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METROPOLITAN AREA EMPLOYMENT AND UNEMPLOYMENT — FEBRUARY 2025

Unemployment rates were higher in February than a year earlier in 255 of the 387 metropolitan areas, lower in 97 areas, and unchanged in 35 areas, the U.S. Bureau of Labor Statistics reported today. A total of 15 areas had jobless rates of less than 3.0 percent and 12 areas had rates of at least 8.0 percent. Nonfarm payroll employment increased over the year in 21 metropolitan areas, decreased in 1 area, and was essentially unchanged in 365 areas. The national unemployment rate in February was 4.5 percent, not seasonally adjusted, up from 4.2 percent a year earlier.

This news release presents statistics from two monthly programs. The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the national household survey estimates. These data pertain to individuals by where they reside. The employment data are from an establishment survey that measures nonfarm employment, hours, and earnings by industry. These data pertain to jobs on payrolls defined by where the establishments are located. For more information about the concepts and statistical methodologies used by these two programs, see the Technical Note.

Metropolitan Area Unemployment (Not Seasonally Adjusted)

In February, Rapid City, SD, and Sioux Falls, SD-MN, had the lowest unemployment rates, 2.1 percent each. El Centro, CA, had the highest rate, 17.2 percent. A total of 235 areas had February jobless rates below the U.S. rate of 4.5 percent, 142 areas had rates above it, and 10 areas had rates equal to that of the nation. (See table 1 and map 1.)

Current Employment Statistics (CES) Data Corrections

This news release contains corrections to errors in previously released employment data in tables 3 and 4. A complete list of corrections in this news release and in the CES (State and Area) database can be found at www.bls.gov/bls/errata/sae_errata.htm.

The largest over-the-year unemployment rate increases in February occurred in Asheville, NC (+2.4 percentage points), and Monroe, MI (+2.3 points). Thirty-three other areas had rate increases of at least 1.0 percentage point. Kahului-Wailuku, HI, had the largest over-the-year rate decrease in February (-1.9 percentage points). Two other areas had rate declines of at least 1.0 percentage point.

Of the 56 metropolitan areas with a 2020 Census population of 1 million or more, Urban Honolulu, HI, had the lowest jobless rate in February, 2.7 percent. Fresno, CA, had the highest rate, 8.9 percent. Thirty-eight large areas had over-the-year unemployment rate increases, nine had decreases, and nine had no change. The largest rate increases occurred in Detroit-Warren-Dearborn, MI (+1.5 percentage points), and Grand Rapids-Wyoming-Kentwood, MI (+1.4 points). The largest jobless rate decline occurred in Raleigh-Cary, NC (-0.4 percentage point).

Metropolitan Division Unemployment (Not Seasonally Adjusted)

Thirteen of the most populous metropolitan areas are made up of 37 metropolitan divisions, which are essentially separately identifiable employment centers. In February, Miami-Miami Beach-Kendall, FL, had the lowest division unemployment rate, 2.6 percent. Detroit-Dearborn-Livonia, MI, had the highest rate among the divisions, 6.5 percent. (See table 2.)

In February, 29 metropolitan divisions had over-the-year unemployment rate increases, 6 had decreases, and 2 had no change. The largest increase occurred in Detroit-Dearborn-Livonia, MI (+1.7 percentage points). The largest unemployment rate decline from February 2024 occurred in Tacoma-Lakewood, WA (-1.4 percentage points).

Metropolitan Area Nonfarm Employment (Not Seasonally Adjusted)

In February 2025, nonfarm payroll employment increased over the year in 21 metropolitan areas, decreased in 1 area, and was essentially unchanged in 365 areas. The largest over-the-year employment increases occurred in New York-Newark-Jersey City, NY-NJ (+118,300), Dallas-Fort Worth-Arlington, TX (+53,600), and Houston-Pasadena-The Woodlands, TX (+42,000). The largest over-the-year percentage gains in employment occurred in Barnstable Town, MA (+5.9 percent), Rochester, MN (+5.5 percent), and Coeur d'Alene, ID (+4.6 percent). Employment decreased over the year in Yuma, AZ (-3,100, or -4.8 percent). (See table 3 and map 2.)

Over the year, nonfarm employment increased in 9 metropolitan areas with a 2020 Census population of 1 million or more and was essentially unchanged in 47 areas. The largest over-the-year percentage increases in employment in these large metropolitan areas occurred in Fresno, CA (+2.7 percent), Orlando-Kissimmee-Sanford, FL (+2.0 percent), and Raleigh-Cary, NC (+1.9 percent).

Metropolitan Division Nonfarm Employment (Not Seasonally Adjusted)

In February, nonfarm payroll employment increased over the year in 3 metropolitan divisions and was essentially unchanged in 34 divisions. The over-the-year increases in employment

among the metropolitan divisions occurred in New York-Jersey City-White Plains, NY-NJ (+94,400, or +1.5 percent), Miami-Miami Beach-Kendall, FL (+24,200, or +1.8 percent), and Elgin, IL (+6,600, or +2.3 percent). (See table 4.)

The State Employment and Unemployment news release for March is scheduled to be released on Friday, April 18, 2025, at 10:00 a.m. (ET). The Metropolitan Area Employment and Unemployment news release for March is scheduled to be released on Tuesday, April 29, 2025, at 10:00 a.m. (ET).

Technical Note

This news release presents civilian labor force and unemployment data from the Local Area Unemployment Statistics (LAUS) program (tables 1 and 2) for 387 metropolitan statistical areas, plus 6 areas in Puerto Rico. Estimates for 37 metropolitan divisions also are presented. Nonfarm payroll employment estimates from the Current Employment Statistics (CES) program (tables 3 and 4) are provided for the same areas. State estimates were previously published in the *State Employment and Unemployment* news release and are republished in this news release for ease of reference. The LAUS and CES programs are both federal-state cooperative endeavors.

Civilian labor force and unemployment—from the LAUS program

Definitions. The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employed people and unemployed people on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and older. *Employed* people are those who did any work at all for pay or profit in the reference week (typically the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as labor-management dispute, illness, or vacation. *Unemployed* people are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; people on layoff expecting recall need not be looking for work to be counted as unemployed. The *civilian labor force* is the sum of employed and unemployed people. The *unemployment rate* is the number of unemployed as a percent of the civilian labor force.

Method of estimation. Estimates for states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, and New York City are produced using time-series models with real-time benchmarking to national CPS totals. Model-based estimates are also produced for the following areas and their respective balances: the Chicago-Naperville-Schaumburg, IL Metropolitan Division; Cleveland, OH Metropolitan Statistical Area; Detroit-Warren-Dearborn, MI Metropolitan Statistical Area; Miami-Miami Beach-Kendall, FL Metropolitan Division; and Seattle-Tacoma-Bellevue, WA Metropolitan Statistical Area. Modeling improves the statistical basis of the estimation for these areas and provides important tools for analysis, such as measures of errors and seasonally adjusted series. For all other substate

areas in this news release, estimates are prepared through indirect estimation procedures using a building-block approach. Estimates of employed people, which are based largely on “place of work” estimates from the CES program, are adjusted to refer to place of residence as used in the CPS. Unemployment estimates are aggregates of people previously employed in industries covered by state Unemployment Insurance (UI) laws and entrants to the labor force from the CPS. The substate estimates of employment and unemployment, which geographically exhaust the entire state, are adjusted proportionally to ensure that they add to the independently estimated model-based area totals. A detailed description of the estimation procedures is available from BLS upon request.

Annual revisions. Civilian labor force and unemployment data shown for the prior year reflect adjustments made at the beginning of each year, usually implemented with the issuance of January estimates. The adjusted model-based estimates typically reflect updated population data from the U.S. Census Bureau, any revisions in other input data sources, and model re-estimation. All substate estimates then are re-estimated using updated inputs and adjusted to add to the revised model-based totals. In early 2025, implementation of synthetic intercensal population estimates for states and the 2020-based delineations for federal statistical areas necessitated the replacement of substate estimates back to their series beginnings. For more information, see www.bls.gov/lau/geography-and-data-changes-in-2025.htm.

Employment—from the CES program

Definitions. Employment data refer to people on establishment payrolls who receive pay for any part of the pay period that includes the 12th of the month. People are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2022 version of the North American Industry Classification System.

Method of estimation. CES State and Area employment data are produced using several estimation procedures. Where possible, these data are produced using a “weighted link relative” estimation technique in which a ratio of current month weighted employment to that of the previous-month weighted employment is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are then obtained by multiplying these ratios by the previous month’s employment estimates. The weighted link relative technique is utilized for data series where the sample size meets certain statistical criteria. For some employment series, the estimates are produced with a model that uses direct sample estimates (described above) combined with other regressors to compensate for smaller sample sizes.

Annual revisions. Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and also to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months. Information on recent benchmark revisions is available online at www.bls.gov/web/laus/benchmark.pdf.

Seasonal adjustment. Payroll employment data are seasonally adjusted for states, metropolitan areas, and metropolitan divisions at the total nonfarm level. For states, data are seasonally adjusted at the supersector level as well. Revisions to historical data for the most recent 5 years are made once a year, coincident with annual benchmark adjustments.

Payroll employment data are seasonally adjusted concurrently, using all available estimates, including those for the current month, to develop sample-based seasonal factors. Concurrent sample-based factors are created every month for the current month's preliminary estimate as well as the previous month's final estimate.

Reliability of the estimates

The estimates presented in this news release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used. The sums of individual items may not always equal the totals shown in the same tables because of rounding.

Use of error measures

Civilian labor force and unemployment estimates. Measures of sampling error are not available for metropolitan areas or metropolitan divisions. Model-based error measures for states are available on the BLS website at www.bls.gov/lau/lastderr.htm. Measures of nonsampling error are not available for the areas contained in this news release.

Employment estimates. Changes in metropolitan area nonfarm payroll employment are cited in the analysis of this news release only if they have been determined to be statistically significant at the 90-percent confidence level. Measures of sampling error for the total nonfarm employment series are available for metropolitan areas and metropolitan divisions at www.bls.gov/web/laus/790stderr.htm. Measures of sampling error for more detailed series at the area and division level are available upon request. Measures of sampling error for states at the supersector level and for the private service providing, goods-producing, total private and total nonfarm levels are available on the BLS website at www.bls.gov/web/laus/790stderr.htm.

Area definitions

The substate area data published in this news release reflect the delineations issued by the U.S. Office of Management and Budget on July 21, 2023. A detailed list of the geographic definitions is available online at www.bls.gov/lau/lausmsa.htm.

Additional information

Estimates of unadjusted and seasonally adjusted civilian labor force and unemployment data for states and seven substate areas are available in the news release *State Employment and Unemployment*. Estimates of civilian labor force and unemployment for all states, metropolitan areas, counties, cities with a population of 25,000 or more, and other areas used in the administration of various federal economic assistance programs are available online at www.bls.gov/lau/. Employment data from the CES program for states and metropolitan areas are available on the BLS website at www.bls.gov/sae/.

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LABOR FORCE DATA
NOT SEASONALLY ADJUSTED
Table 1. Civilian labor force and unemployment by state and metropolitan area

State and area	Civilian labor force				Unemployed							
	January		February		Number				Percent of labor force			
	2024	2025	2024	2025 ^P	January		February		January		February	
					2024	2025	2024	2025 ^P	2024	2025	2024	2025 ^P
Alabama.....	2,315,794	2,356,886	2,325,914	2,374,441	73,969	80,107	75,117	81,248	3.2	3.4	3.2	3.4
Anniston-Oxford.....	45,721	49,949	46,010	50,329	1,635	1,828	1,673	1,868	3.6	3.7	3.6	3.7
Auburn-Opelika.....	90,420	97,003	91,077	97,905	2,641	2,907	2,749	3,052	2.9	3.0	3.0	3.1
Birmingham.....	571,007	571,311	575,957	576,317	16,463	18,041	17,150	18,423	2.9	3.2	3.0	3.2
Daphne-Fairhope-Foley.....	103,805	115,966	104,484	116,614	3,151	3,623	3,209	3,686	3.0	3.1	3.1	3.2
Decatur.....	77,080	77,096	77,444	77,328	1,967	2,255	2,010	2,276	2.6	2.9	2.6	2.9
Dothan.....	67,106	67,986	67,143	68,264	2,223	2,380	2,232	2,330	3.3	3.5	3.3	3.4
Florence-Muscle Shoals.....	67,205	69,667	67,448	70,232	2,372	2,608	2,265	2,565	3.5	3.7	3.4	3.7
Gadsden.....	39,452	42,177	39,774	42,674	1,450	1,561	1,458	1,544	3.7	3.7	3.7	3.6
Huntsville.....	258,514	280,765	260,746	284,027	6,740	8,038	6,991	8,179	2.6	2.9	2.7	2.9
Mobile.....	190,550	187,846	191,099	189,441	8,137	7,861	7,945	7,964	4.3	4.2	4.2	4.2
Montgomery.....	177,239	180,006	178,859	181,257	5,652	6,111	5,727	6,190	3.2	3.4	3.2	3.4
Tuscaloosa.....	123,534	127,099	124,243	128,878	3,811	4,398	3,970	4,628	3.1	3.5	3.2	3.6
Alaska.....	351,945	360,377	353,982	361,388	17,910	19,599	18,763	19,545	5.1	5.4	5.3	5.4
Anchorage.....	201,778	205,025	201,848	204,339	8,825	9,733	9,334	9,649	4.4	4.7	4.6	4.7
Fairbanks-College.....	44,988	46,460	45,240	46,324	2,041	2,174	2,104	2,079	4.5	4.7	4.7	4.5
Arizona.....	3,721,687	3,802,374	3,727,756	3,795,189	125,200	146,512	122,534	149,574	3.4	3.9	3.3	3.9
Flagstaff.....	75,349	77,094	75,492	76,941	2,900	3,460	2,795	3,452	3.8	4.5	3.7	4.5
Lake Havasu City-Kingman.....	90,181	88,899	90,352	88,534	3,598	4,180	3,656	4,296	4.0	4.7	4.0	4.9
Phoenix-Mesa-Chandler.....	2,675,044	2,749,251	2,681,050	2,747,183	80,911	95,364	79,847	97,859	3.0	3.5	3.0	3.6
Prescott Valley-Prescott.....	109,460	107,436	109,890	106,416	3,393	3,985	3,475	4,167	3.1	3.7	3.2	3.9
Sierra Vista-Douglas.....	49,617	48,610	49,999	48,481	1,925	2,262	1,955	2,309	3.9	4.7	3.9	4.8
Tucson.....	497,256	498,552	497,589	498,430	16,585	19,259	16,360	19,708	3.3	3.9	3.3	4.0
Yuma.....	96,284	102,484	94,766	100,064	9,569	11,037	8,397	10,664	9.9	10.8	8.9	10.7
Arkansas.....	1,374,498	1,402,484	1,393,593	1,416,582	52,392	54,655	52,285	59,099	3.8	3.9	3.8	4.2
Fayetteville-Springdale-Rogers.....	298,792	306,737	305,515	311,853	8,145	9,316	8,244	10,373	2.7	3.0	2.7	3.3
Fort Smith.....	100,081	101,016	101,234	102,000	4,074	3,850	3,965	4,178	4.1	3.8	3.9	4.1
Hot Springs.....	41,214	43,083	41,626	43,401	1,752	1,733	1,712	1,893	4.3	4.0	4.1	4.4
Jonesboro.....	66,930	66,279	67,559	66,764	2,255	2,496	2,254	2,676	3.4	3.8	3.3	4.0
Little Rock-North Little Rock-Conway.....	369,060	380,456	373,631	383,396	13,033	13,656	13,093	14,843	3.5	3.6	3.5	3.9
California.....	19,499,812	19,702,575	19,628,734	19,737,924	1,053,849	1,093,118	1,059,097	1,084,915	5.4	5.5	5.4	5.5
Bakersfield-Delano.....	400,638	411,889	402,424	413,152	36,010	37,031	39,113	38,457	9.0	9.0	9.7	9.3
Chico.....	93,504	92,619	94,468	93,408	5,831	5,876	6,128	5,790	6.2	6.3	6.5	6.2
El Centro.....	75,077	73,535	74,230	73,023	12,781	13,237	12,283	12,549	17.0	18.0	16.5	17.2
Fresno.....	534,278	546,143	541,727	552,571	44,567	46,959	48,612	49,145	8.3	8.6	9.0	8.9
Hanford-Corcoran.....	60,123	59,643	60,799	59,851	5,618	5,896	6,146	6,032	9.3	9.9	10.1	10.1
Los Angeles-Long Beach-Anaheim.....	6,681,259	6,724,013	6,722,160	6,700,928	348,752	361,375	336,194	362,484	5.2	5.4	5.0	5.4
Merced.....	120,871	122,285	122,618	123,568	12,551	13,453	14,080	14,044	10.4	11.0	11.5	11.4
Modesto.....	248,437	257,937	251,362	259,109	18,007	19,054	18,634	18,822	7.2	7.4	7.4	7.3
Napa.....	72,107	75,138	73,286	76,150	3,169	3,417	3,132	3,273	4.4	4.5	4.3	4.3
Oxnard-Thousand Oaks-Ventura.....	416,205	419,904	420,944	424,590	20,347	20,983	19,993	20,061	4.9	5.0	4.7	4.7
Redding.....	75,543	80,838	75,728	80,925	4,604	4,797	4,912	4,774	6.1	5.9	6.5	5.9
Riverside-San Bernardino-Ontario.....	2,198,619	2,233,149	2,203,781	2,230,957	113,080	118,082	113,805	114,519	5.1	5.3	5.2	5.1
Sacramento-Roseville-Folsom.....	1,149,269	1,190,927	1,157,088	1,195,223	56,250	59,206	56,902	57,962	4.9	5.0	4.9	4.8
Salinas.....	212,176	215,702	217,254	219,835	21,170	21,867	23,702	22,998	10.0	10.1	10.9	10.5
San Diego-Chula Vista-Carlsbad.....	1,608,633	1,660,566	1,619,088	1,671,036	71,921	75,461	72,112	72,809	4.5	4.5	4.5	4.4
San Francisco-Oakland-Fremont.....	2,527,832	2,500,808	2,540,651	2,510,133	107,311	109,433	106,132	105,447	4.2	4.4	4.2	4.2
San Jose-Sunnyvale-Santa Clara.....	1,074,508	1,058,661	1,078,043	1,062,028	44,895	45,940	45,138	44,910	4.2	4.3	4.2	4.2
San Luis Obispo-Paso Robles.....	136,102	132,369	138,374	133,917	5,443	5,793	5,618	5,664	4.0	4.4	4.1	4.2
Santa Cruz-Watsonville.....	132,387	135,531	134,409	136,651	9,308	9,533	10,158	9,990	7.0	7.0	7.6	7.3
Santa Maria-Santa Barbara.....	215,852	217,643	219,037	219,756	11,517	11,778	11,909	11,439	5.3	5.4	5.4	5.2
Santa Rosa-Petaluma.....	251,163	246,627	253,825	248,474	10,693	11,114	10,616	10,786	4.3	4.5	4.2	4.3
Stockton-Lodi.....	351,609	373,015	353,484	373,044	24,805	25,823	25,477	25,524	7.1	6.9	7.2	6.8
Vallejo.....	206,279	217,285	207,270	217,731	11,014	11,654	11,088	11,272	5.3	5.4	5.3	5.2
Visalia.....	216,077	223,753	218,470	225,287	24,215	24,344	25,878	25,248	11.2	10.9	11.8	11.2
Yuba City.....	79,885	81,895	80,546	82,030	6,986	7,116	7,424	7,338	8.7	8.7	9.2	8.9
Colorado.....	3,229,324	3,281,283	3,248,056	3,266,834	132,273	162,865	136,609	170,177	4.1	5.0	4.2	5.2
Boulder.....	202,911	194,187	205,760	193,730	7,313	9,179	7,615	9,656	3.6	4.7	3.7	5.0
Colorado Springs.....	382,419	398,235	382,619	397,523	15,960	19,975	16,581	21,000	4.2	5.0	4.3	5.3
Denver-Aurora-Centennial.....	1,734,915	1,781,882	1,741,486	1,768,145	71,479	87,697	73,541	91,117	4.1	4.9	4.2	5.2
Fort Collins-Loveland.....	216,338	207,722	217,332	207,630	7,813	9,985	8,214	10,558	3.6	4.8	3.8	5.1
Grand Junction.....	76,456	80,271	76,901	80,330	3,645	4,350	3,630	4,516	4.8	5.4	4.7	5.6
Greeley.....	171,176	177,493	173,358	177,959	7,348	9,288	7,625	9,896	4.3	5.2	4.4	5.6
Pueblo.....	75,731	73,796	75,946	73,627	4,280	4,849	4,310	5,031	5.7	6.6	5.7	6.8
Connecticut.....	1,919,764	1,947,861	1,914,288	1,934,477	71,851	77,411	73,568	86,357	3.7	4.0	3.8	4.5
Bridgeport-Stamford-Danbury.....	477,096	517,060	476,823	511,563	18,092	19,558	18,852	22,134	3.8	3.8	4.0	4.3
Hartford-West Hartford-East Hartford.....	626,923	614,550	624,277	610,717	22,387	24,257	22,854	27,084	3.6	3.9	3.7	4.4
New Haven.....	321,460	316,897	321,823	317,211	11,522	12,269	11,660	13,533	3.6	3.9	3.6	4.3
Norwich-New London-Willimantic.....	141,136	144,037	139,945	143,016	5,237	5,657	5,306	6,248	3.7	3.9	3.8	4.4
Waterbury-Shelton.....	236,109	242,081	234,956	240,223	10,429	11,069	10,519	12,225	4.4	4.6	4.5	5.1
Delaware.....	504,797	506,311	506,192	504,820	20,292	20,142	20,272	20,771	4.0	4.0	4.0	4.1
Dover.....	81,446	85,779	82,029	85,723	3,607	3,631	3,623	3,742	4.4	4.2	4.4	4.4

See footnotes at end of table.

LABOR FORCE DATA
NOT SEASONALLY ADJUSTED

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	January		February		Number				Percent of labor force			
	2024	2025	2024	2025 ^P	January		February		January		February	
					2024	2025	2024	2025 ^P	2024	2025	2024	2025 ^P
District of Columbia.....	412,795	420,553	415,516	425,827	21,251	23,737	21,889	24,558	5.1	5.6	5.3	5.8
Washington-Arlington-Alexandria.....	3,447,858	3,546,339	3,462,738	3,541,718	100,245	111,407	105,533	120,854	2.9	3.1	3.0	3.4
Florida.....	11,061,299	11,201,130	11,101,815	11,175,697	354,631	411,883	347,345	415,281	3.2	3.7	3.1	3.7
Cape Coral-Fort Myers.....	378,479	377,099	382,097	377,282	12,843	15,160	12,477	15,129	3.4	4.0	3.3	4.0
Crestview-Fort Walton Beach-Destin.....	140,022	142,533	140,683	142,228	4,341	5,173	4,184	5,125	3.1	3.6	3.0	3.6
Deltona-Daytona Beach-Ormond Beach.....	322,928	323,444	324,161	322,959	12,161	14,198	11,623	13,986	3.8	4.4	3.6	4.3
Gainesville.....	169,418	171,160	170,783	172,256	5,860	6,997	5,714	7,097	3.5	4.1	3.3	4.1
Homosassa Springs.....	49,490	54,056	49,660	53,848	2,606	3,118	2,510	3,080	5.3	5.8	5.1	5.7
Jacksonville.....	843,682	858,073	846,446	853,710	27,944	32,620	27,449	32,530	3.3	3.8	3.2	3.8
Lakeland-Winter Haven.....	345,344	360,617	347,249	357,689	13,974	16,282	13,416	16,150	4.0	4.5	3.9	4.5
Miami-Fort Lauderdale-West Palm Beach.....	3,313,312	3,311,971	3,323,785	3,310,199	86,746	100,193	87,455	104,644	2.6	3.0	2.6	3.2
Naples-Marco Island.....	195,710	187,199	196,243	186,692	5,990	7,051	5,783	7,116	3.1	3.8	2.9	3.8
North Port-Bradenton-Sarasota.....	398,096	403,323	399,185	401,317	13,655	16,297	13,316	16,278	3.4	4.0	3.3	4.1
Ocala.....	151,700	160,612	152,047	159,834	6,384	7,354	6,136	7,434	4.2	4.6	4.0	4.7
Orlando-Kissimmee-Sanford.....	1,470,889	1,547,036	1,474,812	1,544,064	47,668	55,384	46,071	55,532	3.2	3.6	3.1	3.6
Palm Bay-Melbourne-Titusville.....	306,144	307,497	306,265	306,772	10,353	12,249	10,020	12,166	3.4	4.0	3.3	4.0
Panama City-Panama City Beach.....	98,464	101,523	98,912	101,204	3,476	4,089	3,178	3,963	3.5	4.0	3.2	3.9
Pensacola-Ferry Pass-Brent.....	243,016	240,194	243,709	239,328	8,333	9,596	8,126	9,579	3.4	4.0	3.3	4.0
Port St. Lucie.....	238,068	242,122	238,352	240,729	8,755	10,239	8,572	10,165	3.7	4.2	3.6	4.2
Punta Gorda.....	78,652	78,066	79,160	77,936	3,044	3,757	2,992	3,702	3.9	4.8	3.8	4.8
Sebastian-Vero Beach-West Vero Corridor.....	69,751	68,123	69,861	67,828	2,730	3,100	2,630	3,051	3.9	4.6	3.8	4.5
Sebring.....	37,292	37,003	37,377	36,789	1,771	2,053	1,739	2,028	4.7	5.5	4.7	5.5
Tallahassee.....	204,333	210,310	205,849	210,351	6,818	7,876	6,652	7,956	3.3	3.7	3.2	3.8
Tampa-St. Petersburg-Clearwater.....	1,690,233	1,708,673	1,697,232	1,702,198	57,094	65,235	55,533	64,793	3.4	3.8	3.3	3.8
Wildwood-The Villages.....	39,203	34,887	39,313	34,748	2,003	2,394	1,965	2,370	5.1	6.9	5.0	6.8
Georgia.....	5,369,094	5,379,677	5,392,771	5,365,979	181,132	186,831	182,297	197,415	3.4	3.5	3.4	3.7
Albany.....	63,226	61,858	63,313	61,805	2,517	2,561	2,534	2,697	4.0	4.1	4.0	4.4
Athens-Clarke County.....	104,109	110,134	104,798	109,750	3,506	3,496	3,403	3,705	3.4	3.2	3.2	3.4
Atlanta-Sandy Springs-Roswell.....	3,278,013	3,288,305	3,292,401	3,283,482	107,554	111,704	109,214	118,511	3.3	3.4	3.3	3.6
Augusta-Richmond County.....	266,349	266,433	267,768	267,701	10,683	11,470	11,072	12,083	4.0	4.3	4.1	4.5
Brunswick-St. Simons.....	55,196	55,288	55,303	55,111	1,708	1,697	1,781	1,835	3.1	3.1	3.2	3.3
Columbus.....	128,118	129,021	128,198	128,433	5,208	5,574	5,058	5,463	4.1	4.3	3.9	4.3
Dalton.....	60,749	67,742	60,403	67,239	2,846	2,842	2,378	2,547	4.7	4.2	3.9	3.8
Gainesville.....	113,870	108,880	114,529	108,588	2,859	3,050	2,951	3,360	2.5	2.8	2.6	3.1
Hinesville.....	34,975	31,018	35,188	31,049	1,145	1,225	1,204	1,323	3.3	3.9	3.4	4.3
Macon-Bibb County.....	99,191	97,071	99,494	96,637	3,804	3,912	3,923	4,185	3.8	4.0	3.9	4.3
Rome.....	49,004	48,251	48,802	48,223	1,729	1,649	1,542	1,736	3.5	3.4	3.2	3.6
Savannah.....	203,352	208,868	204,287	207,893	5,973	6,173	6,132	6,794	2.9	3.0	3.0	3.3
Valdosta.....	62,447	61,280	62,893	60,954	2,313	2,394	2,335	2,513	3.7	3.9	3.7	4.1
Warner Robins.....	83,699	90,340	83,695	90,113	2,619	2,837	2,647	3,044	3.1	3.1	3.2	3.4
Hawaii.....	677,159	686,837	678,963	690,264	19,743	18,692	19,245	19,470	2.9	2.7	2.8	2.8
Kahului-Wailuku.....	85,187	81,728	84,812	81,730	4,767	2,783	4,500	2,767	5.6	3.4	5.3	3.4
Urban Honolulu.....	458,465	475,057	461,273	479,418	11,578	12,132	11,319	12,761	2.5	2.6	2.5	2.7
Idaho.....	983,327	1,011,651	990,253	1,007,702	39,475	43,275	41,173	42,191	4.0	4.3	4.2	4.2
Boise City.....	432,701	457,940	436,190	455,394	16,292	17,596	16,835	17,130	3.8	3.8	3.9	3.8
Coeur d'Alene.....	90,778	91,527	91,115	91,348	4,639	5,093	4,842	5,079	5.1	5.6	5.3	5.6
Idaho Falls.....	83,987	85,821	84,375	85,633	2,899	3,212	3,075	3,128	3.5	3.7	3.6	3.7
Lewiston.....	32,897	31,257	33,093	31,102	1,254	1,281	1,308	1,329	3.8	4.1	4.0	4.3
Pocatello.....	45,939	41,997	46,120	41,882	1,801	1,930	1,843	1,814	3.9	4.6	4.0	4.3
Twin Falls.....	56,317	60,108	56,386	59,636	2,283	2,465	2,302	2,383	4.1	4.1	4.1	4.0
Illinois.....	6,514,831	6,576,110	6,549,958	6,564,677	336,685	330,292	349,491	334,691	5.2	5.0	5.3	5.1
Bloomington.....	89,805	94,389	91,970	94,078	3,899	3,748	3,937	3,578	4.3	4.0	4.3	3.8
Champaign-Urbana.....	128,474	120,521	131,836	122,569	5,844	4,804	5,855	4,762	4.5	4.0	4.4	3.9
Chicago-Naperville-Elgin.....	4,900,408	5,007,993	4,928,723	5,004,074	246,147	256,672	264,770	267,615	5.0	5.1	5.4	5.3
Decatur.....	44,710	43,733	44,594	43,404	3,002	2,637	2,852	2,550	6.7	6.0	6.4	5.9
Kankakee.....	52,902	50,648	52,523	50,276	3,891	3,170	3,592	2,978	7.4	6.3	6.8	5.9
Peoria.....	170,795	176,211	170,741	173,975	10,516	9,654	9,845	8,949	6.2	5.5	5.8	5.1
Rockford.....	157,802	159,447	157,225	157,814	11,380	9,255	10,774	8,897	7.2	5.8	6.9	5.6
Springfield.....	102,406	103,002	102,072	102,334	5,132	4,740	4,898	4,463	5.0	4.6	4.8	4.4
Indiana.....	3,394,191	3,473,721	3,402,688	3,473,038	138,795	154,958	150,320	156,269	4.1	4.5	4.4	4.5
Bloomington.....	80,599	86,322	81,676	87,851	3,263	3,282	3,828	3,438	4.0	3.8	4.7	3.9
Columbus.....	43,632	39,892	43,968	39,890	1,626	1,765	1,733	1,763	3.7	4.4	3.9	4.4
Elkhart-Goshen.....	108,309	98,386	107,972	98,306	4,724	4,562	5,013	4,474	4.4	4.6	4.6	4.6
Evansville.....	136,934	136,271	136,724	136,367	5,186	5,567	5,551	5,549	3.8	4.1	4.1	4.1
Fort Wayne.....	221,604	234,905	221,999	233,527	8,370	9,555	9,062	9,641	3.8	4.1	4.1	4.1
Indianapolis-Carmel-Greenwood.....	1,119,223	1,146,779	1,121,380	1,144,119	40,523	45,884	44,287	46,267	3.6	4.0	3.9	4.0
Kokomo.....	33,656	36,997	33,724	36,997	2,001	2,683	2,049	2,643	5.9	7.3	6.1	7.1
Lafayette-West Lafayette.....	117,620	121,692	119,373	121,918	4,169	4,699	4,882	4,901	3.5	3.9	4.1	4.0
Michigan City-La Porte.....	47,710	52,144	47,663	51,980	2,546	2,782	2,641	2,791	5.3	5.3	5.5	5.4
Muncie.....	52,178	53,941	52,837	54,152	2,467	2,570	2,840	2,636	4.7	4.8	5.4	4.9

See footnotes at end of table.

LABOR FORCE DATA
NOT SEASONALLY ADJUSTED

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	January		February		Number				Percent of labor force			
					January		February		January		February	
	2024	2025	2024	2025 ^P	2024	2025	2024	2025 ^P	2024	2025	2024	2025 ^P
Indiana - Continued												
South Bend-Mishawaka.....	155,974	156,411	156,612	156,271	7,209	7,890	7,853	7,965	4.6	5.0	5.0	5.1
Terre Haute.....	71,472	78,391	71,722	78,308	3,427	3,714	3,719	3,697	4.8	4.7	5.2	4.7
Iowa.....	1,688,370	1,717,680	1,709,237	1,714,838	59,664	68,490	53,323	65,128	3.5	4.0	3.1	3.8
Ames.....	72,382	70,487	75,849	70,676	1,853	2,095	1,483	2,077	2.6	3.0	2.0	2.9
Cedar Rapids.....	141,425	146,457	143,801	146,842	5,517	6,109	5,747	5,776	3.9	4.2	4.0	3.9
Davenport-Moline-Rock Island.....	183,878	188,066	184,567	187,754	9,521	10,092	8,776	9,363	5.2	5.4	4.8	5.0
Des Moines-West Des Moines.....	394,107	414,043	397,949	413,054	13,173	16,279	11,604	15,353	3.3	3.9	2.9	3.7
Dubuque.....	55,986	54,068	56,431	54,273	2,076	2,244	1,823	2,242	3.7	4.2	3.2	4.1
Iowa City.....	98,649	101,438	100,222	101,891	2,583	2,854	2,260	2,852	2.6	2.8	2.3	2.8
Sioux City.....	74,600	76,279	75,318	76,210	2,532	2,896	2,341	2,794	3.4	3.8	3.1	3.7
Waterloo-Cedar Falls.....	85,490	88,240	87,179	88,142	3,115	3,901	2,626	3,612	3.6	4.4	3.0	4.1
Kansas.....	1,522,139	1,548,923	1,532,701	1,555,266	47,678	59,921	54,543	63,384	3.1	3.9	3.6	4.1
Lawrence.....	67,300	70,956	69,137	73,200	2,067	2,463	2,340	2,715	3.1	3.5	3.4	3.7
Manhattan.....	59,185	64,349	60,960	66,105	1,873	2,316	2,198	2,568	3.2	3.6	3.6	3.9
Topeka.....	123,823	119,689	124,721	119,984	4,072	4,981	4,391	5,129	3.3	4.2	3.5	4.3
Wichita.....	322,585	338,482	325,037	338,165	11,602	14,473	12,509	14,667	3.6	4.3	3.8	4.3
Kentucky.....	2,058,696	2,111,928	2,071,594	2,124,839	102,581	117,147	110,969	117,285	5.0	5.5	5.4	5.5
Bowling Green.....	87,123	94,021	88,346	94,605	4,152	4,948	4,593	4,706	4.8	5.3	5.2	5.0
Elizabethtown.....	54,240	55,946	54,569	56,362	2,655	3,254	2,925	3,332	4.9	5.8	5.4	5.9
Lexington-Fayette.....	278,682	280,317	280,486	281,432	11,049	12,445	12,277	12,167	4.0	4.4	4.4	4.3
Louisville/Jefferson County.....	686,079	702,735	688,049	709,284	29,517	33,367	32,129	37,235	4.3	4.8	4.7	5.2
Owensboro.....	49,170	52,958	49,430	52,966	2,574	2,801	2,710	2,712	5.2	5.3	5.5	5.1
Paducah.....	45,165	46,211	45,327	46,429	2,364	2,565	2,461	2,532	5.2	5.6	5.4	5.5
Louisiana.....	2,057,842	2,038,546	2,065,168	2,051,664	90,211	89,333	86,539	85,217	4.4	4.4	4.2	4.2
Alexandria.....	62,611	62,790	62,715	62,814	2,636	2,492	2,575	2,410	4.2	4.0	4.1	3.8
Baton Rouge.....	435,159	421,158	437,899	424,611	16,970	17,278	16,053	16,394	3.9	4.1	3.7	3.9
Hammond.....	57,255	59,980	57,225	60,362	2,843	2,950	2,710	2,765	5.0	4.9	4.7	4.6
Houma-Bayou Cane-Thibodaux.....	86,116	85,198	86,650	85,866	3,350	3,224	3,320	3,206	3.9	3.8	3.8	3.7
Lafayette.....	185,212	194,594	185,523	195,981	7,507	7,304	7,341	7,102	4.1	3.8	4.0	3.6
Lake Charles.....	105,746	95,743	106,302	96,651	4,330	4,487	4,211	4,274	4.1	4.7	4.0	4.4
Monroe.....	95,109	93,906	95,169	93,792	4,668	4,858	4,520	4,584	4.9	5.2	4.7	4.9
New Orleans-Metairie.....	458,855	460,016	461,330	463,965	21,278	20,294	20,031	19,007	4.6	4.4	4.3	4.1
Shreveport-Bossier City.....	168,008	165,094	168,289	166,631	7,484	7,124	7,282	6,942	4.5	4.3	4.3	4.2
Sidell-Mandeville-Covington.....	117,383	126,910	118,404	128,281	4,690	4,855	4,717	4,839	4.0	3.8	4.0	3.8
Maine.....	689,783	700,690	692,267	698,984	23,048	28,009	24,201	27,861	3.3	4.0	3.5	4.0
Bangor.....	75,901	76,260	76,177	76,167	2,681	3,228	2,828	3,204	3.5	4.2	3.7	4.2
Lewiston-Auburn.....	54,336	55,586	54,563	55,387	1,724	2,107	1,830	2,146	3.2	3.8	3.4	3.9
Portland-South Portland.....	300,419	312,853	301,326	311,201	8,402	10,361	8,642	10,264	2.8	3.3	2.9	3.3
Maryland.....	3,212,957	3,223,470	3,227,267	3,209,575	95,339	97,386	100,337	107,548	3.0	3.0	3.1	3.4
Baltimore-Columbia-Towson.....	1,499,193	1,488,491	1,505,923	1,481,310	44,424	44,762	46,481	48,925	3.0	3.0	3.1	3.3
Hagerstown-Martinsburg.....	138,814	142,478	139,520	141,595	4,812	4,834	5,249	4,957	3.5	3.4	3.8	3.5
Lexington Park.....	109,370	109,019	110,001	108,699	2,755	2,611	3,025	3,122	2.5	2.4	2.7	2.9
Salisbury.....	60,214	63,927	60,942	64,088	2,397	2,451	2,450	2,490	4.0	3.8	4.0	3.9
Massachusetts.....	3,847,865	3,940,126	3,858,887	3,933,914	159,924	185,197	165,930	196,808	4.2	4.7	4.3	5.0
Amherst Town-Northampton.....	90,378	86,313	90,888	86,851	3,303	3,631	3,468	3,959	3.7	4.2	3.8	4.6
Barnstable Town.....	112,715	116,388	112,452	115,539	7,265	8,299	7,598	8,876	6.4	7.1	6.8	7.7
Boston-Cambridge-Newton.....	2,797,395	2,866,193	2,805,325	2,857,605	102,731	120,855	106,709	128,459	3.7	4.2	3.8	4.5
Pittsfield.....	63,531	64,835	63,537	64,350	2,878	3,189	3,000	3,394	4.5	4.9	4.7	5.3
Springfield.....	226,448	228,509	227,604	229,090	11,821	13,142	12,135	13,825	5.2	5.8	5.3	6.0
Worcester.....	454,723	473,728	456,548	473,919	19,360	22,899	20,293	24,472	4.3	4.8	4.4	5.2
Michigan.....	4,981,149	5,082,470	4,990,520	5,062,671	209,950	297,737	223,160	301,510	4.2	5.9	4.5	6.0
Ann Arbor.....	201,768	211,136	202,732	209,784	6,170	9,471	6,718	9,352	3.1	4.5	3.3	4.5
Battle Creek.....	61,633	64,605	61,964	64,634	2,785	3,992	3,049	4,248	4.5	6.2	4.9	6.6
Bay City.....	50,128	51,283	50,399	51,032	2,739	3,723	2,981	3,967	5.5	7.3	5.9	7.8
Detroit-Warren-Dearborn.....	2,172,261	2,192,610	2,156,998	2,177,092	86,696	121,992	86,870	119,058	4.0	5.6	4.0	5.5
Flint.....	183,521	191,970	184,722	191,446	9,700	13,999	10,538	14,423	5.3	7.3	5.7	7.5
Grand Rapids-Wyoming-Kentwood.....	635,606	633,500	638,516	630,588	20,434	29,972	22,632	31,077	3.2	4.7	3.5	4.9
Jackson.....	75,179	75,755	75,445	75,554	3,163	4,626	3,459	4,750	4.2	6.1	4.6	6.3
Kalamazoo-Portage.....	134,335	142,399	135,422	142,405	4,777	6,915	5,322	7,129	3.6	4.9	3.9	5.0
Lansing-East Lansing.....	251,113	255,729	259,550	255,891	9,836	12,921	10,843	13,378	3.9	5.1	4.2	5.2
Midland.....	40,602	44,020	40,965	43,515	1,694	2,447	1,903	2,578	4.2	5.6	4.6	5.9
Monroe.....	78,319	80,298	78,638	80,125	3,489	5,464	3,676	5,588	4.5	6.8	4.7	7.0
Muskegon-Norton Shores.....	79,388	85,821	79,740	85,646	3,592	5,371	3,904	5,638	4.5	6.3	4.9	6.6
Niles.....	74,416	76,983	74,801	76,676	3,400	4,751	3,679	5,011	4.6	6.2	4.9	6.5
Saginaw.....	84,307	86,509	84,659	85,809	4,602	6,619	5,025	6,740	5.5	7.7	5.9	7.9
Traverse City.....	76,875	81,532	77,133	81,428	3,339	4,515	3,737	4,894	4.3	5.5	4.8	6.0
Minnesota.....	3,093,402	3,141,297	3,104,333	3,146,747	104,400	113,956	111,138	121,206	3.4	3.6	3.6	3.9
Duluth.....	140,754	141,120	141,765	142,004	5,633	6,337	6,178	6,894	4.0	4.5	4.4	4.9
Mankato.....	62,060	60,766	62,355	61,165	1,723	1,848	1,904	1,980	2.8	3.0	3.1	3.2
Minneapolis-St. Paul-Bloomington.....	2,011,452	2,078,151	2,021,363	2,079,836	61,854	67,412	67,285	72,619	3.1	3.2	3.3	3.5
Rochester.....	129,976	131,922	130,177	132,406	3,611	4,090	3,899	4,417	2.8	3.1	3.0	3.3

See footnotes at end of table.

LABOR FORCE DATA
NOT SEASONALLY ADJUSTED

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	January		February		Number				Percent of labor force			
	2024	2025	2024	2025 ^P	January		February		January		February	
					2024	2025	2024	2025 ^P	2024	2025	2024	2025 ^P
Minnesota - Continued												
St. Cloud.....	112,780	111,837	112,840	111,960	4,159	4,708	4,270	4,881	3.7	4.2	3.8	4.4
Mississippi.....	1,242,116	1,276,414	1,249,614	1,296,152	39,080	47,633	33,983	53,375	3.1	3.7	2.7	4.1
Gulfport-Biloxi.....	172,674	188,106	173,718	191,447	5,364	6,590	4,677	7,429	3.1	3.5	2.7	3.9
Hattiesburg.....	69,402	70,591	69,955	71,894	1,887	2,523	1,650	2,756	2.7	3.6	2.4	3.8
Jackson.....	280,573	285,147	282,925	290,185	7,747	9,432	6,812	10,691	2.8	3.3	2.4	3.7
Missouri.....	3,093,311	3,134,129	3,104,761	3,148,573	120,664	136,350	127,129	139,973	3.9	4.4	4.1	4.4
Cape Girardeau.....	47,650	49,507	48,098	49,908	1,697	1,877	1,705	1,911	3.6	3.8	3.5	3.8
Columbia.....	111,833	112,776	113,513	114,723	3,525	4,012	3,427	4,025	3.2	3.6	3.0	3.5
Jefferson City.....	76,748	77,763	76,547	77,744	2,563	2,687	2,525	2,714	3.3	3.5	3.3	3.5
Joplin.....	94,936	98,664	94,972	98,743	3,439	3,792	3,642	3,968	3.6	3.8	3.8	4.0
Kansas City.....	1,163,153	1,196,412	1,167,997	1,199,561	41,130	50,032	44,548	51,293	3.5	4.2	3.8	4.3
St. Joseph.....	60,341	55,253	60,228	55,399	2,219	2,368	2,205	2,465	3.7	4.3	3.7	4.4
St. Louis ¹	1,479,693	1,472,981	1,483,318	1,476,044	57,986	62,640	60,300	62,150	3.9	4.3	4.1	4.2
Springfield.....	247,275	246,419	248,175	247,442	8,143	9,257	8,410	9,777	3.3	3.8	3.4	4.0
Montana.....	569,559	571,579	573,118	571,591	21,416	18,322	21,215	19,432	3.8	3.2	3.7	3.4
Billings.....	98,192	98,013	99,187	98,403	3,279	2,965	3,231	3,323	3.3	3.0	3.3	3.4
Bozeman.....	79,052	77,117	80,524	76,900	1,880	1,674	1,923	1,770	2.4	2.2	2.4	2.3
Great Falls.....	39,433	39,496	39,516	39,605	1,511	1,216	1,471	1,312	3.8	3.1	3.7	3.3
Helena.....	47,410	47,350	47,606	47,511	1,624	1,341	1,621	1,486	3.4	2.8	3.1	3.1
Missoula.....	70,339	73,649	70,601	74,104	2,927	2,396	2,786	2,441	4.2	3.3	3.9	3.3
Nebraska.....	1,054,069	1,074,517	1,060,422	1,080,537	29,257	34,655	30,986	36,742	2.8	3.2	2.9	3.4
Grand Island.....	42,251	43,039	41,682	43,271	1,934	1,559	1,276	1,634	4.6	3.6	3.1	3.8
Lincoln.....	189,352	195,127	193,701	198,192	4,630	5,803	5,060	6,367	2.4	3.0	2.6	3.2
Omaha.....	503,254	528,288	509,924	532,709	15,444	18,569	16,400	19,053	3.1	3.5	3.2	3.6
Nevada.....	1,623,754	1,674,162	1,639,848	1,676,987	86,997	98,618	89,221	94,893	5.4	5.9	5.4	5.7
Carson City.....	26,070	29,934	26,391	29,971	1,270	1,492	1,378	1,409	4.9	5.0	5.2	4.7
Las Vegas-Henderson-North Las Vegas.....	1,207,379	1,238,853	1,218,371	1,238,701	67,199	76,091	68,719	73,314	5.6	6.1	5.6	5.9
Reno.....	289,982	304,043	293,906	306,875	13,599	15,487	14,060	14,860	4.7	5.1	4.8	4.8
New Hampshire.....	764,298	780,089	765,668	775,985	19,602	26,033	21,385	27,815	2.6	3.3	2.8	3.6
Manchester-Nashua.....	242,053	245,309	243,223	244,656	6,648	9,120	7,325	9,472	2.7	3.7	3.0	3.9
New Jersey.....	4,840,049	4,850,144	4,877,205	4,900,447	228,833	239,641	236,611	247,456	4.7	4.9	4.9	5.0
Atlantic City-Hammonton.....	170,706	175,379	172,669	177,705	13,952	14,491	14,021	14,798	8.2	8.3	8.1	8.3
Trenton-Princeton.....	219,368	197,765	222,011	200,037	8,766	9,410	9,060	9,563	4.0	4.8	4.1	4.8
Vineland.....	70,319	66,447	70,675	66,997	5,240	5,257	5,302	5,417	7.5	7.9	7.5	8.1
New Mexico.....	969,242	990,250	977,716	986,956	37,191	45,227	37,510	42,618	3.8	4.6	3.8	4.3
Albuquerque.....	453,881	469,685	456,184	466,893	16,269	19,854	16,130	18,700	3.6	4.2	3.5	4.0
Farmington.....	50,134	49,977	50,435	49,797	2,207	2,526	2,226	2,350	4.4	5.1	4.4	4.7
Las Cruces.....	102,277	103,796	104,266	102,316	4,639	5,599	4,877	5,492	4.5	5.4	4.7	5.4
Santa Fe.....	73,055	74,161	74,095	73,833	2,430	3,103	2,411	2,821	3.3	4.2	3.3	3.8
New York.....	9,741,851	9,777,785	9,791,314	9,841,598	426,233	450,045	449,971	425,643	4.4	4.6	4.6	4.3
Albany-Schenectady-Troy.....	455,400	452,518	456,033	456,938	16,934	16,843	17,913	18,106	3.7	3.7	3.9	4.0
Binghamton.....	105,183	104,484	105,429	106,627	4,919	4,983	4,992	5,251	4.7	4.8	4.7	4.9
Buffalo-Cheektowaga.....	545,868	555,416	546,644	559,284	25,028	26,136	26,065	27,810	4.6	4.7	4.8	5.0
Elmira.....	34,680	35,021	34,398	35,072	1,502	1,537	1,574	1,641	4.3	4.4	4.6	4.7
Glens Falls.....	58,193	58,071	57,975	58,348	2,698	2,682	2,899	2,866	4.6	4.6	5.0	4.9
Ithaca.....	48,059	47,329	49,086	48,658	1,646	1,609	1,665	1,732	3.4	3.4	3.4	3.6
Kingston.....	88,159	86,205	88,159	86,870	3,522	3,448	3,721	3,709	4.0	4.0	4.2	4.3
Kiryas Joel-Poughkeepsie-Newburgh.....	336,533	336,208	336,051	338,876	12,726	13,067	13,361	14,148	3.8	3.9	4.0	4.2
New York-Newark-Jersey City.....	10,051,596	10,150,189	10,122,143	10,222,891	448,570	480,439	472,480	452,363	4.5	4.7	4.7	4.4
Rochester.....	512,367	509,170	513,576	513,771	21,399	20,951	22,453	22,612	4.2	4.1	4.4	4.4
Syracuse.....	307,716	309,792	308,397	312,616	13,196	12,946	13,654	13,773	4.3	4.2	4.4	4.4
Utica-Rome.....	127,697	125,393	127,423	126,186	5,770	5,737	5,998	6,086	4.5	4.6	4.7	4.8
Watertown-Fort Drum.....	44,173	44,354	44,021	44,592	2,572	2,571	2,650	2,695	5.8	5.8	6.0	6.0
North Carolina.....	5,247,317	5,287,902	5,259,735	5,271,046	195,151	209,802	199,527	195,636	3.7	4.0	3.8	3.7
Asheville.....	209,394	213,737	209,676	212,297	6,171	12,835	6,563	11,719	2.9	6.0	3.1	5.5
Burlington.....	86,381	86,350	86,552	85,876	3,060	3,265	3,107	2,949	3.5	3.8	3.6	3.4
Charlotte-Concord-Gastonia.....	1,472,042	1,486,021	1,473,692	1,485,184	53,631	57,761	55,325	55,870	3.6	3.9	3.8	3.8
Durham-Chapel Hill.....	324,808	323,992	325,687	323,018	10,239	10,832	10,523	9,928	3.2	3.3	3.2	3.1
Fayetteville.....	151,410	153,764	151,218	152,562	7,467	7,511	7,582	7,032	4.9	4.9	5.0	4.6
Goldsboro.....	51,610	51,654	52,118	51,380	2,061	1,944	2,013	1,814	4.0	3.8	3.9	3.5
Greensboro-High Point.....	366,538	371,686	367,206	370,214	15,228	15,559	15,436	14,623	4.2	4.2	4.2	3.9
Greenville.....	90,112	83,685	90,312	83,297	3,652	3,396	3,691	3,110	4.1	4.1	4.1	3.7
Hickory-Lenoir-Morganton.....	174,258	170,580	174,012	169,556	6,130	6,778	6,373	6,295	3.5	4.0	3.7	3.7
Jacksonville.....	70,141	74,000	70,376	73,744	3,003	2,982	3,079	2,755	4.3	4.0	4.4	3.7
Pinehurst-Southern Pines.....	43,275	44,439	43,401	44,277	1,596	1,568	1,603	1,448	3.7	3.5	3.7	3.3
Raleigh-Cary.....	802,311	849,919	803,136	846,258	26,436	27,450	27,135	25,450	3.3	3.2	3.4	3.0
Rocky Mount.....	62,290	63,309	62,546	63,202	3,217	3,179	3,266	3,060	5.2	5.0	5.2	4.8
Wilmington.....	223,956	221,591	224,997	220,749	8,543	8,735	8,599	8,331	3.8	3.9	3.8	3.8
Winston-Salem.....	330,533	325,696	329,964	324,305	11,929	12,514	12,088	11,711	3.6	3.8	3.7	3.6
North Dakota.....	416,994	424,680	418,989	426,386	11,412	13,182	12,043	13,623	2.7	3.1	2.9	3.2
Bismarck.....	70,102	73,999	70,074	74,056	2,005	2,249	2,069	2,366	2.9	3.0	3.0	3.2

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	January		February		Number				Percent of labor force			
	2024	2025	2024	2025 ^P	January		February		January		February	
					2024	2025	2024	2025 ^P	2024	2025	2024	2025 ^P
North Dakota - Continued												
Fargo.....	150,867	153,577	151,264	154,306	3,789	4,602	4,137	4,783	2.5	3.0	2.7	3.1
Grand Forks.....	55,088	57,852	55,287	58,337	1,421	1,738	1,543	1,801	2.6	3.0	2.8	3.1
Minot.....	36,473	39,855	36,586	39,853	1,176	1,278	1,262	1,374	3.2	3.2	3.4	3.4
Ohio.....	5,791,291	5,869,323	5,833,361	5,925,207	255,260	312,580	265,109	319,335	4.4	5.3	4.5	5.4
Akron.....	354,761	359,947	357,863	364,157	16,580	20,047	16,743	20,473	4.7	5.6	4.7	5.6
Canton-Massillon.....	194,418	195,245	195,862	196,908	9,515	11,164	9,645	11,365	4.9	5.7	4.9	5.8
Cincinnati.....	1,151,257	1,167,689	1,156,954	1,180,275	47,232	57,752	48,953	57,935	4.1	4.9	4.2	4.9
Cleveland.....	1,074,701	1,086,200	1,076,774	1,095,433	43,143	49,591	50,515	54,811	4.0	4.6	4.7	5.0
Columbus.....	1,129,150	1,152,390	1,139,070	1,164,448	43,717	54,861	44,938	56,231	3.9	4.8	3.9	4.8
Dayton-Kettering-Beavercreek.....	384,129	395,530	387,131	398,823	16,706	21,154	17,274	21,341	4.3	5.3	4.5	5.4
Lima.....	46,858	47,781	47,085	48,128	2,047	2,522	2,125	2,613	4.4	5.3	4.5	5.4
Mansfield.....	51,253	53,959	51,547	54,273	2,833	3,316	2,829	3,361	5.5	6.1	5.5	6.2
Sandusky.....	54,896	57,120	55,289	57,229	3,810	4,485	3,691	4,464	6.9	7.9	6.7	7.8
Springfield.....	63,499	62,320	64,650	61,991	2,919	4,445	3,728	3,630	4.6	7.1	5.8	5.9
Toledo.....	299,803	299,765	301,495	303,358	16,368	20,151	14,774	20,013	5.5	6.7	4.9	6.6
Weirton-Steubenville ²	48,885	49,994	49,308	49,932	3,019	3,142	3,120	3,034	6.2	6.3	6.3	6.1
Youngstown-Warren.....	182,712	193,744	184,247	195,310	10,433	12,474	10,466	12,647	5.7	6.4	5.7	6.5
Oklahoma.....	1,969,666	1,990,149	1,980,143	1,983,973	71,822	69,041	72,841	71,186	3.6	3.5	3.7	3.6
Enid.....	26,508	28,280	26,521	27,973	1,038	971	1,054	988	3.9	3.4	4.0	3.5
Lawton.....	51,406	52,526	51,512	52,185	2,121	2,002	2,106	2,021	4.1	3.8	4.1	3.9
Oklahoma City.....	754,863	776,640	762,215	776,043	25,152	25,386	25,772	26,312	3.3	3.3	3.4	3.4
Tulsa.....	511,841	527,818	514,609	525,465	19,328	17,967	19,443	18,624	3.8	3.4	3.8	3.5
Oregon.....	2,168,398	2,194,893	2,187,280	2,204,149	102,732	117,396	100,505	115,710	4.7	5.3	4.6	5.2
Albany.....	61,208	62,200	61,803	62,369	3,153	3,520	3,143	3,465	5.2	5.7	5.1	5.6
Bend.....	127,935	133,610	128,625	134,583	6,674	7,353	6,555	7,287	5.2	5.5	5.1	5.4
Corvallis.....	50,284	49,508	51,276	50,006	1,824	2,109	1,846	2,105	3.6	4.3	3.6	4.2
Eugene-Springfield.....	183,657	189,154	185,885	190,285	8,955	9,812	8,806	9,674	4.9	5.2	4.7	5.1
Grants Pass.....	36,178	35,020	36,150	34,988	2,341	2,590	2,193	2,550	6.5	7.4	6.1	7.3
Medford.....	106,186	105,535	106,910	105,520	5,914	6,399	5,746	6,272	5.6	6.1	5.4	5.9
Portland-Vancouver-Hillsboro.....	1,346,476	1,380,803	1,357,278	1,377,936	59,839	69,042	60,848	68,828	4.4	5.0	4.5	5.0
Salem.....	213,588	223,254	216,422	225,139	10,071	11,358	9,980	11,189	4.7	5.1	4.6	5.0
Pennsylvania.....	6,565,772	6,486,208	6,592,556	6,515,979	251,760	276,483	266,421	275,020	3.8	4.3	4.0	4.2
Allentown-Bethlehem-Easton.....	463,964	448,982	466,186	450,878	19,303	19,849	20,082	19,903	4.2	4.4	4.3	4.4
Altoona.....	59,677	57,115	59,568	57,110	2,158	2,459	2,272	2,439	3.6	4.3	3.8	4.3
Chambersburg.....	76,851	76,349	76,440	76,455	2,350	2,734	2,611	2,799	3.1	3.6	3.4	3.7
Erie.....	127,920	125,266	128,615	125,857	5,556	5,983	5,897	5,936	4.3	4.8	4.6	4.7
Gettysburg.....	54,807	50,583	54,966	50,727	1,594	1,788	1,715	1,863	2.9	3.5	3.1	3.7
Harrisburg-Carlisle.....	310,927	310,288	312,463	310,941	9,876	11,388	10,594	11,449	3.2	3.7	3.4	3.7
Johnstown.....	55,924	55,800	56,228	55,868	2,578	2,877	2,697	2,778	4.6	5.2	4.8	5.0
Lancaster.....	290,062	285,895	289,533	286,547	8,453	9,433	8,916	9,467	2.9	3.3	3.1	3.3
Lebanon.....	75,661	72,811	75,662	73,002	2,343	2,659	2,454	2,728	3.1	3.7	3.2	3.7
Philadelphia-Camden-Wilmington.....	3,283,136	3,262,814	3,303,468	3,282,064	127,979	137,736	134,516	139,216	3.9	4.2	4.1	4.2
Pittsburgh.....	1,225,270	1,217,996	1,230,198	1,224,825	47,994	54,213	50,401	53,013	3.9	4.5	4.1	4.3
Reading.....	215,957	216,539	216,354	217,907	8,458	9,101	9,106	9,357	3.9	4.2	4.2	4.3
Scranton--Wilkes-Barre.....	283,780	277,576	285,241	278,301	13,317	13,977	14,136	13,946	4.7	5.0	5.0	5.0
State College.....	81,150	74,907	82,809	77,001	2,331	2,440	2,383	2,387	2.9	3.3	2.9	3.1
Williamsport.....	56,428	52,850	56,364	53,059	2,394	2,630	2,515	2,606	4.2	5.0	4.5	4.9
York-Hanover.....	243,619	237,087	243,280	236,896	7,882	9,069	8,489	9,082	3.2	3.8	3.5	3.8
Rhode Island.....	586,034	588,212	587,036	587,018	26,698	31,693	29,487	36,547	4.6	5.4	5.0	6.2
Providence-Warwick.....	893,660	902,835	895,860	902,122	42,890	50,204	46,388	56,170	4.8	5.6	5.2	6.2
South Carolina.....	2,485,273	2,528,287	2,508,001	2,556,047	92,335	107,482	99,649	115,615	3.7	4.3	4.0	4.5
Charleston-North Charleston.....	433,705	445,482	437,532	448,774	13,345	15,878	14,777	17,300	3.1	3.6	3.4	3.9
Columbia.....	421,295	420,750	425,107	425,078	14,694	17,110	15,872	18,465	3.5	4.1	3.7	4.3
Florence.....	100,037	92,514	100,454	93,714	3,838	4,168	4,051	4,459	3.8	4.5	4.0	4.8
Greenville-Anderson-Greer.....	458,652	479,904	461,629	482,472	15,758	18,296	17,169	19,853	3.4	3.8	3.7	4.1
Hilton Head Island-Bluffton-Port Royal... Myrtle Beach-Conway-North Myrtle Beach.....	94,518	97,453	96,112	98,474	3,325	3,940	3,792	4,277	3.5	4.0	3.9	4.3
Myrtle Beach-Conway-North Myrtle Beach.....	159,533	167,723	161,195	169,234	7,852	9,198	7,972	9,600	4.9	5.5	4.9	5.7
Spartanburg.....	173,329	178,581	174,103	179,177	6,240	7,766	6,737	8,263	3.6	4.3	3.9	4.6
Sumter.....	41,913	41,810	42,171	42,684	1,959	2,204	2,055	2,351	4.7	5.3	4.9	5.5
South Dakota.....	476,901	485,208	480,357	489,012	8,946	10,106	10,853	10,359	1.9	2.1	2.3	2.1
Rapid City.....	77,892	79,209	77,934	79,671	1,396	1,570	1,708	1,652	1.8	2.0	2.2	2.1
Sioux Falls.....	169,018	174,552	170,333	175,138	2,998	3,595	3,575	3,603	1.8	2.1	2.1	2.1
Tennessee.....	3,370,765	3,430,488	3,387,749	3,437,068	112,416	130,209	104,628	119,362	3.3	3.8	3.1	3.5
Chattanooga.....	281,815	290,921	283,632	290,897	9,020	10,226	8,411	9,471	3.2	3.5	3.0	3.3
Clarksville.....	126,691	140,926	127,543	141,398	5,301	6,237	5,194	5,796	4.2	4.4	4.1	4.1
Cleveland.....	57,228	56,202	57,598	56,292	1,945	2,302	1,829	2,023	3.4	4.1	3.2	3.6
Jackson.....	85,682	78,801	86,174	78,790	2,894	3,336	2,697	2,984	3.4	4.2	3.1	3.8
Johnson City.....	92,143	97,004	93,269	97,930	3,146	3,842	2,907	3,337	3.4	4.0	3.1	3.4
Kingsport-Bristol.....	135,674	133,288	136,235	133,299	4,667	5,233	4,458	4,775	3.4	3.9	3.3	3.6
Knoxville.....	441,318	454,000	445,357	456,337	13,941	15,762	12,602	13,757	3.2	3.5	2.8	3.0
Memphis.....	615,772	623,057	619,686	625,647	24,922	28,225	23,157	27,264	4.0	4.5	3.7	4.4

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	January		February		Number				Percent of labor force			
	2024	2025	2024	2025 ^P	January		February		January		February	
					2024	2025	2024	2025 ^P	2024	2025	2024	2025 ^P
Tennessee - Continued												
Morristown.....	52,871	54,285	53,334	54,636	2,028	2,267	1,903	2,101	3.8	4.2	3.6	3.8
Nashville-Davidson--Murfreesboro--Franklin.....	1,143,294	1,163,018	1,149,154	1,166,544	29,818	36,130	28,362	34,338	2.6	3.1	2.5	2.9
Texas.....	15,353,061	15,744,807	15,473,132	15,840,511	632,161	647,700	655,374	676,715	4.1	4.1	4.2	4.3
Abilene.....	83,895	88,002	84,450	88,371	3,026	3,045	3,192	3,240	3.6	3.5	3.8	3.7
Amarillo.....	139,549	139,611	140,754	140,643	4,404	4,363	4,706	4,670	3.2	3.1	3.3	3.3
Austin-Round Rock-San Marcos.....	1,481,267	1,513,944	1,497,339	1,522,110	51,373	52,981	54,006	55,921	3.5	3.5	3.6	3.7
Beaumont-Port Arthur.....	167,738	185,473	168,161	185,667	9,819	10,032	9,520	9,931	5.9	5.4	5.7	5.3
Brownsville-Harlingen.....	184,964	192,382	186,032	193,065	10,295	10,417	10,482	10,805	5.6	5.4	5.6	5.6
College Station-Bryan.....	153,116	153,677	157,500	158,478	5,018	5,455	5,390	6,183	3.3	3.5	3.4	3.9
Corpus Christi.....	211,039	210,125	213,149	212,809	9,443	9,286	9,555	9,634	4.5	4.4	4.5	4.5
Dallas-Fort Worth-Arlington.....	4,420,066	4,519,386	4,444,258	4,542,370	171,933	175,649	179,585	185,143	3.9	3.9	4.0	4.1
Eagle Pass.....	24,787	24,737	24,917	24,952	2,125	2,146	2,215	2,264	8.6	8.7	8.9	9.1
El Paso.....	389,439	421,467	391,762	422,731	17,503	17,789	18,367	18,531	4.5	4.2	4.7	4.4
Houston-Pasadena-The Woodlands.....	3,716,905	3,872,224	3,740,855	3,889,011	163,253	168,911	166,680	174,561	4.4	4.4	4.5	4.5
Killeen-Temple.....	189,050	202,941	190,712	204,206	8,552	9,240	9,037	9,767	4.5	4.6	4.7	4.8
Laredo.....	124,023	120,838	124,596	121,441	5,303	5,250	5,764	5,613	4.3	4.3	4.6	4.6
Longview.....	129,021	129,688	130,002	130,221	6,082	6,293	6,378	6,270	4.7	4.9	4.9	4.8
Lubbock.....	187,852	186,747	189,975	188,450	6,447	6,571	6,924	7,005	3.4	3.5	3.6	3.7
McAllen-Edinburg-Mission.....	386,211	401,480	387,660	402,619	25,004	25,055	23,387	24,549	6.5	6.2	6.0	6.1
Midland.....	116,666	104,737	117,727	105,717	3,015	3,169	3,282	3,385	2.6	3.0	2.8	3.2
Odessa.....	87,417	87,272	88,222	87,900	3,058	3,208	3,238	3,371	3.5	3.7	3.7	3.8
San Angelo.....	58,286	63,054	58,903	63,521	2,080	2,068	2,238	2,182	3.6	3.3	3.8	3.4
San Antonio-New Braunfels.....	1,311,982	1,352,254	1,322,824	1,359,363	49,581	51,895	52,812	54,880	3.8	3.8	4.0	4.0
Sherman-Denison.....	71,027	71,514	71,576	72,323	2,684	2,711	2,830	2,895	3.8	3.8	4.0	4.0
Texarkana.....	62,600	62,368	63,131	62,934	2,689	2,647	2,810	2,788	4.3	4.2	4.5	4.4
Tyler.....	116,698	118,918	117,764	119,683	4,549	4,671	4,803	4,893	3.9	3.9	4.1	4.1
Victoria.....	45,001	45,087	45,282	45,437	1,927	1,845	1,961	1,920	4.3	4.1	4.3	4.2
Waco.....	148,772	148,819	150,253	149,263	5,612	5,786	5,941	6,047	3.8	3.9	4.0	4.1
Wichita Falls.....	65,468	67,066	66,043	67,635	2,644	2,559	2,850	2,712	4.0	3.8	4.3	4.0
Utah.....	1,808,634	1,846,209	1,820,409	1,839,701	54,688	58,614	60,172	60,754	3.0	3.2	3.3	3.3
Logan.....	79,888	81,670	80,560	81,205	2,174	2,295	2,220	2,231	2.7	2.8	2.8	2.7
Ogden.....	338,648	352,686	340,390	351,423	9,885	10,603	10,897	11,041	2.9	3.0	3.2	3.1
Provo-Orem-Lehi.....	364,371	373,073	367,139	371,163	10,805	11,965	11,660	12,173	3.0	3.2	3.2	3.3
St. George.....	92,574	94,924	93,520	95,073	2,965	3,087	3,135	3,088	3.2	3.3	3.4	3.2
Salt Lake City-Murray.....	738,538	740,209	740,856	738,253	22,068	23,746	24,874	25,254	3.0	3.2	3.4	3.4
Vermont.....	352,550	356,430	353,617	354,747	8,829	10,729	8,591	10,834	2.5	3.0	2.4	3.1
Burlington-South Burlington.....	131,563	130,214	133,451	130,781	2,551	3,164	2,515	3,332	1.9	2.4	1.9	2.5
Virginia.....	4,537,012	4,563,417	4,561,743	4,553,690	126,964	143,456	130,763	150,248	2.8	3.1	2.9	3.3
Blacksburg-Christiansburg-Radford.....	95,883	89,133	100,674	93,196	2,483	2,972	2,767	3,867	2.6	3.3	2.7	4.1
Charlottesville.....	120,994	121,229	122,002	121,334	2,890	3,303	3,001	3,562	2.4	2.7	2.5	2.9
Harrisonburg.....	69,277	71,386	70,637	71,729	1,847	2,155	2,000	2,440	2.7	3.0	2.8	3.4
Lynchburg.....	123,811	126,688	124,499	126,116	4,171	4,449	4,187	4,720	3.4	3.5	3.4	3.7
Richmond.....	707,541	727,754	710,229	723,872	21,086	23,268	21,571	23,829	3.0	3.2	3.0	3.3
Roanoke.....	163,098	157,993	163,930	157,702	4,543	5,021	4,699	5,169	2.8	3.2	2.9	3.3
Staunton-Stuarts Draft.....	63,263	65,114	63,287	64,843	1,613	1,839	1,681	1,853	2.5	2.8	2.7	2.9
Virginia Beach-Chesapeake-Norfolk.....	885,387	878,501	889,528	873,501	26,158	29,747	26,873	30,203	3.0	3.4	3.0	3.5
Winchester.....	79,916	77,508	80,017	77,405	2,069	2,315	2,122	2,367	2.6	3.0	2.7	3.1
Washington.....	4,023,252	4,065,674	4,061,124	4,045,707	202,092	190,500	207,177	203,638	5.0	4.7	5.1	5.0
Bellingham.....	112,606	109,865	113,461	107,699	5,832	5,327	6,487	5,911	5.2	4.8	5.7	5.5
Bremerton-Silverdale-Port Orchard.....	127,238	121,717	128,053	119,256	6,144	5,761	6,829	6,276	4.8	4.7	5.3	5.3
Kennewick-Richland.....	145,667	145,134	147,514	142,901	8,568	8,291	9,375	8,972	5.9	5.7	6.4	6.3
Longview-Kelso.....	47,203	48,153	47,610	47,335	2,769	2,704	3,061	2,999	5.9	5.6	6.4	6.3
Mount Vernon-Anacortes.....	60,563	58,063	60,879	56,773	3,443	3,083	3,694	3,374	5.7	5.3	6.1	5.9
Olympia-Lacey-Tumwater.....	148,536	145,519	150,058	142,850	7,295	6,897	8,043	7,555	4.9	4.7	5.4	5.3
Seattle-Tacoma-Bellevue.....	2,304,719	2,361,713	2,322,786	2,368,746	104,221	97,026	99,783	102,161	4.5	4.1	4.3	4.3
Spokane-Spokane Valley.....	280,177	277,487	283,754	273,175	15,248	14,684	16,917	16,082	5.4	5.3	6.0	5.9
Walla Walla.....	28,730	27,266	29,497	26,961	1,506	1,358	1,693	1,512	5.2	5.0	5.7	5.6
Wenatchee-East Wenatchee.....	63,947	58,669	64,671	57,914	3,752	3,512	4,012	3,790	5.9	6.0	6.2	6.5
Yakima.....	124,765	118,058	126,691	117,331	9,595	8,991	10,054	9,196	7.7	7.6	7.9	7.8
West Virginia.....	780,842	774,229	785,309	771,866	35,910	34,738	37,972	32,042	4.6	4.5	4.8	4.2
Beckley.....	45,757	45,064	45,742	44,997	2,065	2,077	2,175	1,881	4.5	4.6	4.8	4.2
Charleston.....	91,426	88,786	91,944	88,382	3,983	3,947	4,190	3,626	4.4	4.4	4.6	4.1
Huntington-Ashland.....	154,353	156,162	154,908	157,111	8,417	8,909	8,766	8,402	5.5	5.7	5.7	5.3
Morgantown.....	70,112	69,456	70,716	70,535	2,550	2,538	2,608	2,377	3.6	3.7	3.7	3.4
Parkersburg-Vienna.....	38,687	38,634	38,806	38,401	2,009	1,930	2,180	1,760	5.2	5.0	5.6	4.6
Wheeling.....	61,135	59,260	61,408	59,113	3,301	3,354	3,445	3,242	5.4	5.7	5.6	5.5
Wisconsin.....	3,128,831	3,138,771	3,152,611	3,149,691	92,339	112,465	110,175	118,758	3.0	3.6	3.5	3.8
Appleton.....	134,568	136,416	134,619	136,319	3,119	3,966	3,804	4,243	2.3	2.9	2.8	3.1
Eau Claire.....	95,277	95,552	96,580	96,337	3,067	3,672	3,469	3,716	3.2	3.8	3.6	3.9
Fond du Lac.....	56,600	54,821	56,766	54,785	1,389	1,798	1,628	1,883	2.5	3.3	2.9	3.4
Green Bay.....	174,746	179,287	175,191	179,415	4,516	5,474	5,497	5,878	2.6	3.1	3.1	3.3

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	January		February		Number				Percent of labor force			
					January		February		January		February	
	2024	2025	2024	2025 ^p	2024	2025	2024	2025 ^p	2024	2025	2024	2025 ^p
Wisconsin - Continued												
Janesville-Beloit.....	89,055	86,851	89,394	86,885	2,844	3,401	3,375	3,590	3.2	3.9	3.8	4.1
Kenosha.....	91,210	95,137	91,389	95,276	3,028	3,599	3,572	3,814	3.3	3.8	3.9	4.0
La Crosse-Onalaska.....	93,810	90,183	95,090	91,492	2,504	2,941	2,911	3,021	2.7	3.3	3.1	3.3
Madison.....	405,548	405,572	412,285	408,049	8,410	10,644	10,138	11,393	2.1	2.6	2.5	2.8
Milwaukee-Waukesha.....	814,614	812,084	817,745	814,219	24,054	29,435	28,734	31,008	3.0	3.6	3.5	3.8
Oshkosh-Neenah.....	93,506	91,915	93,875	92,114	2,252	2,764	2,733	2,909	2.4	3.0	2.9	3.2
Racine-Mount Pleasant.....	100,023	100,406	100,064	100,245	3,470	4,335	4,094	4,467	3.5	4.3	4.1	4.5
Sheboygan.....	63,174	63,316	63,166	63,249	1,359	1,745	1,675	1,896	2.2	2.8	2.7	3.0
Wausau.....	73,391	74,486	73,449	74,700	1,917	2,172	2,327	2,392	2.6	2.9	3.2	3.2
Wyoming.....	293,503	294,896	294,436	291,550	10,549	12,754	10,497	10,757	3.6	4.3	3.6	3.7
Casper.....	39,631	42,546	39,698	42,055	1,522	1,809	1,503	1,505	3.8	4.3	3.8	3.6
Cheyenne.....	49,503	49,636	49,399	49,039	1,846	2,189	1,822	1,812	3.7	4.4	3.7	3.7
Puerto Rico.....	1,229,479	1,240,248	1,224,446	1,233,008	71,156	66,490	70,915	65,822	5.8	5.4	5.8	5.3
Aguadilla.....	85,321	92,099	85,243	91,292	6,525	6,588	6,769	6,328	7.6	7.2	7.9	6.9
Arecibo.....	61,827	69,855	61,190	68,727	4,162	4,483	3,953	3,818	6.7	6.4	6.5	5.6
Guayama.....	21,526	19,223	21,728	19,178	1,868	1,756	1,990	1,749	8.7	9.1	9.2	9.1
Mayaguez.....	69,930	68,398	69,985	68,113	4,602	5,055	4,808	5,271	6.6	7.4	6.9	7.7
Ponce.....	99,529	91,023	99,163	90,211	8,414	7,849	8,498	7,632	8.5	8.6	8.6	8.5
San Juan-Bayamon-Caguas.....	823,133	824,904	820,161	822,500	39,790	34,437	39,213	35,017	4.8	4.2	4.8	4.3

¹ The area boundary does not reflect the Office of Management and Budget delineation.

² For operational reasons, this interstate area is listed under the state that accounts for the larger share of the population, which is different from the state that contains the first principal city.

p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area delineations are based on Office of Management and Budget Bulletin No. 23-01, dated July 21, 2023, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city, unless otherwise footnoted. Data for 2024 in this table have been adjusted to new state controls. Estimates for the latest month are subject to revision the following month.

LABOR FORCE DATA
NOT SEASONALLY ADJUSTED

Table 2. Civilian labor force and unemployment by state, selected metropolitan area, and metropolitan division¹

State, area, and division	Civilian labor force				Unemployed							
	January		February		Number				Percent of labor force			
	2024	2025	2024	2025 ^p	January		February		January		February	
					2024	2025	2024	2025 ^p	2024	2025	2024	2025 ^p
California.....	19,499,812	19,702,575	19,628,734	19,737,924	1,053,849	1,093,118	1,059,097	1,084,915	5.4	5.5	5.4	5.5
Los Angeles-Long Beach-Anaheim... ..	6,681,259	6,724,013	6,722,160	6,700,928	348,752	361,375	336,194	362,484	5.2	5.4	5.0	5.4
Anaheim-Santa Ana-Irvine.....	1,600,910	1,626,498	1,613,383	1,638,984	63,376	66,333	63,334	64,202	4.0	4.1	3.9	3.9
Los Angeles-Long Beach-Glendale.....	5,080,349	5,097,515	5,108,777	5,061,944	285,376	295,042	272,860	298,282	5.6	5.8	5.3	5.9
San Francisco-Oakland-Fremont.....	2,527,832	2,500,808	2,540,651	2,510,133	107,311	109,433	106,132	105,447	4.2	4.4	4.2	4.2
Oakland-Fremont-Berkeley.....	1,386,095	1,448,692	1,392,995	1,453,613	65,371	67,794	65,073	65,327	4.7	4.7	4.7	4.5
San Francisco-San Mateo-Redwood City.....	1,008,627	926,906	1,012,968	930,264	36,859	36,547	36,028	35,171	3.7	3.9	3.6	3.8
San Rafael.....	133,110	125,210	134,688	126,256	5,081	5,092	5,031	4,949	3.8	4.1	3.7	3.9
District of Columbia.....	412,795	420,553	415,516	425,827	21,251	23,737	21,889	24,558	5.1	5.6	5.3	5.8
Washington-Arlington-Alexandria ²	3,447,858	3,546,339	3,462,738	3,541,718	100,245	111,407	105,533	120,854	2.9	3.1	3.0	3.4
Arlington-Alexandria-Reston ³	1,752,000	1,802,446	1,760,375	1,799,401	43,179	49,833	44,998	53,394	2.5	2.8	2.6	3.0
Frederick-Gaithersburg-Bethesda ³	690,857	721,195	691,897	717,588	17,446	18,105	19,311	21,648	2.5	2.5	2.8	3.0
Washington ²	1,005,001	1,022,698	1,010,466	1,024,729	39,620	43,469	41,224	45,812	3.9	4.3	4.1	4.5
Florida.....	11,061,299	11,201,130	11,101,815	11,175,697	354,631	411,883	347,345	415,281	3.2	3.7	3.1	3.7
Miami-Fort Lauderdale-West Palm Beach.....	3,313,312	3,311,971	3,323,785	3,310,199	86,746	100,193	87,455	104,644	2.6	3.0	2.6	3.2
Fort Lauderdale-Pompano Beach-Sunrise.....	1,089,533	1,091,324	1,092,178	1,085,969	34,205	37,481	33,380	37,760	3.1	3.4	3.1	3.5
Miami-Miami Beach-Kendall.....	1,444,180	1,441,506	1,449,810	1,447,946	26,873	33,900	29,172	38,224	1.9	2.4	2.0	2.6
West Palm Beach-Boca Raton-Delray Beach.....	779,599	779,141	781,797	776,284	25,668	28,812	24,903	28,660	3.3	3.7	3.2	3.7
Tampa-St. Petersburg-Clearwater.....	1,690,233	1,708,673	1,697,232	1,702,198	57,094	65,235	55,533	64,793	3.4	3.8	3.3	3.8
St. Petersburg-Clearwater-Largo.....	523,085	502,350	525,337	500,570	16,544	18,949	16,075	18,480	3.2	3.8	3.1	3.7
Tampa.....	1,167,148	1,206,323	1,171,895	1,201,628	40,550	46,286	39,458	46,313	3.5	3.8	3.4	3.9
Georgia.....	5,369,094	5,379,677	5,392,771	5,365,979	181,132	186,831	182,297	197,415	3.4	3.5	3.4	3.7
Atlanta-Sandy Springs-Roswell.....	3,278,013	3,288,305	3,292,401	3,283,482	107,554	111,704	109,214	118,511	3.3	3.4	3.3	3.6
Atlanta-Sandy Springs-Roswell.....	2,527,605	2,553,623	2,538,609	2,550,033	85,393	88,911	86,675	93,938	3.4	3.5	3.4	3.7
Marietta.....	750,408	734,682	753,792	733,449	22,161	22,793	22,539	24,573	3.0	3.1	3.0	3.4
Illinois.....	6,514,831	6,576,110	6,549,958	6,564,677	336,685	330,292	349,491	334,691	5.2	5.0	5.3	5.1
Chicago-Naperville-Elgin ²	4,900,408	5,007,993	4,928,723	5,004,074	246,147	256,672	264,770	267,615	5.0	5.1	5.4	5.3
Chicago-Naperville-Schaumburg.....	3,797,508	3,884,856	3,825,821	3,887,787	178,682	193,917	197,253	206,568	4.7	5.0	5.2	5.3
Elgin.....	397,137	403,176	398,595	400,717	24,134	20,969	24,172	19,875	6.1	5.2	6.1	5.0
Lake County.....	369,133	365,300	368,030	361,674	24,328	20,036	23,485	19,018	6.6	5.5	6.4	5.3
Lake County-Porter County-Jasper County ³	336,630	354,661	336,277	353,896	19,003	21,750	19,860	22,154	5.6	6.1	5.9	6.3
Massachusetts.....	3,847,865	3,940,126	3,858,887	3,933,914	159,924	185,197	165,930	196,808	4.2	4.7	4.3	5.0
Boston-Cambridge-Newton ²	2,797,395	2,866,193	2,805,325	2,857,605	102,731	120,855	106,709	128,459	3.7	4.2	3.8	4.5
Boston.....	1,162,165	1,192,489	1,165,211	1,188,907	45,148	52,274	46,316	55,226	3.9	4.4	4.0	4.6
Cambridge-Newton-Framingham.....	1,374,329	1,407,966	1,377,178	1,405,144	50,735	59,486	52,833	63,443	3.7	4.2	3.8	4.5
Rockingham County-Strafford County ³	260,901	265,738	262,936	263,554	6,848	9,095	7,560	9,790	2.6	3.4	2.9	3.7
Michigan.....	4,981,149	5,082,470	4,990,520	5,062,671	209,950	297,737	223,160	301,510	4.2	5.9	4.5	6.0
Detroit-Warren-Dearborn.....	2,172,261	2,192,610	2,156,998	2,177,092	86,696	121,992	86,870	119,058	4.0	5.6	4.0	5.5
Detroit-Dearborn-Livonia.....	813,372	830,252	806,429	823,453	39,081	57,089	38,905	53,596	4.8	6.9	4.8	6.5
Warren-Troy-Farmington Hills.....	1,358,887	1,362,359	1,350,569	1,353,639	47,614	64,903	47,965	65,463	3.5	4.8	3.6	4.8
New York.....	9,741,851	9,777,785	9,791,314	9,841,598	426,233	450,045	449,971	425,643	4.4	4.6	4.6	4.3
New York-Newark-Jersey City ²	10,051,596	10,150,189	10,122,143	10,222,891	448,570	480,439	472,480	452,363	4.5	4.7	4.7	4.4
Lakewood-New Brunswick ³	1,306,325	1,257,574	1,315,114	1,267,214	56,159	59,099	58,450	60,963	4.3	4.7	4.4	4.8
Nassau County-Suffolk County.....	1,523,719	1,475,927	1,519,522	1,479,436	55,214	55,673	58,561	60,068	3.6	3.8	3.9	4.1
Newark ³	1,119,752	1,147,311	1,127,853	1,160,899	54,580	57,886	56,608	59,972	4.9	5.0	5.0	5.2
New York-Jersey City-White Plains ²	6,101,800	6,269,377	6,159,654	6,315,342	282,617	307,781	298,861	271,360	4.6	4.9	4.9	4.3
Pennsylvania.....	6,565,772	6,486,208	6,592,556	6,515,979	251,760	276,483	266,421	275,020	3.8	4.3	4.0	4.2
Philadelphia-Camden-Wilmington ²	3,283,136	3,262,814	3,303,468	3,282,064	127,979	137,736	134,516	139,216	3.9	4.2	4.1	4.2
Camden ³	699,128	685,129	704,265	692,694	32,156	33,459	33,242	34,533	4.6	4.9	4.7	5.0
Montgomery County-Bucks County-Chester County.....	1,125,208	1,113,188	1,127,844	1,116,187	34,392	38,017	36,838	38,236	3.1	3.4	3.3	3.4
Philadelphia.....	1,059,944	1,079,021	1,071,644	1,087,836	45,897	50,922	48,910	50,563	4.3	4.7	4.6	4.6
Wilmington ³	398,856	385,476	399,715	385,347	15,534	15,338	15,526	15,884	3.9	4.0	3.9	4.1
Texas.....	15,353,061	15,744,807	15,473,132	15,840,511	632,161	647,700	655,374	676,715	4.1	4.1	4.2	4.3
Dallas-Fort Worth-Arlington.....	4,420,066	4,519,386	4,444,258	4,542,370	171,933	175,649	179,585	185,143	3.9	3.9	4.0	4.1
Dallas-Plano-Irving.....	3,019,418	3,078,295	3,037,219	3,093,804	117,530	120,211	122,392	126,622	3.9	3.9	4.0	4.1
Fort Worth-Arlington-Grapevine.....	1,400,648	1,441,091	1,407,039	1,448,566	54,403	55,438	57,193	58,521	3.9	3.8	4.1	4.0
Washington.....	4,023,252	4,065,674	4,061,124	4,045,707	202,092	190,500	207,177	203,638	5.0	4.7	5.1	5.0
Seattle-Tacoma-Bellevue.....	2,304,719	2,361,713	2,322,786	2,368,746	104,221	97,026	99,783	102,161	4.5	4.1	4.3	4.3
Everett.....	466,192	470,795	471,037	471,480	20,072	19,550	18,481	20,835	4.3	4.2	3.9	4.4
Seattle-Bellevue-Kent.....	1,370,804	1,392,308	1,384,754	1,396,758	57,438	54,878	52,620	57,749	4.2	3.9	3.8	4.1
Tacoma-Lakewood.....	467,722	498,609	466,995	500,507	26,710	22,597	28,682	23,576	5.7	4.5	6.1	4.7

¹ These 13 areas contain all of the 37 metropolitan divisions.

² Part of the area (or division) is in one or more adjacent states.

³ All of the division is in one or more adjacent states.

^p Preliminary

NOTE: Data refer to place of residence. Area delineations are based on Office of Management and Budget Bulletin No. 23-01, dated July 21, 2023, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city. Metropolitan divisions are listed under their metropolitan areas. Some divisions lie in more than one state, and some, like Camden, NJ, are totally outside the states under which their metropolitan areas are listed. For Atlanta-Sandy Springs-Roswell, GA, the metropolitan area and division titles are identical. Data for 2024 in this table have been adjusted to new state controls. Estimates for the latest month are subject to revision the following month.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted

[In thousands]

State and area	January		February		Change from February 2024 to February 2025 ^P	
	2024	2025	2024	2025 ^P	Number	Percent
Alabama.....	2,155.8	2,180.6	2,175.9	2,195.4	19.5	0.9
Anniston-Oxford.....	46.5	46.9	46.5	47.2	0.7	1.5
Auburn-Opelika.....	78.7	79.9	80.4	80.6	0.2	0.2
Birmingham.....	563.5	564.3	568.3	568.2	-0.1	0.0
Daphne-Fairhope-Foley.....	87.3	89.1	88.4	89.8	1.4	1.6
Decatur.....	60.3	62.2	60.8	62.2	1.4	2.3
Dothan.....	62.1	62.4	62.6	62.9	0.3	0.5
Florence-Muscle Shoals.....	57.9	59.4	58.5	59.8	1.3	2.2
Gadsden.....	34.3	34.6	34.4	35.1	0.7	2.0
Huntsville.....	279.8	287.7	283.7	290.3	6.6	2.3
Mobile.....	187.8	190.3	188.6	191.7	3.1	1.6
Montgomery.....	183.5	185.7	184.6	186.8	2.2	1.2
Tuscaloosa.....	115.9	116.8	117.6	118.4	0.8	0.7
Alaska.....	313.0	325.5	320.6	328.1	7.5	2.3
Anchorage.....	174.1	178.4	176.4	179.1	2.7	1.5
Fairbanks-College.....	36.0	37.6	36.9	37.9	1.0	2.7
Arizona.....	3,251.1	3,238.6	3,272.9	3,259.4	-13.5	-0.4
Flagstaff.....	70.3	70.8	70.9	71.5	0.6	0.8
Lake Havasu City-Kingman.....	57.4	56.7	57.8	57.3	-0.5	-0.9
Phoenix-Mesa-Chandler.....	2,450.7	2,446.9	2,469.5	2,462.0	-7.5	-0.3
Prescott Valley-Prescott.....	72.1	71.2	72.7	71.6	-1.1	-1.5
Sierra Vista-Douglas.....	35.3	34.2	35.5	34.7	-0.8	-2.3
Tucson.....	404.4	396.8	404.1	400.4	-3.7	-0.9
Yuma.....	63.9	61.4	64.5	61.4	-3.1	-4.8
Arkansas.....	1,345.1	1,366.4	1,356.4	1,370.0	13.6	1.0
Fayetteville-Springdale-Rogers.....	298.8	307.5	304.0	311.5	7.5	2.5
Fort Smith.....	101.9	102.5	102.7	103.3	0.6	0.6
Hot Springs.....	40.5	40.2	41.2	40.4	-0.8	-1.9
Jonesboro.....	64.0	64.7	64.3	65.0	0.7	1.1
Little Rock-North Little Rock-Conway.....	389.8	396.6	392.2	397.3	5.1	1.3
California.....	17,837.0	17,847.8	17,841.3	17,906.0	64.7	0.4
Bakersfield-Delano.....	291.7	294.4	292.4	295.9	3.5	1.2
Chico.....	76.7	78.4	77.3	78.5	1.2	1.6
El Centro.....	58.9	59.2	59.1	59.3	0.2	0.3
Fresno.....	430.2	441.1	431.7	443.4	11.7	2.7
Hanford-Corcoran.....	43.3	43.7	43.3	44.1	0.8	1.8
Los Angeles-Long Beach-Anaheim.....	6,258.0	6,229.2	6,271.0	6,265.9	-5.1	-0.1
Merced.....	72.1	73.7	72.1	74.2	2.1	2.9
Modesto.....	187.7	192.5	187.5	192.2	4.7	2.5
Napa.....	72.2	76.1	72.9	76.4	3.5	4.8
Oxnard-Thousand Oaks-Ventura.....	314.9	313.2	315.1	315.1	0.0	0.0
Redding.....	70.2	71.0	69.4	71.5	2.1	3.0
Riverside-San Bernardino-Ontario.....	1,699.1	1,702.1	1,690.2	1,695.9	5.7	0.3
Sacramento-Roseville-Folsom.....	1,077.5	1,085.4	1,076.0	1,086.2	10.2	0.9
Salinas.....	144.2	147.2	144.6	148.1	3.5	2.4
San Diego-Chula Vista-Carlsbad.....	1,550.0	1,552.5	1,548.7	1,558.6	9.9	0.6
San Francisco-Oakland-Fremont.....	2,435.9	2,414.4	2,434.0	2,417.2	-16.8	-0.7
San Jose-Sunnyvale-Santa Clara.....	1,148.5	1,140.8	1,147.1	1,141.8	-5.3	-0.5
San Luis Obispo-Paso Robles.....	116.2	116.8	116.7	117.3	0.6	0.5
Santa Cruz-Watsonville.....	98.1	99.4	98.6	99.6	1.0	1.0
Santa Maria-Santa Barbara.....	185.2	186.4	185.9	186.8	0.9	0.5
Santa Rosa-Petaluma.....	201.5	201.3	201.7	201.9	0.2	0.1
Stockton-Lodi.....	275.0	280.0	273.9	279.2	5.3	1.9
Vallejo.....	143.4	143.2	143.1	143.3	0.2	0.1
Visalia.....	143.5	144.5	143.7	144.7	1.0	0.7
Yuba City.....	50.0	52.4	50.4	51.7	1.3	2.6
Colorado.....	2,920.0	2,947.1	2,945.5	2,951.1	5.6	0.2
Boulder.....	204.9	204.8	207.0	205.9	-1.1	-0.5
Colorado Springs.....	325.9	328.7	327.3	330.5	3.2	1.0

See footnotes at end of table.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	January		February		Change from February 2024 to February 2025 ^P	
	2024	2025	2024	2025 ^P	Number	Percent
Colorado - Continued						
Denver-Aurora-Centennial.....	1,605.3	1,615.5	1,618.8	1,614.1	-4.7	-0.3
Fort Collins-Loveland.....	185.0	183.6	185.7	184.4	-1.3	-0.7
Grand Junction.....	66.2	67.5	67.0	67.8	0.8	1.2
Greeley.....	113.8	116.4	116.2	117.5	1.3	1.1
Pueblo.....	63.3	62.9	63.6	63.3	-0.3	-0.5
Connecticut.....	1,678.4	1,691.6	1,681.5	1,691.3	9.8	0.6
Bridgeport-Stamford-Danbury.....	399.1	403.3	398.3	402.0	3.7	0.9
Hartford-West Hartford-East Hartford.....	598.9	602.3	600.6	601.9	1.3	0.2
New Haven.....	288.2	290.4	291.7	292.2	0.5	0.2
Norwich-New London-Willimantic.....	124.8	127.0	125.0	126.6	1.6	1.3
Waterbury-Shelton.....	158.4	159.8	157.3	159.1	1.8	1.1
Delaware.....	476.0	482.4	478.6	485.0	6.4	1.3
Dover.....	72.1	72.8	72.6	73.3	0.7	1.0
District of Columbia.....	761.6	761.4	765.3	762.1	-3.2	-0.4
Washington-Arlington-Alexandria.....	3,333.7	3,359.7	3,345.3	3,369.2	23.9	0.7
Florida.....	9,856.5	9,998.6	9,923.3	10,054.2	130.9	1.3
Cape Coral-Fort Myers.....	313.6	314.2	317.8	317.1	-0.7	-0.2
Crestview-Fort Walton Beach-Destin.....	126.6	130.1	127.7	131.1	3.4	2.7
Deltona-Daytona Beach-Ormond Beach.....	226.3	228.2	230.1	229.8	-0.3	-0.1
Gainesville.....	164.4	166.9	166.4	169.2	2.8	1.7
Homosassa Springs.....	35.9	36.0	35.8	36.2	0.4	1.1
Jacksonville.....	795.1	807.5	798.8	810.3	11.5	1.4
Lakeland-Winter Haven.....	274.6	277.3	275.5	277.2	1.7	0.6
Miami-Fort Lauderdale-West Palm Beach.....	2,944.1	2,978.2	2,958.5	2,991.4	32.9	1.1
Naples-Marco Island.....	178.5	177.7	180.3	178.8	-1.5	-0.8
North Port-Bradenton-Sarasota.....	349.6	354.2	352.3	355.4	3.1	0.9
Ocala.....	121.8	124.0	122.3	124.6	2.3	1.9
Orlando-Kissimmee-Sanford.....	1,480.9	1,513.0	1,492.4	1,522.9	30.5	2.0
Palm Bay-Melbourne-Titusville.....	255.7	259.2	257.2	261.2	4.0	1.6
Panama City-Panama City Beach.....	88.2	90.8	89.5	91.5	2.0	2.2
Pensacola-Ferry Pass-Brent.....	198.5	200.9	199.6	201.8	2.2	1.1
Port St. Lucie.....	173.1	177.1	173.4	177.4	4.0	2.3
Punta Gorda.....	58.3	58.8	59.3	59.2	-0.1	-0.2
Sebastian-Vero Beach-West Vero Corridor.....	59.9	59.6	60.1	59.7	-0.4	-0.7
Sebring.....	28.2	28.7	28.3	28.8	0.5	1.8
Tallahassee.....	199.4	203.3	202.0	205.0	3.0	1.5
Tampa-St. Petersburg-Clearwater.....	1,538.3	1,552.3	1,547.3	1,560.0	12.7	0.8
Wildwood-The Villages.....	40.6	41.9	41.2	42.0	0.8	1.9
Georgia.....	4,897.6	4,929.5	4,922.6	4,951.8	29.2	0.6
Albany.....	61.5	60.8	61.0	61.2	0.2	0.3
Athens-Clarke County.....	102.4	105.7	103.9	106.0	2.1	2.0
Atlanta-Sandy Springs-Roswell.....	3,063.8	3,084.8	3,077.3	3,098.5	21.2	0.7
Augusta-Richmond County.....	243.8	244.3	244.8	245.3	0.5	0.2
Brunswick-St. Simons.....	47.7	48.7	48.2	48.8	0.6	1.2
Columbus.....	120.9	121.4	121.7	122.1	0.4	0.3
Dalton.....	68.4	68.3	68.9	68.7	-0.2	-0.3
Gainesville.....	106.2	107.7	107.1	107.9	0.8	0.7
Hinesville.....	21.6	21.8	21.8	22.0	0.2	0.9
Macon-Bibb County.....	98.8	99.6	99.7	99.7	0.0	0.0
Rome.....	46.5	47.3	46.9	47.5	0.6	1.3
Savannah.....	203.8	205.9	205.7	206.0	0.3	0.1
Valdosta.....	56.5	56.4	56.8	56.7	-0.1	-0.2
Warner Robins.....	78.5	79.3	78.9	79.6	0.7	0.9
Hawaii.....	629.8	642.5	638.9	648.9	10.0	1.6
Kahului-Wailuku.....	72.2	73.6	72.9	74.1	1.2	1.6
Urban Honolulu.....	454.4	463.1	461.9	468.4	6.5	1.4
Idaho.....	838.1	861.9	843.7	869.5	25.8	3.1

See footnotes at end of table.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	January		February		Change from February 2024 to February 2025 ^P	
	2024	2025	2024	2025 ^P	Number	Percent
Idaho - Continued						
Boise City.....	392.1	405.9	394.8	407.8	13.0	3.3
Coeur d'Alene.....	71.0	74.6	71.7	75.0	3.3	4.6
Idaho Falls.....	80.6	82.5	81.1	83.5	2.4	3.0
Lewiston.....	29.7	29.7	30.1	29.8	-0.3	-1.0
Pocatello.....	39.8	40.3	40.1	40.8	0.7	1.7
Twin Falls.....	49.3	50.6	49.7	51.2	1.5	3.0
Illinois.....	6,002.3	6,034.2	6,028.3	6,063.4	35.1	0.6
Bloomington.....	93.2	93.1	96.0	93.9	-2.1	-2.2
Champaign-Urbana.....	116.5	115.3	120.4	118.6	-1.8	-1.5
Chicago-Naperville-Elgin.....	4,622.2	4,646.1	4,631.6	4,657.5	25.9	0.6
Decatur.....	46.7	46.3	47.2	46.4	-0.8	-1.7
Kankakee.....	42.3	42.2	42.2	42.6	0.4	0.9
Peoria.....	167.3	170.3	168.6	170.2	1.6	0.9
Rockford.....	142.6	144.4	142.8	144.5	1.7	1.2
Springfield.....	109.1	109.8	109.8	110.5	0.7	0.6
Indiana.....	3,204.4	3,208.1	3,226.2	3,219.7	-6.5	-0.2
Bloomington.....	81.0	81.2	81.7	83.2	1.5	1.8
Columbus.....	51.8	51.1	52.2	51.5	-0.7	-1.3
Elkhart-Goshen.....	131.1	129.9	131.7	130.8	-0.9	-0.7
Evansville.....	138.7	138.8	139.4	139.8	0.4	0.3
Fort Wayne.....	232.6	234.4	234.4	234.3	-0.1	0.0
Indianapolis-Carmel-Greenwood.....	1,148.1	1,152.4	1,155.2	1,156.5	1.3	0.1
Kokomo.....	36.8	36.9	37.0	37.1	0.1	0.3
Lafayette-West Lafayette.....	111.4	110.5	112.7	111.3	-1.4	-1.2
Michigan City-La Porte.....	41.7	41.6	41.9	41.7	-0.2	-0.5
Muncie.....	48.0	49.1	48.7	49.7	1.0	2.1
South Bend-Mishawaka.....	136.9	139.5	137.3	140.2	2.9	2.1
Terre Haute.....	66.5	66.7	67.1	67.3	0.2	0.3
Iowa.....	1,559.4	1,565.7	1,586.5	1,577.1	-9.4	-0.6
Ames.....	60.1	63.1	63.9	63.4	-0.5	-0.8
Cedar Rapids.....	138.0	137.4	139.8	138.4	-1.4	-1.0
Davenport-Moline-Rock Island.....	178.6	177.9	180.3	179.4	-0.9	-0.5
Des Moines-West Des Moines.....	403.8	404.7	408.2	405.2	-3.0	-0.7
Dubuque.....	58.9	59.6	60.2	60.0	-0.2	-0.3
Iowa City.....	100.0	102.0	101.5	102.9	1.4	1.4
Sioux City.....	74.2	74.0	75.3	74.0	-1.3	-1.7
Waterloo-Cedar Falls.....	86.0	85.8	88.0	86.0	-2.0	-2.3
Kansas.....	1,429.2	1,439.2	1,445.6	1,448.9	3.3	0.2
Lawrence.....	53.2	53.5	55.4	55.7	0.3	0.5
Manhattan.....	54.3	54.8	55.8	56.7	0.9	1.6
Topeka.....	112.0	113.7	113.2	114.5	1.3	1.1
Wichita.....	308.7	309.9	311.7	310.4	-1.3	-0.4
Kentucky.....	2,007.0	2,014.6	2,017.3	2,022.6	5.3	0.3
Bowling Green.....	80.4	82.4	81.7	83.0	1.3	1.6
Elizabethtown.....	53.3	52.1	53.3	52.4	-0.9	-1.7
Lexington-Fayette.....	294.6	297.5	296.8	298.8	2.0	0.7
Louisville/Jefferson County.....	707.3	707.9	710.8	710.6	-0.2	0.0
Owensboro.....	48.9	50.0	49.1	50.2	1.1	2.2
Paducah.....	50.2	50.4	50.5	50.6	0.1	0.2
Louisiana.....	1,962.1	1,982.5	1,971.5	1,993.2	21.7	1.1
Alexandria.....	61.1	61.6	61.4	61.6	0.2	0.3
Baton Rouge.....	424.4	431.3	429.8	433.2	3.4	0.8
Hammond.....	50.1	50.8	50.1	51.1	1.0	2.0
Houma-Bayou Cane-Thibodaux.....	84.9	84.7	85.2	85.2	0.0	0.0
Lafayette.....	181.9	184.5	182.1	185.7	3.6	2.0
Lake Charles.....	102.0	103.2	103.3	104.0	0.7	0.7
Monroe.....	90.4	90.9	91.0	90.8	-0.2	-0.2
New Orleans-Metairie.....	468.9	475.1	470.1	478.0	7.9	1.7

See footnotes at end of table.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	January		February		Change from February 2024 to February 2025 ^P	
	2024	2025	2024	2025 ^P	Number	Percent
Louisiana - Continued						
Shreveport-Bossier City.....	166.6	168.4	167.4	169.2	1.8	1.1
Slidell-Mandeville-Covington.....	99.9	101.0	99.9	101.9	2.0	2.0
Maine.....	638.2	640.2	638.8	640.4	1.6	0.3
Bangor.....	72.2	72.5	72.9	72.6	-0.3	-0.4
Lewiston-Auburn.....	50.0	49.0	49.6	49.0	-0.6	-1.2
Portland-South Portland.....	283.9	286.3	283.8	285.2	1.4	0.5
Maryland.....	2,787.2	2,795.4	2,799.5	2,807.7	8.2	0.3
Baltimore-Columbia-Towson.....	1,440.8	1,436.0	1,443.8	1,438.9	-4.9	-0.3
Hagerstown-Martinsburg.....	110.4	110.5	110.3	110.4	0.1	0.1
Lexington Park.....	73.7	74.5	74.5	74.6	0.1	0.1
Salisbury.....	56.6	56.5	56.8	57.0	0.2	0.4
Massachusetts.....	3,644.1	3,646.7	3,659.6	3,659.4	-0.2	0.0
Amherst Town-Northampton.....	69.3	70.5	71.8	71.5	-0.3	-0.4
Barnstable Town.....	85.9	91.2	85.9	91.0	5.1	5.9
Boston-Cambridge-Newton.....	2,714.6	2,714.4	2,725.4	2,723.1	-2.3	-0.1
Pittsfield.....	57.8	56.9	57.4	56.8	-0.6	-1.0
Springfield.....	203.5	204.0	204.9	205.8	0.9	0.4
Worcester.....	355.1	354.3	355.2	355.8	0.6	0.2
Michigan.....	4,391.0	4,430.8	4,418.3	4,458.8	40.5	0.9
Ann Arbor.....	227.6	231.1	228.3	231.7	3.4	1.5
Battle Creek.....	56.0	57.3	56.4	57.6	1.2	2.1
Bay City.....	34.8	35.2	34.7	35.1	0.4	1.2
Detroit-Warren-Dearborn.....	2,020.4	2,023.2	2,023.2	2,037.2	14.0	0.7
Flint.....	137.7	140.2	138.7	140.6	1.9	1.4
Grand Rapids-Wyoming-Kentwood.....	596.0	597.8	599.0	599.5	0.5	0.1
Jackson.....	57.6	57.8	58.0	58.2	0.2	0.3
Kalamazoo-Portage.....	129.6	131.1	130.6	132.3	1.7	1.3
Lansing-East Lansing.....	234.0	239.1	242.6	241.4	-1.2	-0.5
Midland.....	39.3	40.6	39.7	40.4	0.7	1.8
Monroe.....	43.1	43.1	43.5	43.2	-0.3	-0.7
Muskegon-Norton Shores.....	64.0	64.8	64.4	65.3	0.9	1.4
Niles.....	61.2	62.4	61.9	62.3	0.4	0.6
Saginaw ¹	82.3	82.8	82.3	82.7	0.4	0.5
Traverse City.....	67.3	69.7	67.2	70.0	2.8	4.2
Minnesota.....	2,947.1	2,989.0	2,953.2	2,993.7	40.5	1.4
Duluth.....	130.7	132.1	132.4	132.5	0.1	0.1
Mankato.....	57.5	57.6	58.2	57.9	-0.3	-0.5
Minneapolis-St. Paul-Bloomington.....	1,946.9	1,964.2	1,947.8	1,962.7	14.9	0.8
Rochester.....	122.9	129.3	122.8	129.5	6.7	5.5
St. Cloud.....	106.5	107.6	107.2	107.5	0.3	0.3
Mississippi.....	1,171.1	1,189.6	1,181.2	1,198.9	17.7	1.5
Gulfport-Biloxi.....	167.9	169.8	168.8	170.9	2.1	1.2
Hattiesburg.....	68.1	67.9	68.5	68.5	0.0	0.0
Jackson.....	297.1	303.1	299.2	305.3	6.1	2.0
Missouri.....	2,922.8	2,937.0	2,954.1	2,962.7	8.6	0.3
Cape Girardeau.....	46.0	46.3	46.6	46.9	0.3	0.6
Columbia.....	114.2	115.3	118.0	118.1	0.1	0.1
Jefferson City.....	80.4	82.7	81.6	83.1	1.5	1.8
Joplin.....	89.1	89.7	89.9	90.1	0.2	0.2
Kansas City.....	1,123.0	1,126.4	1,134.1	1,134.6	0.5	0.0
St. Joseph.....	55.3	56.6	56.3	56.8	0.5	0.9
St. Louis ²	1,407.8	1,402.7	1,418.1	1,416.4	-1.7	-0.1
Springfield.....	229.1	233.5	232.3	235.5	3.2	1.4
Montana.....	508.6	514.8	511.6	513.8	2.2	0.4
Billings.....	92.8	93.7	93.7	93.7	0.0	0.0
Bozeman.....	74.3	74.4	74.8	74.1	-0.7	-0.9
Great Falls.....	37.1	37.0	37.1	37.1	0.0	0.0

See footnotes at end of table.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	January		February		Change from February 2024 to February 2025 ^P	
	2024	2025	2024	2025 ^P	Number	Percent
Montana - Continued						
Helena.....	43.6	44.1	43.7	44.3	0.6	1.4
Missoula.....	67.6	68.7	67.8	68.8	1.0	1.5
Nebraska.....	1,030.6	1,043.8	1,042.1	1,048.5	6.4	0.6
Grand Island.....	39.9	40.0	40.2	40.1	-0.1	-0.2
Lincoln.....	189.8	194.4	193.8	196.2	2.4	1.2
Omaha.....	502.5	507.1	506.3	508.4	2.1	0.4
Nevada.....	1,540.6	1,555.4	1,558.4	1,561.9	3.5	0.2
Carson City.....	31.3	32.0	31.5	32.0	0.5	1.6
Las Vegas-Henderson-North Las Vegas.....	1,130.9	1,135.8	1,142.1	1,138.2	-3.9	-0.3
Reno.....	272.3	278.0	277.2	281.2	4.0	1.4
New Hampshire.....	690.8	697.7	697.1	704.4	7.3	1.0
Manchester-Nashua.....	204.6	204.8	206.3	206.6	0.3	0.1
New Jersey.....	4,270.6	4,300.4	4,291.4	4,324.3	32.9	0.8
Atlantic City-Hamilton.....	159.3	166.4	161.0	167.6	6.6	4.1
Trenton-Princeton.....	288.2	291.0	290.7	293.1	2.4	0.8
Vineland.....	59.3	61.1	59.7	61.1	1.4	2.3
New Mexico.....	875.6	892.8	884.8	898.6	13.8	1.6
Albuquerque.....	415.1	425.1	418.7	427.6	8.9	2.1
Farmington.....	46.8	47.4	47.0	47.4	0.4	0.9
Las Cruces.....	79.9	80.0	81.0	81.7	0.7	0.9
Santa Fe.....	61.6	63.4	62.5	63.6	1.1	1.8
New York.....	9,613.3	9,785.2	9,711.2	9,843.3	132.1	1.4
Albany-Schenectady-Troy.....	459.8	466.1	464.7	470.4	5.7	1.2
Binghamton.....	97.6	97.5	99.2	99.8	0.6	0.6
Buffalo-Cheektowaga.....	541.3	551.5	548.5	554.4	5.9	1.1
Elmira.....	34.5	34.4	34.6	34.5	-0.1	-0.3
Glens Falls.....	50.9	51.4	51.4	51.7	0.3	0.6
Ithaca.....	50.1	50.9	52.6	52.5	-0.1	-0.2
Kingston.....	58.0	59.5	58.8	60.1	1.3	2.2
Kiryas Joel-Poughkeepsie-Newburgh.....	270.8	273.9	274.0	276.2	2.2	0.8
New York-Newark-Jersey City.....	9,722.4	9,875.0	9,795.2	9,913.5	118.3	1.2
Rochester.....	503.7	510.7	509.1	515.6	6.5	1.3
Syracuse.....	306.2	313.1	309.3	316.3	7.0	2.3
Utica-Rome.....	120.2	120.3	122.0	121.3	-0.7	-0.6
Watertown-Fort Drum.....	39.3	40.3	39.5	40.7	1.2	3.0
North Carolina.....	4,938.5	5,004.7	4,972.1	5,038.5	66.4	1.3
Asheville.....	188.4	187.5	189.2	188.3	-0.9	-0.5
Burlington.....	68.7	69.7	69.1	70.0	0.9	1.3
Charlotte-Concord-Gastonia.....	1,356.5	1,377.2	1,363.0	1,387.3	24.3	1.8
Durham-Chapel Hill.....	346.4	352.1	350.0	354.5	4.5	1.3
Fayetteville.....	135.9	134.5	136.2	134.7	-1.5	-1.1
Goldensboro.....	41.3	42.8	41.6	42.9	1.3	3.1
Greensboro-High Point.....	362.9	363.7	366.2	365.7	-0.5	-0.1
Greenville.....	82.8	83.0	83.8	83.4	-0.4	-0.5
Hickory-Lenoir-Morganton.....	156.7	156.7	156.9	157.3	0.4	0.3
Jacksonville.....	55.0	55.2	55.3	55.6	0.3	0.5
Pinehurst-Southern Pines.....	40.0	40.8	40.5	41.0	0.5	1.2
Raleigh-Cary.....	733.6	748.2	737.5	751.8	14.3	1.9
Rocky Mount.....	55.0	55.0	55.3	55.2	-0.1	-0.2
Wilmington.....	184.9	189.0	186.9	190.5	3.6	1.9
Winston-Salem.....	276.3	280.1	277.5	281.7	4.2	1.5
North Dakota.....	433.6	439.9	436.0	440.7	4.7	1.1
Bismarck.....	71.1	72.7	71.4	72.3	0.9	1.3
Fargo.....	149.4	150.0	150.7	150.4	-0.3	-0.2
Grand Forks.....	54.5	55.6	54.4	56.0	1.6	2.9
Minot.....	34.4	34.4	34.3	34.0	-0.3	-0.9
Ohio.....	5,549.7	5,556.1	5,572.0	5,607.2	35.2	0.6

See footnotes at end of table.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	January		February		Change from February 2024 to February 2025 ^P	
	2024	2025	2024	2025 ^P	Number	Percent
Ohio - Continued						
Akron.....	333.7	333.7	335.8	336.2	0.4	0.1
Canton-Massillon.....	169.5	170.4	170.2	171.5	1.3	0.8
Cincinnati.....	1,139.4	1,138.2	1,142.9	1,148.5	5.6	0.5
Cleveland.....	1,075.2	1,071.6	1,078.3	1,083.6	5.3	0.5
Columbus.....	1,148.3	1,149.4	1,150.4	1,158.1	7.7	0.7
Dayton-Kettering-Beavercreek.....	390.2	390.3	391.6	392.4	0.8	0.2
Lima.....	51.7	51.4	51.5	51.8	0.3	0.6
Mansfield.....	50.6	50.7	50.9	51.0	0.1	0.2
Sandusky.....	47.2	50.2	47.2	50.1	2.9	6.1
Springfield.....	48.3	47.3	48.9	47.7	-1.2	-2.5
Toledo.....	300.5	301.8	303.0	305.2	2.2	0.7
Weirton-Steubenville ³	38.0	36.8	38.5	36.9	-1.6	-4.2
Youngstown-Warren.....	164.3	164.7	164.6	165.6	1.0	0.6
Oklahoma.....	1,746.6	1,778.3	1,765.7	1,789.6	23.9	1.4
Enid.....	24.1	24.1	24.2	24.1	-0.1	-0.4
Lawton.....	43.7	44.3	44.2	44.4	0.2	0.5
Oklahoma City.....	693.9	704.2	701.9	710.2	8.3	1.2
Tulsa.....	470.6	477.0	473.8	479.1	5.3	1.1
Oregon.....	1,954.9	1,979.0	1,972.7	1,986.6	13.9	0.7
Albany.....	47.1	47.8	47.3	48.0	0.7	1.5
Bend.....	107.2	110.2	108.1	111.2	3.1	2.9
Corvallis.....	44.3	44.3	45.3	45.2	-0.1	-0.2
Eugene-Springfield.....	161.4	163.6	163.5	164.9	1.4	0.9
Grants Pass.....	26.7	26.7	26.9	26.9	0.0	0.0
Medford.....	88.9	89.2	89.1	89.1	0.0	0.0
Portland-Vancouver-Hillsboro.....	1,228.1	1,233.5	1,238.2	1,235.8	-2.4	-0.2
Salem.....	180.4	186.1	182.8	187.6	4.8	2.6
Pennsylvania.....	6,023.7	6,101.6	6,059.5	6,129.2	69.7	1.2
Allentown-Bethlehem-Easton.....	387.5	394.4	388.6	395.1	6.5	1.7
Altoona.....	59.7	61.2	59.6	61.0	1.4	2.3
Chambersburg.....	60.5	62.5	60.6	62.6	2.0	3.3
Erie.....	123.0	124.8	123.7	125.3	1.6	1.3
Gettysburg.....	32.5	33.2	33.6	33.3	-0.3	-0.9
Harrisburg-Carlisle.....	357.6	363.8	357.4	364.1	6.7	1.9
Johnstown.....	50.6	50.4	51.0	50.4	-0.6	-1.2
Lancaster.....	260.3	263.1	261.4	263.8	2.4	0.9
Lebanon.....	55.2	57.0	55.8	57.0	1.2	2.2
Philadelphia-Camden-Wilmington.....	3,048.3	3,080.9	3,067.0	3,095.1	28.1	0.9
Pittsburgh.....	1,179.6	1,186.3	1,186.0	1,192.1	6.1	0.5
Reading.....	178.7	181.7	179.5	182.7	3.2	1.8
Scranton-Wilkes-Barre.....	262.3	266.2	263.1	266.4	3.3	1.3
State College.....	77.9	77.9	80.5	80.3	-0.2	-0.2
Williamsport.....	51.9	52.5	52.0	52.7	0.7	1.3
York-Hanover.....	192.1	192.6	191.1	191.7	0.6	0.3
Rhode Island.....	492.6	501.4	499.8	505.3	5.5	1.1
Providence-Warwick.....	718.6	719.3	726.2	723.4	-2.8	-0.4
South Carolina.....	2,302.8	2,354.1	2,327.2	2,374.4	47.2	2.0
Charleston-North Charleston.....	413.2	423.2	416.7	428.1	11.4	2.7
Columbia.....	423.4	430.0	426.7	434.3	7.6	1.8
Florence.....	95.1	96.6	95.8	97.3	1.5	1.6
Greenville-Anderson-Greer.....	463.9	469.8	468.5	474.9	6.4	1.4
Hilton Head Island-Bluffton-Port Royal.....	84.5	87.8	85.9	88.2	2.3	2.7
Myrtle Beach-Conway-North Myrtle Beach.....	145.2	149.5	147.9	151.7	3.8	2.6
Spartanburg.....	173.7	177.7	175.4	178.3	2.9	1.7
Sumter.....	37.7	38.0	37.9	38.2	0.3	0.8
South Dakota.....	453.5	462.2	456.7	463.5	6.8	1.5
Rapid City.....	71.4	73.6	71.8	74.0	2.2	3.1
Sioux Falls.....	174.8	177.2	175.5	177.1	1.6	0.9

See footnotes at end of table.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	January		February		Change from February 2024 to February 2025 ^P	
	2024	2025	2024	2025 ^P	Number	Percent
Tennessee.....	3,316.1	3,333.3	3,350.0	3,364.1	14.1	0.4
Chattanooga.....	289.8	291.6	293.3	293.9	0.6	0.2
Clarksville.....	105.0	107.1	105.8	107.9	2.1	2.0
Cleveland.....	46.8	46.1	47.0	46.6	-0.4	-0.9
Jackson.....	87.1	87.6	88.0	88.5	0.5	0.6
Johnson City.....	85.7	85.7	87.1	87.4	0.3	0.3
Kingsport-Bristol.....	123.8	124.4	124.3	125.4	1.1	0.9
Knoxville.....	440.5	445.8	447.3	451.6	4.3	1.0
Memphis.....	656.9	649.1	660.6	652.9	-7.7	-1.2
Morristown.....	49.4	50.4	50.2	51.1	0.9	1.8
Nashville-Davidson--Murfreesboro--Franklin.....	1,166.8	1,173.0	1,175.0	1,180.9	5.9	0.5
Texas.....	13,920.3	14,147.4	14,016.8	14,214.1	197.3	1.4
Abilene.....	77.0	78.5	77.8	78.6	0.8	1.0
Amarillo.....	127.0	129.7	127.9	130.4	2.5	2.0
Austin-Round Rock-San Marcos.....	1,336.1	1,358.0	1,346.4	1,365.0	18.6	1.4
Beaumont-Port Arthur.....	164.0	168.9	166.2	169.2	3.0	1.8
Brownsville-Harlingen.....	160.3	163.3	160.9	163.6	2.7	1.7
College Station-Bryan.....	137.5	143.8	143.9	147.9	4.0	2.8
Corpus Christi.....	195.6	196.7	199.1	199.3	0.2	0.1
Dallas-Fort Worth-Arlington.....	4,207.1	4,255.6	4,221.8	4,275.4	53.6	1.3
Eagle Pass.....	18.1	18.9	18.2	18.8	0.6	3.3
El Paso.....	347.5	355.1	349.8	355.9	6.1	1.7
Houston-Pasadena-The Woodlands.....	3,382.0	3,437.4	3,410.6	3,452.6	42.0	1.2
Killeen-Temple.....	154.2	154.0	155.2	154.8	-0.4	-0.3
Laredo.....	111.1	113.7	111.6	114.2	2.6	2.3
Longview.....	121.1	121.2	122.7	121.8	-0.9	-0.7
Lubbock.....	171.2	174.1	173.5	174.9	1.4	0.8
McAllen-Edinburg-Mission.....	299.5	303.3	300.2	304.4	4.2	1.4
Midland.....	122.7	125.0	124.2	126.0	1.8	1.4
Odessa.....	81.3	82.8	82.3	83.4	1.1	1.3
San Angelo.....	53.2	53.9	53.5	54.0	0.5	0.9
San Antonio-New Braunfels.....	1,164.6	1,185.9	1,170.0	1,191.3	21.3	1.8
Sherman-Denison.....	53.2	53.3	53.4	53.9	0.5	0.9
Texarkana.....	59.7	60.6	59.8	60.8	1.0	1.7
Tyler.....	116.0	117.5	116.9	118.1	1.2	1.0
Victoria.....	39.8	39.9	40.1	40.2	0.1	0.2
Waco.....	139.9	143.0	141.1	143.2	2.1	1.5
Wichita Falls.....	59.3	59.1	59.6	59.6	0.0	0.0
Utah.....	1,715.2	1,747.9	1,727.8	1,759.7	31.9	1.8
Logan.....	70.3	72.3	71.2	73.0	1.8	2.5
Ogden.....	265.6	271.3	267.7	272.8	5.1	1.9
Provo-Orem-Lehi.....	310.7	315.8	313.9	317.3	3.4	1.1
St. George.....	84.1	88.0	86.0	89.1	3.1	3.6
Salt Lake City-Murray.....	816.3	827.4	819.6	832.3	12.7	1.5
Vermont.....	308.8	310.0	312.5	312.7	0.2	0.1
Burlington-South Burlington.....	121.7	123.6	124.7	125.8	1.1	0.9
Virginia.....	4,157.6	4,214.1	4,186.2	4,231.8	45.6	1.1
Blacksburg-Christiansburg-Radford.....	80.9	79.2	85.5	83.0	-2.5	-2.9
Charlottesville.....	120.6	124.5	123.4	125.4	2.0	1.6
Harrisonburg.....	70.7	70.5	72.8	71.4	-1.4	-1.9
Lynchburg.....	102.9	103.5	104.1	103.6	-0.5	-0.5
Richmond.....	707.1	718.3	709.2	718.6	9.4	1.3
Roanoke.....	164.1	166.7	165.9	167.2	1.3	0.8
Staunton-Stuarts Draft.....	53.5	53.6	53.8	53.8	0.0	0.0
Virginia Beach-Chesapeake-Norfolk.....	808.8	815.9	812.6	816.1	3.5	0.4
Winchester.....	71.8	73.0	72.4	73.5	1.1	1.5
Washington.....	3,558.5	3,625.0	3,582.2	3,628.0	45.8	1.3
Bellingham.....	95.2	96.3	95.8	96.5	0.7	0.7
Bremerton-Silverdale-Port Orchard.....	95.0	97.0	95.1	97.0	1.9	2.0

See footnotes at end of table.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	January		February		Change from February 2024 to February 2025 ^p	
	2024	2025	2024	2025 ^p	Number	Percent
Washington - Continued						
Kennewick-Richland.....	123.2	128.2	124.1	128.3	4.2	3.4
Longview-Kelso.....	41.3	42.2	41.3	42.0	0.7	1.7
Mount Vernon-Anacortes.....	51.1	53.3	51.8	53.2	1.4	2.7
Olympia-Lacey-Tumwater.....	129.4	133.5	130.7	133.8	3.1	2.4
Seattle-Tacoma-Bellevue.....	2,102.4	2,136.0	2,113.2	2,134.5	21.3	1.0
Spokane-Spokane Valley.....	259.6	262.6	263.0	263.9	0.9	0.3
Walla Walla.....	26.7	27.9	27.5	28.4	0.9	3.3
Wenatchee-East Wenatchee.....	47.3	48.5	47.1	48.5	1.4	3.0
Yakima.....	88.1	89.9	88.7	90.0	1.3	1.5
West Virginia.....	705.6	702.3	711.5	709.6	-1.9	-0.3
Beckley.....	43.7	43.5	43.9	43.8	-0.1	-0.2
Charleston.....	106.7	106.2	107.8	106.7	-1.1	-1.0
Huntington-Ashland.....	141.9	142.0	142.7	144.0	1.3	0.9
Morgantown.....	71.3	70.9	72.1	72.8	0.7	1.0
Parkersburg-Vienna.....	37.7	37.8	37.8	38.0	0.2	0.5
Wheeling.....	59.7	60.3	59.9	60.5	0.6	1.0
Wisconsin.....	2,970.3	2,992.7	2,992.6	3,004.6	12.0	0.4
Appleton.....	127.1	128.0	127.0	128.0	1.0	0.8
Eau Claire.....	87.0	88.2	89.0	89.3	0.3	0.3
Fond du Lac.....	46.0	45.8	46.4	45.9	-0.5	-1.1
Green Bay.....	175.9	179.3	177.1	179.7	2.6	1.5
Janesville-Beloit.....	70.4	71.6	70.8	71.5	0.7	1.0
Kenosha.....	76.8	77.2	76.7	77.3	0.6	0.8
La Crosse-Onalaska.....	84.5	86.0	86.4	87.6	1.2	1.4
Madison.....	417.1	422.8	426.2	425.8	-0.4	-0.1
Milwaukee-Waukesha.....	847.5	849.7	850.0	852.7	2.7	0.3
Oshkosh-Neenah.....	96.4	95.7	97.3	96.0	-1.3	-1.3
Racine-Mount Pleasant.....	78.7	77.5	78.6	77.3	-1.3	-1.7
Sheboygan.....	61.9	62.8	61.8	62.8	1.0	1.6
Wausau.....	71.8	71.3	71.4	71.5	0.1	0.1
Wyoming.....	285.3	289.0	286.3	291.1	4.8	1.7
Casper.....	39.3	39.8	39.6	39.9	0.3	0.8
Cheyenne.....	47.9	48.0	48.1	48.2	0.1	0.2
Puerto Rico.....	944.9	955.9	947.7	960.9	13.2	1.4
Aguadilla.....	52.6	52.9	52.9	53.1	0.2	0.4
Arecibo.....	39.5	40.3	39.7	40.5	0.8	2.0
Guayama.....	14.4	14.2	14.4	14.2	-0.2	-1.4
Mayaguez.....	55.9	56.5	56.1	56.8	0.7	1.2
Ponce.....	69.2	70.5	69.6	70.8	1.2	1.7
San Juan-Bayamon-Caguas.....	679.5	689.9	681.4	693.5	12.1	1.8
Virgin Islands.....	35.9	35.4	36.4	35.6	-0.8	-2.2

¹ Data featured in this table were incorrectly published on March 17, 2025. BLS corrected the data in the LABSTAT database on March 28, 2025. See https://www.bls.gov/bls/errata/sae_errata.htm for a complete listing of impacted series and BLS products.

² Area boundary does not reflect official OMB delineation.

³ For operational reasons, these interstate areas are listed under the state that accounts for the larger share of the population, which is different from the state that contains the first principal city.

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available. Area delineations are based on Office of Management and Budget Bulletin No. 23-01, dated July 21, 2023, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city, unless otherwise footnoted. Estimates for the latest month are subject to revision the following month.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 4. Employees on nonfarm payrolls by state, selected metropolitan area, and metropolitan division, not seasonally adjusted¹
[In thousands]

State, area, and division	January		February		Change from February 2024 to February 2025 ^p	
	2024	2025	2024	2025 ^p	Number	Percent
California.....	17,837.0	17,847.8	17,841.3	17,906.0	64.7	0.4
Los Angeles-Long Beach-Anaheim.....	6,258.0	6,229.2	6,271.0	6,265.9	-5.1	-0.1
Anaheim-Santa Ana-Irvine.....	1,685.9	1,675.0	1,684.9	1,683.0	-1.9	-0.1
Los Angeles-Long Beach-Glendale.....	4,572.1	4,554.2	4,586.1	4,582.9	-3.2	-0.1
San Francisco-Oakland-Fremont.....	2,435.9	2,414.4	2,434.0	2,417.2	-16.8	-0.7
Oakland-Fremont-Berkeley.....	1,178.6	1,169.9	1,178.0	1,170.8	-7.2	-0.6
San Francisco-San Mateo-Redwood City.....	1,145.8	1,133.3	1,144.6	1,134.7	-9.9	-0.9
San Rafael.....	111.5	111.2	111.4	111.7	0.3	0.3
District of Columbia.....	761.6	761.4	765.3	762.1	-3.2	-0.4
Washington-Arlington-Alexandria ²	3,333.7	3,359.7	3,345.3	3,369.2	23.9	0.7
Arlington-Alexandria-Reston ³	1,589.0	1,614.1	1,594.4	1,619.0	24.6	1.5
Frederick-Gaithersburg-Bethesda ³	606.6	600.8	608.8	602.1	-6.7	-1.1
Washington ²	1,138.1	1,144.8	1,142.1	1,148.1	6.0	0.5
Florida.....	9,856.5	9,998.6	9,923.3	10,054.2	130.9	1.3
Miami-Fort Lauderdale-West Palm Beach.....	2,944.1	2,978.2	2,958.5	2,991.4	32.9	1.1
Fort Lauderdale-Pompano Beach-Sunrise.....	922.4	931.2	924.9	933.7	8.8	1.0
Miami-Miami Beach-Kendall.....	1,320.9	1,344.7	1,327.5	1,351.7	24.2	1.8
West Palm Beach-Boca Raton-Delray Beach.....	700.8	702.3	706.1	706.0	-0.1	0.0
Tampa-St. Petersburg-Clearwater.....	1,538.3	1,552.3	1,547.3	1,560.0	12.7	0.8
St. Petersburg-Clearwater-Largo.....	485.3	484.3	488.4	487.1	-1.3	-0.3
Tampa.....	1,053.0	1,068.0	1,058.9	1,072.9	14.0	1.3
Georgia.....	4,897.6	4,929.5	4,922.6	4,951.8	29.2	0.6
Atlanta-Sandy Springs-Roswell.....	3,063.8	3,084.8	3,077.3	3,098.5	21.2	0.7
Atlanta-Sandy Springs-Roswell.....	2,495.2	2,508.6	2,506.1	2,520.2	14.1	0.6
Marietta.....	568.6	576.2	571.2	578.3	7.1	1.2
Illinois.....	6,002.3	6,034.2	6,028.3	6,063.4	35.1	0.6
Chicago-Naperville-Elgin ²	4,622.2	4,646.1	4,631.6	4,657.5	25.9	0.6
Chicago-Naperville-Schaumburg.....	3,720.9	3,739.6	3,728.8	3,747.4	18.6	0.5
Elgin.....	284.8	290.7	286.5	293.1	6.6	2.3
Lake County.....	336.7	336.3	335.0	336.7	1.7	0.5
Lake County-Porter County-Jasper County ³	279.8	279.5	281.3	280.3	-1.0	-0.4
Massachusetts.....	3,644.1	3,646.7	3,659.6	3,659.4	-0.2	0.0
Boston-Cambridge-Newton ²	2,714.6	2,714.4	2,725.4	2,723.1	-2.3	-0.1
Boston.....	1,255.8	1,256.6	1,263.9	1,259.2	-4.7	-0.4
Cambridge-Newton-Framingham.....	1,256.4	1,253.3	1,257.6	1,258.9	1.3	0.1
Rockingham County-Strafford County ³	202.4	204.5	203.9	205.0	1.1	0.5
Michigan.....	4,391.0	4,430.8	4,418.3	4,458.8	40.5	0.9
Detroit-Warren-Dearborn.....	2,020.4	2,023.2	2,023.2	2,037.2	14.0	0.7
Detroit-Dearborn-Livonia.....	769.2	769.7	767.9	777.3	9.4	1.2
Warren-Troy-Farmington Hills.....	1,251.2	1,253.5	1,255.3	1,259.9	4.6	0.4
New York.....	9,613.3	9,785.2	9,711.2	9,843.3	132.1	1.4
New York-Newark-Jersey City ²	9,722.4	9,875.0	9,795.2	9,913.5	118.3	1.2
Lakewood-New Brunswick ³	1,153.0	1,159.4	1,155.7	1,160.6	4.9	0.4
Nassau County-Suffolk County.....	1,323.2	1,343.1	1,327.9	1,342.3	14.4	1.1
Newark ³	1,030.3	1,037.3	1,038.9	1,043.5	4.6	0.4
New York-Jersey City-White Plains ²	6,215.9	6,335.2	6,272.7	6,367.1	94.4	1.5
Pennsylvania.....	6,023.7	6,101.6	6,059.5	6,129.2	69.7	1.2
Philadelphia-Camden-Wilmington ²	3,048.3	3,080.9	3,067.0	3,095.1	28.1	0.9
Camden ³	570.4	577.4	572.1	580.0	7.9	1.4
Montgomery County-Bucks County-Chester County.....	1,107.4	1,120.9	1,110.0	1,121.2	11.2	1.0
Philadelphia.....	996.3	1,009.1	1,008.7	1,017.9	9.2	0.9
Wilmington ³	374.2	373.5	376.2	376.0	-0.2	-0.1
Texas.....	13,920.3	14,147.4	14,016.8	14,214.1	197.3	1.4
Dallas-Fort Worth-Arlington.....	4,207.1	4,255.6	4,221.8	4,275.4	53.6	1.3
Dallas-Plano-Irving.....	3,027.6	3,060.8	3,038.1	3,075.3	37.2	1.2
Fort Worth-Arlington-Grapevine.....	1,179.5	1,194.8	1,183.7	1,200.1	16.4	1.4
Washington.....	3,558.5	3,625.0	3,582.2	3,628.0	45.8	1.3
Seattle-Tacoma-Bellevue.....	2,102.4	2,136.0	2,113.2	2,134.5	21.3	1.0
Everett.....	300.8	302.5	301.6	301.3	-0.3	-0.1
Seattle-Bellevue-Kent.....	1,465.8	1,489.4	1,473.4	1,489.0	15.6	1.1
Tacoma-Lakewood.....	335.8	344.1	338.2	344.2	6.0	1.8

¹ These 13 areas contain all of the 37 metropolitan divisions.

² Part of the area (or division) is in one or more adjacent states.

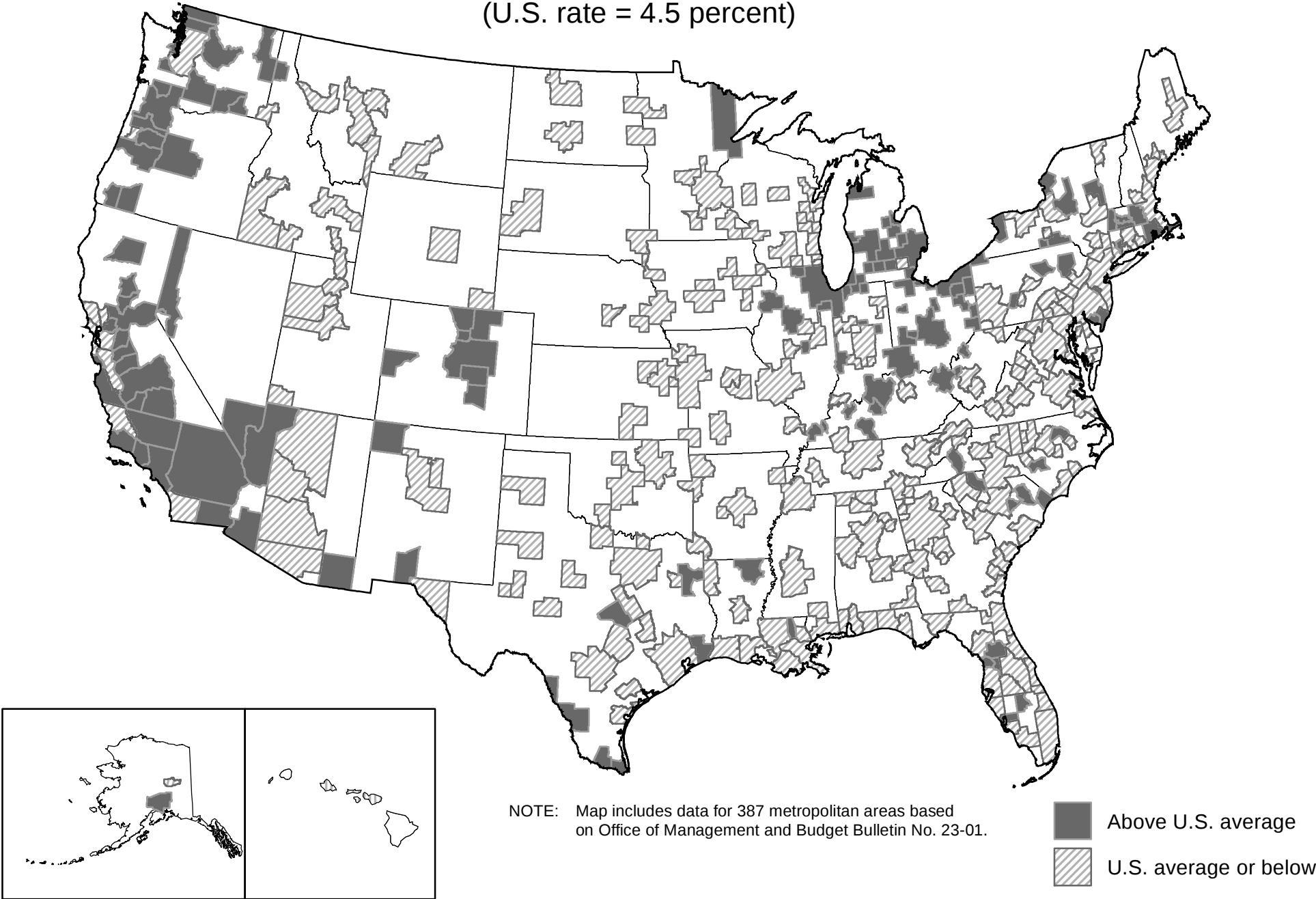
³ All of the division is in one or more adjacent states.

^p Preliminary

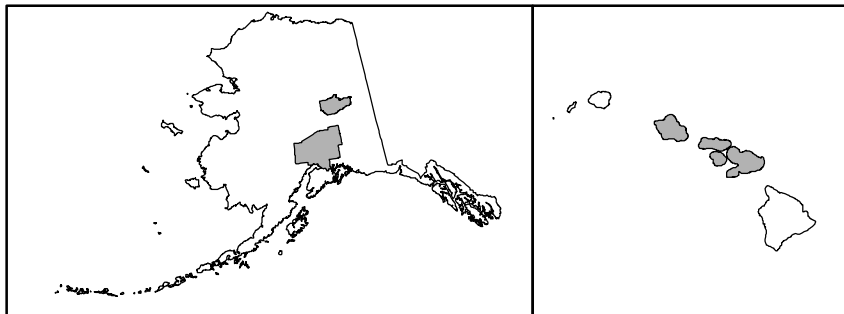
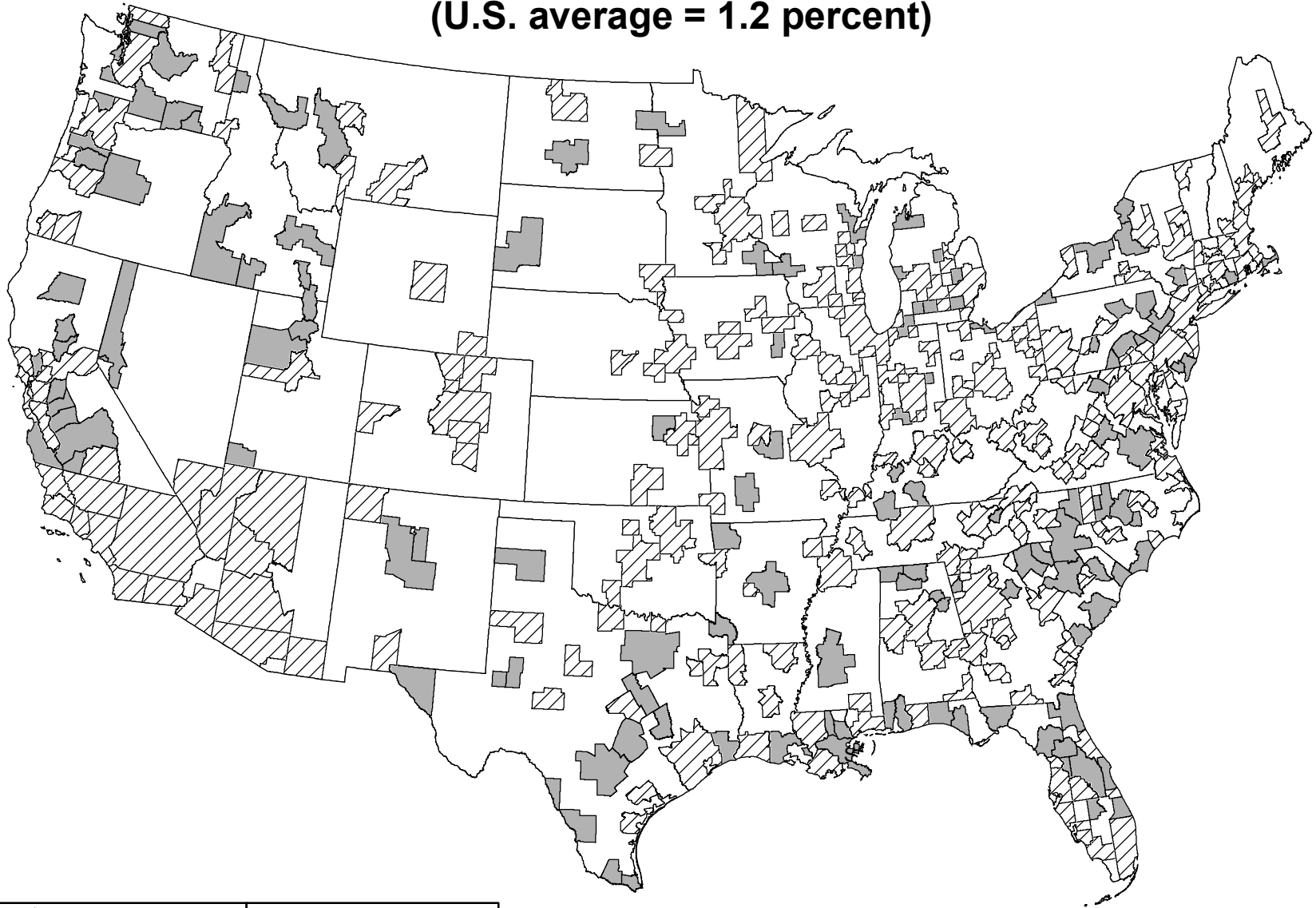
NOTE: Data are counts of jobs by place of work. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available. Area definitions are based on Office of Management and Budget Bulletin No. 23-01, dated July 21, 2023, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city. Metropolitan divisions are listed under their metropolitan areas. Some divisions lie in more than one state, and some, like Camden, NJ, are totally outside the states under which their metropolitan areas are listed. For Atlanta-Sandy Springs-Roswell, GA, the metropolitan area and division titles are identical. Estimates for the latest month are subject to revision the following month.

Map 1. Unemployment rates for metropolitan areas, not seasonally adjusted, February 2025

(U.S. rate = 4.5 percent)



**Map 2. Over-the-year percentage change in employment, by metropolitan area,
not seasonally adjusted, February 2025
(U.S. average = 1.2 percent)**



NOTE: Map includes data for 387 metropolitan areas based on Office of Management and Budget Bulletin No. 23-01.

■ Above U.S. average
▨ U.S. average or below