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METROPOLITAN AREA EMPLOYMENT AND UNEMPLOYMENT — JANUARY 2025

(NOTE: On March 28, 2025, BLS corrected errors in estimates for not seasonally adjusted all employees in the following areas: Washington-Arlington-Alexandria, DC-VA-MD-WV; Maryland; Baltimore-Columbia-Towson, MD; Frederick-Gaithersburg-Bethesda, MD Metropolitan Division; Hagerstown-Martinsburg, MD-WV; Salisbury, MD; and Saginaw, MI. Seasonally adjusted estimates for all employees and 3-month average change were corrected at aggregate levels. Tables in this news release contain the incorrect data and will not be reissued. Corrected data are available in the LABSTAT database, at www.bls.gov/sae/data/. For a complete list of series and products impacted by the correction, see www.bls.gov/bls/errata/sae_errata.htm.)

Unemployment rates were higher in January than a year earlier in 290 of the 387 metropolitan areas, lower in 64 areas, and unchanged in 33 areas, the U.S. Bureau of Labor Statistics reported today. A total of 18 areas had jobless rates of less than 3.0 percent and 11 areas had rates of at least 8.0 percent. Nonfarm payroll employment increased over the year in 38 metropolitan areas, decreased in 1 area, and was essentially unchanged in 348 areas. The national unemployment rate in January was 4.4 percent, not seasonally adjusted, up from 4.1 percent a year earlier.

This news release presents statistics from two monthly programs. The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the national

Metropolitan Area Employment and Unemployment Data Changes

This news release is the first to include analysis reflecting the updated metropolitan area and metropolitan division delineations based on the 2020 Census. In accordance with annual practices, historical data in tables 1 through 4 of this news release have been revised. For detailed information on the geographic delineations and revisions, see the box notes at the end of the news release.

household survey estimates. These data pertain to individuals by where they reside. The employment data are from an establishment survey that measures nonfarm employment, hours, and earnings by industry. These data pertain to jobs on payrolls defined by where the establishments are located. For more information about the concepts and statistical methodologies used by these two programs, see the Technical Note.

Metropolitan Area Unemployment (Not Seasonally Adjusted)

In January, Rapid City, SD, had the lowest unemployment rate, 2.0 percent. The next lowest rates were in Sioux Falls, SD-MN, 2.1 percent, and Bozeman, MT, 2.2 percent. El Centro, CA, had the highest rate, 17.9 percent. A total of 220 areas had January jobless rates below the U.S.

rate of 4.4 percent, 155 areas had rates above it, and 12 areas had rates equal to that of the nation. (See table 1 and map 1.)

The largest over-the-year unemployment rate increase in January occurred in Asheville, NC (+3.1 percentage points). Twenty-five other areas had rate increases of at least 1.0 percentage point. Kahului-Wailuku, HI, had the largest over-the-year rate decrease in January (-2.2 percentage points). Four other areas had rate declines of at least 1.0 percentage point.

Of the 56 metropolitan areas with a 2020 Census population of 1 million or more, Urban Honolulu, HI, had the lowest jobless rate in January, 2.6 percent. Fresno, CA, had the highest rate, 8.6 percent. Forty-four large areas had over-the-year unemployment rate increases, five had decreases, and seven had no change. The largest rate increases occurred in Detroit-Warren-Dearborn, MI (+1.6 percentage points), and Grand Rapids-Wyoming-Kentwood, MI (+1.5 points). The largest jobless rate declines occurred in Seattle-Tacoma-Bellevue, WA, and Tulsa, OK (-0.4 percentage point each).

Metropolitan Division Unemployment (Not Seasonally Adjusted)

Thirteen of the most populous metropolitan areas are made up of 37 metropolitan divisions, which are essentially separately identifiable employment centers. In January, Miami-Miami Beach-Kendall, FL, and Frederick-Gaithersburg-Bethesda, MD, had the lowest division unemployment rates, 2.4 percent and 2.5 percent, respectively. Detroit-Dearborn-Livonia, MI, had the highest rate among the divisions, 6.9 percent. (See table 2.)

In January, 27 metropolitan divisions had over-the-year unemployment rate increases, 7 had decreases, and 3 had no change. The largest increase occurred in Detroit-Dearborn-Livonia, MI (+2.1 percentage points), followed by Warren-Troy-Farmington Hills, MI (+1.3 points). The largest unemployment rate declines from January 2024 occurred in Tacoma-Lakewood, WA (-1.2 percentage points), and Lake County, IL (-1.1 points).

Metropolitan Area Nonfarm Employment (Not Seasonally Adjusted)

In January 2025, nonfarm payroll employment increased over the year in 38 metropolitan areas, decreased in 1 area, and was essentially unchanged in 348 areas. The largest over-the-year

employment increases occurred in New York-Newark-Jersey City, NY-NJ (+188,100), Houston-Pasadena-The Woodlands, TX (+56,500), and Dallas-Fort Worth-Arlington, TX (+53,200). The largest over-the-year percentage gains in employment occurred in Barnstable Town, MA (+6.1 percent), Napa, CA (+5.7 percent), and Rochester, MN (+5.3 percent). Employment decreased over the year in Yuma, AZ (-2,600, or -4.1 percent). (See table 3 and map 2.)

Over the year, nonfarm employment increased in 13 metropolitan areas with a 2020 Census population of 1 million or more and was essentially unchanged in 43 areas. The largest over-the-year percentage increases in employment in these large metropolitan areas occurred in Fresno, CA (+2.6 percent), and Orlando-Kissimmee-Sanford, FL (+2.2 percent), followed by Raleigh-Cary, NC, and Urban Honolulu, HI (+2.0 percent each).

Metropolitan Division Nonfarm Employment (Not Seasonally Adjusted)

In January, nonfarm payroll employment increased over the year in 6 metropolitan divisions and was essentially unchanged in 31 divisions. The largest over-the-year increases in employment among the metropolitan divisions occurred in New York-Jersey City-White Plains, NY-NJ (+150,500), Arlington-Alexandria-Reston, VA-WV (+30,800), and Miami-Miami Beach-Kendall, FL (+26,200). (See table 4.)

The largest over-the-year percentage increases in employment occurred in Tacoma-Lakewood, WA (+2.6 percent), New York-Jersey City-White Plains, NY-NJ (+2.4 percent), and Miami-Miami Beach-Kendall, FL (+2.0 percent).

The State Employment and Unemployment news release for February is scheduled to be released on Friday, March 28, 2025, at 10:00 a.m. (ET). The Metropolitan Area Employment and Unemployment news release for February is scheduled to be released on Wednesday, April 9, 2025, at 10:00 a.m. (ET).

Changes to Local Area Unemployment Statistics (LAUS) Data

Effective with the release of Regional and State Unemployment 2024 Annual Averages on March 5, 2025, the civilian labor force and unemployment data for the states, the District of Columbia, and the Los Angeles-Long Beach-Glendale metropolitan division presented in tables 1 and 2 of this news release were revised to incorporate updated inputs, new population controls, re-estimation of models, and adjustment to new census division and national control totals. Both not seasonally adjusted and seasonally adjusted data were replaced back to their series beginnings in January 1976. Data for the remaining modeled substate and balance-of-state areas were re-estimated back to their series beginnings in 1990 or 1994 and published with the January 2025 State Employment and Unemployment news release on March 17, 2025.

Also with the release of January 2025 data for model-based areas on March 17, the LAUS estimates for federal statistical areas, including metropolitan areas and metropolitan divisions, were updated to reflect the delineations based on the 2020 Census, as published in Office of Management and Budget (OMB) Bulletin No. 23-01. For the six New England states, New England City and Town Areas, or NECTAs, were discontinued, and LAUS began publishing the areas and divisions made up of counties or county equivalents. New geography for all areas and adjustments to the revised statewide controls were carried back to the series beginnings in January 1990. Data for 1990–2015 are considered final, while data for 2016–2024 are marked as “provisional.” Final data for 2016–2024, reflecting both standard input revisions and updates to American Community Survey and decennial census inputs, will be published on April 18, 2025. The preliminary estimates for January 2025 incorporate these once-per-decade input updates.

More information on geography and data changes is available at www.bls.gov/lau/geography-and-data-changes-in-2025.htm.

Changes to Current Employment Statistics (CES) Data

Effective with this news release, all nonfarm payroll employment estimates for states and areas presented in tables 3 and 4 have been adjusted to 2024 benchmark levels. Not seasonally adjusted data beginning with April 2023 and seasonally adjusted data beginning with January 2020 were subject to revision. Some not seasonally adjusted and seasonally adjusted series have been revised as far back as 1990. Information on annual benchmark processing is available at www.bls.gov/sae/publications/benchmark-article/annual-benchmark-article.htm.

Also effective with this news release, the CES metropolitan statistical area (MSA) estimates have been updated to reflect the delineations based on the 2020 Census, available at www.bls.gov/bls/omb-bulletin-23-01-revised-delineations-of-metropolitan-statistical-areas.pdf.

As a result of this update, new MSAs have been added to publication, some existing MSAs have undergone name and/or compositional changes, and other existing areas have been dropped from publication. For the six New England states, New England City and Town Areas (NECTAs) have been discontinued and replaced by areas and divisions made up of counties or equivalent entities. Details of these changes are published in the annual CES State and Area benchmark article at www.bls.gov/sae/publications/benchmark-article/annual-benchmark-article.htm.

More information about MSA definitions in the CES program, including current and previous definitions used, is available at www.bls.gov/sae/additional-resources/metropolitan-statistical-area-definitions.htm.

Southern California Wildfires and Severe Winter Weather

Wildfires in Southern California began in early January and continued through the reference periods for both the household and establishment surveys. Severe winter weather occurred in much of the country during the January reference periods for both surveys. No changes were made to either the establishment or household survey estimation procedures for the January data. It is likely that payroll employment, hours, and earnings estimates in some states were affected by the wildfires and winter weather; however, it is not possible to quantify the net effect on the over-the-month change in employment, hours, or earnings estimates because the establishment survey is not designed to isolate effects from extreme weather events.

For information on how unusually severe weather can affect employment and hours estimates, see question 8 in the Frequently Asked Questions section of the Employment Situation news release at www.bls.gov/news.release/empsit.faq.htm.

Technical Note

This news release presents civilian labor force and unemployment data from the Local Area Unemployment Statistics (LAUS) program (tables 1 and 2) for 387 metropolitan statistical areas, plus 6 areas in Puerto Rico. Estimates for 37 metropolitan divisions also are presented. Nonfarm payroll employment estimates from the Current Employment Statistics (CES) program (tables 3 and 4) are provided for the same areas. State estimates were previously published in the *State Employment and Unemployment* news release and are republished in this news release for ease of reference. The LAUS and CES programs are both federal-state cooperative endeavors.

Civilian labor force and unemployment—from the LAUS program

Definitions. The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employed people and unemployed people on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and older. *Employed* people are those who did any work at all for pay or profit in the reference week (typically the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as labor-management dispute, illness, or vacation. *Unemployed* people are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; people on layoff expecting recall need not be looking for work to be counted as unemployed. The *civilian labor force* is the sum of employed and unemployed people. The *unemployment rate* is the number of unemployed as a percent of the civilian labor force.

Method of estimation. Estimates for states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, and New York City are produced using time-series models with real-time benchmarking to national CPS totals. Model-based estimates are also produced for the following areas and their respective balances: the Chicago-Naperville-Schaumburg, IL Metropolitan Division; Cleveland, OH Metropolitan Statistical Area; Detroit-Warren-Dearborn, MI Metropolitan Statistical Area; Miami-Miami Beach-Kendall, FL Metropolitan Division; and Seattle-Tacoma-Bellevue, WA Metropolitan Statistical Area. Modeling improves the statistical basis of the estimation for these areas and provides important tools for analysis, such as measures of errors and seasonally adjusted series. For all other substate

areas in this news release, estimates are prepared through indirect estimation procedures using a building-block approach. Estimates of employed people, which are based largely on “place of work” estimates from the CES program, are adjusted to refer to place of residence as used in the CPS. Unemployment estimates are aggregates of people previously employed in industries covered by state Unemployment Insurance (UI) laws and entrants to the labor force from the CPS. The substate estimates of employment and unemployment, which geographically exhaust the entire state, are adjusted proportionally to ensure that they add to the independently estimated model-based area totals. A detailed description of the estimation procedures is available from BLS upon request.

Annual revisions. Civilian labor force and unemployment data shown for the prior year reflect adjustments made at the beginning of each year, usually implemented with the issuance of January estimates. The adjusted model-based estimates typically reflect updated population data from the U.S. Census Bureau, any revisions in other input data sources, and model re-estimation. All substate estimates then are re-estimated using updated inputs and adjusted to add to the revised model-based totals. In early 2025, implementation of synthetic intercensal population estimates for states and the 2020-based delineations for federal statistical areas necessitated the replacement of substate estimates back to their series beginnings. For more information, see www.bls.gov/lau/geography-and-data-changes-in-2025.htm.

Employment—from the CES program

Definitions. Employment data refer to people on establishment payrolls who receive pay for any part of the pay period that includes the 12th of the month. People are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2022 version of the North American Industry Classification System.

Method of estimation. CES State and Area employment data are produced using several estimation procedures. Where possible, these data are produced using a “weighted link relative” estimation technique in which a ratio of current month weighted employment to that of the previous-month weighted employment is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are then obtained by multiplying these ratios by the previous month’s employment estimates. The weighted link relative technique is utilized for data series where the sample size meets certain statistical criteria. For some employment series, the estimates are produced with a model that uses direct sample estimates (described above) combined with other regressors to compensate for smaller sample sizes.

Annual revisions. Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and also to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months. Information on recent benchmark revisions is available online at www.bls.gov/web/laus/benchmark.pdf.

Seasonal adjustment. Payroll employment data are seasonally adjusted for states, metropolitan areas, and metropolitan divisions at the total nonfarm level. For states, data are seasonally adjusted at the supersector level as well. Revisions to historical data for the most recent 5 years are made once a year, coincident with annual benchmark adjustments.

Payroll employment data are seasonally adjusted concurrently, using all available estimates, including those for the current month, to develop sample-based seasonal factors. Concurrent sample-based factors are created every month for the current month's preliminary estimate as well as the previous month's final estimate.

Reliability of the estimates

The estimates presented in this news release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used. The sums of individual items may not always equal the totals shown in the same tables because of rounding.

Use of error measures

Civilian labor force and unemployment estimates. Measures of sampling error are not available for metropolitan areas or metropolitan divisions. Model-based error measures for states are available on the BLS website at www.bls.gov/lau/lastderr.htm. Measures of nonsampling error are not available for the areas contained in this news release.

Employment estimates. Changes in metropolitan area nonfarm payroll employment are cited in the analysis of this news release only if they have been determined to be statistically significant at the 90-percent confidence level. Measures of sampling error for the total nonfarm employment series are available for metropolitan areas and metropolitan divisions at www.bls.gov/web/laus/790stderr.htm. Measures of sampling error for more detailed series at the area and division level are available upon request. Measures of sampling error for states at the supersector level and for the private service providing, goods-producing, total private and total nonfarm levels are available on the BLS website at www.bls.gov/web/laus/790stderr.htm.

Area definitions

The substate area data published in this news release reflect the delineations issued by the U.S. Office of Management and Budget on July 21, 2023. A detailed list of the geographic definitions is available online at www.bls.gov/lau/lausmsa.htm.

Additional information

Estimates of unadjusted and seasonally adjusted civilian labor force and unemployment data for states and seven substate areas are available in the news release *State Employment and Unemployment*. Estimates of civilian labor force and unemployment for all states, metropolitan areas, counties, cities with a population of 25,000 or more, and other areas used in the administration of various federal economic assistance programs are available online at www.bls.gov/lau/. Employment data from the CES program for states and metropolitan areas are available on the BLS website at www.bls.gov/sae/.

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LABOR FORCE DATA
NOT SEASONALLY ADJUSTED
Table 1. Civilian labor force and unemployment by state and metropolitan area

State and area	Civilian labor force			Unemployed					
	Jan 2024	Dec 2024	Jan 2025 ^P	Number			Percent of labor force		
				Jan 2024	Dec 2024	Jan 2025 ^P	Jan 2024	Dec 2024	Jan 2025 ^P
Alabama.....	2,315,794	2,362,075	2,357,219	73,969	75,438	80,318	3.2	3.2	3.4
Anniston-Oxford.....	45,721	46,643	49,880	1,635	1,734	1,837	3.6	3.7	3.7
Auburn-Opelika.....	90,420	91,860	97,084	2,641	2,644	2,922	2.9	2.9	3.0
Birmingham.....	571,007	582,139	571,743	16,463	17,144	18,124	2.9	2.9	3.2
Daphne-Fairhope-Foley.....	103,805	106,444	115,998	3,151	3,305	3,631	3.0	3.1	3.1
Decatur.....	77,080	78,566	77,035	1,967	2,103	2,258	2.6	2.7	2.9
Dothan.....	67,106	68,750	67,982	2,223	2,298	2,391	3.3	3.3	3.5
Florence-Muscle Shoals.....	67,205	69,292	69,978	2,372	2,409	2,599	3.5	3.5	3.7
Gadsden.....	39,452	40,155	42,120	1,450	1,527	1,570	3.7	3.8	3.7
Huntsville.....	258,514	264,722	280,395	6,740	7,236	8,053	2.6	2.7	2.9
Mobile.....	190,550	194,696	187,778	8,137	7,573	7,880	4.3	3.9	4.2
Montgomery.....	177,239	180,620	180,215	5,652	5,749	6,125	3.2	3.2	3.4
Tuscaloosa.....	123,534	125,847	127,101	3,811	3,829	4,407	3.1	3.0	3.5
Alaska.....	351,945	356,856	360,360	17,910	16,673	19,641	5.1	4.7	5.5
Anchorage.....	201,778	206,186	204,155	8,825	8,076	9,761	4.4	3.9	4.8
Fairbanks-College.....	44,988	46,513	46,257	2,041	1,891	2,175	4.5	4.1	4.7
Arizona.....	3,721,687	3,752,662	3,802,762	125,200	131,467	146,535	3.4	3.5	3.9
Flagstaff.....	75,349	75,260	76,988	2,900	2,888	3,450	3.8	3.8	4.5
Lake Havasu City-Kingman.....	90,181	90,579	88,706	3,598	3,796	4,170	4.0	4.2	4.7
Phoenix-Mesa-Chandler.....	2,675,044	2,699,326	2,750,764	80,911	84,396	95,299	3.0	3.1	3.5
Prescott Valley-Prescott.....	109,460	109,914	107,261	3,393	3,335	3,975	3.1	3.0	3.7
Sierra Vista-Douglas.....	49,617	49,905	48,507	1,925	2,051	2,260	3.9	4.1	4.7
Tucson.....	497,256	499,226	498,309	16,585	16,963	19,250	3.3	3.4	3.9
Yuma.....	96,284	98,482	102,329	9,569	11,731	11,170	9.9	11.9	10.9
Arkansas.....	1,374,498	1,408,291	1,402,434	52,392	47,541	54,519	3.8	3.4	3.9
Fayetteville-Springdale-Rogers.....	298,792	309,682	306,521	8,145	7,774	9,305	2.7	2.5	3.0
Fort Smith.....	100,081	101,510	101,091	4,074	3,396	3,843	4.1	3.3	3.8
Hot Springs.....	41,214	41,848	43,039	1,752	1,553	1,729	4.3	3.7	4.0
Jonesboro.....	66,930	69,517	66,239	2,255	2,118	2,486	3.4	3.0	3.8
Little Rock-North Little Rock-Conway.....	369,060	378,813	381,113	13,033	11,872	13,604	3.5	3.1	3.6
California.....	19,499,812	19,630,344	19,703,368	1,053,849	1,018,925	1,092,660	5.4	5.2	5.5
Bakersfield-Delano.....	400,638	401,969	412,655	36,010	33,290	36,985	9.0	8.3	9.0
Chico.....	93,504	94,981	92,631	5,831	5,320	5,879	6.2	5.6	6.3
El Centro.....	75,077	76,023	73,469	12,781	13,547	13,187	17.0	17.8	17.9
Fresno.....	534,278	537,788	546,254	44,567	42,448	46,895	8.3	7.9	8.6
Hanford-Corcoran.....	60,123	60,658	59,556	5,618	5,117	5,860	9.3	8.4	9.8
Los Angeles-Long Beach-Anaheim.....	6,681,259	6,704,481	6,723,886	348,752	351,400	361,733	5.2	5.2	5.4
Merced.....	120,871	122,329	122,210	12,551	11,672	13,408	10.4	9.5	11.0
Modesto.....	248,437	252,505	257,596	18,007	17,222	19,021	7.2	6.8	7.4
Napa.....	72,107	71,511	75,416	3,169	3,063	3,405	4.4	4.3	4.5
Oxnard-Thousand Oaks-Ventura.....	416,205	418,971	419,719	20,347	19,660	20,939	4.9	4.7	5.0
Redding.....	75,543	76,059	80,831	4,604	4,098	4,785	6.1	5.4	5.9
Riverside-San Bernardino-Ontario.....	2,198,619	2,234,301	2,231,443	113,080	110,367	118,076	5.1	4.9	5.3
Sacramento-Roseville-Folsom.....	1,149,269	1,156,797	1,190,485	56,250	53,164	59,184	4.9	4.6	5.0
Salinas.....	212,176	213,047	215,823	21,170	18,082	21,770	10.0	8.5	10.1
San Diego-Chula Vista-Carlsbad.....	1,608,633	1,619,332	1,660,256	71,921	69,800	75,462	4.5	4.3	4.5
San Francisco-Oakland-Fremont.....	2,527,832	2,531,734	2,502,286	107,311	102,099	109,365	4.2	4.0	4.4
San Jose-Sunnyvale-Santa Clara.....	1,074,508	1,078,520	1,061,087	44,895	41,812	45,893	4.2	3.9	4.3
San Luis Obispo-Paso Robles.....	136,102	136,267	132,397	5,443	5,055	5,785	4.0	3.7	4.4
Santa Cruz-Watsonville.....	132,387	133,132	135,508	9,308	8,438	9,521	7.0	6.3	7.0
Santa Maria-Santa Barbara.....	215,852	218,176	217,496	11,517	9,905	11,742	5.3	4.5	5.4
Santa Rosa-Petaluma.....	251,163	251,825	246,659	10,693	9,977	11,098	4.3	4.0	4.5
Stockton-Lodi.....	351,609	367,117	372,323	24,805	23,424	25,785	7.1	6.4	6.9
Vallejo.....	206,279	208,027	216,791	11,014	10,642	11,656	5.3	5.1	5.4
Visalia.....	216,077	218,444	224,232	24,215	22,362	24,268	11.2	10.2	10.8
Yuba City.....	79,885	81,524	81,917	6,986	6,333	7,092	8.7	7.8	8.7
Colorado.....	3,229,324	3,272,519	3,281,274	132,273	148,046	162,864	4.1	4.5	5.0
Boulder.....	202,911	205,677	194,122	7,313	8,295	9,179	3.6	4.0	4.7
Colorado Springs.....	382,419	387,217	398,588	15,960	17,881	19,979	4.2	4.6	5.0
Denver-Aurora-Centennial.....	1,734,915	1,751,255	1,782,676	71,479	81,178	87,704	4.1	4.6	4.9
Fort Collins-Loveland.....	216,338	219,305	207,553	7,813	8,614	9,970	3.6	3.9	4.8
Grand Junction.....	76,456	76,686	80,197	3,645	3,685	4,351	4.8	4.8	5.4
Greeley.....	171,176	174,548	177,379	7,348	8,149	9,285	4.3	4.7	5.2
Pueblo.....	75,731	75,891	73,710	4,280	4,572	4,851	5.7	6.0	6.6
Connecticut.....	1,919,764	1,953,748	1,947,780	71,851	52,810	77,564	3.7	2.7	4.0
Bridgeport-Stamford-Danbury.....	477,096	486,265	517,405	18,092	13,360	19,566	3.8	2.7	3.8
Hartford-West Hartford-East Hartford.....	626,923	637,845	614,264	22,387	16,777	24,309	3.6	2.6	4.0
New Haven.....	321,460	328,930	316,707	11,522	8,496	12,306	3.6	2.6	3.9
Norwich-New London-Willimantic.....	141,136	141,982	143,972	5,237	3,784	5,664	3.7	2.7	3.9
Waterbury-Shelton.....	236,109	239,219	242,179	10,429	7,459	11,097	4.4	3.1	4.6
Delaware.....	504,797	504,473	506,104	20,292	15,867	20,094	4.0	3.1	4.0
Dover.....	81,446	81,879	85,407	3,607	2,911	3,614	4.4	3.6	4.2
District of Columbia.....	412,795	417,094	420,559	21,251	20,602	23,738	5.1	4.9	5.6

See footnotes at end of table.

LABOR FORCE DATA
NOT SEASONALLY ADJUSTED

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force			Unemployed					
	Jan 2024	Dec 2024	Jan 2025 ^P	Number			Percent of labor force		
				Jan 2024	Dec 2024	Jan 2025 ^P	Jan 2024	Dec 2024	Jan 2025 ^P
District of Columbia - Continued									
Washington-Arlington-Alexandria.	3,447,858	3,463,966	3,548,394	100,245	95,686	111,226	2.9	2.8	3.1
Florida.	11,061,299	11,125,365	11,200,769	354,631	350,910	412,035	3.2	3.2	3.7
Cape Coral-Fort Myers.	378,479	381,593	376,942	12,843	12,270	15,168	3.4	3.2	4.0
Crestview-Fort Walton Beach-Destin.	140,022	141,163	142,533	4,341	4,159	5,172	3.1	2.9	3.6
Deltona-Daytona Beach-Ormond Beach.	322,928	323,111	323,299	12,161	11,749	14,194	3.8	3.6	4.4
Gainesville.	169,418	171,235	171,220	5,860	5,653	7,001	3.5	3.3	4.1
Homosassa Springs.	49,490	49,476	54,052	2,606	2,457	3,119	5.3	5.0	5.8
Jacksonville.	843,682	852,367	857,673	27,944	26,586	32,630	3.3	3.1	3.8
Lakeland-Winter Haven.	345,344	348,480	360,687	13,974	13,493	16,298	4.0	3.9	4.5
Miami-Fort Lauderdale-West Palm Beach.	3,313,312	3,327,444	3,312,499	86,746	91,753	100,248	2.6	2.8	3.0
Naples-Marco Island.	195,710	194,987	187,592	5,990	5,802	7,053	3.1	3.0	3.8
North Port-Bradenton-Sarasota.	398,096	398,949	403,180	13,655	13,348	16,298	3.4	3.3	4.0
Ocala.	151,700	152,504	160,570	6,384	5,955	7,359	4.2	3.9	4.6
Orlando-Kissimmee-Sanford.	1,470,889	1,481,986	1,547,353	47,668	46,060	55,403	3.2	3.1	3.6
Palm Bay-Melbourne-Titusville.	306,144	305,542	307,261	10,353	9,944	12,247	3.4	3.3	4.0
Panama City-Panama City Beach.	98,464	98,975	101,472	3,476	3,148	4,090	3.5	3.2	4.0
Pensacola-Ferry Pass-Brent.	243,016	244,424	240,185	8,333	7,985	9,598	3.4	3.3	4.0
Port St. Lucie.	238,068	241,052	241,751	8,755	8,269	10,242	3.7	3.4	4.2
Punta Gorda.	78,652	79,190	78,040	3,044	3,108	3,758	3.9	3.9	4.8
Sebastian-Vero Beach-West Vero Corridor.	69,751	69,482	68,081	2,730	2,594	3,103	3.9	3.7	4.6
Sebring.	37,292	37,298	36,994	1,771	1,738	2,055	4.7	4.7	5.6
Tallahassee.	204,333	205,862	210,242	6,818	6,887	7,879	3.3	3.3	3.7
Tampa-St. Petersburg-Clearwater.	1,690,233	1,698,766	1,708,562	57,094	56,539	65,254	3.4	3.3	3.8
Wildwood-The Villages.	39,203	39,429	34,923	2,003	1,780	2,397	5.1	4.5	6.9
Georgia.	5,369,094	5,388,670	5,379,587	181,132	181,635	186,857	3.4	3.4	3.5
Albany.	63,226	64,270	61,847	2,517	2,425	2,551	4.0	3.8	4.1
Athens-Clarke County.	104,109	104,775	109,994	3,506	3,077	3,496	3.4	2.9	3.2
Atlanta-Sandy Springs-Roswell.	3,278,013	3,274,482	3,288,503	107,554	108,188	111,737	3.3	3.3	3.4
Augusta-Richmond County.	266,349	266,773	266,447	10,683	11,126	11,470	4.0	4.2	4.3
Brunswick-St. Simons.	55,196	55,533	55,202	1,708	1,648	1,693	3.1	3.0	3.1
Columbus.	128,118	128,341	129,117	5,208	5,038	5,580	4.1	3.9	4.3
Dalton.	60,749	60,932	67,787	2,846	4,280	2,842	4.7	7.0	4.2
Gainesville.	113,870	113,935	108,872	2,859	2,713	3,053	2.5	2.4	2.8
Hinesville.	34,975	34,929	31,111	1,145	1,080	1,223	3.3	3.1	3.9
Macon-Bibb County.	99,191	100,576	96,985	3,804	3,925	3,916	3.8	3.9	4.0
Rome.	49,004	48,901	48,313	1,729	1,659	1,650	3.5	3.4	3.4
Savannah.	203,352	202,333	208,742	5,973	5,585	6,174	2.9	2.8	3.0
Valdosta.	62,447	63,993	61,331	2,313	2,374	2,391	3.7	3.7	3.9
Warner Robins.	83,699	84,689	90,272	2,619	2,501	2,837	3.1	3.0	3.1
Hawaii.	677,159	681,992	686,738	19,743	19,118	18,739	2.9	2.8	2.7
Kahului-Wailuku.	85,187	83,312	81,753	4,767	2,866	2,801	5.6	3.4	3.4
Urban Honolulu.	458,465	467,102	475,056	11,578	12,433	12,177	2.5	2.7	2.6
Idaho.	983,327	1,007,074	1,011,637	39,475	37,018	43,299	4.0	3.7	4.3
Boise City.	432,701	448,781	459,637	16,292	15,451	17,598	3.8	3.4	3.8
Coeur d'Alene.	90,778	91,283	91,920	4,639	4,292	5,093	5.1	4.7	5.5
Idaho Falls.	83,987	86,096	86,144	2,899	2,605	3,208	3.5	3.0	3.7
Lewiston.	32,897	33,167	31,638	1,254	1,169	1,287	3.8	3.5	4.1
Pocatello.	45,939	47,310	41,968	1,801	1,746	1,931	3.9	3.7	4.6
Twin Falls.	56,317	58,010	60,270	2,283	2,164	2,474	4.1	3.7	4.1
Illinois.	6,514,831	6,619,206	6,575,951	336,685	284,112	330,520	5.2	4.3	5.0
Bloomington.	89,805	92,152	94,386	3,899	3,267	3,754	4.3	3.5	4.0
Champaign-Urbana.	128,474	132,012	120,534	5,844	4,211	4,809	4.5	3.2	4.0
Chicago-Naperville-Elgin.	4,900,408	4,999,796	5,005,295	246,147	223,588	254,216	5.0	4.5	5.1
Decatur.	44,710	44,856	43,772	3,002	2,313	2,636	6.7	5.2	6.0
Kankakee.	52,902	52,414	50,656	3,891	2,591	3,177	7.4	4.9	6.3
Peoria.	170,795	169,598	176,334	10,516	7,950	9,667	6.2	4.7	5.5
Rockford.	157,802	158,265	159,555	11,380	7,677	9,259	7.2	4.9	5.8
Springfield.	102,406	104,207	102,989	5,132	3,940	4,738	5.0	3.8	4.6
Indiana.	3,394,191	3,457,873	3,473,595	138,795	138,919	154,746	4.1	4.0	4.5
Bloomington.	80,599	81,611	86,466	3,263	3,135	3,381	4.0	3.8	3.9
Columbus.	43,632	44,622	39,958	1,626	1,574	1,814	3.7	3.5	4.5
Elkhart-Goshen.	108,309	108,195	98,471	4,724	4,279	4,625	4.4	4.0	4.7
Evansville.	136,934	139,648	136,449	5,186	4,919	5,704	3.8	3.5	4.2
Fort Wayne.	221,604	224,223	235,194	8,370	8,632	9,835	3.8	3.8	4.2
Indianapolis-Carmel-Greenwood.	1,119,223	1,147,341	1,148,249	40,523	41,256	47,177	3.6	3.6	4.1
Kokomo.	33,656	35,094	37,088	2,001	2,705	2,773	5.9	7.7	7.5
Lafayette-West Lafayette.	117,620	122,004	121,869	4,169	4,412	4,825	3.5	3.6	4.0
Michigan City-La Porte.	47,710	48,638	52,149	2,546	2,402	2,742	5.3	4.9	5.3
Muncie.	52,178	52,503	54,011	2,467	2,392	2,656	4.7	4.6	4.9
South Bend-Mishawaka.	155,974	158,956	156,510	7,209	7,298	7,941	4.6	4.6	5.1

See footnotes at end of table.

LABOR FORCE DATA
NOT SEASONALLY ADJUSTED
Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force			Unemployed					
	Jan 2024	Dec 2024	Jan 2025 ^P	Number			Percent of labor force		
				Jan 2024	Dec 2024	Jan 2025 ^P	Jan 2024	Dec 2024	Jan 2025 ^P
Indiana - Continued									
Terre Haute.....	71,472	72,347	78,468	3,427	3,298	3,706	4.8	4.6	4.7
Iowa.....	1,688,370	1,708,004	1,716,359	59,664	51,174	68,103	3.5	3.0	4.0
Ames.....	72,382	76,080	70,362	1,853	1,579	2,094	2.6	2.1	3.0
Cedar Rapids.....	141,425	142,473	145,979	5,517	4,588	6,075	3.9	3.2	4.2
Davenport-Moline-Rock Island.....	183,878	184,714	187,721	9,521	8,172	10,064	5.2	4.4	5.4
Des Moines-West Des Moines.....	394,107	394,876	413,014	13,173	12,029	16,188	3.3	3.0	3.9
Dubuque.....	55,986	56,312	53,862	2,076	1,805	2,222	3.7	3.2	4.1
Iowa City.....	98,649	100,381	101,260	2,583	2,214	2,851	2.6	2.2	2.8
Sioux City.....	74,600	75,688	76,157	2,532	2,244	2,877	3.4	3.0	3.8
Waterloo-Cedar Falls.....	85,490	88,700	88,206	3,115	3,134	3,886	3.6	3.5	4.4
Kansas.....	1,522,139	1,551,622	1,548,755	47,678	51,311	59,956	3.1	3.3	3.9
Lawrence.....	67,300	68,300	71,013	2,067	2,098	2,468	3.1	3.1	3.5
Manhattan.....	59,185	59,128	64,320	1,873	1,966	2,318	3.2	3.3	3.6
Topeka.....	123,823	127,033	119,720	4,072	3,954	4,969	3.3	3.1	4.2
Wichita.....	322,585	326,697	338,534	11,602	12,417	14,485	3.6	3.8	4.3
Kentucky.....	2,058,696	2,101,954	2,110,903	102,581	105,652	116,469	5.0	5.0	5.5
Bowling Green.....	87,123	89,479	94,046	4,152	4,224	4,925	4.8	4.7	5.2
Elizabethtown.....	54,240	55,558	55,934	2,655	2,985	3,222	4.9	5.4	5.8
Lexington-Fayette.....	278,682	284,384	280,356	11,049	11,580	12,352	4.0	4.1	4.4
Louisville/Jefferson County.....	686,079	703,358	701,185	29,517	30,841	33,134	4.3	4.4	4.7
Owensboro.....	49,170	49,641	53,014	2,574	2,573	2,791	5.2	5.2	5.3
Paducah.....	45,165	46,021	46,300	2,364	2,290	2,541	5.2	5.0	5.5
Louisiana.....	2,057,842	2,066,912	2,039,086	90,211	85,838	89,369	4.4	4.2	4.4
Alexandria.....	62,611	63,053	62,828	2,636	2,536	2,496	4.2	4.0	4.0
Baton Rouge.....	435,159	436,944	420,836	16,970	16,101	17,285	3.9	3.7	4.1
Hammond.....	57,255	57,866	60,249	2,792	2,843	2,952	5.0	4.8	4.9
Houma-Bayou Cane-Thibodaux.....	86,116	87,729	86,011	3,350	3,284	3,224	3.9	3.7	3.7
Lafayette.....	185,212	185,747	194,481	7,507	7,215	7,307	4.1	3.9	3.8
Lake Charles.....	105,746	106,796	95,614	4,330	4,340	4,492	4.1	4.1	4.7
Monroe.....	95,109	94,850	94,095	4,668	4,470	4,859	4.9	4.7	5.2
New Orleans-Metairie.....	458,855	463,007	460,324	21,278	19,557	20,302	4.6	4.2	4.4
Shreveport-Bossier City.....	168,008	168,357	164,952	7,484	6,983	7,128	4.5	4.1	4.3
Slidell-Mandeville-Covington.....	117,383	118,786	126,804	4,690	4,581	4,858	4.0	3.9	3.8
Maine.....	689,783	704,189	700,294	23,048	24,754	27,657	3.3	3.5	3.9
Bangor.....	75,901	77,333	76,229	2,681	2,946	3,216	3.5	3.8	4.2
Lewiston-Auburn.....	54,336	55,535	55,556	1,724	1,901	2,067	3.2	3.4	3.7
Portland-South Portland.....	300,419	308,445	312,612	8,402	9,354	10,181	2.8	3.0	3.3
Maryland.....	3,212,957	3,230,032	3,222,479	95,339	88,503	97,375	3.0	2.7	3.0
Baltimore-Columbia-Towson.....	1,499,193	1,509,109	1,486,708	44,424	40,739	44,756	3.0	2.7	3.0
Hagerstown-Martinsburg.....	138,814	139,456	142,238	4,812	3,997	4,846	3.5	2.9	3.4
Lexington Park.....	109,370	109,811	109,065	2,755	2,483	2,615	2.5	2.3	2.4
Salisbury.....	60,214	60,675	63,779	2,397	2,193	2,459	4.0	3.6	3.9
Massachusetts.....	3,847,865	3,920,225	3,941,358	159,924	161,483	185,522	4.2	4.1	4.7
Amherst Town-Northampton.....	90,378	92,126	86,319	3,303	3,485	3,642	3.7	3.8	4.2
Barnstable Town.....	112,715	116,672	116,156	7,265	6,136	8,311	6.4	5.3	7.2
Boston-Cambridge-Newton.....	2,797,395	2,845,073	2,867,426	102,731	108,341	121,082	3.7	3.8	4.2
Pittsfield.....	63,531	64,646	64,803	2,878	2,679	3,196	4.5	4.1	4.9
Springfield.....	226,448	229,822	228,632	11,821	11,312	13,167	5.2	4.9	5.8
Worcester.....	454,723	465,597	473,717	19,360	19,665	22,941	4.3	4.2	4.8
Michigan.....	4,981,149	5,056,004	5,082,982	209,950	254,093	297,644	4.2	5.0	5.9
Ann Arbor.....	201,768	207,512	211,274	6,170	8,289	9,471	3.1	4.0	4.5
Battle Creek.....	61,633	63,014	64,616	2,785	3,690	3,970	4.5	5.9	6.1
Bay City.....	50,128	50,966	51,303	2,739	2,978	3,718	5.5	5.8	7.2
Detroit-Warren-Dearborn.....	2,172,261	2,172,533	2,192,952	86,696	101,846	121,971	4.0	4.7	5.6
Flint.....	183,521	189,146	192,068	9,700	11,696	13,995	5.3	6.2	7.3
Grand Rapids-Wyoming-Kentwood.....	635,606	647,600	633,539	20,434	27,001	29,952	3.2	4.2	4.7
Jackson.....	75,179	76,423	75,663	3,163	3,954	4,630	4.2	5.2	6.1
Kalamazoo-Portage.....	134,335	137,128	142,412	4,777	6,413	6,923	3.6	4.7	4.9
Lansing-East Lansing.....	251,113	266,172	255,820	9,836	11,926	12,874	3.9	4.5	5.0
Midland.....	40,602	42,162	44,030	1,694	2,107	2,455	4.2	5.0	5.6
Monroe.....	78,319	80,109	80,260	3,489	4,193	5,456	4.5	5.2	6.8
Muskegon-Norton Shores.....	79,388	81,585	85,865	3,592	4,991	5,356	4.5	6.1	6.2
Niles.....	74,416	76,233	76,903	3,400	4,318	4,758	4.6	5.7	6.2
Saginaw.....	84,307	86,144	86,548	4,602	5,491	6,614	5.5	6.4	7.6
Traverse City.....	76,875	79,391	81,571	3,339	3,935	4,530	4.3	5.0	5.6
Minnesota.....	3,093,402	3,123,443	3,142,594	104,400	82,341	114,125	3.4	2.6	3.6
Duluth.....	140,754	140,630	141,282	5,633	4,432	6,349	4.0	3.2	4.5
Mankato.....	62,060	64,202	60,865	1,723	1,306	1,855	2.8	2.0	3.0
Minneapolis-St. Paul-Bloomington.....	2,011,452	2,015,070	2,078,876	61,854	50,071	67,520	3.1	2.5	3.2
Rochester.....	129,976	138,168	131,975	3,611	2,829	4,089	2.8	2.0	3.1
St. Cloud.....	112,780	114,177	111,927	4,159	3,318	4,714	3.7	2.9	4.2
Mississippi.....	1,242,116	1,291,369	1,276,421	39,080	45,410	47,760	3.1	3.5	3.7
Gulfport-Biloxi.....	172,674	180,706	187,991	5,364	6,234	6,608	3.1	3.4	3.5

See footnotes at end of table.

LABOR FORCE DATA
NOT SEASONALLY ADJUSTED

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force			Unemployed					
	Jan 2024	Dec 2024	Jan 2025 ^P	Number			Percent of labor force		
				Jan 2024	Dec 2024	Jan 2025 ^P	Jan 2024	Dec 2024	Jan 2025 ^P
Mississippi - Continued									
Hattiesburg.....	69,402	72,475	70,507	1,887	2,271	2,530	2.7	3.1	3.6
Jackson.....	280,573	291,130	285,234	7,747	9,049	9,463	2.8	3.1	3.3
Missouri.....	3,093,311	3,119,005	3,134,509	120,664	100,430	136,420	3.9	3.2	4.4
Cape Girardeau.....	47,650	48,757	49,521	1,697	1,408	1,880	3.6	2.9	3.8
Columbia.....	111,833	115,648	112,706	3,525	2,831	4,014	3.2	2.4	3.6
Jefferson City.....	76,748	77,362	77,742	2,563	1,963	2,689	3.3	2.5	3.5
Joplin.....	94,936	96,227	98,748	3,439	3,024	3,792	3.6	3.1	3.8
Kansas City.....	1,163,153	1,182,211	1,194,887	41,130	37,962	50,036	3.5	3.2	4.2
St. Joseph.....	60,341	60,940	55,173	2,219	1,803	2,370	3.7	3.0	4.3
St. Louis ¹	1,479,693	1,495,860	1,474,533	57,986	48,098	62,687	3.9	3.2	4.3
Springfield.....	247,275	249,040	246,544	8,143	6,889	9,263	3.3	2.8	3.8
Montana.....	569,559	570,790	571,568	21,416	17,037	18,314	3.8	3.0	3.2
Billings.....	98,192	98,165	97,985	3,279	2,816	2,962	3.3	2.9	3.0
Bozeman.....	79,052	82,304	76,983	1,880	1,702	1,675	2.4	2.1	2.2
Great Falls.....	39,433	39,094	39,543	1,511	1,107	1,216	3.8	2.8	3.1
Helena.....	47,410	48,183	47,330	1,624	1,251	1,341	3.4	2.6	2.8
Missoula.....	70,339	70,119	73,743	2,927	2,283	2,395	4.2	3.3	3.2
Nebraska.....	1,054,069	1,067,521	1,074,330	29,257	27,581	34,486	2.8	2.6	3.2
Grand Island.....	42,251	42,103	43,023	1,934	1,271	1,553	4.6	3.0	3.6
Lincoln.....	189,352	195,942	194,804	4,630	4,638	5,788	2.4	2.4	3.0
Omaha.....	503,254	514,350	528,513	15,444	14,397	18,450	3.1	2.8	3.5
Nevada.....	1,623,754	1,654,397	1,674,120	86,997	92,927	98,572	5.4	5.6	5.9
Carson City.....	26,070	26,790	29,915	1,270	1,337	1,500	4.9	5.0	5.0
Las Vegas-Henderson-North Las Vegas.....	1,207,379	1,224,775	1,239,586	67,199	72,545	76,016	5.6	5.9	6.1
Reno.....	289,982	298,309	303,406	13,599	13,925	15,491	4.7	4.7	5.1
New Hampshire.....	764,298	774,049	780,311	19,602	21,335	26,133	2.6	2.8	3.3
Manchester-Nashua.....	242,053	245,151	245,583	6,648	7,392	9,144	2.7	3.0	3.7
New Jersey.....	4,840,049	4,886,545	4,852,353	228,833	206,308	240,104	4.7	4.2	4.9
Atlantic City-Hamilton.....	170,706	169,448	175,371	13,952	11,856	14,527	8.2	7.0	8.3
Trenton-Princeton.....	219,368	222,423	197,713	8,766	8,146	9,429	4.0	3.7	4.8
Vineland.....	70,319	70,217	66,464	5,240	4,550	5,270	7.5	6.5	7.9
New Mexico.....	969,242	990,213	989,640	37,191	38,259	45,232	3.8	3.9	4.6
Albuquerque.....	453,881	462,519	468,445	16,269	16,949	19,847	3.6	3.7	4.2
Farmington.....	50,134	50,438	50,167	2,207	2,129	2,525	4.4	4.2	5.0
Las Cruces.....	102,277	104,661	102,916	4,639	4,624	5,595	4.5	4.4	5.4
Santa Fe.....	73,055	74,489	73,942	2,430	2,530	3,103	3.3	3.4	4.2
New York.....	9,741,851	9,761,174	9,776,309	426,233	407,667	449,536	4.4	4.2	4.6
Albany-Schenectady-Troy.....	455,400	449,065	452,400	16,934	13,824	16,784	3.7	3.1	3.7
Binghamton.....	105,183	104,379	104,418	4,919	4,024	4,967	4.7	3.9	4.8
Buffalo-Cheektowaga.....	545,868	538,550	554,766	25,028	21,446	26,060	4.6	4.0	4.7
Elmira.....	34,680	33,958	35,006	1,502	1,283	1,533	4.3	3.8	4.4
Glens Falls.....	58,193	56,513	58,030	2,698	2,076	2,688	4.6	3.7	4.6
Ithaca.....	48,059	48,379	47,373	1,646	1,446	1,604	3.4	3.0	3.4
Kingston.....	88,159	87,241	85,839	3,522	2,769	3,427	4.0	3.2	4.0
Kiryas Joel-Poughkeepsie-Newburgh.....	336,533	335,171	336,382	12,726	10,599	13,026	3.8	3.2	3.9
New York-Newark-Jersey City.....	10,051,596	10,136,594	10,154,185	448,570	440,623	480,564	4.5	4.3	4.7
Rochester.....	512,367	509,025	508,315	21,399	17,506	20,913	4.2	3.4	4.1
Syracuse.....	307,716	307,195	308,988	13,196	10,670	12,919	4.3	3.5	4.2
Utica-Rome.....	127,697	125,340	125,380	5,770	4,673	5,729	4.5	3.7	4.6
Watertown-Fort Drum.....	44,173	43,175	44,300	2,572	1,956	2,561	5.8	4.5	5.8
North Carolina.....	5,247,317	5,245,410	5,287,866	195,151	178,200	209,884	3.7	3.4	4.0
Asheville.....	209,394	211,482	213,990	6,171	11,199	12,827	2.9	5.3	6.0
Burlington.....	86,381	86,441	86,370	3,060	2,756	3,267	3.5	3.2	3.8
Charlotte-Concord-Gastonia.....	1,472,042	1,492,625	1,487,000	53,631	49,200	57,775	3.6	3.3	3.9
Durham-Chapel Hill.....	324,808	326,577	323,601	10,239	9,309	10,830	3.2	2.9	3.3
Fayetteville.....	151,410	150,688	153,813	7,467	6,527	7,511	4.9	4.3	4.9
Goldsboro.....	51,610	50,934	51,629	2,061	1,758	1,947	4.0	3.5	3.8
Greensboro-High Point.....	366,538	362,230	371,749	15,228	13,348	15,564	4.2	3.7	4.2
Greenville.....	90,112	90,012	83,660	3,652	3,115	3,397	4.1	3.5	4.1
Hickory-Lenoir-Morganton.....	174,258	171,979	170,885	6,130	5,811	6,778	3.5	3.4	4.0
Jacksonville.....	70,141	70,282	73,960	3,003	2,613	2,983	4.3	3.7	4.0
Pinehurst-Southern Pines.....	43,275	42,937	44,464	1,596	1,321	1,594	3.7	3.1	3.6
Raleigh-Cary.....	802,311	803,302	849,421	26,436	23,202	27,454	3.3	2.9	3.2
Rocky Mount.....	62,290	61,175	63,142	3,217	2,733	3,179	5.2	4.5	5.0
Wilmington.....	223,956	222,642	221,738	8,543	7,038	8,731	3.8	3.2	3.9
Winston-Salem.....	330,533	328,631	325,365	11,929	10,654	12,515	3.6	3.2	3.8
North Dakota.....	416,994	422,339	424,622	11,412	10,477	13,178	2.7	2.5	3.1
Bismarck.....	70,102	70,312	73,994	2,005	1,782	2,245	2.9	2.5	3.0
Fargo.....	150,867	152,175	153,666	3,789	3,443	4,606	2.5	2.3	3.0
Grand Forks.....	55,088	55,611	57,877	1,421	1,322	1,734	2.6	2.4	3.0
Minot.....	36,473	36,807	39,631	1,176	988	1,278	3.2	2.7	3.2
Ohio.....	5,791,291	5,871,938	5,868,221	255,260	247,538	312,532	4.4	4.2	5.3

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force			Unemployed					
	Jan 2024	Dec 2024	Jan 2025 ^P	Number			Percent of labor force		
				Jan 2024	Dec 2024	Jan 2025 ^P	Jan 2024	Dec 2024	Jan 2025 ^P
Ohio - Continued									
Akron.....	354,761	359,050	359,712	16,580	16,719	20,049	4.7	4.7	5.6
Canton-Massillon.....	194,418	197,076	195,304	9,515	9,073	11,174	4.9	4.6	5.7
Cincinnati.....	1,151,257	1,170,746	1,168,000	47,232	47,510	57,418	4.1	4.1	4.9
Cleveland.....	1,074,701	1,088,179	1,086,066	43,143	36,418	49,628	4.0	3.3	4.6
Columbus.....	1,129,150	1,141,335	1,151,741	43,717	45,086	54,854	3.9	4.0	4.8
Dayton-Kettering-Beavercreek.....	384,129	389,072	395,596	16,706	17,311	21,151	4.3	4.4	5.3
Lima.....	46,858	47,589	47,836	2,047	2,081	2,525	4.4	4.4	5.3
Mansfield.....	51,253	52,374	53,982	2,833	2,678	3,320	5.5	5.1	6.2
Sandusky.....	54,896	55,255	57,099	3,810	3,498	4,489	6.9	6.3	7.9
Springfield.....	63,499	64,354	62,334	2,919	2,922	4,451	4.6	4.5	7.1
Toledo.....	299,803	306,947	299,575	16,368	16,241	20,081	5.5	5.3	6.7
Weirton-Steubenville ²	48,885	49,207	50,140	3,019	2,640	3,145	6.2	5.4	6.3
Youngstown-Warren.....	182,712	185,248	193,263	10,433	9,947	12,458	5.7	5.4	6.4
Oklahoma.....	1,969,666	1,983,063	1,990,142	71,822	59,303	68,812	3.6	3.0	3.5
Enid.....	26,508	26,506	28,284	1,038	779	967	3.9	2.9	3.4
Lawton.....	51,406	51,332	52,502	2,121	1,722	1,997	4.1	3.4	3.8
Oklahoma City.....	754,863	762,662	776,841	25,152	21,696	25,301	3.3	2.8	3.3
Tulsa.....	511,841	517,614	527,939	19,328	15,242	17,909	3.8	2.9	3.4
Oregon.....	2,168,398	2,193,324	2,194,299	102,732	93,666	117,666	4.7	4.3	5.4
Albany.....	61,208	62,152	62,118	3,153	2,878	3,532	5.2	4.6	5.7
Bend.....	127,935	128,585	133,848	6,674	5,598	7,370	5.2	4.4	5.5
Corvallis.....	50,284	51,402	49,485	1,824	1,837	2,113	3.6	3.6	4.3
Eugene-Springfield.....	183,657	187,239	189,100	8,955	8,148	9,833	4.9	4.4	5.2
Grants Pass.....	36,178	35,845	35,033	2,341	2,011	2,597	6.5	5.6	7.4
Medford.....	106,186	106,033	105,584	5,914	4,927	6,419	5.6	4.6	6.1
Portland-Vancouver-Hillsboro.....	1,346,476	1,358,994	1,378,736	59,839	57,144	68,572	4.4	4.2	5.0
Salem.....	213,588	219,611	223,383	10,071	9,300	11,383	4.7	4.2	5.1
Pennsylvania.....	6,565,772	6,483,002	6,484,958	251,760	213,178	276,608	3.8	3.3	4.3
Allentown-Bethlehem-Easton.....	463,964	461,337	448,825	19,303	15,335	19,841	4.2	3.3	4.4
Altoona.....	59,677	58,950	57,113	2,158	1,892	2,457	3.6	3.2	4.3
Chambersburg.....	76,851	76,114	76,323	2,350	2,134	2,731	3.1	2.8	3.6
Erie.....	127,920	125,381	125,445	5,556	4,909	5,984	4.3	3.9	4.8
Gettysburg.....	54,807	54,233	50,568	1,594	1,320	1,783	2.9	2.4	3.5
Harrisburg-Carlisle.....	310,927	311,123	310,150	9,876	8,792	11,411	3.2	2.8	3.7
Johnstown.....	55,924	54,660	55,727	2,578	2,187	2,879	4.6	4.0	5.2
Lancaster.....	290,062	286,144	285,926	8,453	7,256	9,455	2.9	2.5	3.3
Lebanon.....	75,661	75,477	72,752	2,343	1,958	2,664	3.1	2.6	3.7
Philadelphia-Camden-Wilmington.....	3,283,136	3,263,697	3,262,161	127,979	111,838	137,828	3.9	3.4	4.2
Pittsburgh.....	1,225,270	1,213,214	1,217,229	47,994	40,688	54,217	3.9	3.4	4.5
Reading.....	215,957	213,004	216,722	8,458	6,948	9,114	3.9	3.3	4.2
Scranton--Wilkes-Barre.....	283,780	279,180	277,527	13,317	10,446	13,991	4.7	3.7	5.0
State College.....	81,150	81,555	74,950	2,331	1,956	2,451	2.9	2.4	3.3
Williamsport.....	56,428	55,520	52,877	2,394	2,002	2,635	4.2	3.6	5.0
York-Hanover.....	243,619	238,561	237,009	7,882	6,936	9,078	3.2	2.9	3.8
Rhode Island.....	586,034	589,713	588,230	26,698	24,710	31,553	4.6	4.2	5.4
Providence-Warwick.....	893,660	901,729	903,145	42,890	39,271	50,076	4.8	4.4	5.5
South Carolina.....	2,485,273	2,526,963	2,528,428	92,335	100,703	107,527	3.7	4.0	4.3
Charleston-North Charleston.....	433,705	445,523	445,791	13,345	15,040	15,884	3.1	3.4	3.6
Columbia.....	421,295	426,736	421,259	14,694	16,382	17,122	3.5	3.8	4.1
Florence.....	100,037	102,967	92,434	3,838	4,132	4,170	3.8	4.0	4.5
Greenville-Anderson-Greer.....	458,652	464,986	479,661	15,758	17,191	18,312	3.4	3.7	3.8
Hilton Head Island-Bluffton-Port Royal... Myrtle Beach-Conway-North Myrtle Beach.....	94,518	96,123	97,399	3,325	3,601	3,928	3.5	3.7	4.0
Spartanburg.....	159,533	159,189	167,599	7,852	7,576	9,200	4.9	4.8	5.5
Sumter.....	173,329	176,830	178,993	6,240	6,993	7,766	3.6	4.0	4.3
South Dakota.....	41,913	43,122	41,802	1,959	2,215	2,205	4.7	5.1	5.3
Rapid City.....	476,901	486,980	485,252	8,946	9,499	10,122	1.9	2.0	2.1
Sioux Falls.....	77,892	81,131	79,235	1,396	1,467	1,568	1.8	1.8	2.0
Tennessee.....	169,018	173,604	174,648	2,998	3,173	3,604	1.8	1.8	2.1
Chattanooga.....	3,370,765	3,435,489	3,431,226	112,416	121,771	130,747	3.3	3.5	3.8
Clarksville.....	281,815	287,822	290,843	9,020	9,683	10,262	3.2	3.4	3.5
Cleveland.....	126,691	129,924	140,991	5,301	5,680	6,250	4.2	4.4	4.4
Jackson.....	57,228	58,461	56,204	1,945	2,177	2,313	3.4	3.7	4.1
Johnson City.....	85,682	87,297	78,837	2,894	3,204	3,352	3.4	3.7	4.3
Kingsport-Bristol.....	92,143	94,117	96,966	3,146	3,645	3,857	3.4	3.9	4.0
Knoxville.....	135,674	137,678	133,253	4,667	4,762	5,249	3.4	3.5	3.9
Memphis.....	441,318	451,224	453,739	13,941	14,563	15,812	3.2	3.2	3.5
Morristown.....	615,772	627,549	624,099	24,922	27,303	28,350	4.0	4.4	4.5
Nashville-Davidson--Murfreesboro--Franklin.....	52,871	54,055	54,290	2,028	1,871	2,280	3.8	3.5	4.2
Texas.....	1,143,294	1,163,681	1,163,068	29,818	34,143	36,285	2.6	2.9	3.1
Abilene.....	15,353,061	15,737,596	15,745,182	632,161	583,802	647,960	4.1	3.7	4.1
	83,895	85,854	88,152	3,026	2,521	3,049	3.6	2.9	3.5

See footnotes at end of table.

LABOR FORCE DATA
NOT SEASONALLY ADJUSTED

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force			Unemployed					
	Jan 2024	Dec 2024	Jan 2025 ^P	Number			Percent of labor force		
				Jan 2024	Dec 2024	Jan 2025 ^P	Jan 2024	Dec 2024	Jan 2025 ^P
Texas - Continued									
Amarillo.....	139,549	142,645	139,612	4,404	3,710	4,367	3.2	2.6	3.1
Austin-Round Rock-San Marcos.....	1,481,267	1,521,172	1,513,360	51,373	46,785	52,989	3.5	3.1	3.5
Beaumont-Port Arthur.....	167,738	171,867	185,334	9,819	9,541	10,038	5.9	5.6	5.4
Brownsville-Harlingen.....	184,964	190,330	192,381	10,295	9,611	10,432	5.6	5.0	5.4
College Station-Bryan.....	153,116	160,796	153,615	5,018	4,378	5,460	3.3	2.7	3.6
Corpus Christi.....	211,039	215,019	210,210	9,443	8,536	9,292	4.5	4.0	4.4
Dallas-Fort Worth-Arlington.....	4,420,066	4,534,926	4,521,319	171,933	156,457	175,695	3.9	3.5	3.9
Eagle Pass.....	24,787	25,114	24,744	2,125	1,859	2,149	8.6	7.4	8.7
El Paso.....	389,439	398,643	421,291	17,503	15,784	17,795	4.5	4.0	4.2
Houston-Pasadena-The Woodlands.....	3,716,905	3,811,882	3,871,307	163,253	154,690	168,955	4.4	4.1	4.4
Killeen-Temple.....	189,050	191,406	202,942	8,552	8,135	9,237	4.5	4.3	4.6
Laredo.....	124,023	126,395	120,905	5,303	4,721	5,251	4.3	3.7	4.3
Longview.....	129,021	130,570	129,697	6,082	5,744	6,298	4.7	4.4	4.9
Lubbock.....	187,852	190,787	186,596	6,447	5,884	6,577	3.4	3.1	3.5
McAllen-Edinburg-Mission.....	386,211	394,540	401,580	25,004	24,533	25,070	6.5	6.2	6.2
Midland.....	116,666	119,415	104,722	3,015	2,820	3,171	2.6	2.4	3.0
Odessa.....	87,417	89,481	87,351	3,058	2,941	3,213	3.5	3.3	3.7
San Angelo.....	58,286	59,605	63,187	2,080	1,891	2,071	3.6	3.2	3.3
San Antonio-New Braunfels.....	1,311,982	1,349,973	1,352,322	49,581	45,872	51,908	3.8	3.4	3.8
Sherman-Denison.....	71,027	72,521	71,533	2,684	2,406	2,712	3.8	3.3	3.8
Texarkana.....	62,600	63,890	62,320	2,689	2,452	2,652	4.3	3.8	4.3
Tyler.....	116,698	120,321	119,306	4,549	4,088	4,671	3.9	3.4	3.9
Victoria.....	45,001	45,791	45,116	1,927	1,710	1,846	4.3	3.7	4.1
Waco.....	148,772	151,732	148,720	5,612	4,941	5,792	3.8	3.3	3.9
Wichita Falls.....	65,468	66,750	67,049	2,644	2,321	2,563	4.0	3.5	3.8
Utah.....	1,808,634	1,841,353	1,846,129	54,688	53,965	58,624	3.0	2.9	3.2
Logan.....	79,888	81,420	81,558	2,174	2,064	2,296	2.7	2.5	2.8
Ogden.....	338,648	345,978	352,586	9,885	9,958	10,602	2.9	2.9	3.0
Provo-Orem-Lehi.....	364,371	366,874	373,169	10,805	10,806	11,971	3.0	2.9	3.2
St. George.....	92,574	94,786	94,891	2,965	2,817	3,088	3.2	3.0	3.3
Salt Lake City-Murray.....	738,538	754,401	740,338	22,068	22,199	23,749	3.0	2.9	3.2
Vermont.....	352,550	355,364	356,340	8,829	8,978	10,762	2.5	2.5	3.0
Burlington-South Burlington.....	131,563	135,711	129,054	2,551	2,895	3,178	1.9	2.1	2.5
Virginia.....	4,537,012	4,558,220	4,564,984	126,964	115,370	142,905	2.8	2.5	3.1
Blacksburg-Christiansburg-Radford.....	95,883	98,933	90,641	2,483	2,430	2,960	2.6	2.5	3.3
Charlottesville.....	120,994	121,984	121,017	2,890	2,601	3,296	2.4	2.1	2.7
Harrisonburg.....	69,277	69,288	71,309	1,847	1,691	2,147	2.7	2.4	3.0
Lynchburg.....	123,811	122,517	126,624	4,171	3,578	4,417	3.4	2.9	3.5
Richmond.....	707,541	718,292	726,928	21,086	18,921	23,215	3.0	2.6	3.2
Roanoke.....	163,098	163,096	157,785	4,543	4,078	5,000	2.8	2.5	3.2
Staunton-Stuarts Draft.....	63,263	62,722	65,028	1,613	1,429	1,832	2.5	2.3	2.8
Virginia Beach-Chesapeake-Norfolk.....	885,387	890,934	880,001	26,158	24,092	29,578	3.0	2.7	3.4
Winchester.....	79,916	80,446	77,370	2,069	1,836	2,316	2.6	2.3	3.0
Washington.....	4,023,252	4,050,286	4,065,506	202,092	172,776	190,920	5.0	4.3	4.7
Bellingham.....	112,606	110,094	110,005	5,832	5,136	5,389	5.2	4.7	4.9
Bremerton-Silverdale-Port Orchard.....	127,238	125,093	121,822	6,144	5,458	5,831	4.8	4.4	4.8
Kennewick-Richland.....	145,667	146,484	145,497	8,568	8,124	8,364	5.9	5.5	5.7
Longview-Kelso.....	47,203	46,928	48,110	2,769	2,547	2,666	5.9	5.4	5.5
Mount Vernon-Anacortes.....	60,563	60,616	58,103	3,443	3,099	3,116	5.7	5.1	5.4
Olympia-Lacey-Tumwater.....	148,536	146,961	145,823	7,295	6,687	6,977	4.9	4.6	4.8
Seattle-Tacoma-Bellevue.....	2,304,719	2,339,272	2,361,586	104,221	83,419	97,243	4.5	3.6	4.1
Spokane-Spokane Valley.....	280,177	277,090	277,816	15,248	13,556	14,868	5.4	4.9	5.4
Walla Walla.....	28,730	28,828	27,255	1,506	1,267	1,357	5.2	4.4	5.0
Wenatchee-East Wenatchee.....	63,947	68,933	58,752	3,752	3,290	3,554	5.9	4.8	6.0
Yakima.....	124,765	122,251	118,213	9,595	9,070	9,102	7.7	7.4	7.7
West Virginia.....	780,842	773,768	774,199	35,910	27,658	34,691	4.6	3.6	4.5
Beckley.....	45,757	45,806	45,058	2,065	1,647	2,075	4.5	3.6	4.6
Charleston.....	91,426	90,884	88,720	3,983	3,139	3,952	4.4	3.5	4.5
Huntington-Ashland.....	154,353	152,983	156,299	8,417	7,372	8,951	5.5	4.8	5.7
Morgantown.....	70,112	70,305	69,415	2,550	2,054	2,543	3.6	2.9	3.7
Parkersburg-Vienna.....	38,687	38,491	38,601	2,009	1,414	1,930	5.2	3.7	5.0
Wheeling.....	61,135	61,748	59,198	3,301	2,588	3,347	5.4	4.2	5.7
Wisconsin.....	3,128,831	3,167,789	3,138,793	92,339	90,468	112,556	3.0	2.9	3.6
Appleton.....	134,568	135,529	136,498	3,119	3,318	3,970	2.3	2.4	2.9
Eau Claire.....	95,277	97,131	95,733	3,067	2,852	3,674	3.2	2.9	3.8
Fond du Lac.....	56,600	57,270	54,888	1,389	1,448	1,798	2.5	2.5	3.3
Green Bay.....	174,746	175,808	179,458	4,516	4,582	5,481	2.6	2.6	3.1
Janesville-Beloit.....	89,055	89,726	86,999	2,844	2,616	3,405	3.2	2.9	3.9
Kenosha.....	91,210	92,658	95,209	3,028	2,939	3,601	3.3	3.2	3.8
La Crosse-Onalaska.....	93,810	95,167	90,282	2,504	2,342	2,944	2.7	2.5	3.3
Madison.....	405,548	413,894	405,721	8,410	9,013	10,656	2.1	2.2	2.6
Milwaukee-Waukesha.....	814,614	825,110	811,629	24,054	24,994	29,461	3.0	3.0	3.6
Oshkosh-Neenah.....	93,506	94,332	91,998	2,252	2,403	2,767	2.4	2.5	3.0

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force			Unemployed					
	Jan 2024	Dec 2024	Jan 2025 ^p	Number			Percent of labor force		
				Jan 2024	Dec 2024	Jan 2025 ^p	Jan 2024	Dec 2024	Jan 2025 ^p
Wisconsin - Continued									
Racine-Mount Pleasant.....	100,023	100,920	100,485	3,470	3,290	4,339	3.5	3.3	4.3
Sheboygan.....	63,174	63,804	63,372	1,359	1,456	1,747	2.2	2.3	2.8
Wausau.....	73,391	72,913	74,518	1,917	1,808	2,172	2.6	2.5	2.9
Wyoming.....	293,503	295,505	294,930	10,549	10,861	12,756	3.6	3.7	4.3
Casper.....	39,631	40,200	42,577	1,522	1,570	1,813	3.8	3.9	4.3
Cheyenne.....	49,503	49,989	49,704	1,846	1,823	2,192	3.7	3.6	4.4
Puerto Rico.....	1,229,479	1,237,509	1,240,248	71,156	67,298	66,490	5.8	5.4	5.4
Aguadilla.....	85,321	85,270	91,895	6,525	6,626	6,586	7.6	7.8	7.2
Arecibo.....	61,827	61,544	69,752	4,162	3,523	4,500	6.7	5.7	6.5
Guayama.....	21,526	22,087	19,178	1,868	1,803	1,768	8.7	8.2	9.2
Mayaguez.....	69,930	70,410	68,219	4,602	5,060	5,068	6.6	7.2	7.4
Ponce.....	99,529	99,040	91,071	8,414	7,996	7,873	8.5	8.1	8.6
San Juan-Bayamon-Caguas.....	823,133	830,957	825,436	39,790	36,625	34,302	4.8	4.4	4.2

¹ The area boundary does not reflect the Office of Management and Budget delineation.

² For operational reasons, this interstate area is listed under the state that accounts for the larger share of the population, which is different from the state that contains the first principal city.

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NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area delineations are based on Office of Management and Budget Bulletin No. 23-01, dated July 21, 2023, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city, unless otherwise footnoted. Data for 2024 in this table have been adjusted to new state controls. Estimates for the latest month are subject to revision the following month.

LABOR FORCE DATA
NOT SEASONALLY ADJUSTED

Table 2. Civilian labor force and unemployment by state, selected metropolitan area, and metropolitan division¹

State, area, and division	Civilian labor force			Unemployed					
	Jan 2024	Dec 2024	Jan 2025 ^p	Number			Percent of labor force		
				Jan 2024	Dec 2024	Jan 2025 ^p	Jan 2024	Dec 2024	Jan 2025 ^p
California.....	19,499,812	19,630,344	19,703,368	1,053,849	1,018,925	1,092,660	5.4	5.2	5.5
Los Angeles-Long Beach-Anaheim.....	6,681,259	6,704,481	6,723,886	348,752	351,400	361,733	5.2	5.2	5.4
Anaheim-Santa Ana-Irvine.....	1,600,910	1,613,351	1,625,836	63,376	60,915	66,377	4.0	3.8	4.1
Los Angeles-Long Beach-Glendale.....	5,080,349	5,091,130	5,098,050	285,376	290,485	295,356	5.6	5.7	5.8
San Francisco-Oakland-Fremont.....	2,527,832	2,531,734	2,502,286	107,311	102,099	109,365	4.2	4.0	4.4
Oakland-Fremont-Berkeley.....	1,386,095	1,393,778	1,449,040	65,371	63,142	67,744	4.7	4.5	4.7
San Francisco-San Mateo-Redwood City.....	1,008,627	1,004,815	928,104	36,859	34,346	36,527	3.7	3.4	3.9
San Rafael.....	133,110	133,141	125,142	5,081	4,611	5,094	3.8	3.5	4.1
District of Columbia.....	412,795	417,094	420,559	21,251	20,602	23,738	5.1	4.9	5.6
Washington-Arlington-Alexandria ²	3,447,858	3,463,966	3,548,394	100,245	95,686	111,226	2.9	2.8	3.1
Arlington-Alexandria-Reston ³	1,752,000	1,758,940	1,803,585	43,179	40,121	49,677	2.5	2.3	2.8
Frederick-Gaithersburg-Bethesda ³	690,857	691,376	721,337	17,446	16,872	18,092	2.5	2.4	2.5
Washington ²	1,005,001	1,013,650	1,023,472	39,620	38,693	43,457	3.9	3.8	4.2
Florida.....	11,061,299	11,125,365	11,200,769	354,631	350,910	412,035	3.2	3.2	3.7
Miami-Fort Lauderdale-West Palm Beach.....	3,313,312	3,327,444	3,312,499	86,746	91,753	100,248	2.6	2.8	3.0
Fort Lauderdale-Pompano Beach-Sunrise.....	1,089,533	1,098,377	1,091,243	34,205	32,636	37,507	3.1	3.0	3.4
Miami-Miami Beach-Kendall.....	1,444,180	1,445,779	1,441,653	26,873	34,825	33,915	1.9	2.4	2.4
West Palm Beach-Boca Raton-Delray Beach.....	779,599	783,288	779,603	25,668	24,292	28,826	3.3	3.1	3.7
Tampa-St. Petersburg-Clearwater.....	1,690,233	1,698,766	1,708,562	57,094	56,539	65,254	3.4	3.3	3.8
St. Petersburg-Clearwater-Largo.....	523,085	527,030	501,843	16,544	17,325	18,947	3.2	3.3	3.8
Tampa.....	1,167,148	1,171,736	1,206,719	40,550	39,214	46,307	3.5	3.3	3.8
Georgia.....	5,369,094	5,388,670	5,379,587	181,132	181,635	186,857	3.4	3.4	3.5
Atlanta-Sandy Springs-Roswell.....	3,278,013	3,274,482	3,288,503	107,554	108,188	111,737	3.3	3.3	3.4
Atlanta-Sandy Springs-Roswell.....	2,527,605	2,525,607	2,553,847	85,393	86,591	88,935	3.4	3.4	3.5
Marietta.....	750,408	748,875	734,656	22,161	21,597	22,802	3.0	2.9	3.1
Illinois.....	6,514,831	6,619,206	6,575,951	336,685	284,112	330,520	5.2	4.3	5.0
Chicago-Naperville-Elgin ²	4,900,408	4,999,796	5,005,295	246,147	223,588	254,216	5.0	4.5	5.1
Chicago-Naperville-Schaumburg.....	3,797,508	3,890,015	3,884,695	178,682	170,856	194,031	4.7	4.4	5.0
Elgin.....	397,137	399,127	402,995	24,134	17,546	21,000	6.1	4.4	5.2
Lake County.....	369,133	368,056	365,553	24,328	16,378	20,062	6.6	4.4	5.5
Lake County-Porter County-Jasper County ³	336,630	342,598	352,052	19,003	18,808	19,123	5.6	5.5	5.4
Massachusetts.....	3,847,865	3,920,225	3,941,358	159,924	161,483	185,522	4.2	4.1	4.7
Boston-Cambridge-Newton ²	2,797,395	2,845,073	2,867,426	102,731	108,341	121,082	3.7	3.8	4.2
Boston.....	1,162,165	1,182,153	1,194,068	45,148	47,048	52,371	3.9	4.0	4.4
Cambridge-Newton-Framingham.....	1,374,329	1,398,730	1,407,512	50,735	53,880	59,596	3.7	3.9	4.2
Rockingham County-Strafford County ³	260,901	264,190	265,846	6,848	7,413	9,115	2.6	2.8	3.4
Michigan.....	4,981,149	5,056,004	5,082,982	209,950	254,093	297,644	4.2	5.0	5.9
Detroit-Warren-Dearborn.....	2,172,261	2,172,533	2,192,952	86,696	101,846	121,971	4.0	4.7	5.6
Detroit-Dearborn-Livonia.....	813,372	814,679	829,423	39,081	45,631	57,051	4.8	5.6	6.9
Warren-Troy-Farmington Hills.....	1,358,887	1,357,857	1,363,528	47,614	56,216	64,920	3.5	4.1	4.8
New York.....	9,741,851	9,761,174	9,776,309	426,233	407,667	449,536	4.4	4.2	4.6
New York-Newark-Jersey City ²	10,051,596	10,136,594	10,154,185	448,570	440,623	480,564	4.5	4.3	4.7
Lakewood-New Brunswick ³	1,306,325	1,319,609	1,255,192	56,159	50,038	59,231	4.3	3.8	4.7
Nassau County-Suffolk County.....	1,523,719	1,516,593	1,476,340	55,214	45,722	55,543	3.6	3.0	3.8
Newark ³	1,119,752	1,130,918	1,148,916	54,580	50,083	57,989	4.9	4.4	5.0
New York-Jersey City-White Plains ²	6,101,800	6,169,474	6,273,737	282,617	294,780	307,801	4.6	4.8	4.9
Pennsylvania.....	6,565,772	6,483,002	6,484,958	251,760	213,178	276,608	3.8	3.3	4.3
Philadelphia-Camden-Wilmington ²	3,283,136	3,263,697	3,262,161	127,979	111,838	137,828	3.9	3.4	4.2
Camden ³	699,128	708,362	685,161	32,156	29,145	33,549	4.6	4.1	4.9
Montgomery County-Bucks County-Chester County.....	1,125,208	1,110,294	1,112,908	34,392	28,972	38,048	3.1	2.6	3.4
Philadelphia.....	1,059,944	1,047,116	1,078,428	45,897	41,098	50,939	4.3	3.9	4.7
Wilmington ³	398,856	397,925	385,664	15,534	12,623	15,292	3.9	3.2	4.0
Texas.....	15,353,061	15,737,596	15,745,182	632,161	583,802	647,960	4.1	3.7	4.1
Dallas-Fort Worth-Arlington.....	4,420,066	4,534,926	4,521,319	171,933	156,457	175,695	3.9	3.5	3.9
Dallas-Plano-Irving.....	3,019,418	3,099,037	3,078,693	117,530	107,014	120,229	3.9	3.5	3.9
Fort Worth-Arlington-Grapevine.....	1,400,648	1,435,889	1,442,626	54,403	49,443	55,466	3.9	3.4	3.8
Washington.....	4,023,252	4,050,286	4,065,506	202,092	172,776	190,920	5.0	4.3	4.7
Seattle-Tacoma-Bellevue.....	2,304,719	2,339,272	2,361,586	104,221	83,419	97,243	4.5	3.6	4.1
Everett.....	466,192	479,202	470,816	20,072	15,456	19,593	4.3	3.2	4.2
Seattle-Bellevue-Kent.....	1,370,804	1,405,582	1,391,803	57,438	43,158	54,997	4.2	3.1	4.0
Tacoma-Lakewood.....	467,722	454,488	498,967	26,710	24,805	22,653	5.7	5.5	4.5

¹ These 13 areas contain all of the 37 metropolitan divisions.

² Part of the area (or division) is in one or more adjacent states.

³ All of the division is in one or more adjacent states.

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NOTE: Data refer to place of residence. Area delineations are based on Office of Management and Budget Bulletin No. 23-01, dated July 21, 2023, and are available on the BLS website at <https://www.bls.gov/lau/laumsa.htm>. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city. Metropolitan divisions are listed under their metropolitan areas. Some divisions lie in more than one state, and some, like Camden, NJ, are totally outside the states under which their metropolitan areas are listed. For Atlanta-Sandy Springs-Roswell, GA, the metropolitan area and division titles are identical. Data for 2024 in this table have been adjusted to new state controls. Estimates for the latest month are subject to revision the following month.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted

[In thousands]

State and area	December		January		Change from January 2024 to January 2025 ^P	
	2023	2024	2024	2025 ^P	Number	Percent
Alabama.....	2,190.5	2,212.2	2,155.8	2,181.4	25.6	1.2
Anniston-Oxford.....	47.0	47.7	46.5	46.8	0.3	0.6
Auburn-Opelika.....	79.9	80.6	78.7	80.0	1.3	1.7
Birmingham.....	572.2	572.8	563.5	564.9	1.4	0.2
Daphne-Fairhope-Foley.....	88.2	90.7	87.3	89.2	1.9	2.2
Decatur.....	61.2	62.9	60.3	62.2	1.9	3.2
Dothan.....	63.1	63.2	62.1	62.4	0.3	0.5
Florence-Muscle Shoals.....	59.4	60.7	57.9	59.6	1.7	2.9
Gadsden.....	35.0	35.3	34.3	34.7	0.4	1.2
Huntsville.....	284.9	290.8	279.8	287.4	7.6	2.7
Mobile.....	189.8	194.1	187.8	190.4	2.6	1.4
Montgomery.....	185.5	188.2	183.5	186.0	2.5	1.4
Tuscaloosa.....	118.2	118.8	115.9	116.8	0.9	0.8
Alaska.....	316.7	326.2	313.0	325.5	12.5	4.0
Anchorage.....	177.1	181.4	174.1	178.7	4.6	2.6
Fairbanks-College.....	37.2	38.5	36.0	37.6	1.6	4.4
Arizona.....	3,261.6	3,286.4	3,251.1	3,245.7	-5.4	-0.2
Flagstaff.....	71.1	71.6	70.3	71.1	0.8	1.1
Lake Havasu City-Kingman.....	56.7	57.3	57.4	56.8	-0.6	-1.0
Phoenix-Mesa-Chandler.....	2,457.9	2,485.6	2,450.7	2,456.1	5.4	0.2
Prescott Valley-Prescott.....	71.5	72.3	72.1	71.3	-0.8	-1.1
Sierra Vista-Douglas.....	35.0	34.7	35.3	34.4	-0.9	-2.5
Tucson.....	405.9	404.9	404.4	398.0	-6.4	-1.6
Yuma.....	64.0	62.2	63.9	61.3	-2.6	-4.1
Arkansas.....	1,368.2	1,383.2	1,345.1	1,366.7	21.6	1.6
Fayetteville-Springdale-Rogers.....	304.7	312.6	298.8	307.5	8.7	2.9
Fort Smith.....	104.1	104.5	101.9	102.7	0.8	0.8
Hot Springs.....	41.4	40.8	40.5	40.2	-0.3	-0.7
Jonesboro.....	64.8	66.0	64.0	64.7	0.7	1.1
Little Rock-North Little Rock-Conway.....	397.0	401.4	389.8	397.6	7.8	2.0
California.....	18,036.7	18,186.4	17,837.0	17,868.1	31.1	0.2
Bakersfield-Delano.....	295.6	300.7	291.7	294.5	2.8	1.0
Chico.....	78.1	79.5	76.7	78.5	1.8	2.3
El Centro.....	59.3	60.2	58.9	59.2	0.3	0.5
Fresno.....	436.8	448.3	430.2	441.5	11.3	2.6
Hanford-Corcoran.....	43.5	44.4	43.3	43.7	0.4	0.9
Los Angeles-Long Beach-Anaheim.....	6,330.9	6,363.6	6,258.0	6,233.7	-24.3	-0.4
Merced.....	73.3	75.2	72.1	73.9	1.8	2.5
Modesto.....	189.9	196.1	187.7	192.2	4.5	2.4
Napa.....	73.2	77.6	72.2	76.3	4.1	5.7
Oxnard-Thousand Oaks-Ventura.....	318.2	319.3	314.9	313.2	-1.7	-0.5
Redding.....	71.0	72.6	70.2	71.1	0.9	1.3
Riverside-San Bernardino-Ontario.....	1,718.4	1,741.3	1,699.1	1,701.6	2.5	0.1
Sacramento-Roseville-Folsom.....	1,087.9	1,102.7	1,077.5	1,085.9	8.4	0.8
Salinas.....	146.8	150.6	144.2	147.6	3.4	2.4
San Diego-Chula Vista-Carlsbad.....	1,565.3	1,578.6	1,550.0	1,553.3	3.3	0.2
San Francisco-Oakland-Fremont.....	2,468.6	2,458.1	2,435.9	2,418.0	-17.9	-0.7
San Jose-Sunnyvale-Santa Clara.....	1,157.0	1,161.9	1,148.5	1,145.0	-3.5	-0.3
San Luis Obispo-Paso Robles.....	118.4	117.6	116.2	116.9	0.7	0.6
Santa Cruz-Watsonville.....	99.7	101.3	98.1	99.6	1.5	1.5
Santa Maria-Santa Barbara.....	187.7	189.5	185.2	186.4	1.2	0.6
Santa Rosa-Petaluma.....	205.2	205.5	201.5	201.7	0.2	0.1
Stockton-Lodi.....	279.5	287.7	275.0	279.6	4.6	1.7
Vallejo.....	146.3	145.1	143.4	142.8	-0.6	-0.4
Visalia.....	145.8	147.7	143.5	145.2	1.7	1.2
Yuba City.....	51.2	53.0	50.0	52.4	2.4	4.8
Colorado.....	2,972.0	2,996.1	2,920.0	2,950.7	30.7	1.1
Boulder.....	208.9	207.7	204.9	205.1	0.2	0.1
Colorado Springs.....	332.3	335.8	325.9	329.9	4.0	1.2

See footnotes at end of table.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	December		January		Change from January 2024 to January 2025 ^P	
	2023	2024	2024	2025 ^P	Number	Percent
Colorado - Continued						
Denver-Aurora-Centennial.....	1,636.0	1,648.0	1,605.3	1,619.8	14.5	0.9
Fort Collins-Loveland.....	188.5	187.2	185.0	183.7	-1.3	-0.7
Grand Junction.....	67.7	69.2	66.2	67.6	1.4	2.1
Greeley.....	116.7	118.9	113.8	116.5	2.7	2.4
Pueblo.....	64.7	64.4	63.3	63.0	-0.3	-0.5
Connecticut.....	1,717.3	1,729.4	1,678.4	1,691.2	12.8	0.8
Bridgeport-Stamford-Danbury.....	410.7	411.6	399.1	403.4	4.3	1.1
Hartford-West Hartford-East Hartford.....	613.9	616.6	598.9	602.0	3.1	0.5
New Haven.....	295.8	298.6	288.2	290.0	1.8	0.6
Norwich-New London-Willimantic.....	126.8	128.7	124.8	126.9	2.1	1.7
Waterbury-Shelton.....	161.7	163.7	158.4	160.1	1.7	1.1
Delaware.....	488.5	491.3	476.0	481.3	5.3	1.1
Dover.....	74.1	74.1	72.1	72.2	0.1	0.1
District of Columbia.....	769.2	775.0	761.6	761.5	-0.1	0.0
Washington-Arlington-Alexandria.....	3,362.5	3,424.9	3,333.7	3,365.2	31.5	0.9
Florida.....	9,962.5	10,107.3	9,856.5	9,997.7	141.2	1.4
Cape Coral-Fort Myers.....	315.3	317.7	313.6	313.9	0.3	0.1
Crestview-Fort Walton Beach-Destin.....	128.1	132.0	126.6	130.0	3.4	2.7
Deltona-Daytona Beach-Ormond Beach.....	227.7	230.8	226.3	228.1	1.8	0.8
Gainesville.....	165.6	168.8	164.4	167.0	2.6	1.6
Homosassa Springs.....	36.4	36.5	35.9	36.0	0.1	0.3
Jacksonville.....	806.2	820.2	795.1	806.9	11.8	1.5
Lakeland-Winter Haven.....	277.5	281.2	274.6	277.3	2.7	1.0
Miami-Fort Lauderdale-West Palm Beach.....	2,976.7	3,017.7	2,944.1	2,980.5	36.4	1.2
Naples-Marco Island.....	179.0	179.6	178.5	178.2	-0.3	-0.2
North Port-Bradenton-Sarasota.....	350.6	356.2	349.6	354.1	4.5	1.3
Ocala.....	123.4	125.7	121.8	124.2	2.4	2.0
Orlando-Kissimmee-Sanford.....	1,491.3	1,528.8	1,480.9	1,513.0	32.1	2.2
Palm Bay-Melbourne-Titusville.....	258.5	262.0	255.7	259.0	3.3	1.3
Panama City-Panama City Beach.....	89.6	92.3	88.2	90.7	2.5	2.8
Pensacola-Ferry Pass-Brent.....	200.6	202.4	198.5	201.0	2.5	1.3
Port St. Lucie.....	175.6	179.5	173.1	176.7	3.6	2.1
Punta Gorda.....	59.1	59.4	58.3	58.8	0.5	0.9
Sebastian-Vero Beach-West Vero Corridor.....	60.4	59.9	59.9	59.5	-0.4	-0.7
Sebring.....	28.5	29.2	28.2	28.7	0.5	1.8
Tallahassee.....	200.0	204.8	199.4	203.1	3.7	1.9
Tampa-St. Petersburg-Clearwater.....	1,552.9	1,568.9	1,538.3	1,551.7	13.4	0.9
Wildwood-The Villages.....	41.0	42.2	40.6	41.9	1.3	3.2
Georgia.....	4,977.0	5,021.9	4,897.6	4,926.5	28.9	0.6
Albany.....	62.0	62.1	61.5	60.9	-0.6	-1.0
Athens-Clarke County.....	105.2	106.9	102.4	105.5	3.1	3.0
Atlanta-Sandy Springs-Roswell.....	3,107.0	3,152.3	3,063.8	3,086.9	23.1	0.8
Augusta-Richmond County.....	246.1	247.9	243.8	244.9	1.1	0.5
Brunswick-St. Simons.....	48.5	49.6	47.7	48.7	1.0	2.1
Columbus.....	124.0	123.4	120.9	121.9	1.0	0.8
Dalton.....	69.4	69.5	68.4	68.4	0.0	0.0
Gainesville.....	108.4	109.3	106.2	107.6	1.4	1.3
Hinesville.....	21.8	22.2	21.6	21.8	0.2	0.9
Macon-Bibb County.....	101.2	101.1	98.8	99.4	0.6	0.6
Rome.....	47.9	47.9	46.5	47.3	0.8	1.7
Savannah.....	207.8	209.5	203.8	205.7	1.9	0.9
Valdosta.....	57.1	57.6	56.5	56.6	0.1	0.2
Warner Robins.....	78.8	80.0	78.5	79.3	0.8	1.0
Hawaii.....	642.9	655.2	629.8	642.6	12.8	2.0
Kahului-Wailuku.....	72.4	74.5	72.2	73.6	1.4	1.9
Urban Honolulu.....	464.7	473.4	454.4	463.6	9.2	2.0
Idaho.....	864.9	873.2	838.1	861.7	23.6	2.8

See footnotes at end of table.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	December		January		Change from January 2024 to January 2025 ^P	
	2023	2024	2024	2025 ^P	Number	Percent
Idaho - Continued						
Boise City.....	403.9	413.3	392.1	406.4	14.3	3.6
Coeur d'Alene.....	73.9	75.9	71.0	74.6	3.6	5.1
Idaho Falls.....	82.8	83.7	80.6	82.8	2.2	2.7
Lewiston.....	30.3	30.3	29.7	30.0	0.3	1.0
Pocatello.....	40.2	40.7	39.8	40.3	0.5	1.3
Twin Falls.....	51.4	52.0	49.3	50.7	1.4	2.8
Illinois.....	6,157.1	6,194.7	6,002.3	6,040.5	38.2	0.6
Bloomington.....	96.8	95.7	93.2	93.2	0.0	0.0
Champaign-Urbana.....	118.9	123.3	116.5	115.3	-1.2	-1.0
Chicago-Naperville-Elgin.....	4,742.3	4,759.3	4,622.2	4,647.5	25.3	0.5
Decatur.....	47.6	47.5	46.7	46.4	-0.3	-0.6
Kankakee.....	42.9	44.1	42.3	42.1	-0.2	-0.5
Peoria.....	172.5	173.9	167.3	170.3	3.0	1.8
Rockford.....	145.7	147.9	142.6	144.8	2.2	1.5
Springfield.....	111.0	112.7	109.1	109.9	0.8	0.7
Indiana.....	3,278.9	3,293.6	3,204.4	3,211.0	6.6	0.2
Bloomington.....	83.1	83.4	81.0	81.2	0.2	0.2
Columbus.....	52.4	52.6	51.8	51.1	-0.7	-1.4
Elkhart-Goshen.....	133.6	132.1	131.1	130.0	-1.1	-0.8
Evansville.....	142.0	142.6	138.7	139.0	0.3	0.2
Fort Wayne.....	237.9	239.5	232.6	234.5	1.9	0.8
Indianapolis-Carmel-Greenwood.....	1,172.8	1,186.0	1,148.1	1,153.2	5.1	0.4
Kokomo.....	36.9	37.8	36.8	36.9	0.1	0.3
Lafayette-West Lafayette.....	114.3	113.5	111.4	110.6	-0.8	-0.7
Michigan City-La Porte.....	42.9	42.5	41.7	41.5	-0.2	-0.5
Muncie.....	49.8	50.9	48.0	49.1	1.1	2.3
South Bend-Mishawaka.....	141.0	143.5	136.9	139.7	2.8	2.0
Terre Haute.....	67.8	68.2	66.5	67.0	0.5	0.8
Iowa.....	1,606.7	1,599.0	1,559.4	1,563.9	4.5	0.3
Ames.....	64.6	64.9	60.1	63.2	3.1	5.2
Cedar Rapids.....	141.6	140.0	138.0	137.2	-0.8	-0.6
Davenport-Moline-Rock Island.....	184.9	181.6	178.6	177.9	-0.7	-0.4
Des Moines-West Des Moines.....	413.3	412.6	403.8	404.5	0.7	0.2
Dubuque.....	61.4	60.5	58.9	59.5	0.6	1.0
Iowa City.....	102.2	103.3	100.0	102.2	2.2	2.2
Sioux City.....	76.9	75.5	74.2	74.0	-0.2	-0.3
Waterloo-Cedar Falls.....	88.9	87.9	86.0	85.9	-0.1	-0.1
Kansas.....	1,460.5	1,471.0	1,429.2	1,437.4	8.2	0.6
Lawrence.....	54.3	56.6	53.2	53.5	0.3	0.6
Manhattan.....	55.9	56.8	54.3	54.9	0.6	1.1
Topeka.....	114.4	115.5	112.0	113.5	1.5	1.3
Wichita.....	313.0	315.5	308.7	309.6	0.9	0.3
Kentucky.....	2,049.4	2,062.5	2,007.0	2,013.9	6.9	0.3
Bowling Green.....	82.7	84.6	80.4	82.4	2.0	2.5
Elizabethtown.....	53.8	53.2	53.3	52.1	-1.2	-2.3
Lexington-Fayette.....	300.4	303.7	294.6	297.7	3.1	1.1
Louisville/Jefferson County.....	723.2	726.5	707.3	706.9	-0.4	-0.1
Owensboro.....	49.9	50.8	48.9	50.2	1.3	2.7
Paducah.....	51.5	51.4	50.2	50.7	0.5	1.0
Louisiana.....	1,982.5	1,999.4	1,962.1	1,984.8	22.7	1.2
Alexandria.....	61.9	62.7	61.1	61.8	0.7	1.1
Baton Rouge.....	425.0	434.6	424.4	431.4	7.0	1.6
Hammond.....	50.0	51.7	50.1	51.3	1.2	2.4
Houma-Bayou Cane-Thibodaux.....	86.3	87.0	84.9	85.7	0.8	0.9
Lafayette.....	183.1	186.0	181.9	184.6	2.7	1.5
Lake Charles.....	103.1	104.4	102.0	103.0	1.0	1.0
Monroe.....	90.9	92.1	90.4	91.2	0.8	0.9
New Orleans-Metairie.....	473.2	478.2	468.9	476.0	7.1	1.5

See footnotes at end of table.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	December		January		Change from January 2024 to January 2025 ^P	
	2023	2024	2024	2025 ^P	Number	Percent
Louisiana - Continued						
Shreveport-Bossier City.....	167.6	169.5	166.6	168.5	1.9	1.1
Slidell-Mandeville-Covington.....	101.2	102.7	99.9	101.1	1.2	1.2
Maine.....	650.3	655.4	638.2	640.3	2.1	0.3
Bangor.....	73.7	74.1	72.2	72.5	0.3	0.4
Lewiston-Auburn.....	50.2	50.0	50.0	49.0	-1.0	-2.0
Portland-South Portland.....	289.5	293.2	283.9	286.4	2.5	0.9
Maryland.....	2,813.7	2,855.7	2,787.2	2,787.5	0.3	0.0
Baltimore-Columbia-Towson.....	1,453.6	1,466.1	1,440.8	1,433.0	-7.8	-0.5
Hagerstown-Martinsburg.....	111.5	113.5	110.4	110.3	-0.1	-0.1
Lexington Park.....	74.3	75.8	73.7	74.4	0.7	0.9
Salisbury.....	57.4	57.6	56.6	56.1	-0.5	-0.9
Massachusetts.....	3,738.8	3,722.2	3,644.1	3,651.9	7.8	0.2
Amherst Town-Northampton.....	73.0	72.8	69.3	70.6	1.3	1.9
Barnstable Town.....	91.2	94.3	85.9	91.1	5.2	6.1
Boston-Cambridge-Newton.....	2,779.0	2,772.4	2,714.6	2,718.4	3.8	0.1
Pittsfield.....	59.3	57.8	57.8	56.8	-1.0	-1.7
Springfield.....	209.1	209.0	203.5	204.6	1.1	0.5
Worcester.....	363.7	362.4	355.1	354.8	-0.3	-0.1
Michigan.....	4,493.7	4,515.2	4,391.0	4,433.4	42.4	1.0
Ann Arbor.....	230.4	233.9	227.6	231.4	3.8	1.7
Battle Creek.....	57.1	58.5	56.0	57.3	1.3	2.3
Bay City.....	35.4	35.7	34.8	35.3	0.5	1.4
Detroit-Warren-Dearborn.....	2,063.8	2,073.2	2,020.4	2,025.7	5.3	0.3
Flint.....	141.3	142.9	137.7	140.3	2.6	1.9
Grand Rapids-Wyoming-Kentwood.....	607.0	605.4	596.0	598.2	2.2	0.4
Jackson.....	59.3	58.8	57.6	57.7	0.1	0.2
Kalamazoo-Portage.....	131.9	133.1	129.6	131.1	1.5	1.2
Lansing-East Lansing.....	243.7	249.0	234.0	239.3	5.3	2.3
Midland.....	40.4	41.0	39.3	40.6	1.3	3.3
Monroe.....	44.1	43.8	43.1	43.3	0.2	0.5
Muskegon-Norton Shores.....	65.1	66.2	64.0	64.9	0.9	1.4
Niles.....	62.9	63.6	61.2	62.3	1.1	1.8
Saginaw.....	84.9	84.7	82.2	82.7	0.5	0.6
Traverse City.....	69.3	71.5	67.3	69.8	2.5	3.7
Minnesota.....	2,992.1	3,028.1	2,947.1	2,994.2	47.1	1.6
Duluth.....	132.7	133.7	130.7	132.3	1.6	1.2
Mankato.....	58.1	58.2	57.5	57.7	0.2	0.3
Minneapolis-St. Paul-Bloomington.....	1,975.8	1,993.0	1,946.9	1,964.6	17.7	0.9
Rochester.....	124.6	129.8	122.9	129.4	6.5	5.3
St. Cloud.....	107.7	108.8	106.5	107.5	1.0	0.9
Mississippi.....	1,189.0	1,201.9	1,171.1	1,190.1	19.0	1.6
Gulfport-Biloxi.....	169.8	171.5	167.9	169.7	1.8	1.1
Hattiesburg.....	69.4	68.8	68.1	67.8	-0.3	-0.4
Jackson.....	301.0	306.0	297.1	303.3	6.2	2.1
Missouri.....	2,996.0	3,015.5	2,922.8	2,937.8	15.0	0.5
Cape Girardeau.....	47.4	47.5	46.0	46.2	0.2	0.4
Columbia.....	119.1	120.3	114.2	115.3	1.1	1.0
Jefferson City.....	82.3	84.1	80.4	82.7	2.3	2.9
Joplin.....	90.8	92.0	89.1	89.7	0.6	0.7
Kansas City.....	1,148.7	1,159.1	1,123.0	1,124.4	1.4	0.1
St. Joseph.....	56.9	58.1	55.3	56.5	1.2	2.2
St. Louis ¹	1,435.6	1,442.1	1,407.8	1,404.2	-3.6	-0.3
Springfield.....	234.8	239.1	229.1	233.6	4.5	2.0
Montana.....	521.7	525.0	508.6	514.9	6.3	1.2
Billings.....	95.5	96.6	92.8	93.8	1.0	1.1
Bozeman.....	74.3	75.2	74.3	74.2	-0.1	-0.1
Great Falls.....	37.9	38.0	37.1	37.1	0.0	0.0

See footnotes at end of table.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	December		January		Change from January 2024 to January 2025 ^P	
	2023	2024	2024	2025 ^P	Number	Percent
Montana - Continued						
Helena.....	44.4	45.2	43.6	44.1	0.5	1.1
Missoula.....	69.2	70.3	67.6	68.8	1.2	1.8
Nebraska.....	1,061.1	1,065.7	1,030.6	1,044.1	13.5	1.3
Grand Island.....	40.7	40.9	39.9	40.0	0.1	0.3
Lincoln.....	197.1	199.3	189.8	194.5	4.7	2.5
Omaha.....	514.9	518.1	502.5	508.2	5.7	1.1
Nevada.....	1,577.8	1,591.8	1,540.6	1,556.2	15.6	1.0
Carson City.....	31.9	32.2	31.3	32.0	0.7	2.2
Las Vegas-Henderson-North Las Vegas.....	1,153.7	1,164.3	1,130.9	1,138.7	7.8	0.7
Reno.....	284.4	285.4	272.3	277.6	5.3	1.9
New Hampshire.....	704.9	713.1	690.8	698.9	8.1	1.2
Manchester-Nashua.....	209.0	210.4	204.6	205.5	0.9	0.4
New Jersey.....	4,398.1	4,427.6	4,270.6	4,314.9	44.3	1.0
Atlantic City-Hamilton.....	169.1	173.4	159.3	166.7	7.4	4.6
Trenton-Princeton.....	295.5	298.0	288.2	291.6	3.4	1.2
Vineland.....	60.4	62.2	59.3	61.2	1.9	3.2
New Mexico.....	891.5	900.5	875.6	890.9	15.3	1.7
Albuquerque.....	422.2	428.0	415.1	423.8	8.7	2.1
Farmington.....	47.9	48.1	46.8	47.3	0.5	1.1
Las Cruces.....	81.0	81.6	79.9	80.0	0.1	0.1
Santa Fe.....	63.6	63.9	61.6	63.4	1.8	2.9
New York.....	9,863.2	10,016.3	9,613.3	9,795.9	182.6	1.9
Albany-Schenectady-Troy.....	468.8	475.9	459.8	466.7	6.9	1.5
Binghamton.....	100.9	101.1	97.6	97.7	0.1	0.1
Buffalo-Cheektowaga.....	558.5	562.9	541.3	551.8	10.5	1.9
Elmira.....	35.4	35.2	34.5	34.5	0.0	0.0
Glens Falls.....	51.8	52.3	50.9	51.3	0.4	0.8
Ithaca.....	52.2	53.0	50.1	51.1	1.0	2.0
Kingston.....	60.3	61.1	58.0	59.4	1.4	2.4
Kiryas Joel-Poughkeepsie-Newburgh.....	280.1	282.3	270.8	274.2	3.4	1.3
New York-Newark-Jersey City.....	9,983.5	10,148.4	9,722.4	9,910.5	188.1	1.9
Rochester.....	517.1	522.6	503.7	510.9	7.2	1.4
Syracuse.....	314.3	322.6	306.2	312.7	6.5	2.1
Utica-Rome.....	122.6	123.2	120.2	120.5	0.3	0.2
Watertown-Fort Drum.....	40.4	41.3	39.3	40.3	1.0	2.5
North Carolina.....	5,029.3	5,078.2	4,938.5	5,003.9	65.4	1.3
Asheville.....	192.3	191.0	188.4	187.8	-0.6	-0.3
Burlington.....	70.2	70.7	68.7	69.8	1.1	1.6
Charlotte-Concord-Gastonia.....	1,380.4	1,396.2	1,356.5	1,379.5	23.0	1.7
Durham-Chapel Hill.....	350.1	356.1	346.4	351.7	5.3	1.5
Fayetteville.....	138.6	137.0	135.9	134.7	-1.2	-0.9
Goldensboro.....	42.3	43.6	41.3	42.9	1.6	3.9
Greensboro-High Point.....	368.7	369.4	362.9	364.1	1.2	0.3
Greenville.....	84.0	84.1	82.8	83.0	0.2	0.2
Hickory-Lenoir-Morganton.....	159.6	159.1	156.7	157.2	0.5	0.3
Jacksonville.....	56.5	56.7	55.0	55.2	0.2	0.4
Pinehurst-Southern Pines.....	40.8	41.5	40.0	40.8	0.8	2.0
Raleigh-Cary.....	745.4	758.1	733.6	748.3	14.7	2.0
Rocky Mount.....	56.0	56.2	55.0	54.9	-0.1	-0.2
Wilmington.....	188.7	192.5	184.9	189.4	4.5	2.4
Winston-Salem.....	280.5	284.7	276.3	279.9	3.6	1.3
North Dakota.....	444.7	449.9	433.6	439.5	5.9	1.4
Bismarck.....	72.7	73.7	71.1	72.7	1.6	2.3
Fargo.....	153.0	153.8	149.4	150.0	0.6	0.4
Grand Forks.....	55.3	56.6	54.5	55.8	1.3	2.4
Minot.....	35.2	35.0	34.4	34.0	-0.4	-1.2
Ohio.....	5,654.7	5,677.4	5,549.7	5,555.2	5.5	0.1

See footnotes at end of table.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	December		January		Change from January 2024 to January 2025 ^P	
	2023	2024	2024	2025 ^P	Number	Percent
Ohio - Continued						
Akron.....	341.3	341.1	333.7	333.6	-0.1	0.0
Canton-Massillon.....	172.5	174.7	169.5	170.5	1.0	0.6
Cincinnati.....	1,162.4	1,168.2	1,139.4	1,139.1	-0.3	0.0
Cleveland.....	1,096.1	1,094.1	1,075.2	1,071.4	-3.8	-0.4
Columbus.....	1,166.3	1,177.3	1,148.3	1,149.1	0.8	0.1
Dayton-Kettering-Beavercreek.....	397.2	397.6	390.2	390.5	0.3	0.1
Lima.....	52.2	52.4	51.7	51.5	-0.2	-0.4
Mansfield.....	51.4	51.6	50.6	50.7	0.1	0.2
Sandusky.....	48.2	51.5	47.2	50.1	2.9	6.1
Springfield.....	49.2	49.2	48.3	47.4	-0.9	-1.9
Toledo.....	309.1	307.8	300.5	301.7	1.2	0.4
Weirton-Steubenville ²	38.8	37.8	38.0	37.0	-1.0	-2.6
Youngstown-Warren.....	167.9	168.7	164.3	164.4	0.1	0.1
Oklahoma.....	1,784.5	1,803.0	1,746.6	1,779.2	32.6	1.9
Enid.....	24.5	24.4	24.1	24.1	0.0	0.0
Lawton.....	44.5	44.9	43.7	44.3	0.6	1.4
Oklahoma City.....	710.3	717.8	693.9	705.0	11.1	1.6
Tulsa.....	478.7	486.1	470.6	477.9	7.3	1.6
Oregon.....	1,995.2	2,006.7	1,954.9	1,977.5	22.6	1.2
Albany.....	47.9	48.7	47.1	47.5	0.4	0.8
Bend.....	109.1	111.5	107.2	110.2	3.0	2.8
Corvallis.....	44.9	45.0	44.3	44.2	-0.1	-0.2
Eugene-Springfield.....	164.4	166.4	161.4	163.5	2.1	1.3
Grants Pass.....	27.2	26.9	26.7	26.7	0.0	0.0
Medford.....	90.7	90.6	88.9	89.1	0.2	0.2
Portland-Vancouver-Hillsboro.....	1,252.8	1,253.3	1,228.1	1,231.1	3.0	0.2
Salem.....	185.1	188.3	180.4	186.0	5.6	3.1
Pennsylvania.....	6,161.3	6,223.1	6,023.7	6,099.1	75.4	1.3
Allentown-Bethlehem-Easton.....	396.2	403.3	387.5	394.7	7.2	1.9
Altoona.....	61.1	62.4	59.7	61.2	1.5	2.5
Chambersburg.....	61.2	63.6	60.5	62.6	2.1	3.5
Erie.....	125.4	126.9	123.0	125.1	2.1	1.7
Gettysburg.....	33.6	33.7	32.5	33.2	0.7	2.2
Harrisburg-Carlisle.....	365.6	372.4	357.6	363.8	6.2	1.7
Johnstown.....	51.8	51.4	50.6	50.3	-0.3	-0.6
Lancaster.....	266.6	268.5	260.3	263.3	3.0	1.2
Lebanon.....	57.2	58.1	55.2	57.0	1.8	3.3
Philadelphia-Camden-Wilmington.....	3,122.0	3,147.2	3,048.3	3,082.3	34.0	1.1
Pittsburgh.....	1,202.1	1,212.3	1,179.6	1,185.9	6.3	0.5
Reading.....	182.4	185.8	178.7	182.1	3.4	1.9
Scranton--Wilkes-Barre.....	269.9	272.6	262.3	266.3	4.0	1.5
State College.....	81.0	81.4	77.9	78.0	0.1	0.1
Williamsport.....	52.8	53.2	51.9	52.6	0.7	1.3
York-Hanover.....	196.5	195.8	192.1	192.6	0.5	0.3
Rhode Island.....	511.4	515.4	492.6	503.1	10.5	2.1
Providence-Warwick.....	744.1	741.4	718.6	720.9	2.3	0.3
South Carolina.....	2,345.4	2,393.5	2,302.8	2,354.8	52.0	2.3
Charleston-North Charleston.....	419.8	430.4	413.2	424.2	11.0	2.7
Columbia.....	430.1	439.1	423.4	431.6	8.2	1.9
Florence.....	97.0	97.8	95.1	96.6	1.5	1.6
Greenville-Anderson-Greer.....	470.9	479.3	463.9	470.2	6.3	1.4
Hilton Head Island-Bluffton-Port Royal.....	87.3	89.4	84.5	87.9	3.4	4.0
Myrtle Beach-Conway-North Myrtle Beach.....	149.7	152.5	145.2	149.5	4.3	3.0
Spartanburg.....	176.9	181.2	173.7	178.6	4.9	2.8
Sumter.....	38.2	38.3	37.7	38.1	0.4	1.1
South Dakota.....	466.3	470.5	453.5	462.1	8.6	1.9
Rapid City.....	73.2	75.2	71.4	73.6	2.2	3.1
Sioux Falls.....	178.9	179.5	174.8	177.2	2.4	1.4

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	December		January		Change from January 2024 to January 2025 ^P	
	2023	2024	2024	2025 ^P	Number	Percent
Tennessee.....	3,393.4	3,415.0	3,316.1	3,335.6	19.5	0.6
Chattanooga.....	295.2	297.6	289.8	291.5	1.7	0.6
Clarksville.....	105.6	109.1	105.0	107.1	2.1	2.0
Cleveland.....	47.5	47.1	46.8	46.0	-0.8	-1.7
Jackson.....	88.8	89.2	87.1	87.7	0.6	0.7
Johnson City.....	87.7	87.7	85.7	85.7	0.0	0.0
Kingsport-Bristol.....	126.1	126.8	123.8	124.3	0.5	0.4
Knoxville.....	449.9	457.0	440.5	445.4	4.9	1.1
Memphis.....	669.9	666.1	656.9	650.2	-6.7	-1.0
Morristown.....	49.8	51.5	49.4	50.3	0.9	1.8
Nashville-Davidson--Murfreesboro--Franklin.....	1,186.0	1,200.8	1,166.8	1,173.2	6.4	0.5
Texas.....	14,125.3	14,329.4	13,920.3	14,145.8	225.5	1.6
Abilene.....	77.9	79.9	77.0	78.6	1.6	2.1
Amarillo.....	129.1	131.4	127.0	129.8	2.8	2.2
Austin-Round Rock-San Marcos.....	1,350.8	1,379.3	1,336.1	1,358.4	22.3	1.7
Beaumont-Port Arthur.....	164.2	171.2	164.0	168.8	4.8	2.9
Brownsville-Harlingen.....	162.7	164.8	160.3	163.2	2.9	1.8
College Station-Bryan.....	144.4	148.3	137.5	143.7	6.2	4.5
Corpus Christi.....	200.0	201.0	195.6	196.9	1.3	0.7
Dallas-Fort Worth-Arlington.....	4,263.5	4,324.3	4,207.1	4,260.3	53.2	1.3
Eagle Pass.....	18.6	18.9	18.1	18.9	0.8	4.4
El Paso.....	350.0	359.2	347.5	355.1	7.6	2.2
Houston-Pasadena-The Woodlands.....	3,429.7	3,479.2	3,382.0	3,438.5	56.5	1.7
Killeen-Temple.....	155.8	156.2	154.2	154.0	-0.2	-0.1
Laredo.....	112.4	115.2	111.1	113.8	2.7	2.4
Longview.....	123.0	122.2	121.1	121.3	0.2	0.2
Lubbock.....	173.7	175.9	171.2	173.8	2.6	1.5
McAllen-Edinburg-Mission.....	303.1	305.7	299.5	303.6	4.1	1.4
Midland.....	123.4	126.1	122.7	125.0	2.3	1.9
Odessa.....	82.3	84.0	81.3	82.9	1.6	2.0
San Angelo.....	53.7	55.0	53.2	54.1	0.9	1.7
San Antonio-New Braunfels.....	1,178.5	1,201.9	1,164.6	1,186.6	22.0	1.9
Sherman-Denison.....	54.0	54.3	53.2	53.3	0.1	0.2
Texarkana.....	60.2	61.3	59.7	60.6	0.9	1.5
Tyler.....	117.4	119.4	116.0	118.0	2.0	1.7
Victoria.....	40.5	40.7	39.8	39.9	0.1	0.3
Waco.....	142.7	145.0	139.9	143.2	3.3	2.4
Wichita Falls.....	60.3	59.9	59.3	59.1	-0.2	-0.3
Utah.....	1,745.8	1,769.9	1,715.2	1,748.0	32.8	1.9
Logan.....	72.6	73.8	70.3	72.1	1.8	2.6
Ogden.....	271.6	275.6	265.6	271.3	5.7	2.1
Provo-Orem-Lehi.....	317.5	320.8	310.7	315.9	5.2	1.7
St. George.....	86.4	89.4	84.1	88.0	3.9	4.6
Salt Lake City-Murray.....	827.2	835.3	816.3	827.8	11.5	1.4
Vermont.....	313.6	313.6	308.8	309.7	0.9	0.3
Burlington-South Burlington.....	124.9	125.9	121.7	123.5	1.8	1.5
Virginia.....	4,217.7	4,287.5	4,157.6	4,228.7	71.1	1.7
Blacksburg-Christiansburg-Radford.....	85.3	85.3	80.9	80.9	0.0	0.0
Charlottesville.....	123.6	126.5	120.6	124.6	4.0	3.3
Harrisonburg.....	72.7	72.3	70.7	70.6	-0.1	-0.1
Lynchburg.....	105.3	105.1	102.9	103.7	0.8	0.8
Richmond.....	716.1	727.2	707.1	719.0	11.9	1.7
Roanoke.....	167.4	170.0	164.1	166.8	2.7	1.6
Staunton-Stuarts Draft.....	54.0	54.3	53.5	53.6	0.1	0.2
Virginia Beach-Chesapeake-Norfolk.....	817.8	828.0	808.8	819.4	10.6	1.3
Winchester.....	72.9	74.4	71.8	72.9	1.1	1.5
Washington.....	3,619.4	3,676.5	3,558.5	3,626.7	68.2	1.9
Bellingham.....	97.0	97.4	95.2	96.3	1.1	1.2
Bremerton-Silverdale-Port Orchard.....	96.7	98.3	95.0	97.0	2.0	2.1

See footnotes at end of table.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	December		January		Change from January 2024 to January 2025 ^p	
	2023	2024	2024	2025 ^p	Number	Percent
Washington - Continued						
Kennewick-Richland.....	125.5	130.7	123.2	128.5	5.3	4.3
Longview-Kelso.....	42.1	42.6	41.3	42.2	0.9	2.2
Mount Vernon-Anacortes.....	52.4	54.3	51.1	53.3	2.2	4.3
Olympia-Lacey-Tumwater.....	131.1	135.1	129.4	133.9	4.5	3.5
Seattle-Tacoma-Bellevue.....	2,129.5	2,166.8	2,102.4	2,136.8	34.4	1.6
Spokane-Spokane Valley.....	265.6	268.7	259.6	262.8	3.2	1.2
Walla Walla.....	27.6	28.6	26.7	28.0	1.3	4.9
Wenatchee-East Wenatchee.....	48.7	49.7	47.3	48.5	1.2	2.5
Yakima.....	89.9	91.0	88.1	89.9	1.8	2.0
West Virginia.....	719.5	721.3	705.6	702.2	-3.4	-0.5
Beckley.....	44.3	44.8	43.7	43.5	-0.2	-0.5
Charleston.....	109.0	108.7	106.7	106.1	-0.6	-0.6
Huntington-Ashland.....	143.9	146.2	141.9	142.0	0.1	0.1
Morgantown.....	72.7	74.0	71.3	70.9	-0.4	-0.6
Parkersburg-Vienna.....	38.8	39.0	37.7	37.8	0.1	0.3
Wheeling.....	61.5	62.1	59.7	60.3	0.6	1.0
Wisconsin.....	3,040.0	3,048.4	2,970.3	2,994.9	24.6	0.8
Appleton.....	128.6	130.1	127.1	128.0	0.9	0.7
Eau Claire.....	89.8	90.6	87.0	88.4	1.4	1.6
Fond du Lac.....	47.3	46.4	46.0	45.8	-0.2	-0.4
Green Bay.....	180.4	182.5	175.9	179.5	3.6	2.0
Janesville-Beloit.....	71.9	72.7	70.4	71.6	1.2	1.7
Kenosha.....	78.7	78.9	76.8	77.2	0.4	0.5
La Crosse-Onalaska.....	87.9	88.7	84.5	86.0	1.5	1.8
Madison.....	429.8	430.3	417.1	422.9	5.8	1.4
Milwaukee-Waukesha.....	865.3	865.3	847.5	848.8	1.3	0.2
Oshkosh-Neenah.....	98.1	97.5	96.4	95.8	-0.6	-0.6
Racine-Mount Pleasant.....	79.7	79.2	78.7	77.6	-1.1	-1.4
Sheboygan.....	62.5	63.4	61.9	62.8	0.9	1.5
Wausau.....	72.9	72.5	71.8	71.3	-0.5	-0.7
Wyoming.....	291.0	294.7	285.3	289.3	4.0	1.4
Casper.....	40.3	40.5	39.3	39.8	0.5	1.3
Cheyenne.....	48.7	48.9	47.9	48.1	0.2	0.4
Puerto Rico.....	983.9	972.3	944.9	959.0	14.1	1.5
Aguadilla.....	53.9	53.8	52.6	52.9	0.3	0.6
Arecibo.....	41.3	41.0	39.5	40.3	0.8	2.0
Guayama.....	14.6	14.4	14.4	14.2	-0.2	-1.4
Mayaguez.....	58.3	57.0	55.9	56.5	0.6	1.1
Ponce.....	72.5	71.7	69.2	70.6	1.4	2.0
San Juan-Bayamon-Caguas.....	709.3	702.2	679.5	692.2	12.7	1.9
Virgin Islands.....	36.4	35.6	35.9	35.3	-0.6	-1.7

¹ Area boundary does not reflect official OMB delineation.

² For operational reasons, these interstate areas are listed under the state that accounts for the larger share of the population, which is different from the state that contains the first principal city.

p Preliminary

NOTE: Data are counts of jobs by place of work. Data have been revised to reflect 2024 benchmark levels. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available. Area delineations are based on Office of Management and Budget Bulletin No. 23-01, dated July 21, 2023, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city, unless otherwise footnoted. Estimates for the latest month are subject to revision the following month.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 4. Employees on nonfarm payrolls by state, selected metropolitan area, and metropolitan division, not seasonally adjusted¹
[In thousands]

State, area, and division	December		January		Change from January 2024 to January 2025 ^p	
	2023	2024	2024	2025 ^p	Number	Percent
California.....	18,036.7	18,186.4	17,837.0	17,868.1	31.1	0.2
Los Angeles-Long Beach-Anaheim.....	6,330.9	6,363.6	6,258.0	6,233.7	-24.3	-0.4
Anaheim-Santa Ana-Irvine.....	1,701.9	1,705.9	1,685.9	1,675.5	-10.4	-0.6
Los Angeles-Long Beach-Glendale.....	4,629.0	4,657.7	4,572.1	4,558.2	-13.9	-0.3
San Francisco-Oakland-Fremont.....	2,468.6	2,458.1	2,435.9	2,418.0	-17.9	-0.7
Oakland-Fremont-Berkeley.....	1,193.4	1,189.1	1,178.6	1,171.2	-7.4	-0.6
San Francisco-San Mateo-Redwood City.....	1,162.2	1,156.2	1,145.8	1,135.8	-10.0	-0.9
San Rafael.....	113.0	112.8	111.5	111.0	-0.5	-0.4
District of Columbia.....	769.2	775.0	761.6	761.5	-0.1	0.0
Washington-Arlington-Alexandria ²	3,362.5	3,424.9	3,333.7	3,365.2	31.5	0.9
Arlington-Alexandria-Reston ³	1,605.8	1,644.1	1,589.0	1,619.8	30.8	1.9
Frederick-Gaithersburg-Bethesda ³	609.4	613.2	606.6	600.2	-6.4	-1.1
Washington ²	1,147.3	1,167.6	1,138.1	1,145.2	7.1	0.6
Florida.....	9,962.5	10,107.3	9,856.5	9,997.7	141.2	1.4
Miami-Fort Lauderdale-West Palm Beach.....	2,976.7	3,017.7	2,944.1	2,980.5	36.4	1.2
Fort Lauderdale-Pompano Beach-Sunrise.....	933.8	941.3	922.4	930.6	8.2	0.9
Miami-Miami Beach-Kendall.....	1,334.6	1,364.3	1,320.9	1,347.1	26.2	2.0
West Palm Beach-Boca Raton-Delray Beach.....	708.3	712.1	700.8	702.8	2.0	0.3
Tampa-St. Petersburg-Clearwater.....	1,552.9	1,568.9	1,538.3	1,551.7	13.4	0.9
St. Petersburg-Clearwater-Largo.....	492.2	488.5	485.3	483.8	-1.5	-0.3
Tampa.....	1,060.7	1,080.4	1,053.0	1,067.9	14.9	1.4
Georgia.....	4,977.0	5,021.9	4,897.6	4,926.5	28.9	0.6
Atlanta-Sandy Springs-Roswell.....	3,107.0	3,152.3	3,063.8	3,086.9	23.1	0.8
Atlanta-Sandy Springs-Roswell.....	2,528.8	2,564.3	2,495.2	2,510.2	15.0	0.6
Marietta.....	578.2	588.0	568.6	576.7	8.1	1.4
Illinois.....	6,157.1	6,194.7	6,002.3	6,040.5	38.2	0.6
Chicago-Naperville-Elgin ²	4,742.3	4,759.3	4,622.2	4,647.5	25.3	0.5
Chicago-Naperville-Schaumburg.....	3,817.5	3,827.5	3,720.9	3,739.9	19.0	0.5
Elgin.....	295.4	299.2	284.8	291.0	6.2	2.2
Lake County.....	343.6	346.2	336.7	336.9	0.2	0.1
Lake County-Porter County-Jasper County ³	285.8	286.4	279.8	279.7	-0.1	0.0
Massachusetts.....	3,738.8	3,722.2	3,644.1	3,651.9	7.8	0.2
Boston-Cambridge-Newton ²	2,779.0	2,772.4	2,714.6	2,718.4	3.8	0.1
Boston.....	1,285.1	1,283.8	1,255.8	1,259.9	4.1	0.3
Cambridge-Newton-Framingham.....	1,285.6	1,278.8	1,256.4	1,253.7	-2.7	-0.2
Rockingham County-Strafford County ³	208.3	209.8	202.4	204.8	2.4	1.2
Michigan.....	4,493.7	4,515.2	4,391.0	4,433.4	42.4	1.0
Detroit-Warren-Dearborn.....	2,063.8	2,073.2	2,020.4	2,025.7	5.3	0.3
Detroit-Dearborn-Livonia.....	784.8	793.1	769.2	769.0	-0.2	0.0
Warren-Troy-Farmington Hills.....	1,279.0	1,280.1	1,251.2	1,256.7	5.5	0.4
New York.....	9,863.2	10,016.3	9,613.3	9,795.9	182.6	1.9
New York-Newark-Jersey City ²	9,983.5	10,148.4	9,722.4	9,910.5	188.1	1.9
Lakewood-New Brunswick ³	1,187.4	1,196.3	1,153.0	1,158.3	5.3	0.5
Nassau County-Suffolk County.....	1,370.6	1,382.1	1,323.2	1,345.1	21.9	1.7
Newark ³	1,058.3	1,065.5	1,030.3	1,040.7	10.4	1.0
New York-Jersey City-White Plains ²	6,367.2	6,504.5	6,215.9	6,366.4	150.5	2.4
Pennsylvania.....	6,161.3	6,223.1	6,023.7	6,099.1	75.4	1.3
Philadelphia-Camden-Wilmington ²	3,122.0	3,147.2	3,048.3	3,082.3	34.0	1.1
Camden ³	587.1	594.6	570.4	578.7	8.3	1.5
Montgomery County-Bucks County-Chester County.....	1,132.1	1,143.3	1,107.4	1,121.5	14.1	1.3
Philadelphia.....	1,019.6	1,027.7	996.3	1,008.8	12.5	1.3
Wilmington ³	383.2	381.6	374.2	373.3	-0.9	-0.2
Texas.....	14,125.3	14,329.4	13,920.3	14,145.8	225.5	1.6
Dallas-Fort Worth-Arlington.....	4,263.5	4,324.3	4,207.1	4,260.3	53.2	1.3
Dallas-Plano-Irving.....	3,067.9	3,110.0	3,027.6	3,063.2	35.6	1.2
Fort Worth-Arlington-Grapevine.....	1,195.6	1,214.3	1,179.5	1,197.1	17.6	1.5
Washington.....	3,619.4	3,676.5	3,558.5	3,626.7	68.2	1.9
Seattle-Tacoma-Bellevue.....	2,129.5	2,166.8	2,102.4	2,136.8	34.4	1.6
Everett.....	304.5	308.3	300.8	302.5	1.7	0.6
Seattle-Bellevue-Kent.....	1,482.6	1,509.1	1,465.8	1,489.8	24.0	1.6
Tacoma-Lakewood.....	342.4	349.4	335.8	344.5	8.7	2.6

¹ These 13 areas contain all of the 37 metropolitan divisions.

² Part of the area (or division) is in one or more adjacent states.

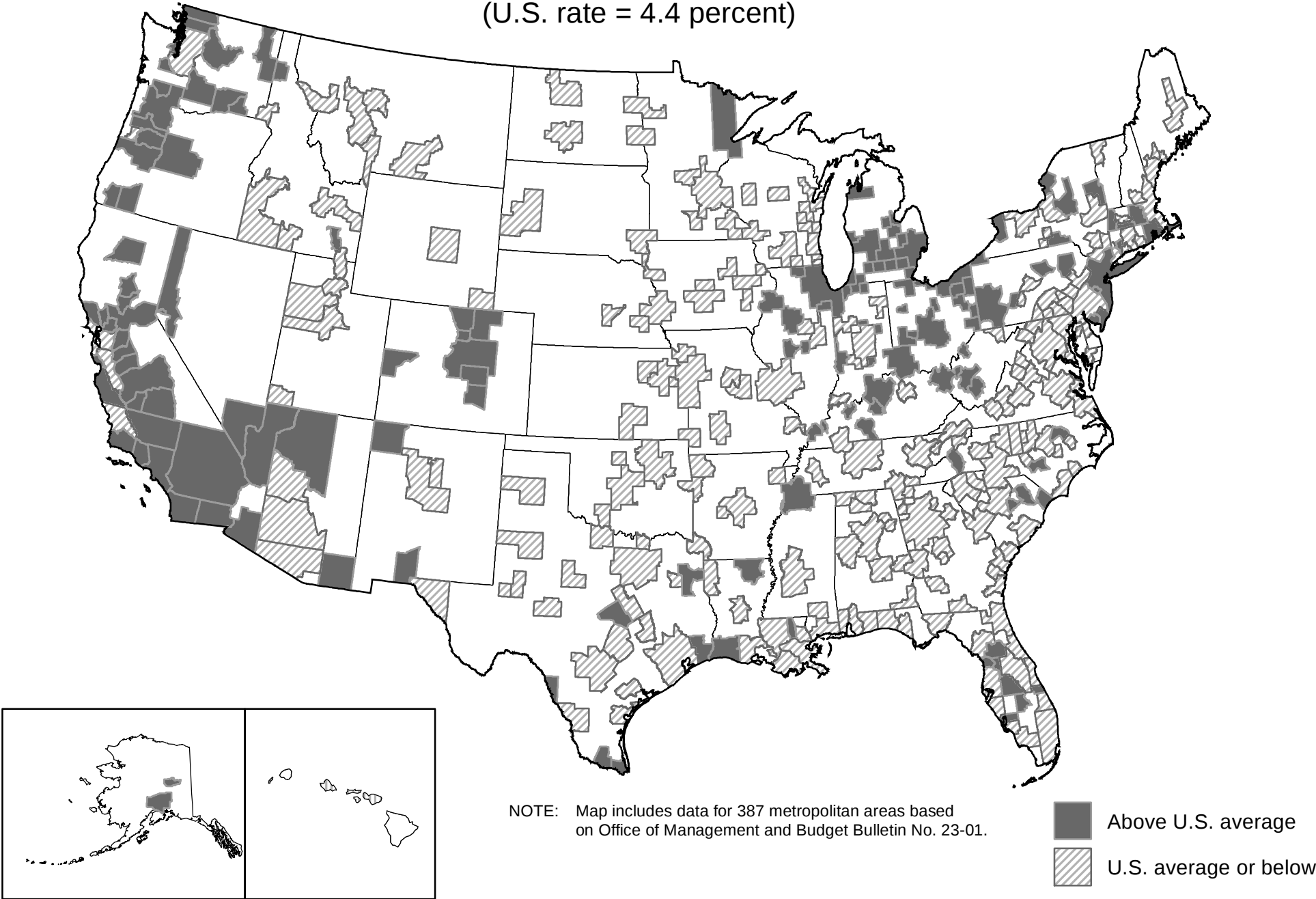
³ All of the division is in one or more adjacent states.

^p Preliminary

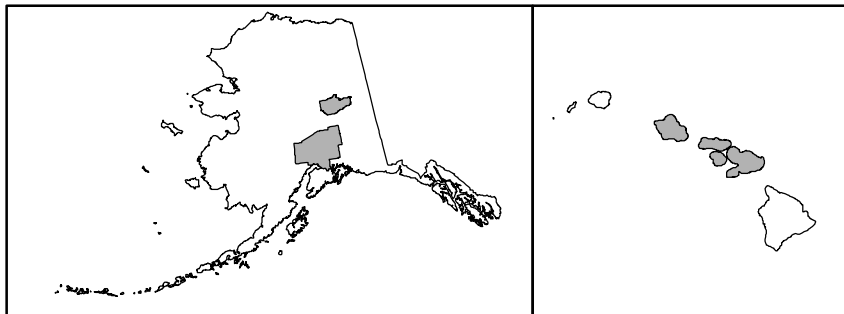
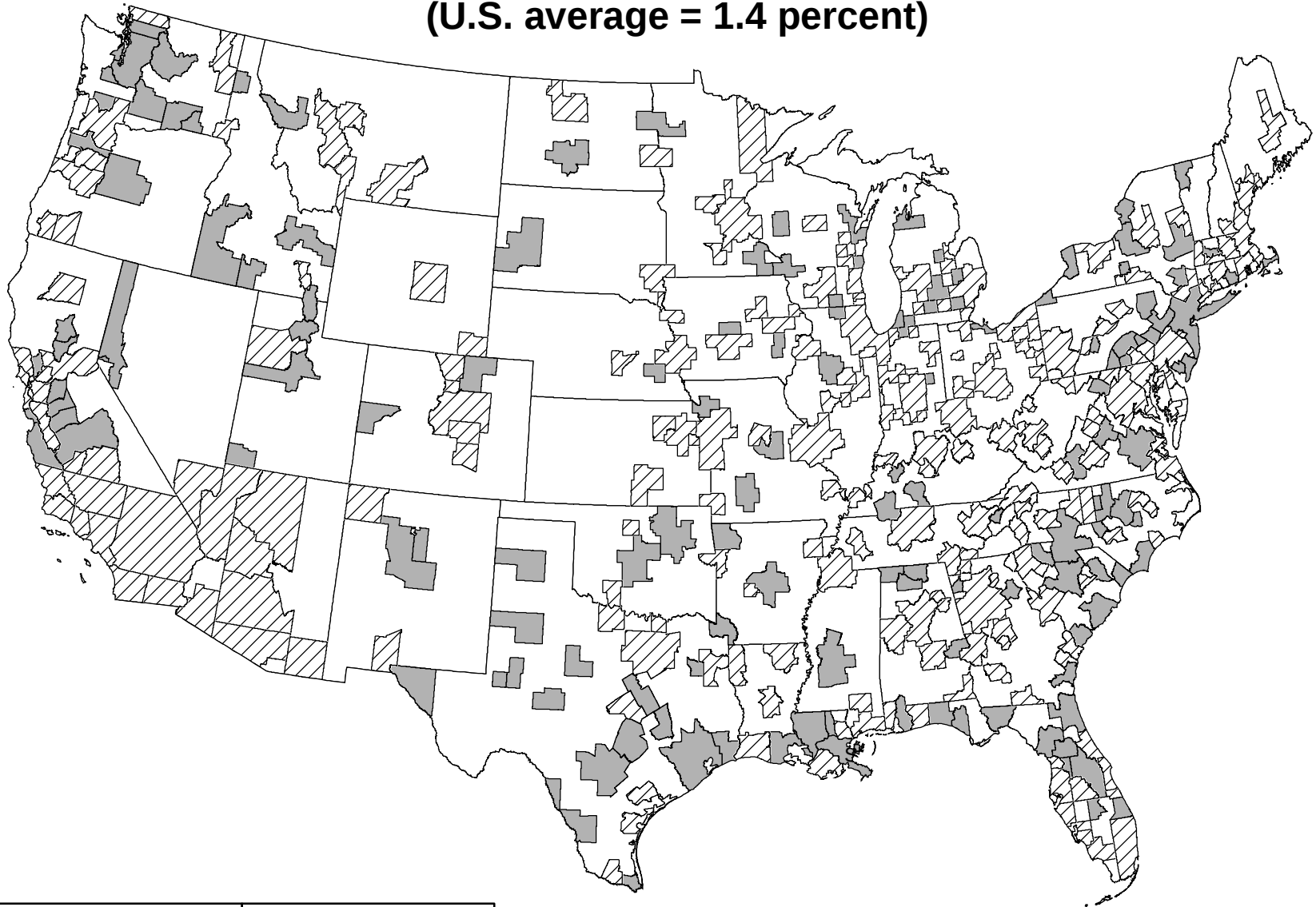
NOTE: Data are counts of jobs by place of work. Data have been revised to reflect 2024 benchmark levels. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available. Area definitions are based on Office of Management and Budget Bulletin No. 23-01, dated July 21, 2023, and are available on the BLS website at <https://www.bls.gov/lau/laumsa.htm>. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city. Metropolitan divisions are listed under their metropolitan areas. Some divisions lie in more than one state, and some, like Camden, NJ, are totally outside the states under which their metropolitan areas are listed. For Atlanta-Sandy Springs-Roswell, GA, the metropolitan area and division titles are identical. Estimates for the latest month are subject to revision the following month.

Map 1. Unemployment rates for metropolitan areas, not seasonally adjusted, January 2025

(U.S. rate = 4.4 percent)



**Map 2. Over-the-year percentage change in employment, by metropolitan area,
not seasonally adjusted, January 2025
(U.S. average = 1.4 percent)**



NOTE: Map includes data for 387 metropolitan areas based on Office of Management and Budget Bulletin No. 23-01.

 Above U.S. average
 U.S. average or below