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METROPOLITAN AREA EMPLOYMENT AND UNEMPLOYMENT — NOVEMBER 2024

Unemployment rates were higher in November than a year earlier in 308 of the 389 metropolitan areas, lower in 60 areas, and unchanged in 21 areas, the U.S. Bureau of Labor Statistics reported today. A total of 65 areas had jobless rates of less than 3.0 percent and 6 areas had rates of at least 8.0 percent. Nonfarm payroll employment increased over the year in 32 metropolitan areas and was essentially unchanged in 357 areas. The national unemployment rate in November was 4.0 percent, not seasonally adjusted, up from 3.5 percent a year earlier.

This news release presents statistics from two monthly programs. The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the national household survey estimates. These data pertain to individuals by where they reside. The employment data are from an establishment survey that measures nonfarm employment, hours, and earnings by industry. These data pertain to jobs on payrolls defined by where the establishments are located. For more information about the concepts and statistical methodologies used by these two programs, see the Technical Note.

Metropolitan Area Unemployment (Not Seasonally Adjusted)

In November, Sioux Falls, SD, had the lowest unemployment rate, 1.5 percent. The next lowest rate was in Rapid City, SD, 1.7 percent. El Centro, CA, had the highest rate, 19.0 percent. A total of 224 areas had November jobless rates below the U.S. rate of 4.0 percent, 152 areas had rates above it, and 13 areas had rates equal to that of the nation. (See table 1 and map 1.)

The largest over-the-year unemployment rate increases in November occurred in Asheville, NC (+3.4 percentage points), and Kokomo, IN (+3.2 points). Sixty-two other areas had rate increases of at least 1.0 percentage point. Kahului-Wailuku-Lahaina, HI, had the largest over-the-year rate decrease in November (-3.0 percentage points). Five other areas had rate declines of at least 1.0 percentage point.

Of the 51 metropolitan areas with a 2010 Census population of 1 million or more, Hartford-West Hartford-East Hartford, CT, had the lowest jobless rate in November, 2.7 percent. Las Vegas-Henderson-Paradise, NV, had the highest rate, 5.9 percent. Forty-four large areas had over-the-

year unemployment rate increases, six had decreases, and one had no change. The largest rate increase occurred in Detroit-Warren-Dearborn, MI (+1.7 percentage points). The largest jobless rate decline occurred in Hartford-West Hartford-East Hartford, CT (-1.1 percentage points).

Metropolitan Division Unemployment (Not Seasonally Adjusted)

Eleven of the most populous metropolitan areas are made up of 38 metropolitan divisions, which are essentially separately identifiable employment centers. In November, Miami-Miami Beach-Kendall, FL, had the lowest division unemployment rate, 2.4 percent. Detroit-Dearborn-Livonia, MI, had the highest rate among the divisions, 6.3 percent. (See table 2.)

In November, 31 metropolitan divisions had over-the-year unemployment rate increases, 6 had decreases, and 1 had no change. The largest increase occurred in Detroit-Dearborn-Livonia, MI (+2.1 percentage points). The largest unemployment rate decline from November 2023 occurred in Nassau County-Suffolk County, NY (-0.4 percentage point).

Metropolitan Area Nonfarm Employment (Not Seasonally Adjusted)

In November 2024, nonfarm payroll employment increased over the year in 32 metropolitan areas and was essentially unchanged in 357 areas. The largest over-the-year employment increases occurred in New York-Newark-Jersey City, NY-NJ-PA (+139,200), Dallas-Fort Worth-Arlington, TX (+64,500), and Houston-The Woodlands-Sugar Land, TX (+62,500). The largest over-the-year percentage gain in employment occurred in Rochester, MN (+5.9 percent), followed by Boise City, ID, and Stockton-Lodi, CA (+4.3 percent each). (See table 3 and map 2.)

Over the year, nonfarm employment increased in 16 metropolitan areas with a 2010 Census population of 1 million or more and was essentially unchanged in 35 areas. The largest over-the-year percentage increases in employment in these large metropolitan areas occurred in Richmond, VA (+3.4 percent), Indianapolis-Carmel-Anderson, IN (+2.5 percent), and Charlotte-Concord-Gastonia, NC-SC (+2.3 percent).

Metropolitan Division Nonfarm Employment (Not Seasonally Adjusted)

In November, nonfarm payroll employment increased over the year in 5 metropolitan divisions and was essentially unchanged in 33 divisions. The largest over-the-year increases in employment among the metropolitan divisions occurred in New York-Jersey City-White Plains, NY-NJ (+107,300), Los Angeles-Long Beach-Glendale, CA (+46,200), and Dallas-Plano-Irving, TX (+43,200). (See table 4.)

The largest over-the-year percentage increases in employment occurred in Miami-Miami Beach-Kendall, FL (+1.9 percent), and Fort Worth-Arlington, TX (+1.7 percent), followed by Dallas-Plano-Irving, TX, and New York-Jersey City-White Plains, NY-NJ (+1.4 percent each).

The State Employment and Unemployment news release for December 2024 is scheduled to be released on Tuesday, January 28, 2025, at 10:00 a.m. (ET). The Metropolitan Area

Employment and Unemployment news release for December 2024 is scheduled to be released on Wednesday, February 5, 2025, at 10:00 a.m. (ET).

Suspension of Publication of Colorado Data

Effective with the release of January 2025 data, both the Current Employment Statistics (CES) and Local Area Unemployment Statistics (LAUS) programs will be temporarily suspending publication of monthly data for Colorado. This suspension is because of ongoing issues with the modernization of Colorado's unemployment insurance (UI) system. Because of these issues, the Quarterly Census of Employment and Wages (QCEW) suspended publication of critical input data used in the production of CES and LAUS estimates.

Furthermore, revisions to estimates for 2024 that are scheduled to be issued by both programs in early 2025 will be affected. CES will be unable to complete the 2024 benchmark process for Colorado, while LAUS data revisions for 2024 will use the same inputs from CES and QCEW that had been used during the 2024 estimation year.

The State Employment and Unemployment news release for January 2025 is scheduled for March 17, 2025. The Metropolitan Area Employment and Unemployment news release for January 2025 is scheduled for March 21, 2025.

Additional information is available at www.bls.gov/sae/notices/2024/notice-regarding-suspension-of-publication-of-colorado-employment-and-unemployment-data.htm.

Upcoming Changes to Local Area Unemployment Statistics Data

Effective with the release of Regional and State Unemployment 2024 Annual Averages on March 5, 2025, the civilian labor force and unemployment data for the states, the District of Columbia, and the Los Angeles-Long Beach-Glendale metropolitan division presented in tables 1 and 2 of this news release will be revised to incorporate updated inputs, new population controls, re-estimation of models, and adjustment to new census division and national control totals. Both not seasonally adjusted and seasonally adjusted data will be replaced back to their series beginnings in January 1976. Data for the remaining modeled substate and balance-of-state areas will be re-estimated back to their series beginnings in 1990 or 1994 and published with the January 2025 State Employment and Unemployment news release on March 17, 2025.

Also with the release of January 2025 data for model-based areas on March 17, the LAUS estimates for federal statistical areas, including metropolitan areas and metropolitan divisions, will be updated to reflect the delineations based on the 2020 Census, as published in Office of

Management and Budget (OMB) Bulletin No. 23-01. For the six New England states, New England City and Town Areas, or NECTAs, will be discontinued, and LAUS will publish the areas and divisions made up of counties or county equivalents. New geography for all areas and adjustments to the revised statewide controls will be carried back to the series beginnings in January 1990. Data for 1990–2015 will be considered final, while data for 2016–2024 will be marked as “provisional.” Final data for 2016–2024, reflecting both standard input revisions and updates to American Community Survey and decennial census inputs, will be published on April 18, 2025. The January 2025 Metropolitan Area Employment and Unemployment news release on March 21, 2025, will be the first to include analysis reflecting the updated OMB delineations.

More information on upcoming geography and data changes is available at www.bls.gov/lau/geography-and-data-changes-in-2025.htm.

Upcoming Changes to Metropolitan Statistical Area Delineations

With the release of January 2025 data on March 17, 2025, the Current Employment Statistics (CES) metropolitan statistical area (MSA) estimates will be updated to reflect the delineations based on the 2020 Census, available at www.bls.gov/bls/omb-bulletin-23-01-revised-delineations-of-metropolitan-statistical-areas.pdf. As a result of this update, new MSAs will be added to publication, some existing MSAs will undergo name and/or compositional changes, and other existing areas will be dropped from publication. For the six New England states, New England City and Town Areas (NECTAs) will be discontinued, and CES will publish the areas and divisions made up of counties or equivalent entities. Details of these changes will be published in the annual CES State and Area benchmark article on March 17, 2025.

More information about MSA definitions in the CES program, including current and previous definitions used, is available at www.bls.gov/sae/additional-resources/metropolitan-statistical-area-definitions.htm.

Technical Note

This news release presents civilian labor force and unemployment data from the Local Area Unemployment Statistics (LAUS) program (tables 1 and 2) for 389 metropolitan statistical areas and metropolitan New England City and Town Areas (NECTAs), plus 7 areas in Puerto Rico. Estimates for 38 metropolitan and NECTA divisions also are presented. Nonfarm payroll employment estimates from the Current Employment Statistics (CES) program (tables 3 and 4) are provided for the same areas. State estimates were previously published in the news release *State Employment and Unemployment*, and are republished in this news release for ease of reference. The LAUS and CES programs are both federal-state cooperative endeavors.

Civilian labor force and unemployment—from the LAUS program

Definitions. The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employed people and unemployed people on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and older. *Employed* people are those who did any work at all for pay or profit in the reference week (typically the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as labor-management dispute, illness, or vacation. *Unemployed* people are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; people on layoff expecting recall need not be looking for work to be counted as unemployed. The *civilian labor force* is the sum of employed and unemployed people. The *unemployment rate* is the number of unemployed as a percent of the civilian labor force.

Method of estimation. Estimates for states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, and New York City are produced using time-series models with real-time benchmarking to national CPS totals. Model-based estimates are also produced for the following areas and their respective balances: the Chicago-Naperville-Arlington Heights, IL Metropolitan Division; Cleveland-Elyria, OH Metropolitan Statistical Area; Detroit-Warren-Dearborn, MI Metropolitan Statistical Area; Miami-Miami Beach-Kendall, FL Metropolitan Division; and Seattle-Bellevue-Everett, WA Metropolitan Division. Modeling improves the statistical basis of the estimation for these areas and provides important tools for analysis, such as measures of errors and seasonally adjusted series. For all other substate

areas in this news release, estimates are prepared through indirect estimation procedures using a building-block approach. Estimates of employed people, which are based largely on “place of work” estimates from the CES program, are adjusted to refer to place of residence as used in the CPS. Unemployment estimates are aggregates of people previously employed in industries covered by state Unemployment Insurance (UI) laws and entrants to the labor force from the CPS. The substate estimates of employment and unemployment, which geographically exhaust the entire state, are adjusted proportionally to ensure that they add to the independently estimated model-based area totals. A detailed description of the estimation procedures is available from BLS upon request.

Annual revisions. Civilian labor force and unemployment data shown for the prior year reflect adjustments made at the beginning of each year, usually implemented with the issuance of January estimates. The adjusted model-based estimates typically reflect updated population data from the U.S. Census Bureau, any revisions in other input data sources, and model re-estimation. All substate estimates then are re-estimated using updated inputs and adjusted to add to the revised model-based totals. In early 2021, a new generation of time-series models was implemented, resulting in the replacement of data back to the series beginnings.

Employment—from the CES program

Definitions. Employment data refer to people on establishment payrolls who receive pay for any part of the pay period that includes the 12th of the month. People are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2022 version of the North American Industry Classification System.

Method of estimation. CES State and Area employment data are produced using several estimation procedures. Where possible, these data are produced using a “weighted link relative” estimation technique in which a ratio of current month weighted employment to that of the previous-month weighted employment is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are then obtained by multiplying these ratios by the previous month’s employment estimates. The weighted link relative technique is utilized for data series where the sample size meets certain statistical criteria. For some employment series, the estimates are produced with a model that uses direct sample estimates (described above) combined with other regressors to compensate for smaller sample sizes.

Annual revisions. Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to

adjust the monthly estimates between the new benchmark and the preceding one and also to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months. Information on recent benchmark revisions is available online at www.bls.gov/web/laus/benchmark.pdf.

Seasonal adjustment. Payroll employment data are seasonally adjusted for states, metropolitan areas, and metropolitan divisions at the total nonfarm level. For states, data are seasonally adjusted at the supersector level as well. Revisions to historical data for the most recent 5 years are made once a year, coincident with annual benchmark adjustments.

Payroll employment data are seasonally adjusted concurrently, using all available estimates, including those for the current month, to develop sample-based seasonal factors. Concurrent sample-based factors are created every month for the current month's preliminary estimate as well as the previous month's final estimate.

Reliability of the estimates

The estimates presented in this news release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used. The sums of individual items may not always equal the totals shown in the same tables because of rounding.

Use of error measures

Civilian labor force and unemployment estimates. Measures of sampling error are not available for metropolitan areas or metropolitan divisions. Model-based error measures for states are available on the BLS website at www.bls.gov/lau/lastderr.htm. Measures of nonsampling error are not available for the areas contained in this news release. Information on recent data revisions for states and local areas is available online at www.bls.gov/lau/launews1.htm.

Employment estimates. Changes in metropolitan area nonfarm payroll employment are cited in the analysis of this news release only if they have been determined to be statistically significant at the 90-percent confidence level. Measures of sampling error for the total nonfarm employment series are available for metropolitan areas and metropolitan divisions at www.bls.gov/web/laus/790stderr.htm. Measures of sampling error for more detailed series at the area and division level are available upon request. Measures of sampling error for states at the supersector level and for the private service providing, goods-producing, total private and total nonfarm levels are available on the BLS website at www.bls.gov/web/laus/790stderr.htm.

Area definitions

The substate area data published in this news release reflect the delineations issued by the U.S. Office of Management and Budget on April 10, 2018. Data reflect New England City and Town Area (NECTA) definitions, rather than county-based definitions, in the six New England States. A detailed list of the geographic definitions is available online at www.bls.gov/lau/lausmsa.htm.

Additional information

Estimates of unadjusted and seasonally adjusted civilian labor force and unemployment data for states and seven substate areas are available in the news release *State Employment and Unemployment*. Estimates of civilian labor force and unemployment for all states, metropolitan areas, counties, cities with a population of 25,000 or more, and other areas used in the administration of various federal economic assistance programs are available online at www.bls.gov/lau/. Employment data from the CES program for states and metropolitan areas are available on the BLS website at www.bls.gov/sae/.

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LABOR FORCE DATA
NOT SEASONALLY ADJUSTED
Table 1. Civilian labor force and unemployment by state and metropolitan area

State and area	Civilian labor force				Unemployed							
	October		November		Number				Percent of labor force			
	2023	2024	2023	2024 ^P	October		November		October		November	
					2023	2024	2023	2024 ^P	2023	2024	2023	2024 ^P
Alabama.....	2,332,034	2,368,167	2,341,194	2,356,076	61,264	73,017	59,218	78,742	2.6	3.1	2.5	3.3
Anniston-Oxford-Jacksonville.....	45,735	46,661	45,920	46,490	1,356	1,629	1,348	1,784	3.0	3.5	2.9	3.8
Auburn-Opelika.....	82,802	84,578	83,181	84,225	1,929	2,431	1,829	2,633	2.3	2.9	2.2	3.1
Birmingham-Hoover.....	573,269	584,164	577,403	581,470	13,790	16,860	13,367	18,176	2.4	2.9	2.3	3.1
Daphne-Fairhope-Foley.....	105,440	107,356	105,681	106,211	2,488	3,070	2,470	3,328	2.4	2.9	2.3	3.1
Decatur.....	77,331	78,709	77,682	78,231	1,641	2,084	1,560	2,189	2.1	2.6	2.0	2.8
Dothan.....	67,785	68,794	68,021	68,325	1,857	2,201	1,762	2,339	2.7	3.2	2.6	3.4
Florence-Muscle Shoals.....	68,294	69,252	68,354	68,957	1,942	2,241	1,813	2,381	2.8	3.2	2.7	3.5
Gadsden.....	39,693	40,283	39,967	40,062	1,171	1,455	1,148	1,570	3.0	3.6	2.9	3.9
Huntsville.....	258,631	265,485	260,267	264,580	5,606	7,021	5,539	7,481	2.2	2.6	2.1	2.8
Mobile.....	191,763	194,116	193,172	195,015	6,424	6,918	6,289	7,642	3.3	3.6	3.3	3.9
Montgomery.....	178,119	181,115	178,847	180,450	4,822	5,650	4,675	6,089	2.7	3.1	2.6	3.4
Tuscaloosa.....	121,738	123,366	122,299	122,830	3,067	3,796	2,902	4,095	2.5	3.1	2.4	3.3
Alaska.....	357,411	356,808	358,227	357,236	14,911	15,548	16,003	17,406	4.2	4.4	4.5	4.9
Anchorage.....	202,604	202,890	205,327	205,615	7,488	7,812	7,894	8,649	3.7	3.9	3.8	4.2
Fairbanks.....	45,813	45,800	46,519	46,276	1,692	1,835	1,873	2,045	3.7	4.0	4.0	4.4
Arizona.....	3,719,922	3,731,721	3,741,924	3,734,624	156,859	140,181	143,047	145,794	4.2	3.8	3.8	3.9
Flagstaff.....	76,275	75,733	75,782	75,376	3,294	2,860	3,019	3,275	4.3	3.8	4.0	4.3
Lake Havasu City-Kingman.....	90,494	89,779	90,403	89,320	4,252	3,971	3,946	3,948	4.7	4.4	4.4	4.4
Phoenix-Mesa-Scottsdale.....	2,666,898	2,678,846	2,683,417	2,683,553	99,970	89,168	90,829	93,303	3.7	3.3	3.4	3.5
Prescott.....	109,856	110,837	109,911	109,492	4,122	3,667	3,642	3,579	3.8	3.3	3.3	3.3
Sierra Vista-Douglas.....	49,693	49,656	50,110	49,719	2,352	2,071	2,195	2,170	4.7	4.2	4.4	4.4
Tucson.....	497,113	497,605	499,909	496,531	20,414	18,049	18,293	18,797	4.1	3.6	3.7	3.8
Yuma.....	99,694	99,508	102,116	100,933	14,718	13,636	14,147	13,748	14.8	13.7	13.9	13.6
Arkansas.....	1,379,569	1,411,586	1,378,653	1,406,704	43,000	41,101	43,579	43,825	3.1	2.9	3.2	3.1
Fayetteville-Springdale-Rogers.....	312,905	322,429	313,578	321,217	7,007	6,828	7,329	7,482	2.2	2.1	2.3	2.3
Fort Smith.....	120,843	121,727	121,254	121,634	4,583	3,703	4,427	3,881	3.8	3.0	3.7	3.2
Hot Springs.....	41,290	41,692	41,321	41,619	1,441	1,355	1,457	1,412	3.5	3.3	3.5	3.4
Jonesboro.....	67,422	69,283	67,231	69,221	1,833	1,787	1,857	1,950	2.7	2.6	2.8	2.8
Little Rock-North Little Rock-Conway.....	367,208	379,342	368,209	377,135	10,931	10,413	10,990	10,972	3.0	2.7	3.0	2.9
Pine Bluff.....	31,867	32,130	31,783	31,985	1,366	1,381	1,360	1,419	4.3	4.3	4.3	4.4
California.....	19,378,197	19,383,339	19,403,032	19,337,188	963,028	1,045,841	958,633	1,023,710	5.0	5.4	4.9	5.3
Bakersfield.....	398,213	399,445	400,116	399,590	31,201	31,139	31,705	31,514	7.8	7.8	7.9	7.9
Chico.....	92,781	93,404	92,593	93,421	4,787	5,222	4,782	5,218	5.2	5.6	5.2	5.6
El Centro.....	76,247	76,130	76,439	75,533	15,185	15,017	14,474	14,346	19.9	19.7	18.9	19.0
Fresno.....	461,949	458,057	461,989	458,435	33,012	33,521	35,492	35,526	7.1	7.3	7.7	7.7
Hanford-Corcoran.....	59,039	59,154	59,420	59,119	4,434	4,560	4,715	4,637	7.5	7.7	7.9	7.8
Los Angeles-Long Beach-Anaheim.....	6,603,309	6,668,810	6,617,601	6,628,699	318,349	373,179	309,624	357,843	4.8	5.6	4.7	5.4
Madera.....	64,734	65,571	64,680	65,561	4,462	4,607	4,660	4,788	6.9	7.0	7.2	7.3
Merced.....	121,016	121,862	120,143	120,655	9,336	9,764	9,802	10,196	7.7	8.0	8.2	8.5
Modesto.....	248,093	249,472	248,237	249,495	15,372	16,393	15,995	16,711	6.2	6.6	6.4	6.7
Napa.....	72,130	71,891	70,919	70,051	2,584	2,936	2,613	3,003	3.6	4.1	3.7	4.3
Oxnard-Thousand Oaks-Ventura.....	413,163	411,904	413,763	411,759	19,741	20,161	19,972	20,400	4.8	4.9	4.8	4.9
Redding.....	75,067	74,997	74,661	74,663	3,690	4,000	3,801	3,975	4.9	5.3	5.1	5.3
Riverside-San Bernardino-Ontario.....	2,189,796	2,185,814	2,199,061	2,195,117	115,170	119,968	111,868	115,271	5.3	5.5	5.1	5.3
Sacramento--Roseville--Arden-Arcade.....	1,136,850	1,133,975	1,141,628	1,132,367	51,591	54,746	51,637	53,942	4.5	4.8	4.5	4.8
Salinas.....	222,024	223,099	217,357	216,078	11,513	11,698	13,105	12,813	5.2	5.2	6.0	5.9
San Diego-Carlsbad.....	1,601,600	1,589,466	1,605,063	1,589,247	69,236	74,344	68,850	72,617	4.3	4.7	4.3	4.6
San Francisco-Oakland-Hayward.....	2,516,700	2,484,989	2,519,390	2,486,348	103,795	109,013	103,015	105,789	4.1	4.4	4.1	4.3
San Jose-Sunnyvale-Santa Clara.....	1,073,053	1,061,673	1,072,661	1,059,774	43,143	44,722	42,946	43,338	4.0	4.2	4.0	4.1
San Luis Obispo-Paso Robles-Arroyo Grande.....	136,422	135,407	136,445	135,214	5,011	5,395	4,966	5,261	3.7	4.0	3.6	3.9
Santa Cruz-Watsonville.....	133,464	132,496	132,957	131,666	6,813	7,206	7,561	7,575	5.1	5.4	5.7	5.8
Santa Maria-Santa Barbara.....	221,477	220,389	219,935	218,807	8,903	9,361	9,126	9,325	4.0	4.2	4.1	4.3
Santa Rosa.....	249,094	248,137	248,606	246,885	9,491	10,289	9,429	10,100	3.8	4.1	3.8	4.1
Stockton-Lodi.....	351,505	356,783	350,836	359,505	22,379	22,752	22,550	22,768	6.4	6.4	6.4	6.3
Vallejo-Fairfield.....	204,830	204,048	205,384	204,323	9,888	10,776	10,006	10,729	4.8	5.3	4.9	5.3
Visalia-Porterville.....	213,262	212,221	215,895	215,562	20,970	20,852	21,958	21,522	9.8	9.8	10.2	10.0
Yuba City.....	79,523	80,501	79,154	79,880	5,159	5,413	5,464	5,633	6.5	6.7	6.9	7.1
Colorado.....	3,244,344	3,272,465	3,255,625	3,248,650	102,223	143,833	104,840	146,484	3.2	4.4	3.2	4.5
Boulder.....	204,743	205,804	207,052	205,571	5,916	8,351	5,962	8,449	2.9	4.1	2.9	4.1
Colorado Springs.....	381,860	387,789	385,401	384,681	12,575	17,450	12,816	17,805	3.3	4.5	3.3	4.6
Denver-Aurora-Lakewood.....	1,742,365	1,754,803	1,753,984	1,750,321	55,252	78,425	56,398	78,948	3.2	4.5	3.2	4.5
Fort Collins.....	218,869	220,533	218,967	218,620	6,122	8,573	6,274	8,793	2.8	3.9	2.9	4.0
Grand Junction.....	77,137	77,494	77,270	76,834	2,464	3,408	2,558	3,559	3.2	4.4	3.3	4.6
Greeley.....	175,325	176,577	173,765	173,386	5,668	7,931	5,677	8,085	3.2	4.5	3.3	4.7
Pueblo.....	76,272	76,546	76,358	76,199	3,254	4,446	3,295	4,475	4.3	5.8	4.3	5.9
Connecticut.....	1,900,572	1,912,141	1,910,349	1,912,204	76,122	47,280	74,082	52,263	4.0	2.5	3.9	2.7
Bridgeport-Stamford-Norwalk.....	465,209	467,852	467,399	466,758	20,233	12,289	19,467	13,509	4.3	2.6	4.2	2.9
Danbury.....	106,104	107,134	106,960	107,226	3,813	2,305	3,711	2,587	3.6	2.2	3.5	2.4
Hartford-West Hartford-East Hartford.....	620,751	624,944	623,944	625,796	24,059	15,282	23,790	16,832	3.9	2.4	3.8	2.7
New Haven.....	337,079	338,940	339,454	340,300	12,783	7,985	12,413	8,788	3.8	2.4	3.7	2.6

See footnotes at end of table.

LABOR FORCE DATA
NOT SEASONALLY ADJUSTED

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	October		November		Number				Percent of labor force			
					October		November		October		November	
	2023	2024	2023	2024 ^P	2023	2024	2023	2024 ^P	2023	2024	2023	2024 ^P
Connecticut - Continued												
Norwich-New London-Westerly	138,791	139,028	139,139	138,422	5,139	3,444	5,067	3,874	3.7	2.5	3.6	2.8
Waterbury	110,460	109,894	110,913	109,936	5,453	3,419	5,184	3,723	4.9	3.1	4.7	3.4
Delaware	508,388	499,627	508,839	499,975	20,317	16,917	18,126	15,561	4.0	3.4	3.6	3.1
Dover	81,784	80,960	81,903	81,070	3,689	3,057	3,290	2,807	4.5	3.8	4.0	3.5
Salisbury ¹	201,618	199,444	199,250	197,304	6,729	6,745	6,543	7,208	3.3	3.4	3.3	3.7
District of Columbia	402,111	403,336	402,474	407,045	20,294	21,157	18,645	20,374	5.0	5.2	4.6	5.0
Washington-Arlington-Alexandria	3,492,881	3,509,314	3,489,423	3,497,664	96,642	109,186	89,829	111,526	2.8	3.1	2.6	3.2
Florida	11,089,756	11,024,630	11,080,163	10,935,043	347,484	382,414	330,238	391,317	3.1	3.5	3.0	3.6
Cape Coral-Fort Myers	381,711	377,827	381,074	375,805	12,788	13,720	12,265	14,017	3.4	3.6	3.2	3.7
Crestview-Fort Walton Beach-Destin.	140,850	141,379	139,840	138,982	4,151	4,550	3,965	4,727	2.9	3.2	2.8	3.4
Deltona-Daytona Beach-Ormond Beach	326,445	322,240	324,746	319,719	11,797	12,802	11,283	13,113	3.6	4.0	3.5	4.1
Gainesville	154,901	154,489	153,496	153,134	5,354	5,643	5,052	5,926	3.5	3.7	3.3	3.9
Homosassa Springs	50,092	49,692	49,653	48,930	2,463	2,766	2,366	2,713	4.9	5.6	4.8	5.5
Jacksonville	854,462	848,506	851,799	842,424	27,661	29,286	26,427	29,911	3.2	3.5	3.1	3.6
Lakeland-Winter Haven	348,380	346,481	348,421	344,734	13,880	14,832	13,245	15,114	4.0	4.3	3.8	4.4
Miami-Fort Lauderdale-West Palm Beach	3,261,741	3,267,439	3,280,490	3,225,596	84,098	94,498	78,438	97,687	2.6	2.9	2.4	3.0
Naples-Immokalee-Marco Island	193,858	192,157	195,033	192,073	6,111	6,761	5,660	6,745	3.2	3.5	2.9	3.5
North Port-Sarasota-Bradenton	398,591	394,732	397,436	392,984	13,209	15,255	12,707	15,310	3.3	3.9	3.2	3.9
Ocala	153,052	151,581	152,734	150,378	5,952	6,609	5,767	6,681	3.9	4.4	3.8	4.4
Orlando-Kissimmee-Sanford	1,492,194	1,473,011	1,486,331	1,465,933	47,561	50,856	45,558	52,022	3.2	3.5	3.1	3.5
Palm Bay-Melbourne-Titusville	309,013	304,872	307,654	301,603	10,055	10,889	9,715	11,107	3.3	3.6	3.2	3.7
Panama City	95,743	94,466	94,396	93,342	2,869	3,058	2,767	3,211	3.0	3.2	2.9	3.4
Pensacola-Ferry Pass-Brent	246,831	245,835	244,468	242,294	8,068	8,776	7,714	9,061	3.3	3.6	3.2	3.7
Port St. Lucie	239,561	239,761	238,651	237,722	8,491	9,114	8,144	9,386	3.5	3.8	3.4	3.9
Punta Gorda	78,790	78,180	78,526	77,885	2,915	3,467	2,749	3,530	3.7	4.4	3.5	4.5
Sebastian-Vero Beach	69,942	68,945	69,910	68,445	2,690	2,864	2,548	2,897	3.8	4.2	3.6	4.2
Sebring	37,469	37,007	37,516	36,828	1,690	1,878	1,640	1,890	4.5	5.1	4.4	5.1
Tallahassee	206,680	207,191	206,137	206,325	7,203	7,666	6,696	8,051	3.5	3.7	3.2	3.9
Tampa-St. Petersburg-Clearwater	1,709,680	1,686,436	1,703,574	1,680,560	55,915	63,370	53,594	64,260	3.3	3.8	3.1	3.8
The Villages	39,429	39,373	39,358	39,117	1,751	1,993	1,731	1,978	4.4	5.1	4.4	5.1
Georgia	5,328,162	5,406,494	5,338,998	5,391,499	171,495	191,375	150,473	191,394	3.2	3.5	2.8	3.5
Albany	64,013	65,851	64,268	65,586	2,400	2,690	2,176	2,683	3.7	4.1	3.4	4.1
Athens-Clarke County	103,682	106,178	103,813	105,162	3,155	3,838	2,528	3,301	3.0	3.6	2.4	3.1
Atlanta-Sandy Springs-Roswell	3,243,183	3,268,072	3,246,556	3,258,351	103,914	113,516	92,447	115,457	3.2	3.5	2.8	3.5
Augusta-Richmond County	263,647	267,928	263,386	266,573	9,644	13,327	8,712	12,420	3.7	5.0	3.3	4.7
Brunswick	55,098	56,160	55,323	56,041	1,619	1,805	1,375	1,850	2.9	3.2	2.5	3.3
Columbus	121,085	123,082	121,197	122,989	4,431	5,004	3,994	5,267	3.7	4.1	3.3	4.3
Dalton	59,135	59,805	59,420	59,622	2,190	2,619	1,857	2,609	3.7	4.4	3.1	4.4
Gainesville	113,512	114,713	113,609	114,287	2,724	2,986	2,270	2,953	2.4	2.6	2.0	2.6
Hinesville	34,555	35,302	34,610	35,408	1,107	1,177	968	1,194	3.2	3.3	2.8	3.4
Macon-Bibb County	98,505	101,031	98,402	100,594	3,600	4,145	3,156	4,142	3.7	4.1	3.2	4.1
Rome	48,017	48,884	47,986	48,585	1,395	1,705	1,181	1,545	2.9	3.5	2.5	3.2
Savannah	201,903	204,160	201,700	203,453	5,707	6,059	4,835	6,121	2.8	3.0	2.4	3.0
Valdosta	62,670	64,092	62,890	64,132	2,190	2,522	1,822	2,372	3.5	3.9	2.9	3.7
Warner Robins	87,342	89,719	87,134	89,018	2,635	2,826	2,240	2,883	3.0	3.1	2.6	3.2
Hawaii	672,803	670,456	678,216	677,111	21,134	19,500	20,654	20,793	3.1	2.9	3.0	3.1
Honolulu	84,547	82,171	85,304	83,261	6,405	2,971	5,761	3,159	7.6	3.6	6.8	3.8
Urban Honolulu	455,962	458,230	458,487	461,218	11,358	12,782	11,575	13,555	2.5	2.8	2.5	2.9
Idaho	967,790	999,925	969,112	999,188	28,301	33,851	29,848	36,527	2.9	3.4	3.1	3.7
Boise City	424,752	443,966	425,559	444,969	12,543	15,063	13,088	15,913	3.0	3.4	3.1	3.6
Coeur d'Alene	88,916	90,717	89,099	90,400	2,949	3,648	3,262	3,853	3.3	4.0	3.7	4.3
Idaho Falls	82,597	85,538	82,467	85,537	1,985	2,401	1,999	2,591	2.4	2.8	2.4	3.0
Lewiston	32,849	33,117	32,854	33,037	972	1,025	953	1,108	3.0	3.1	2.9	3.4
Pocatello	45,058	46,994	45,070	47,152	1,345	1,575	1,369	1,691	3.0	3.4	3.0	3.6
Twin Falls	56,015	57,960	56,382	57,595	1,627	1,963	1,717	2,135	2.9	3.4	3.0	3.7
Illinois	6,475,827	6,571,354	6,494,579	6,573,685	289,666	339,377	267,432	313,773	4.5	5.2	4.1	4.8
Bloomington	100,847	99,996	101,157	99,377	3,910	4,254	3,607	3,939	3.9	4.3	3.6	4.0
Carbondale-Marion	59,408	59,784	59,717	59,421	2,569	2,584	2,377	2,398	4.3	4.3	4.0	4.0
Champaign-Urbana	132,230	132,469	132,618	131,793	5,396	5,154	4,978	4,838	4.1	3.9	3.8	3.7
Chicago-Naperville-Elgin	4,943,040	5,052,596	4,956,830	5,062,661	214,480	268,314	200,108	248,852	4.3	5.3	4.0	4.9
Danville	32,299	31,871	32,436	31,575	1,866	1,972	1,717	1,872	5.8	6.2	5.3	5.9
Davenport-Moline-Rock Island ¹	186,358	184,611	186,415	184,670	8,814	9,898	6,939	9,217	4.7	5.4	3.7	5.0
Decatur	45,120	44,824	44,989	44,429	2,747	2,618	2,527	2,480	6.1	5.8	5.6	5.6
Kankakee	52,563	51,871	52,671	51,560	2,992	2,782	2,782	2,695	5.7	5.4	5.3	5.2
Peoria	171,702	168,835	172,050	167,623	8,266	8,550	7,624	8,123	4.8	5.1	4.4	4.8
Rockford	157,630	156,241	157,720	155,749	9,600	8,358	8,844	8,075	6.1	5.3	5.6	5.2
Springfield	102,670	103,462	103,392	102,884	4,360	4,422	4,025	4,260	4.2	4.3	3.9	4.1
Indiana	3,410,242	3,459,832	3,419,254	3,448,603	106,682	138,036	108,713	145,369	3.1	4.0	3.2	4.2
Bloomington	81,149	82,482	81,708	82,559	2,620	3,260	2,662	3,431	3.2	4.0	3.3	4.2
Columbus	43,839	44,420	44,115	44,299	1,190	1,539	1,236	1,623	2.7	3.5	2.8	3.7

See footnotes at end of table.

LABOR FORCE DATA
NOT SEASONALLY ADJUSTED

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	October		November		Number				Percent of labor force			
					October		November		October		November	
	2023	2024	2023	2024 ^P	2023	2024	2023	2024 ^P	2023	2024	2023	2024 ^P
Indiana - Continued												
Elkhart-Goshen.....	108,395	108,849	108,463	107,635	3,778	4,533	3,858	4,633	3.5	4.2	3.6	4.3
Evansville.....	157,681	160,921	158,243	160,201	4,829	6,186	4,849	6,342	3.1	3.8	3.1	4.0
Fort Wayne.....	221,908	224,812	222,453	223,139	6,841	8,615	6,638	9,057	3.1	3.8	3.0	4.1
Indianapolis-Carmel-Anderson.....	1,128,224	1,155,279	1,134,932	1,156,751	32,399	41,702	32,911	43,833	2.9	3.6	2.9	3.8
Kokomo.....	33,413	35,228	34,304	35,429	1,421	3,051	2,080	3,282	4.3	8.7	6.1	9.3
Lafayette-West Lafayette.....	115,680	118,616	115,905	117,403	3,256	4,233	3,292	4,533	2.8	3.6	2.8	3.9
Michigan City-La Porte.....	47,701	48,635	47,812	48,319	1,691	2,249	1,716	2,381	3.5	4.6	3.6	4.9
Muncie.....	52,029	52,222	52,421	52,407	1,836	2,332	1,903	2,475	3.5	4.5	3.6	4.7
South Bend-Mishawaka.....	156,154	159,358	156,665	158,794	5,638	7,183	5,659	7,431	3.6	4.5	3.6	4.7
Terre Haute.....	71,929	72,375	72,126	72,224	2,459	3,272	2,530	3,521	3.4	4.5	3.5	4.9
Iowa.....	1,712,530	1,691,529	1,703,601	1,689,022	48,972	51,607	43,092	52,490	2.9	3.1	2.5	3.1
Ames.....	60,995	60,392	61,013	60,713	1,330	1,351	1,151	1,363	2.2	2.2	1.9	2.2
Cedar Rapids.....	142,260	140,592	142,394	141,589	4,643	4,569	4,218	4,752	3.3	3.2	3.0	3.4
Des Moines-West Des Moines.....	377,656	370,900	377,105	373,300	10,627	11,358	9,376	11,952	2.8	3.1	2.5	3.2
Dubuque.....	55,655	55,344	55,732	55,765	1,532	1,605	1,335	1,856	2.8	2.9	2.4	3.3
Iowa City.....	99,253	99,384	99,049	99,790	2,463	2,421	2,126	2,449	2.5	2.4	2.1	2.5
Sioux City.....	93,349	92,367	93,179	92,273	2,379	2,540	2,215	2,622	2.5	2.7	2.4	2.8
Waterloo-Cedar Falls.....	87,202	88,157	87,206	87,898	2,576	3,747	2,284	3,226	3.0	4.3	2.6	3.7
Kansas.....	1,510,627	1,530,003	1,507,729	1,524,755	39,346	53,683	29,835	51,566	2.6	3.5	2.0	3.4
Lawrence.....	67,503	67,381	67,202	67,457	1,674	2,289	1,226	2,154	2.5	3.4	1.8	3.2
Manhattan.....	48,340	48,402	48,199	48,414	1,195	1,591	791	1,451	2.5	3.3	1.6	3.0
Topeka.....	122,452	125,364	121,878	124,918	3,138	4,203	2,395	4,064	2.6	3.4	2.0	3.3
Wichita.....	324,263	323,842	322,988	325,766	9,050	12,844	7,294	12,778	2.8	4.0	2.3	3.9
Kentucky.....	2,024,911	2,082,844	2,028,827	2,084,029	79,746	98,064	77,266	100,731	3.9	4.7	3.8	4.8
Bowling Green.....	85,260	88,573	85,677	88,752	3,231	3,992	3,168	4,109	3.8	4.5	3.7	4.6
Elizabethtown-Fort Knox.....	65,121	66,932	65,356	66,932	2,578	3,307	2,508	3,369	4.0	4.9	3.8	5.0
Lexington-Fayette.....	274,754	283,084	274,796	283,397	9,001	10,987	8,640	11,354	3.3	3.9	3.1	4.0
Louisville/Jefferson County.....	662,560	673,557	662,919	674,496	23,073	28,228	22,646	28,962	3.5	4.2	3.4	4.3
Owensboro.....	51,832	53,167	51,722	53,162	2,210	2,667	2,018	2,782	4.3	5.0	3.9	5.2
Louisiana.....	2,082,559	2,061,996	2,085,443	2,060,573	80,538	93,696	77,686	88,483	3.9	4.5	3.7	4.3
Alexandria.....	63,092	62,658	63,016	62,600	2,405	2,764	2,318	2,599	3.8	4.4	3.7	4.2
Baton Rouge.....	431,583	426,863	433,083	425,572	14,748	16,977	14,256	16,035	3.4	4.0	3.3	3.8
Hammond.....	57,731	57,442	57,785	57,702	2,479	2,961	2,435	2,866	4.3	5.2	4.2	5.0
Houma-Thibodaux.....	87,429	87,587	87,306	87,066	3,046	3,632	2,831	3,393	3.5	4.1	3.2	3.9
Lafayette.....	214,317	212,212	214,349	212,239	7,941	9,308	7,482	8,812	3.7	4.4	3.5	4.2
Lake Charles.....	95,103	94,529	95,148	94,431	3,397	4,036	3,260	3,871	3.6	4.3	3.4	4.1
Monroe.....	78,918	77,156	78,929	77,300	3,157	3,770	3,077	3,640	4.0	4.9	3.9	4.7
New Orleans-Metairie.....	585,710	580,466	586,041	582,710	23,489	26,865	22,403	25,011	4.0	4.6	3.8	4.3
Shreveport-Bossier City.....	183,808	181,340	183,814	181,345	7,572	8,530	7,247	8,041	4.1	4.7	3.9	4.4
Maine.....	692,053	710,258	690,668	699,880	20,048	20,295	23,224	25,261	2.9	2.9	3.4	3.6
Bangor.....	70,019	71,800	70,351	71,119	2,043	2,015	2,337	2,598	2.9	2.8	3.3	3.7
Lewiston-Auburn.....	54,670	55,941	54,625	55,474	1,660	1,670	1,827	2,027	3.0	3.0	3.3	3.7
Portland-South Portland.....	212,011	219,114	213,563	215,877	5,587	5,530	6,262	6,856	2.6	2.5	2.9	3.2
Maryland.....	3,201,277	3,237,879	3,196,718	3,222,709	72,861	100,714	65,698	106,832	2.3	3.1	2.1	3.3
Baltimore-Columbia-Towson.....	1,495,067	1,511,103	1,493,684	1,505,369	34,426	46,827	31,108	49,410	2.3	3.1	2.1	3.3
California-Lexington Park.....	58,684	59,419	58,791	59,272	1,194	1,608	1,025	1,730	2.0	2.7	1.7	2.9
Cumberland.....	43,415	43,716	43,565	43,378	1,395	1,566	1,306	1,652	3.2	3.6	3.0	3.8
Hagerstown-Martinsburg.....	131,918	131,803	131,283	130,980	3,872	4,216	3,499	4,282	2.9	3.2	2.7	3.3
Massachusetts.....	3,745,919	3,837,732	3,757,863	3,840,182	114,329	143,759	109,017	150,721	3.1	3.7	2.9	3.9
Barnstable Town.....	123,718	128,950	121,287	126,305	3,847	4,622	4,077	5,300	3.1	3.6	3.4	4.2
Boston-Cambridge-Nashua.....	2,794,197	2,855,328	2,806,892	2,859,604	81,476	101,741	77,650	106,980	2.9	3.6	2.8	3.7
Leominster-Gardner.....	78,277	80,552	78,772	81,002	2,585	3,319	2,475	3,487	3.3	4.1	3.1	4.3
New Bedford.....	83,631	85,738	83,695	85,951	3,312	3,917	3,270	4,194	4.0	4.6	3.9	4.9
Pittsfield.....	40,362	41,346	40,360	41,261	1,243	1,451	1,218	1,585	3.1	3.5	3.0	3.8
Springfield.....	364,247	371,612	365,681	371,414	12,644	14,564	12,161	15,296	3.5	3.9	3.3	4.1
Worcester.....	355,489	365,716	357,136	366,544	11,417	13,197	10,823	13,907	3.2	3.6	3.0	3.8
Michigan.....	5,052,187	5,041,575	5,055,252	5,059,686	193,314	233,940	168,394	240,789	3.8	4.6	3.3	4.8
Ann Arbor.....	202,918	205,663	204,743	209,522	6,320	7,520	5,408	7,797	3.1	3.7	2.6	3.7
Battle Creek.....	61,702	62,367	62,285	63,503	2,411	3,077	2,151	3,194	3.9	4.9	3.5	5.0
Bay City.....	49,918	50,506	50,140	51,128	2,021	2,453	1,841	2,511	4.0	4.9	3.7	4.9
Detroit-Warren-Dearborn.....	2,215,764	2,169,304	2,213,537	2,156,006	89,785	108,475	76,071	109,960	4.1	5.0	3.4	5.1
Flint.....	183,046	186,539	184,621	189,419	8,271	10,073	7,345	10,253	4.5	5.4	4.0	5.4
Grand Rapids-Wyoming.....	605,694	612,782	608,777	620,518	18,226	22,044	15,805	22,640	3.0	3.6	2.6	3.6
Jackson.....	75,464	75,545	76,054	76,794	2,707	3,359	2,422	3,398	3.6	4.4	3.2	4.4
Kalamazoo-Portage.....	172,208	172,270	172,880	174,890	6,057	7,318	5,313	7,590	3.5	4.2	3.1	4.3
Lansing-East Lansing.....	257,148	263,797	259,425	269,028	9,291	10,212	7,402	10,632	3.6	3.9	2.9	4.0
Midland.....	40,641	41,530	40,759	42,173	1,397	1,747	1,253	1,811	3.4	4.2	3.1	4.3
Monroe.....	78,485	80,051	78,961	81,126	3,228	4,438	2,796	4,283	4.1	5.5	3.5	5.3
Muskegon.....	79,656	80,495	80,044	81,706	3,269	4,124	2,926	4,276	4.1	5.1	3.7	5.2
Niles-Benton Harbor.....	74,791	75,869	74,857	76,722	2,794	3,630	2,489	3,755	3.7	4.8	3.3	4.9
Saginaw.....	84,677	84,941	85,307	86,368	3,798	4,628	3,457	4,807	4.5	5.4	4.1	5.6

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	October		November		Number				Percent of labor force			
					October		November		October		November	
	2023	2024	2023	2024 ^P	2023	2024	2023	2024 ^P	2023	2024	2023	2024 ^P
Minnesota.....	3,094,191	3,100,189	3,083,960	3,095,792	67,505	79,875	57,999	90,227	2.2	2.6	1.9	2.9
Duluth.....	139,934	138,643	139,629	139,284	3,524	3,764	3,456	4,569	2.5	2.7	2.5	3.3
Mankato-North Mankato.....	62,778	65,146	62,135	63,923	1,060	1,263	889	1,427	1.7	1.9	1.4	2.2
Minneapolis-St. Paul-Bloomington.....	2,016,210	2,004,748	2,012,249	2,001,625	46,330	53,963	37,614	58,327	2.3	2.7	1.9	2.9
Rochester.....	127,718	134,688	127,661	135,243	2,239	2,696	1,839	3,095	1.8	2.0	1.4	2.3
St. Cloud.....	112,408	113,740	112,088	113,625	2,269	2,875	2,122	3,428	2.0	2.5	1.9	3.0
Mississippi.....	1,226,707	1,263,228	1,229,900	1,276,255	33,577	38,551	31,071	40,699	2.7	3.1	2.5	3.2
Gulfport-Biloxi-Pascagoula.....	163,567	169,384	163,968	171,643	4,348	4,895	4,079	5,214	2.7	2.9	2.5	3.0
Hattiesburg.....	69,236	71,213	69,781	72,141	1,665	1,928	1,508	1,994	2.4	2.7	2.2	2.8
Jackson.....	259,729	267,869	260,157	270,329	6,306	7,196	5,705	7,595	2.4	2.7	2.2	2.8
Missouri.....	3,102,500	3,157,410	3,087,153	3,139,685	95,980	105,893	85,242	102,543	3.1	3.4	2.8	3.3
Cape Girardeau.....	48,074	49,005	47,930	48,798	1,444	1,576	1,254	1,542	3.0	3.2	2.6	3.2
Columbia.....	102,222	104,812	101,784	104,566	2,646	2,847	2,293	2,800	2.6	2.7	2.3	2.7
Jefferson City.....	76,194	78,098	75,741	77,446	1,995	2,175	1,754	2,075	2.6	2.8	2.3	2.7
Joplin.....	84,603	86,767	84,834	86,474	2,628	2,864	2,359	2,869	3.1	3.3	2.8	3.3
Kansas City.....	1,164,545	1,182,304	1,158,090	1,177,618	34,417	40,726	28,871	38,854	3.0	3.4	2.5	3.3
St. Joseph.....	60,173	61,214	59,888	60,858	1,675	1,890	1,424	1,831	2.8	3.1	2.4	3.0
St. Louis ²	1,488,862	1,513,142	1,483,336	1,508,032	49,480	52,626	44,235	50,244	3.3	3.5	3.0	3.3
Springfield.....	248,010	251,811	247,820	251,598	6,766	7,442	5,883	7,293	2.7	3.0	2.4	2.9
Montana.....	574,303	576,587	575,936	573,451	16,892	14,542	17,633	15,515	2.9	2.5	3.1	2.7
Billings.....	94,298	93,862	94,800	93,457	2,598	2,331	2,506	2,338	2.8	2.5	2.6	2.5
Great Falls.....	39,439	39,332	39,836	39,425	1,148	1,028	1,173	1,035	2.9	2.6	2.9	2.6
Missoula.....	69,172	69,135	69,346	68,877	2,045	1,741	2,134	1,885	3.0	2.5	3.1	2.7
Nebraska.....	1,056,063	1,059,795	1,056,013	1,060,725	25,889	29,080	21,962	28,540	2.5	2.7	2.1	2.7
Grand Island.....	46,205	46,424	46,279	46,488	1,091	1,246	914	1,261	2.4	2.7	2.0	2.7
Lincoln.....	192,153	195,272	192,742	195,099	4,502	4,995	3,751	5,034	2.3	2.6	1.9	2.6
Omaha-Council Bluffs.....	507,260	513,081	505,764	512,962	13,774	15,226	11,619	14,767	2.7	3.0	2.3	2.9
Nevada.....	1,613,963	1,627,634	1,618,598	1,617,344	83,487	90,197	80,112	89,592	5.2	5.5	4.9	5.5
Carson City.....	26,021	26,430	25,886	26,210	1,154	1,305	1,083	1,255	4.4	4.9	4.2	4.8
Las Vegas-Henderson-Paradise.....	1,194,434	1,203,510	1,200,147	1,196,678	65,295	70,296	63,044	70,482	5.5	5.8	5.3	5.9
Reno.....	268,440	270,110	268,639	268,006	10,949	12,000	10,242	11,585	4.1	4.4	3.8	4.3
New Hampshire.....	760,640	772,018	763,013	769,681	17,639	16,804	19,457	21,185	2.3	2.2	2.6	2.8
Dover-Durham.....	84,934	86,037	84,982	85,766	1,981	1,904	2,038	2,195	2.3	2.2	2.4	2.6
Manchester.....	120,631	123,827	121,306	123,821	2,690	2,667	3,036	3,433	2.2	2.2	2.5	2.8
Portsmouth.....	78,441	79,949	78,548	79,483	1,695	1,658	1,905	2,132	2.2	2.1	2.4	2.7
New Jersey.....	4,824,862	4,826,271	4,829,088	4,806,370	216,297	200,876	210,456	199,711	4.5	4.2	4.4	4.2
Atlantic City-Hammonton.....	124,212	123,442	124,073	122,134	7,109	6,837	7,227	7,133	5.7	5.5	5.8	5.8
Ocean City.....	47,139	44,654	46,817	43,568	2,841	2,518	3,851	3,621	6.0	5.6	8.2	8.3
Trenton.....	218,877	219,517	218,827	218,582	8,632	8,102	8,358	7,966	3.9	3.7	3.8	3.6
Vineland-Bridgeton.....	70,548	69,188	69,808	68,468	4,242	3,908	4,359	4,142	6.0	5.6	6.2	6.0
New Mexico.....	969,300	984,072	977,698	985,301	36,330	43,118	36,319	43,602	3.7	4.4	3.7	4.4
Albuquerque.....	453,954	459,060	458,649	460,811	16,748	19,469	16,524	19,564	3.7	4.2	3.6	4.2
Farmington.....	51,386	50,811	51,252	50,315	1,999	2,420	2,008	2,422	3.9	4.8	3.9	4.8
Las Cruces.....	102,754	103,699	103,593	103,862	4,043	4,890	4,147	5,083	3.9	4.7	4.0	4.9
Santa Fe.....	73,234	73,668	74,342	74,045	2,607	2,991	2,519	2,965	3.6	4.1	3.4	4.0
New York.....	9,736,953	9,680,365	9,743,441	9,643,613	426,978	398,107	407,556	404,106	4.4	4.1	4.2	4.2
Albany-Schenectady-Troy.....	460,461	452,764	461,834	451,327	15,519	13,607	15,392	13,552	3.4	3.0	3.3	3.0
Binghamton.....	105,547	104,566	105,899	104,468	4,041	3,611	4,056	3,686	3.8	3.5	3.8	3.5
Buffalo-Cheektowaga-Niagara Falls.....	551,036	539,874	553,328	538,690	21,887	19,344	22,564	19,604	4.0	3.6	4.1	3.6
Elmira.....	34,816	34,081	34,977	33,903	1,382	1,222	1,421	1,221	4.0	3.6	4.1	3.6
Glens Falls.....	58,975	57,357	58,246	56,581	1,933	1,691	2,238	1,874	3.3	2.9	3.8	3.3
Ithaca.....	50,445	48,621	50,375	48,647	1,732	1,420	1,517	1,465	3.4	2.9	3.0	3.0
Kingston.....	89,400	88,049	89,196	87,281	3,208	2,726	3,238	2,664	3.6	3.1	3.6	3.1
New York-Newark-Jersey City.....	10,369,128	10,353,714	10,375,927	10,315,998	477,009	450,629	448,658	451,585	4.6	4.4	4.3	4.4
Rochester.....	527,448	523,423	530,323	522,060	19,654	16,970	19,825	17,137	3.7	3.2	3.7	3.3
Syracuse.....	311,850	307,621	312,929	307,566	11,540	9,981	11,650	10,225	3.7	3.2	3.7	3.3
Utica-Rome.....	127,660	126,243	127,818	125,806	4,780	4,285	4,908	4,398	3.7	3.4	3.8	3.5
Watertown-Fort Drum.....	44,268	43,513	44,600	43,338	1,757	1,565	2,056	1,728	4.0	3.6	4.6	4.0
North Carolina.....	5,257,068	5,267,231	5,244,914	5,240,763	180,294	189,916	176,463	193,883	3.4	3.6	3.4	3.7
Asheville.....	241,851	248,884	240,953	243,580	6,956	21,094	6,607	14,918	2.9	8.5	2.7	6.1
Burlington.....	86,394	86,399	86,335	86,280	2,859	2,793	2,708	2,938	3.3	3.1	3.2	3.4
Charlotte-Concord-Gastonia.....	1,465,071	1,481,642	1,462,061	1,475,546	47,550	50,365	46,550	52,931	3.2	3.4	3.2	3.6
Durham-Chapel Hill.....	324,407	327,278	323,759	326,774	9,857	9,254	9,728	10,010	3.0	2.8	3.0	3.1
Fayetteville.....	151,049	150,453	150,981	150,386	6,866	6,454	6,755	6,944	4.5	4.3	4.5	4.6
Goldsboro.....	51,384	51,106	51,124	50,893	1,943	1,808	1,879	1,922	3.8	3.5	3.7	3.8
Greensboro-High Point.....	367,685	363,927	367,765	361,978	13,871	13,311	13,604	14,237	3.8	3.7	3.7	3.9
Greenville.....	90,118	90,222	89,946	89,900	3,441	3,143	3,388	3,328	3.8	3.5	3.8	3.7
Hickory-Lenoir-Morganton.....	174,685	172,465	174,464	171,832	5,889	6,016	5,746	6,280	3.4	3.5	3.3	3.7
Jacksonville.....	70,085	70,076	69,935	70,021	2,825	2,621	2,768	2,798	4.0	3.7	4.0	4.0
New Bern.....	52,814	52,755	52,685	52,573	1,794	1,729	1,739	1,881	3.4	3.3	3.3	3.6
Raleigh.....	800,698	804,476	800,343	800,907	24,537	23,328	24,207	25,120	3.1	2.9	3.0	3.1
Rocky Mount.....	62,054	61,189	62,134	61,226	2,881	2,791	2,874	2,956	4.6	4.6	4.6	4.8

See footnotes at end of table.

LABOR FORCE DATA
NOT SEASONALLY ADJUSTED

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	October		November		Number				Percent of labor force			
					October		November		October		November	
	2023	2024	2023	2024 ^P	2023	2024	2023	2024 ^P	2023	2024	2023	2024 ^P
North Carolina - Continued												
Wilmington.....	165,390	165,615	164,811	165,594	5,161	4,677	5,031	5,008	3.1	2.8	3.1	3.0
Winston-Salem.....	330,561	329,901	329,766	328,166	11,318	10,848	10,941	11,626	3.4	3.3	3.3	3.5
North Dakota.....	417,148	419,294	412,927	417,200	5,573	7,612	5,885	8,940	1.3	1.8	1.4	2.1
Bismarck.....	70,185	70,342	69,930	70,447	968	1,240	1,023	1,437	1.4	1.8	1.5	2.0
Fargo.....	149,088	149,808	148,842	150,571	1,943	2,710	1,891	3,148	1.3	1.8	1.3	2.1
Grand Forks.....	54,737	54,851	54,356	55,345	778	995	783	1,211	1.4	1.8	1.4	2.2
Ohio.....	5,795,347	5,909,089	5,801,670	5,896,421	191,414	207,449	173,824	231,415	3.3	3.5	3.0	3.9
Akron.....	353,492	359,416	354,081	358,669	12,021	12,981	11,193	14,774	3.4	3.6	3.2	4.1
Canton-Massillon.....	193,458	197,118	193,683	196,855	6,685	7,034	6,149	8,025	3.5	3.6	3.2	4.1
Cincinnati.....	1,143,198	1,168,899	1,142,529	1,164,055	36,600	41,289	34,042	45,285	3.2	3.5	3.0	3.9
Cleveland-Elyria.....	1,037,434	1,052,283	1,040,197	1,046,910	31,327	28,397	29,364	31,393	3.0	2.7	2.8	3.0
Columbus.....	1,130,736	1,149,029	1,133,283	1,148,983	34,237	37,974	30,725	42,754	3.0	3.3	2.7	3.7
Dayton.....	382,808	390,057	383,653	390,508	13,496	14,295	12,185	16,073	3.5	3.7	3.2	4.1
Lima.....	46,643	47,497	46,636	47,753	1,605	1,691	1,411	1,993	3.4	3.6	3.0	4.2
Mansfield.....	50,404	51,964	50,648	52,285	1,897	2,095	1,788	2,421	3.8	4.0	3.5	4.6
Springfield.....	63,344	64,451	63,528	64,546	2,268	2,408	2,061	2,711	3.6	3.7	3.2	4.2
Toledo.....	300,171	312,916	297,948	312,276	13,361	19,304	10,331	18,958	4.5	6.2	3.5	6.1
Weirton-Steubenville ¹	49,178	49,849	48,959	49,234	2,486	2,613	2,400	2,576	5.1	5.2	4.9	5.2
Youngstown-Warren-Boardman.....	230,006	232,178	230,211	230,976	8,726	9,414	8,232	10,253	3.8	4.1	3.6	4.4
Oklahoma.....	1,982,667	1,990,464	1,990,868	1,989,385	69,036	59,396	65,344	59,275	3.5	3.0	3.3	3.0
Enid.....	26,712	26,690	26,792	26,653	951	802	904	792	3.6	3.0	3.4	3.0
Lawton.....	51,984	51,426	52,059	51,405	2,215	1,765	2,080	1,744	4.3	3.4	4.0	3.4
Oklahoma City.....	757,057	765,165	762,607	766,549	24,782	21,656	23,451	21,688	3.3	2.8	3.1	2.8
Tulsa.....	511,165	519,425	514,884	518,562	18,049	15,592	17,159	15,387	3.5	3.0	3.3	3.0
Oregon.....	2,170,014	2,200,948	2,171,167	2,191,239	77,079	85,309	79,262	83,578	3.6	3.9	3.7	3.8
Albany.....	60,632	61,847	61,107	61,993	2,361	2,660	2,471	2,564	3.9	4.3	4.0	4.1
Bend-Redmond.....	105,463	106,877	105,693	106,435	3,596	3,853	3,803	3,923	3.4	3.6	3.6	3.7
Corvallis.....	50,388	51,385	50,641	51,374	1,586	1,683	1,397	1,553	3.1	3.3	2.8	3.0
Eugene.....	183,308	186,639	183,691	186,703	6,977	7,523	7,030	7,249	3.8	4.0	3.8	3.9
Grants Pass.....	35,780	36,010	35,795	35,697	1,629	1,819	1,754	1,798	4.6	5.1	4.9	5.0
Medford.....	106,545	107,871	106,059	106,625	4,123	4,475	4,336	4,436	3.9	4.1	4.1	4.2
Portland-Vancouver-Hillsboro.....	1,359,945	1,364,656	1,360,806	1,359,225	48,722	53,115	49,653	52,633	3.6	3.9	3.6	3.9
Salem.....	215,141	220,264	214,979	218,812	7,688	8,461	7,741	8,201	3.6	3.8	3.6	3.7
Pennsylvania.....	6,556,090	6,491,246	6,550,212	6,426,388	204,302	216,364	188,407	211,076	3.1	3.3	2.9	3.3
Allentown-Bethlehem-Easton.....	461,446	459,279	464,788	456,571	15,956	15,562	15,142	15,525	3.5	3.4	3.3	3.4
Altoona.....	59,106	58,681	59,205	58,182	1,698	1,828	1,557	1,735	2.9	3.1	2.6	3.0
Bloomsburg-Berwick.....	44,062	43,742	44,209	43,485	1,252	1,273	1,256	1,369	2.8	2.9	2.8	3.1
Chambersburg-Waynesboro.....	77,376	76,442	77,062	75,467	2,035	2,206	1,794	2,152	2.6	2.9	2.3	2.9
East Stroudsburg.....	82,702	81,292	82,650	80,759	3,333	3,155	3,168	3,141	4.0	3.9	3.8	3.9
Erie.....	126,696	125,202	126,575	123,805	3,997	4,197	3,863	4,267	3.2	3.4	3.1	3.4
Gettysburg.....	55,471	54,657	55,142	53,791	1,301	1,470	1,133	1,356	2.3	2.7	2.1	2.5
Harrisburg-Carlisle.....	310,774	309,494	311,390	307,200	8,681	9,267	7,699	8,774	2.8	3.0	2.5	2.9
Johnstown.....	55,549	54,698	55,568	54,225	1,926	2,029	1,856	2,018	3.5	3.7	3.3	3.7
Lancaster.....	293,691	287,866	291,801	284,055	7,268	7,845	6,512	7,424	2.5	2.7	2.2	2.6
Lebanon.....	76,010	75,671	75,804	74,574	1,944	2,074	1,732	2,016	2.6	2.7	2.3	2.7
Philadelphia-Camden-Wilmington.....	3,274,852	3,253,707	3,276,708	3,233,517	115,992	116,856	107,570	114,079	3.5	3.6	3.3	3.5
Pittsburgh.....	1,182,893	1,177,149	1,180,906	1,165,041	35,908	38,498	32,828	37,477	3.0	3.3	2.8	3.2
Reading.....	216,300	213,005	216,312	210,875	7,035	7,246	6,523	7,147	3.3	3.4	3.0	3.4
Scranton-Wilkes-Barre-Hazleton.....	280,778	278,125	281,284	276,582	10,161	10,261	9,607	10,115	3.6	3.7	3.4	3.7
State College.....	82,354	81,689	82,439	81,294	1,920	2,065	1,694	1,988	2.3	2.5	2.1	2.4
Williamsport.....	55,696	55,415	55,832	55,127	1,696	1,818	1,620	1,812	3.0	3.3	2.9	3.3
York-Hanover.....	241,878	239,187	242,288	236,331	6,697	8,135	6,083	7,228	2.8	3.4	2.5	3.1
Rhode Island.....	576,112	587,413	580,589	583,302	17,560	24,195	19,947	26,004	3.0	4.1	3.4	4.5
Providence-Warwick.....	709,123	724,316	714,500	721,244	22,079	29,641	24,230	31,741	3.1	4.1	3.4	4.4
South Carolina.....	2,469,593	2,530,999	2,464,756	2,518,267	75,433	119,340	70,628	119,359	3.1	4.7	2.9	4.7
Charleston-North Charleston.....	429,111	445,458	430,504	444,440	11,239	18,156	10,512	17,887	2.6	4.1	2.4	4.0
Columbia.....	417,113	428,024	416,490	425,422	12,364	19,740	11,400	19,683	3.0	4.6	2.7	4.6
Florence.....	98,866	102,995	98,832	102,256	3,159	4,930	2,926	4,935	3.2	4.8	3.0	4.8
Greenville-Anderson-Mauldin.....	456,973	463,101	456,400	463,219	13,268	20,676	12,259	20,594	2.9	4.5	2.7	4.4
Hilton Head Island-Bluffton-Beaufort.....	94,288	97,097	93,889	95,752	2,657	4,171	2,510	4,238	2.8	4.3	2.7	4.4
Myrtle Beach-Conway-North Myrtle Beach.....	219,033	220,471	216,311	216,977	7,607	10,607	7,488	11,060	3.5	4.8	3.5	5.1
Spartanburg.....	171,337	176,088	171,247	175,696	5,269	8,434	4,886	8,402	3.1	4.8	2.9	4.8
Sumter.....	41,223	42,991	41,206	42,945	1,620	2,574	1,536	2,618	3.9	6.0	3.7	6.1
South Dakota.....	483,540	488,301	480,998	487,188	9,793	7,579	8,081	8,286	2.0	1.6	1.7	1.7
Rapid City.....	79,829	81,130	79,201	81,297	1,690	1,318	1,401	1,420	2.1	1.6	1.8	1.7
Sioux Falls.....	165,515	165,845	166,354	166,590	3,017	2,422	2,523	2,561	1.8	1.5	1.5	1.5
Tennessee.....	3,383,975	3,408,456	3,383,190	3,416,098	115,323	119,317	105,391	120,339	3.4	3.5	3.1	3.5
Chattanooga.....	283,357	289,044	282,633	288,483	9,145	9,631	8,150	9,899	3.2	3.3	2.9	3.4
Clarksville.....	120,402	122,678	120,175	122,954	5,185	5,198	4,602	5,334	4.3	4.2	3.8	4.3
Cleveland.....	57,544	57,871	57,604	58,269	2,086	2,157	1,879	2,160	3.6	3.7	3.3	3.7
Jackson.....	63,662	64,557	63,823	64,782	2,175	2,351	2,000	2,358	3.4	3.6	3.1	3.6

See footnotes at end of table.

LABOR FORCE DATA
NOT SEASONALLY ADJUSTED
Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	October		November		Number				Percent of labor force			
	2023	2024	2023	2024 ^P	October		November		October		November	
					2023	2024	2023	2024 ^P	2023	2024	2023	2024 ^P
Tennessee - Continued												
Johnson City.....	92,818	93,789	92,868	93,937	3,231	3,523	3,069	3,626	3.5	3.8	3.3	3.9
Kingsport-Bristol-Bristol.....	136,220	136,758	135,696	136,627	4,816	4,864	4,505	4,972	3.5	3.6	3.3	3.6
Knoxville.....	444,013	449,261	443,648	450,121	13,909	14,165	12,815	14,511	3.1	3.2	2.9	3.2
Memphis.....	618,328	623,621	617,394	626,320	25,086	26,843	22,954	26,914	4.1	4.3	3.7	4.3
Morristown.....	52,653	53,186	52,674	53,685	1,856	1,851	1,704	1,893	3.5	3.5	3.2	3.5
Nashville-Davidson--Murfreesboro--Franklin.....	1,149,198	1,154,409	1,148,664	1,155,814	31,346	33,237	29,112	33,552	2.7	2.9	2.5	2.9
Texas.....	15,123,857	15,573,579	15,207,323	15,621,025	564,364	642,129	536,761	655,510	3.7	4.1	3.5	4.2
Abilene.....	82,662	85,185	83,019	85,176	2,607	3,002	2,443	3,019	3.2	3.5	2.9	3.5
Amarillo.....	137,886	141,276	138,361	141,789	3,894	4,372	3,589	4,437	2.8	3.1	2.6	3.1
Austin-Round Rock.....	1,464,140	1,506,823	1,473,242	1,510,131	47,657	52,789	44,673	53,287	3.3	3.5	3.0	3.5
Beaumont-Port Arthur.....	168,966	174,816	170,422	175,625	8,620	10,119	8,737	10,526	5.1	5.8	5.1	6.0
Brownsville-Harlingen.....	181,156	187,779	182,619	189,076	8,743	9,630	8,585	10,213	4.8	5.1	4.7	5.4
College Station-Bryan.....	153,791	159,749	154,510	160,170	4,486	5,099	4,165	5,175	2.9	3.2	2.7	3.2
Corpus Christi.....	208,311	213,644	209,144	213,451	8,421	9,337	7,976	9,525	4.0	4.4	3.8	4.5
Dallas-Fort Worth-Arlington.....	4,402,254	4,529,434	4,422,572	4,534,105	157,757	177,309	148,701	179,177	3.6	3.9	3.4	4.0
El Paso.....	383,500	393,942	385,726	394,663	16,225	17,602	15,168	17,950	4.2	4.5	3.9	4.5
Houston-The Woodlands-Sugar Land.....	3,636,221	3,752,495	3,656,481	3,767,647	144,723	167,300	139,011	171,094	4.0	4.5	3.8	4.5
Killeen-Temple.....	186,243	189,980	187,085	190,498	7,810	9,152	7,317	9,294	4.2	4.8	3.9	4.9
Laredo.....	121,379	124,375	122,122	125,441	4,360	5,072	4,240	5,256	3.6	4.1	3.5	4.2
Longview.....	98,628	101,209	99,255	101,590	3,972	4,721	3,832	4,938	4.0	4.7	3.9	4.9
Lubbock.....	172,151	175,402	173,128	175,806	5,331	6,243	4,938	6,282	3.1	3.6	2.9	3.6
McAllen-Edinburg-Mission.....	376,665	385,864	382,321	390,310	19,432	21,339	20,400	23,841	5.2	5.5	5.3	6.1
Midland.....	115,394	118,218	115,860	118,352	2,696	3,266	2,521	3,322	2.3	2.8	2.2	2.8
Odessa.....	86,528	88,315	86,741	88,506	2,737	3,254	2,570	3,319	3.2	3.7	3.0	3.8
San Angelo.....	57,299	59,085	57,666	59,200	1,891	2,237	1,734	2,244	3.3	3.8	3.0	3.8
San Antonio-New Braunfels.....	1,291,312	1,335,354	1,296,993	1,339,743	45,204	52,133	42,251	52,844	3.5	3.9	3.3	3.9
Sherman-Denison.....	70,085	72,014	70,378	72,169	2,451	2,748	2,287	2,803	3.5	3.8	3.2	3.9
Texarkana.....	62,171	63,455	62,419	63,679	2,269	2,557	2,206	2,592	3.6	4.0	3.5	4.1
Tyler.....	115,542	118,629	115,921	119,205	4,027	4,635	3,770	4,728	3.5	3.9	3.3	4.0
Victoria.....	44,462	45,308	44,714	45,546	1,695	1,917	1,598	1,966	3.8	4.2	3.6	4.3
Waco.....	137,483	141,523	138,201	141,761	4,633	5,384	4,265	5,449	3.4	3.8	3.1	3.8
Wichita Falls.....	64,442	66,214	64,873	66,409	2,309	2,681	2,174	2,726	3.6	4.0	3.4	4.1
Utah.....	1,803,977	1,804,866	1,815,939	1,802,580	46,905	59,593	45,448	55,053	2.6	3.3	2.5	3.1
Logan.....	79,585	79,971	80,396	79,924	1,817	2,211	1,751	2,117	2.3	2.8	2.2	2.6
Ogden-Clearfield.....	368,456	369,794	369,859	369,443	9,324	11,928	9,062	11,028	2.5	3.2	2.5	3.0
Provo-Orem.....	364,343	361,465	366,414	360,361	9,444	11,831	9,080	11,203	2.6	3.3	2.5	3.1
St. George.....	92,988	93,265	93,770	93,310	2,478	3,184	2,440	2,851	2.7	3.4	2.6	3.1
Salt Lake City.....	737,407	738,440	742,908	738,691	19,411	24,890	18,579	22,591	2.6	3.4	2.5	3.1
Vermont.....	351,624	355,522	353,699	354,573	5,759	6,874	7,203	8,819	1.6	1.9	2.0	2.5
Burlington-South Burlington.....	132,206	135,339	132,639	134,616	1,922	2,334	2,267	2,885	1.5	1.7	1.7	2.1
Virginia.....	4,572,312	4,573,856	4,566,701	4,550,504	136,043	132,495	131,268	134,337	3.0	2.9	2.9	3.0
Blacksburg-Christiansburg-Radford.....	100,618	99,805	100,665	98,065	2,893	3,393	2,786	2,968	2.9	3.4	2.8	3.0
Charlottesville.....	127,597	128,712	127,774	128,015	3,417	3,292	3,346	3,391	2.7	2.6	2.6	2.6
Harrisonburg.....	70,967	70,620	70,622	69,872	2,031	1,984	2,019	2,026	2.9	2.8	2.9	2.9
Lynchburg.....	124,172	123,067	123,973	122,446	4,316	4,165	4,205	4,238	3.5	3.4	3.4	3.5
Richmond.....	722,020	731,790	722,126	730,090	22,821	21,883	22,247	22,171	3.2	3.0	3.1	3.0
Roanoke.....	163,491	163,003	163,572	162,300	4,801	4,729	4,653	4,720	2.9	2.9	2.8	2.9
Staunton-Waynesboro.....	63,968	63,119	63,760	62,946	1,709	1,700	1,655	1,720	2.7	2.7	2.6	2.7
Virginia Beach-Norfolk-Newport News.....	884,009	883,477	882,926	880,581	28,584	26,919	27,246	27,646	3.2	3.0	3.1	3.1
Winchester.....	80,891	80,296	80,848	80,292	2,128	2,028	2,048	2,094	2.6	2.5	2.5	2.6
Washington.....	4,047,208	3,993,194	4,046,799	3,991,116	170,542	175,783	174,210	175,581	4.2	4.4	4.3	4.4
Bellingham.....	116,425	112,114	115,471	110,735	5,162	4,870	5,289	5,076	4.4	4.3	4.6	4.6
Bremerton-Silverdale.....	131,082	126,509	130,499	125,143	5,695	5,257	5,796	5,423	4.3	4.2	4.4	4.3
Kennewick-Richland.....	150,972	147,199	148,820	145,693	6,870	6,232	7,448	7,011	4.6	4.2	5.0	4.8
Longview.....	48,997	47,760	48,644	47,091	2,483	2,330	2,561	2,508	5.1	4.9	5.3	5.3
Mount Vernon-Anacortes.....	62,514	61,578	62,109	60,675	2,906	2,809	3,135	2,996	4.6	4.6	5.0	4.9
Olympia-Tumwater.....	152,757	148,724	152,544	146,954	6,402	6,215	6,712	6,562	4.2	4.2	4.4	4.5
Seattle-Tacoma-Bellevue.....	2,262,773	2,258,556	2,280,541	2,279,721	90,333	99,387	88,813	93,214	4.0	4.4	3.9	4.1
Spokane-Spokane Valley.....	294,247	285,366	292,734	281,438	12,291	11,878	12,831	12,549	4.2	4.2	4.4	4.5
Walla Walla.....	32,566	32,604	31,253	30,666	1,283	1,201	1,334	1,222	3.9	3.7	4.3	4.0
Wenatchee.....	66,434	67,915	65,038	68,339	2,634	2,489	2,968	2,851	4.0	3.7	4.6	4.2
Yakima.....	127,364	127,184	125,461	123,191	6,262	6,141	7,617	7,293	4.9	4.8	6.1	5.9
West Virginia.....	793,052	786,468	787,082	775,697	29,390	27,992	28,791	27,779	3.7	3.6	3.7	3.6
Beckley.....	46,712	46,781	45,825	45,911	1,750	1,638	1,732	1,661	3.7	3.5	3.8	3.6
Charleston.....	92,733	92,582	91,822	91,012	3,423	3,263	3,269	3,209	3.7	3.5	3.6	3.5
Huntington-Ashland.....	145,644	145,208	144,778	143,699	5,744	5,942	5,522	6,103	3.9	4.1	3.8	4.2
Morgantown.....	72,030	71,538	71,420	70,889	2,268	2,073	2,173	2,052	3.1	2.9	3.0	2.9
Parkersburg-Vienna.....	39,195	39,095	38,719	38,624	1,524	1,369	1,483	1,386	3.9	3.5	3.8	3.6
Wheeling.....	61,280	62,246	61,186	62,066	2,312	2,282	2,244	2,386	3.8	3.7	3.7	3.8
Wisconsin.....	3,144,979	3,179,046	3,153,011	3,172,396	86,768	78,310	85,164	82,091	2.8	2.5	2.7	2.6
Appleton.....	134,336	136,016	134,996	135,813	3,190	2,860	3,033	2,913	2.4	2.1	2.2	2.1

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	October		November		Number				Percent of labor force			
					October		November		October		November	
	2023	2024	2023	2024 ^p	2023	2024	2023	2024 ^p	2023	2024	2023	2024 ^p
Wisconsin - Continued												
Eau Claire.....	95,219	97,733	95,798	98,542	2,408	2,137	2,369	2,291	2.5	2.2	2.5	2.3
Fond du Lac.....	56,266	57,710	56,618	57,425	1,360	1,350	1,311	1,350	2.4	2.3	2.3	2.4
Green Bay.....	174,478	176,382	175,465	176,644	4,468	3,917	4,269	4,058	2.6	2.2	2.4	2.3
Janesville-Beloit.....	89,131	90,125	89,633	90,053	2,717	2,273	2,707	2,400	3.0	2.5	3.0	2.7
La Crosse-Onalaska.....	79,189	80,701	79,425	80,652	1,832	1,662	1,662	1,711	2.3	2.1	2.1	2.1
Madison.....	412,907	417,064	413,930	416,258	9,257	8,435	8,594	8,602	2.2	2.0	2.1	2.1
Milwaukee-Waukesha-West Allis.....	827,622	828,205	828,791	828,625	26,134	23,792	25,413	24,545	3.2	2.9	3.1	3.0
Oshkosh-Neenah.....	94,141	94,690	94,501	94,663	2,390	2,152	2,238	2,179	2.5	2.3	2.4	2.3
Racine.....	100,103	101,152	100,456	101,215	3,199	3,028	3,236	3,166	3.2	3.0	3.2	3.1
Sheboygan.....	63,139	64,277	63,340	64,054	1,490	1,392	1,413	1,407	2.4	2.2	2.2	2.2
Wausau.....	72,260	72,767	72,704	72,747	1,802	1,535	1,747	1,624	2.5	2.1	2.4	2.2
Wyoming.....	294,720	295,986	295,766	296,046	6,982	8,928	7,893	10,423	2.4	3.0	2.7	3.5
Casper.....	39,469	39,910	40,305	40,433	1,067	1,328	1,129	1,486	2.7	3.3	2.8	3.7
Cheyenne.....	48,749	49,567	49,784	50,217	1,255	1,607	1,336	1,777	2.6	3.2	2.7	3.5
Puerto Rico.....	1,218,213	1,215,881	1,230,590	1,238,170	67,460	66,844	70,580	67,568	5.5	5.5	5.7	5.5
Aguadilla-Isabela.....	99,596	99,361	100,961	101,365	7,040	7,561	7,515	7,947	7.1	7.6	7.4	7.8
Arecibo.....	60,628	60,724	61,395	62,020	3,743	3,493	3,976	3,562	6.2	5.8	6.5	5.7
Guayama.....	21,206	21,675	21,448	21,935	1,652	1,773	1,745	1,748	7.8	8.2	8.1	8.0
Mayaguez.....	31,034	30,907	31,387	31,453	1,849	2,126	1,895	2,079	6.0	6.9	6.0	6.6
Ponce.....	101,590	101,624	103,485	103,602	8,068	8,202	8,497	8,581	7.9	8.1	8.2	8.3
San German.....	38,648	38,380	39,099	39,152	2,688	2,871	2,785	2,952	7.0	7.5	7.1	7.5
San Juan-Carolina-Caguas.....	819,218	816,701	825,937	831,263	38,779	37,090	40,424	36,944	4.7	4.5	4.9	4.4

¹ For operational reasons, these interstate areas are listed under the state that accounts for the larger share of the population, which is different from the state that contains the first principal city.

² The area boundary does not reflect the Office of Management and Budget delineation.

p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area delineations are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city, unless otherwise footnoted. Estimates for the latest month are subject to revision the following month.

LABOR FORCE DATA
NOT SEASONALLY ADJUSTED

Table 2. Civilian labor force and unemployment by state, selected metropolitan area, and metropolitan division¹

State, area, and division	Civilian labor force				Unemployed							
	October		November		Number				Percent of labor force			
	2023	2024	2023	2024 ^p	October		November		October		November	
					2023	2024	2023	2024 ^p	2023	2024	2023	2024 ^p
California.....	19,378,197	19,383,339	19,403,032	19,337,188	963,028	1,045,841	958,633	1,023,710	5.0	5.4	4.9	5.3
Los Angeles-Long Beach-Anaheim... ..	6,603,309	6,668,810	6,617,601	6,628,699	318,349	373,179	309,624	357,843	4.8	5.6	4.7	5.4
Anaheim-Santa Ana-Irvine.....	1,600,038	1,585,367	1,599,143	1,586,048	62,499	65,923	61,432	64,095	3.9	4.2	3.8	4.0
Los Angeles-Long Beach-Glendale.....	5,003,271	5,083,443	5,018,458	5,042,651	255,850	307,256	248,192	293,748	5.1	6.0	4.9	5.8
San Francisco-Oakland-Hayward.....	2,516,700	2,484,989	2,519,390	2,486,348	103,795	109,013	103,015	105,789	4.1	4.4	4.1	4.3
Oakland-Hayward-Berkeley.....	1,380,398	1,368,288	1,383,377	1,370,360	63,210	67,394	62,707	65,325	4.6	4.9	4.5	4.8
San Francisco-Redwood City-South San Francisco.....	1,004,404	985,984	1,004,019	984,981	35,680	36,566	35,412	35,627	3.6	3.7	3.5	3.6
San Rafael.....	131,898	130,717	131,994	131,007	4,905	5,053	4,896	4,837	3.7	3.9	3.7	3.7
District of Columbia.....	402,111	403,336	402,474	407,045	20,294	21,157	18,645	20,374	5.0	5.2	4.6	5.0
Washington-Arlington-Alexandria ² ...	3,492,881	3,509,314	3,489,423	3,497,664	96,642	109,186	89,829	111,526	2.8	3.1	2.6	3.2
Silver Spring-Frederick-Rockville ³ ...	687,357	696,623	685,736	691,179	14,112	20,070	12,225	21,155	2.1	2.9	1.8	3.1
Washington-Arlington-Alexandria ² ...	2,805,524	2,812,691	2,803,687	2,806,485	82,530	89,116	77,604	90,371	2.9	3.2	2.8	3.2
Florida.....	11,089,756	11,024,630	11,080,163	10,935,043	347,484	382,414	330,238	391,317	3.1	3.5	3.0	3.6
Miami-Fort Lauderdale-West Palm Beach.....	3,261,741	3,267,439	3,280,490	3,225,596	84,098	94,498	78,438	97,687	2.6	2.9	2.4	3.0
Fort Lauderdale-Pompano Beach-Deerfield Beach.....	1,098,676	1,093,235	1,093,706	1,082,214	34,185	36,480	32,632	36,977	3.1	3.3	3.0	3.4
Miami-Miami Beach-Kendall.....	1,376,584	1,395,287	1,404,586	1,370,869	24,057	30,632	21,327	32,907	1.7	2.2	1.5	2.4
West Palm Beach-Boca Raton-Delray Beach.....	786,481	778,917	782,198	772,513	25,856	27,386	24,479	27,803	3.3	3.5	3.1	3.6
Illinois.....	6,475,827	6,571,354	6,494,579	6,573,685	289,666	339,377	267,432	313,773	4.5	5.2	4.1	4.8
Chicago-Naperville-Elgin ²	4,943,040	5,052,596	4,956,830	5,062,661	214,480	268,314	200,108	248,852	4.3	5.3	4.0	4.9
Chicago-Naperville-Arlington Heights.....	3,818,816	3,931,070	3,830,466	3,948,362	165,000	217,079	152,095	197,395	4.3	5.5	4.0	5.0
Elgin.....	324,036	321,243	324,841	319,312	15,272	15,000	14,422	14,605	4.7	4.7	4.4	4.6
Gary ³	337,787	342,745	338,676	341,026	13,973	17,031	14,290	18,051	4.1	5.0	4.2	5.3
Lake County-Kenosha County ²	462,401	457,538	462,847	453,961	20,235	19,204	19,301	18,801	4.4	4.2	4.2	4.1
Massachusetts.....	3,745,919	3,837,732	3,757,863	3,840,182	114,329	143,759	109,017	150,721	3.1	3.7	2.9	3.9
Boston-Cambridge-Nashua ²	2,794,197	2,855,328	2,806,892	2,859,604	81,476	101,741	77,650	106,980	2.9	3.6	2.8	3.7
Boston-Cambridge-Newton.....	1,679,278	1,716,045	1,687,335	1,718,995	47,850	60,738	44,593	62,962	2.8	3.5	2.6	3.7
Brockton-Bridgewater-Easton.....	108,491	110,401	109,105	110,883	3,817	4,630	3,665	4,878	3.5	4.2	3.4	4.4
Framingham.....	158,429	162,808	159,067	162,771	4,313	5,502	3,971	5,704	2.7	3.4	2.5	3.5
Haverhill-Newburyport-Amesbury Town ²	116,834	118,900	117,112	118,789	3,248	3,806	3,293	4,195	2.8	3.2	2.8	3.5
Lawrence-Methuen Town-Salem ² ...	98,656	100,710	98,842	100,663	3,848	4,804	3,840	4,992	3.9	4.8	3.9	5.0
Lowell-Billerica-Chelmsford ²	193,544	198,147	194,489	198,549	5,936	7,716	5,715	8,093	3.1	3.9	2.9	4.1
Lynn-Saugus-Marblehead.....	85,780	87,998	86,207	88,254	2,753	3,429	2,616	3,594	3.2	3.9	3.0	4.1
Nashua ²	175,044	177,764	175,927	177,732	4,319	4,323	4,868	5,512	2.5	2.4	2.8	3.1
Peabody-Salem-Beverly.....	93,082	95,384	93,403	95,539	2,647	3,397	2,480	3,501	2.8	3.6	2.7	3.7
Taunton-Middleborough-Norton.....	85,059	87,171	85,405	87,429	2,745	3,396	2,609	3,549	3.2	3.9	3.1	4.1
Michigan.....	5,052,187	5,041,575	5,055,252	5,059,686	193,314	233,940	168,394	240,789	3.8	4.6	3.3	4.8
Detroit-Warren-Dearborn.....	2,215,764	2,169,304	2,213,537	2,156,006	89,785	108,475	76,071	109,960	4.1	5.0	3.4	5.1
Detroit-Dearborn-Livonia.....	825,849	813,013	826,902	808,569	40,981	50,657	34,714	50,681	5.0	6.2	4.2	6.3
Warren-Troy-Farmington Hills.....	1,389,916	1,356,291	1,386,635	1,347,437	48,805	57,818	41,357	59,278	3.5	4.3	3.0	4.4
New York.....	9,736,953	9,680,365	9,743,441	9,643,613	426,978	398,107	407,556	404,106	4.4	4.1	4.2	4.2
New York-Newark-Jersey City ²	10,369,128	10,353,714	10,375,927	10,315,998	477,009	450,629	448,658	451,585	4.6	4.4	4.3	4.4
Dutchess County-Putnam County...	200,252	196,733	200,260	196,229	7,033	6,055	6,792	6,026	3.5	3.1	3.4	3.1
Nassau County-Suffolk County.....	1,546,566	1,525,853	1,548,922	1,519,056	53,672	45,760	53,283	45,743	3.5	3.0	3.4	3.0
Newark ³	1,324,766	1,326,536	1,325,755	1,319,338	61,002	57,533	58,396	56,087	4.6	4.3	4.4	4.3
New York-Jersey City-White Plains ²	7,297,544	7,304,592	7,300,990	7,281,375	355,302	341,281	330,187	343,729	4.9	4.7	4.5	4.7
Pennsylvania.....	6,556,090	6,491,246	6,550,212	6,426,388	204,302	216,364	188,407	211,076	3.1	3.3	2.9	3.3
Philadelphia-Camden-Wilmington ² ...	3,274,852	3,253,707	3,276,708	3,233,517	115,992	116,856	107,570	114,079	3.5	3.6	3.3	3.5
Camden ³	693,860	698,917	695,461	698,092	30,451	28,354	29,641	28,282	4.4	4.1	4.3	4.1
Montgomery County-Bucks County-Chester County.....	1,126,270	1,111,839	1,123,938	1,099,746	29,979	31,558	27,087	30,341	2.7	2.8	2.4	2.8
Philadelphia.....	1,055,265	1,049,194	1,057,011	1,041,799	40,357	43,343	37,251	42,748	3.8	4.1	3.5	4.1
Wilmington ³	399,457	393,757	400,298	393,880	15,205	13,601	13,591	12,708	3.8	3.5	3.4	3.2
Texas.....	15,123,857	15,573,579	15,207,323	15,621,025	564,364	642,129	536,761	655,510	3.7	4.1	3.5	4.2
Dallas-Fort Worth-Arlington.....	4,402,254	4,529,434	4,422,572	4,534,105	157,757	177,309	148,701	179,177	3.6	3.9	3.4	4.0
Dallas-Plano-Irving.....	2,986,332	3,072,570	2,999,858	3,072,800	107,122	120,108	101,068	121,358	3.6	3.9	3.4	3.9
Fort Worth-Arlington.....	1,415,922	1,456,864	1,422,714	1,461,305	50,635	57,201	47,633	57,819	3.6	3.9	3.3	4.0
Washington.....	4,047,208	3,993,194	4,046,799	3,991,116	170,542	175,783	174,210	175,581	4.2	4.4	4.3	4.4
Seattle-Tacoma-Bellevue.....	2,262,773	2,258,556	2,280,541	2,279,721	90,333	99,387	88,813	93,214	4.0	4.4	3.9	4.1
Seattle-Bellevue-Everett.....	1,800,423	1,811,758	1,818,631	1,837,088	68,135	78,029	65,765	70,527	3.8	4.3	3.6	3.8
Tacoma-Lakewood.....	462,350	446,798	461,910	442,633	22,198	21,358	23,048	22,687	4.8	4.8	5.0	5.1

¹ These 11 areas contain all of the 38 metropolitan divisions.

² Part of the area (or division) is in one or more adjacent states.

³ All of the division is in one or more adjacent states.

^p Preliminary

NOTE: Data refer to place of residence. Area delineations are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/lau/laumsa.htm>. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city. Metropolitan divisions are listed under their metropolitan areas. Some divisions lie in more than one state, and some, like Camden, NJ, are totally outside the states under which their metropolitan areas are listed. For Washington-Arlington-Alexandria, DC-VA-MD-WV, the metropolitan area and division titles are identical. Estimates for the latest month are subject to revision the following month.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted
[In thousands]

State and area	October		November		Change from November 2023 to November 2024 ^P	
	2023	2024	2023	2024 ^P	Number	Percent
Alabama.....	2,180.3	2,222.5	2,194.7	2,232.0	37.3	1.7
Anniston-Oxford-Jacksonville.....	47.5	47.9	47.5	48.1	0.6	1.3
Auburn-Opelika.....	74.8	76.3	75.3	76.8	1.5	2.0
Birmingham-Hoover.....	569.7	577.4	573.9	580.2	6.3	1.1
Daphne-Fairhope-Foley.....	88.7	90.0	88.8	89.7	0.9	1.0
Decatur.....	60.5	61.2	61.1	61.7	0.6	1.0
Dothan.....	63.4	64.4	64.0	64.9	0.9	1.4
Florence-Muscle Shoals.....	59.7	60.4	60.0	60.8	0.8	1.3
Gadsden.....	35.0	35.2	35.1	35.3	0.2	0.6
Huntsville.....	279.6	285.6	281.6	288.0	6.4	2.3
Mobile.....	190.3	192.4	191.8	194.8	3.0	1.6
Montgomery.....	183.8	186.1	184.6	186.9	2.3	1.2
Tuscaloosa.....	116.2	117.3	117.1	118.2	1.1	0.9
Alaska.....	328.7	335.8	320.8	329.9	9.1	2.8
Anchorage.....	179.7	185.1	177.5	183.8	6.3	3.5
Fairbanks.....	37.9	38.4	37.2	37.9	0.7	1.9
Arizona.....	3,233.6	3,300.3	3,272.1	3,331.9	59.8	1.8
Flagstaff.....	70.7	71.2	70.4	70.9	0.5	0.7
Lake Havasu City-Kingman.....	56.5	56.4	56.7	56.8	0.1	0.2
Phoenix-Mesa-Scottsdale.....	2,434.9	2,480.9	2,464.5	2,507.4	42.9	1.7
Prescott.....	70.9	72.2	71.3	72.2	0.9	1.3
Sierra Vista-Douglas.....	35.1	35.5	35.5	35.7	0.2	0.6
Tucson.....	404.3	409.4	410.1	413.1	3.0	0.7
Yuma.....	61.1	62.7	61.9	63.3	1.4	2.3
Arkansas.....	1,363.8	1,384.6	1,361.5	1,384.1	22.6	1.7
Fayetteville-Springdale-Rogers.....	311.3	317.1	311.4	316.8	5.4	1.7
Fort Smith.....	117.2	118.5	118.1	118.7	0.6	0.5
Hot Springs.....	41.2	41.4	41.4	41.5	0.1	0.2
Jonesboro.....	64.6	65.8	64.6	65.9	1.3	2.0
Little Rock-North Little Rock-Conway.....	393.9	402.2	394.4	400.8	6.4	1.6
Pine Bluff.....	31.6	31.4	31.5	31.4	-0.1	-0.3
California.....	17,995.2	18,224.6	18,063.7	18,271.8	208.1	1.2
Bakersfield.....	293.5	297.9	295.1	299.4	4.3	1.5
Chico.....	78.8	80.5	78.9	81.1	2.2	2.8
El Centro.....	58.7	60.1	59.5	60.6	1.1	1.8
Fresno.....	393.8	402.0	394.1	402.2	8.1	2.1
Hanford-Corcoran.....	43.6	44.4	43.7	44.3	0.6	1.4
Los Angeles-Long Beach-Anaheim.....	6,276.9	6,346.1	6,304.4	6,365.2	60.8	1.0
Madera.....	44.1	45.6	44.5	45.6	1.1	2.5
Merced.....	75.3	77.2	75.8	77.6	1.8	2.4
Modesto.....	193.5	197.6	194.1	198.2	4.1	2.1
Napa.....	75.6	76.5	75.8	75.7	-0.1	-0.1
Oxnard-Thousand Oaks-Ventura.....	316.3	322.5	317.3	323.5	6.2	2.0
Redding.....	72.0	73.1	71.8	73.1	1.3	1.8
Riverside-San Bernardino-Ontario.....	1,700.8	1,726.0	1,713.6	1,740.9	27.3	1.6
Sacramento--Roseville--Arden-Arcade.....	1,088.1	1,103.2	1,095.3	1,104.3	9.0	0.8
Salinas.....	147.7	150.8	147.3	149.3	2.0	1.4
San Diego-Carlsbad.....	1,564.3	1,576.4	1,570.3	1,579.2	8.9	0.6
San Francisco-Oakland-Hayward.....	2,476.4	2,487.3	2,482.8	2,494.3	11.5	0.5
San Jose-Sunnyvale-Santa Clara.....	1,163.2	1,169.7	1,165.0	1,170.9	5.9	0.5
San Luis Obispo-Paso Robles-Arroyo Grande.....	119.9	121.1	120.4	121.6	1.2	1.0
Santa Cruz-Watsonville.....	100.5	101.8	101.1	102.3	1.2	1.2
Santa Maria-Santa Barbara.....	192.0	194.0	192.9	193.3	0.4	0.2
Santa Rosa.....	208.3	211.2	209.1	210.7	1.6	0.8
Stockton-Lodi.....	280.9	293.8	282.8	294.9	12.1	4.3
Vallejo-Fairfield.....	144.1	145.5	144.7	146.0	1.3	0.9
Visalia-Porterville.....	144.0	146.2	144.8	147.8	3.0	2.1
Yuba City.....	51.9	53.8	52.4	54.3	1.9	3.6
Colorado.....	2,966.2	3,023.4	2,966.0	3,016.8	50.8	1.7

See footnotes at end of table.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
 [In thousands]

State and area	October		November		Change from November 2023 to November 2024 ^P	
	2023	2024	2023	2024 ^P	Number	Percent
Colorado - Continued						
Boulder.....	211.9	214.5	212.2	214.2	2.0	0.9
Colorado Springs.....	331.3	337.5	331.4	334.5	3.1	0.9
Denver-Aurora-Lakewood.....	1,632.4	1,645.3	1,627.9	1,643.2	15.3	0.9
Fort Collins.....	189.4	191.7	188.8	191.4	2.6	1.4
Grand Junction.....	67.5	68.2	67.1	67.5	0.4	0.6
Greeley.....	116.7	117.8	116.0	117.7	1.7	1.5
Pueblo.....	65.2	65.1	64.8	65.2	0.4	0.6
Connecticut.....	1,718.1	1,725.5	1,721.2	1,731.5	10.3	0.6
Bridgeport-Stamford-Norwalk.....	410.6	412.1	411.3	412.2	0.9	0.2
Danbury.....	78.8	78.6	79.3	79.4	0.1	0.1
Hartford-West Hartford-East Hartford.....	588.7	593.9	589.3	596.8	7.5	1.3
New Haven.....	307.1	310.1	309.0	312.9	3.9	1.3
Norwich-New London-Westerly.....	127.3	127.4	127.0	127.1	0.1	0.1
Waterbury.....	67.5	67.4	67.6	67.5	-0.1	-0.1
Delaware.....	487.9	489.3	487.4	491.1	3.7	0.8
Dover.....	73.4	74.2	73.2	74.4	1.2	1.6
Salisbury ¹	173.5	173.2	171.1	171.6	0.5	0.3
District of Columbia.....	770.4	778.0	769.8	783.5	13.7	1.8
Washington-Arlington-Alexandria.....	3,385.0	3,415.0	3,396.9	3,433.5	36.6	1.1
Florida.....	9,847.2	9,974.4	9,944.8	10,108.0	163.2	1.6
Cape Coral-Fort Myers.....	308.3	311.3	311.7	315.8	4.1	1.3
Crestview-Fort Walton Beach-Destin.....	130.7	134.0	131.7	134.4	2.7	2.1
Deltona-Daytona Beach-Ormond Beach.....	225.5	226.6	227.1	229.0	1.9	0.8
Gainesville.....	157.9	160.7	158.5	161.9	3.4	2.1
Homosassa Springs.....	35.6	35.9	35.8	36.1	0.3	0.8
Jacksonville.....	798.8	809.0	805.8	818.2	12.4	1.5
Lakeland-Winter Haven.....	274.5	278.9	278.7	283.0	4.3	1.5
Miami-Fort Lauderdale-West Palm Beach.....	2,935.4	2,977.9	2,960.7	3,009.9	49.2	1.7
Naples-Immokalee-Marco Island.....	171.6	173.6	175.2	177.2	2.0	1.1
North Port-Sarasota-Bradenton.....	343.2	345.8	347.2	351.6	4.4	1.3
Ocala.....	120.8	121.9	122.5	123.4	0.9	0.7
Orlando-Kissimmee-Sanford.....	1,475.9	1,485.4	1,487.9	1,506.4	18.5	1.2
Palm Bay-Melbourne-Titusville.....	255.9	257.3	258.1	259.6	1.5	0.6
Panama City.....	88.2	88.9	88.1	89.4	1.3	1.5
Pensacola-Ferry Pass-Brent.....	203.4	206.6	204.1	207.5	3.4	1.7
Port St. Lucie.....	173.1	177.3	174.8	178.9	4.1	2.3
Punta Gorda.....	55.7	56.4	56.5	57.3	0.8	1.4
Sebastian-Vero Beach.....	58.6	59.0	59.6	59.8	0.2	0.3
Sebring.....	28.3	28.5	28.7	29.0	0.3	1.0
Tallahassee.....	199.9	205.1	202.4	207.8	5.4	2.7
Tampa-St. Petersburg-Clearwater.....	1,546.5	1,552.2	1,559.9	1,576.8	16.9	1.1
The Villages.....	40.5	41.3	40.9	41.8	0.9	2.2
Georgia.....	4,937.1	5,002.9	4,975.6	5,018.7	43.1	0.9
Albany.....	62.5	63.8	62.5	63.9	1.4	2.2
Athens-Clarke County.....	104.7	106.6	105.3	106.6	1.3	1.2
Atlanta-Sandy Springs-Roswell.....	3,073.4	3,102.5	3,099.2	3,112.1	12.9	0.4
Augusta-Richmond County.....	245.0	246.7	246.8	248.7	1.9	0.8
Brunswick.....	48.1	49.0	48.7	49.1	0.4	0.8
Columbus.....	122.8	124.8	123.9	125.4	1.5	1.2
Dalton.....	68.9	69.4	69.8	69.6	-0.2	-0.3
Gainesville.....	110.3	111.3	110.7	111.6	0.9	0.8
Hinesville.....	21.9	22.5	22.1	22.7	0.6	2.7
Macon-Bibb County.....	100.8	103.4	101.4	103.5	2.1	2.1
Rome.....	47.7	48.5	48.0	48.6	0.6	1.3
Savannah.....	205.9	209.0	207.5	209.4	1.9	0.9
Valdosta.....	56.8	57.6	57.1	58.2	1.1	1.9
Warner Robins.....	81.8	84.1	81.8	83.8	2.0	2.4
Hawaii.....	629.9	638.7	635.1	645.1	10.0	1.6

See footnotes at end of table.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	October		November		Change from November 2023 to November 2024 ^P	
	2023	2024	2023	2024 ^P	Number	Percent
Hawaii - Continued						
Kahului-Wailuku-Lahaina.....	69.2	71.4	70.2	72.3	2.1	3.0
Urban Honolulu.....	457.2	465.6	460.8	470.0	9.2	2.0
Idaho.....	858.6	884.5	857.7	884.7	27.0	3.1
Boise City.....	396.8	412.9	397.1	414.3	17.2	4.3
Coeur d'Alene.....	76.6	77.2	76.0	76.7	0.7	0.9
Idaho Falls.....	82.3	85.0	82.5	85.2	2.7	3.3
Lewiston.....	30.4	31.1	30.6	30.9	0.3	1.0
Pocatello.....	40.3	41.8	40.3	41.8	1.5	3.7
Twin Falls.....	50.5	51.5	50.6	51.5	0.9	1.8
Illinois.....	6,165.2	6,218.0	6,175.3	6,211.5	36.2	0.6
Bloomington.....	101.4	101.3	101.7	101.2	-0.5	-0.5
Carbondale-Marion.....	59.4	60.3	59.6	60.4	0.8	1.3
Champaign-Urbana.....	126.8	128.8	126.7	128.9	2.2	1.7
Chicago-Naperville-Elgin.....	4,818.0	4,824.1	4,825.1	4,817.6	-7.5	-0.2
Danville.....	27.2	26.7	27.1	26.7	-0.4	-1.5
Davenport-Moline-Rock Island ¹	184.3	182.5	184.9	182.9	-2.0	-1.1
Decatur.....	48.0	48.2	47.7	48.2	0.5	1.0
Kankakee.....	43.7	43.8	43.6	43.7	0.1	0.2
Peoria.....	172.7	171.1	172.7	170.6	-2.1	-1.2
Rockford.....	146.5	148.0	146.8	148.6	1.8	1.2
Springfield.....	108.0	110.1	108.8	110.1	1.3	1.2
Indiana.....	3,276.9	3,328.0	3,288.8	3,333.7	44.9	1.4
Bloomington.....	82.6	84.0	82.7	84.4	1.7	2.1
Columbus.....	52.3	52.8	52.4	53.0	0.6	1.1
Elkhart-Goshen.....	134.7	135.2	134.8	134.6	-0.2	-0.1
Evansville.....	161.4	163.8	161.8	164.5	2.7	1.7
Fort Wayne.....	237.1	239.5	237.7	239.1	1.4	0.6
Indianapolis-Carmel-Anderson.....	1,178.2	1,203.7	1,183.6	1,213.3	29.7	2.5
Kokomo.....	37.1	37.6	37.3	37.8	0.5	1.3
Lafayette-West Lafayette.....	112.3	115.4	112.7	114.9	2.2	2.0
Michigan City-La Porte.....	43.0	43.6	43.1	43.6	0.5	1.2
Muncie.....	49.6	49.4	50.0	49.9	-0.1	-0.2
South Bend-Mishawaka.....	143.2	146.0	143.4	145.8	2.4	1.7
Terre Haute.....	68.1	68.5	68.3	68.5	0.2	0.3
Iowa.....	1,611.1	1,613.5	1,614.9	1,616.0	1.1	0.1
Ames.....	56.4	56.8	56.7	57.1	0.4	0.7
Cedar Rapids.....	143.4	143.5	143.9	144.2	0.3	0.2
Des Moines-West Des Moines.....	397.1	394.2	397.9	394.5	-3.4	-0.9
Dubuque.....	61.2	61.6	61.5	61.6	0.1	0.2
Iowa City.....	103.3	105.0	103.5	105.0	1.5	1.4
Sioux City.....	90.1	90.0	90.3	89.9	-0.4	-0.4
Waterloo-Cedar Falls.....	89.5	90.5	89.9	90.8	0.9	1.0
Kansas.....	1,459.9	1,473.0	1,466.5	1,485.7	19.2	1.3
Lawrence.....	55.4	54.8	55.6	55.3	-0.3	-0.5
Manhattan.....	43.5	43.3	43.8	43.8	0.0	0.0
Topeka.....	115.8	118.6	116.0	119.0	3.0	2.6
Wichita.....	316.9	314.6	317.8	318.7	0.9	0.3
Kentucky.....	2,038.3	2,057.0	2,043.0	2,073.3	30.3	1.5
Bowling Green.....	83.2	85.1	83.8	85.8	2.0	2.4
Elizabethtown-Fort Knox.....	58.0	58.7	58.4	59.0	0.6	1.0
Lexington-Fayette.....	299.5	303.1	299.8	304.5	4.7	1.6
Louisville/Jefferson County.....	700.4	703.7	702.4	710.9	8.5	1.2
Owensboro.....	52.8	52.9	52.7	53.0	0.3	0.6
Louisiana.....	1,967.4	1,979.1	1,967.3	1,989.1	21.8	1.1
Alexandria.....	61.7	62.2	61.6	62.7	1.1	1.8
Baton Rouge.....	423.2	425.0	424.5	425.7	1.2	0.3
Hammond.....	50.0	50.4	50.1	51.0	0.9	1.8

See footnotes at end of table.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	October		November		Change from November 2023 to November 2024 ^P	
	2023	2024	2023	2024 ^P	Number	Percent
Louisiana - Continued						
Houma-Thibodaux.....	86.1	87.4	86.1	87.6	1.5	1.7
Lafayette.....	205.6	206.4	205.7	207.7	2.0	1.0
Lake Charles.....	96.4	97.2	96.5	97.6	1.1	1.1
Monroe.....	78.2	77.3	78.2	77.9	-0.3	-0.4
New Orleans-Metairie.....	565.5	569.7	566.0	575.4	9.4	1.7
Shreveport-Bossier City.....	177.5	177.8	177.7	178.8	1.1	0.6
Maine.....	657.1	665.0	651.8	656.2	4.4	0.7
Bangor.....	68.2	69.2	68.4	68.9	0.5	0.7
Lewiston-Auburn.....	50.6	51.0	50.3	50.8	0.5	1.0
Portland-South Portland.....	218.9	223.6	219.1	221.0	1.9	0.9
Maryland.....	2,761.5	2,788.7	2,763.3	2,802.1	38.8	1.4
Baltimore-Columbia-Towson.....	1,419.0	1,427.1	1,419.3	1,432.4	13.1	0.9
California-Lexington Park.....	49.5	50.1	49.8	50.5	0.7	1.4
Cumberland.....	38.6	38.8	38.8	39.0	0.2	0.5
Hagerstown-Martinsburg.....	104.5	105.2	105.0	106.3	1.3	1.2
Massachusetts.....	3,740.9	3,771.5	3,741.2	3,768.4	27.2	0.7
Barnstable Town.....	106.5	109.5	103.8	107.0	3.2	3.1
Boston-Cambridge-Nashua.....	2,827.1	2,841.4	2,829.7	2,844.1	14.4	0.5
Leominster-Gardner.....	52.7	53.5	53.1	54.0	0.9	1.7
New Bedford.....	66.4	67.2	66.2	67.1	0.9	1.4
Pittsfield.....	40.0	40.4	39.8	40.4	0.6	1.5
Springfield.....	333.2	334.5	333.6	334.0	0.4	0.1
Worcester.....	292.3	296.4	292.8	297.1	4.3	1.5
Michigan.....	4,484.4	4,536.4	4,483.5	4,533.5	50.0	1.1
Ann Arbor.....	233.2	235.4	234.3	236.6	2.3	1.0
Battle Creek.....	56.5	56.7	57.0	57.0	0.0	0.0
Bay City.....	35.4	35.7	35.4	35.6	0.2	0.6
Detroit-Warren-Dearborn.....	2,041.5	2,054.7	2,046.0	2,058.1	12.1	0.6
Flint.....	141.2	142.8	142.0	143.3	1.3	0.9
Grand Rapids-Wyoming.....	587.7	591.6	588.6	591.5	2.9	0.5
Jackson.....	59.2	58.5	59.5	58.6	-0.9	-1.5
Kalamazoo-Portage.....	153.1	151.6	152.9	152.1	-0.8	-0.5
Lansing-East Lansing.....	243.4	249.5	245.6	251.4	5.8	2.4
Midland.....	38.1	38.9	38.0	38.9	0.9	2.4
Monroe.....	43.9	44.2	44.1	44.1	0.0	0.0
Muskegon.....	65.9	65.8	66.1	66.1	0.0	0.0
Niles-Benton Harbor.....	64.0	64.2	63.8	63.9	0.1	0.2
Saginaw.....	84.9	83.9	85.2	84.1	-1.1	-1.3
Minnesota.....	3,026.7	3,062.0	3,021.4	3,054.9	33.5	1.1
Duluth.....	133.5	132.4	133.1	132.4	-0.7	-0.5
Mankato-North Mankato.....	59.2	61.6	58.6	60.3	1.7	2.9
Minneapolis-St. Paul-Bloomington.....	1,999.9	1,991.2	1,999.8	1,986.2	-13.6	-0.7
Rochester.....	125.8	133.4	126.1	133.6	7.5	5.9
St. Cloud.....	109.4	110.2	109.1	109.8	0.7	0.6
Mississippi.....	1,192.0	1,205.3	1,192.6	1,208.9	16.3	1.4
Gulfport-Biloxi-Pascagoula.....	164.6	167.5	165.3	168.3	3.0	1.8
Hattiesburg.....	69.7	70.3	70.2	70.6	0.4	0.6
Jackson.....	284.6	287.6	285.0	287.8	2.8	1.0
Missouri.....	3,008.2	3,097.0	3,021.3	3,101.1	79.8	2.6
Cape Girardeau.....	46.5	47.3	46.7	47.4	0.7	1.5
Columbia.....	107.0	109.3	107.5	109.8	2.3	2.1
Jefferson City.....	82.3	84.0	82.3	84.1	1.8	2.2
Joplin.....	84.1	85.9	84.6	86.0	1.4	1.7
Kansas City.....	1,144.2	1,159.3	1,147.7	1,161.4	13.7	1.2
St. Joseph.....	61.3	61.9	61.5	62.1	0.6	1.0
St. Louis ²	1,442.9	1,470.7	1,450.3	1,473.0	22.7	1.6
Springfield.....	238.1	241.0	239.7	241.9	2.2	0.9

See footnotes at end of table.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	October		November		Change from November 2023 to November 2024 ^P	
	2023	2024	2023	2024 ^P	Number	Percent
Montana.....	524.1	536.7	521.1	533.5	12.4	2.4
Billings.....	92.3	93.4	92.3	92.7	0.4	0.4
Great Falls.....	37.5	38.0	37.7	38.0	0.3	0.8
Missoula.....	68.4	69.6	68.0	69.1	1.1	1.6
Nebraska.....	1,062.5	1,085.4	1,062.8	1,083.9	21.1	2.0
Grand Island.....	44.6	45.5	44.7	45.4	0.7	1.6
Lincoln.....	197.5	203.4	198.5	203.0	4.5	2.3
Omaha-Council Bluffs.....	514.8	527.1	515.0	527.2	12.2	2.4
Nevada.....	1,569.6	1,590.0	1,582.2	1,589.2	7.0	0.4
Carson City.....	31.9	32.7	32.0	32.6	0.6	1.9
Las Vegas-Henderson-Paradise.....	1,144.1	1,158.6	1,153.8	1,158.0	4.2	0.4
Reno.....	272.3	275.1	273.9	274.9	1.0	0.4
New Hampshire.....	706.6	718.2	704.3	719.1	14.8	2.1
Dover-Durham.....	53.2	53.0	53.0	53.5	0.5	0.9
Manchester.....	115.9	118.8	116.1	119.5	3.4	2.9
Portsmouth.....	97.6	98.8	96.7	98.5	1.8	1.9
New Jersey.....	4,365.2	4,407.3	4,386.5	4,427.0	40.5	0.9
Atlantic City-Hammonton.....	131.4	131.9	131.6	131.5	-0.1	-0.1
Ocean City.....	43.7	41.3	42.6	39.5	-3.1	-7.3
Trenton.....	293.7	297.3	294.7	298.7	4.0	1.4
Vineland-Bridgeton.....	61.2	61.0	61.3	61.2	-0.1	-0.2
New Mexico.....	880.7	892.6	882.8	895.2	12.4	1.4
Albuquerque.....	417.4	425.6	420.8	428.9	8.1	1.9
Farmington.....	47.5	47.1	47.6	47.0	-0.6	-1.3
Las Cruces.....	80.6	81.5	81.1	82.2	1.1	1.4
Santa Fe.....	63.1	64.2	63.1	64.5	1.4	2.2
New York.....	9,814.1	9,951.4	9,833.6	9,986.6	153.0	1.6
Albany-Schenectady-Troy.....	471.9	475.8	473.4	477.1	3.7	0.8
Binghamton.....	100.2	101.6	100.5	102.3	1.8	1.8
Buffalo-Cheektowaga-Niagara Falls.....	561.6	564.3	563.0	566.2	3.2	0.6
Elmira.....	35.9	36.1	35.9	36.1	0.2	0.6
Glens Falls.....	53.5	52.5	52.2	52.0	-0.2	-0.4
Ithaca.....	63.7	62.4	63.9	63.1	-0.8	-1.3
Kingston.....	61.2	61.8	60.9	61.6	0.7	1.1
New York-Newark-Jersey City.....	10,155.1	10,291.6	10,199.8	10,339.0	139.2	1.4
Rochester.....	533.4	542.5	536.5	544.8	8.3	1.5
Syracuse.....	320.0	323.6	321.1	325.3	4.2	1.3
Utica-Rome.....	124.0	125.3	123.9	125.7	1.8	1.5
Watertown-Fort Drum.....	41.4	41.6	41.5	41.6	0.1	0.2
North Carolina.....	4,977.4	5,052.6	5,001.4	5,083.0	81.6	1.6
Asheville.....	207.5	203.4	208.5	206.8	-1.7	-0.8
Burlington.....	69.5	70.3	69.9	70.9	1.0	1.4
Charlotte-Concord-Gastonia.....	1,361.1	1,392.8	1,368.8	1,399.8	31.0	2.3
Durham-Chapel Hill.....	349.5	358.9	351.5	361.8	10.3	2.9
Fayetteville.....	137.2	138.8	138.4	139.8	1.4	1.0
Goldsboro.....	41.7	42.3	41.9	42.4	0.5	1.2
Greensboro-High Point.....	368.1	369.6	371.3	370.9	-0.4	-0.1
Greenville.....	83.0	84.8	83.5	85.2	1.7	2.0
Hickory-Lenoir-Morganton.....	158.6	158.6	159.9	159.3	-0.6	-0.4
Jacksonville.....	55.5	56.4	55.9	56.9	1.0	1.8
New Bern.....	47.6	48.3	47.9	48.5	0.6	1.3
Raleigh.....	735.3	749.3	740.4	752.7	12.3	1.7
Rocky Mount.....	55.5	55.3	55.8	55.9	0.1	0.2
Wilmington.....	148.0	150.8	148.7	152.2	3.5	2.4
Winston-Salem.....	276.9	281.0	278.4	282.0	3.6	1.3
North Dakota.....	445.9	454.6	442.8	453.7	10.9	2.5
Bismarck.....	74.4	75.8	74.3	75.5	1.2	1.6
Fargo.....	153.6	156.0	153.9	156.4	2.5	1.6

See footnotes at end of table.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	October		November		Change from November 2023 to November 2024 ^P	
	2023	2024	2023	2024 ^P	Number	Percent
North Dakota - Continued						
Grand Forks.....	55.3	55.8	54.9	56.2	1.3	2.4
Ohio.....	5,669.1	5,721.7	5,676.0	5,734.5	58.5	1.0
Akron.....	342.5	339.9	342.8	339.9	-2.9	-0.8
Canton-Massillon.....	172.0	172.2	172.0	172.4	0.4	0.2
Cincinnati.....	1,164.0	1,168.4	1,164.0	1,168.7	4.7	0.4
Cleveland-Elyria.....	1,068.9	1,078.0	1,070.8	1,081.4	10.6	1.0
Columbus.....	1,165.3	1,159.2	1,168.0	1,163.0	-5.0	-0.4
Dayton.....	391.1	390.7	392.2	392.4	0.2	0.1
Lima.....	52.5	52.3	52.5	52.7	0.2	0.4
Mansfield.....	51.0	51.5	51.4	51.9	0.5	1.0
Springfield.....	51.1	51.0	51.1	51.2	0.1	0.2
Toledo.....	309.4	312.5	310.4	314.5	4.1	1.3
Weirton-Steubenville ¹	39.6	39.9	39.8	39.9	0.1	0.3
Youngstown-Warren-Boardman.....	214.0	213.3	214.1	213.4	-0.7	-0.3
Oklahoma.....	1,773.3	1,803.4	1,781.4	1,811.7	30.3	1.7
Enid.....	23.8	24.2	23.9	24.3	0.4	1.7
Lawton.....	44.3	44.4	44.4	44.5	0.1	0.2
Oklahoma City.....	706.1	720.5	709.7	724.6	14.9	2.1
Tulsa.....	473.9	486.6	476.2	487.9	11.7	2.5
Oregon.....	1,989.4	2,006.0	1,982.3	2,007.1	24.8	1.3
Albany.....	47.5	48.1	47.8	48.6	0.8	1.7
Bend-Redmond.....	95.2	96.0	95.0	95.7	0.7	0.7
Corvallis.....	45.8	46.6	46.0	46.5	0.5	1.1
Eugene.....	164.8	166.4	164.4	166.9	2.5	1.5
Grants Pass.....	27.2	27.2	26.9	27.0	0.1	0.4
Medford.....	90.5	90.9	90.0	90.4	0.4	0.4
Portland-Vancouver-Hillsboro.....	1,243.4	1,245.4	1,240.1	1,246.6	6.5	0.5
Salem.....	183.0	186.5	183.4	186.8	3.4	1.9
Pennsylvania.....	6,153.8	6,255.7	6,181.6	6,268.4	86.8	1.4
Allentown-Bethlehem-Easton.....	395.4	405.2	400.3	407.5	7.2	1.8
Altoona.....	61.4	62.1	61.6	62.5	0.9	1.5
Bloomsburg-Berwick.....	44.7	45.6	44.9	45.8	0.9	2.0
Chambersburg-Waynesboro.....	61.1	62.3	61.4	62.5	1.1	1.8
East Stroudsburg.....	58.7	58.7	58.6	59.0	0.4	0.7
Erie.....	126.6	127.8	126.9	127.9	1.0	0.8
Gettysburg.....	34.2	34.7	34.1	34.7	0.6	1.8
Harrisburg-Carlisle.....	363.0	370.1	365.6	372.5	6.9	1.9
Johnstown.....	52.2	52.5	52.4	52.5	0.1	0.2
Lancaster.....	266.2	267.6	266.2	268.6	2.4	0.9
Lebanon.....	57.1	58.4	57.1	58.5	1.4	2.5
Philadelphia-Camden-Wilmington.....	3,110.2	3,147.3	3,123.3	3,160.7	37.4	1.2
Pittsburgh.....	1,173.8	1,193.2	1,176.5	1,194.3	17.8	1.5
Reading.....	181.1	182.9	182.1	183.7	1.6	0.9
Scranton-Wilkes-Barre-Hazleton.....	270.4	274.2	271.6	275.4	3.8	1.4
State College.....	82.5	83.9	83.1	84.7	1.6	1.9
Williamsport.....	52.8	53.6	53.0	54.1	1.1	2.1
York-Hanover.....	194.6	195.9	196.1	196.3	0.2	0.1
Rhode Island.....	508.7	518.0	509.6	518.4	8.8	1.7
Providence-Warwick.....	604.9	611.0	605.3	612.8	7.5	1.2
South Carolina.....	2,335.1	2,396.8	2,348.8	2,408.3	59.5	2.5
Charleston-North Charleston.....	419.9	434.2	424.1	436.8	12.7	3.0
Columbia.....	429.6	437.7	432.5	438.8	6.3	1.5
Florence.....	96.4	99.9	97.5	100.3	2.8	2.9
Greenville-Anderson-Mauldin.....	466.4	469.3	469.3	473.6	4.3	0.9
Hilton Head Island-Bluffton-Beaufort.....	89.6	91.8	90.1	91.6	1.5	1.7
Myrtle Beach-Conway-North Myrtle Beach.....	195.7	195.9	194.3	194.0	-0.3	-0.2
Spartanburg.....	173.4	177.3	174.4	178.2	3.8	2.2
Sumter.....	38.2	39.4	38.5	39.8	1.3	3.4

See footnotes at end of table.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	October		November		Change from November 2023 to November 2024 ^P	
	2023	2024	2023	2024 ^P	Number	Percent
South Dakota.....	469.3	471.9	469.3	469.5	0.2	0.0
Rapid City.....	75.3	76.0	74.4	75.5	1.1	1.5
Sioux Falls.....	173.6	172.8	174.1	171.9	-2.2	-1.3
Tennessee.....	3,314.6	3,359.1	3,323.7	3,376.9	53.2	1.6
Chattanooga.....	286.0	292.6	287.0	293.2	6.2	2.2
Clarksville.....	101.1	103.4	101.7	103.9	2.2	2.2
Cleveland.....	48.0	48.5	48.1	49.0	0.9	1.9
Jackson.....	71.3	72.7	71.7	73.0	1.3	1.8
Johnson City.....	86.5	87.9	87.0	88.2	1.2	1.4
Kingsport-Bristol-Bristol.....	123.5	125.0	123.3	125.4	2.1	1.7
Knoxville.....	438.5	445.4	439.8	447.7	7.9	1.8
Memphis.....	655.9	659.0	658.2	663.3	5.1	0.8
Morristown.....	49.0	49.9	48.9	50.3	1.4	2.9
Nashville-Davidson--Murfreesboro--Franklin.....	1,163.2	1,171.8	1,168.2	1,178.3	10.1	0.9
Texas.....	14,081.4	14,361.4	14,149.5	14,413.6	264.1	1.9
Abilene.....	77.6	79.2	78.1	79.4	1.3	1.7
Amarillo.....	129.1	131.3	129.8	131.9	2.1	1.6
Austin-Round Rock.....	1,349.0	1,373.7	1,359.0	1,380.2	21.2	1.6
Beaumont-Port Arthur.....	164.6	167.7	165.6	168.7	3.1	1.9
Brownsville-Harlingen.....	162.9	166.9	163.8	168.1	4.3	2.6
College Station-Bryan.....	144.1	148.6	145.0	149.3	4.3	3.0
Corpus Christi.....	200.1	203.0	201.0	203.0	2.0	1.0
Dallas-Fort Worth-Arlington.....	4,277.2	4,353.8	4,303.4	4,367.9	64.5	1.5
El Paso.....	347.4	353.4	350.4	354.7	4.3	1.2
Houston-The Woodlands-Sugar Land.....	3,413.8	3,476.2	3,434.0	3,496.5	62.5	1.8
Killeen-Temple.....	155.1	156.1	156.1	156.8	0.7	0.4
Laredo.....	112.9	114.1	113.5	115.2	1.7	1.5
Longview.....	100.7	101.7	101.3	102.2	0.9	0.9
Lubbock.....	162.0	163.2	163.1	163.7	0.6	0.4
McAllen-Edinburg-Mission.....	301.8	304.3	304.4	306.5	2.1	0.7
Midland.....	121.7	123.3	122.4	123.7	1.3	1.1
Odessa.....	81.7	82.0	81.8	82.4	0.6	0.7
San Angelo.....	52.8	53.9	53.0	54.0	1.0	1.9
San Antonio-New Braunfels.....	1,177.1	1,203.1	1,183.5	1,209.7	26.2	2.2
Sherman-Denison.....	54.0	54.9	54.2	55.1	0.9	1.7
Texarkana.....	59.9	60.4	60.2	61.1	0.9	1.5
Tyler.....	117.4	119.1	117.9	119.9	2.0	1.7
Victoria.....	40.5	40.8	40.7	41.0	0.3	0.7
Waco.....	137.4	140.0	138.4	140.6	2.2	1.6
Wichita Falls.....	59.6	60.5	60.1	60.6	0.5	0.8
Utah.....	1,749.9	1,783.5	1,751.8	1,782.7	30.9	1.8
Logan.....	73.2	75.0	73.7	75.0	1.3	1.8
Ogden-Clearfield.....	299.2	306.5	297.8	305.7	7.9	2.7
Provo-Orem.....	317.3	320.5	317.2	318.5	1.3	0.4
St. George.....	86.8	88.6	87.3	88.9	1.6	1.8
Salt Lake City.....	830.0	848.4	832.6	848.4	15.8	1.9
Vermont.....	312.0	318.9	312.2	316.5	4.3	1.4
Burlington-South Burlington.....	127.4	132.4	127.2	131.5	4.3	3.4
Virginia.....	4,206.6	4,276.5	4,223.1	4,293.8	70.7	1.7
Blacksburg-Christiansburg-Radford.....	86.8	86.8	87.4	86.3	-1.1	-1.3
Charlottesville.....	125.9	129.7	126.8	130.6	3.8	3.0
Harrisonburg.....	73.3	74.1	73.5	74.2	0.7	1.0
Lynchburg.....	105.4	105.9	105.8	106.6	0.8	0.8
Richmond.....	716.7	739.2	719.9	744.1	24.2	3.4
Roanoke.....	167.4	169.2	168.3	170.1	1.8	1.1
Staunton-Waynesboro.....	54.3	54.3	54.4	54.8	0.4	0.7
Virginia Beach-Norfolk-Newport News.....	814.1	827.6	817.8	831.4	13.6	1.7
Winchester.....	72.8	73.2	73.3	74.2	0.9	1.2
Washington.....	3,630.4	3,645.7	3,623.6	3,668.2	44.6	1.2

See footnotes at end of table.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	October		November		Change from November 2023 to November 2024 ^p	
	2023	2024	2023	2024 ^p	Number	Percent
Washington - Continued						
Bellingham.....	98.0	97.3	97.6	97.4	-0.2	-0.2
Bremerton-Silverdale.....	97.3	98.0	97.5	98.6	1.1	1.1
Kennewick-Richland.....	127.6	130.3	127.2	130.1	2.9	2.3
Longview.....	42.5	43.1	42.4	43.0	0.6	1.4
Mount Vernon-Anacortes.....	52.8	53.6	52.6	53.4	0.8	1.5
Olympia-Tumwater.....	131.6	133.3	131.9	133.6	1.7	1.3
Seattle-Tacoma-Bellevue.....	2,137.8	2,129.7	2,138.7	2,157.3	18.6	0.9
Spokane-Spokane Valley.....	274.2	276.2	274.0	276.0	2.0	0.7
Walla Walla.....	29.7	30.1	29.8	30.3	0.5	1.7
Wenatchee.....	50.7	50.7	50.4	50.5	0.1	0.2
Yakima.....	92.2	93.2	91.8	93.2	1.4	1.5
West Virginia.....	720.9	724.9	723.7	726.5	2.8	0.4
Beckley.....	45.2	46.0	44.9	46.0	1.1	2.4
Charleston.....	110.3	111.8	110.9	112.1	1.2	1.1
Huntington-Ashland.....	137.4	137.1	138.0	137.7	-0.3	-0.2
Morgantown.....	73.2	73.9	73.6	74.8	1.2	1.6
Parkersburg-Vienna.....	39.3	40.0	39.4	40.4	1.0	2.5
Wheeling.....	62.7	63.7	63.1	64.4	1.3	2.1
Wisconsin.....	3,037.6	3,063.0	3,038.4	3,059.7	21.3	0.7
Appleton.....	129.4	129.9	129.4	130.2	0.8	0.6
Eau Claire.....	90.1	91.6	90.4	92.6	2.2	2.4
Fond du Lac.....	47.9	48.6	47.8	48.4	0.6	1.3
Green Bay.....	179.5	180.1	180.2	180.9	0.7	0.4
Janesville-Beloit.....	72.4	72.8	72.5	72.6	0.1	0.1
La Crosse-Onalaska.....	80.1	81.0	80.1	81.0	0.9	1.1
Madison.....	430.1	429.9	430.0	429.9	-0.1	0.0
Milwaukee-Waukesha-West Allis.....	864.3	857.9	863.7	859.2	-4.5	-0.5
Oshkosh-Neenah.....	97.8	97.0	97.9	97.4	-0.5	-0.5
Racine.....	79.1	79.5	79.1	79.7	0.6	0.8
Sheboygan.....	63.6	64.0	63.4	63.9	0.5	0.8
Wausau.....	71.7	71.5	71.8	71.7	-0.1	-0.1
Wyoming.....	295.1	298.8	291.4	295.1	3.7	1.3
Casper.....	40.5	41.0	40.5	40.9	0.4	1.0
Cheyenne.....	48.4	49.4	48.5	49.2	0.7	1.4
Puerto Rico.....	952.7	966.4	959.7	975.6	15.9	1.7
Aguadilla-Isabela.....	59.5	59.6	59.9	59.9	0.0	0.0
Arecibo.....	39.6	40.9	39.8	41.2	1.4	3.5
Guayama.....	14.4	15.0	14.6	15.1	0.5	3.4
Mayaguez.....	35.0	35.1	35.3	35.5	0.2	0.6
Ponce.....	73.1	74.3	74.2	74.7	0.5	0.7
San German.....	21.7	21.8	21.9	21.9	0.0	0.0
San Juan-Carolina-Caguas.....	686.8	696.4	692.0	703.4	11.4	1.6
Virgin Islands.....	35.4	35.0	35.2	35.1	-0.1	-0.3

¹ For operational reasons, these interstate areas are listed under the state that accounts for the larger share of the population, which is different from the state that contains the first principal city.

² Area boundary does not reflect official OMB delineation.

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available. Area delineations are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city, unless otherwise footnoted. Estimates for the latest month are subject to revision the following month.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 4. Employees on nonfarm payrolls by state, selected metropolitan area, and metropolitan division, not seasonally adjusted¹
[In thousands]

State, area, and division	October		November		Change from November 2023 to November 2024 ^p	
	2023	2024	2023	2024 ^p	Number	Percent
California.....	17,995.2	18,224.6	18,063.7	18,271.8	208.1	1.2
Los Angeles-Long Beach-Anaheim.....	6,276.9	6,346.1	6,304.4	6,365.2	60.8	1.0
Anaheim-Santa Ana-Irvine.....	1,705.5	1,716.6	1,706.2	1,720.8	14.6	0.9
Los Angeles-Long Beach-Glendale.....	4,571.4	4,629.5	4,598.2	4,644.4	46.2	1.0
San Francisco-Oakland-Hayward.....	2,476.4	2,487.3	2,482.8	2,494.3	11.5	0.5
Oakland-Hayward-Berkeley.....	1,197.5	1,208.0	1,203.1	1,213.9	10.8	0.9
San Francisco-Redwood City-South San Francisco.....	1,165.8	1,163.8	1,166.5	1,164.4	-2.1	-0.2
San Rafael.....	113.1	115.5	113.2	116.0	2.8	2.5
District of Columbia.....	770.4	778.0	769.8	783.5	13.7	1.8
Washington-Arlington-Alexandria ²	3,385.0	3,415.0	3,396.9	3,433.5	36.6	1.1
Silver Spring-Frederick-Rockville ³	599.4	603.6	599.5	603.5	4.0	0.7
Washington-Arlington-Alexandria ²	2,785.6	2,811.4	2,797.4	2,830.0	32.6	1.2
Florida.....	9,847.2	9,974.4	9,944.8	10,108.0	163.2	1.6
Miami-Fort Lauderdale-West Palm Beach.....	2,935.4	2,977.9	2,960.7	3,009.9	49.2	1.7
Fort Lauderdale-Pompano Beach-Deerfield Beach.....	921.7	935.7	930.5	945.0	14.5	1.6
Miami-Miami Beach-Kendall.....	1,318.3	1,339.4	1,329.2	1,354.0	24.8	1.9
West Palm Beach-Boca Raton-Delray Beach.....	695.4	702.8	701.0	710.9	9.9	1.4
Illinois.....	6,165.2	6,218.0	6,175.3	6,211.5	36.2	0.6
Chicago-Naperville-Elgin ²	4,818.0	4,824.1	4,825.1	4,817.6	-7.5	-0.2
Chicago-Naperville-Arlington Heights.....	3,841.0	3,845.1	3,847.6	3,840.9	-6.7	-0.2
Elgin.....	267.3	267.9	267.6	267.2	-0.4	-0.1
Gary.....	284.4	287.9	284.8	288.0	3.2	1.1
Lake County-Kenosha County ²	425.3	423.2	425.1	421.5	-3.6	-0.8
Massachusetts.....	3,740.9	3,771.5	3,741.2	3,768.4	27.2	0.7
Boston-Cambridge-Nashua ²	2,827.1	2,841.4	2,829.7	2,844.1	14.4	0.5
Boston-Cambridge-Newton.....	1,933.5	1,940.6	1,936.3	1,942.5	6.2	0.3
Brockton-Bridgewater-Easton.....	79.1	78.8	79.3	79.2	-0.1	-0.1
Framingham.....	169.4	172.0	169.8	171.7	1.9	1.1
Haverhill-Newburyport-Amesbury Town ²	67.6	68.1	67.3	67.9	0.6	0.9
Lawrence-Methuen Town-Salem ²	84.5	84.5	83.7	84.4	0.7	0.8
Lowell-Billerica-Chelmsford ²	157.7	158.8	158.0	159.0	1.0	0.6
Lynn-Saugus-Marblehead.....	45.9	46.7	46.1	46.8	0.7	1.5
Nashua ²	132.0	132.9	131.9	133.5	1.6	1.2
Peabody-Salem-Beverly.....	96.2	96.9	96.0	96.9	0.9	0.9
Taunton-Middleborough-Norton.....	61.2	62.1	61.3	62.2	0.9	1.5
Michigan.....	4,484.4	4,536.4	4,483.5	4,533.5	50.0	1.1
Detroit-Warren-Dearborn.....	2,041.5	2,054.7	2,046.0	2,058.1	12.1	0.6
Detroit-Dearborn-Livonia.....	767.9	775.4	771.8	778.5	6.7	0.9
Warren-Troy-Farmington Hills.....	1,273.6	1,279.3	1,274.2	1,279.6	5.4	0.4
New York.....	9,814.1	9,951.4	9,833.6	9,986.6	153.0	1.6
New York-Newark-Jersey City ²	10,155.1	10,291.6	10,199.8	10,339.0	139.2	1.4
Dutchess County-Putnam County.....	146.7	147.4	146.8	148.0	1.2	0.8
Nassau County-Suffolk County.....	1,360.6	1,377.6	1,359.4	1,378.3	18.9	1.4
Newark ³	1,274.2	1,287.8	1,281.8	1,293.6	11.8	0.9
New York-Jersey City-White Plains ²	7,373.6	7,478.8	7,411.8	7,519.1	107.3	1.4
Pennsylvania.....	6,153.8	6,255.7	6,181.6	6,268.4	86.8	1.4
Philadelphia-Camden-Wilmington ²	3,110.2	3,147.3	3,123.3	3,160.7	37.4	1.2
Camden ³	579.7	589.4	583.4	594.5	11.1	1.9
Montgomery County-Bucks County-Chester County.....	1,126.6	1,136.2	1,129.3	1,138.9	9.6	0.9
Philadelphia.....	1,021.9	1,037.4	1,027.3	1,041.1	13.8	1.3
Wilmington ³	382.0	384.3	383.3	386.2	2.9	0.8
Texas.....	14,081.4	14,361.4	14,149.5	14,413.6	264.1	1.9
Dallas-Fort Worth-Arlington.....	4,277.2	4,353.8	4,303.4	4,367.9	64.5	1.5
Dallas-Plano-Irving.....	3,068.2	3,122.5	3,086.0	3,129.2	43.2	1.4
Fort Worth-Arlington.....	1,209.0	1,231.3	1,217.4	1,238.7	21.3	1.7
Washington.....	3,630.4	3,645.7	3,623.6	3,668.2	44.6	1.2
Seattle-Tacoma-Bellevue.....	2,137.8	2,129.7	2,138.7	2,157.3	18.6	0.9
Seattle-Bellevue-Everett.....	1,792.2	1,780.9	1,791.4	1,808.8	17.4	1.0
Tacoma-Lakewood.....	345.6	348.8	347.3	348.5	1.2	0.3

¹ These 11 areas contain all of the 38 metropolitan divisions.

² Part of the area (or division) is in one or more adjacent states.

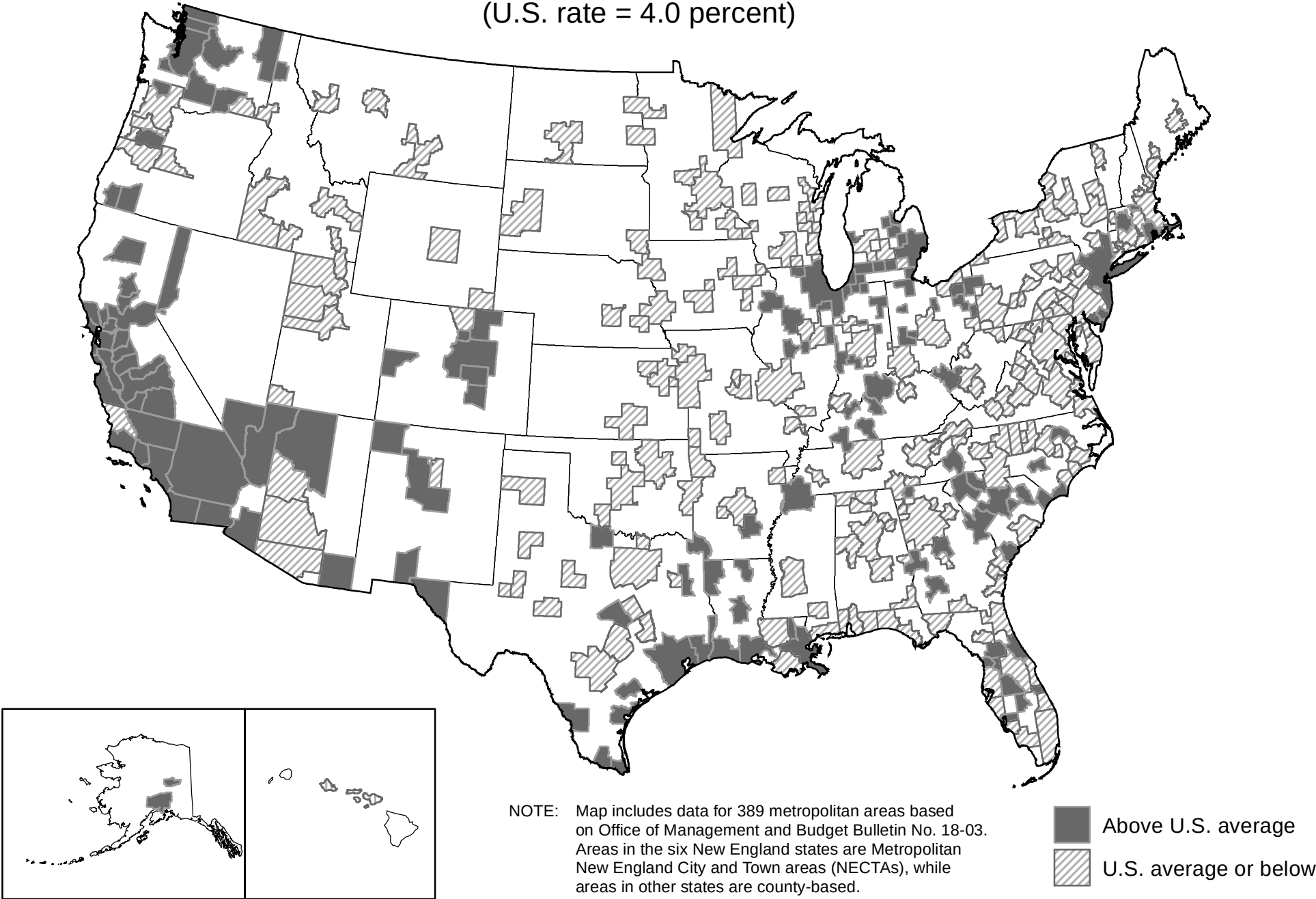
³ All of the division is in one or more adjacent states.

^p Preliminary

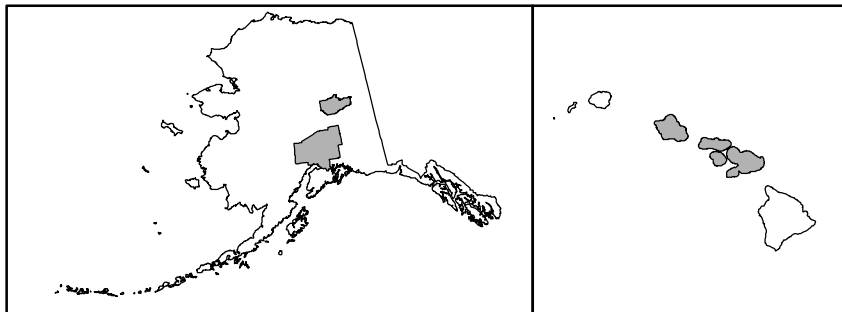
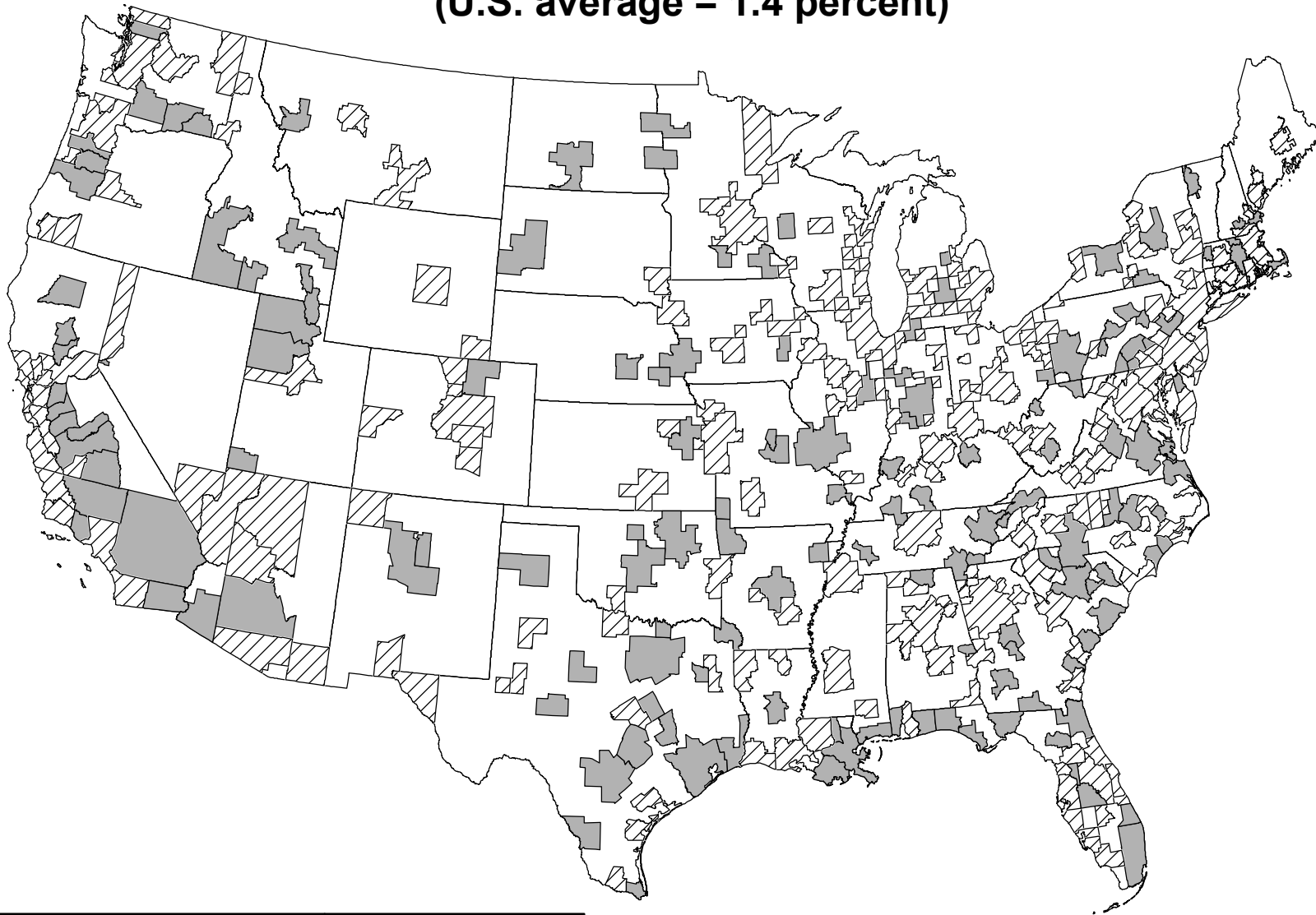
NOTE: Data are counts of jobs by place of work. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available. Area definitions are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and available at <https://www.bls.gov/lau/lausmsa.htm>. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city. Metropolitan divisions are listed under their metropolitan areas. Some divisions lie in more than one state, and some, like Camden, NJ, are totally outside the states under which their metropolitan areas are listed. For Washington-Arlington-Alexandria, DC-VA-MD-WV, the metropolitan area and division titles are identical. Estimates for the latest month are subject to revision the following month.

Map 1. Unemployment rates for metropolitan areas, not seasonally adjusted, November 2024

(U.S. rate = 4.0 percent)



**Map 2. Over-the-year percentage change in employment, by metropolitan area,
not seasonally adjusted, November 2024
(U.S. average = 1.4 percent)**



NOTE: Map includes data for 389 metropolitan areas based on Office of Management and Budget Bulletin No. 18-03. Areas in the six New England states are Metropolitan New England City and Town areas (NECTAs), while areas in other states are county based.

