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METROPOLITAN AREA EMPLOYMENT AND UNEMPLOYMENT — DECEMBER 2024

Unemployment rates were higher in December than a year earlier in 266 of the 389 metropolitan areas, lower in 95 areas, and unchanged in 28 areas, the U.S. Bureau of Labor Statistics reported today. A total of 85 areas had jobless rates of less than 3.0 percent and 8 areas had rates of at least 8.0 percent. Nonfarm payroll employment increased over the year in 36 metropolitan areas and was essentially unchanged in 353 areas. The national unemployment rate in December was 3.8 percent, not seasonally adjusted, up from 3.5 percent a year earlier.

This news release presents statistics from two monthly programs. The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the national household survey estimates. These data pertain to individuals by where they reside. The employment data are from an establishment survey that measures nonfarm employment, hours, and earnings by industry. These data pertain to jobs on payrolls defined by where the establishments are located. For more information about the concepts and statistical methodologies used by these two programs, see the Technical Note.

Metropolitan Area Unemployment (Not Seasonally Adjusted)

In December, Rapid City, SD, had the lowest unemployment rate, 1.8 percent. The next lowest rates were in Sioux Falls, SD, 1.9 percent, and Ames, IA, 2.0 percent. El Centro, CA, had the highest rate, 17.8 percent. A total of 216 areas had December jobless rates below the U.S. rate of 3.8 percent, 163 areas had rates above it, and 10 areas had rates equal to that of the nation. (See table 1 and map 1.)

The largest over-the-year unemployment rate increase in December occurred in Dalton, GA (+3.5 percentage points). Fifty-six other areas had rate increases of at least 1.0 percentage point. Kahului-Wailuku-Lahaina, HI, had the largest over-the-year rate decrease in December (-2.2 percentage points). Nine other areas had rate declines of at least 1.0 percentage point.

Of the 51 metropolitan areas with a 2010 Census population of 1 million or more, Minneapolis-St. Paul-Bloomington, MN-WI, had the lowest jobless rate in December, 2.5 percent. Las Vegas-Henderson-Paradise, NV, had the highest rate, 5.9 percent. Thirty-four large areas had over-the-

year unemployment rate increases, 11 had decreases, and 6 had no change. The largest rate increase occurred in Detroit-Warren-Dearborn, MI (+1.4 percentage points). The largest jobless rate decline occurred in Hartford-West Hartford-East Hartford, CT (-1.3 percentage points).

Metropolitan Division Unemployment (Not Seasonally Adjusted)

Eleven of the most populous metropolitan areas are made up of 38 metropolitan divisions, which are essentially separately identifiable employment centers. In December, Silver Spring-Frederick-Rockville, MD, had the lowest division unemployment rate, 2.4 percent. Los Angeles-Long Beach-Glendale, CA, had the highest rate among the divisions, 5.7 percent. (See table 2.)

In December, 23 metropolitan divisions had over-the-year unemployment rate increases, 11 had decreases, and 4 had no change. The largest increase occurred in Detroit-Dearborn-Livonia, MI (+1.6 percentage points). The largest unemployment rate decline from December 2023 occurred in Nassau County-Suffolk County, NY (-0.6 percentage point).

Metropolitan Area Nonfarm Employment (Not Seasonally Adjusted)

In December 2024, nonfarm payroll employment increased over the year in 36 metropolitan areas and was essentially unchanged in 353 areas. The largest over-the-year employment increases occurred in New York-Newark-Jersey City, NY-NJ-PA (+136,500), Dallas-Fort Worth-Arlington, TX (+67,800), and Houston-The Woodlands-Sugar Land, TX (+57,800). The largest over-the-year percentage gains in employment occurred in Rochester, MN (+6.8 percent), Stockton-Lodi, CA (+5.5 percent), and Boise City, ID (+4.5 percent). (See table 3 and map 2.)

Over the year, nonfarm employment increased in 20 metropolitan areas with a 2010 Census population of 1 million or more and was essentially unchanged in 31 areas. The largest over-the-year percentage increases in employment in these large metropolitan areas occurred in Richmond, VA (+3.1 percent), Salt Lake City, UT (+3.0 percent), and Charlotte-Concord-Gastonia, NC-SC (+2.7 percent).

Metropolitan Division Nonfarm Employment (Not Seasonally Adjusted)

In December, nonfarm payroll employment increased over the year in 4 metropolitan divisions and was essentially unchanged in 34 divisions. The largest over-the-year increases in employment among the metropolitan divisions occurred in New York-Jersey City-White Plains, NY-NJ (+104,700), Dallas-Plano-Irving, TX (+47,800), and Los Angeles-Long Beach-Glendale, CA (+45,600). (See table 4.)

The largest over-the-year percentage increases in employment occurred in Dallas-Plano-Irving, TX (+1.5 percent), New York-Jersey City-White Plains, NY-NJ (+1.4 percent), and Washington-Arlington-Alexandria, DC-VA-MD-WV (+1.2 percent).

The Regional and State Unemployment 2024 Annual Averages news release is scheduled to be released on Wednesday, March 5, 2025, at 10:00 a.m. (ET). The State Employment and

Unemployment news release for January 2025 is scheduled to be released on Monday, March 17, 2025, at 10:00 a.m. (ET). The Metropolitan Area Employment and Unemployment news release for January 2025 is scheduled to be released on Friday, March 21, 2025, at 10:00 a.m. (ET).

Suspension of Publication of Colorado Data

Effective with the release of January 2025 data, both the Current Employment Statistics (CES) and Local Area Unemployment Statistics (LAUS) programs will be temporarily suspending publication of monthly data for Colorado. This suspension is because of ongoing issues with the modernization of Colorado's unemployment insurance (UI) system. Because of these issues, the Quarterly Census of Employment and Wages (QCEW) suspended publication of critical input data used in the production of CES and LAUS estimates.

Furthermore, revisions to estimates for 2024 that are scheduled to be issued by both programs in early 2025 will be affected. CES will be unable to complete the 2024 benchmark process for Colorado, while LAUS data revisions for 2024 will use the same inputs from CES and QCEW that had been used during the 2024 estimation year.

The State Employment and Unemployment news release for January 2025 is scheduled for March 17, 2025. The Metropolitan Area Employment and Unemployment news release for January 2025 is scheduled for March 21, 2025.

Additional information is available at www.bls.gov/sae/notices/2024/notice-regarding-suspension-of-publication-of-colorado-employment-and-unemployment-data.htm.

Upcoming Changes to Local Area Unemployment Statistics (LAUS) Data

Effective with the release of Regional and State Unemployment 2024 Annual Averages on March 5, 2025, the civilian labor force and unemployment data for the states, the District of Columbia, and the Los Angeles-Long Beach-Glendale metropolitan division presented in tables 1 and 2 of this news release will be revised to incorporate updated inputs, new population controls, re-estimation of models, and adjustment to new census division and national control totals. Both not seasonally adjusted and seasonally adjusted data will be replaced back to their series beginnings in January 1976. Data for the remaining modeled substate and balance-of-state areas will be re-estimated back to their series beginnings in 1990 or 1994 and published with the January 2025 State Employment and Unemployment news release on March 17, 2025.

Also with the release of January 2025 data for model-based areas on March 17, the LAUS estimates for federal statistical areas, including metropolitan areas and metropolitan divisions,

will be updated to reflect the delineations based on the 2020 Census, as published in Office of Management and Budget (OMB) Bulletin No. 23-01. For the six New England states, New England City and Town Areas, or NECTAs, will be discontinued, and LAUS will publish the areas and divisions made up of counties or county equivalents. New geography for all areas and adjustments to the revised statewide controls will be carried back to the series beginnings in January 1990. Data for 1990–2015 will be considered final, while data for 2016–2024 will be marked as “provisional.” Final data for 2016–2024, reflecting both standard input revisions and updates to American Community Survey and decennial census inputs, will be published on April 18, 2025. The January 2025 Metropolitan Area Employment and Unemployment news release on March 21, 2025, will be the first to include analysis reflecting the updated OMB delineations.

More information on upcoming geography and data changes is available at www.bls.gov/lau/geography-and-data-changes-in-2025.htm.

Upcoming Changes to Current Employment Statistics (CES) Data

Effective with the release of January 2025 estimates on March 17, 2025, all nonfarm payroll employment estimates for states and areas presented in tables 3 and 4 of this news release will be adjusted to 2024 benchmark levels. Not seasonally adjusted data beginning with April 2023 and seasonally adjusted data beginning with January 2020 are subject to revision. Some not seasonally adjusted and seasonally adjusted series may be revised as far back as 1990.

Also effective with the release of January 2025 data on March 17, 2025, the CES metropolitan statistical area (MSA) estimates will be updated to reflect the delineations based on the 2020 Census, available at www.bls.gov/bls/omb-bulletin-23-01-revised-delineations-of-metropolitan-statistical-areas.pdf.

As a result of this update, new MSAs will be added to publication, some existing MSAs will undergo name and/or compositional changes, and other existing areas will be dropped from publication. For the six New England states, New England City and Town Areas (NECTAs) will be discontinued, and CES will publish the areas and divisions made up of counties or equivalent entities. Details of these changes will be published in the annual CES State and Area benchmark article on March 17, 2025.

More information about MSA definitions in the CES program, including current and previous definitions used, is available at www.bls.gov/sae/additional-resources/metropolitan-statistical-area-definitions.htm.

Technical Note

This news release presents civilian labor force and unemployment data from the Local Area Unemployment Statistics (LAUS) program (tables 1 and 2) for 389 metropolitan statistical areas and metropolitan New England City and Town Areas (NECTAs), plus 7 areas in Puerto Rico. Estimates for 38 metropolitan and NECTA divisions also are presented. Nonfarm payroll employment estimates from the Current Employment Statistics (CES) program (tables 3 and 4) are provided for the same areas. State estimates were previously published in the news release *State Employment and Unemployment*, and are republished in this news release for ease of reference. The LAUS and CES programs are both federal-state cooperative endeavors.

Civilian labor force and unemployment—from the LAUS program

Definitions. The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employed people and unemployed people on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and older. *Employed* people are those who did any work at all for pay or profit in the reference week (typically the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as labor-management dispute, illness, or vacation. *Unemployed* people are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; people on layoff expecting recall need not be looking for work to be counted as unemployed. The *civilian labor force* is the sum of employed and unemployed people. The *unemployment rate* is the number of unemployed as a percent of the civilian labor force.

Method of estimation. Estimates for states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, and New York City are produced using time-series models with real-time benchmarking to national CPS totals. Model-based estimates are also produced for the following areas and their respective balances: the Chicago-Naperville-Arlington Heights, IL Metropolitan Division; Cleveland-Elyria, OH Metropolitan Statistical Area; Detroit-Warren-Dearborn, MI Metropolitan Statistical Area; Miami-Miami Beach-Kendall, FL Metropolitan Division; and Seattle-Bellevue-Everett, WA Metropolitan Division. Modeling improves the statistical basis of the estimation for these areas and provides important tools for analysis, such as measures of errors and seasonally adjusted series. For all other substate

areas in this news release, estimates are prepared through indirect estimation procedures using a building-block approach. Estimates of employed people, which are based largely on “place of work” estimates from the CES program, are adjusted to refer to place of residence as used in the CPS. Unemployment estimates are aggregates of people previously employed in industries covered by state Unemployment Insurance (UI) laws and entrants to the labor force from the CPS. The substate estimates of employment and unemployment, which geographically exhaust the entire state, are adjusted proportionally to ensure that they add to the independently estimated model-based area totals. A detailed description of the estimation procedures is available from BLS upon request.

Annual revisions. Civilian labor force and unemployment data shown for the prior year reflect adjustments made at the beginning of each year, usually implemented with the issuance of January estimates. The adjusted model-based estimates typically reflect updated population data from the U.S. Census Bureau, any revisions in other input data sources, and model re-estimation. All substate estimates then are re-estimated using updated inputs and adjusted to add to the revised model-based totals. In early 2021, a new generation of time-series models was implemented, resulting in the replacement of data back to the series beginnings.

Employment—from the CES program

Definitions. Employment data refer to people on establishment payrolls who receive pay for any part of the pay period that includes the 12th of the month. People are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2022 version of the North American Industry Classification System.

Method of estimation. CES State and Area employment data are produced using several estimation procedures. Where possible, these data are produced using a “weighted link relative” estimation technique in which a ratio of current month weighted employment to that of the previous-month weighted employment is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are then obtained by multiplying these ratios by the previous month’s employment estimates. The weighted link relative technique is utilized for data series where the sample size meets certain statistical criteria. For some employment series, the estimates are produced with a model that uses direct sample estimates (described above) combined with other regressors to compensate for smaller sample sizes.

Annual revisions. Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to

adjust the monthly estimates between the new benchmark and the preceding one and also to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months. Information on recent benchmark revisions is available online at www.bls.gov/web/laus/benchmark.pdf.

Seasonal adjustment. Payroll employment data are seasonally adjusted for states, metropolitan areas, and metropolitan divisions at the total nonfarm level. For states, data are seasonally adjusted at the supersector level as well. Revisions to historical data for the most recent 5 years are made once a year, coincident with annual benchmark adjustments.

Payroll employment data are seasonally adjusted concurrently, using all available estimates, including those for the current month, to develop sample-based seasonal factors. Concurrent sample-based factors are created every month for the current month's preliminary estimate as well as the previous month's final estimate.

Reliability of the estimates

The estimates presented in this news release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used. The sums of individual items may not always equal the totals shown in the same tables because of rounding.

Use of error measures

Civilian labor force and unemployment estimates. Measures of sampling error are not available for metropolitan areas or metropolitan divisions. Model-based error measures for states are available on the BLS website at www.bls.gov/lau/lastderr.htm. Measures of nonsampling error are not available for the areas contained in this news release. Information on recent data revisions for states and local areas is available online at www.bls.gov/lau/launews1.htm.

Employment estimates. Changes in metropolitan area nonfarm payroll employment are cited in the analysis of this news release only if they have been determined to be statistically significant at the 90-percent confidence level. Measures of sampling error for the total nonfarm employment series are available for metropolitan areas and metropolitan divisions at www.bls.gov/web/laus/790stderr.htm. Measures of sampling error for more detailed series at the area and division level are available upon request. Measures of sampling error for states at the supersector level and for the private service providing, goods-producing, total private and total nonfarm levels are available on the BLS website at www.bls.gov/web/laus/790stderr.htm.

Area definitions

The substate area data published in this news release reflect the delineations issued by the U.S. Office of Management and Budget on April 10, 2018. Data reflect New England City and Town Area (NECTA) definitions, rather than county-based definitions, in the six New England States. A detailed list of the geographic definitions is available online at www.bls.gov/lau/lausmsa.htm.

Additional information

Estimates of unadjusted and seasonally adjusted civilian labor force and unemployment data for states and seven substate areas are available in the news release *State Employment and Unemployment*. Estimates of civilian labor force and unemployment for all states, metropolitan areas, counties, cities with a population of 25,000 or more, and other areas used in the administration of various federal economic assistance programs are available online at www.bls.gov/lau/. Employment data from the CES program for states and metropolitan areas are available on the BLS website at www.bls.gov/sae/.

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LABOR FORCE DATA
NOT SEASONALLY ADJUSTED
Table 1. Civilian labor force and unemployment by state and metropolitan area

State and area	Civilian labor force				Unemployed							
	November		December		Number				Percent of labor force			
	2023	2024	2023	2024 ^P	November		December		November		December	
					2023	2024	2023	2024 ^P	2023	2024	2023	2024 ^P
Alabama.....	2,341,194	2,356,413	2,324,381	2,363,548	59,218	78,669	61,649	75,416	2.5	3.3	2.7	3.2
Anniston-Oxford-Jacksonville.....	45,920	46,555	45,544	46,671	1,348	1,785	1,345	1,733	2.9	3.8	3.0	3.7
Auburn-Opelika.....	83,181	84,247	82,448	84,038	1,829	2,631	1,949	2,317	2.2	3.1	2.4	2.8
Birmingham-Hoover.....	577,403	581,292	574,166	582,505	13,367	18,150	13,705	17,140	2.3	3.1	2.4	2.9
Daphne-Fairhope-Foley.....	105,681	106,217	104,572	106,510	2,470	3,327	2,614	3,304	2.3	3.1	2.5	3.1
Decatur.....	77,682	78,314	77,193	78,616	1,560	2,185	1,648	2,103	2.0	2.8	2.1	2.7
Dothan.....	68,021	68,338	67,455	68,793	1,762	2,338	1,823	2,298	2.6	3.4	2.7	3.3
Florence-Muscle Shoals.....	68,354	68,992	67,806	69,336	1,813	2,376	1,934	2,409	2.7	3.4	2.9	3.5
Gadsden.....	39,967	40,147	39,509	40,180	1,148	1,574	1,140	1,527	2.9	3.9	2.9	3.8
Huntsville.....	260,267	264,403	258,497	264,888	5,539	7,473	5,677	7,234	2.1	2.8	2.2	2.7
Mobile.....	193,172	194,981	191,516	194,816	6,289	7,635	6,803	7,571	3.3	3.9	3.6	3.9
Montgomery.....	178,847	180,571	177,753	180,734	4,675	6,082	4,817	5,748	2.6	3.4	2.7	3.2
Tuscaloosa.....	122,299	122,728	121,222	122,981	2,902	4,088	2,945	3,633	2.4	3.3	2.4	3.0
Alaska.....	358,227	357,003	353,993	353,966	16,003	17,329	16,441	16,468	4.5	4.9	4.6	4.7
Anchorage.....	205,327	205,364	203,844	204,523	7,894	8,584	8,137	7,977	3.8	4.2	4.0	3.9
Fairbanks.....	46,519	46,331	46,011	46,138	1,873	2,045	1,910	1,868	4.0	4.4	4.2	4.0
Arizona.....	3,741,924	3,733,854	3,705,573	3,707,516	143,047	145,707	139,779	130,326	3.8	3.9	3.8	3.5
Flagstaff.....	75,782	75,522	74,808	74,356	3,019	3,271	3,185	2,863	4.0	4.3	4.3	3.9
Lake Havasu City-Kingman.....	90,403	89,746	89,711	89,491	3,946	3,952	4,000	3,763	4.4	4.4	4.5	4.2
Phoenix-Mesa-Scottsdale.....	2,683,417	2,682,121	2,661,865	2,666,816	90,829	93,223	89,173	83,663	3.4	3.5	3.4	3.1
Prescott.....	109,911	109,588	108,616	108,590	3,642	3,576	3,559	3,306	3.3	3.3	3.3	3.0
Sierra Vista-Douglas.....	50,110	49,770	49,535	49,305	2,195	2,172	2,123	2,033	4.4	4.4	4.3	4.1
Tucson.....	499,909	496,195	493,668	493,219	18,293	18,785	17,935	16,816	3.7	3.8	3.6	3.4
Yuma.....	102,116	101,103	98,618	97,326	14,147	13,755	12,814	11,629	13.9	13.6	13.0	11.9
Arkansas.....	1,378,653	1,407,200	1,369,539	1,408,277	43,579	43,949	47,151	47,457	3.2	3.1	3.4	3.4
Fayetteville-Springdale-Rogers.....	313,578	321,233	310,887	321,274	7,329	7,496	7,682	8,103	2.3	2.3	2.5	2.5
Fort Smith.....	121,254	121,590	120,625	121,736	4,427	3,896	4,546	4,096	3.7	3.2	3.8	3.4
Hot Springs.....	41,321	41,509	41,192	41,847	1,457	1,414	1,555	1,550	3.5	3.4	3.8	3.7
Jonesboro.....	67,231	69,204	66,809	69,517	1,857	1,962	1,981	2,114	2.8	2.8	3.0	3.0
Little Rock-North Little Rock-Conway.....	368,209	377,853	367,594	378,811	10,990	11,020	11,747	11,852	3.0	2.9	3.2	3.1
Pine Bluff.....	31,783	31,934	31,529	31,930	1,360	1,428	1,456	1,484	4.3	4.5	4.6	4.6
California.....	19,403,032	19,338,749	19,223,553	19,323,963	958,633	1,024,917	970,791	1,003,082	4.9	5.3	5.1	5.2
Bakersfield.....	400,116	399,438	395,354	395,590	31,705	31,590	34,295	32,789	7.9	7.9	8.7	8.3
Chico.....	92,593	93,497	92,005	93,472	4,782	5,221	5,169	5,240	5.2	5.6	5.6	5.6
El Centro.....	76,439	75,725	75,014	74,823	14,474	14,437	13,609	13,343	18.9	19.1	18.1	17.8
Fresno.....	461,989	459,461	461,401	461,867	35,492	35,662	37,478	36,642	7.7	7.8	8.1	7.9
Hanford-Corcoran.....	59,420	59,168	59,353	59,696	4,715	4,662	5,253	5,040	7.9	7.9	8.9	8.4
Los Angeles-Long Beach-Anaheim.....	6,617,601	6,628,205	6,547,833	6,603,570	309,624	357,362	306,052	345,599	4.7	5.4	4.7	5.2
Madera.....	64,680	65,670	65,727	67,385	4,660	4,820	5,108	5,167	7.2	7.3	7.8	7.7
Merced.....	120,143	120,549	119,272	120,389	9,802	10,251	11,520	11,496	8.2	8.5	9.7	9.5
Modesto.....	248,237	248,851	245,936	248,495	15,995	16,762	16,889	16,963	6.4	6.7	6.9	6.8
Napa.....	70,919	70,219	70,419	70,374	2,613	3,012	2,852	3,017	3.7	4.3	4.1	4.3
Oxnard-Thousand Oaks-Ventura.....	413,763	411,525	411,232	412,309	19,972	20,115	19,970	19,364	4.8	4.9	4.8	4.7
Redding.....	74,661	74,674	73,890	74,850	3,801	3,982	3,989	4,036	5.1	5.3	5.4	5.4
Riverside-San Bernardino-Ontario.....	2,199,061	2,196,180	2,181,886	2,198,780	111,868	115,438	109,391	108,707	5.1	5.3	5.0	4.9
Sacramento--Roseville--Arden-Arcade.....	1,141,628	1,133,936	1,132,136	1,138,403	51,637	53,950	52,126	52,365	4.5	4.8	4.6	4.6
Salinas.....	217,357	216,185	209,353	209,667	13,105	12,916	19,247	17,810	6.0	6.0	9.2	8.5
San Diego-Carlsbad.....	1,605,063	1,589,123	1,590,668	1,593,579	68,850	72,689	67,615	68,750	4.3	4.6	4.3	4.3
San Francisco-Oakland-Hayward.....	2,519,390	2,486,353	2,502,291	2,491,463	103,015	106,076	100,971	100,563	4.1	4.3	4.0	4.0
San Jose-Sunnyvale-Santa Clara.....	1,072,661	1,060,204	1,063,698	1,061,363	42,946	43,406	42,438	41,183	4.0	4.1	4.0	3.9
San Luis Obispo-Paso Robles-Arroyo Grande.....	136,445	135,300	133,415	134,099	4,966	5,260	4,946	4,979	3.6	3.9	3.7	3.7
Santa Cruz-Watsonville.....	132,957	131,752	131,017	131,017	7,561	7,612	8,721	8,311	5.7	5.8	6.7	6.3
Santa Maria-Santa Barbara.....	219,935	218,035	213,863	214,707	9,126	9,352	10,051	9,756	4.1	4.3	4.7	4.5
Santa Rosa.....	248,606	246,737	246,845	247,819	9,429	10,129	9,499	9,827	3.8	4.1	3.8	4.0
Stockton-Lodi.....	350,836	357,959	348,495	361,286	22,550	22,860	23,471	23,072	6.4	6.4	6.7	6.4
Vallejo-Fairfield.....	205,384	204,460	203,661	204,720	10,006	10,741	10,220	10,482	4.9	5.3	5.0	5.1
Visalia-Porterville.....	215,895	215,710	214,459	214,982	21,958	21,630	23,455	22,026	10.2	10.0	10.9	10.2
Yuba City.....	79,154	80,125	78,922	80,229	5,464	5,669	6,305	6,237	6.9	7.1	8.0	7.8
Colorado.....	3,255,625	3,248,365	3,228,781	3,248,177	104,840	146,657	105,305	147,382	3.2	4.5	3.3	4.5
Boulder.....	207,052	205,333	204,165	204,144	5,962	8,451	5,863	8,258	2.9	4.1	2.9	4.0
Colorado Springs.....	385,401	386,197	380,381	384,337	12,816	17,856	12,690	17,800	3.3	4.6	3.3	4.6
Denver-Aurora-Lakewood.....	1,753,984	1,750,035	1,729,191	1,738,236	56,398	79,049	57,375	80,814	3.2	4.5	3.3	4.6
Fort Collins.....	218,967	218,573	216,346	217,669	6,274	8,797	6,133	8,575	2.9	4.0	2.8	3.9
Grand Junction.....	77,270	76,663	76,153	76,116	2,558	3,563	2,698	3,668	3.3	4.6	3.5	4.8
Greeley.....	173,765	173,192	172,178	173,250	5,677	8,102	5,724	8,112	3.3	4.7	3.3	4.7
Pueblo.....	76,358	76,021	75,406	75,330	3,295	4,483	3,440	4,551	4.3	5.9	4.6	6.0
Connecticut.....	1,910,349	1,912,422	1,882,603	1,928,362	74,082	52,238	75,620	52,038	3.9	2.7	4.0	2.7
Bridgeport-Stamford-Norwalk.....	467,399	466,926	461,784	471,255	19,467	13,492	19,440	13,358	4.2	2.9	4.2	2.8
Danbury.....	106,960	107,108	105,848	108,198	3,711	2,589	3,761	2,559	3.5	2.4	3.6	2.4
Hartford-West Hartford-East Hartford.....	623,944	625,780	614,077	631,067	23,790	16,817	24,287	16,849	3.8	2.7	4.0	2.7
New Haven.....	339,454	340,479	332,786	342,506	12,413	8,793	12,448	8,582	3.7	2.6	3.7	2.5

See footnotes at end of table.

LABOR FORCE DATA
NOT SEASONALLY ADJUSTED

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	November		December		Number				Percent of labor force			
					November		December		November		December	
	2023	2024	2023	2024 ^P	2023	2024	2023	2024 ^P	2023	2024	2023	2024 ^P
Connecticut - Continued												
Norwich-New London-Westerly	139,139	138,457	137,417	139,429	5,067	3,877	5,321	3,839	3.6	2.8	3.9	2.8
Waterbury	110,913	109,927	109,697	111,171	5,184	3,725	5,640	3,813	4.7	3.4	5.1	3.4
Delaware	508,839	500,191	507,966	501,214	18,126	15,578	18,648	15,872	3.6	3.1	3.7	3.2
Dover	81,903	81,173	81,799	81,352	3,290	2,813	3,339	2,912	4.0	3.5	4.1	3.6
Salisbury ¹	199,250	197,726	198,183	196,926	6,543	7,195	6,993	7,087	3.3	3.6	3.5	3.6
District of Columbia	402,474	406,885	402,344	408,333	18,645	20,363	19,055	20,286	4.6	5.0	4.7	5.0
Washington-Arlington-Alexandria	3,489,423	3,493,402	3,466,039	3,487,306	89,829	111,518	86,783	96,187	2.6	3.2	2.5	2.8
Florida	11,080,163	10,930,913	11,026,352	10,944,794	330,238	390,998	317,780	337,589	3.0	3.6	2.9	3.1
Cape Coral-Fort Myers	381,074	375,780	377,701	376,970	12,265	14,001	11,529	11,759	3.2	3.7	3.1	3.1
Crestview-Fort Walton Beach-Destin.	139,840	139,303	139,440	139,464	3,965	4,723	3,760	3,986	2.8	3.4	2.7	2.9
Deltona-Daytona Beach-Ormond Beach	324,746	319,731	323,117	319,155	11,283	13,097	10,978	11,260	3.5	4.1	3.4	3.5
Gainesville	153,496	153,237	151,615	151,629	5,052	5,923	4,700	4,754	3.3	3.9	3.1	3.1
Homosassa Springs	49,653	48,857	49,651	48,850	2,366	2,711	2,286	2,355	4.8	5.5	4.6	4.8
Jacksonville	851,799	842,095	847,996	842,067	26,427	29,888	25,129	25,480	3.1	3.5	3.0	3.0
Lakeland-Winter Haven	348,421	343,902	347,443	344,188	13,245	15,105	12,919	12,931	3.8	4.4	3.7	3.8
Miami-Fort Lauderdale-West Palm Beach	3,280,490	3,225,225	3,260,743	3,241,598	78,438	97,584	76,718	89,218	2.4	3.0	2.4	2.8
Naples-Immokalee-Marco Island	195,033	191,927	195,356	192,640	5,660	6,738	5,283	5,561	2.9	3.5	2.7	2.9
North Port-Sarasota-Bradenton	397,436	392,344	397,256	394,100	12,707	15,303	12,068	12,793	3.2	3.9	3.0	3.2
Ocala	152,734	150,459	152,329	150,624	5,767	6,672	5,598	5,707	3.8	4.4	3.7	3.8
Orlando-Kissimmee-Sanford	1,486,331	1,464,894	1,480,006	1,464,081	45,558	51,982	43,499	44,143	3.1	3.5	2.9	3.0
Palm Bay-Melbourne-Titusville	307,654	301,972	306,945	301,837	9,715	11,112	9,277	9,530	3.2	3.7	3.0	3.2
Panama City	94,396	93,192	94,132	93,169	2,767	3,209	2,852	2,834	2.9	3.4	3.0	3.0
Pensacola-Ferry Pass-Brent	244,468	242,984	242,918	241,458	7,714	9,048	7,459	7,652	3.2	3.7	3.1	3.2
Port St. Lucie	238,651	238,330	237,729	238,116	8,144	9,374	7,867	7,925	3.4	3.9	3.3	3.3
Punta Gorda	78,526	77,845	78,505	78,214	2,749	3,527	2,601	2,979	3.5	4.5	3.3	3.8
Sebastian-Vero Beach	69,910	68,485	69,693	68,629	2,548	2,897	2,414	2,486	3.6	4.2	3.5	3.6
Sebring	37,516	36,738	37,476	36,830	1,640	1,887	1,567	1,666	4.4	5.1	4.2	4.5
Tallahassee	206,137	205,470	204,360	203,360	6,696	8,042	6,199	6,600	3.2	3.9	3.0	3.2
Tampa-St. Petersburg-Clearwater	1,703,574	1,678,634	1,694,262	1,678,128	53,594	64,227	51,587	54,186	3.1	3.8	3.0	3.2
The Villages	39,358	39,025	39,168	38,936	1,731	1,975	1,678	1,706	4.4	5.1	4.3	4.4
Georgia	5,338,998	5,392,442	5,311,409	5,376,670	150,473	191,280	152,861	182,951	2.8	3.5	2.9	3.4
Albany	64,268	65,706	63,514	65,276	2,176	2,681	2,117	2,484	3.4	4.1	3.3	3.8
Athens-Clarke County	103,813	105,166	103,049	104,538	2,528	3,299	2,855	3,099	2.4	3.1	2.8	3.0
Atlanta-Sandy Springs-Roswell	3,246,556	3,260,780	3,233,800	3,257,274	92,447	115,400	92,382	108,779	2.8	3.5	2.9	3.3
Augusta-Richmond County	263,386	266,333	261,989	266,146	8,712	12,420	8,843	11,204	3.3	4.7	3.4	4.2
Brunswick	55,323	56,053	54,709	55,407	1,375	1,848	1,405	1,660	2.5	3.3	2.6	3.0
Columbus	121,197	122,990	120,680	122,436	3,994	5,267	4,082	4,898	3.3	4.3	3.4	4.0
Dalton	59,420	59,601	59,405	60,818	1,857	2,606	2,132	4,311	3.1	4.4	3.6	7.1
Gainesville	113,609	114,230	112,948	113,671	2,270	2,950	2,367	2,733	2.0	2.6	2.1	2.4
Hinesville	34,610	35,087	34,570	34,851	968	1,194	970	1,088	2.8	3.4	2.8	3.1
Macon-Bibb County	98,402	100,623	98,365	100,357	3,156	4,137	3,224	3,953	3.2	4.1	3.3	3.9
Rome	47,986	48,514	48,055	48,792	1,181	1,549	1,254	1,671	2.5	3.2	2.6	3.4
Savannah	201,700	202,670	201,058	201,871	4,835	6,112	4,925	5,626	2.4	3.0	2.4	2.8
Valdosta	62,890	64,099	62,341	63,854	1,822	2,370	1,886	2,392	2.9	3.7	3.0	3.7
Warner Robins	87,134	88,984	86,829	88,608	2,240	2,880	2,287	2,653	2.6	3.2	2.6	3.0
Hawaii	678,216	677,038	672,910	672,329	20,654	20,701	19,266	18,884	3.0	3.1	2.9	2.8
Kahului-Wailuku-Lahaina	85,304	83,209	84,033	82,133	5,761	3,119	4,709	2,831	6.8	3.7	5.6	3.4
Urban Honolulu	458,487	461,693	456,681	460,483	11,575	13,510	11,284	12,281	2.5	2.9	2.5	2.7
Idaho	969,112	999,059	961,018	1,002,938	29,848	36,505	30,208	36,854	3.1	3.7	3.1	3.7
Boise City	425,559	444,456	423,331	446,938	13,088	15,891	12,720	15,382	3.1	3.6	3.0	3.4
Coeur d'Alene	89,099	90,314	88,760	90,908	3,262	3,852	3,648	4,273	3.7	4.3	4.1	4.7
Idaho Falls	82,467	85,469	81,842	85,743	1,999	2,591	1,984	2,594	2.4	3.0	2.4	3.0
Lewiston	32,854	32,988	32,679	33,058	953	1,103	1,024	1,171	2.9	3.3	3.1	3.5
Pocatello	45,070	47,056	44,513	47,115	1,369	1,696	1,373	1,738	3.0	3.6	3.1	3.7
Twin Falls	56,382	57,595	56,001	57,772	1,717	2,136	1,821	2,155	3.0	3.7	3.3	3.7
Illinois	6,494,579	6,574,135	6,420,244	6,514,061	267,432	313,750	267,635	279,482	4.1	4.8	4.2	4.3
Bloomington	101,157	99,393	99,255	98,246	3,607	3,937	3,625	3,596	3.6	4.0	3.7	3.7
Carbondale-Marion	59,717	59,425	59,027	59,328	2,377	2,397	2,424	2,167	4.0	4.0	4.1	3.7
Champaign-Urbana	132,618	131,920	126,973	130,038	4,978	4,837	4,915	4,230	3.8	3.7	3.9	3.3
Chicago-Naperville-Elgin	4,956,830	5,063,538	4,908,371	5,014,051	200,108	248,819	197,555	221,473	4.0	4.9	4.0	4.4
Danville	32,436	31,605	31,659	31,345	1,717	1,871	1,721	1,706	5.3	5.9	5.4	5.4
Davenport-Moline-Rock Island ¹	186,415	184,533	183,639	182,236	6,939	9,213	7,177	8,174	3.7	5.0	3.9	4.5
Decatur	44,989	44,444	44,345	44,203	2,527	2,483	2,538	2,324	5.6	5.6	5.7	5.3
Kankakee	52,671	51,562	52,174	51,649	2,782	2,694	3,004	2,603	5.3	5.2	5.8	5.0
Peoria	172,050	167,806	170,019	167,115	7,624	8,140	8,054	7,988	4.4	4.9	4.7	4.8
Rockford	157,720	155,835	156,762	155,951	8,844	8,079	9,198	7,712	5.6	5.2	5.9	4.9
Springfield	103,392	102,963	102,069	102,661	4,025	4,265	4,079	3,958	3.9	4.1	4.0	3.9
Indiana	3,419,254	3,449,500	3,375,371	3,439,659	108,713	145,450	96,588	138,598	3.2	4.2	2.9	4.0
Bloomington	81,708	82,529	78,431	81,181	2,662	3,431	2,070	3,128	3.3	4.2	2.6	3.9
Columbus	44,115	44,335	43,484	44,386	1,236	1,620	1,053	1,570	2.8	3.7	2.4	3.5

See footnotes at end of table.

LABOR FORCE DATA
NOT SEASONALLY ADJUSTED

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	November		December		Number				Percent of labor force			
					November		December		November		December	
	2023	2024	2023	2024 ^P	2023	2024	2023	2024 ^P	2023	2024	2023	2024 ^P
Indiana - Continued												
Elkhart-Goshen	108,463	107,712	107,148	107,625	3,858	4,641	3,568	4,269	3.6	4.3	3.3	4.0
Evansville	158,243	160,264	156,138	159,638	4,849	6,347	4,236	5,888	3.1	4.0	2.7	3.7
Fort Wayne	222,453	223,250	219,868	223,042	6,638	9,066	5,610	8,613	3.0	4.1	2.6	3.9
Indianapolis-Carmel-Anderson	1,134,932	1,157,768	1,119,293	1,150,268	32,911	43,849	28,589	41,472	2.9	3.8	2.6	3.6
Kokomo	34,304	35,400	34,132	34,913	2,080	3,277	2,153	2,699	6.1	9.3	6.3	7.7
Lafayette-West Lafayette	115,905	117,466	113,639	117,173	3,292	4,540	2,517	4,258	2.8	3.9	2.2	3.6
Michigan City-La Porte	47,812	48,292	47,352	48,383	1,716	2,380	1,696	2,396	3.6	4.9	3.6	5.0
Muncie	52,421	52,403	51,834	52,227	1,903	2,475	1,633	2,386	3.6	4.7	3.2	4.6
South Bend-Mishawaka	156,665	158,831	154,552	158,115	5,659	7,446	5,309	7,266	3.6	4.7	3.4	4.6
Terre Haute	72,126	72,176	70,968	71,968	2,530	3,522	2,248	3,290	3.5	4.9	3.2	4.6
Iowa	1,703,601	1,690,017	1,686,529	1,687,284	43,092	52,454	44,325	50,855	2.5	3.1	2.6	3.0
Ames	61,013	60,682	60,248	60,299	1,151	1,362	1,075	1,198	1.9	2.2	1.8	2.0
Cedar Rapids	142,394	141,524	140,785	140,748	4,218	4,749	4,340	4,560	3.0	3.4	3.1	3.2
Des Moines-West Des Moines	377,105	374,108	374,648	372,034	9,376	11,942	9,286	11,388	2.5	3.2	2.5	3.1
Dubuque	55,732	55,782	55,600	55,630	1,335	1,852	1,508	1,794	2.4	3.3	2.7	3.2
Iowa City	99,049	100,159	97,405	99,158	2,126	2,445	1,949	2,200	2.1	2.4	2.0	2.2
Sioux City	93,179	92,413	92,424	92,429	2,215	2,620	2,410	2,656	2.4	2.8	2.6	2.9
Waterloo-Cedar Falls	87,206	88,053	86,208	87,627	2,284	3,224	2,366	3,115	2.6	3.7	2.7	3.6
Kansas	1,507,729	1,525,226	1,496,226	1,531,131	29,835	52,367	29,959	50,829	2.0	3.4	2.0	3.3
Lawrence	67,202	67,487	65,787	67,397	1,226	2,188	1,235	2,078	1.8	3.2	1.9	3.1
Manhattan	48,199	48,392	47,180	47,298	791	1,417	840	1,399	1.6	2.9	1.8	3.0
Topeka	121,878	124,860	121,211	125,354	2,395	4,079	2,389	3,916	2.0	3.3	2.0	3.1
Wichita	322,988	326,665	319,182	325,803	7,294	13,763	7,539	12,415	2.3	4.2	2.4	3.8
Kentucky	2,028,827	2,084,699	2,011,782	2,084,914	77,266	101,192	77,536	105,372	3.8	4.9	3.9	5.1
Bowling Green	85,677	88,713	85,260	88,752	3,168	4,119	3,204	4,213	3.7	4.6	3.8	4.7
Elizabethtown-Fort Knox	65,356	66,863	64,607	67,226	2,508	3,378	2,471	3,665	3.8	5.1	3.8	5.5
Lexington-Fayette	274,796	283,758	272,058	282,064	8,640	11,415	8,649	11,550	3.1	4.0	3.2	4.1
Louisville/Jefferson County	662,919	674,235	657,315	675,547	22,646	29,182	21,534	29,692	3.4	4.3	3.3	4.4
Owensboro	51,722	53,187	51,453	53,019	2,018	2,790	2,090	2,774	3.9	5.2	4.1	5.2
Louisiana	2,085,443	2,060,060	2,063,211	2,054,522	77,686	88,459	78,576	84,772	3.7	4.3	3.8	4.1
Alexandria	63,016	62,563	62,654	62,676	2,318	2,598	2,381	2,505	3.7	4.2	3.8	4.0
Baton Rouge	433,083	426,692	427,526	425,509	14,256	16,031	14,445	15,456	3.3	3.8	3.4	3.6
Hammond	57,785	57,616	57,183	57,516	2,435	2,866	2,488	2,757	4.2	5.0	4.4	4.8
Houma-Thibodaux	87,306	86,927	86,662	87,206	2,831	3,391	2,967	3,243	3.2	3.9	3.4	3.7
Lafayette	214,349	212,278	212,362	211,908	7,482	8,807	7,700	8,354	3.5	4.1	3.6	3.9
Lake Charles	95,148	94,224	93,933	93,932	3,260	3,866	3,342	3,723	3.4	4.1	3.6	4.0
Monroe	78,929	77,231	78,041	76,995	3,077	3,643	3,048	3,397	3.9	4.7	3.9	4.4
New Orleans-Metairie	586,041	581,600	579,307	578,305	22,403	25,008	22,423	23,838	3.8	4.3	3.9	4.1
Shreveport-Bossier City	183,814	181,371	182,223	181,293	7,247	8,038	7,248	7,583	3.9	4.4	4.0	4.2
Maine	690,668	699,644	685,303	701,504	23,224	25,226	24,161	25,047	3.4	3.6	3.5	3.6
Bangor	70,351	71,141	69,745	71,335	2,337	2,594	2,381	2,507	3.3	3.6	3.4	3.5
Lewiston-Auburn	54,625	55,530	54,306	55,749	1,827	2,026	1,892	1,947	3.3	3.6	3.5	3.5
Portland-South Portland	213,563	215,626	211,441	215,930	6,262	6,845	6,219	6,485	2.9	3.2	2.9	3.0
Maryland	3,196,718	3,222,885	3,177,071	3,204,390	65,698	106,751	65,930	87,590	2.1	3.3	2.1	2.7
Baltimore-Columbia-Towson	1,493,684	1,508,863	1,484,497	1,497,132	31,108	49,393	30,706	40,319	2.1	3.3	2.1	2.7
California-Lexington Park	58,791	59,169	58,654	59,026	1,025	1,726	1,094	1,346	1.7	2.9	1.9	2.3
Cumberland	43,565	43,485	43,340	43,436	1,306	1,659	1,391	1,555	3.0	3.8	3.2	3.6
Hagerstown-Martinsburg	131,283	131,294	130,432	130,366	3,499	4,315	3,531	3,762	2.7	3.3	2.7	2.9
Massachusetts	3,757,863	3,840,051	3,741,149	3,859,225	109,017	150,801	120,485	160,680	2.9	3.9	3.2	4.2
Barnstable Town	121,287	126,163	120,682	126,950	4,077	5,297	4,913	6,255	3.4	4.2	4.1	4.9
Boston-Cambridge-Nashua	2,806,892	2,860,102	2,790,202	2,870,152	77,650	107,027	83,597	111,976	2.8	3.7	3.0	3.9
Leominster-Gardner	78,772	81,019	78,714	81,686	2,475	3,487	2,884	3,899	3.1	4.3	3.7	4.8
New Bedford	83,695	85,912	83,816	86,596	3,270	4,189	3,671	4,517	3.9	4.9	4.4	5.2
Pittsfield	40,360	41,320	40,557	41,954	1,218	1,587	1,423	1,781	3.0	3.8	3.5	4.2
Springfield	365,681	371,267	363,144	373,382	12,161	15,313	13,434	16,195	3.3	4.1	3.7	4.3
Worcester	357,136	366,644	356,373	369,813	10,823	13,913	11,949	14,785	3.0	3.8	3.4	4.0
Michigan	5,055,252	5,057,610	5,010,029	5,006,478	168,394	240,741	176,987	251,279	3.3	4.8	3.5	5.0
Ann Arbor	204,743	209,342	201,504	206,395	5,408	7,795	5,463	8,176	2.6	3.7	2.7	4.0
Battle Creek	62,285	63,471	61,459	62,665	2,151	3,194	2,443	3,640	3.5	5.0	4.0	5.8
Bay City	50,140	51,105	49,779	50,683	1,841	2,511	2,258	2,937	3.7	4.9	4.5	5.8
Detroit-Warren-Dearborn	2,213,537	2,155,469	2,204,684	2,138,845	76,071	109,939	73,024	101,103	3.4	5.1	3.3	4.7
Flint	184,621	189,347	183,167	188,093	7,345	10,251	8,020	11,537	4.0	5.4	4.4	6.1
Grand Rapids-Wyoming	608,777	619,944	603,103	611,872	15,805	22,636	17,069	25,156	2.6	3.7	2.8	4.1
Jackson	76,054	76,836	75,063	76,004	2,422	3,398	2,703	3,900	3.2	4.4	3.6	5.1
Kalamazoo-Portage	172,880	174,882	169,520	172,192	5,313	7,590	5,877	8,551	3.1	4.3	3.5	5.0
Lansing-East Lansing	259,425	268,734	255,001	264,727	7,402	10,629	7,808	11,763	2.9	4.0	3.1	4.4
Midland	40,759	42,138	40,304	41,931	1,253	1,811	1,401	2,078	3.1	4.3	3.5	5.0
Monroe	78,961	81,102	77,888	79,669	2,796	4,282	2,852	4,136	3.5	5.3	3.7	5.2
Muskegon	80,044	81,705	79,451	81,131	2,926	4,275	3,184	4,923	3.7	5.2	4.0	6.1
Niles-Benton Harbor	74,857	76,803	74,175	75,812	2,489	3,751	2,832	4,259	3.3	4.9	3.8	5.6
Saginaw	85,307	86,281	84,370	85,662	3,457	4,806	3,928	5,416	4.1	5.6	4.7	6.3

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	November		December		Number				Percent of labor force			
					November		December		November		December	
	2023	2024	2023	2024 ^P	2023	2024	2023	2024 ^P	2023	2024	2023	2024 ^P
Minnesota.....	3,083,960	3,095,676	3,069,261	3,090,964	57,999	90,053	78,508	82,150	1.9	2.9	2.6	2.7
Duluth.....	139,629	139,273	139,350	139,297	3,456	4,563	4,445	4,421	2.5	3.3	3.2	3.2
Mankato-North Mankato.....	62,135	63,904	61,351	63,531	889	1,424	1,237	1,303	1.4	2.2	2.0	2.1
Minneapolis-St. Paul-Bloomington.....	2,012,249	2,002,439	2,002,716	2,002,748	37,614	58,218	48,428	50,249	1.9	2.9	2.4	2.5
Rochester.....	127,661	135,093	128,011	136,724	1,839	3,088	2,529	2,822	1.4	2.3	2.0	2.1
St. Cloud.....	112,088	113,567	111,558	112,992	2,122	3,423	3,070	3,310	1.9	3.0	2.8	2.9
Mississippi.....	1,229,900	1,276,472	1,224,235	1,286,224	31,071	40,663	32,100	45,009	2.5	3.2	2.6	3.5
Gulfport-Biloxi-Pascagoula.....	163,968	171,633	163,119	172,754	4,079	5,215	4,239	5,902	2.5	3.0	2.6	3.4
Hattiesburg.....	69,781	72,170	69,208	72,187	1,508	1,997	1,543	2,250	2.2	2.8	2.2	3.1
Jackson.....	260,157	270,311	258,845	271,931	5,705	7,594	5,765	8,308	2.2	2.8	2.2	3.1
Missouri.....	3,087,153	3,138,112	3,074,225	3,139,040	85,242	102,052	87,940	99,620	2.8	3.3	2.9	3.2
Cape Girardeau.....	47,930	48,816	48,046	49,034	1,254	1,531	1,243	1,398	2.6	3.1	2.6	2.9
Columbia.....	101,784	104,594	100,981	104,294	2,293	2,781	2,138	2,453	2.3	2.7	2.1	2.4
Jefferson City.....	75,741	77,416	75,929	77,867	1,754	2,060	1,772	1,947	2.3	2.7	2.3	2.5
Joplin.....	84,834	86,588	84,910	86,714	2,359	2,842	2,438	2,726	2.8	3.3	2.9	3.1
Kansas City.....	1,158,090	1,177,483	1,149,856	1,179,867	28,871	38,650	29,179	37,634	2.5	3.3	2.5	3.2
St. Joseph.....	59,888	61,018	59,952	61,250	1,424	1,851	1,481	1,788	2.4	3.0	2.5	2.9
St. Louis ²	1,483,336	1,504,477	1,469,216	1,498,097	44,235	50,040	44,913	47,859	3.0	3.3	3.1	3.2
Springfield.....	247,820	251,329	246,184	250,657	5,883	7,258	5,759	6,834	2.4	2.9	2.3	2.7
Montana.....	575,936	573,304	572,585	573,207	17,633	15,539	21,540	17,089	3.1	2.7	3.8	3.0
Billings.....	94,800	94,029	94,593	93,711	2,506	2,337	3,194	2,619	2.6	2.5	3.4	2.8
Great Falls.....	39,836	39,478	39,910	39,259	1,173	1,036	1,556	1,110	2.9	2.6	3.9	2.8
Missoula.....	69,346	68,894	69,346	68,664	2,134	1,887	2,692	2,176	3.1	2.7	3.9	3.2
Nebraska.....	1,056,013	1,060,731	1,045,753	1,056,652	21,962	28,488	23,024	27,410	2.1	2.7	2.2	2.6
Grand Island.....	46,279	46,447	46,045	46,652	914	1,258	1,071	1,367	2.0	2.7	2.3	2.9
Lincoln.....	192,742	195,118	190,060	193,946	3,751	5,024	3,931	4,610	1.9	2.6	2.1	2.4
Omaha-Council Bluffs.....	505,764	512,871	501,560	508,994	11,619	14,756	12,040	14,308	2.3	2.9	2.4	2.8
Nevada.....	1,618,598	1,617,271	1,606,068	1,618,878	80,112	89,565	81,364	91,083	4.9	5.5	5.1	5.6
Carson City.....	25,886	26,210	25,774	26,214	1,083	1,257	1,115	1,310	4.2	4.8	4.3	5.0
Las Vegas-Henderson-Paradise.....	1,200,147	1,196,516	1,190,446	1,198,486	63,044	70,436	63,766	71,105	5.3	5.9	5.4	5.9
Reno.....	268,639	268,212	265,986	268,079	10,242	11,602	10,541	12,137	3.8	4.3	4.0	4.5
New Hampshire.....	763,013	769,776	758,543	771,753	19,457	21,142	19,791	21,155	2.6	2.7	2.6	2.7
Dover-Durham.....	84,982	85,712	83,916	85,264	2,038	2,190	2,005	2,139	2.4	2.6	2.4	2.5
Manchester.....	121,306	123,794	120,427	123,876	3,036	3,435	3,074	3,393	2.5	2.8	2.6	2.7
Portsmouth.....	78,548	79,412	77,911	79,605	1,905	2,131	1,946	2,100	2.4	2.7	2.5	2.6
New Jersey.....	4,829,088	4,806,847	4,822,968	4,793,668	210,456	200,498	217,777	201,903	4.4	4.2	4.5	4.2
Atlantic City-Hammonton.....	124,073	122,210	124,026	122,174	7,227	7,152	7,863	7,479	5.8	5.9	6.3	6.1
Ocean City.....	46,817	43,661	47,544	44,042	3,851	3,634	4,776	4,124	8.2	8.3	10.0	9.4
Trenton.....	218,827	218,722	218,074	218,198	8,358	7,999	8,410	7,972	3.8	3.7	3.9	3.7
Vineland-Bridgeton.....	69,808	68,634	69,982	68,879	4,359	4,161	4,951	4,453	6.2	6.1	7.1	6.5
New Mexico.....	977,698	985,860	971,137	986,418	36,319	43,579	35,138	38,115	3.7	4.4	3.6	3.9
Albuquerque.....	458,649	461,297	456,464	460,748	16,524	19,565	15,688	16,886	3.6	4.2	3.4	3.7
Farmington.....	51,252	50,377	50,903	50,245	2,008	2,423	2,006	2,121	3.9	4.8	3.9	4.2
Las Cruces.....	103,593	103,832	102,796	104,260	4,147	5,077	4,238	4,607	4.0	4.9	4.1	4.4
Santa Fe.....	74,342	74,045	73,267	74,203	2,519	2,967	2,318	2,520	3.4	4.0	3.2	3.4
New York.....	9,743,441	9,641,819	9,651,541	9,563,906	407,556	403,612	426,861	396,447	4.2	4.2	4.4	4.1
Albany-Schenectady-Troy.....	461,834	451,442	455,618	444,545	15,392	13,544	16,691	13,693	3.3	3.0	3.7	3.1
Binghamton.....	105,899	104,306	105,411	103,329	4,056	3,678	4,743	3,986	3.8	3.5	4.5	3.9
Buffalo-Cheektowaga-Niagara Falls.....	553,328	537,870	545,219	533,133	22,564	19,589	24,139	21,242	4.1	3.6	4.4	4.0
Elmira.....	34,977	33,910	34,586	33,617	1,421	1,224	1,538	1,271	4.1	3.6	4.4	3.8
Glens Falls.....	58,246	56,483	57,912	55,945	2,238	1,874	2,575	2,057	3.8	3.3	4.4	3.7
Ithaca.....	50,375	48,590	49,991	47,892	1,517	1,465	1,778	1,432	3.0	3.0	3.6	3.0
Kingston.....	89,196	87,242	88,355	86,363	3,238	2,662	3,419	2,743	3.6	3.1	3.9	3.2
New York-Newark-Jersey City.....	10,375,927	10,317,136	10,313,183	10,260,336	448,658	451,731	459,332	438,924	4.3	4.4	4.5	4.3
Rochester.....	530,323	521,250	523,210	515,640	19,825	17,134	21,420	17,725	3.7	3.3	4.1	3.4
Syracuse.....	312,929	307,018	307,979	304,105	11,650	10,215	12,968	10,569	3.7	3.3	4.2	3.5
Utica-Rome.....	127,818	125,557	126,692	124,078	4,908	4,395	5,509	4,628	3.8	3.5	4.3	3.7
Watertown-Fort Drum.....	44,600	43,273	44,089	42,740	2,056	1,726	2,388	1,937	4.6	4.0	5.4	4.5
North Carolina.....	5,244,914	5,241,197	5,203,199	5,220,480	176,463	193,882	168,647	178,498	3.4	3.7	3.2	3.4
Asheville.....	240,953	243,401	239,776	240,642	6,607	15,177	6,090	12,385	2.7	6.2	2.5	5.1
Burlington.....	86,335	86,223	85,599	86,029	2,793	2,930	2,651	2,761	3.2	3.4	3.1	3.2
Charlotte-Concord-Gastonia.....	1,462,061	1,476,504	1,451,894	1,475,912	46,550	52,858	45,683	48,947	3.2	3.6	3.1	3.3
Durham-Chapel Hill.....	323,759	326,539	321,124	325,014	9,728	9,982	9,042	9,325	3.0	3.1	2.8	2.9
Fayetteville.....	150,981	150,135	150,303	149,981	6,755	6,926	6,561	6,538	4.5	4.6	4.4	4.4
Goldsboro.....	51,124	50,849	50,665	50,692	1,879	1,916	1,782	1,761	3.7	3.8	3.5	3.5
Greensboro-High Point.....	367,765	362,172	364,171	360,515	13,604	14,212	13,041	13,370	3.7	3.9	3.6	3.7
Greenville.....	89,946	89,841	89,117	89,584	3,388	3,320	3,253	3,120	3.7	3.7	3.7	3.5
Hickory-Lenoir-Morganton.....	174,464	171,804	172,912	171,162	5,746	6,287	5,377	5,821	3.3	3.7	3.1	3.4
Jacksonville.....	69,935	69,939	69,623	69,949	2,768	2,793	2,589	2,617	4.0	4.0	3.7	3.7
New Bern.....	52,685	52,596	52,328	52,321	1,739	1,875	1,620	1,667	3.3	3.6	3.1	3.2
Raleigh.....	800,343	801,639	794,375	799,457	24,207	25,070	23,263	23,241	3.0	3.1	2.9	2.9
Rocky Mount.....	62,134	61,118	61,714	60,889	2,874	2,948	2,815	2,738	4.6	4.8	4.6	4.5

See footnotes at end of table.

LABOR FORCE DATA
NOT SEASONALLY ADJUSTED

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	November		December		Number				Percent of labor force			
					November		December		November		December	
	2023	2024	2023	2024 ^P	2023	2024	2023	2024 ^P	2023	2024	2023	2024 ^P
North Carolina - Continued												
Wilmington.....	164,811	165,412	163,631	164,152	5,031	4,999	4,831	4,649	3.1	3.0	3.0	2.8
Winston-Salem.....	329,766	328,138	327,140	327,064	10,941	11,599	10,359	10,671	3.3	3.5	3.2	3.3
North Dakota.....	412,927	417,167	409,589	417,728	5,885	8,925	7,203	10,243	1.4	2.1	1.8	2.5
Bismarck.....	69,930	70,456	69,535	70,756	1,023	1,435	1,264	1,781	1.5	2.0	1.8	2.5
Fargo.....	148,842	150,359	147,655	150,533	1,891	3,142	2,452	3,381	1.3	2.1	1.7	2.2
Grand Forks.....	54,356	55,319	54,001	55,014	783	1,208	998	1,301	1.4	2.2	1.8	2.4
Ohio.....	5,801,670	5,896,783	5,739,180	5,835,177	173,824	231,394	176,931	246,024	3.0	3.9	3.1	4.2
Akron.....	354,081	358,747	352,967	357,026	11,193	14,780	11,495	16,536	3.2	4.1	3.3	4.6
Canton-Massillon.....	193,683	196,819	192,756	195,964	6,149	8,034	6,402	8,973	3.2	4.1	3.3	4.6
Cincinnati.....	1,142,529	1,165,157	1,133,011	1,156,550	34,042	45,323	33,163	46,768	3.0	3.9	2.9	4.0
Cleveland-Elyria.....	1,040,197	1,046,966	1,017,551	1,035,897	29,364	31,375	30,972	34,856	2.8	3.0	3.0	3.4
Columbus.....	1,133,283	1,147,881	1,123,629	1,134,945	30,725	42,747	30,336	44,592	2.7	3.7	2.7	3.9
Dayton.....	383,653	390,585	380,214	386,883	12,185	16,081	11,817	17,121	3.2	4.1	3.1	4.4
Lima.....	46,636	47,655	46,412	47,321	1,411	2,002	1,404	2,058	3.0	4.2	3.0	4.3
Mansfield.....	50,648	52,280	50,391	52,078	1,788	2,419	1,897	2,649	3.5	4.6	3.8	5.1
Springfield.....	63,528	64,532	62,979	63,992	2,061	2,709	2,089	2,890	3.2	4.2	3.3	4.5
Toledo.....	297,948	312,208	296,297	305,206	10,331	18,969	10,126	16,063	3.5	6.1	3.4	5.3
Weirton-Steubenville ¹	48,959	49,279	48,575	49,042	2,400	2,592	2,424	2,630	4.9	5.3	5.0	5.4
Youngstown-Warren-Boardman.....	230,211	230,960	228,721	230,280	8,232	10,243	8,507	11,499	3.6	4.4	3.7	5.0
Oklahoma.....	1,990,868	1,989,721	1,973,677	1,984,966	65,344	59,358	63,730	59,207	3.3	3.0	3.2	3.0
Enid.....	26,792	26,663	26,609	26,532	904	792	902	778	3.4	3.0	3.4	2.9
Lawton.....	52,059	51,453	51,467	51,381	2,080	1,745	2,011	1,719	4.0	3.4	3.9	3.3
Oklahoma City.....	762,607	766,165	754,229	763,395	23,451	21,709	22,505	21,661	3.1	2.8	3.0	2.8
Tulsa.....	514,884	519,238	512,090	518,113	17,159	15,416	16,821	15,218	3.3	3.0	3.3	2.9
Oregon.....	2,171,167	2,190,705	2,157,948	2,177,515	79,262	83,247	86,699	92,561	3.7	3.8	4.0	4.3
Albany.....	61,107	61,925	60,920	61,703	2,471	2,552	2,654	2,844	4.0	4.1	4.4	4.6
Bend-Redmond.....	105,693	106,627	105,649	106,131	3,803	3,917	4,236	4,409	3.6	3.7	4.0	4.2
Corvallis.....	50,641	51,233	50,225	51,033	1,397	1,549	1,619	1,815	2.8	3.0	3.2	3.6
Eugene.....	183,691	186,532	183,253	185,889	7,030	7,208	7,747	8,052	3.8	3.9	4.2	4.3
Grants Pass.....	35,795	35,707	35,652	35,584	1,754	1,792	1,903	1,987	4.9	5.0	5.3	5.6
Medford.....	106,059	106,577	105,611	105,267	4,336	4,422	4,698	4,869	4.1	4.1	4.4	4.6
Portland-Vancouver-Hillsboro.....	1,360,806	1,359,754	1,353,027	1,350,654	49,653	52,412	53,410	56,796	3.6	3.9	3.9	4.2
Salem.....	214,979	218,756	213,406	218,029	7,741	8,179	8,598	9,190	3.6	3.7	4.0	4.2
Pennsylvania.....	6,550,212	6,427,706	6,485,240	6,393,365	188,407	210,783	188,869	214,104	2.9	3.3	2.9	3.3
Allentown-Bethlehem-Easton.....	464,788	456,492	458,908	454,637	15,142	15,500	14,766	15,340	3.3	3.4	3.2	3.4
Altoona.....	59,205	58,159	58,932	58,134	1,557	1,732	1,640	1,900	2.6	3.0	2.8	3.3
Bloomsburg-Berwick.....	44,209	43,493	43,671	43,323	1,256	1,365	1,321	1,416	2.8	3.1	3.0	3.3
Chambersburg-Waynesboro.....	77,062	75,459	76,401	75,054	1,794	2,150	1,829	2,143	2.3	2.8	2.4	2.9
East Stroudsburg.....	82,650	80,769	82,008	80,396	3,168	3,141	3,070	3,134	3.8	3.9	3.7	3.9
Erie.....	126,575	123,900	125,376	123,662	3,863	4,268	4,066	4,930	3.1	3.4	3.2	4.0
Gettysburg.....	55,142	53,823	54,596	53,475	1,133	1,350	1,181	1,326	2.1	2.5	2.2	2.5
Harrisburg-Carlisle.....	311,390	307,845	307,898	306,795	7,699	8,754	7,486	8,830	2.5	2.8	2.4	2.9
Johnstown.....	55,568	54,251	55,191	53,911	1,856	2,018	1,971	2,196	3.3	3.7	3.6	4.1
Lancaster.....	291,801	283,665	288,922	282,148	6,512	7,413	6,565	7,288	2.2	2.6	2.3	2.6
Lebanon.....	75,804	74,831	75,206	74,424	1,732	2,016	1,734	1,967	2.3	2.7	2.3	2.6
Philadelphia-Camden-Wilmington.....	3,276,708	3,234,450	3,252,492	3,217,336	107,570	114,175	107,135	111,470	3.3	3.5	3.3	3.5
Pittsburgh.....	1,180,906	1,165,609	1,167,924	1,158,851	32,828	37,393	33,572	39,166	2.8	3.2	2.9	3.4
Reading.....	216,312	210,884	214,016	210,058	6,523	7,128	6,360	6,978	3.0	3.4	3.0	3.3
Scranton-Wilkes-Barre-Hazleton.....	281,284	276,258	279,211	275,345	9,607	10,092	9,729	10,492	3.4	3.7	3.5	3.8
State College.....	82,439	81,257	82,220	80,413	1,694	1,986	1,842	1,964	2.1	2.4	2.2	2.4
Williamsport.....	55,832	55,072	55,370	54,756	1,620	1,811	1,758	2,011	2.9	3.3	3.2	3.7
York-Hanover.....	242,288	236,469	240,042	235,245	6,083	7,210	5,929	6,966	2.5	3.0	2.5	3.0
Rhode Island.....	580,589	583,287	576,171	583,902	19,947	26,046	19,898	24,746	3.4	4.5	3.5	4.2
Providence-Warwick.....	714,500	720,855	710,356	722,336	24,230	31,775	24,877	31,187	3.4	4.4	3.5	4.3
South Carolina.....	2,464,756	2,518,711	2,452,530	2,519,876	70,628	119,256	74,634	101,328	2.9	4.7	3.0	4.0
Charleston-North Charleston.....	430,504	444,221	428,510	444,248	10,512	17,868	10,934	15,133	2.4	4.0	2.6	3.4
Columbia.....	416,490	425,450	415,148	425,533	11,400	19,663	11,900	16,484	2.7	4.6	2.9	3.9
Florence.....	98,832	102,409	98,567	102,679	2,926	4,931	3,099	4,158	3.0	4.8	3.1	4.0
Greenville-Anderson-Mauldin.....	456,400	463,281	453,482	463,669	12,259	20,577	12,818	17,298	2.7	4.4	2.8	3.7
Hilton Head Island-Bluffton-Beaufort.....	93,889	95,730	93,589	95,851	2,510	4,232	2,669	3,623	2.7	4.4	2.9	3.8
Myrtle Beach-Conway-North Myrtle Beach.....	216,311	216,886	214,033	216,183	7,488	11,053	8,254	10,024	3.5	5.1	3.9	4.6
Spartanburg.....	171,247	175,880	171,086	176,334	4,886	8,395	5,115	7,037	2.9	4.8	3.0	4.0
Sumter.....	41,206	42,948	41,187	43,006	1,536	2,621	1,623	2,229	3.7	6.1	3.9	5.2
South Dakota.....	480,998	487,089	476,072	484,006	8,081	8,252	9,574	9,542	1.7	1.7	2.0	2.0
Rapid City.....	79,201	81,244	78,360	80,635	1,401	1,417	1,566	1,474	1.8	1.7	2.0	1.8
Sioux Falls.....	166,354	166,564	164,490	166,544	2,523	2,548	2,931	3,103	1.5	1.5	1.8	1.9
Tennessee.....	3,383,190	3,414,872	3,371,891	3,426,084	105,391	119,985	101,958	120,798	3.1	3.5	3.0	3.5
Chattanooga.....	282,633	288,794	280,971	287,070	8,150	9,868	8,022	9,641	2.9	3.4	2.9	3.4
Clarksville.....	120,175	123,045	119,731	123,264	4,602	5,324	4,469	5,420	3.8	4.3	3.7	4.4
Cleveland.....	57,604	58,302	57,375	58,300	1,879	2,152	1,808	2,160	3.3	3.7	3.2	3.7
Jackson.....	63,823	64,744	63,661	64,934	2,000	2,344	1,934	2,345	3.1	3.6	3.0	3.6

See footnotes at end of table.

LABOR FORCE DATA
NOT SEASONALLY ADJUSTED
Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	November		December		Number				Percent of labor force			
					November		December		November		December	
	2023	2024	2023	2024 ^P	2023	2024	2023	2024 ^P	2023	2024	2023	2024 ^P
Tennessee - Continued												
Johnson City.....	92,868	93,900	92,225	93,858	3,069	3,618	2,958	3,617	3.3	3.9	3.2	3.9
Kingsport-Bristol-Bristol.....	135,696	136,981	135,418	137,228	4,505	4,965	4,300	4,734	3.3	3.6	3.2	3.4
Knoxville.....	443,648	450,416	440,939	449,996	12,815	14,479	12,338	14,446	2.9	3.2	2.8	3.2
Memphis.....	617,394	624,031	616,903	625,699	22,954	26,805	22,965	27,087	3.7	4.3	3.7	4.3
Morristown.....	52,674	53,669	52,567	53,908	1,704	1,891	1,649	1,856	3.2	3.5	3.1	3.4
Nashville-Davidson--Murfreesboro--Franklin.....	1,148,664	1,154,538	1,146,091	1,160,533	29,112	33,450	27,795	33,870	2.5	2.9	2.4	2.9
Texas.....	15,207,323	15,620,707	15,090,824	15,591,398	536,761	655,328	525,907	579,036	3.5	4.2	3.5	3.7
Abilene.....	83,019	85,300	82,235	85,055	2,443	3,011	2,398	2,500	2.9	3.5	2.9	2.9
Amarillo.....	138,361	141,718	136,817	141,318	3,589	4,428	3,427	3,680	2.6	3.1	2.5	2.6
Austin-Round Rock.....	1,473,242	1,507,502	1,459,730	1,507,030	44,673	53,345	43,122	46,403	3.0	3.5	3.0	3.1
Beaumont-Port Arthur.....	170,422	175,596	169,388	175,421	8,737	10,529	8,864	9,803	5.1	6.0	5.2	5.6
Brownsville-Harlingen.....	182,619	188,992	181,268	188,565	8,585	10,199	8,644	9,533	4.7	5.4	4.8	5.1
College Station-Bryan.....	154,510	160,255	152,561	159,300	4,165	5,161	3,915	4,342	2.7	3.2	2.6	2.7
Corpus Christi.....	209,144	213,713	207,896	213,022	7,976	9,518	7,772	8,466	3.8	4.5	3.7	4.0
Dallas-Fort Worth-Arlington.....	4,422,572	4,535,548	4,389,083	4,529,229	148,701	179,184	144,419	156,412	3.4	4.0	3.3	3.5
El Paso.....	385,726	395,223	382,795	394,941	15,168	17,935	14,544	15,655	3.9	4.5	3.8	4.0
Houston-The Woodlands-Sugar Land.....	3,656,481	3,768,200	3,638,169	3,763,347	139,011	171,090	137,287	152,847	3.8	4.5	3.8	4.1
Killeen-Temple.....	187,085	190,507	185,503	189,629	7,317	9,291	7,018	8,068	3.9	4.9	3.8	4.3
Laredo.....	122,122	125,302	121,617	125,220	4,240	5,249	4,196	4,682	3.5	4.2	3.5	3.7
Longview.....	99,255	101,513	98,655	100,964	3,832	4,928	3,897	4,248	3.9	4.9	4.0	4.2
Lubbock.....	173,128	175,756	170,947	174,849	4,938	6,280	4,678	5,317	2.9	3.6	2.7	3.0
McAllen-Edinburg-Mission.....	382,321	389,259	379,728	390,887	20,400	23,827	22,057	24,333	5.3	6.1	5.8	6.2
Midland.....	115,860	118,571	115,128	118,304	2,521	3,320	2,407	2,797	2.2	2.8	2.1	2.4
Odessa.....	86,314	88,517	86,316	88,649	2,570	3,312	2,500	2,917	3.0	3.7	2.9	3.3
San Angelo.....	57,666	59,191	57,102	59,052	1,734	2,246	1,630	1,876	3.0	3.8	2.9	3.2
San Antonio-New Braunfels.....	1,296,993	1,339,249	1,289,657	1,337,426	42,251	52,803	40,568	45,497	3.3	3.9	3.1	3.4
Sherman-Denison.....	70,378	72,242	69,800	71,847	2,287	2,800	2,187	2,386	3.2	3.9	3.1	3.3
Texarkana.....	62,419	63,627	61,858	63,521	2,206	2,588	2,228	2,438	3.5	4.1	3.6	3.8
Tyler.....	115,921	119,261	114,884	119,203	3,770	4,725	3,674	4,055	3.3	4.0	3.2	3.4
Victoria.....	44,714	45,538	44,369	45,366	1,598	1,963	1,520	1,696	3.6	4.3	3.4	3.7
Waco.....	138,201	141,795	137,013	141,336	4,265	5,441	4,081	4,614	3.1	3.8	3.0	3.3
Wichita Falls.....	64,873	66,419	64,347	66,130	2,174	2,721	2,126	2,302	3.4	4.1	3.3	3.5
Utah.....	1,815,939	1,803,389	1,798,492	1,810,450	45,448	55,020	45,194	53,239	2.5	3.1	2.5	2.9
Logan.....	80,396	79,601	79,568	80,147	1,751	2,114	1,669	2,038	2.2	2.7	2.1	2.5
Ogden-Clearfield.....	369,859	368,980	365,337	369,237	9,062	11,015	8,859	10,614	2.5	3.0	2.4	2.9
Provo-Orem.....	366,414	360,564	362,081	360,716	9,080	11,203	8,729	10,660	2.5	3.1	2.4	3.0
St. George.....	93,770	93,148	92,639	93,195	2,440	2,851	2,450	2,779	2.6	3.1	2.6	3.0
Salt Lake City.....	742,908	739,527	735,577	741,741	18,579	22,574	18,716	21,901	2.5	3.1	2.5	3.0
Vermont.....	353,699	354,646	351,726	354,803	7,203	8,803	7,804	8,983	2.0	2.5	2.2	2.5
Burlington-South Burlington.....	132,639	134,721	130,332	133,093	2,267	2,880	2,310	2,779	1.7	2.1	1.8	2.1
Virginia.....	4,566,701	4,551,985	4,534,581	4,538,320	131,268	134,463	121,971	115,554	2.9	3.0	2.7	2.5
Blacksburg-Christiansburg-Radford.....	100,665	99,385	99,461	98,499	2,786	2,966	2,555	2,433	2.8	3.0	2.6	2.5
Charlottesville.....	127,774	128,007	126,368	128,152	3,346	3,387	3,005	2,835	2.6	2.6	2.4	2.2
Harrisonburg.....	70,622	69,793	70,284	68,986	2,019	2,024	1,863	1,694	2.9	2.9	2.7	2.5
Lynchburg.....	123,973	122,398	123,514	121,986	4,205	4,236	3,977	3,584	3.4	3.5	3.2	2.9
Richmond.....	722,126	729,593	717,666	727,164	22,247	22,220	20,945	19,308	3.1	3.0	2.9	2.7
Roanoke.....	163,572	162,214	162,963	162,386	4,653	4,729	4,379	4,085	2.8	2.9	2.7	2.5
Staunton-Waynesboro.....	63,760	62,833	63,359	62,446	1,655	1,725	1,488	1,430	2.6	2.7	2.3	2.3
Virginia Beach-Norfolk-Newport News.....	882,926	881,438	877,334	878,537	27,246	27,663	25,261	23,906	3.1	3.1	2.9	2.7
Winchester.....	80,848	80,083	80,584	80,136	2,048	2,110	1,961	1,841	2.5	2.6	2.4	2.3
Washington.....	4,046,799	3,990,427	4,021,711	3,984,089	174,210	174,873	186,870	170,429	4.3	4.4	4.6	4.3
Bellingham.....	115,471	110,794	115,760	109,953	5,289	5,058	5,867	5,217	4.6	4.6	5.1	4.7
Bremerton-Silverdale.....	130,499	125,164	130,681	124,926	5,796	5,400	6,189	5,544	4.4	4.3	4.7	4.4
Kennewick-Richland.....	148,820	145,577	149,042	146,319	7,448	6,990	8,849	8,252	5.0	4.8	5.9	5.6
Longview.....	48,644	47,072	48,709	46,874	2,561	2,500	2,803	2,587	5.3	5.3	5.8	5.5
Mount Vernon-Anacortes.....	62,109	60,671	62,109	60,543	3,135	2,982	3,477	3,148	5.0	4.9	5.6	5.2
Olympia-Tumwater.....	152,544	146,982	152,154	146,769	6,712	6,542	7,252	6,792	4.4	4.5	4.8	4.6
Seattle-Tacoma-Bellevue.....	2,280,541	2,278,941	2,262,311	2,275,098	88,813	92,808	88,494	79,666	3.9	4.1	3.9	3.5
Spokane-Spokane Valley.....	292,734	281,667	292,875	281,752	12,831	12,496	15,241	14,114	4.4	4.4	5.2	5.0
Walla Walla.....	31,253	30,598	31,108	30,442	1,334	1,218	1,624	1,376	4.3	4.0	5.2	4.5
Wenatchee.....	65,038	68,227	65,201	68,846	2,968	2,845	3,637	3,342	4.6	4.2	5.6	4.9
Yakima.....	125,461	123,025	126,138	122,155	7,617	7,263	9,873	9,213	6.1	5.9	7.8	7.5
West Virginia.....	787,082	776,301	782,306	773,375	28,791	28,264	30,799	27,845	3.7	3.6	3.9	3.6
Beckley.....	45,825	45,907	45,685	45,783	1,732	1,689	1,806	1,658	3.8	3.7	4.0	3.6
Charleston.....	91,822	91,108	90,989	90,837	3,269	3,264	3,384	3,160	3.6	3.6	3.7	3.5
Huntington-Ashland.....	144,778	143,521	144,095	143,352	5,522	6,152	5,849	6,318	3.8	4.3	4.1	4.4
Morgantown.....	71,420	70,975	70,690	70,265	2,173	2,090	2,323	2,067	3.0	2.9	3.3	2.9
Parkersburg-Vienna.....	38,719	38,579	38,578	38,472	1,483	1,410	1,675	1,424	3.8	3.7	4.3	3.7
Wheeling.....	61,186	62,025	61,088	61,567	2,244	2,406	2,495	2,580	3.7	3.9	4.1	4.2
Wisconsin.....	3,153,011	3,172,764	3,127,738	3,151,879	85,164	82,101	90,954	90,178	2.7	2.6	2.9	2.9
Appleton.....	134,996	135,715	133,815	134,847	3,033	2,909	3,263	3,307	2.2	2.1	2.4	2.5

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	November		December		Number				Percent of labor force			
					November		December		November		December	
	2023	2024	2023	2024 ^p	2023	2024	2023	2024 ^p	2023	2024	2023	2024 ^p
Wisconsin - Continued												
Eau Claire.....	95,798	97,502	95,523	96,643	2,369	2,294	2,812	2,843	2.5	2.4	2.9	2.9
Fond du Lac.....	56,618	57,410	56,310	56,982	1,311	1,350	1,365	1,443	2.3	2.4	2.4	2.5
Green Bay.....	175,465	176,387	174,108	174,923	4,269	4,049	4,646	4,567	2.4	2.3	2.7	2.6
Janesville-Beloit.....	89,633	89,957	88,965	89,276	2,707	2,400	2,802	2,608	3.0	2.7	3.1	2.9
La Crosse-Onalaska.....	79,425	80,494	79,141	79,373	1,662	1,714	1,836	1,918	2.1	2.1	2.3	2.4
Madison.....	413,930	415,766	409,216	411,809	8,594	8,604	8,718	8,983	2.1	2.1	2.1	2.2
Milwaukee-Waukesha-West Allis.....	828,791	828,654	819,677	820,969	25,413	24,564	24,982	24,914	3.1	3.0	3.0	3.0
Oshkosh-Neenah.....	94,501	94,621	93,455	93,857	2,238	2,184	2,338	2,395	2.4	2.3	2.5	2.6
Racine.....	100,456	101,316	99,499	100,413	3,236	3,161	3,269	3,279	3.2	3.1	3.3	3.3
Sheboygan.....	63,340	64,071	62,678	63,483	1,413	1,408	1,421	1,451	2.2	2.2	2.3	2.3
Wausau.....	72,704	72,974	72,390	72,546	1,747	1,621	1,909	1,802	2.4	2.2	2.6	2.5
Wyoming.....	295,766	296,078	290,624	294,724	7,893	10,417	7,624	10,883	2.7	3.5	2.6	3.7
Casper.....	40,305	40,453	39,182	40,094	1,129	1,485	1,111	1,573	2.8	3.7	2.8	3.9
Cheyenne.....	49,784	50,259	48,693	49,857	1,336	1,775	1,333	1,827	2.7	3.5	2.7	3.7
Puerto Rico.....	1,230,590	1,238,170	1,219,472	1,222,000	70,580	67,568	70,164	66,332	5.7	5.5	5.8	5.4
Aguadilla-Isabela.....	100,961	101,367	100,181	99,850	7,515	7,891	7,486	7,883	7.4	7.8	7.5	7.9
Arecibo.....	61,395	61,942	60,951	60,773	3,976	3,532	3,988	3,473	6.5	5.7	6.5	5.7
Guayama.....	21,448	21,967	21,348	21,809	1,745	1,732	1,802	1,777	8.1	7.9	8.4	8.1
Mayaguez.....	31,387	31,488	30,968	30,928	1,895	2,062	1,920	2,086	6.0	6.5	6.2	6.7
Ponce.....	103,485	103,621	102,575	102,237	8,497	8,515	8,378	8,532	8.2	8.2	8.2	8.3
San German.....	39,099	39,166	38,688	38,595	2,785	2,929	2,783	2,900	7.1	7.5	7.2	7.5
San Juan-Carolina-Caguas.....	825,937	831,220	817,847	820,560	40,424	37,177	40,211	36,098	4.9	4.5	4.9	4.4

¹ For operational reasons, these interstate areas are listed under the state that accounts for the larger share of the population, which is different from the state that contains the first principal city.

² The area boundary does not reflect the Office of Management and Budget delineation.

p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area delineations are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city, unless otherwise footnoted. Estimates for the latest month are subject to revision the following month.

LABOR FORCE DATA
NOT SEASONALLY ADJUSTED

Table 2. Civilian labor force and unemployment by state, selected metropolitan area, and metropolitan division¹

State, area, and division	Civilian labor force				Unemployed							
	November		December		Number				Percent of labor force			
	2023	2024	2023	2024 ^p	November		December		November		December	
					2023	2024	2023	2024 ^p	2023	2024	2023	2024 ^p
California.....	19,403,032	19,338,749	19,223,553	19,323,963	958,633	1,024,917	970,791	1,003,082	4.9	5.3	5.1	5.2
Los Angeles-Long Beach-Anaheim... ..	6,617,601	6,628,205	6,547,833	6,603,570	309,624	357,362	306,052	345,599	4.7	5.4	4.7	5.2
Anaheim-Santa Ana-Irvine.....	1,599,143	1,586,409	1,584,705	1,587,685	61,432	64,072	60,049	59,999	3.8	4.0	3.8	3.8
Los Angeles-Long Beach-Glendale.....	5,018,458	5,041,796	4,963,128	5,015,885	248,192	293,290	246,003	285,600	4.9	5.8	5.0	5.7
San Francisco-Oakland-Hayward.....	2,519,390	2,486,353	2,502,291	2,491,463	103,015	106,076	100,971	100,563	4.1	4.3	4.0	4.0
Oakland-Hayward-Berkeley.....	1,383,377	1,369,816	1,371,481	1,371,614	62,707	65,505	61,632	62,192	4.5	4.8	4.5	4.5
San Francisco-Redwood City-South San Francisco.....	1,004,019	985,601	999,643	988,826	35,412	35,735	34,561	33,829	3.5	3.6	3.5	3.4
San Rafael.....	131,994	130,936	131,167	131,023	4,896	4,836	4,778	4,542	3.7	3.7	3.6	3.5
District of Columbia.....	402,474	406,885	402,344	408,333	18,645	20,363	19,055	20,286	4.6	5.0	4.7	5.0
Washington-Arlington-Alexandria ² ...	3,489,423	3,493,402	3,466,039	3,487,306	89,829	111,518	86,783	96,187	2.6	3.2	2.5	2.8
Silver Spring-Frederick-Rockville ³ ...	685,736	693,241	679,319	685,893	12,225	21,140	12,603	16,698	1.8	3.0	1.9	2.4
Washington-Arlington-Alexandria ² ...	2,803,687	2,800,161	2,786,720	2,801,413	77,604	90,378	74,180	79,489	2.8	3.2	2.7	2.8
Florida.....	11,080,163	10,930,913	11,026,352	10,944,794	330,238	390,998	317,780	337,589	3.0	3.6	2.9	3.1
Miami-Fort Lauderdale-West Palm Beach.....	3,280,490	3,225,225	3,260,743	3,241,598	78,438	97,584	76,718	89,218	2.4	3.0	2.4	2.8
Fort Lauderdale-Pompano Beach-Deerfield Beach.....	1,093,706	1,081,587	1,092,803	1,085,153	32,632	36,934	30,983	31,278	3.0	3.4	2.8	2.9
Miami-Miami Beach-Kendall.....	1,404,586	1,370,983	1,387,620	1,382,619	21,327	32,875	22,634	34,659	1.5	2.4	1.6	2.5
West Palm Beach-Boca Raton-Delray Beach.....	782,198	772,655	780,320	773,826	24,479	27,775	23,101	23,281	3.1	3.6	3.0	3.0
Illinois.....	6,494,579	6,574,135	6,420,244	6,514,061	267,432	313,750	267,635	279,482	4.1	4.8	4.2	4.3
Chicago-Naperville-Elgin ²	4,956,830	5,063,538	4,908,371	5,014,051	200,108	248,819	197,555	221,473	4.0	4.9	4.0	4.4
Chicago-Naperville-Arlington Heights.....	3,830,466	3,948,614	3,789,078	3,899,410	152,095	197,354	145,369	168,629	4.0	5.0	3.8	4.3
Elgin.....	324,841	319,442	322,820	318,992	14,622	14,606	16,209	14,696	4.4	4.6	5.0	4.6
Gary ³	338,676	340,828	334,695	340,809	14,290	18,070	14,083	18,764	4.2	5.3	4.2	5.5
Lake County-Kenosha County ²	462,847	454,654	461,778	454,840	19,301	18,789	21,894	19,384	4.2	4.1	4.7	4.3
Massachusetts.....	3,757,863	3,840,051	3,741,149	3,859,225	109,017	150,801	120,485	160,680	2.9	3.9	3.2	4.2
Boston-Cambridge-Nashua ²	2,806,892	2,860,102	2,790,202	2,870,152	77,650	107,027	83,597	111,976	2.8	3.7	3.0	3.9
Boston-Cambridge-Newton.....	1,687,335	1,719,284	1,675,424	1,724,086	44,593	63,021	47,765	65,290	2.6	3.7	2.9	3.8
Brockton-Bridgewater-Easton.....	109,105	110,937	108,710	111,568	3,665	4,013	4,877	5,167	3.4	4.4	3.7	4.6
Framingham.....	159,067	162,838	158,720	163,786	3,971	5,702	4,409	6,092	2.5	3.5	2.8	3.7
Haverhill-Newburyport-Amesbury Town ²	117,112	118,811	116,368	119,279	3,293	4,207	3,530	4,476	2.8	3.5	3.0	3.8
Lawrence-Methuen Town-Salem ² ...	98,842	100,678	98,502	101,262	3,840	4,995	4,148	5,391	3.9	5.0	4.2	5.3
Lowell-Billerica-Chelmsford ²	194,489	198,514	194,066	199,696	5,715	8,092	6,310	8,593	2.9	4.1	3.3	4.3
Lynn-Saugus-Marblehead.....	86,207	88,266	85,906	88,769	2,616	3,597	2,896	3,779	3.0	4.1	3.4	4.3
Nashua ²	175,927	177,827	174,467	177,939	4,868	5,492	4,925	5,621	2.8	3.1	2.8	3.2
Peabody-Salem-Beverly.....	93,403	95,550	92,981	95,994	2,480	3,500	2,691	3,710	2.7	3.7	2.9	3.9
Taunton-Middleborough-Norton.....	85,405	87,397	85,058	87,773	2,609	3,544	2,910	3,857	3.1	4.1	3.4	4.4
Michigan.....	5,055,252	5,057,610	5,010,029	5,006,478	168,394	240,741	176,987	251,279	3.3	4.8	3.5	5.0
Detroit-Warren-Dearborn.....	2,213,537	2,155,469	2,204,684	2,138,845	76,071	109,939	73,024	101,103	3.4	5.1	3.3	4.7
Detroit-Dearborn-Livonia.....	826,902	807,954	825,514	802,110	34,714	50,671	33,079	45,298	4.2	6.3	4.0	5.6
Warren-Troy-Farmington Hills.....	1,386,635	1,347,514	1,379,169	1,336,737	41,357	59,268	39,945	55,806	3.0	4.4	2.9	4.2
New York.....	9,743,441	9,641,819	9,651,541	9,563,906	407,556	403,612	426,861	396,447	4.2	4.2	4.4	4.1
New York-Newark-Jersey City ²	10,375,927	10,317,136	10,313,183	10,260,336	448,658	451,731	459,332	438,924	4.3	4.4	4.5	4.3
Dutchess County-Putnam County...	200,260	196,183	197,909	193,668	6,792	6,021	7,030	5,931	3.4	3.1	3.6	3.1
Nassau County-Suffolk County.....	1,548,922	1,519,919	1,527,587	1,501,330	53,283	45,691	54,431	45,287	3.4	3.0	3.6	3.0
Newark ³	1,325,755	1,319,394	1,324,682	1,316,641	58,396	56,302	60,150	56,690	4.4	4.3	4.5	4.3
New York-Jersey City-White Plains ²	7,300,990	7,281,640	7,263,005	7,248,697	330,187	343,717	337,721	331,016	4.5	4.7	4.6	4.6
Pennsylvania.....	6,550,212	6,427,706	6,485,240	6,393,365	188,407	210,783	188,869	214,104	2.9	3.3	2.9	3.3
Philadelphia-Camden-Wilmington ² ...	3,276,708	3,234,450	3,252,492	3,217,336	107,570	114,175	107,135	111,470	3.3	3.5	3.3	3.5
Camden ³	695,461	698,270	694,301	694,901	29,641	28,398	31,157	28,523	4.3	4.1	4.5	4.1
Montgomery County-Bucks County-Chester County.....	1,123,938	1,100,373	1,114,124	1,094,801	27,087	30,325	26,490	29,098	2.4	2.8	2.4	2.7
Philadelphia.....	1,057,011	1,041,627	1,043,700	1,032,763	37,251	42,720	35,526	41,277	3.5	4.1	3.4	4.0
Wilmington ³	400,298	394,180	400,367	394,871	13,591	12,732	13,962	12,572	3.4	3.2	3.5	3.2
Texas.....	15,207,323	15,620,707	15,090,824	15,591,398	536,761	655,328	525,907	579,036	3.5	4.2	3.5	3.7
Dallas-Fort Worth-Arlington.....	4,422,572	4,535,548	4,389,083	4,529,229	148,701	179,184	144,419	156,412	3.4	4.0	3.3	3.5
Dallas-Plano-Irving.....	2,999,858	3,074,711	2,976,101	3,070,238	101,068	121,372	98,366	106,140	3.4	3.9	3.3	3.5
Fort Worth-Arlington.....	1,422,714	1,460,837	1,412,982	1,458,991	47,633	57,812	46,053	50,272	3.3	4.0	3.3	3.4
Washington.....	4,046,799	3,990,427	4,021,711	3,984,089	174,210	174,873	186,870	170,429	4.3	4.4	4.6	4.3
Seattle-Tacoma-Bellevue.....	2,280,541	2,278,941	2,262,311	2,275,098	88,813	92,808	88,494	79,666	3.9	4.1	3.9	3.5
Seattle-Bellevue-Everett.....	1,818,631	1,836,778	1,800,830	1,833,235	65,765	70,208	63,206	55,977	3.6	3.8	3.5	3.1
Tacoma-Lakewood.....	461,910	442,163	461,481	441,863	23,048	22,600	25,288	23,689	5.0	5.1	5.5	5.4

¹ These 11 areas contain all of the 38 metropolitan divisions.

² Part of the area (or division) is in one or more adjacent states.

³ All of the division is in one or more adjacent states.

^p Preliminary

NOTE: Data refer to place of residence. Area delineations are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/lau/laumsa.htm>. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city. Metropolitan divisions are listed under their metropolitan areas. Some divisions lie in more than one state, and some, like Camden, NJ, are totally outside the states under which their metropolitan areas are listed. For Washington-Arlington-Alexandria, DC-VA-MD-WV, the metropolitan area and division titles are identical. Estimates for the latest month are subject to revision the following month.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted

[In thousands]

State and area	November		December		Change from December 2023 to December 2024 ^P	
	2023	2024	2023	2024 ^P	Number	Percent
Alabama.....	2,194.7	2,232.4	2,194.4	2,234.3	39.9	1.8
Anniston-Oxford-Jacksonville.....	47.5	48.0	47.5	48.4	0.9	1.9
Auburn-Opelika.....	75.3	76.8	75.1	76.5	1.4	1.9
Birmingham-Hoover.....	573.9	579.3	574.7	580.6	5.9	1.0
Daphne-Fairhope-Foley.....	88.8	89.6	88.7	89.5	0.8	0.9
Decatur.....	61.1	61.6	61.0	61.8	0.8	1.3
Dothan.....	64.0	64.8	64.1	64.9	0.8	1.2
Florence-Muscle Shoals.....	60.0	60.7	59.8	60.8	1.0	1.7
Gadsden.....	35.1	35.4	35.2	35.4	0.2	0.6
Huntsville.....	281.6	287.3	281.4	287.7	6.3	2.2
Mobile.....	191.8	194.7	191.0	193.9	2.9	1.5
Montgomery.....	184.6	187.0	184.7	187.4	2.7	1.5
Tuscaloosa.....	117.1	117.7	116.9	118.0	1.1	0.9
Alaska.....	320.8	329.0	320.6	327.7	7.1	2.2
Anchorage.....	177.5	183.4	178.1	183.1	5.0	2.8
Fairbanks.....	37.2	37.9	37.1	38.1	1.0	2.7
Arizona.....	3,272.1	3,330.5	3,273.3	3,330.2	56.9	1.7
Flagstaff.....	70.4	71.1	69.8	70.5	0.7	1.0
Lake Havasu City-Kingman.....	56.7	57.2	56.8	57.2	0.4	0.7
Phoenix-Mesa-Scottsdale.....	2,464.5	2,504.8	2,469.9	2,503.4	33.5	1.4
Prescott.....	71.3	72.3	71.3	72.0	0.7	1.0
Sierra Vista-Douglas.....	35.5	35.6	35.5	35.9	0.4	1.1
Tucson.....	410.1	412.7	408.6	412.6	4.0	1.0
Yuma.....	61.9	63.5	62.4	63.6	1.2	1.9
Arkansas.....	1,361.5	1,385.6	1,363.5	1,386.7	23.2	1.7
Fayetteville-Springdale-Rogers.....	311.4	316.7	311.0	316.3	5.3	1.7
Fort Smith.....	118.1	118.6	118.2	118.6	0.4	0.3
Hot Springs.....	41.4	41.4	41.4	41.5	0.1	0.2
Jonesboro.....	64.6	65.8	64.8	66.2	1.4	2.2
Little Rock-North Little Rock-Conway.....	394.4	401.6	395.5	401.6	6.1	1.5
Pine Bluff.....	31.5	31.3	31.6	31.4	-0.2	-0.6
California.....	18,063.7	18,276.3	18,090.6	18,276.4	185.8	1.0
Bakersfield.....	295.1	299.3	296.8	298.8	2.0	0.7
Chico.....	78.9	81.1	79.0	80.9	1.9	2.4
El Centro.....	59.5	60.6	59.6	60.8	1.2	2.0
Fresno.....	394.1	403.2	394.9	401.3	6.4	1.6
Hanford-Corcoran.....	43.7	44.3	43.7	44.2	0.5	1.1
Los Angeles-Long Beach-Anaheim.....	6,304.4	6,366.4	6,318.0	6,374.5	56.5	0.9
Madera.....	44.5	45.7	44.3	45.5	1.2	2.7
Merced.....	75.8	77.5	75.6	77.6	2.0	2.6
Modesto.....	194.1	197.6	194.1	196.7	2.6	1.3
Napa.....	75.8	75.9	75.9	75.7	-0.2	-0.3
Oxnard-Thousand Oaks-Ventura.....	317.3	323.0	319.3	323.4	4.1	1.3
Redding.....	71.8	73.1	71.7	73.0	1.3	1.8
Riverside-San Bernardino-Ontario.....	1,713.6	1,742.2	1,718.5	1,741.3	22.8	1.3
Sacramento--Roseville--Arden-Arcade.....	1,095.3	1,106.3	1,095.9	1,107.6	11.7	1.1
Salinas.....	147.3	149.4	147.0	149.5	2.5	1.7
San Diego-Carlsbad.....	1,570.3	1,579.4	1,572.0	1,580.9	8.9	0.6
San Francisco-Oakland-Hayward.....	2,482.8	2,494.3	2,490.7	2,493.4	2.7	0.1
San Jose-Sunnyvale-Santa Clara.....	1,165.0	1,171.4	1,167.8	1,170.6	2.8	0.2
San Luis Obispo-Paso Robles-Arroyo Grande.....	120.4	121.6	118.9	120.3	1.4	1.2
Santa Cruz-Watsonville.....	101.1	102.4	101.1	102.3	1.2	1.2
Santa Maria-Santa Barbara.....	192.9	193.6	192.7	193.8	1.1	0.6
Santa Rosa.....	209.1	210.6	209.2	211.1	1.9	0.9
Stockton-Lodi.....	282.8	296.9	282.4	297.9	15.5	5.5
Vallejo-Fairfield.....	144.7	146.0	144.7	145.9	1.2	0.8
Visalia-Porterville.....	144.8	147.9	144.7	147.0	2.3	1.6
Yuba City.....	52.4	54.5	52.6	54.1	1.5	2.9
Colorado.....	2,966.0	3,016.6	2,982.3	3,029.0	46.7	1.6

See footnotes at end of table.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
 [In thousands]

State and area	November		December		Change from December 2023 to December 2024 ^P	
	2023	2024	2023	2024 ^P	Number	Percent
Colorado - Continued						
Boulder.....	212.2	214.3	212.6	214.5	1.9	0.9
Colorado Springs.....	331.4	336.8	332.7	338.3	5.6	1.7
Denver-Aurora-Lakewood.....	1,627.9	1,646.2	1,631.6	1,648.4	16.8	1.0
Fort Collins.....	188.8	191.9	189.1	192.2	3.1	1.6
Grand Junction.....	67.1	67.3	67.1	67.3	0.2	0.3
Greeley.....	116.0	117.6	116.2	117.7	1.5	1.3
Pueblo.....	64.8	65.2	64.8	64.8	0.0	0.0
Connecticut.....	1,721.2	1,732.1	1,708.4	1,730.7	22.3	1.3
Bridgeport-Stamford-Norwalk.....	411.3	412.3	408.5	412.2	3.7	0.9
Danbury.....	79.3	79.2	79.0	79.4	0.4	0.5
Hartford-West Hartford-East Hartford.....	589.3	596.6	585.4	596.4	11.0	1.9
New Haven.....	309.0	313.1	305.2	311.8	6.6	2.2
Norwich-New London-Westerly.....	127.0	127.1	126.3	126.8	0.5	0.4
Waterbury.....	67.6	67.5	67.6	67.8	0.2	0.3
Delaware.....	487.4	491.8	487.7	489.9	2.2	0.5
Dover.....	73.2	74.9	73.5	74.5	1.0	1.4
Salisbury ¹	171.1	172.0	170.2	171.0	0.8	0.5
District of Columbia.....	769.8	782.0	769.1	782.2	13.1	1.7
Washington-Arlington-Alexandria.....	3,396.9	3,434.5	3,392.6	3,431.5	38.9	1.1
Florida.....	9,944.8	10,091.9	9,970.5	10,119.6	149.1	1.5
Cape Coral-Fort Myers.....	311.7	315.5	310.9	317.0	6.1	2.0
Crestview-Fort Walton Beach-Destin.....	131.7	134.8	132.2	135.0	2.8	2.1
Deltona-Daytona Beach-Ormond Beach.....	227.1	229.0	227.1	228.8	1.7	0.7
Gainesville.....	158.5	161.8	157.4	161.0	3.6	2.3
Homosassa Springs.....	35.8	36.0	36.0	36.1	0.1	0.3
Jacksonville.....	805.8	816.8	807.2	818.8	11.6	1.4
Lakeland-Winter Haven.....	278.7	281.8	279.2	282.6	3.4	1.2
Miami-Fort Lauderdale-West Palm Beach.....	2,960.7	3,005.5	2,979.2	3,017.4	38.2	1.3
Naples-Immokalee-Marco Island.....	175.2	176.8	176.9	177.8	0.9	0.5
North Port-Sarasota-Bradenton.....	347.2	350.4	348.9	352.6	3.7	1.1
Ocala.....	122.5	123.3	122.8	123.7	0.9	0.7
Orlando-Kissimmee-Sanford.....	1,487.9	1,503.4	1,490.9	1,506.9	16.0	1.1
Palm Bay-Melbourne-Titusville.....	258.1	259.5	259.1	260.1	1.0	0.4
Panama City.....	88.1	89.2	88.3	89.1	0.8	0.9
Pensacola-Ferry Pass-Brent.....	204.1	207.8	203.8	207.0	3.2	1.6
Port St. Lucie.....	174.8	179.3	175.0	179.7	4.7	2.7
Punta Gorda.....	56.5	57.2	56.9	57.7	0.8	1.4
Sebastian-Vero Beach.....	59.6	59.7	59.7	60.0	0.3	0.5
Sebring.....	28.7	28.9	28.9	29.0	0.1	0.3
Tallahassee.....	202.4	206.7	202.1	205.3	3.2	1.6
Tampa-St. Petersburg-Clearwater.....	1,559.9	1,573.2	1,559.6	1,577.2	17.6	1.1
The Villages.....	40.9	41.6	41.0	41.7	0.7	1.7
Georgia.....	4,975.6	5,019.4	4,968.5	5,027.7	59.2	1.2
Albany.....	62.5	64.0	62.4	64.1	1.7	2.7
Athens-Clarke County.....	105.3	106.6	105.2	106.7	1.5	1.4
Atlanta-Sandy Springs-Roswell.....	3,099.2	3,112.9	3,095.5	3,124.3	28.8	0.9
Augusta-Richmond County.....	246.8	248.3	246.6	249.4	2.8	1.1
Brunswick.....	48.7	49.1	48.5	49.1	0.6	1.2
Columbus.....	123.9	125.4	123.9	125.5	1.6	1.3
Dalton.....	69.8	69.5	69.8	69.1	-0.7	-1.0
Gainesville.....	110.7	111.4	110.6	111.4	0.8	0.7
Hinesville.....	22.1	22.5	22.2	22.4	0.2	0.9
Macon-Bibb County.....	101.4	103.4	101.9	103.8	1.9	1.9
Rome.....	48.0	48.5	48.1	48.8	0.7	1.5
Savannah.....	207.5	208.6	207.3	208.9	1.6	0.8
Valdosta.....	57.1	58.1	57.0	58.2	1.2	2.1
Warner Robins.....	81.8	83.7	81.9	83.9	2.0	2.4
Hawaii.....	635.1	645.7	641.1	653.1	12.0	1.9

See footnotes at end of table.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	November		December		Change from December 2023 to December 2024 ^P	
	2023	2024	2023	2024 ^P	Number	Percent
Hawaii - Continued						
Kahului-Wailuku-Lahaina.....	70.2	72.3	71.4	73.0	1.6	2.2
Urban Honolulu.....	460.8	470.8	465.6	477.0	11.4	2.4
Idaho.....	857.7	884.6	852.1	882.5	30.4	3.6
Boise City.....	397.1	414.1	395.8	413.7	17.9	4.5
Coeur d'Alene.....	76.0	76.7	75.5	76.4	0.9	1.2
Idaho Falls.....	82.5	85.0	81.8	84.7	2.9	3.5
Lewiston.....	30.6	31.0	30.2	30.9	0.7	2.3
Pocatello.....	40.3	41.8	39.8	41.3	1.5	3.8
Twin Falls.....	50.6	51.6	50.5	51.7	1.2	2.4
Illinois.....	6,175.3	6,209.8	6,144.3	6,190.2	45.9	0.7
Bloomington.....	101.7	101.2	100.5	100.2	-0.3	-0.3
Carbondale-Marion.....	59.6	60.3	59.2	60.3	1.1	1.9
Champaign-Urbana.....	126.7	128.8	122.8	127.4	4.6	3.7
Chicago-Naperville-Elgin.....	4,825.1	4,818.5	4,811.7	4,809.1	-2.6	-0.1
Danville.....	27.1	26.6	26.8	26.8	0.0	0.0
Davenport-Moline-Rock Island ¹	184.9	182.8	183.3	181.6	-1.7	-0.9
Decatur.....	47.7	48.2	47.7	47.9	0.2	0.4
Kankakee.....	43.6	43.6	43.6	44.0	0.4	0.9
Peoria.....	172.7	170.7	171.9	169.9	-2.0	-1.2
Rockford.....	146.8	148.6	146.8	148.6	1.8	1.2
Springfield.....	108.8	110.0	108.0	109.8	1.8	1.7
Indiana.....	3,288.8	3,336.2	3,280.8	3,330.8	50.0	1.5
Bloomington.....	82.7	84.4	80.5	83.5	3.0	3.7
Columbus.....	52.4	53.0	52.3	53.0	0.7	1.3
Elkhart-Goshen.....	134.8	134.8	134.5	134.7	0.2	0.1
Evansville.....	161.8	164.7	161.6	164.3	2.7	1.7
Fort Wayne.....	237.7	239.4	237.7	239.5	1.8	0.8
Indianapolis-Carmel-Anderson.....	1,183.6	1,214.6	1,180.8	1,208.7	27.9	2.4
Kokomo.....	37.3	37.8	37.4	37.9	0.5	1.3
Lafayette-West Lafayette.....	112.7	114.9	111.9	114.4	2.5	2.2
Michigan City-La Porte.....	43.1	43.6	43.1	43.6	0.5	1.2
Muncie.....	50.0	49.9	50.1	49.7	-0.4	-0.8
South Bend-Mishawaka.....	143.4	145.9	143.0	145.8	2.8	2.0
Terre Haute.....	68.3	68.5	68.0	68.5	0.5	0.7
Iowa.....	1,614.9	1,618.9	1,606.3	1,612.4	6.1	0.4
Ames.....	56.7	57.1	56.4	56.9	0.5	0.9
Cedar Rapids.....	143.9	144.0	143.3	143.4	0.1	0.1
Des Moines-West Des Moines.....	397.9	395.6	398.3	394.0	-4.3	-1.1
Dubuque.....	61.5	61.7	61.7	61.5	-0.2	-0.3
Iowa City.....	103.5	105.5	102.5	104.6	2.1	2.0
Sioux City.....	90.3	90.1	90.1	90.0	-0.1	-0.1
Waterloo-Cedar Falls.....	89.9	91.0	89.4	90.5	1.1	1.2
Kansas.....	1,466.5	1,484.1	1,462.0	1,480.3	18.3	1.3
Lawrence.....	55.6	55.3	54.4	55.0	0.6	1.1
Manhattan.....	43.8	43.8	42.9	42.4	-0.5	-1.2
Topeka.....	116.0	118.9	116.2	118.8	2.6	2.2
Wichita.....	317.8	318.1	316.0	317.0	1.0	0.3
Kentucky.....	2,043.0	2,072.8	2,039.9	2,067.7	27.8	1.4
Bowling Green.....	83.8	85.7	83.8	85.7	1.9	2.3
Elizabethtown-Fort Knox.....	58.4	58.8	58.2	58.9	0.7	1.2
Lexington-Fayette.....	299.8	304.8	298.7	304.1	5.4	1.8
Louisville/Jefferson County.....	702.4	710.1	702.5	708.5	6.0	0.9
Owensboro.....	52.7	53.1	52.9	53.2	0.3	0.6
Louisiana.....	1,967.3	1,986.1	1,964.1	1,985.6	21.5	1.1
Alexandria.....	61.6	62.6	61.8	62.8	1.0	1.6
Baton Rouge.....	424.5	427.1	423.3	426.8	3.5	0.8
Hammond.....	50.1	50.9	50.0	50.9	0.9	1.8

See footnotes at end of table.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
 [In thousands]

State and area	November		December		Change from December 2023 to December 2024 ^P	
	2023	2024	2023	2024 ^P	Number	Percent
Louisiana - Continued						
Houma-Thibodaux.....	86.1	87.4	86.0	87.9	1.9	2.2
Lafayette.....	205.7	207.8	205.5	207.7	2.2	1.1
Lake Charles.....	96.5	97.4	96.2	97.2	1.0	1.0
Monroe.....	78.2	77.8	78.1	77.7	-0.4	-0.5
New Orleans-Metairie.....	566.0	574.2	565.6	571.9	6.3	1.1
Shreveport-Bossier City.....	177.7	178.8	177.9	179.4	1.5	0.8
Maine.....	651.8	655.1	649.7	652.3	2.6	0.4
Bangor.....	68.4	68.9	68.1	68.6	0.5	0.7
Lewiston-Auburn.....	50.3	50.8	50.3	50.6	0.3	0.6
Portland-South Portland.....	219.1	221.0	217.9	219.9	2.0	0.9
Maryland.....	2,763.3	2,799.0	2,756.5	2,794.9	38.4	1.4
Baltimore-Columbia-Towson.....	1,419.3	1,430.9	1,417.0	1,429.7	12.7	0.9
California-Lexington Park.....	49.8	50.5	49.8	50.5	0.7	1.4
Cumberland.....	38.8	39.0	38.7	39.1	0.4	1.0
Hagerstown-Martinsburg.....	105.0	106.3	104.8	106.0	1.2	1.1
Massachusetts.....	3,741.2	3,765.8	3,722.7	3,749.4	26.7	0.7
Barnstable Town.....	103.8	106.7	102.8	106.6	3.8	3.7
Boston-Cambridge-Nashua.....	2,829.7	2,844.7	2,814.7	2,835.2	20.5	0.7
Leominster-Gardner.....	53.1	53.8	53.0	53.7	0.7	1.3
New Bedford.....	66.2	67.0	66.6	67.2	0.6	0.9
Pittsfield.....	39.8	40.4	39.8	40.3	0.5	1.3
Springfield.....	333.6	333.8	331.3	332.8	1.5	0.5
Worcester.....	292.8	297.1	292.2	297.4	5.2	1.8
Michigan.....	4,483.5	4,528.8	4,477.2	4,518.7	41.5	0.9
Ann Arbor.....	234.3	236.4	233.5	236.0	2.5	1.1
Battle Creek.....	57.0	56.9	56.6	56.6	0.0	0.0
Bay City.....	35.4	35.6	35.3	35.5	0.2	0.6
Detroit-Warren-Dearborn.....	2,046.0	2,056.8	2,046.9	2,057.8	10.9	0.5
Flint.....	142.0	143.2	142.4	143.3	0.9	0.6
Grand Rapids-Wyoming.....	588.6	591.2	590.1	589.0	-1.1	-0.2
Jackson.....	59.5	58.7	59.2	58.6	-0.6	-1.0
Kalamazoo-Portage.....	152.9	152.2	151.7	151.2	-0.5	-0.3
Lansing-East Lansing.....	245.6	251.3	244.3	249.9	5.6	2.3
Midland.....	38.0	38.9	38.0	39.1	1.1	2.9
Monroe.....	44.1	44.3	43.8	43.9	0.1	0.2
Muskegon.....	66.1	66.2	66.4	66.1	-0.3	-0.5
Niles-Benton Harbor.....	63.8	63.9	64.0	63.8	-0.2	-0.3
Saginaw.....	85.2	84.0	84.8	83.9	-0.9	-1.1
Minnesota.....	3,021.4	3,054.6	2,994.3	3,031.7	37.4	1.2
Duluth.....	133.1	132.3	131.9	131.4	-0.5	-0.4
Mankato-North Mankato.....	58.6	60.3	57.9	59.8	1.9	3.3
Minneapolis-St. Paul-Bloomington.....	1,999.8	1,987.8	1,979.3	1,974.4	-4.9	-0.2
Rochester.....	126.1	133.6	126.5	135.1	8.6	6.8
St. Cloud.....	109.1	109.9	108.6	109.2	0.6	0.6
Mississippi.....	1,192.6	1,209.3	1,188.1	1,203.0	14.9	1.3
Gulfport-Biloxi-Pascagoula.....	165.3	168.2	164.4	167.4	3.0	1.8
Hattiesburg.....	70.2	70.5	70.1	70.0	-0.1	-0.1
Jackson.....	285.0	287.4	285.2	286.5	1.3	0.5
Missouri.....	3,021.3	3,098.4	3,015.5	3,098.0	82.5	2.7
Cape Girardeau.....	46.7	47.2	47.0	47.5	0.5	1.1
Columbia.....	107.5	109.7	107.2	109.9	2.7	2.5
Jefferson City.....	82.3	84.1	82.6	84.3	1.7	2.1
Joplin.....	84.6	86.1	84.8	86.0	1.2	1.4
Kansas City.....	1,147.7	1,160.1	1,145.2	1,162.8	17.6	1.5
St. Joseph.....	61.5	62.1	61.6	62.2	0.6	1.0
St. Louis ²	1,450.3	1,467.5	1,445.8	1,467.0	21.2	1.5
Springfield.....	239.7	241.1	239.4	241.0	1.6	0.7

See footnotes at end of table.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	November		December		Change from December 2023 to December 2024 ^P	
	2023	2024	2023	2024 ^P	Number	Percent
Montana.....	521.1	533.1	523.2	534.6	11.4	2.2
Billings.....	92.3	93.4	93.0	93.5	0.5	0.5
Great Falls.....	37.7	38.1	37.9	38.1	0.2	0.5
Missoula.....	68.0	69.2	68.5	69.0	0.5	0.7
Nebraska.....	1,062.8	1,084.2	1,062.3	1,083.1	20.8	2.0
Grand Island.....	44.7	45.4	44.8	45.5	0.7	1.6
Lincoln.....	198.5	202.9	197.4	202.9	5.5	2.8
Omaha-Council Bluffs.....	515.0	527.0	515.4	524.6	9.2	1.8
Nevada.....	1,582.2	1,591.2	1,581.4	1,591.4	10.0	0.6
Carson City.....	32.0	32.6	32.0	32.6	0.6	1.9
Las Vegas-Henderson-Paradise.....	1,153.8	1,159.3	1,153.4	1,160.0	6.6	0.6
Reno.....	273.9	275.5	272.5	274.6	2.1	0.8
New Hampshire.....	704.3	718.8	705.8	720.6	14.8	2.1
Dover-Durham.....	53.0	53.4	52.6	53.0	0.4	0.8
Manchester.....	116.1	119.3	116.2	119.6	3.4	2.9
Portsmouth.....	96.7	98.5	96.9	99.0	2.1	2.2
New Jersey.....	4,386.5	4,424.0	4,396.7	4,429.8	33.1	0.8
Atlantic City-Hamilton.....	131.6	131.7	131.8	131.4	-0.4	-0.3
Ocean City.....	42.6	39.6	42.6	39.4	-3.2	-7.5
Trenton.....	294.7	298.8	295.5	300.1	4.6	1.6
Vineland-Bridgeton.....	61.3	61.4	61.5	61.4	-0.1	-0.2
New Mexico.....	882.8	898.0	885.5	898.6	13.1	1.5
Albuquerque.....	420.8	429.4	423.4	428.4	5.0	1.2
Farmington.....	47.6	47.1	47.7	47.0	-0.7	-1.5
Las Cruces.....	81.1	82.1	80.8	82.1	1.3	1.6
Santa Fe.....	63.1	64.7	63.5	64.7	1.2	1.9
New York.....	9,833.6	9,977.6	9,836.7	9,963.1	126.4	1.3
Albany-Schenectady-Troy.....	473.4	477.8	472.8	475.8	3.0	0.6
Binghamton.....	100.5	102.3	100.9	102.0	1.1	1.1
Buffalo-Cheektowaga-Niagara Falls.....	563.0	565.9	561.6	566.0	4.4	0.8
Elmira.....	35.9	36.1	35.9	36.3	0.4	1.1
Glens Falls.....	52.2	52.0	52.2	51.8	-0.4	-0.8
Ithaca.....	63.9	63.2	63.9	62.9	-1.0	-1.6
Kingston.....	60.9	61.7	61.1	61.8	0.7	1.1
New York-Newark-Jersey City.....	10,199.8	10,343.7	10,219.5	10,356.0	136.5	1.3
Rochester.....	536.5	544.1	535.1	544.0	8.9	1.7
Syracuse.....	321.1	325.0	319.1	325.3	6.2	1.9
Utica-Rome.....	123.9	125.7	124.3	125.1	0.8	0.6
Watertown-Fort Drum.....	41.5	41.4	41.5	41.2	-0.3	-0.7
North Carolina.....	5,001.4	5,079.2	5,000.7	5,084.7	84.0	1.7
Asheville.....	208.5	206.3	209.1	207.1	-2.0	-1.0
Burlington.....	69.9	70.9	69.8	71.1	1.3	1.9
Charlotte-Concord-Gastonia.....	1,368.8	1,400.6	1,366.3	1,403.8	37.5	2.7
Durham-Chapel Hill.....	351.5	361.3	351.0	361.2	10.2	2.9
Fayetteville.....	138.4	139.6	138.5	140.0	1.5	1.1
Goldsboro.....	41.9	42.4	41.9	42.6	0.7	1.7
Greensboro-High Point.....	371.3	371.1	370.1	370.8	0.7	0.2
Greenville.....	83.5	85.1	83.3	85.1	1.8	2.2
Hickory-Lenoir-Morganton.....	159.9	159.2	159.3	159.6	0.3	0.2
Jacksonville.....	55.9	56.9	56.0	57.1	1.1	2.0
New Bern.....	47.9	48.5	48.0	48.6	0.6	1.3
Raleigh.....	740.4	753.4	739.4	753.8	14.4	1.9
Rocky Mount.....	55.8	55.7	55.9	55.9	0.0	0.0
Wilmington.....	148.7	152.0	148.3	151.7	3.4	2.3
Winston-Salem.....	278.4	281.9	278.2	282.3	4.1	1.5
North Dakota.....	442.8	453.7	440.6	452.4	11.8	2.7
Bismarck.....	74.3	75.5	74.0	75.4	1.4	1.9
Fargo.....	153.9	156.1	153.1	156.0	2.9	1.9

See footnotes at end of table.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	November		December		Change from December 2023 to December 2024 ^P	
	2023	2024	2023	2024 ^P	Number	Percent
North Dakota - Continued						
Grand Forks.....	54.9	56.1	55.2	56.0	0.8	1.4
Ohio.....	5,676.0	5,734.0	5,652.3	5,716.8	64.5	1.1
Akron.....	342.8	339.6	343.2	340.0	-3.2	-0.9
Canton-Massillon.....	172.0	172.2	171.9	172.3	0.4	0.2
Cincinnati.....	1,164.0	1,169.0	1,160.7	1,166.1	5.4	0.5
Cleveland-Elyria.....	1,070.8	1,081.0	1,069.3	1,075.4	6.1	0.6
Columbus.....	1,168.0	1,160.8	1,164.3	1,156.8	-7.5	-0.6
Dayton.....	392.2	392.2	391.1	391.1	0.0	0.0
Lima.....	52.5	52.4	52.5	52.6	0.1	0.2
Mansfield.....	51.4	51.9	51.3	52.0	0.7	1.4
Springfield.....	51.1	51.2	51.0	51.2	0.2	0.4
Toledo.....	310.4	314.3	310.6	312.9	2.3	0.7
Weirton-Steubenville ¹	39.8	39.9	39.7	40.1	0.4	1.0
Youngstown-Warren-Boardman.....	214.1	213.1	213.5	213.2	-0.3	-0.1
Oklahoma.....	1,781.4	1,812.3	1,780.3	1,811.6	31.3	1.8
Enid.....	23.9	24.3	23.9	24.2	0.3	1.3
Lawton.....	44.4	44.6	44.0	44.7	0.7	1.6
Oklahoma City.....	709.7	724.5	707.9	724.2	16.3	2.3
Tulsa.....	476.2	488.6	477.5	489.3	11.8	2.5
Oregon.....	1,982.3	2,006.6	1,985.2	2,001.6	16.4	0.8
Albany.....	47.8	48.5	48.3	48.4	0.1	0.2
Bend-Redmond.....	95.0	95.8	95.2	95.8	0.6	0.6
Corvallis.....	46.0	46.5	45.8	46.5	0.7	1.5
Eugene.....	164.4	166.8	164.5	166.6	2.1	1.3
Grants Pass.....	26.9	27.1	27.2	27.1	-0.1	-0.4
Medford.....	90.0	90.5	91.1	90.5	-0.6	-0.7
Portland-Vancouver-Hillsboro.....	1,240.1	1,248.6	1,240.4	1,244.1	3.7	0.3
Salem.....	183.4	187.1	183.7	187.4	3.7	2.0
Pennsylvania.....	6,181.6	6,276.7	6,155.9	6,270.6	114.7	1.9
Allentown-Bethlehem-Easton.....	400.3	407.1	399.8	407.8	8.0	2.0
Altoona.....	61.6	62.4	61.9	62.6	0.7	1.1
Bloomsburg-Berwick.....	44.9	45.8	44.7	45.7	1.0	2.2
Chambersburg-Waynesboro.....	61.4	62.4	61.4	62.6	1.2	2.0
East Stroudsburg.....	58.6	59.0	58.5	58.9	0.4	0.7
Erie.....	126.9	128.1	126.0	127.6	1.6	1.3
Gettysburg.....	34.1	34.8	34.1	34.7	0.6	1.8
Harrisburg-Carlisle.....	365.6	373.0	364.2	373.7	9.5	2.6
Johnstown.....	52.4	52.5	52.2	52.3	0.1	0.2
Lancaster.....	266.2	268.1	265.8	268.2	2.4	0.9
Lebanon.....	57.1	58.7	57.4	58.7	1.3	2.3
Philadelphia-Camden-Wilmington.....	3,123.3	3,160.7	3,117.7	3,160.4	42.7	1.4
Pittsburgh.....	1,176.5	1,194.8	1,169.1	1,192.2	23.1	2.0
Reading.....	182.1	183.6	182.0	184.3	2.3	1.3
Scranton-Wilkes-Barre-Hazleton.....	271.6	275.3	271.2	275.4	4.2	1.5
State College.....	83.1	84.7	83.3	84.2	0.9	1.1
Williamsport.....	53.0	54.0	52.7	53.6	0.9	1.7
York-Hanover.....	196.1	196.3	195.9	196.7	0.8	0.4
Rhode Island.....	509.6	517.9	509.7	515.5	5.8	1.1
Providence-Warwick.....	605.3	611.2	604.5	608.1	3.6	0.6
South Carolina.....	2,348.8	2,409.1	2,347.0	2,408.4	61.4	2.6
Charleston-North Charleston.....	424.1	436.2	423.5	435.5	12.0	2.8
Columbia.....	432.5	438.5	433.0	438.7	5.7	1.3
Florence.....	97.5	100.3	97.8	100.8	3.0	3.1
Greenville-Anderson-Mauldin.....	469.3	473.3	467.6	473.4	5.8	1.2
Hilton Head Island-Bluffton-Beaufort.....	90.1	91.5	90.3	91.5	1.2	1.3
Myrtle Beach-Conway-North Myrtle Beach.....	194.3	193.9	192.2	193.2	1.0	0.5
Spartanburg.....	174.4	178.5	175.3	178.7	3.4	1.9
Sumter.....	38.5	39.7	38.7	39.9	1.2	3.1

See footnotes at end of table.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	November		December		Change from December 2023 to December 2024 ^P	
	2023	2024	2023	2024 ^P	Number	Percent
South Dakota.....	469.3	469.0	468.7	468.4	-0.3	-0.1
Rapid City.....	74.4	75.4	74.1	75.3	1.2	1.6
Sioux Falls.....	174.1	171.8	173.4	172.0	-1.4	-0.8
Tennessee.....	3,323.7	3,371.1	3,327.1	3,367.4	40.3	1.2
Chattanooga.....	287.0	293.2	286.6	291.4	4.8	1.7
Clarksville.....	101.7	103.6	101.7	103.7	2.0	2.0
Cleveland.....	48.1	48.9	48.2	48.4	0.2	0.4
Jackson.....	71.7	72.8	71.8	72.8	1.0	1.4
Johnson City.....	87.0	87.9	86.6	87.5	0.9	1.0
Kingsport-Bristol-Bristol.....	123.3	125.6	123.8	125.8	2.0	1.6
Knoxville.....	439.8	447.2	439.4	445.6	6.2	1.4
Memphis.....	658.2	659.9	660.9	659.2	-1.7	-0.3
Morristown.....	48.9	50.3	49.3	50.3	1.0	2.0
Nashville-Davidson--Murfreesboro--Franklin.....	1,168.2	1,174.9	1,171.3	1,176.9	5.6	0.5
Texas.....	14,149.5	14,408.5	14,155.4	14,432.7	277.3	2.0
Abilene.....	78.1	79.5	77.6	79.4	1.8	2.3
Amarillo.....	129.8	131.8	129.6	132.0	2.4	1.9
Austin-Round Rock.....	1,359.0	1,376.2	1,356.7	1,379.4	22.7	1.7
Beaumont-Port Arthur.....	165.6	168.6	165.8	168.7	2.9	1.7
Brownsville-Harlingen.....	163.8	167.8	164.1	168.0	3.9	2.4
College Station-Bryan.....	145.0	149.3	144.7	148.8	4.1	2.8
Corpus Christi.....	201.0	202.9	201.6	202.9	1.3	0.6
Dallas-Fort Worth-Arlington.....	4,303.4	4,365.5	4,303.7	4,371.5	67.8	1.6
El Paso.....	350.4	354.7	350.6	356.1	5.5	1.6
Houston-The Woodlands-Sugar Land.....	3,434.0	3,494.2	3,442.1	3,499.9	57.8	1.7
Killeen-Temple.....	156.1	156.7	156.1	156.6	0.5	0.3
Laredo.....	113.5	114.9	113.7	115.1	1.4	1.2
Longview.....	101.3	102.0	101.4	101.8	0.4	0.4
Lubbock.....	163.1	163.6	162.9	163.4	0.5	0.3
McAllen-Edinburg-Mission.....	304.4	305.1	303.5	306.3	2.8	0.9
Midland.....	122.4	124.0	122.9	123.9	1.0	0.8
Odessa.....	81.8	82.4	82.1	82.8	0.7	0.9
San Angelo.....	53.0	54.0	53.0	54.1	1.1	2.1
San Antonio-New Braunfels.....	1,183.5	1,208.4	1,186.9	1,210.8	23.9	2.0
Sherman-Denison.....	54.2	55.2	54.3	55.0	0.7	1.3
Texarkana.....	60.2	61.0	60.2	60.8	0.6	1.0
Tyler.....	117.9	120.0	117.6	120.1	2.5	2.1
Victoria.....	40.7	40.9	40.9	41.2	0.3	0.7
Waco.....	138.4	140.4	138.4	140.2	1.8	1.3
Wichita Falls.....	60.1	60.7	60.1	60.8	0.7	1.2
Utah.....	1,751.8	1,788.9	1,745.5	1,790.3	44.8	2.6
Logan.....	73.7	75.1	73.5	74.9	1.4	1.9
Ogden-Clearfield.....	297.8	306.8	296.5	305.1	8.6	2.9
Provo-Orem.....	317.2	320.5	315.9	319.6	3.7	1.2
St. George.....	87.3	89.3	86.7	89.0	2.3	2.7
Salt Lake City.....	832.6	854.5	830.4	855.1	24.7	3.0
Vermont.....	312.2	317.1	314.0	317.8	3.8	1.2
Burlington-South Burlington.....	127.2	132.0	126.9	131.5	4.6	3.6
Virginia.....	4,223.1	4,297.9	4,215.2	4,288.2	73.0	1.7
Blacksburg-Christiansburg-Radford.....	87.4	87.7	86.7	87.1	0.4	0.5
Charlottesville.....	126.8	130.5	126.3	130.7	4.4	3.5
Harrisonburg.....	73.5	74.1	73.4	73.6	0.2	0.3
Lynchburg.....	105.8	106.6	106.0	106.4	0.4	0.4
Richmond.....	719.9	743.6	718.7	741.1	22.4	3.1
Roanoke.....	168.3	170.0	168.3	170.3	2.0	1.2
Staunton-Waynesboro.....	54.4	54.7	54.4	54.5	0.1	0.2
Virginia Beach-Norfolk-Newport News.....	817.8	832.5	816.2	830.2	14.0	1.7
Winchester.....	73.3	73.9	73.1	74.3	1.2	1.6
Washington.....	3,623.6	3,668.7	3,631.3	3,675.5	44.2	1.2

See footnotes at end of table.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	November		December		Change from December 2023 to December 2024 ^p	
	2023	2024	2023	2024 ^p	Number	Percent
Washington - Continued						
Bellingham.....	97.6	97.5	98.0	97.1	-0.9	-0.9
Bremerton-Silverdale.....	97.5	98.5	98.0	98.8	0.8	0.8
Kennewick-Richland.....	127.2	129.9	127.5	130.3	2.8	2.2
Longview.....	42.4	43.0	42.7	43.0	0.3	0.7
Mount Vernon-Anacortes.....	52.6	53.4	52.8	53.5	0.7	1.3
Olympia-Tumwater.....	131.9	133.7	132.1	134.2	2.1	1.6
Seattle-Tacoma-Bellevue.....	2,138.7	2,156.1	2,145.5	2,164.1	18.6	0.9
Spokane-Spokane Valley.....	274.0	276.4	273.6	276.6	3.0	1.1
Walla Walla.....	29.8	30.2	29.7	30.2	0.5	1.7
Wenatchee.....	50.4	50.4	50.5	50.2	-0.3	-0.6
Yakima.....	91.8	93.0	91.9	93.0	1.1	1.2
West Virginia.....	723.7	726.5	723.4	724.6	1.2	0.2
Beckley.....	44.9	46.0	45.2	46.1	0.9	2.0
Charleston.....	110.9	112.1	111.0	112.4	1.4	1.3
Huntington-Ashland.....	138.0	137.0	138.4	137.3	-1.1	-0.8
Morgantown.....	73.6	74.7	73.4	74.2	0.8	1.1
Parkersburg-Vienna.....	39.4	40.2	39.4	40.3	0.9	2.3
Wheeling.....	63.1	64.3	63.3	64.0	0.7	1.1
Wisconsin.....	3,038.4	3,060.4	3,028.6	3,044.7	16.1	0.5
Appleton.....	129.4	130.2	129.1	129.7	0.6	0.5
Eau Claire.....	90.4	92.5	90.0	91.4	1.4	1.6
Fond du Lac.....	47.8	48.5	47.9	48.2	0.3	0.6
Green Bay.....	180.2	180.8	179.8	180.1	0.3	0.2
Janesville-Beloit.....	72.5	73.0	72.4	72.5	0.1	0.1
La Crosse-Onalaska.....	80.1	80.8	80.5	80.8	0.3	0.4
Madison.....	430.0	430.0	427.6	428.2	0.6	0.1
Milwaukee-Waukesha-West Allis.....	863.7	859.3	860.2	857.1	-3.1	-0.4
Oshkosh-Neenah.....	97.9	97.6	97.4	97.3	-0.1	-0.1
Racine.....	79.1	79.5	79.0	79.5	0.5	0.6
Sheboygan.....	63.4	63.9	63.3	63.7	0.4	0.6
Wausau.....	71.8	71.8	72.0	71.8	-0.2	-0.3
Wyoming.....	291.4	295.2	290.8	295.9	5.1	1.8
Casper.....	40.5	40.9	40.2	40.9	0.7	1.7
Cheyenne.....	48.5	49.2	48.5	49.3	0.8	1.6
Puerto Rico.....	959.7	974.1	965.2	979.7	14.5	1.5
Aguadilla-Isabela.....	59.9	59.8	60.3	60.0	-0.3	-0.5
Arecibo.....	39.8	41.1	40.2	40.9	0.7	1.7
Guayama.....	14.6	15.2	14.7	15.3	0.6	4.1
Mayaguez.....	35.3	35.6	35.5	35.4	-0.1	-0.3
Ponce.....	74.2	74.7	74.7	75.1	0.4	0.5
San German.....	21.9	21.9	22.0	22.1	0.1	0.5
San Juan-Carolina-Caguas.....	692.0	702.3	695.4	707.6	12.2	1.8
Virgin Islands.....	35.2	35.3	35.5	35.5	0.0	0.0

¹ For operational reasons, these interstate areas are listed under the state that accounts for the larger share of the population, which is different from the state that contains the first principal city.

² Area boundary does not reflect official OMB delineation.

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available. Area delineations are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city, unless otherwise footnoted. Estimates for the latest month are subject to revision the following month.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 4. Employees on nonfarm payrolls by state, selected metropolitan area, and metropolitan division, not seasonally adjusted¹
[In thousands]

State, area, and division	November		December		Change from December 2023 to December 2024 ^p	
	2023	2024	2023	2024 ^p	Number	Percent
California.....	18,063.7	18,276.3	18,090.6	18,276.4	185.8	1.0
Los Angeles-Long Beach-Anaheim.....	6,304.4	6,366.4	6,318.0	6,374.5	56.5	0.9
Anaheim-Santa Ana-Irvine.....	1,706.2	1,722.0	1,707.8	1,718.7	10.9	0.6
Los Angeles-Long Beach-Glendale.....	4,598.2	4,644.4	4,610.2	4,655.8	45.6	1.0
San Francisco-Oakland-Hayward.....	2,482.8	2,494.3	2,490.7	2,493.4	2.7	0.1
Oakland-Hayward-Berkeley.....	1,203.1	1,213.2	1,203.4	1,211.5	8.1	0.7
San Francisco-Redwood City-South San Francisco.....	1,166.5	1,165.3	1,173.8	1,166.5	-7.3	-0.6
San Rafael.....	113.2	115.8	113.5	115.4	1.9	1.7
District of Columbia.....	769.8	782.0	769.1	782.2	13.1	1.7
Washington-Arlington-Alexandria ²	3,396.9	3,434.5	3,392.6	3,431.5	38.9	1.1
Silver Spring-Frederick-Rockville ³	599.5	603.5	598.6	603.2	4.6	0.8
Washington-Arlington-Alexandria ²	2,797.4	2,831.0	2,794.0	2,828.3	34.3	1.2
Florida.....	9,944.8	10,091.9	9,970.5	10,119.6	149.1	1.5
Miami-Fort Lauderdale-West Palm Beach.....	2,960.7	3,005.5	2,979.2	3,017.4	38.2	1.3
Fort Lauderdale-Pompano Beach-Deerfield Beach.....	930.5	943.4	935.4	948.4	13.0	1.4
Miami-Miami Beach-Kendall.....	1,329.2	1,351.8	1,340.6	1,356.7	16.1	1.2
West Palm Beach-Boca Raton-Delray Beach.....	701.0	710.3	703.2	712.3	9.1	1.3
Illinois.....	6,175.3	6,209.8	6,144.3	6,190.2	45.9	0.7
Chicago-Naperville-Elgin ²	4,825.1	4,818.5	4,811.7	4,809.1	-2.6	-0.1
Chicago-Naperville-Arlington Heights.....	3,847.6	3,841.1	3,837.5	3,835.6	-1.9	0.0
Elgin.....	267.6	267.4	265.9	265.6	-0.3	-0.1
Gary.....	284.8	287.8	283.7	286.9	3.2	1.1
Lake County-Kenosha County ²	425.1	422.2	424.6	421.0	-3.6	-0.8
Massachusetts.....	3,741.2	3,765.8	3,722.7	3,749.4	26.7	0.7
Boston-Cambridge-Nashua ²	2,829.7	2,844.7	2,814.7	2,835.2	20.5	0.7
Boston-Cambridge-Newton.....	1,936.3	1,942.9	1,922.1	1,934.3	12.2	0.6
Brockton-Bridgewater-Easton.....	79.3	79.4	79.3	79.0	-0.3	-0.4
Framingham.....	169.8	171.8	169.9	171.6	1.7	1.0
Haverhill-Newburyport-Amesbury Town ²	67.3	67.8	67.1	67.9	0.8	1.2
Lawrence-Methuen Town-Salem ²	83.7	84.3	83.6	84.4	0.8	1.0
Lowell-Billerica-Chelmsford ²	158.0	158.7	158.2	158.7	0.5	0.3
Lynn-Saugus-Marblehead.....	46.1	46.9	46.1	46.8	0.7	1.5
Nashua ²	131.9	133.7	131.7	134.1	2.4	1.8
Peabody-Salem-Beverly.....	96.0	97.0	95.8	96.7	0.9	0.9
Taunton-Middleborough-Norton.....	61.3	62.2	60.9	61.7	0.8	1.3
Michigan.....	4,483.5	4,528.8	4,477.2	4,518.7	41.5	0.9
Detroit-Warren-Dearborn.....	2,046.0	2,056.8	2,046.9	2,057.8	10.9	0.5
Detroit-Dearborn-Livonia.....	771.8	777.2	777.3	780.0	2.7	0.3
Warren-Troy-Farmington Hills.....	1,274.2	1,279.6	1,269.6	1,277.8	8.2	0.6
New York.....	9,833.6	9,977.6	9,836.7	9,963.1	126.4	1.3
New York-Newark-Jersey City ²	10,199.8	10,343.7	10,219.5	10,356.0	136.5	1.3
Dutchess County-Putnam County.....	146.8	148.1	146.8	147.7	0.9	0.6
Nassau County-Suffolk County.....	1,359.4	1,381.2	1,360.3	1,379.5	19.2	1.4
Newark ³	1,281.8	1,293.1	1,283.1	1,294.8	11.7	0.9
New York-Jersey City-White Plains ²	7,411.8	7,521.3	7,429.3	7,534.0	104.7	1.4
Pennsylvania.....	6,181.6	6,276.7	6,155.9	6,270.6	114.7	1.9
Philadelphia-Camden-Wilmington ²	3,123.3	3,160.7	3,117.7	3,160.4	42.7	1.4
Camden ³	583.4	594.0	585.8	595.3	9.5	1.6
Montgomery County-Bucks County-Chester County.....	1,129.3	1,139.7	1,126.8	1,141.7	14.9	1.3
Philadelphia.....	1,027.3	1,040.5	1,022.1	1,038.0	15.9	1.6
Wilmington ³	383.3	386.5	383.0	385.4	2.4	0.6
Texas.....	14,149.5	14,408.5	14,155.4	14,432.7	277.3	2.0
Dallas-Fort Worth-Arlington.....	4,303.4	4,365.5	4,303.7	4,371.5	67.8	1.6
Dallas-Plano-Irving.....	3,086.0	3,128.5	3,084.8	3,132.6	47.8	1.5
Fort Worth-Arlington.....	1,217.4	1,237.0	1,218.9	1,238.9	20.0	1.6
Washington.....	3,623.6	3,668.7	3,631.3	3,675.5	44.2	1.2
Seattle-Tacoma-Bellevue.....	2,138.7	2,156.1	2,145.5	2,164.1	18.6	0.9
Seattle-Bellevue-Everett.....	1,791.4	1,808.0	1,797.9	1,814.8	16.9	0.9
Tacoma-Lakewood.....	347.3	348.1	347.6	349.3	1.7	0.5

¹ These 11 areas contain all of the 38 metropolitan divisions.

² Part of the area (or division) is in one or more adjacent states.

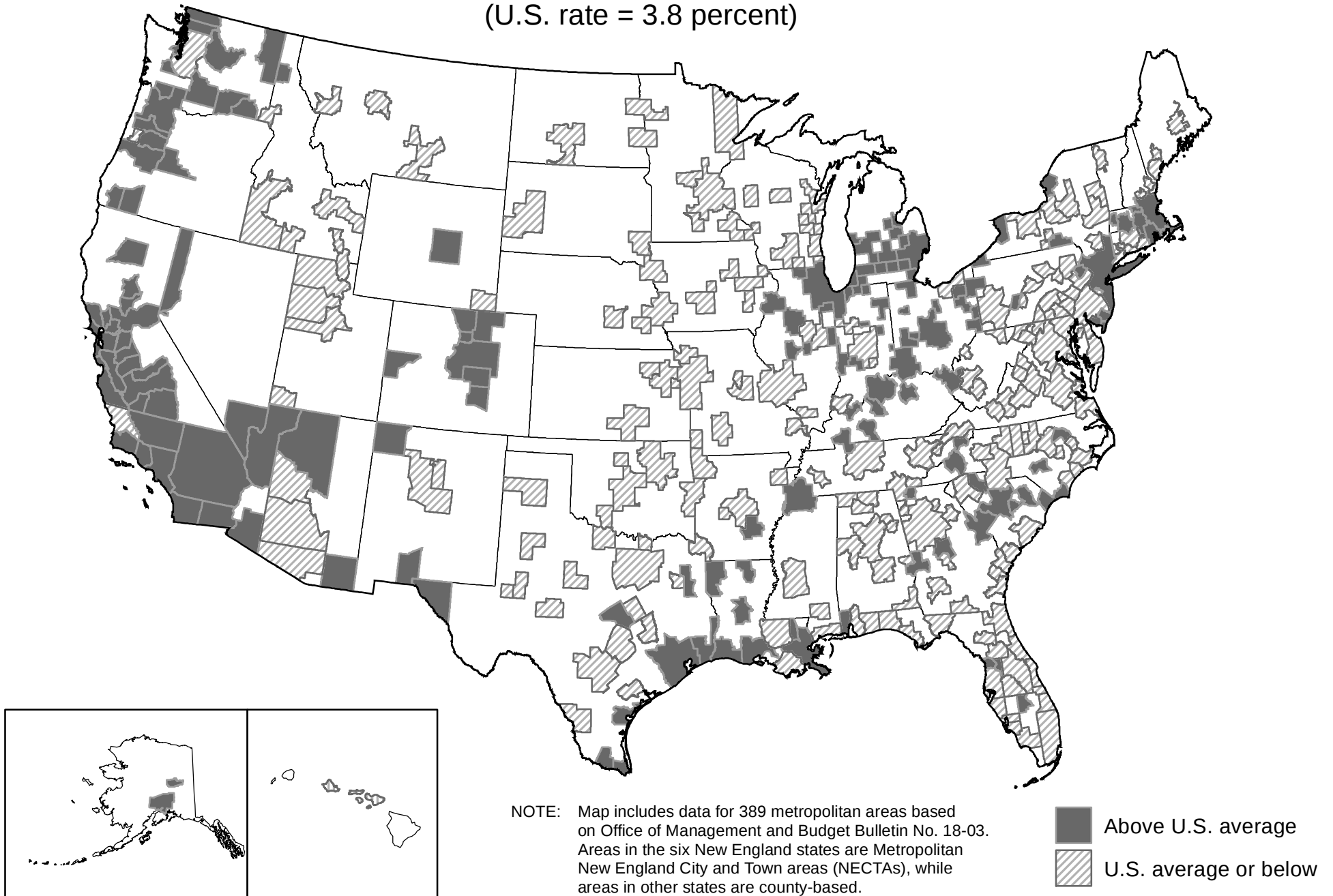
³ All of the division is in one or more adjacent states.

^p Preliminary

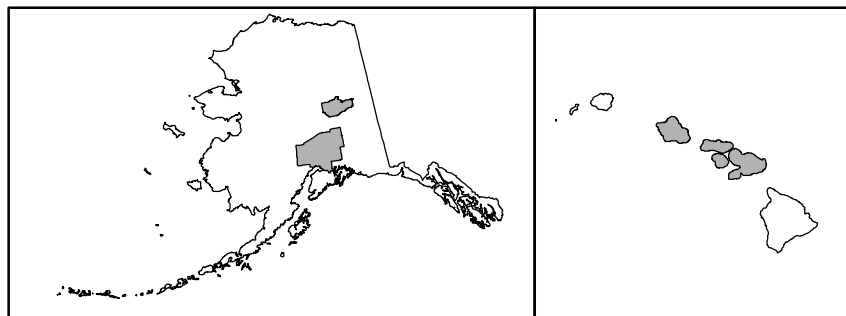
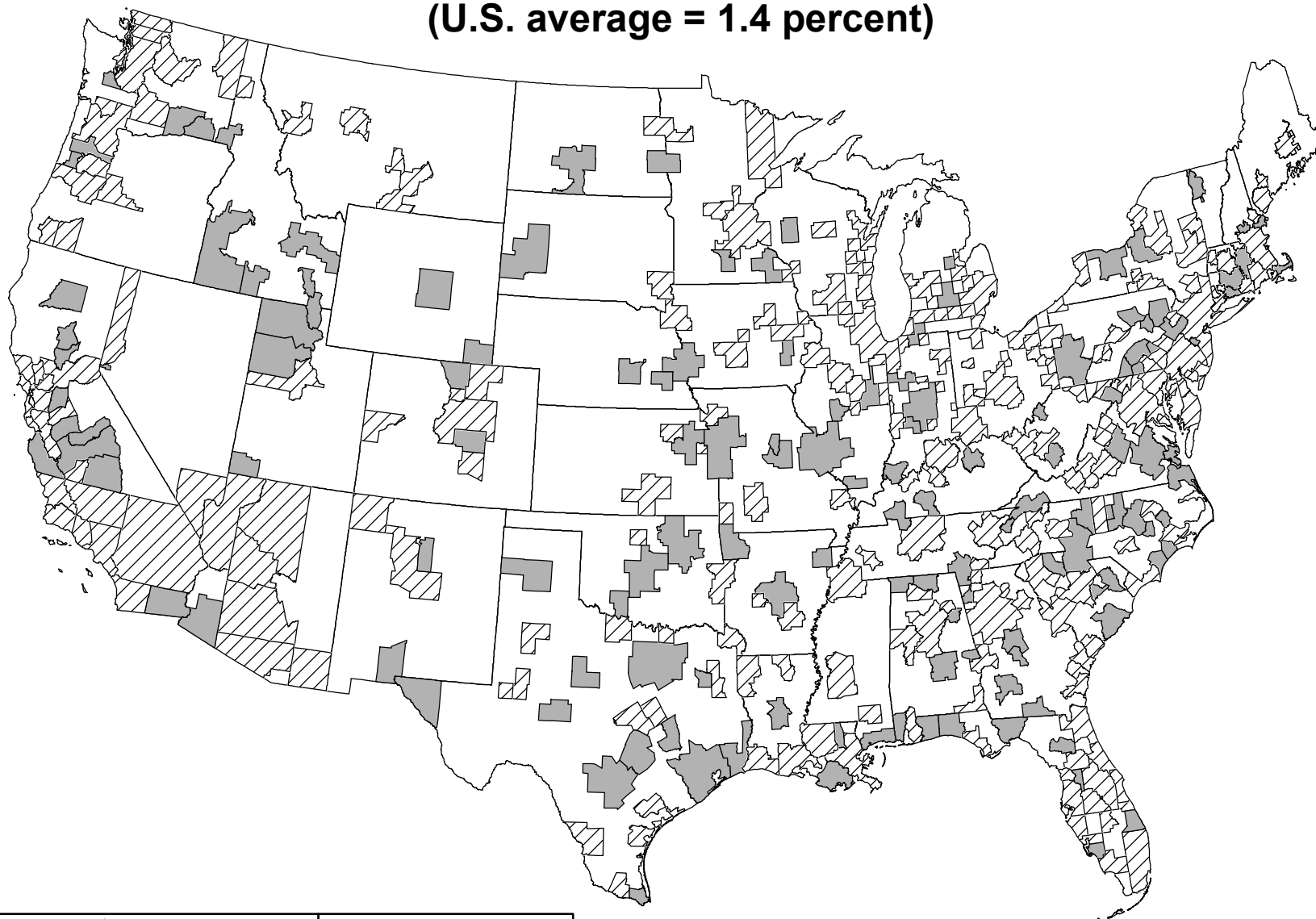
NOTE: Data are counts of jobs by place of work. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available. Area definitions are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and available at <https://www.bls.gov/lau/lausmsa.htm>. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city. Metropolitan divisions are listed under their metropolitan areas. Some divisions lie in more than one state, and some, like Camden, NJ, are totally outside the states under which their metropolitan areas are listed. For Washington-Arlington-Alexandria, DC-VA-MD-WV, the metropolitan area and division titles are identical. Estimates for the latest month are subject to revision the following month.

Map 1. Unemployment rates for metropolitan areas, not seasonally adjusted, December 2024

(U.S. rate = 3.8 percent)



**Map 2. Over-the-year percentage change in employment, by metropolitan area,
not seasonally adjusted, December 2024**
(U.S. average = 1.4 percent)



NOTE: Map includes data for 389 metropolitan areas based on Office of Management and Budget Bulletin No. 18-03. Areas in the six New England states are Metropolitan New England City and Town areas (NECTAs), while areas in other states are county based.

