



Technical information:

Employment: (202) 691-6559 USDL 04-2531  
<http://www.bls.gov/sae/>

Unemployment: 691-6392  
<http://www.bls.gov/lau/>

Media contact: 691-5902 For release: 10:00 A.M. EST  
Tuesday, December 21, 2004

## **REGIONAL AND STATE EMPLOYMENT AND UNEMPLOYMENT: NOVEMBER 2004**

Regional and state unemployment rates were generally little changed in November. All four regions and 47 states and the District of Columbia recorded changes in their jobless rates of 0.3 percentage point or less from October, the Bureau of Labor Statistics of the U.S. Department of Labor reported today. Over the year, jobless rates declined in all four regions and in 42 states. The national unemployment rate was essentially unchanged over the month at 5.4 percent in November. Nonfarm payroll employment increased in 35 states and the District of Columbia over the month.

### Regional Unemployment (Seasonally Adjusted)

In November, the Northeast and South reported the lowest unemployment rates among the four regions, 4.8 and 4.9 percent, respectively. The last time the Northeast had the lowest rate among all regions was June 2003. The Midwest recorded the highest rate, 5.6 percent. All regions experienced over-the-year jobless rate declines, led by the Northeast and West (-0.9 percentage point each). (See table 1.)

The New England and South Atlantic divisions continued to register the lowest unemployment rates among the nine geographic divisions in November, 4.4 and 4.5 percent, respectively. The Mountain and West North Central divisions had the next lowest rates, 4.6 percent each. The East North Central division reported the highest rate, 6.1 percent, followed by the Pacific division, 5.8 percent. The Middle Atlantic division experienced the largest over-the-month rate change, -0.3 percentage point, while the remaining eight divisions had little or no change. All divisions recorded over-the-year jobless rate declines, with the largest decreases in the West South Central (-1.0 percentage point) and the Middle Atlantic, New England, and Pacific divisions (-0.9 point each).

### State Unemployment (Seasonally Adjusted)

Two New England states—New Hampshire and Vermont—reported the lowest unemployment rates in November, 3.1 percent each, while eight additional states recorded rates below 4.0 percent. Alaska again posted the highest state jobless rate, 7.2 percent, followed closely by Oregon and Michigan, with rates of 7.1 and 7.0 percent, respectively. Four other states registered rates of 6.0 percent or more in November. The District of Columbia had an unemployment rate of 8.8 percent. (See table 3 and chart 1.)

From October, unemployment rates declined in 29 states, increased in 12 states and the District of Columbia, and were unchanged in 9 states. The neighboring states of Montana and North Dakota recorded

the largest over-the-month unemployment rate decreases (-0.6 and -0.5 percentage point, respectively). No state had a rate increase greater than 0.4 percentage point.

Unemployment rates were lower than a year earlier in 42 states, higher in 7 states and the District of Columbia, and unchanged in 1 state. Washington again registered the largest over-the-year unemployment rate decrease (-1.7 percentage points), followed by Kentucky and Vermont (-1.5 points each). Ten additional states recorded rate decreases of 1.0 percentage point or more from November 2003, and another 27 states posted decreases of one-half point or more. Mississippi reported the largest unemployment rate increase from November 2003 (+0.8 percentage point). No other state had a rate increase larger than 0.4 percentage point. The District of Columbia had a rate increase of 1.8 percentage points over the year.

#### Nonfarm Payroll Employment (Seasonally Adjusted)

From October to November, total nonfarm employment increased in 35 states and the District of Columbia and decreased in 15 states. The largest employment increases occurred in Florida (+20,500), Arizona (+15,600), New Jersey (+11,000), Texas (+9,700), and California (+8,700). Arizona reported the largest over-the-month percentage increase in employment (+0.7 percent), followed by Hawaii (+0.6 percent), Wyoming (+0.5 percent), and Montana and New Mexico (+0.4 percent each). The largest employment decreases occurred in Michigan (-12,000), Colorado (-4,000), West Virginia (-3,700), Ohio (-2,500), and Nebraska (-2,100). The largest over-the-month percentage decreases in employment were reported in West Virginia (-0.5 percent), Michigan (-0.3 percent), and Colorado and Nebraska (-0.2 percent each). (See table 5.)

Over the year, nonfarm employment increased in 48 states and the District of Columbia and decreased in 2 states. The largest over-the-year gains in employment occurred in Florida (+159,800), California (+146,900), Texas (+119,500), New Jersey (+71,500), and Virginia (+70,000). The largest percentage gains were reported in Nevada (+4.8 percent), Idaho (+3.6 percent), Hawaii (+3.5 percent), Utah (+3.1 percent), and Arizona (+3.0 percent). The over-the-year employment decreases were registered in Michigan (-38,500, -0.9 percent), and Ohio (-8,400, -0.2 percent).

---

The Metropolitan Area Employment and Unemployment release for November 2004 is scheduled to be issued on December 29. The Regional and State Employment and Unemployment release for December is scheduled to be issued on January 25, 2005. The reference months and release dates for the Regional and State Employment and Unemployment release for the balance of 2005 are as follows:

Jan. – March 10	April – May 20	July – Aug. 19	Oct. – Nov. 22
Feb. – March 31	May – June 17	Aug. – Sept. 16	Nov. – Dec. 16
March – April 22	June – July 22	Sept. – Oct. 21	

### **Planned Changes in Local Area Unemployment Statistics**

Beginning with the release of data for January 2005 in March, a redesigned method for producing labor force estimates for census regions, divisions, states, and selected substate areas presented in tables 1-4 of this release will be implemented. The redesigned method encompasses a number of changes: (1) the implementation of improved time-series regression models for all states, the District of Columbia, New York City, the Los Angeles-Long Beach-Glendale metropolitan division (currently the Los Angeles-Long Beach metropolitan area), and the respective balances of New York and California; (2) the introduction of real-time benchmarking to national Current Population Survey (CPS) estimates of employment and unemployment; and (3) the introduction of time-series regression models for six additional substate areas and their respective balances of state. In addition, the estimates will reflect routine annual updates to population estimates from the U.S. Census Bureau.

Following an intensive period of research and testing, implementation of the redesigned method of model estimation will result in improved seasonal adjustment and provide quantitative error measures for both the seasonally adjusted and not seasonally adjusted series. Real-time benchmarking to the national CPS estimates (on a not seasonally adjusted basis) will ensure that estimates of employment and unemployment for the states add to national totals. This also means that major economic events, such as the onset of recessions, will be reflected in the state estimates on a more timely basis. This, along with other improvements, will reduce end-of-year revisions.

All monthly historical data for 1978-2004 will be replaced with reestimated series. In addition, estimates for 1976-77 will be added to the series. More information on the redesign is available from the Bureau of Labor Statistics, Division of Local Area Unemployment Statistics Web site at <http://www.bls.gov/lau/lauschanges2005.htm>.

# Technical Note

This release presents labor force and unemployment data for census regions and divisions, states, the Los Angeles-Long Beach metropolitan area, and New York City from the Local Area Unemployment Statistics (LAUS) program (tables 1-4). Also presented are nonfarm payroll employment estimates by state and major industry from the Current Employment Statistics (CES) program (tables 5 and 6). The LAUS and CES programs are both Federal-State cooperative endeavors.

## Labor force and unemployment—from the LAUS program

**Definitions.** The labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The labor force includes both the employed and the unemployed. Employed persons are those who did any work at all for pay or profit in the survey reference week (the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who have a job from which they were temporarily absent, whether or not paid, for such reasons as labor-management dispute, illness, or vacation. Unemployed persons are those who did not work at all (in the reference week), have actively looked for a job (sometime in the 4-week period ending with the survey reference week), and are currently available for work; persons on layoff expecting recall need not be looking for work to be counted as unemployed.

**Method of estimation.** Effective January 1996, estimates for all states, the District of Columbia, the Los Angeles-Long Beach metropolitan area, and New York City are produced using estimating equations based on regression techniques. This method utilizes data from several sources, including the CPS, the CES, and state unemployment insurance (UI) data. A detailed description of the estimation procedures is available from BLS upon request. Effective January 1998, estimates for census regions and divisions are obtained by summing the model-based estimates for the component states and then calculating the unemployment rate.

**Annual revisions.** Labor force and unemployment data shown for the prior year reflect adjustments made at the end of each year, usually with January estimates. The adjusted estimates reflect updated population data from the U.S. Census Bureau and any revisions in the other data sources. In addition, data for all states, the District of Columbia, and the two large substate areas noted are adjusted annually to equal the CPS annual averages, usually effective with January estimates. The regional and state data will not sum to national totals obtained from the CPS, since the monthly state estimates are not based directly on the CPS.

**Seasonal adjustment.** Seasonal adjustment of state (and Los Angeles-Long Beach and New York City) labor force levels are computed by aggregating independently seasonally adjusted employment and unemployment levels. Unemployment rates are then computed from these independently adjusted levels. Region and

division levels are calculated as the sum of the levels of the component states. Revisions of historical data for the most recent 5 years are usually made at the beginning of each calendar year, usually coincident with January estimates.

## Employment—from the CES program

**Definitions.** Employment data refer to persons on establishment payrolls who receive pay for any part of the pay period which includes the 12th of the month. Persons are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2002 version of the North American Industry Classification System.

**Method of estimation.** The employment data are estimated using a “link relative” technique in which a ratio (link relative) of current-month employment to that of the previous month is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are obtained by multiplying the estimates for the previous month by these ratios.

**Annual revisions.** Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports which are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and also to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months.

**Seasonal adjustment.** Payroll employment data are seasonally adjusted at the statewide supersector level. In some states, the seasonally adjusted payroll employment total is computed by aggregating the independently adjusted supersector series. In other states, the seasonally adjusted payroll employment total is independently adjusted. Revisions of historical data for the most recent 5 years are made once a year, coincident with annual benchmark adjustments.

**Caution on aggregating state data.** State estimation procedures are designed to produce accurate data for each individual state. BLS independently develops a national employment series; state estimates are not forced to sum to national totals. Because each state series is subject to larger sampling and nonsampling errors than the national series, summing them cumulates individual state level errors and can cause significant distortions at an aggregate level. Due to these statistical limitations, BLS does not compile a “sum-of-states” employment series, and cautions users that such a series is subject to a relatively large and volatile error structure.

## Reliability of the estimates

The estimates presented in this release are based on sample survey and administrative data and thus are subject to sampling and other

types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the special estimation processes used. The sums of individual items may not always equal the totals shown in the same tables because of rounding. With respect to the LAUS program, unemployment rates are computed, in most instances, from unrounded data rather than from data that may be displayed in the tables; differences, however, are generally insignificant.

**Labor force and unemployment estimates.** Measures of sampling error, in the form of standard errors for state annual average estimates derived from the CPS, are available in the annual BLS bulletin, *Geographic Profile of Employment and Unemployment*. Measures of nonsampling error for CPS data are not available, but additional information on the subject is provided in the BLS monthly periodical, *Employment and Earnings*.

**Employment estimates.** Measures of sampling error for state CES data at the supersector level and for metropolitan area CES data at the total nonfarm level are available on the BLS Web site at

(<http://www.bls.gov/sae/790stderr.htm>). Information on recent benchmark revisions for states is available at (<http://www.bls.gov/sae/>).

### **Additional information**

More complete information on the technical procedures used to develop these estimates and additional data appear in *Employment and Earnings*, which is available by subscription from the Superintendent of Documents, U.S. Government Printing Office, Washington, DC 20402 (telephone 202-512-1800), and from the *BLS Handbook of Methods*, Bulletin 2490, August 1997.

Estimates of labor force and unemployment for over 330 metropolitan areas are available in the news release, *Metropolitan Area Employment and Unemployment*. Estimates of labor force, employment, and unemployment for all states, metropolitan areas, labor market areas, counties, cities with a population of 25,000 or more, and other areas used in the administration of various federal economic assistance programs are available on the BLS Web site at (<http://www.bls.gov/lau/>). Employment data from the CES program are available at (<http://www.bls.gov/sae/>).

Information in this release will be made available to sensory impaired individuals upon request. Voice phone: 202-691-5200; TDD message referral phone: 1-800-877-8339.

**Table 1. Civilian labor force and unemployment by census regions and divisions, seasonally adjusted<sup>1</sup>**

(Numbers in thousands)

Census region and division	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	Nov. 2003	Sept. 2004	Oct. 2004	Nov. 2004 <sup>P</sup>	Nov. 2003	Sept. 2004	Oct. 2004	Nov. 2004 <sup>P</sup>	Nov. 2003	Sept. 2004	Oct. 2004	Nov. 2004 <sup>P</sup>
<b>Northeast</b> .....	27,350.7	27,559.5	27,559.7	27,582.5	1,549.1	1,402.1	1,373.6	1,320.6	5.7	5.1	5.0	4.8
New England .....	7,535.6	7,529.4	7,533.5	7,530.4	401.2	338.5	334.0	329.0	5.3	4.5	4.4	4.4
Middle Atlantic .....	19,815.1	20,030.0	20,026.2	20,052.1	1,147.9	1,063.6	1,039.6	991.6	5.8	5.3	5.2	4.9
<b>South</b> .....	51,426.5	51,881.8	52,030.5	52,041.6	2,890.7	2,551.6	2,573.6	2,554.2	5.6	4.9	4.9	4.9
South Atlantic .....	27,110.7	27,397.2	27,501.0	27,499.9	1,360.0	1,247.1	1,238.4	1,226.8	5.0	4.6	4.5	4.5
East South Central .....	8,350.0	8,412.8	8,415.1	8,410.3	496.5	445.7	445.7	434.4	5.9	5.3	5.3	5.2
West South Central .....	15,965.8	16,071.8	16,114.4	16,131.3	1,034.2	858.8	889.5	893.0	6.5	5.3	5.5	5.5
<b>Midwest</b> .....	34,366.0	34,500.0	34,595.5	34,565.0	2,028.7	1,918.2	1,945.4	1,947.1	5.9	5.6	5.6	5.6
East North Central .....	23,608.0	23,628.8	23,708.7	23,685.2	1,496.6	1,400.4	1,434.9	1,441.3	6.3	5.9	6.1	6.1
West North Central .....	10,758.0	10,871.3	10,886.8	10,879.9	532.0	517.9	510.5	505.7	4.9	4.8	4.7	4.6
<b>West</b> .....	33,317.6	33,813.5	33,915.1	33,970.7	2,103.1	1,897.3	1,869.4	1,840.6	6.3	5.6	5.5	5.4
Mountain .....	9,878.9	10,085.1	10,131.2	10,122.5	527.6	478.6	479.1	464.0	5.3	4.7	4.7	4.6
Pacific .....	23,438.7	23,728.4	23,783.8	23,848.2	1,575.5	1,418.7	1,390.3	1,376.6	6.7	6.0	5.8	5.8

<sup>1</sup> These estimates are obtained by summing the state estimates.

<sup>P</sup> = preliminary.

NOTE: The States (including the District of Columbia) that compose the various census divisions are: New England: Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont; Middle Atlantic: New Jersey, New York, and Pennsylvania; South Atlantic: Delaware, District of Columbia, Florida, Georgia, Maryland, North Carolina, South Carolina, Virginia, and West Virginia; East South Central:

Alabama, Kentucky, Mississippi, and Tennessee; West South Central: Arkansas, Louisiana, Oklahoma, and Texas; East North Central: Illinois, Indiana, Michigan, Ohio, and Wisconsin; West North Central: Iowa, Kansas, Minnesota, Missouri, Nebraska, North Dakota, and South Dakota; Mountain: Arizona, Colorado, Idaho, Montana, Nevada, New Mexico, Utah, and Wyoming; and Pacific: Alaska, California, Hawaii, Oregon, and Washington. All estimates are provisional and will be revised when new benchmark and population information becomes available.

**Table 2. Civilian labor force and unemployment by census regions and divisions, not seasonally adjusted<sup>1</sup>**

(Numbers in thousands)

Census region and division	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	October		November		October		November		October		November	
	2003	2004	2003	2004 <sup>P</sup>	2003	2004	2003	2004 <sup>P</sup>	2003	2004	2003	2004 <sup>P</sup>
<b>Northeast</b> .....	27,339.2	27,516.7	27,356.9	27,569.3	1,489.8	1,291.7	1,487.0	1,257.6	5.4	4.7	5.4	4.6
New England .....	7,538.1	7,526.0	7,529.3	7,519.9	374.8	306.1	373.4	303.8	5.0	4.1	5.0	4.0
Middle Atlantic .....	19,801.1	19,990.7	19,827.6	20,049.4	1,115.0	985.6	1,113.6	953.9	5.6	4.9	5.6	4.8
<b>South</b> .....	51,529.9	52,119.5	51,478.5	52,099.0	2,835.5	2,502.7	2,791.1	2,476.9	5.5	4.8	5.4	4.8
South Atlantic .....	27,177.3	27,554.2	27,120.9	27,506.7	1,359.4	1,223.5	1,322.1	1,197.3	5.0	4.4	4.9	4.4
East South Central .....	8,380.1	8,441.4	8,393.3	8,454.4	500.8	449.7	484.3	427.7	6.0	5.3	5.8	5.1
West South Central .....	15,972.5	16,123.9	15,964.4	16,137.9	975.3	829.5	984.7	851.9	6.1	5.1	6.2	5.3
<b>Midwest</b> .....	34,411.7	34,604.4	34,390.1	34,585.9	1,833.3	1,753.1	1,877.8	1,819.0	5.3	5.1	5.5	5.3
East North Central .....	23,639.8	23,721.7	23,627.5	23,702.7	1,353.6	1,293.9	1,385.5	1,345.8	5.7	5.5	5.9	5.7
West North Central .....	10,771.9	10,882.7	10,762.6	10,883.2	479.7	459.2	492.4	473.2	4.5	4.2	4.6	4.3
<b>West</b> .....	33,483.4	34,040.6	33,359.3	33,990.6	2,066.1	1,788.2	2,052.2	1,794.9	6.2	5.3	6.2	5.3
Mountain .....	9,914.7	10,162.6	9,903.3	10,143.8	511.2	451.8	508.2	447.4	5.2	4.4	5.1	4.4
Pacific .....	23,568.7	23,878.0	23,456.0	23,846.8	1,555.0	1,336.4	1,544.0	1,347.4	6.6	5.6	6.6	5.7

<sup>1</sup> These estimates are obtained by summing the state estimates. The composition of the regions and divisions is described in table 1.

<sup>P</sup> = preliminary.

NOTE: All estimates are provisional and will be revised when new benchmark and population information becomes available.

**LABOR FORCE DATA  
SEASONALLY ADJUSTED**

**LABOR FORCE DATA  
SEASONALLY ADJUSTED**

**Table 3. Civilian labor force and unemployment by state and selected areas, seasonally adjusted**

(Numbers in thousands)

State and Area	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	Nov. 2003	Sept. 2004	Oct. 2004	Nov. 2004P	Nov. 2003	Sept. 2004	Oct. 2004	Nov. 2004P	Nov. 2003	Sept. 2004	Oct. 2004	Nov. 2004P
Alabama .....	2,163.8	2,163.1	2,162.8	2,160.5	126.7	123.4	118.7	111.9	5.9	5.7	5.5	5.2
Alaska .....	335.4	347.4	347.1	347.4	27.2	26.5	25.0	24.9	8.1	7.6	7.2	7.2
Arizona .....	2,694.2	2,770.9	2,794.4	2,786.4	134.0	132.9	134.7	125.6	5.0	4.8	4.8	4.5
Arkansas .....	1,262.1	1,326.9	1,331.5	1,329.1	82.2	73.3	75.5	73.9	6.5	5.5	5.7	5.6
California .....	17,480.2	17,707.6	17,750.9	17,755.7	1,146.4	1,060.1	1,032.8	1,012.9	6.6	6.0	5.8	5.7
Los Angeles-Long Beach .....	4,767.4	4,810.9	4,844.7	4,862.2	336.3	296.0	294.8	297.6	7.1	6.2	6.1	6.1
Colorado .....	2,487.2	2,531.9	2,542.9	2,533.5	145.9	123.1	126.1	126.6	5.9	4.9	5.0	5.0
Connecticut .....	1,797.4	1,791.0	1,788.4	1,792.6	96.8	84.0	82.6	83.7	5.4	4.7	4.6	4.7
Delaware .....	419.0	427.5	428.9	425.3	18.4	16.9	17.1	17.1	4.4	3.9	4.0	4.0
District of Columbia .....	301.3	305.0	306.4	306.7	21.2	24.3	26.0	26.8	7.0	8.0	8.5	8.8
Florida .....	8,202.6	8,408.2	8,457.2	8,465.5	401.8	392.7	387.8	365.2	4.9	4.7	4.6	4.3
Georgia .....	4,447.4	4,421.1	4,430.3	4,424.8	193.0	182.1	184.8	189.1	4.3	4.1	4.2	4.3
Hawaii .....	626.2	630.5	632.1	635.3	27.6	19.6	20.6	21.2	4.4	3.1	3.3	3.3
Idaho .....	694.4	708.7	710.6	710.1	35.0	35.6	36.9	36.0	5.0	5.0	5.2	5.1
Illinois .....	6,346.0	6,427.0	6,443.2	6,424.2	425.2	383.2	394.3	387.4	6.7	6.0	6.1	6.0
Indiana .....	3,188.7	3,152.7	3,169.6	3,167.2	162.3	164.5	170.0	166.9	5.1	5.2	5.4	5.3
Iowa .....	1,603.0	1,630.0	1,635.6	1,631.6	73.0	76.5	79.3	77.4	4.6	4.7	4.8	4.7
Kansas .....	1,438.9	1,473.9	1,478.3	1,473.3	76.0	69.6	70.8	68.0	5.3	4.7	4.8	4.6
Kentucky .....	1,963.3	1,979.3	1,980.6	1,979.6	118.2	92.7	94.7	88.4	6.0	4.7	4.8	4.5
Louisiana .....	2,048.1	2,060.6	2,062.8	2,066.0	127.4	109.1	115.9	118.2	6.2	5.3	5.6	5.7
Maine .....	697.9	698.2	701.2	703.0	35.9	32.5	32.2	31.9	5.1	4.7	4.6	4.5
Maryland .....	2,905.7	2,957.5	2,956.3	2,960.9	129.1	120.5	116.0	116.1	4.4	4.1	3.9	3.9
Massachusetts .....	3,390.7	3,389.4	3,396.2	3,387.4	192.9	155.9	158.1	154.4	5.7	4.6	4.7	4.6
Michigan .....	5,068.2	5,063.9	5,086.0	5,076.0	383.7	343.5	338.1	353.6	7.6	6.8	6.6	7.0
Minnesota .....	2,927.3	2,962.0	2,962.3	2,962.0	149.6	135.7	128.0	125.3	5.1	4.6	4.3	4.2
Mississippi .....	1,312.9	1,327.6	1,326.0	1,328.2	74.8	80.5	83.1	85.9	5.7	6.1	6.3	6.5
Missouri .....	3,034.4	3,037.0	3,039.0	3,043.0	164.6	171.8	170.6	175.2	5.4	5.7	5.6	5.8
Montana .....	477.9	485.4	487.4	488.9	22.7	24.8	23.3	20.4	4.8	5.1	4.8	4.2
Nebraska .....	980.6	991.7	992.1	991.8	39.4	37.0	34.8	35.0	4.0	3.7	3.5	3.5
Nevada .....	1,148.4	1,184.7	1,185.0	1,191.7	55.9	46.6	42.1	43.7	4.9	3.9	3.6	3.7
New Hampshire .....	725.2	731.0	730.6	730.2	30.3	25.9	24.6	22.9	4.2	3.5	3.4	3.1
New Jersey .....	4,379.9	4,408.8	4,414.1	4,411.6	242.5	209.9	206.6	195.7	5.5	4.8	4.7	4.4
New Mexico .....	903.0	910.6	912.0	911.0	58.3	48.9	47.7	46.2	6.5	5.4	5.2	5.1
New York .....	9,296.4	9,326.3	9,312.8	9,323.9	584.2	515.3	486.0	454.7	6.3	5.5	5.2	4.9
New York City .....	3,660.7	3,718.6	3,698.7	3,701.4	294.6	257.0	225.2	200.7	8.0	6.9	6.1	5.4
North Carolina .....	4,255.9	4,159.4	4,175.9	4,185.1	268.7	200.7	202.2	207.4	6.3	4.8	4.8	5.0
North Dakota .....	347.0	351.3	354.4	352.7	13.3	12.6	13.1	11.3	3.8	3.6	3.7	3.2
Ohio .....	5,920.7	5,866.5	5,888.6	5,889.6	359.7	354.1	376.4	382.0	6.1	6.0	6.4	6.5
Oklahoma .....	1,692.2	1,705.4	1,711.7	1,715.8	96.5	75.1	76.5	77.7	5.7	4.4	4.5	4.5
Oregon .....	1,847.2	1,831.9	1,849.7	1,866.9	141.7	133.6	133.5	132.9	7.7	7.3	7.2	7.1
Pennsylvania .....	6,138.9	6,295.0	6,299.3	6,316.6	321.1	338.4	347.0	341.2	5.2	5.4	5.5	5.4
Rhode Island .....	573.4	567.2	565.5	564.4	29.1	28.3	25.5	25.1	5.1	5.0	4.5	4.4
South Carolina .....	2,014.5	2,082.1	2,080.9	2,084.2	138.3	142.6	134.1	138.4	6.9	6.8	6.4	6.6
South Dakota .....	426.9	425.3	425.1	425.3	16.1	14.7	14.0	13.5	3.8	3.5	3.3	3.2
Tennessee .....	2,910.0	2,942.9	2,945.7	2,942.1	176.7	149.2	149.2	148.2	6.1	5.1	5.1	5.0
Texas .....	10,963.3	10,978.8	11,008.3	11,020.5	728.1	601.3	621.6	623.3	6.6	5.5	5.6	5.7
Utah .....	1,192.3	1,212.7	1,218.7	1,221.5	63.7	56.0	57.6	55.8	5.3	4.6	4.7	4.6
Vermont .....	350.9	352.6	351.6	352.9	16.3	11.8	11.0	11.1	4.6	3.3	3.1	3.1
Virginia .....	3,784.7	3,833.3	3,861.3	3,848.5	146.2	126.8	129.2	127.9	3.9	3.3	3.3	3.3
Washington .....	3,149.7	3,211.1	3,204.0	3,242.8	232.5	179.0	178.5	184.8	7.4	5.6	5.6	5.7
West Virginia .....	779.6	803.2	803.9	799.0	43.5	40.6	41.2	38.7	5.6	5.1	5.1	4.8
Wisconsin .....	3,084.3	3,118.7	3,121.4	3,128.1	165.7	155.1	156.1	151.5	5.4	5.0	5.0	4.8
Wyoming .....	281.6	280.3	280.3	279.5	12.2	10.9	10.8	9.7	4.3	3.9	3.8	3.5
Puerto Rico .....	1,395.1	1,432.6	1,428.2	1,417.5	179.6	135.0	144.1	151.8	12.9	9.4	10.1	10.7

P = preliminary.

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population

Survey. All estimates are provisional and will be revised when new benchmark and population information becomes available.

**LABOR FORCE DATA  
NOT SEASONALLY ADJUSTED**

**LABOR FORCE DATA  
NOT SEASONALLY ADJUSTED**

**Table 4. Civilian labor force and unemployment by state and selected areas, not seasonally adjusted**

(Numbers in thousands)

State and Area	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	October		November		October		November		October		November	
	2003	2004	2003	2004P	2003	2004	2003	2004P	2003	2004	2003	2004P
Alabama .....	2,177.7	2,175.0	2,182.9	2,179.6	134.5	125.6	130.6	115.1	6.2	5.8	6.0	5.3
Alaska .....	333.8	346.1	330.8	342.7	24.4	23.0	25.9	24.0	7.3	6.6	7.8	7.0
Arizona .....	2,703.6	2,797.0	2,707.6	2,797.6	139.8	131.9	128.5	118.2	5.2	4.7	4.7	4.2
Arkansas .....	1,254.2	1,315.9	1,253.5	1,316.9	68.7	61.7	72.0	65.4	5.5	4.7	5.7	5.0
California .....	17,581.8	17,829.1	17,514.5	17,779.9	1,146.7	1,007.7	1,130.1	996.3	6.5	5.7	6.5	5.6
Los Angeles-Long Beach .....	4,812.3	4,871.4	4,795.1	4,883.7	344.9	296.6	324.4	287.5	7.2	6.1	6.8	5.9
Colorado .....	2,504.6	2,559.5	2,495.5	2,540.6	138.7	118.7	144.1	126.5	5.5	4.6	5.8	5.0
Connecticut .....	1,797.6	1,786.4	1,791.8	1,786.0	90.6	75.4	87.7	75.4	5.0	4.2	4.9	4.2
Delaware .....	417.8	426.7	423.0	428.7	16.5	15.2	16.6	15.5	4.0	3.6	3.9	3.6
District of Columbia .....	302.9	305.8	300.8	305.2	21.2	25.7	20.9	26.5	7.0	8.4	6.9	8.7
Florida .....	8,231.5	8,486.0	8,212.3	8,461.9	408.1	392.5	397.5	361.5	5.0	4.6	4.8	4.3
Georgia .....	4,465.3	4,455.8	4,471.1	4,454.5	199.2	189.1	182.9	180.7	4.5	4.2	4.1	4.1
Hawaii .....	623.6	631.0	627.7	637.6	27.9	20.7	27.6	21.6	4.5	3.3	4.4	3.4
Idaho .....	693.8	709.6	693.4	708.8	29.8	30.6	32.6	34.0	4.3	4.3	4.7	4.8
Illinois .....	6,347.2	6,436.4	6,358.6	6,432.4	388.0	357.3	404.7	371.5	6.1	5.6	6.4	5.8
Indiana .....	3,199.3	3,176.4	3,187.0	3,164.4	152.6	157.8	152.4	156.6	4.8	5.0	4.8	4.9
Iowa .....	1,607.8	1,633.1	1,605.5	1,630.4	62.6	67.9	67.0	71.9	3.9	4.2	4.2	4.4
Kansas .....	1,437.3	1,475.6	1,444.1	1,476.8	74.3	69.5	74.4	67.3	5.2	4.7	5.2	4.6
Kentucky .....	1,953.5	1,971.7	1,965.7	1,982.4	111.5	90.0	110.2	83.4	5.7	4.6	5.6	4.2
Louisiana .....	2,044.4	2,064.8	2,044.6	2,065.8	120.6	109.9	121.7	113.2	5.9	5.3	6.0	5.5
Maine .....	699.7	705.7	694.2	700.3	33.6	30.0	35.3	31.8	4.8	4.2	5.1	4.5
Maryland .....	2,913.9	2,960.2	2,907.0	2,961.3	126.1	112.4	127.9	115.7	4.3	3.8	4.4	3.9
Massachusetts .....	3,393.2	3,387.6	3,390.8	3,383.3	182.9	146.3	178.5	140.6	5.4	4.3	5.3	4.2
Michigan .....	5,084.0	5,097.5	5,083.9	5,096.3	350.7	306.9	352.5	331.3	6.9	6.0	6.9	6.5
Minnesota .....	2,940.0	2,973.0	2,929.9	2,963.4	133.5	113.3	134.4	112.8	4.5	3.8	4.6	3.8
Mississippi .....	1,318.0	1,329.0	1,314.6	1,329.9	82.4	87.0	67.1	78.3	6.3	6.5	5.1	5.9
Missouri .....	3,036.3	3,033.0	3,033.5	3,047.6	151.2	156.3	154.3	166.9	5.0	5.2	5.1	5.5
Montana .....	473.9	484.5	474.3	485.3	20.0	20.9	22.6	20.6	4.2	4.3	4.8	4.2
Nebraska .....	979.1	989.6	981.0	991.5	35.9	31.2	35.1	31.0	3.7	3.2	3.6	3.1
Nevada .....	1,154.1	1,189.4	1,149.6	1,190.6	56.2	40.2	54.2	42.0	4.9	3.4	4.7	3.5
New Hampshire .....	722.2	728.2	726.6	731.8	28.0	22.2	30.4	23.1	3.9	3.0	4.2	3.2
New Jersey .....	4,377.3	4,406.3	4,383.3	4,412.8	237.4	196.8	232.6	185.0	5.4	4.5	5.3	4.2
New Mexico .....	905.1	915.3	906.2	915.1	57.4	46.9	56.4	45.3	6.3	5.1	6.2	5.0
New York .....	9,287.2	9,300.2	9,294.9	9,323.8	574.2	467.9	576.7	446.3	6.2	5.0	6.2	4.8
New York City .....	3,663.9	3,699.3	3,667.2	3,709.7	306.5	229.8	295.8	201.9	8.4	6.2	8.1	5.4
North Carolina .....	4,282.1	4,200.4	4,257.0	4,194.7	262.9	195.0	266.8	209.0	6.1	4.6	6.3	5.0
North Dakota .....	345.1	352.3	342.6	348.4	8.6	8.7	11.8	10.4	2.5	2.5	3.5	3.0
Ohio .....	5,929.8	5,901.5	5,926.4	5,897.1	322.6	345.2	332.3	356.3	5.4	5.8	5.6	6.0
Oklahoma .....	1,706.5	1,722.8	1,695.5	1,718.0	95.5	76.2	92.3	75.0	5.6	4.4	5.4	4.4
Oregon .....	1,852.7	1,843.5	1,847.1	1,861.7	132.1	117.7	134.7	124.8	7.1	6.4	7.3	6.7
Pennsylvania .....	6,136.6	6,284.2	6,149.4	6,312.8	303.5	320.9	304.3	322.6	4.9	5.1	4.9	5.1
Rhode Island .....	575.1	566.6	574.6	565.4	26.1	22.8	26.0	21.7	4.5	4.0	4.5	3.8
South Carolina .....	2,017.4	2,076.8	1,998.8	2,068.5	143.6	135.0	133.5	133.9	7.1	6.5	6.7	6.5
South Dakota .....	426.3	426.1	426.1	425.0	13.6	12.3	15.3	12.9	3.2	2.9	3.6	3.0
Tennessee .....	2,930.9	2,965.7	2,930.0	2,962.6	172.4	147.0	176.4	151.0	5.9	5.0	6.0	5.1
Texas .....	10,967.4	11,020.4	10,970.8	11,037.1	690.4	581.8	698.7	598.3	6.3	5.3	6.4	5.4
Utah .....	1,197.7	1,225.8	1,196.2	1,226.6	58.7	53.1	58.1	51.6	4.9	4.3	4.9	4.2
Vermont .....	350.3	351.5	351.4	353.2	13.6	9.4	15.5	11.1	3.9	2.7	4.4	3.1
Virginia .....	3,767.4	3,844.4	3,772.7	3,837.1	141.8	123.5	136.6	120.2	3.8	3.2	3.6	3.1
Washington .....	3,176.7	3,228.3	3,135.9	3,225.0	223.8	167.4	225.7	180.8	7.0	5.2	7.2	5.6
West Virginia .....	779.0	798.1	778.1	794.9	40.1	35.2	39.4	34.2	5.1	4.4	5.1	4.3
Wisconsin .....	3,079.6	3,109.9	3,071.5	3,112.5	139.6	126.7	143.6	130.0	4.5	4.1	4.7	4.2
Wyoming .....	281.9	281.6	280.5	279.1	10.6	9.5	11.5	9.3	3.7	3.4	4.1	3.3
Puerto Rico .....	1,381.7	1,413.4	1,390.0	1,412.3	161.4	143.3	167.3	140.3	11.7	10.1	12.0	9.9

P = preliminary.

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current

Population Survey. All estimates are provisional and will be revised when new benchmark and population information becomes available.



Table 5. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted

(In thousands)

State	Total <sup>1</sup>				Construction				Manufacturing			
	Nov. 2003	Sept. 2004	Oct. 2004	Nov. 2004P	Nov. 2003	Sept. 2004	Oct. 2004	Nov. 2004P	Nov. 2003	Sept. 2004	Oct. 2004	Nov. 2004P
Alabama	1,872.8	1,883.8	1,888.7	1,894.2	99.1	101.4	105.1	106.5	(2)	(2)	(2)	(2)
Alaska	299.8	303.5	302.5	303.0	17.0	17.8	17.8	17.7	(2)	(2)	(2)	(2)
Arizona	2,309.2	2,354.6	2,362.1	2,377.7	182.7	194.0	196.2	199.3	172.5	171.4	171.7	172.1
Arkansas	1,145.3	1,156.1	1,154.0	1,153.0	50.4	51.1	50.8	50.7	205.0	203.4	203.0	203.1
California	14,437.4	14,533.2	14,575.6	14,584.3	797.4	825.2	827.5	832.9	1,528.5	1,528.5	1,530.4	1,529.7
Colorado	2,149.2	2,180.0	2,182.7	2,178.7	149.5	147.9	150.6	152.8	153.6	155.0	154.4	153.9
Connecticut	1,640.6	1,643.9	1,644.0	1,646.7	61.9	62.5	62.5	62.4	196.7	195.5	196.5	196.7
Delaware <sup>3</sup>	416.5	423.4	424.0	425.0	24.9	25.6	26.1	26.0	(2)	(2)	(2)	(2)
District of Columbia <sup>3</sup>	663.8	669.2	671.0	671.6	12.8	13.0	12.6	12.6	(2)	(2)	(2)	(2)
Florida	7,348.7	7,448.1	7,488.0	7,508.5	455.9	463.4	466.9	468.8	384.8	383.5	384.6	383.7
Georgia	3,874.0	3,900.5	3,911.7	3,913.3	201.3	201.8	203.9	201.3	(2)	(2)	(2)	(2)
Hawaii <sup>3</sup>	573.0	588.1	589.7	593.3	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)
Idaho	571.0	591.4	592.0	591.8	36.9	40.8	41.4	41.9	60.6	61.0	61.0	61.1
Illinois	5,822.8	5,825.7	5,829.4	5,833.3	280.8	278.5	281.1	283.0	709.7	705.3	703.0	702.6
Indiana	2,896.2	2,916.3	2,910.1	2,913.4	145.9	152.2	153.2	153.4	569.0	568.9	569.2	569.0
Iowa	1,445.0	1,451.6	1,456.6	1,455.1	65.9	67.6	67.8	67.7	219.5	220.7	221.1	220.6
Kansas	1,312.9	1,334.3	1,336.9	1,338.2	63.1	63.7	63.9	65.0	170.7	171.8	172.6	173.6
Kentucky	1,786.4	1,792.0	1,799.8	1,800.6	84.7	88.4	89.3	89.6	265.8	263.6	263.3	262.8
Louisiana	1,904.7	1,903.6	1,905.0	1,906.7	118.2	114.5	116.7	118.3	154.4	154.3	153.7	154.2
Maine	608.0	612.3	613.5	614.0	31.1	32.2	32.4	32.6	63.5	61.0	60.8	61.1
Maryland <sup>3</sup>	2,487.0	2,534.7	2,537.2	2,535.9	169.1	177.5	177.1	177.4	144.9	144.3	144.4	143.8
Massachusetts	3,173.4	3,175.9	3,179.2	3,177.3	137.6	137.7	138.8	138.2	322.4	323.9	323.5	323.1
Michigan	4,403.4	4,357.9	4,376.9	4,364.9	190.6	190.0	190.7	193.3	717.7	702.8	705.9	699.0
Minnesota	2,655.3	2,676.0	2,684.3	2,682.3	127.7	130.7	130.5	131.4	343.8	349.7	352.3	350.1
Mississippi	1,120.4	1,127.8	1,127.5	1,129.6	51.3	51.3	51.4	51.1	176.8	179.5	178.5	179.1
Missouri	2,682.8	2,716.2	2,716.0	2,723.8	132.3	135.5	137.0	136.9	312.3	316.0	314.4	316.8
Montana	400.0	408.4	404.9	406.6	22.6	24.9	24.5	24.5	18.3	18.5	18.0	18.4
Nebraska	903.5	909.8	912.3	910.2	46.3	47.6	47.2	47.1	101.5	101.7	101.1	101.5
Nevada	1,104.9	1,147.1	1,157.1	1,157.6	104.2	114.4	116.7	116.6	(2)	(2)	(2)	(2)
New Hampshire	620.9	631.0	630.7	632.9	29.0	30.5	30.9	30.7	78.8	78.3	77.9	77.7
New Jersey	3,998.2	4,060.0	4,058.7	4,069.7	159.3	164.4	166.8	167.1	349.1	344.9	343.8	344.1
New Mexico	779.8	793.7	794.3	797.1	47.2	50.3	50.3	50.5	36.1	35.3	36.0	36.6
New York	8,417.1	8,452.1	8,462.7	8,469.5	320.8	325.4	326.3	327.9	605.4	590.9	590.2	588.7
North Carolina	3,806.0	3,862.1	3,870.0	3,873.0	211.7	218.4	221.4	223.3	589.8	579.5	576.7	575.1
North Dakota	333.4	335.9	335.5	335.3	16.2	16.8	16.7	16.5	23.1	23.2	23.1	23.3
Ohio	5,367.5	5,369.9	5,361.6	5,359.1	227.9	231.8	233.5	234.8	828.6	824.3	825.2	822.8
Oklahoma	1,444.0	1,465.4	1,461.9	1,461.0	61.5	63.8	63.0	62.8	(2)	(2)	(2)	(2)
Oregon	1,564.8	1,602.3	1,601.2	1,600.5	78.8	81.9	81.7	81.1	197.7	199.2	200.7	200.5
Pennsylvania	5,589.8	5,646.6	5,655.0	5,657.7	243.7	252.3	253.2	252.3	703.9	691.4	690.5	689.9
Rhode Island	484.8	489.6	488.8	489.2	21.8	22.5	22.4	22.6	58.5	58.0	57.9	57.9
South Carolina	1,812.7	1,833.0	1,837.1	1,840.5	112.0	111.2	111.7	111.4	(2)	(2)	(2)	(2)
South Dakota	379.2	382.9	381.6	382.9	19.7	19.7	19.7	20.0	37.1	38.3	37.8	37.3
Tennessee	2,677.5	2,691.9	2,689.3	2,693.3	115.7	117.5	117.6	118.1	(2)	(2)	(2)	(2)
Texas	9,379.4	9,467.2	9,489.2	9,498.9	549.1	554.2	555.4	557.3	891.4	883.8	880.7	878.1
Utah	1,079.5	1,109.3	1,111.0	1,112.8	66.8	71.7	73.4	73.4	111.6	113.0	113.9	115.3
Vermont	298.9	302.2	301.7	301.5	15.6	15.6	15.6	15.6	36.9	37.5	37.3	37.0
Virginia	3,520.6	3,590.8	3,588.8	3,590.6	224.2	233.8	234.0	235.9	297.1	295.6	295.3	294.5
Washington	2,668.7	2,721.7	2,729.3	2,733.0	158.2	165.0	166.8	168.5	260.9	259.5	260.6	261.1
West Virginia	720.8	739.9	734.0	730.3	32.9	34.3	34.3	34.4	64.3	63.3	63.4	63.5
Wisconsin	2,777.5	2,837.9	2,841.4	2,845.0	123.6	124.2	125.7	125.9	502.7	516.4	518.7	518.6
Wyoming	252.6	256.2	256.6	257.9	20.0	19.3	19.8	20.0	(2)	(2)	(2)	(2)

See footnotes at end of table.

Table 5. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted—Continued

(In thousands)

State	Trade, transportation, and utilities				Financial activities				Professional and business services			
	Nov. 2003	Sept. 2004	Oct. 2004	Nov. 2004P	Nov. 2003	Sept. 2004	Oct. 2004	Nov. 2004P	Nov. 2003	Sept. 2004	Oct. 2004	Nov. 2004P
Alabama	372.9	377.2	376.2	376.9	96.9	95.9	96.3	96.2	(2)	(2)	(2)	(2)
Alaska	61.5	62.4	62.0	62.4	(2)	(2)	(2)	(2)	22.7	22.8	22.8	22.6
Arizona	(2)	(2)	(2)	(2)	159.8	161.5	162.1	162.1	322.2	328.8	330.9	333.9
Arkansas	242.1	242.3	241.9	241.8	50.5	51.4	51.6	51.5	102.4	104.0	103.6	103.5
California	2,735.4	2,745.9	2,755.0	2,759.3	(2)	(2)	(2)	(2)	2,131.7	2,188.2	2,203.0	2,197.2
Colorado	402.8	406.8	408.3	405.6	155.9	156.8	157.0	156.7	285.8	302.8	302.4	301.8
Connecticut	(2)	(2)	(2)	(2)	143.3	143.3	143.2	142.5	195.0	194.8	193.1	193.5
Delaware <sup>3</sup>	78.3	79.2	79.8	80.0	45.2	46.5	46.7	46.5	59.4	60.9	61.2	60.7
District of Columbia <sup>3</sup>	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)	142.2	146.2	146.7	146.8
Florida	1,469.1	1,470.4	1,473.7	1,478.7	488.8	495.8	494.4	495.7	1,280.5	1,318.7	1,332.1	1,334.0
Georgia	816.1	825.3	824.1	820.0	216.0	218.4	219.5	218.8	500.5	505.6	508.5	512.3
Hawaii <sup>3</sup>	108.9	114.0	115.1	114.8	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)
Idaho	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)	70.4	76.0	75.8	76.0
Illinois	1,191.4	1,188.3	1,189.3	1,188.8	405.2	407.2	407.6	408.1	768.3	770.1	770.7	770.9
Indiana	569.4	567.7	565.7	564.3	140.9	141.6	141.1	141.3	256.9	259.9	259.7	260.1
Iowa	303.5	301.2	302.8	303.6	96.3	100.7	100.9	100.9	104.9	104.7	105.0	104.9
Kansas	259.7	261.6	261.9	258.2	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)
Kentucky	371.6	372.0	373.4	372.7	86.2	87.3	87.2	87.3	154.5	153.4	154.2	154.5
Louisiana	380.3	382.3	383.8	384.2	99.5	101.2	100.9	100.4	177.3	177.7	176.3	176.1
Maine	124.3	125.7	126.4	126.8	(2)	(2)	(2)	(2)	51.5	52.2	52.5	52.5
Maryland <sup>3</sup>	461.3	467.5	466.9	467.4	156.1	159.7	159.0	158.6	360.4	374.1	372.9	370.7
Massachusetts	571.9	567.3	567.9	569.1	221.3	221.8	221.1	220.0	433.7	431.2	434.3	433.7
Michigan	813.0	796.8	791.7	791.7	218.8	214.0	214.5	214.6	582.7	590.4	596.9	588.9
Minnesota	522.7	525.6	526.3	525.7	177.8	177.3	176.6	176.1	295.7	297.6	298.9	298.8
Mississippi	219.7	219.1	217.6	218.8	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)
Missouri	534.2	534.8	535.9	538.9	163.2	165.7	165.6	166.2	(2)	(2)	(2)	(2)
Montana	84.7	84.8	84.9	84.8	20.3	21.1	21.2	21.4	32.9	34.2	33.9	33.9
Nebraska	193.4	194.5	197.6	198.1	61.5	63.1	63.4	63.4	91.7	92.1	93.7	93.3
Nevada	201.5	202.3	206.0	209.6	58.6	61.4	61.6	60.8	123.0	131.8	134.7	133.0
New Hampshire	140.1	142.7	141.8	142.6	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)
New Jersey	880.7	882.1	884.8	884.4	278.8	287.4	287.2	287.9	575.5	588.5	586.8	587.2
New Mexico	136.0	138.4	138.2	138.5	34.1	34.7	34.9	34.8	88.7	90.4	90.7	90.8
New York	1,476.4	1,476.4	1,477.8	1,479.5	698.5	703.5	703.8	703.5	1,043.5	1,060.8	1,065.6	1,065.7
North Carolina	722.1	725.6	725.5	727.7	(2)	(2)	(2)	(2)	425.1	446.6	448.1	446.4
North Dakota	72.0	72.8	72.3	72.5	18.6	18.6	18.7	18.8	23.7	24.0	23.9	23.8
Ohio	1,046.4	1,038.9	1,035.3	1,036.1	313.0	314.5	314.2	314.1	602.4	606.8	604.5	604.0
Oklahoma	276.2	277.6	276.5	275.6	83.9	84.4	83.7	83.7	154.5	158.3	157.9	158.7
Oregon	312.4	317.8	319.9	318.6	99.3	99.3	98.1	99.2	171.6	179.0	178.5	177.3
Pennsylvania	1,114.2	1,124.2	1,130.1	1,131.0	338.3	340.5	339.5	339.4	595.4	607.4	612.2	614.8
Rhode Island	81.0	81.2	81.1	81.5	(2)	(2)	(2)	(2)	49.1	48.8	49.2	48.9
South Carolina	346.5	350.1	351.2	351.3	90.5	92.4	91.6	90.9	(2)	(2)	(2)	(2)
South Dakota	77.3	78.0	77.7	78.2	27.7	28.0	27.9	28.0	(2)	(2)	(2)	(2)
Tennessee	581.8	587.2	588.3	587.5	139.4	139.1	139.5	138.0	288.0	287.2	286.0	286.7
Texas	1,928.7	1,951.4	1,956.0	1,955.4	585.9	590.1	590.4	591.7	1,050.1	1,067.3	1,070.1	1,071.3
Utah	214.1	219.6	220.4	221.4	(2)	(2)	(2)	(2)	133.7	141.1	140.8	140.3
Vermont	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)	20.3	20.7	20.7	20.8
Virginia	636.7	648.8	651.2	650.0	189.4	194.6	194.7	195.3	557.9	581.4	580.6	581.5
Washington	514.1	522.7	525.8	527.8	154.0	156.9	157.8	158.0	295.1	305.5	305.0	305.5
West Virginia	133.5	138.4	137.4	136.6	(2)	(2)	(2)	(2)	56.0	57.0	57.1	56.2
Wisconsin	540.0	552.9	552.4	557.5	159.9	161.5	162.3	162.5	245.8	263.3	266.2	264.0
Wyoming	48.6	49.4	49.3	49.3	(2)	(2)	(2)	(2)	15.4	15.3	15.4	15.4

See footnotes at end of table.

Table 5. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted—Continued

(In thousands)

State	Education and health services				Leisure and hospitality				Government			
	Nov. 2003	Sept. 2004	Oct. 2004	Nov. 2004P	Nov. 2003	Sept. 2004	Oct. 2004	Nov. 2004P	Nov. 2003	Sept. 2004	Oct. 2004	Nov. 2004P
Alabama	(2)	(2)	(2)	(2)	156.2	157.3	156.5	157.5	359.7	361.5	360.3	360.3
Alaska	33.7	35.0	34.8	35.2	29.6	30.2	30.0	29.8	81.3	81.9	81.1	81.2
Arizona	252.3	261.0	261.9	263.3	234.0	238.0	239.7	240.5	393.5	405.9	405.8	410.7
Arkansas	141.1	144.7	144.9	145.0	87.8	90.6	90.4	89.6	198.3	200.4	199.8	199.8
California	1,549.6	1,563.3	1,568.8	1,570.4	1,400.5	1,414.6	1,421.2	1,422.2	2,399.4	2,390.1	2,381.6	2,377.2
Colorado	215.3	218.5	218.8	218.0	247.4	251.3	251.6	252.3	356.0	358.8	357.7	356.9
Connecticut	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)	244.3	242.1	241.2	243.0
Delaware <sup>3</sup>	50.0	51.6	51.7	52.4	38.9	39.8	39.8	40.0	58.2	59.2	59.8	58.9
District of Columbia <sup>3</sup>	(2)	(2)	(2)	(2)	49.9	50.5	50.8	51.1	230.6	229.9	230.7	232.7
Florida	893.1	914.3	919.0	920.1	814.3	826.4	835.4	836.5	1,062.6	1,078.5	1,080.4	1,085.4
Georgia	(2)	(2)	(2)	(2)	353.5	357.6	359.0	358.7	635.0	645.5	643.7	644.5
Hawaii <sup>3</sup>	66.6	68.4	68.3	68.5	100.1	104.0	104.8	105.1	119.2	121.5	120.7	122.5
Idaho	(2)	(2)	(2)	(2)	53.6	55.8	55.0	55.0	112.9	114.4	115.9	115.6
Illinois	721.9	730.4	731.1	731.2	500.8	511.2	510.4	511.6	849.2	847.4	847.0	846.5
Indiana	362.0	367.3	366.6	368.1	274.0	275.5	273.2	274.8	424.7	428.9	427.0	427.4
Iowa	190.2	193.6	193.6	194.4	(2)	(2)	(2)	(2)	246.0	244.4	244.0	243.7
Kansas	(2)	(2)	(2)	(2)	109.4	112.2	112.8	113.6	250.1	261.4	260.5	260.9
Kentucky	230.0	230.9	232.5	232.9	159.3	164.9	167.6	167.8	306.8	302.7	303.6	304.5
Louisiana	249.7	247.1	247.3	246.8	199.3	199.5	199.6	200.7	378.9	379.9	379.5	378.9
Maine	107.8	108.5	109.2	109.5	58.2	59.1	59.7	59.1	103.5	103.9	104.1	104.4
Maryland <sup>3</sup>	340.0	349.1	350.5	350.1	220.4	234.3	232.3	227.9	459.3	459.9	461.6	462.9
Massachusetts	577.7	580.4	579.6	579.5	288.2	295.8	297.9	298.3	409.7	409.1	408.7	409.9
Michigan	553.4	547.2	551.4	554.3	397.9	399.4	400.0	395.7	680.4	667.8	675.5	677.4
Minnesota	367.4	372.1	376.1	376.4	236.4	240.0	240.1	240.8	396.8	396.6	397.6	396.5
Mississippi	(2)	(2)	(2)	(2)	124.2	125.4	125.5	126.2	244.6	245.1	244.6	245.4
Missouri	354.2	363.1	364.0	364.6	262.6	266.6	266.9	266.3	428.3	430.8	430.0	431.5
Montana	53.4	54.3	54.5	54.6	52.4	52.0	51.7	52.2	85.8	87.6	85.3	85.8
Nebraska	114.0	112.4	112.9	112.5	77.6	78.8	77.8	77.7	160.2	162.8	161.4	160.3
Nevada	(2)	(2)	(2)	(2)	305.2	313.2	313.4	311.7	135.6	141.1	141.3	141.7
New Hampshire	(2)	(2)	(2)	(2)	62.6	65.6	65.3	66.3	91.8	92.7	92.6	93.1
New Jersey	543.8	556.7	557.2	558.5	324.0	329.1	324.9	335.2	629.6	647.7	647.6	645.2
New Mexico	100.5	103.7	103.6	103.9	80.8	82.8	82.5	83.0	197.5	199.7	199.7	200.6
New York	1,510.4	1,526.5	1,530.0	1,533.3	649.3	658.9	658.7	660.9	1,484.9	1,477.7	1,479.1	1,479.8
North Carolina	430.6	450.4	447.2	449.7	335.4	342.8	344.0	345.9	651.5	654.1	661.2	663.1
North Dakota	47.6	47.8	47.8	48.0	29.9	30.3	30.1	29.8	76.0	75.6	76.2	76.0
Ohio	732.3	736.5	735.4	734.1	484.3	486.3	483.5	484.2	798.9	795.9	797.5	797.8
Oklahoma	174.9	177.2	177.5	177.8	125.3	126.4	127.5	127.3	289.1	298.6	296.5	295.9
Oregon	186.7	197.0	195.2	195.2	152.2	155.7	154.8	156.1	267.4	271.9	271.9	272.3
Pennsylvania	979.6	993.0	994.1	994.6	472.0	486.5	484.8	486.2	741.8	746.0	745.2	744.2
Rhode Island	(2)	(2)	(2)	(2)	49.7	51.4	51.0	51.1	66.6	66.5	66.5	66.7
South Carolina	180.9	192.2	193.2	192.5	200.5	196.0	204.4	210.0	331.6	335.4	336.4	337.2
South Dakota	55.6	55.9	55.7	55.8	39.6	39.7	40.2	40.4	74.4	75.3	74.7	75.3
Tennessee	(2)	(2)	(2)	(2)	248.4	253.6	253.2	254.3	412.8	414.0	411.0	412.3
Texas	1,128.7	1,159.7	1,160.6	1,163.3	862.9	871.4	872.9	874.9	1,646.9	1,650.8	1,661.8	1,666.1
Utah	121.1	124.1	125.4	126.0	99.5	102.5	101.7	101.9	197.3	200.1	198.9	198.1
Vermont	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)	52.0	52.1	52.3	52.4
Virginia	369.7	371.0	368.9	369.2	309.0	309.1	309.0	310.9	642.4	659.1	659.3	658.6
Washington	313.8	321.1	321.4	322.2	248.4	254.4	255.7	254.0	523.3	528.3	527.8	527.0
West Virginia	107.2	109.6	108.6	108.0	66.2	69.5	67.8	67.7	140.9	145.2	143.1	141.9
Wisconsin	371.0	380.0	377.6	378.9	244.3	251.5	251.3	246.9	408.6	405.3	404.9	408.4
Wyoming	(2)	(2)	(2)	(2)	30.4	31.0	30.8	31.4	63.7	64.6	64.5	64.5

<sup>1</sup> Includes natural resources and mining, information, and other services, except public administration, not shown separately.

<sup>2</sup> This series is not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

<sup>3</sup> Natural resources and mining is combined with construction.  
P = preliminary.

NOTE: Data are counts of jobs by place of work. Estimates are currently projected from 2003 benchmark levels. Estimates subsequent to the current benchmarks are provisional and will be revised when new information becomes available.

Table 6. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted

(In thousands)

State	Total				Natural resources and mining				Construction				Manufacturing			
	October		November		October		November		October		November		October		November	
	2003	2004	2003	2004 <sup>P</sup>	2003	2004	2003	2004 <sup>P</sup>	2003	2004	2003	2004 <sup>P</sup>	2003	2004	2003	2004 <sup>P</sup>
Alabama	1,882.3	1,897.6	1,885.0	1,906.5	12.6	12.6	12.6	12.6	100.1	106.2	99.2	106.6	289.8	291.6	289.5	292.3
Alaska	301.0	303.9	291.9	295.0	10.3	10.5	9.9	10.3	18.5	19.5	16.4	17.1	10.5	10.4	7.6	7.5
Arizona	2,319.5	2,378.9	2,338.5	2,408.4	7.9	8.6	8.0	8.7	182.4	198.9	183.8	200.4	172.4	172.0	173.0	172.7
Arkansas	1,154.4	1,161.8	1,154.5	1,162.1	7.1	7.1	7.0	7.1	51.1	51.5	50.3	50.6	205.8	203.3	205.3	203.4
California	14,506.1	14,633.2	14,534.6	14,680.9	23.0	22.5	22.6	22.0	812.6	847.5	804.3	839.7	1,531.2	1,532.1	1,524.2	1,525.3
Colorado	2,156.9	2,185.5	2,159.3	2,189.0	13.4	15.0	13.4	15.2	153.2	153.7	149.8	153.1	154.7	154.8	154.5	154.9
Connecticut	1,648.5	1,653.9	1,657.7	1,663.8	.8	.8	.8	.8	64.1	64.6	63.5	64.0	196.9	196.4	196.9	196.9
Delaware	417.9	425.8	418.9	427.4	(1)	(1)	(1)	(1)	25.3	26.5	25.3	26.4	36.3	34.4	36.2	34.6
District of Columbia	667.7	674.4	667.8	675.8	(1)	(1)	(1)	(1)	13.2	13.1	13.1	12.9	2.6	2.5	2.6	2.5
Florida	7,331.1	7,488.3	7,392.2	7,552.7	7.4	7.2	7.5	7.1	457.1	470.0	458.1	471.1	387.6	384.6	386.6	385.5
Georgia	3,893.3	3,925.8	3,896.3	3,935.6	10.7	12.3	10.7	12.2	202.3	203.6	201.0	200.8	446.6	445.0	447.1	442.9
Hawaii	570.9	588.3	576.1	596.6	(1)	(1)	(1)	(1)	28.6	30.0	28.6	30.1	14.9	15.5	15.0	15.4
Idaho	579.7	600.4	576.8	597.5	4.1	4.5	3.9	4.3	38.8	43.8	37.7	42.7	61.7	61.9	61.0	61.5
Illinois	5,868.6	5,877.8	5,875.7	5,888.1	9.7	9.7	9.7	9.7	292.2	294.5	288.0	290.3	711.6	704.5	711.9	705.0
Indiana	2,934.1	2,943.4	2,930.5	2,947.4	7.3	7.1	7.2	7.0	151.7	159.0	149.3	156.7	570.2	570.5	569.8	569.7
Iowa	1,461.1	1,471.3	1,461.9	1,472.1	2.1	2.1	2.0	2.1	70.0	72.0	68.6	70.4	220.3	221.6	219.9	221.0
Kansas	1,319.8	1,345.9	1,326.0	1,351.2	6.6	6.5	6.6	6.5	63.5	65.5	63.1	65.0	171.2	173.5	171.2	174.1
Kentucky	1,798.0	1,812.4	1,805.1	1,819.2	18.8	19.1	19.0	19.1	86.6	91.7	86.7	91.6	266.4	263.4	266.7	263.7
Louisiana	1,918.4	1,917.6	1,921.2	1,923.2	47.7	47.9	47.8	48.2	120.9	118.4	118.8	118.9	156.8	155.3	155.8	155.5
Maine	615.9	622.1	613.2	619.1	2.7	2.5	2.7	2.4	32.4	34.0	31.8	33.3	63.7	61.0	64.0	61.6
Maryland	2,507.4	2,558.8	2,513.1	2,562.8	(1)	(1)	(1)	(1)	173.0	181.1	172.2	180.7	145.5	144.6	145.5	144.4
Massachusetts	3,205.6	3,207.8	3,203.5	3,207.5	1.9	1.8	1.9	1.8	143.6	144.7	142.2	142.8	322.0	324.0	323.1	323.8
Michigan	4,461.1	4,433.9	4,458.6	4,419.8	8.4	7.8	8.3	7.8	201.8	201.9	196.4	199.1	714.9	708.0	720.7	702.0
Minnesota	2,683.2	2,708.5	2,681.8	2,708.8	5.6	5.8	5.5	5.6	138.2	141.0	131.3	135.0	343.5	352.4	342.7	349.1
Mississippi	1,124.9	1,132.9	1,125.6	1,134.8	8.9	9.1	9.0	9.0	52.4	52.1	51.7	51.5	177.1	179.4	177.2	179.5
Missouri	2,707.3	2,744.9	2,709.7	2,751.1	4.6	4.4	4.5	4.4	136.6	141.7	134.6	139.1	313.3	316.1	314.2	318.7
Montana	403.6	410.4	403.0	409.8	6.2	7.1	6.3	7.2	24.5	26.6	23.4	25.3	18.7	18.8	18.8	18.9
Nebraska	911.4	917.2	912.2	918.8	1.5	1.3	1.2	1.3	48.3	48.9	46.9	47.8	101.6	101.2	101.8	101.8
Nevada	1,109.5	1,164.7	1,114.4	1,167.2	8.8	9.1	8.8	9.1	105.5	118.2	104.9	117.3	44.2	46.2	44.5	46.3
New Hampshire	624.3	634.2	623.7	635.7	1.0	1.0	1.0	1.0	30.3	31.9	29.5	31.2	79.2	77.9	78.8	77.7
New Jersey	4,014.8	4,075.6	4,029.2	4,101.2	1.6	1.7	1.6	1.7	164.0	171.3	162.1	169.7	351.0	345.3	350.8	345.8
New Mexico	782.5	798.6	784.1	801.6	14.2	15.2	14.4	15.3	48.3	51.3	47.6	50.9	36.6	36.8	35.8	36.3
New York	8,474.7	8,530.9	8,514.4	8,567.5	5.7	5.7	5.6	5.7	334.9	342.4	331.1	338.2	611.5	595.0	609.5	592.8
North Carolina	3,852.1	3,907.6	3,839.1	3,905.7	7.8	7.0	7.6	7.0	212.8	222.9	212.9	224.5	593.4	579.2	591.7	576.9
North Dakota	340.0	341.2	337.8	339.7	3.4	3.6	3.3	3.6	18.3	18.5	16.4	16.7	23.7	23.8	23.5	23.7
Ohio	5,424.4	5,408.2	5,429.6	5,416.2	11.8	12.0	11.9	12.0	242.6	246.6	236.5	243.5	831.2	825.4	831.0	825.2
Oklahoma	1,455.6	1,472.1	1,456.3	1,473.1	29.4	31.8	29.9	31.4	62.1	63.6	61.6	62.8	142.7	142.3	142.9	142.2
Oregon	1,587.0	1,623.7	1,584.2	1,620.5	9.7	9.7	9.6	9.6	81.7	85.8	80.1	82.4	199.8	204.2	197.6	200.5
Pennsylvania	5,637.2	5,700.2	5,647.9	5,715.7	18.4	18.4	18.3	18.2	256.2	264.5	250.0	258.6	707.5	692.7	705.0	691.1
Rhode Island	491.4	495.4	491.9	496.3	.2	.2	.2	.2	22.8	23.5	22.6	23.4	58.8	58.5	59.2	58.6
South Carolina	1,830.3	1,852.3	1,824.4	1,852.5	4.8	4.4	4.8	4.4	112.6	112.7	112.8	112.3	275.4	270.1	274.3	270.4
South Dakota	381.7	384.5	380.9	384.3	1.0	1.0	.9	.9	21.0	20.9	20.0	20.3	37.6	38.0	38.1	38.2
Tennessee	2,687.5	2,703.1	2,700.3	2,716.0	4.3	4.3	4.2	4.2	117.9	119.3	116.8	119.2	414.0	414.2	414.5	414.2
Texas	9,398.8	9,518.6	9,431.4	9,552.1	147.7	149.5	147.1	149.2	548.6	556.5	546.2	554.3	894.5	882.5	892.8	879.5
Utah	1,085.5	1,118.7	1,090.0	1,123.6	6.7	7.3	6.6	7.3	70.4	76.5	69.4	76.0	112.1	115.4	112.4	116.1
Vermont	303.1	305.7	301.0	303.5	1.0	1.1	1.0	1.0	16.6	16.7	16.2	16.2	37.2	37.5	37.2	37.3
Virginia	3,532.3	3,610.9	3,550.6	3,620.8	10.1	10.6	10.1	10.6	224.9	236.7	225.9	237.7	299.2	296.0	298.6	296.0
Washington	2,692.8	2,751.5	2,692.9	2,757.0	9.2	8.9	8.8	8.8	165.2	174.4	160.2	170.5	265.9	264.3	261.8	262.0
West Virginia	729.6	739.6	729.3	739.0	21.0	23.1	21.0	23.1	34.8	36.6	34.7	36.2	64.6	63.6	64.6	63.8
Wisconsin	2,809.9	2,868.1	2,805.0	2,872.6	4.2	4.2	4.0	4.2	130.5	133.6	128.6	130.9	503.4	519.8	502.9	518.8
Wyoming	254.5	259.1	250.7	255.9	19.0	21.0	19.0	21.0	21.3	21.1	20.1	20.1	9.8	9.7	9.8	9.8
Puerto Rico	1,003.0	1,014.9	1,004.2	1,020.0	1.2	1.2	1.2	1.2	69.1	67.3	67.4	66.5	116.5	113.9	116.7	113.3

See footnotes at end of table.

Table 6. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted—Continued

(In thousands)

State	Trade, transportation, and utilities				Information				Financial activities				Professional and business services			
	October		November		October		November		October		November		October		November	
	2003	2004	2003	2004 <sup>P</sup>	2003	2004	2003	2004 <sup>P</sup>	2003	2004	2003	2004 <sup>P</sup>	2003	2004	2003	2004 <sup>P</sup>
Alabama .....	375.3	378.5	378.2	382.2	31.4	29.7	31.6	30.0	96.7	96.2	96.8	96.1	188.3	191.5	187.4	192.9
Alaska .....	61.2	61.9	59.8	60.7	6.9	6.9	6.9	6.8	14.5	14.5	14.4	14.5	23.1	23.1	22.3	22.2
Arizona .....	447.3	452.1	458.7	463.6	48.6	45.3	48.8	45.6	160.2	162.6	161.2	163.5	326.2	333.2	324.6	336.2
Arkansas .....	242.5	242.3	245.1	244.7	20.2	20.3	20.4	20.4	50.4	51.5	50.5	51.5	104.1	105.4	103.4	104.5
California .....	2,755.4	2,761.9	2,786.5	2,810.3	464.6	461.8	472.6	469.0	895.6	902.9	895.7	904.2	2,140.3	2,212.0	2,142.4	2,208.2
Colorado .....	404.1	409.4	410.7	413.6	84.4	80.6	84.3	81.0	155.1	155.7	155.1	155.9	288.2	303.3	286.6	302.6
Connecticut .....	304.9	305.8	310.8	312.4	38.8	38.6	38.8	38.5	143.1	142.9	143.5	142.7	196.5	194.9	196.4	194.9
Delaware .....	78.6	80.0	80.2	82.0	7.2	7.5	7.3	7.4	44.9	46.3	44.9	46.2	59.5	61.3	59.6	61.0
District of Columbia .....	27.8	28.2	28.2	28.6	24.1	24.3	24.3	24.2	31.0	30.8	31.0	31.0	142.3	147.5	143.0	147.7
Florida .....	1,460.5	1,468.2	1,489.6	1,499.5	172.9	169.2	171.9	170.6	486.8	493.1	488.1	495.0	1,274.8	1,333.2	1,284.5	1,338.3
Georgia .....	826.3	827.8	836.2	840.2	126.9	125.5	127.1	124.8	217.9	220.5	217.5	220.3	502.2	511.3	500.4	512.2
Hawaii .....	108.4	114.1	110.5	116.5	9.9	10.9	10.0	11.0	28.5	28.9	28.5	29.1	70.2	70.8	70.4	71.1
Idaho .....	116.2	119.0	117.7	119.6	9.1	9.2	9.1	9.3	27.2	27.8	27.2	27.8	71.9	77.1	71.3	76.9
Illinois .....	1,192.1	1,193.7	1,211.0	1,208.2	133.4	130.3	133.6	130.2	405.2	406.9	404.8	407.7	780.4	783.0	777.2	780.4
Indiana .....	574.0	568.8	581.0	575.8	40.7	40.5	40.8	41.0	140.6	140.8	140.6	141.0	261.6	263.2	259.5	262.7
Iowa .....	304.8	304.3	307.6	307.7	33.6	32.9	33.8	33.0	95.7	100.7	96.5	101.1	106.5	106.4	106.0	105.9
Kansas .....	262.7	262.9	265.5	264.0	46.1	46.5	46.5	46.7	70.5	71.4	70.4	71.4	125.0	127.4	125.0	127.6
Kentucky .....	373.3	374.1	378.2	379.3	30.3	30.1	30.4	29.9	86.4	87.6	86.9	88.0	156.4	156.5	157.0	157.0
Louisiana .....	382.2	385.1	385.0	388.8	28.9	28.6	29.2	28.4	100.6	101.0	99.8	100.7	178.8	177.4	178.4	177.2
Maine .....	125.2	127.8	127.4	130.0	10.9	11.2	11.2	11.4	34.8	34.6	34.8	34.6	51.3	52.3	51.2	52.2
Maryland .....	465.7	471.1	473.9	480.2	49.2	50.0	49.7	50.5	156.2	159.2	156.5	159.0	365.1	376.6	365.1	375.6
Massachusetts .....	576.2	571.0	582.2	579.2	90.1	86.7	89.7	87.0	222.1	221.2	221.3	220.0	437.0	435.9	435.2	434.9
Michigan .....	822.7	800.7	830.2	809.1	70.4	65.6	70.0	65.8	218.0	213.8	218.4	214.0	589.1	601.0	586.2	592.0
Minnesota .....	521.7	528.0	533.0	536.0	62.7	61.8	63.1	63.0	177.3	176.4	177.8	176.1	300.7	301.9	299.4	302.6
Mississippi .....	220.8	218.8	222.3	221.4	14.8	14.5	14.6	14.5	46.4	46.1	46.3	45.6	81.6	83.5	82.4	83.7
Missouri .....	535.7	538.2	542.6	547.4	64.9	64.5	65.5	65.1	163.2	166.0	163.0	166.0	305.2	312.7	306.6	312.3
Montana .....	84.9	85.4	85.8	86.0	7.4	7.5	7.4	7.6	20.3	21.2	20.3	21.4	33.4	34.3	32.9	33.9
Nebraska .....	193.8	197.8	197.0	201.8	21.2	21.2	21.4	21.4	61.7	63.2	61.4	63.3	93.4	94.6	92.7	94.4
Nevada .....	199.7	208.0	203.3	211.5	15.4	15.5	15.6	15.7	59.6	62.1	60.1	62.3	124.1	135.6	125.5	135.6
New Hampshire .....	140.5	142.6	143.6	146.2	11.5	11.7	11.5	11.8	37.1	38.7	37.3	38.8	54.2	54.5	54.0	54.3
New Jersey .....	884.5	887.7	897.0	900.8	101.1	100.7	101.6	101.0	278.2	287.4	279.2	288.4	578.7	589.8	578.3	590.0
New Mexico .....	135.7	136.5	138.3	140.8	15.6	14.0	15.6	13.9	34.1	34.8	34.0	34.7	88.6	91.0	88.8	90.9
New York .....	1,485.0	1,487.3	1,508.5	1,511.3	275.2	275.3	277.2	276.2	697.8	704.4	699.7	704.8	1,048.2	1,070.7	1,049.6	1,072.0
North Carolina .....	725.7	730.7	736.2	741.8	76.1	74.7	76.0	74.5	192.7	198.4	192.0	196.8	427.9	449.8	426.9	448.1
North Dakota .....	72.5	72.6	73.4	73.9	7.7	7.7	7.8	7.8	18.5	18.6	18.5	18.7	24.1	24.3	23.9	24.0
Ohio .....	1,049.9	1,041.6	1,068.7	1,058.3	95.9	94.2	96.1	94.1	312.6	313.9	312.9	314.0	611.7	610.7	607.1	608.7
Oklahoma .....	278.2	276.9	280.9	280.3	30.7	31.8	30.6	31.4	84.3	84.0	84.2	84.0	157.0	159.4	155.1	159.3
Oregon .....	317.3	323.4	321.2	327.4	33.3	32.8	33.1	32.6	100.2	99.3	99.1	99.2	174.8	181.0	173.1	178.9
Pennsylvania .....	1,122.4	1,137.9	1,138.4	1,155.5	122.0	121.5	122.2	122.1	336.6	337.9	337.3	338.4	600.6	617.2	597.9	617.4
Rhode Island .....	82.1	82.3	83.2	83.7	10.7	10.7	10.7	10.7	33.7	33.2	33.8	33.2	50.6	50.6	50.3	50.1
South Carolina .....	347.9	352.4	350.5	355.4	26.5	25.6	26.6	25.6	90.3	91.5	90.4	90.8	191.1	190.1	187.1	188.6
South Dakota .....	77.5	78.2	77.9	78.8	6.9	6.7	6.9	6.7	27.1	27.7	27.6	27.9	23.7	23.8	23.9	23.9
Tennessee .....	586.7	592.1	596.1	601.9	51.5	50.6	51.9	50.8	139.5	140.1	140.0	140.4	289.6	288.6	290.4	289.0
Texas .....	1,932.6	1,960.7	1,960.3	1,987.5	232.3	231.7	231.5	232.2	587.4	590.9	585.9	591.7	1,052.1	1,073.3	1,051.8	1,072.9
Utah .....	215.1	221.3	219.0	226.5	30.1	30.7	30.5	30.4	64.6	65.1	64.8	65.2	134.6	141.5	134.2	140.9
Vermont .....	58.5	58.5	58.8	59.0	6.4	6.5	6.5	6.5	13.2	13.1	13.1	13.0	20.5	21.0	20.4	20.9
Virginia .....	642.3	657.1	654.8	668.1	100.6	98.9	101.1	98.1	188.6	194.0	189.1	195.0	555.5	583.9	559.6	583.3
Washington .....	516.2	529.5	523.3	537.2	92.5	97.9	92.4	98.0	154.3	158.3	154.3	158.4	297.7	308.0	297.2	307.6
West Virginia .....	136.7	137.7	136.1	139.3	12.5	12.1	12.7	12.0	31.1	31.6	31.0	31.7	56.5	57.1	56.8	57.0
Wisconsin .....	546.7	557.1	552.4	570.0	49.2	47.9	48.8	48.5	158.9	162.2	160.1	162.7	248.8	269.4	248.2	266.6
Wyoming .....	48.4	49.5	48.9	49.6	4.2	4.1	4.2	4.2	10.3	10.7	10.5	10.7	15.8	15.5	15.3	15.3
Puerto Rico .....	179.5	182.7	180.7	189.5	21.0	23.2	21.2	23.0	41.7	41.7	41.7	41.7	95.9	93.2	96.4	92.7

See footnotes at end of table.

Table 6. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted—Continued

(In thousands)

State	Education and health services				Leisure and hospitality				Other services				Government			
	October		November		October		November		October		November		October		November	
	2003	2004	2003	2004 <sup>P</sup>	2003	2004	2003	2004 <sup>P</sup>	2003	2004	2003	2004 <sup>P</sup>	2003	2004	2003	2004 <sup>P</sup>
Alabama .....	187.7	189.7	189.4	190.8	153.8	155.2	153.6	155.1	83.1	82.8	82.9	83.6	363.5	363.6	363.8	364.3
Alaska .....	33.3	35.0	33.7	35.2	28.6	28.8	27.1	27.3	11.3	10.8	11.3	11.0	82.8	82.5	82.5	82.4
Arizona .....	251.5	262.1	253.1	264.2	230.7	237.8	234.1	240.6	85.8	88.1	86.0	88.3	406.5	418.2	407.2	424.6
Arkansas .....	142.0	146.0	142.4	146.2	88.5	90.2	87.1	88.9	40.4	40.6	40.4	40.6	202.3	203.6	202.6	204.2
California .....	1,558.5	1,580.9	1,563.1	1,584.1	1,399.6	1,416.8	1,389.0	1,410.3	505.0	502.2	504.6	500.9	2,420.3	2,392.6	2,429.6	2,406.9
Colorado .....	216.6	219.7	217.1	219.8	237.1	241.4	237.8	242.6	85.3	86.6	85.4	84.7	364.8	365.3	364.6	365.6
Connecticut .....	266.6	269.9	268.2	270.8	126.7	131.5	124.7	129.7	62.2	62.6	62.6	62.8	247.9	245.9	251.5	250.3
Delaware .....	50.1	52.0	50.2	52.6	38.7	39.6	38.0	39.1	18.3	18.3	18.2	18.4	59.0	59.9	59.0	59.7
District of Columbia .....	90.9	90.9	90.9	91.0	50.3	51.6	50.4	51.6	55.7	55.7	55.5	55.5	229.8	229.8	228.8	230.8
Florida .....	895.2	923.1	898.3	925.3	796.0	819.5	807.2	829.5	317.1	325.6	320.3	327.9	1,075.7	1,094.6	1,080.1	1,102.9
Georgia .....	390.9	400.6	392.7	401.7	354.5	356.3	349.9	355.0	176.2	175.5	174.0	175.9	638.8	647.4	639.7	649.6
Hawaii .....	66.5	68.4	67.1	69.1	100.0	104.5	100.1	105.1	24.2	24.4	24.6	24.5	119.7	120.8	121.3	124.7
Idaho .....	64.2	66.4	64.4	66.6	53.4	54.2	51.6	53.0	18.2	18.4	18.1	18.3	114.9	118.1	114.8	117.5
Illinois .....	725.5	733.4	726.2	735.5	506.1	514.4	498.2	508.9	251.1	249.2	249.8	249.7	861.3	858.2	865.3	862.5
Indiana .....	366.9	371.1	367.5	373.7	277.4	275.9	272.8	273.5	105.2	106.6	105.2	106.7	438.5	439.9	436.8	439.6
Iowa .....	194.4	197.9	195.0	199.1	127.0	127.7	124.1	124.8	56.2	57.2	56.1	57.0	250.5	248.5	252.3	250.0
Kansas .....	157.9	159.8	159.0	160.9	109.9	114.0	109.6	113.8	52.1	53.5	52.2	53.6	254.3	264.9	256.9	267.6
Kentucky .....	230.6	233.9	231.4	234.3	159.1	168.4	158.3	166.8	78.2	79.4	78.1	79.5	311.9	308.2	312.4	310.0
Louisiana .....	249.1	248.7	252.2	249.4	199.1	199.8	199.1	200.5	70.8	71.3	70.6	71.0	383.5	384.1	384.5	384.6
Maine .....	108.2	110.1	108.5	110.2	59.1	60.1	52.2	53.0	21.4	21.4	21.3	21.3	106.2	107.1	108.1	109.1
Maryland .....	342.8	353.2	343.8	353.9	220.9	230.6	216.7	223.7	116.5	117.8	116.5	117.9	472.5	474.6	473.2	476.9
Massachusetts .....	584.4	588.0	588.8	590.7	293.8	300.9	283.2	290.5	116.7	117.4	117.1	117.7	417.8	416.2	418.8	419.1
Michigan .....	556.8	555.9	558.6	559.6	401.6	402.9	391.5	389.1	171.6	177.1	170.7	176.4	705.8	699.2	707.6	704.9
Minnesota .....	372.2	379.7	371.2	380.2	235.7	239.6	230.1	234.4	119.2	118.8	119.2	118.7	406.4	403.1	408.5	408.1
Mississippi .....	115.8	120.4	115.9	120.5	123.3	125.1	122.4	124.6	36.8	36.8	37.2	37.1	247.0	247.1	246.6	247.4
Missouri .....	359.9	370.6	360.1	370.7	267.1	270.6	261.4	264.9	117.9	119.8	118.2	119.9	438.9	440.3	439.0	442.6
Montana .....	53.8	54.6	53.9	55.1	50.8	50.9	50.0	49.9	15.9	16.4	16.0	16.3	87.7	87.6	88.2	88.2
Nebraska .....	113.1	112.5	113.9	112.4	79.0	78.9	77.7	77.4	34.9	34.7	35.1	34.0	162.9	162.9	163.1	163.2
Nevada .....	76.8	80.4	77.3	80.9	306.4	313.1	305.0	311.4	30.6	32.2	30.6	32.2	138.4	144.3	138.8	144.9
New Hampshire .....	94.0	96.2	94.7	96.8	63.4	65.4	59.1	62.6	19.5	19.4	19.6	19.4	93.6	94.9	94.6	95.9
New Jersey .....	544.8	559.5	547.2	562.0	322.0	322.2	314.4	325.6	153.4	156.1	153.6	156.8	635.5	653.9	643.4	659.4
New Mexico .....	101.3	104.6	101.9	105.4	80.8	82.4	79.6	81.8	28.2	28.4	28.2	28.5	199.1	201.6	199.9	203.1
New York .....	1,524.4	1,548.1	1,533.0	1,556.6	651.0	662.9	642.7	654.3	349.7	352.8	350.8	354.1	1,491.3	1,486.3	1,506.7	1,501.5
North Carolina .....	435.6	452.5	435.0	453.9	340.3	348.0	327.9	338.1	162.7	161.8	161.9	161.0	677.1	682.6	671.0	683.1
North Dakota .....	47.6	47.9	47.8	48.2	30.4	30.3	29.7	29.6	15.3	15.5	15.3	15.3	78.5	78.4	78.2	78.2
Ohio .....	740.2	743.6	741.3	743.1	490.3	484.3	481.1	476.1	226.4	225.9	226.2	225.5	811.8	810.0	816.8	815.7
Oklahoma .....	175.8	178.6	176.5	179.4	127.4	128.6	124.8	126.5	73.3	73.3	75.0	74.0	294.7	301.8	294.8	301.8
Oregon .....	188.7	197.5	190.3	199.0	152.4	154.8	149.1	152.9	56.4	58.1	56.1	58.1	272.7	277.1	274.9	279.9
Pennsylvania .....	990.5	1,006.0	997.2	1,012.0	468.3	482.1	460.2	473.9	259.3	264.0	260.1	264.6	755.4	758.0	761.3	763.9
Rhode Island .....	91.6	94.1	92.2	94.6	50.4	51.2	48.7	50.1	22.9	23.6	23.0	23.6	67.6	67.5	68.0	68.1
South Carolina .....	183.5	196.2	183.9	195.9	196.1	203.0	191.0	200.5	65.3	64.4	64.6	64.5	336.8	341.9	338.4	344.1
South Dakota .....	55.5	55.8	55.8	56.0	40.0	40.4	38.3	38.9	16.0	16.3	16.0	16.3	75.4	75.7	75.5	76.4
Tennessee .....	316.7	321.5	318.1	322.8	248.2	254.1	247.2	253.1	103.5	103.4	103.3	103.2	415.6	414.9	417.8	417.2
Texas .....	1,131.3	1,166.1	1,135.7	1,170.3	852.1	865.9	849.3	861.3	354.1	356.8	354.3	356.8	1,666.1	1,684.7	1,676.5	1,696.4
Utah .....	121.9	126.4	122.0	126.9	98.1	100.7	97.6	100.0	32.6	32.7	32.8	32.8	199.3	201.1	200.7	201.5
Vermont .....	53.5	54.7	53.7	54.9	31.5	31.8	29.4	29.7	10.0	10.1	10.0	10.0	54.7	54.7	54.7	55.0
Virginia .....	374.0	373.8	374.4	373.9	306.8	306.4	299.6	301.6	180.7	185.2	181.3	184.0	649.6	668.3	656.1	672.5
Washington .....	315.0	323.1	316.3	324.7	249.2	254.4	243.1	248.5	99.3	101.5	99.2	101.4	528.3	531.2	536.3	539.9
West Virginia .....	108.4	109.5	108.3	109.1	66.4	68.2	65.4	66.9	55.4	55.5	55.3	55.4	142.2	144.6	143.4	144.5
Wisconsin .....	374.3	380.5	374.6	382.6	245.0	250.3	238.2	240.6	130.6	129.6	127.3	128.0	418.3	413.5	419.9	419.7
Wyoming .....	21.1	21.9	21.3	22.0	29.8	30.2	27.2	28.1	9.7	9.6	9.5	9.5	65.1	65.8	64.9	65.6
Puerto Rico .....	91.8	92.7	91.6	92.8	68.4	69.7	68.6	70.2	16.3	15.9	16.2	16.1	301.6	313.4	302.5	313.0

<sup>1</sup> Natural resources and mining is combined with construction.  
P = preliminary.

2003 benchmark levels. Estimates subsequent to the current benchmarks are provisional and will be revised when new information becomes available.

NOTE: Data are counts of jobs by place of work. Estimates are currently projected from



**Chart 2. Percentage change in nonfarm employment by state, seasonally adjusted, November 2003 – November 2004**

