,779	3.7	3.6	3.7	3.6
Wisconsin.....	3,144,979	3,179,046	3,153,011	3,172,396	86,768	78,310	85,164	82,091	2.8	2.5	2.7	2.6
Wyoming.....	294,720	295,986	295,766	296,046	6,982	8,928	7,893	10,423	2.4	3.0	2.7	3.5
Puerto Rico.....	1,218,213	1,215,881	1,230,590	1,238,170	67,460	66,844	70,580	67,568	5.5	5.5	5.7	5.5

¹ Metropolitan division.

² Metropolitan statistical area.

^p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area definitions are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Estimates for the latest month are subject to revision the following month.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted
[In thousands]

State	Total ¹				Construction				Manufacturing			
	Nov. 2023	Sept. 2024	Oct. 2024	Nov. 2024 ^p	Nov. 2023	Sept. 2024	Oct. 2024	Nov. 2024 ^p	Nov. 2023	Sept. 2024	Oct. 2024	Nov. 2024 ^p
Alabama.....	2,179.2	2,215.1	2,214.7	2,217.7	102.9	107.2	107.3	106.9	285.1	289.2	288.7	288.6
Alaska.....	332.6	339.6	339.6	341.9	17.7	21.2	21.1	21.3	13.3	13.0	13.6	14.3
Arizona.....	3,221.1	3,271.1	3,276.6	3,280.7	217.3	218.1	218.0	216.1	194.5	191.8	191.8	193.5
Arkansas.....	1,352.9	1,373.2	1,375.9	1,376.9	65.1	66.4	66.7	66.7	160.4	163.2	162.7	163.5
California.....	17,907.4	18,095.7	18,104.8	18,115.9	931.6	923.0	922.9	920.1	1,334.3	1,295.9	1,292.1	1,291.5
Colorado.....	2,958.1	3,010.8	3,014.9	3,011.0	181.3	186.0	186.9	187.5	149.9	150.0	149.5	149.4
Connecticut.....	1,699.7	1,709.3	1,709.0	1,709.3	62.3	61.9	62.2	62.6	158.1	158.0	158.1	157.8
Delaware ²	484.9	489.4	487.1	489.1	23.9	24.6	25.1	24.7	27.6	27.8	27.7	27.8
District of Columbia ²	765.9	772.9	773.9	779.1	14.7	14.5	14.7	15.0	1.0	1.1	1.1	1.1
Florida.....	9,846.6	9,984.0	9,949.0	10,010.5	642.0	669.3	663.1	670.7	425.7	422.8	421.1	422.5
Georgia.....	4,937.5	4,984.0	4,985.4	4,983.4	222.9	223.2	222.8	221.6	432.8	432.5	432.4	431.0
Hawaii ²	631.6	639.1	638.8	640.8	38.6	42.3	42.1	41.6	12.6	12.9	13.0	13.0
Idaho.....	856.7	877.7	879.8	883.5	70.5	72.2	73.2	74.2	75.5	79.1	80.2	81.2
Illinois.....	6,107.2	6,144.8	6,153.2	6,149.8	233.5	234.8	235.0	232.3	580.3	576.8	575.6	574.2
Indiana.....	3,258.8	3,302.4	3,302.5	3,302.1	164.8	173.9	172.8	169.4	532.9	525.8	525.0	522.8
Iowa.....	1,595.3	1,603.9	1,598.9	1,599.3	83.4	84.9	83.5	83.5	227.2	223.8	221.7	222.0
Kansas.....	1,449.6	1,467.3	1,460.8	1,468.7	68.9	70.7	70.7	71.0	173.2	172.9	168.7	172.6
Kentucky.....	2,021.1	2,045.9	2,046.0	2,051.5	90.5	92.7	93.6	93.6	254.9	255.2	256.6	257.1
Louisiana.....	1,950.6	1,957.8	1,967.2	1,971.2	131.7	136.4	139.5	139.5	138.0	135.5	136.8	137.3
Maine.....	652.6	657.4	658.1	657.3	33.5	33.3	33.3	33.0	53.0	53.6	53.2	53.2
Maryland.....	2,739.2	2,774.0	2,769.2	2,776.3	158.3	155.6	155.0	154.6	109.1	110.9	109.6	110.4
Massachusetts.....	3,716.5	3,744.5	3,742.8	3,743.6	173.9	178.6	178.9	177.2	236.3	232.6	232.8	232.3
Michigan.....	4,451.1	4,494.2	4,497.8	4,504.3	189.3	203.3	203.7	204.1	612.1	604.3	603.9	604.3
Minnesota.....	3,000.4	3,032.8	3,033.0	3,035.5	133.8	133.5	132.3	135.1	324.6	318.4	320.1	318.9
Mississippi.....	1,179.6	1,193.8	1,198.1	1,196.6	48.2	50.3	50.8	50.5	145.0	141.3	141.7	142.4
Missouri.....	2,995.2	3,065.5	3,075.8	3,077.0	144.7	150.4	151.7	151.9	285.5	290.2	291.0	290.0
Montana.....	524.0	538.0	535.9	536.8	37.6	39.8	39.5	39.0	21.6	21.6	21.5	21.4
Nebraska.....	1,056.0	1,075.9	1,078.1	1,077.6	61.3	62.9	63.1	63.0	105.4	108.7	109.3	109.2
Nevada.....	1,566.4	1,578.9	1,578.0	1,574.9	118.5	123.7	124.6	123.5	68.5	70.3	70.2	70.5
New Hampshire.....	702.0	714.3	714.5	716.6	31.3	31.8	32.5	32.1	70.6	70.0	70.2	70.3
New Jersey.....	4,353.2	4,388.5	4,388.5	4,391.6	163.6	168.4	169.3	170.7	255.1	253.4	253.2	253.3
New Mexico.....	877.9	888.5	888.2	890.3	53.7	54.3	54.8	55.2	29.0	29.5	29.5	29.6
New York.....	9,736.0	9,882.0	9,884.0	9,897.7	387.2	382.3	380.9	383.1	422.4	421.5	420.4	419.1
North Carolina.....	4,959.8	5,030.3	5,027.0	5,042.0	262.0	269.5	265.8	269.6	466.0	464.0	461.5	458.5
North Dakota.....	440.4	447.8	448.6	450.4	27.4	28.1	28.5	28.6	28.7	29.0	28.9	28.8
Ohio.....	5,627.9	5,675.6	5,679.5	5,685.0	240.7	253.1	254.6	256.1	688.2	684.1	684.0	683.1
Oklahoma.....	1,764.8	1,788.5	1,793.5	1,795.3	85.9	91.2	91.6	91.4	138.9	139.4	139.8	139.6
Oregon.....	1,973.7	1,989.6	1,993.1	1,998.2	116.8	112.5	112.4	114.5	187.4	186.8	185.3	185.5
Pennsylvania.....	6,114.7	6,206.1	6,207.5	6,205.0	257.2	258.1	259.0	259.8	564.7	565.2	563.6	562.1
Rhode Island.....	507.0	513.0	514.0	515.5	21.1	21.5	21.4	21.2	40.3	40.9	40.8	40.8
South Carolina.....	2,334.3	2,393.9	2,391.7	2,395.9	116.0	122.0	123.6	122.4	264.9	268.2	266.5	266.1
South Dakota.....	467.4	467.6	468.2	467.5	29.5	30.3	31.0	30.9	45.4	43.9	43.7	43.4
Tennessee.....	3,292.9	3,338.4	3,342.6	3,348.9	152.3	157.4	157.4	157.8	360.0	362.3	363.6	364.8
Texas.....	14,012.4	14,286.9	14,277.6	14,286.7	835.6	870.8	867.0	867.8	960.4	983.3	985.1	984.8
Utah.....	1,739.1	1,766.5	1,770.9	1,770.5	137.7	144.3	145.4	144.5	154.3	155.4	156.0	155.8
Vermont.....	309.8	315.9	315.6	314.5	15.5	15.5	15.6	15.7	27.9	28.0	27.8	27.5
Virginia.....	4,187.3	4,253.3	4,254.8	4,260.1	217.9	228.7	229.2	230.7	246.6	248.7	248.6	248.0
Washington.....	3,615.7	3,668.5	3,634.9	3,665.8	229.7	234.9	233.6	231.9	277.6	276.4	246.2	277.4
West Virginia.....	717.1	718.8	718.3	720.0	33.6	34.0	33.9	33.5	46.0	45.1	45.3	45.3
Wisconsin.....	3,020.1	3,042.4	3,043.2	3,043.5	137.5	141.4	141.1	141.6	480.0	484.2	483.6	480.4
Wyoming.....	294.3	295.1	296.5	297.5	22.6	22.6	23.0	23.4	10.5	10.6	10.7	10.7
Puerto Rico.....	951.3	961.5	963.6	966.9	35.8	37.0	37.5	37.8	84.1	83.7	83.4	83.8
Virgin Islands ^{2, 3}	35.3	35.5	35.1	35.2	2.0	2.1	2.1	2.1	—	—	—	—

¹ Includes mining and logging, information, and other services (except public administration), not shown separately.

² Mining and logging is combined with construction.

³ Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

^p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2023 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

ESTABLISHMENT DATA
SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued
[In thousands]

State	Trade, transportation, and utilities				Financial activities				Professional and business services			
	Nov. 2023	Sept. 2024	Oct. 2024	Nov. 2024 ^p	Nov. 2023	Sept. 2024	Oct. 2024	Nov. 2024 ^p	Nov. 2023	Sept. 2024	Oct. 2024	Nov. 2024 ^p
Alabama.....	408.7	416.5	414.7	414.2	104.0	104.8	104.5	105.2	266.6	265.3	266.6	267.6
Alaska.....	66.7	67.4	66.8	66.5	11.1	11.3	11.1	11.2	28.0	29.1	29.7	30.0
Arizona.....	622.7	629.9	630.2	631.4	240.8	244.3	246.2	245.4	465.1	475.6	474.7	473.3
Arkansas.....	267.9	270.8	269.9	269.0	70.3	69.8	70.9	71.1	155.3	158.8	159.0	158.9
California.....	3,103.0	3,125.3	3,130.5	3,136.2	812.8	812.5	814.9	810.5	2,755.1	2,786.5	2,780.4	2,783.0
Colorado.....	502.9	509.2	508.6	506.3	180.1	185.6	185.1	184.2	501.6	506.0	507.3	503.8
Connecticut.....	300.0	295.7	296.7	297.0	117.8	119.3	119.1	119.6	220.5	220.1	219.5	218.6
Delaware.....	89.3	89.0	89.0	88.8	50.5	50.9	50.2	50.3	63.9	65.3	64.2	64.7
District of Columbia.....	30.8	31.2	31.0	30.9	26.4	25.2	25.5	25.6	174.2	177.6	178.3	179.3
Florida.....	1,999.0	2,018.2	2,011.8	2,022.8	683.0	681.0	676.5	680.5	1,621.6	1,632.1	1,629.8	1,629.6
Georgia.....	1,037.4	1,036.6	1,034.6	1,034.0	281.4	284.5	284.4	286.2	775.5	771.9	769.7	767.5
Hawaii.....	115.4	114.8	114.8	115.0	27.3	26.6	26.3	26.3	71.5	72.0	72.3	72.7
Idaho.....	162.1	163.5	163.3	163.8	41.7	41.7	42.1	43.0	110.4	114.0	112.8	113.2
Illinois.....	1,225.5	1,227.2	1,224.9	1,223.5	400.6	393.6	393.6	393.2	927.0	916.1	917.0	914.6
Indiana.....	639.1	640.4	641.5	644.8	148.8	152.8	151.6	150.0	361.8	374.3	373.3	376.4
Iowa.....	310.0	311.3	310.6	309.9	108.6	107.0	106.4	106.5	145.5	143.8	143.6	142.4
Kansas.....	275.4	282.4	281.5	282.8	77.0	78.2	78.6	78.5	177.4	177.0	175.4	175.9
Kentucky.....	426.3	427.8	427.3	427.5	96.3	96.4	96.1	96.1	226.4	230.1	228.0	228.9
Louisiana.....	371.1	371.7	373.1	373.4	97.5	94.3	94.7	94.8	216.6	217.4	217.7	217.6
Maine.....	121.2	121.0	120.3	120.3	33.7	33.8	33.9	34.0	77.5	75.5	76.0	75.9
Maryland.....	468.7	462.6	463.2	466.2	138.3	138.5	138.2	138.3	472.5	477.3	477.7	476.3
Massachusetts.....	561.0	562.6	560.7	560.9	231.8	229.5	230.4	231.0	626.8	631.0	630.7	629.2
Michigan.....	817.2	822.5	822.8	821.2	231.0	230.7	231.6	231.7	645.7	645.8	644.3	644.9
Minnesota.....	536.2	534.9	535.3	534.5	186.5	185.3	185.6	185.0	380.7	370.5	367.5	365.6
Mississippi.....	245.6	248.7	249.1	248.5	45.2	45.3	45.4	45.0	115.0	118.7	120.6	118.9
Missouri.....	563.9	568.3	567.6	565.2	186.3	191.4	192.8	193.6	376.0	381.8	381.0	381.4
Montana.....	101.4	103.4	103.0	102.8	28.1	28.1	27.7	27.8	52.0	52.6	52.1	52.3
Nebraska.....	199.4	202.8	201.9	200.9	69.7	68.3	68.6	69.0	126.9	127.7	128.0	127.4
Nevada.....	299.7	300.7	299.4	298.4	77.4	76.8	76.2	76.7	218.4	216.0	213.4	211.8
New Hampshire.....	139.3	140.1	140.1	140.7	34.5	34.4	34.6	34.6	99.0	100.9	99.7	100.6
New Jersey.....	914.1	924.3	922.9	919.4	270.4	267.3	267.9	268.1	723.1	717.0	714.0	711.2
New Mexico.....	146.0	144.9	143.8	144.0	35.1	34.9	35.7	35.9	122.3	123.7	123.9	123.8
New York.....	1,473.0	1,473.4	1,472.8	1,470.7	749.2	746.9	746.6	748.0	1,392.8	1,398.5	1,396.8	1,398.2
North Carolina.....	930.5	929.5	929.7	930.1	309.8	311.7	311.5	311.7	740.2	748.7	749.5	756.2
North Dakota.....	93.2	93.3	93.9	94.5	25.1	25.2	25.3	25.0	34.9	34.9	34.4	34.2
Ohio.....	1,053.4	1,055.0	1,054.1	1,051.2	323.0	312.2	313.2	315.0	734.5	742.4	744.0	747.0
Oklahoma.....	321.6	318.9	318.7	319.5	84.7	83.6	83.2	83.0	205.0	205.0	205.4	205.6
Oregon.....	362.7	363.1	362.2	362.7	102.3	101.9	103.3	102.9	258.4	260.6	258.7	259.4
Pennsylvania.....	1,138.6	1,143.9	1,145.0	1,144.9	340.9	342.9	343.2	343.1	837.1	840.9	837.4	833.6
Rhode Island.....	77.6	78.3	78.7	79.0	35.3	35.4	35.4	35.6	69.2	71.8	72.0	72.3
South Carolina.....	442.6	451.1	449.7	450.4	123.5	123.6	124.2	124.9	314.4	326.0	322.7	327.1
South Dakota.....	92.4	92.5	92.4	91.8	27.7	26.8	26.6	26.4	37.1	37.7	37.8	38.1
Tennessee.....	680.4	689.5	689.4	689.7	184.3	182.7	182.4	183.6	445.2	446.6	444.8	445.1
Texas.....	2,774.6	2,799.2	2,800.7	2,798.9	909.3	931.2	936.8	939.8	2,127.3	2,159.5	2,144.8	2,144.0
Utah.....	316.7	312.6	313.7	313.9	98.1	98.4	98.2	98.3	251.4	252.6	252.2	254.1
Vermont.....	52.8	52.5	52.3	52.1	12.1	12.3	12.3	12.4	33.1	34.8	34.4	34.0
Virginia.....	674.5	677.6	676.9	678.2	222.2	220.5	221.2	220.4	801.6	818.9	817.5	816.8
Washington.....	617.1	624.1	622.1	617.5	164.6	168.6	169.6	170.7	544.9	555.2	557.3	556.9
West Virginia.....	122.7	120.5	120.4	120.2	26.4	26.0	25.9	25.8	73.4	73.4	72.8	72.4
Wisconsin.....	552.6	556.4	557.7	558.9	159.4	159.3	157.7	156.6	329.5	326.7	325.7	327.3
Wyoming.....	53.0	52.9	53.4	53.2	11.4	12.0	11.9	12.0	21.9	21.5	21.3	21.4
Puerto Rico.....	187.8	191.5	191.6	192.2	47.7	48.4	48.6	48.7	139.4	139.5	140.1	141.3
Virgin Islands ¹	6.9	7.0	6.9	6.9	—	—	—	—	—	—	—	—

¹ Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

^p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2023 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued
[In thousands]

State	Education and health services				Leisure and hospitality				Government			
	Nov. 2023	Sept. 2024	Oct. 2024	Nov. 2024 ^p	Nov. 2023	Sept. 2024	Oct. 2024	Nov. 2024 ^p	Nov. 2023	Sept. 2024	Oct. 2024	Nov. 2024 ^p
Alabama.....	264.7	271.8	272.8	273.8	206.6	211.4	211.8	212.3	403.9	410.8	410.5	410.7
Alaska.....	52.6	54.1	54.3	54.4	35.0	36.7	35.9	36.8	79.3	78.5	78.5	78.3
Arizona.....	534.4	557.2	559.3	561.7	352.5	349.7	351.6	353.8	427.4	435.0	435.9	436.9
Arkansas.....	209.3	218.6	221.1	222.8	127.3	128.3	128.2	127.4	211.9	213.1	213.6	213.3
California.....	3,166.6	3,286.7	3,302.9	3,316.0	2,027.1	2,039.9	2,038.5	2,038.1	2,624.7	2,684.6	2,683.4	2,682.4
Colorado.....	376.1	387.5	387.3	388.4	357.0	361.2	364.4	364.0	482.4	498.5	498.6	500.2
Connecticut.....	361.4	368.5	368.4	369.4	152.1	156.2	156.4	156.0	233.1	234.9	233.5	233.0
Delaware.....	84.1	84.9	84.7	85.9	52.8	52.0	51.6	52.0	70.3	72.2	72.1	72.3
District of Columbia.....	121.7	121.9	121.6	121.9	75.8	78.5	77.6	78.7	234.6	233.2	233.7	235.3
Florida.....	1,502.0	1,529.1	1,532.9	1,536.3	1,305.5	1,324.0	1,306.4	1,336.9	1,134.5	1,159.6	1,159.6	1,161.0
Georgia.....	674.8	693.9	695.8	698.1	521.3	533.8	538.0	536.4	702.3	717.8	720.5	721.8
Hawaii.....	90.0	92.6	91.3	92.4	118.3	120.3	120.5	121.2	125.0	125.5	126.7	126.7
Idaho.....	128.6	136.1	137.9	138.3	94.4	94.1	92.9	91.8	132.7	137.7	137.6	137.9
Illinois.....	975.3	1,001.1	999.4	1,000.4	594.7	598.0	600.6	602.6	820.1	840.5	846.5	847.2
Indiana.....	508.0	518.1	518.1	519.1	314.9	320.9	322.6	319.7	424.8	429.6	430.5	432.9
Iowa.....	236.2	240.6	241.4	241.1	142.7	147.1	146.6	147.3	265.3	268.3	268.3	269.8
Kansas.....	210.8	216.2	215.8	216.2	133.5	132.1	131.3	132.3	255.4	258.4	259.6	260.4
Kentucky.....	307.1	320.6	322.2	325.0	204.4	206.1	205.2	205.7	311.9	313.5	313.4	314.2
Louisiana.....	335.2	344.1	345.1	345.2	220.4	213.0	213.8	215.4	316.6	321.8	322.5	323.1
Maine.....	132.4	134.9	135.1	135.3	67.7	69.8	70.6	69.9	101.1	103.2	103.4	103.5
Maryland.....	464.8	483.9	483.3	485.2	260.9	265.1	263.6	264.1	526.9	538.7	536.7	538.4
Massachusetts.....	832.7	850.0	848.5	849.5	359.7	362.0	363.3	365.4	459.3	465.9	465.1	466.6
Michigan.....	696.8	701.7	704.6	705.2	417.7	427.0	425.2	427.9	606.6	623.2	624.4	626.0
Minnesota.....	576.6	606.2	607.9	612.8	270.1	274.5	274.6	273.1	426.5	445.0	444.2	445.0
Mississippi.....	152.9	158.5	158.6	158.8	134.0	135.3	135.7	136.2	238.3	240.3	240.8	241.1
Missouri.....	515.2	535.7	537.6	540.3	318.6	328.7	330.4	327.5	435.8	447.6	452.0	454.7
Montana.....	84.8	88.4	88.9	88.8	74.7	75.9	76.7	77.5	91.8	95.1	93.5	93.9
Nebraska.....	164.5	170.9	171.7	171.8	98.7	100.1	100.6	101.0	174.9	177.5	177.7	177.6
Nevada.....	166.7	171.3	172.5	173.3	356.3	354.6	355.8	354.8	179.9	183.2	183.5	183.6
New Hampshire.....	129.5	135.2	136.5	136.4	74.2	74.7	75.0	74.8	86.8	89.5	88.4	89.3
New Jersey.....	766.5	804.7	806.4	812.1	409.1	399.4	401.1	403.1	599.7	606.3	606.5	607.2
New Mexico.....	145.1	147.8	148.0	148.5	99.6	101.4	101.4	101.4	187.1	191.0	190.0	190.3
New York.....	2,258.1	2,361.9	2,372.0	2,381.9	929.1	943.4	945.0	946.8	1,456.8	1,490.0	1,486.8	1,488.6
North Carolina.....	677.1	699.4	702.7	706.1	535.7	550.5	550.5	551.4	750.2	764.3	765.9	766.2
North Dakota.....	68.6	70.7	71.4	71.9	39.9	39.4	38.4	38.8	83.2	87.2	88.0	88.2
Ohio.....	953.6	978.5	979.2	981.8	563.6	568.5	567.8	566.7	781.5	791.5	790.5	792.1
Oklahoma.....	263.2	269.8	270.1	272.0	183.5	191.6	195.1	193.0	363.0	369.5	369.3	369.7
Oregon.....	324.8	340.2	343.8	345.8	206.8	204.4	205.1	204.4	310.4	315.7	316.8	317.3
Pennsylvania.....	1,340.2	1,385.0	1,384.4	1,387.5	565.5	590.9	592.0	592.1	693.9	699.7	702.2	703.0
Rhode Island.....	109.7	113.5	113.1	113.9	60.6	57.3	58.6	59.0	65.2	67.0	66.5	66.6
South Carolina.....	290.4	302.2	305.3	305.1	288.7	292.7	290.5	291.9	372.0	382.7	383.0	384.2
South Dakota.....	77.8	78.7	78.7	78.6	50.7	50.1	50.5	50.3	81.9	83.2	83.1	83.5
Tennessee.....	480.4	504.9	507.6	509.7	360.8	360.0	360.7	361.2	442.9	445.4	447.4	449.3
Texas.....	1,919.4	1,970.2	1,965.4	1,971.3	1,487.5	1,526.3	1,531.5	1,528.8	2,074.9	2,110.1	2,110.1	2,113.6
Utah.....	237.8	250.0	252.0	250.9	173.0	172.8	171.9	170.0	270.3	279.5	280.5	281.7
Vermont.....	63.8	65.0	64.9	64.7	34.3	36.1	35.9	35.2	55.0	56.2	56.7	57.2
Virginia.....	589.8	604.3	605.8	608.7	416.6	424.3	423.6	422.4	740.2	749.6	752.9	753.8
Washington.....	545.2	563.6	565.7	564.9	347.6	349.8	344.2	347.8	592.7	602.4	604.1	605.8
West Virginia.....	135.7	140.2	140.3	141.4	71.9	72.2	72.4	72.8	153.8	153.6	153.6	154.2
Wisconsin.....	473.5	479.2	479.7	479.9	284.4	283.9	285.5	284.8	404.4	412.0	411.6	414.0
Wyoming.....	29.5	30.4	30.5	30.6	39.6	38.7	38.9	39.2	70.0	70.5	70.6	70.7
Puerto Rico.....	125.6	127.0	127.2	127.2	96.6	101.0	100.9	101.3	201.0	199.5	200.0	200.2
Virgin Islands.....	2.4	2.4	2.5	2.5	6.5	6.6	6.6	6.6	11.1	10.8	10.6	10.6

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2023 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted
[In thousands]

State	Total				Mining and logging				Construction			
	October		November		October		November		October		November	
	2023	2024	2023	2024 ^p	2023	2024	2023	2024 ^p	2023	2024	2023	2024 ^p
Alabama.....	2,180.3	2,222.5	2,194.7	2,232.0	9.0	8.9	9.0	8.8	103.0	108.4	104.4	108.0
Alaska.....	328.7	335.8	320.8	329.9	12.1	12.3	11.9	12.3	18.9	22.1	16.9	20.2
Arizona.....	3,233.6	3,300.3	3,272.1	3,331.9	14.4	15.6	14.6	15.6	215.7	219.1	218.9	218.0
Arkansas.....	1,363.8	1,384.6	1,361.5	1,384.1	5.2	5.4	5.2	5.3	65.9	67.8	65.4	66.7
California.....	17,995.2	18,224.6	18,063.7	18,271.8	20.0	19.9	19.8	19.9	940.4	938.5	933.7	922.4
Colorado.....	2,966.2	3,023.4	2,966.0	3,016.8	21.9	22.9	21.8	22.6	184.1	190.1	181.0	187.7
Connecticut.....	1,718.1	1,725.5	1,721.2	1,731.5	0.6	0.6	0.6	0.5	65.7	65.3	64.1	64.7
Delaware ¹	487.9	489.3	487.4	491.1	—	—	—	—	24.1	25.4	24.2	25.1
District of Columbia ¹	770.4	778.0	769.8	783.5	—	—	—	—	15.0	14.9	14.7	15.0
Florida.....	9,847.2	9,974.4	9,944.8	10,108.0	5.9	6.0	5.9	6.0	638.1	665.0	645.0	675.6
Georgia.....	4,937.1	5,002.9	4,975.6	5,018.7	9.7	9.8	9.6	9.8	222.2	223.5	223.1	221.4
Hawaii ¹	629.9	638.7	635.1	645.1	—	—	—	—	37.5	42.1	38.4	41.3
Idaho.....	858.6	884.5	857.7	884.7	4.4	4.2	4.4	4.1	70.8	74.1	70.8	74.8
Illinois.....	6,165.2	6,218.0	6,175.3	6,211.5	7.3	7.3	7.3	7.2	247.6	249.6	242.0	239.0
Indiana.....	3,276.9	3,328.0	3,288.8	3,333.7	5.6	5.6	5.6	5.6	167.2	176.3	165.7	169.8
Iowa.....	1,611.1	1,613.5	1,614.9	1,616.0	2.4	2.2	2.3	2.2	87.2	88.1	87.3	87.2
Kansas.....	1,459.9	1,473.0	1,466.5	1,485.7	6.3	6.1	6.3	6.1	69.8	71.2	69.1	71.2
Kentucky.....	2,038.3	2,057.0	2,043.0	2,073.3	8.6	9.2	8.6	9.2	94.6	96.4	92.5	95.5
Louisiana.....	1,967.4	1,979.1	1,967.3	1,989.1	30.9	30.8	30.9	30.5	132.3	140.8	131.5	139.1
Maine.....	657.1	665.0	651.8	656.2	2.1	2.0	2.1	2.0	34.4	34.5	34.1	33.5
Maryland.....	2,761.5	2,788.7	2,763.3	2,802.1	1.4	1.4	1.4	1.4	159.9	156.6	159.4	155.6
Massachusetts.....	3,740.9	3,771.5	3,741.2	3,768.4	1.0	1.0	1.0	1.0	179.0	184.2	177.9	180.7
Michigan.....	4,484.4	4,536.4	4,483.5	4,533.5	7.2	7.5	7.2	7.4	197.4	210.7	190.8	204.5
Minnesota.....	3,026.7	3,062.0	3,021.4	3,054.9	6.8	6.7	6.7	6.6	144.4	142.4	134.2	135.8
Mississippi.....	1,192.0	1,205.3	1,192.6	1,208.9	6.2	6.5	6.2	6.4	48.6	51.2	48.2	50.5
Missouri.....	3,008.2	3,097.0	3,021.3	3,101.1	4.5	4.7	4.5	4.7	145.7	153.5	145.8	152.5
Montana.....	524.1	536.7	521.1	533.5	7.5	7.0	7.4	6.9	39.2	41.2	38.2	39.3
Nebraska.....	1,062.5	1,085.4	1,062.8	1,083.9	1.0	1.1	1.0	1.0	62.5	64.6	61.9	63.9
Nevada.....	1,569.6	1,590.0	1,582.2	1,589.2	14.9	15.6	15.1	15.4	116.2	125.0	118.4	123.1
New Hampshire.....	706.6	718.2	704.3	719.1	0.9	0.9	0.9	0.9	31.9	33.1	31.7	32.4
New Jersey.....	4,365.2	4,407.3	4,386.5	4,427.0	1.5	1.5	1.5	1.6	169.4	173.3	165.7	173.7
New Mexico.....	880.7	892.6	882.8	895.2	23.1	23.6	22.9	23.7	54.3	55.6	53.5	55.3
New York.....	9,814.1	9,951.4	9,833.6	9,986.6	5.4	5.5	5.4	5.4	401.8	390.8	390.8	385.2
North Carolina.....	4,977.4	5,052.6	5,001.4	5,083.0	5.7	5.7	5.7	5.7	261.6	267.6	263.0	270.9
North Dakota.....	445.9	454.6	442.8	453.7	18.6	19.1	18.5	18.8	30.0	31.0	27.6	28.9
Ohio.....	5,669.1	5,721.7	5,676.0	5,734.5	9.4	9.5	9.3	9.4	253.0	264.4	245.2	262.0
Oklahoma.....	1,773.3	1,803.4	1,781.4	1,811.7	31.2	32.3	31.1	32.5	83.6	91.6	86.1	91.7
Oregon.....	1,989.4	2,006.0	1,982.3	2,007.1	6.2	6.3	6.2	6.3	120.4	114.5	116.4	114.2
Pennsylvania.....	6,153.8	6,255.7	6,181.6	6,268.4	22.6	23.1	22.8	22.9	266.4	266.9	258.5	261.1
Rhode Island.....	508.7	518.0	509.6	518.4	0.2	0.2	0.2	0.2	21.3	21.9	21.5	21.6
South Carolina.....	2,335.1	2,396.8	2,348.8	2,408.3	4.5	4.8	4.5	4.8	115.0	123.9	116.2	123.0
South Dakota.....	469.3	471.9	469.3	469.5	1.3	1.2	1.3	1.2	30.2	32.4	30.1	31.7
Tennessee.....	3,314.6	3,359.1	3,323.7	3,376.9	4.5	4.7	4.5	4.7	153.0	157.8	153.0	158.3
Texas.....	14,081.4	14,361.4	14,149.5	14,413.6	213.9	211.5	211.0	209.8	837.6	874.9	844.0	873.8
Utah.....	1,749.9	1,783.5	1,751.8	1,782.7	11.0	11.1	11.0	11.2	139.1	148.3	139.5	146.4
Vermont.....	312.0	318.9	312.2	316.5	0.9	0.8	0.8	0.8	16.5	16.5	16.0	16.2
Virginia.....	4,206.6	4,276.5	4,223.1	4,293.8	7.3	7.3	7.3	7.4	218.8	231.3	218.5	231.5
Washington.....	3,630.4	3,645.7	3,623.6	3,668.2	5.7	5.5	5.7	5.5	234.8	237.7	228.6	230.3
West Virginia.....	720.9	724.9	723.7	726.5	21.3	22.1	21.2	22.4	36.1	36.2	35.2	35.0
Wisconsin.....	3,037.6	3,063.0	3,038.4	3,059.7	4.1	4.1	4.0	4.1	142.0	146.8	139.5	143.6
Wyoming.....	295.1	298.8	291.4	295.1	16.8	17.2	16.8	17.2	23.4	23.9	22.9	23.9
Puerto Rico.....	952.7	966.4	959.7	975.6	0.7	0.6	0.6	0.6	35.7	37.7	35.8	38.1
Virgin Islands ¹	35.4	35.0	35.2	35.1	—	—	—	—	2.1	2.1	2.0	2.1

¹ Mining and logging is combined with construction.

^p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2023 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-Continued
[In thousands]

State	Manufacturing				Trade, transportation, and utilities				Information			
	October		November		October		November		October		November	
	2023	2024	2023	2024 ^p	2023	2024	2023	2024 ^p	2023	2024	2023	2024 ^p
Alabama.....	282.3	288.4	285.1	288.3	409.6	414.6	415.2	420.1	23.4	24.5	23.2	24.9
Alaska.....	10.3	11.1	8.4	9.2	66.0	65.9	65.2	64.9	4.5	4.2	4.4	4.2
Arizona.....	194.1	192.0	195.1	194.5	623.4	630.9	640.3	649.1	50.0	49.2	50.4	49.7
Arkansas.....	162.0	162.8	160.6	163.6	268.7	270.4	270.8	271.4	12.9	12.6	12.8	12.4
California.....	1,337.9	1,297.3	1,333.6	1,290.8	3,121.5	3,148.9	3,168.2	3,206.8	536.3	520.7	539.4	524.6
Colorado.....	151.6	149.7	149.9	149.2	505.3	507.3	511.3	513.4	78.1	73.9	77.6	74.2
Connecticut.....	157.7	158.0	158.2	157.9	303.9	299.0	308.5	306.0	30.6	30.3	30.4	30.4
Delaware.....	27.7	27.7	27.6	27.8	89.2	88.6	91.4	90.8	3.6	3.4	3.6	3.4
District of Columbia.....	1.0	1.1	1.0	1.1	30.9	31.2	31.5	31.7	19.5	19.8	19.4	19.7
Florida.....	425.1	420.5	427.2	423.5	1,990.4	2,008.0	2,040.4	2,065.2	156.3	157.2	158.1	159.0
Georgia.....	430.1	430.5	432.9	430.0	1,038.0	1,036.3	1,053.2	1,049.5	111.4	107.0	112.5	108.6
Hawaii.....	12.7	13.1	12.7	13.1	115.7	114.5	116.9	116.6	7.2	6.3	7.1	6.3
Idaho.....	75.7	80.4	75.8	81.5	162.7	163.6	163.6	165.5	9.2	8.7	9.4	8.8
Illinois.....	573.4	574.9	581.0	575.0	1,230.8	1,231.6	1,248.5	1,246.8	89.7	90.6	90.2	91.3
Indiana.....	531.9	524.7	533.0	522.5	639.0	643.9	651.4	658.8	26.1	26.9	26.2	26.7
Iowa.....	227.8	220.7	227.1	221.3	311.6	311.4	316.3	315.8	17.9	18.2	18.2	18.1
Kansas.....	172.1	168.5	173.6	173.0	276.5	282.0	280.0	287.4	18.5	17.8	18.4	17.9
Kentucky.....	257.2	256.5	255.2	257.5	427.8	427.5	435.0	436.5	22.7	21.7	22.8	21.8
Louisiana.....	138.6	137.0	138.2	137.5	374.1	372.8	376.3	378.9	18.7	18.1	18.9	18.7
Maine.....	53.9	53.6	53.8	53.8	122.1	121.2	122.8	121.8	8.2	8.0	8.2	8.1
Maryland.....	111.0	110.1	109.9	111.3	470.2	464.5	478.9	478.0	33.8	32.3	34.0	32.1
Massachusetts.....	236.0	232.9	236.2	232.1	563.4	560.8	568.5	568.2	93.9	90.0	94.7	90.8
Michigan.....	602.6	603.4	611.7	603.8	815.3	822.4	826.6	829.6	57.9	57.3	57.6	57.2
Minnesota.....	325.0	321.8	325.1	319.5	535.3	536.9	545.1	543.5	43.4	41.9	43.3	41.5
Mississippi.....	146.2	141.0	145.1	142.3	248.4	249.8	251.0	253.5	9.7	9.0	9.6	9.1
Missouri.....	282.9	290.3	286.8	290.7	563.4	568.1	576.5	576.8	48.6	48.8	48.8	48.5
Montana.....	21.9	21.7	21.8	21.5	101.2	103.0	102.3	103.8	5.5	5.5	5.6	5.6
Nebraska.....	104.9	108.9	105.3	108.9	200.3	202.4	203.1	203.9	17.1	18.2	17.2	18.3
Nevada.....	67.5	70.4	68.3	70.3	300.8	300.5	306.5	304.6	19.4	19.6	19.6	19.8
New Hampshire.....	70.3	70.3	70.3	70.3	140.1	139.9	141.1	142.4	11.5	11.3	11.5	11.3
New Jersey.....	255.4	252.8	254.8	252.9	917.5	927.7	935.0	939.2	77.2	71.0	76.6	69.7
New Mexico.....	28.9	29.8	29.1	29.7	146.1	144.4	148.6	146.6	8.8	9.0	9.0	9.1
New York.....	424.3	422.2	422.7	419.5	1,492.1	1,481.7	1,504.4	1,499.8	275.2	266.8	275.5	264.2
North Carolina.....	466.4	461.7	467.9	459.5	931.9	929.8	947.6	946.8	84.2	83.6	84.0	83.5
North Dakota.....	29.1	29.2	28.8	28.9	93.4	94.2	94.2	95.7	5.4	5.4	5.3	5.4
Ohio.....	686.9	682.7	686.5	681.2	1,057.2	1,056.2	1,073.9	1,070.3	66.5	66.4	67.4	66.1
Oklahoma.....	139.2	139.6	139.7	139.9	321.1	318.5	327.2	324.9	17.6	16.6	17.4	16.7
Oregon.....	187.9	186.1	186.5	184.3	365.1	364.0	369.1	369.1	34.9	33.7	34.0	33.8
Pennsylvania.....	561.7	561.7	565.6	562.0	1,144.2	1,150.2	1,166.6	1,173.0	93.1	92.2	93.5	91.1
Rhode Island.....	40.3	40.7	40.3	40.7	77.3	78.5	78.9	80.4	5.6	5.7	5.8	5.8
South Carolina.....	265.1	265.5	265.3	265.7	444.7	449.1	447.6	454.3	28.6	30.3	28.5	30.1
South Dakota.....	45.3	43.6	45.3	43.2	92.1	92.5	93.3	92.5	5.2	5.1	5.1	5.1
Tennessee.....	359.8	362.8	360.7	365.3	681.7	689.2	692.2	701.2	54.2	52.9	54.8	53.2
Texas.....	961.6	986.8	961.5	985.5	2,785.6	2,811.3	2,824.8	2,850.3	232.9	236.8	233.7	240.0
Utah.....	152.9	155.6	153.8	155.3	318.8	314.2	323.2	319.9	42.7	43.7	43.3	43.9
Vermont.....	28.1	28.0	28.0	27.6	52.7	52.1	53.3	52.5	4.5	4.6	4.5	4.6
Virginia.....	247.0	249.2	247.4	248.5	674.1	677.4	687.3	691.0	69.3	69.8	69.3	70.0
Washington.....	276.8	247.2	277.0	276.8	620.2	624.7	627.2	625.5	167.2	160.6	165.5	160.5
West Virginia.....	46.0	45.5	46.1	45.4	123.2	120.8	125.3	122.6	7.7	7.6	7.9	7.7
Wisconsin.....	477.4	482.3	479.7	479.3	555.1	559.4	561.5	568.1	47.6	46.4	48.4	47.1
Wyoming.....	10.5	10.7	10.5	10.7	52.5	53.4	53.2	53.4	3.2	3.2	3.2	3.2
Puerto Rico.....	84.3	83.4	84.5	84.0	187.8	191.5	190.2	194.5	13.9	14.3	13.7	14.4
Virgin Islands.....	0.5	0.5	0.5	0.5	6.8	6.9	6.9	6.9	0.5	0.5	0.5	0.5

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2023 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-Continued
[In thousands]

State	Financial activities				Professional and business services				Education and health services			
	October		November		October		November		October		November	
	2023	2024	2023	2024 ^p	2023	2024	2023	2024 ^p	2023	2024	2023	2024 ^p
Alabama.....	103.6	105.0	104.6	105.9	268.6	269.4	269.5	270.8	264.0	275.1	268.2	277.0
Alaska.....	11.1	11.1	11.0	11.1	27.9	29.4	27.2	29.3	52.2	54.2	52.5	54.4
Arizona.....	240.3	247.4	241.9	246.4	467.5	478.6	474.6	481.1	535.2	563.9	540.1	568.0
Arkansas.....	70.1	71.0	70.7	71.4	157.9	160.3	156.4	159.8	210.5	222.7	210.7	224.4
California.....	815.2	818.9	815.6	814.0	2,782.7	2,802.0	2,779.6	2,804.0	3,169.4	3,319.5	3,184.1	3,335.4
Colorado.....	179.9	184.9	180.3	184.0	506.7	512.3	503.8	505.1	378.5	389.8	377.9	390.7
Connecticut.....	118.6	119.2	117.9	119.7	223.2	221.5	221.3	219.8	364.3	373.1	366.9	375.1
Delaware.....	50.5	50.1	50.3	50.1	65.7	65.3	64.7	65.4	84.6	85.3	84.4	86.3
District of Columbia.....	26.4	25.5	26.3	25.6	174.9	179.1	174.3	179.6	123.0	123.6	123.6	124.2
Florida.....	686.8	680.9	688.2	686.0	1,628.5	1,638.5	1,633.5	1,641.5	1,504.2	1,547.1	1,517.0	1,551.8
Georgia.....	280.2	285.8	282.4	287.2	777.3	774.8	783.2	774.7	680.2	702.2	680.6	704.3
Hawaii.....	27.6	26.5	27.5	26.5	70.9	72.1	71.1	72.6	90.1	92.0	91.2	93.8
Idaho.....	41.3	41.9	41.6	43.0	111.5	113.8	110.6	113.1	128.1	138.7	129.0	139.2
Illinois.....	403.9	396.1	401.6	394.5	953.4	936.8	943.4	928.3	977.7	1,006.3	985.0	1,009.4
Indiana.....	149.7	152.9	149.8	151.1	366.9	377.6	365.8	379.9	510.3	521.2	513.1	524.2
Iowa.....	108.1	106.3	108.5	106.2	148.2	144.8	147.2	143.4	239.0	244.5	240.8	244.8
Kansas.....	77.4	79.3	77.3	78.9	179.0	177.0	179.6	177.9	210.7	216.7	211.7	217.2
Kentucky.....	96.3	96.2	96.3	96.1	230.3	229.4	231.1	233.0	308.8	324.5	310.1	328.2
Louisiana.....	98.6	95.2	97.3	94.7	221.0	220.8	219.8	220.2	337.9	347.7	337.7	348.0
Maine.....	33.3	33.7	33.6	34.0	77.2	76.8	78.1	76.6	133.3	136.3	134.2	136.9
Maryland.....	138.7	138.8	139.3	139.3	476.6	482.8	475.9	480.0	468.8	487.2	469.1	489.8
Massachusetts.....	230.1	230.1	231.4	230.9	632.8	637.5	630.3	632.5	840.9	857.9	844.5	861.3
Michigan.....	231.1	232.4	230.3	231.7	653.8	650.1	652.0	650.8	698.9	708.4	702.9	711.5
Minnesota.....	187.6	185.8	186.6	184.6	387.8	373.4	384.6	368.9	578.1	611.4	581.4	618.1
Mississippi.....	45.8	45.7	45.1	44.8	117.4	122.6	118.6	122.6	154.5	160.9	155.1	160.9
Missouri.....	185.5	192.6	185.6	193.5	383.0	384.9	378.5	383.3	521.1	544.8	522.4	547.5
Montana.....	28.3	27.7	28.1	27.9	52.5	52.6	51.8	52.0	84.0	88.8	84.9	89.0
Nebraska.....	69.8	68.7	69.6	69.0	127.8	128.5	127.3	127.5	163.9	172.2	165.3	172.5
Nevada.....	78.1	76.6	77.4	76.7	221.6	217.0	223.5	216.0	166.9	173.5	168.6	175.4
New Hampshire.....	34.9	35.0	34.6	34.8	99.4	99.9	99.1	100.5	130.3	137.8	131.2	138.6
New Jersey.....	269.6	267.4	269.5	267.5	730.2	722.5	734.0	722.7	764.5	808.6	771.3	817.4
New Mexico.....	35.5	36.1	35.1	36.0	122.4	124.0	122.3	123.6	145.8	148.8	146.0	149.4
New York.....	748.6	746.5	749.6	749.1	1,399.1	1,405.8	1,405.3	1,409.6	2,264.6	2,391.9	2,293.6	2,416.4
North Carolina.....	309.2	312.0	309.9	311.5	746.0	757.5	746.4	763.7	678.6	706.9	680.9	710.5
North Dakota.....	25.2	25.2	25.2	25.1	35.2	34.9	35.1	34.3	68.3	71.5	68.9	72.4
Ohio.....	325.1	313.0	322.0	314.7	744.3	753.7	744.2	757.2	957.6	988.8	963.6	992.2
Oklahoma.....	85.0	83.3	85.6	83.6	210.8	208.4	206.4	207.3	262.7	271.2	264.5	273.4
Oregon.....	103.1	103.8	102.0	102.6	263.6	260.7	259.8	260.3	322.6	344.9	326.8	348.3
Pennsylvania.....	340.2	342.9	340.7	342.8	845.5	845.7	847.6	842.8	1,351.4	1,403.3	1,364.4	1,411.2
Rhode Island.....	35.3	35.6	35.2	35.7	71.1	73.5	70.3	73.1	110.0	114.3	111.5	115.6
South Carolina.....	124.1	124.6	123.8	125.2	315.6	325.7	319.5	332.2	291.3	307.9	293.7	308.7
South Dakota.....	27.9	26.5	27.9	26.5	37.7	38.2	37.5	38.4	77.8	79.2	78.6	79.5
Tennessee.....	184.0	182.4	183.9	183.7	455.6	449.0	449.4	448.0	482.8	511.3	484.5	513.5
Texas.....	912.1	940.6	910.5	941.9	2,147.6	2,173.9	2,159.4	2,173.1	1,925.5	1,976.9	1,933.9	1,985.5
Utah.....	98.1	98.4	98.2	98.5	254.3	255.1	251.7	254.7	241.5	255.4	242.2	255.0
Vermont.....	12.0	12.3	12.1	12.4	33.8	35.0	33.4	34.2	64.3	65.9	64.9	66.0
Virginia.....	222.2	221.5	221.9	220.2	809.3	822.9	804.7	817.5	594.2	610.1	597.1	615.6
Washington.....	164.9	169.6	164.2	170.3	550.9	560.5	547.3	558.7	546.7	570.0	548.8	569.0
West Virginia.....	26.1	25.9	26.5	25.8	73.5	73.4	73.5	72.5	135.2	140.8	136.2	142.2
Wisconsin.....	159.0	157.2	159.8	156.4	336.0	331.1	331.9	329.9	474.4	480.8	475.1	481.6
Wyoming.....	11.5	12.0	11.5	12.0	22.2	21.7	21.8	21.2	29.5	30.6	29.6	30.9
Puerto Rico.....	47.7	48.8	47.9	49.0	139.7	140.5	140.8	142.7	125.9	127.9	127.1	128.6
Virgin Islands.....	1.8	1.7	1.7	1.7	2.8	2.8	2.7	2.8	2.4	2.5	2.4	2.5

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2023 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-Continued
[In thousands]

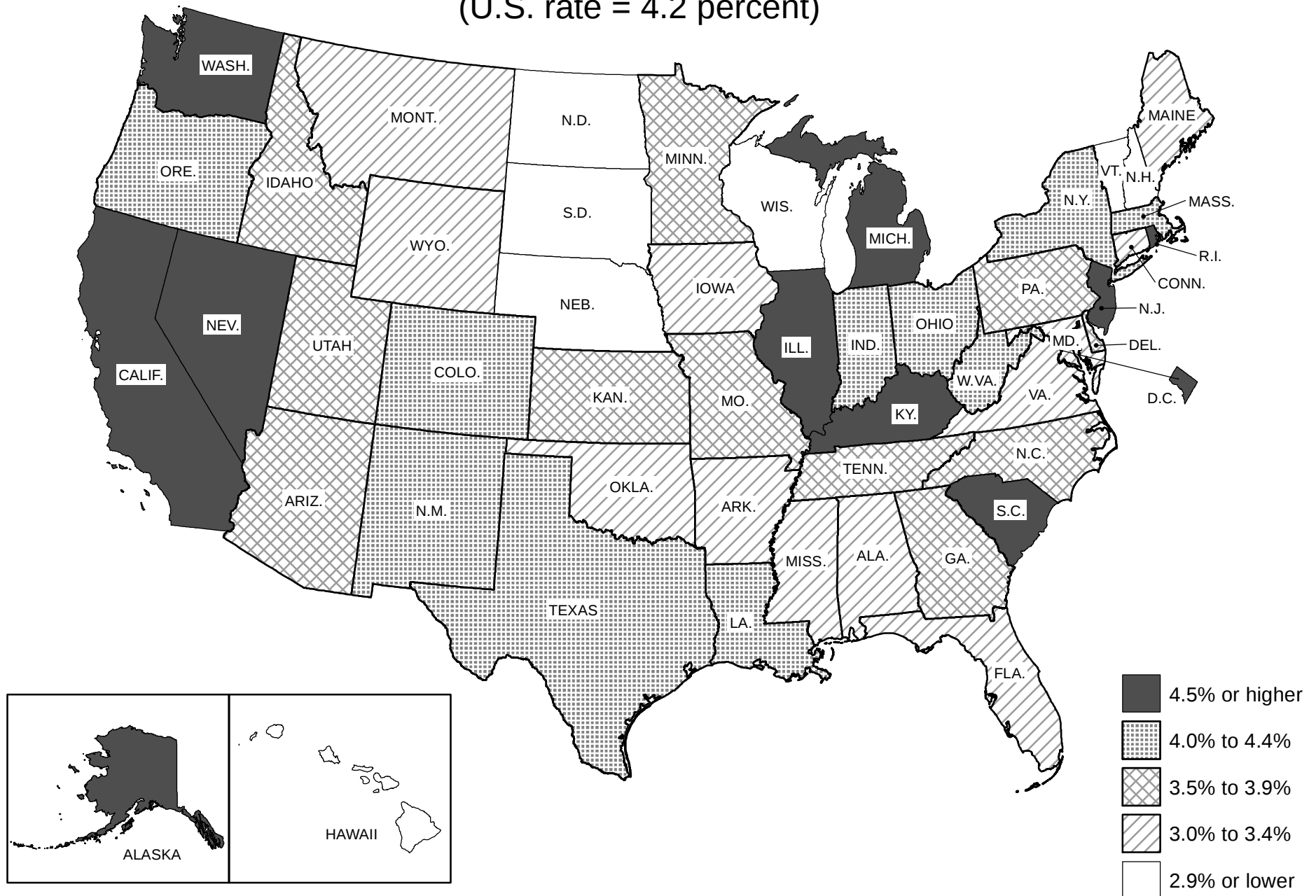
State	Leisure and hospitality				Other services				Government			
	October		November		October		November		October		November	
	2023	2024	2023	2024 ^p	2023	2024	2023	2024 ^p	2023	2024	2023	2024 ^p
Alabama.....	204.9	210.4	202.8	209.3	104.5	104.4	104.5	104.5	407.4	413.4	408.2	414.4
Alaska.....	33.4	33.8	30.8	32.7	12.0	12.1	12.0	12.3	80.3	79.6	80.5	79.3
Arizona.....	351.5	352.6	353.2	355.6	102.1	104.4	102.2	104.0	439.4	446.6	440.8	449.9
Arkansas.....	127.3	128.2	125.6	125.1	67.6	66.1	67.2	66.3	215.7	217.3	216.1	217.7
California.....	2,032.7	2,048.6	2,025.5	2,034.8	596.8	602.9	598.1	597.1	2,642.3	2,707.4	2,666.1	2,722.0
Colorado.....	346.3	355.5	345.3	352.6	125.8	131.5	127.1	129.9	488.0	505.5	490.0	507.4
Connecticut.....	153.0	157.3	148.8	152.1	63.1	63.8	63.7	64.9	237.4	237.4	240.8	240.4
Delaware.....	52.3	51.1	50.4	49.4	18.8	19.0	18.8	19.1	71.4	73.4	72.0	73.7
District of Columbia.....	78.1	78.8	77.0	79.4	67.3	70.8	67.4	71.9	234.3	233.2	234.6	235.3
Florida.....	1,287.8	1,288.0	1,299.8	1,328.2	370.0	383.9	371.4	387.5	1,154.1	1,179.3	1,158.3	1,183.7
Georgia.....	515.4	535.9	518.9	533.7	166.4	170.8	168.3	169.3	706.2	726.3	710.9	730.2
Hawaii.....	116.9	119.2	117.2	120.4	25.7	25.3	26.1	25.8	125.6	127.6	126.9	128.7
Idaho.....	93.4	92.2	91.4	88.3	27.0	27.0	26.9	27.1	134.5	139.9	134.2	139.3
Illinois.....	598.1	601.3	586.6	593.2	250.1	262.0	252.0	263.4	833.2	861.5	837.7	863.4
Indiana.....	315.3	324.9	309.5	314.7	130.9	133.6	131.5	134.4	434.0	440.4	437.2	446.0
Iowa.....	141.8	146.6	139.1	143.5	56.1	56.5	56.3	56.9	271.0	274.2	271.8	276.6
Kansas.....	134.2	131.7	133.3	132.1	53.8	55.9	54.0	55.5	261.6	266.8	263.2	268.5
Kentucky.....	204.6	205.5	202.4	203.6	72.1	72.6	72.1	72.3	315.3	317.5	316.9	319.6
Louisiana.....	219.7	213.3	220.9	216.3	74.4	75.6	73.8	76.2	321.2	327.0	322.0	329.0
Maine.....	67.9	70.9	59.2	61.2	21.5	22.1	22.1	22.1	103.2	105.9	103.6	106.2
Maryland.....	262.4	263.3	255.2	258.2	104.8	107.7	103.6	108.9	533.9	544.0	536.6	547.5
Massachusetts.....	358.6	364.0	345.9	351.8	138.1	140.9	138.3	138.8	467.1	472.2	472.5	480.3
Michigan.....	425.2	427.9	407.1	415.6	171.4	174.2	170.8	176.0	623.6	642.1	626.5	645.4
Minnesota.....	269.9	273.6	261.2	263.6	115.2	117.0	115.4	117.7	433.2	451.1	437.8	455.1
Mississippi.....	134.1	135.0	132.7	134.6	39.8	39.9	39.5	39.6	241.3	243.7	241.5	244.6
Missouri.....	314.6	329.9	312.6	320.7	116.3	117.7	115.7	118.6	442.6	461.7	444.1	464.3
Montana.....	71.6	74.0	69.2	72.5	19.1	20.8	18.8	20.5	93.3	94.4	93.0	94.5
Nebraska.....	100.0	101.4	96.9	99.2	36.9	37.9	36.9	38.4	178.3	181.5	178.3	181.3
Nevada.....	355.6	357.4	354.9	353.2	45.7	47.4	46.2	47.4	182.9	187.0	183.7	187.3
New Hampshire.....	73.3	74.4	70.1	70.9	24.1	24.9	24.1	25.3	89.9	90.7	89.7	91.7
New Jersey.....	397.2	390.9	390.5	386.3	172.6	174.4	173.4	175.2	610.1	617.2	614.2	620.8
New Mexico.....	97.9	100.1	97.1	98.9	28.3	28.6	27.9	28.6	189.6	192.6	191.3	194.3
New York.....	939.4	950.6	917.5	935.0	390.3	391.8	390.3	393.9	1,473.3	1,497.8	1,478.5	1,508.5
North Carolina.....	530.7	547.7	528.3	543.6	199.4	201.2	199.1	203.6	763.7	778.9	768.6	783.7
North Dakota.....	40.2	38.6	39.0	38.0	15.5	15.5	15.4	16.1	85.0	90.0	84.8	90.1
Ohio.....	565.6	567.9	553.7	555.0	211.1	216.2	212.9	216.7	792.4	802.9	797.3	809.7
Oklahoma.....	181.7	194.7	182.5	192.2	71.2	71.6	70.2	72.4	369.2	375.6	370.7	377.1
Oregon.....	207.6	205.1	202.0	199.4	64.5	66.0	64.0	65.9	313.5	320.9	315.5	322.9
Pennsylvania.....	566.2	591.5	553.0	578.3	258.2	265.6	260.0	264.7	704.3	712.6	708.9	718.5
Rhode Island.....	59.8	58.5	57.5	56.6	21.9	21.7	22.2	21.3	65.9	67.4	66.2	67.4
South Carolina.....	283.4	288.5	282.2	284.9	86.9	90.8	88.7	89.0	375.9	385.7	378.8	390.4
South Dakota.....	49.9	50.3	48.4	48.1	18.6	18.3	18.7	18.5	83.3	84.6	83.1	84.8
Tennessee.....	359.6	360.5	358.5	358.0	128.0	131.6	128.6	130.5	451.4	456.9	453.6	460.5
Texas.....	1,491.7	1,530.7	1,482.4	1,520.4	479.2	488.4	479.7	487.8	2,093.7	2,129.6	2,108.6	2,145.5
Utah.....	170.6	169.6	169.2	165.6	46.7	46.3	45.6	46.4	274.2	285.8	274.1	285.8
Vermont.....	32.4	34.7	32.4	33.0	10.0	10.3	10.0	10.3	56.8	58.7	56.8	58.9
Virginia.....	413.1	421.0	411.7	417.1	201.6	201.2	200.6	203.0	749.7	764.8	757.3	772.0
Washington.....	344.9	339.9	339.7	338.7	124.9	125.3	123.8	124.9	593.4	604.7	595.8	608.0
West Virginia.....	71.9	72.8	70.8	71.8	24.2	24.3	24.5	24.4	155.7	155.5	156.5	156.7
Wisconsin.....	280.9	283.3	276.4	275.5	145.1	149.6	145.9	148.1	416.0	422.0	416.2	426.0
Wyoming.....	38.6	38.6	35.9	35.7	16.0	15.9	15.6	15.8	70.9	71.6	70.4	71.1
Puerto Rico.....	96.3	101.2	96.8	101.5	18.7	19.3	19.0	19.4	202.0	201.2	203.3	202.8
Virgin Islands.....	6.5	6.5	6.5	6.6	0.9	0.9	0.9	0.9	11.1	10.6	11.1	10.6

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2023 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

Map 1. Unemployment rates by state, seasonally adjusted, November 2024

(U.S. rate = 4.2 percent)



Map 2. Percentage change in nonfarm employment by state, seasonally adjusted, November 2023 - November 2024

