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Technical information:

Employment: (202) 691-6559 • sminfo@bls.gov • www.bls.gov/sae
Unemployment: (202) 691-6392 • lausinfo@bls.gov • www.bls.gov/lau

Media contact: (202) 691-5902 • PressOffice@bls.gov

METROPOLITAN AREA EMPLOYMENT AND UNEMPLOYMENT — OCTOBER 2024

Unemployment rates were higher in October than a year earlier in 272 of the 389 metropolitan areas, lower in 98 areas, and unchanged in 19 areas, the U.S. Bureau of Labor Statistics reported today. A total of 80 areas had jobless rates of less than 3.0 percent and 5 areas had rates of at least 8.0 percent. Nonfarm payroll employment increased over the year in 32 metropolitan areas, decreased in 1 area, and was essentially unchanged in 356 areas. The national unemployment rate in October was 3.9 percent, not seasonally adjusted, up from 3.6 percent a year earlier.

This news release presents statistics from two monthly programs. The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the national household survey estimates. These data pertain to individuals by where they reside. The employment data are from an establishment survey that measures nonfarm employment, hours, and earnings by industry. These data pertain to jobs on payrolls defined by where the establishments are located. For more information about the concepts and statistical methodologies used by these two programs, see the Technical Note.

Metropolitan Area Unemployment (Not Seasonally Adjusted)

In October, Sioux Falls, SD, had the lowest unemployment rate, 1.5 percent. The next lowest rates were in Rapid City, SD, 1.6 percent, and Burlington-South Burlington, VT, 1.7 percent. El Centro, CA, had the highest rate, 19.6 percent. A total of 224 areas had October jobless rates

Hurricanes and Strike Activity

October data from the household and establishment surveys are the first collected since Hurricanes Helene and Milton struck the United States. These hurricanes caused severe damage in the southeast portion of the country. Also, strike activity in the manufacturing industry kept a substantial number of workers off payrolls during the establishment survey reference period. See the note on page 3 for more information.

below the U.S. rate of 3.9 percent, 149 areas had rates above it, and 16 areas had rates equal to that of the nation. (See table 1 and map 1.)

The largest over-the-year unemployment rate increases in October occurred in Asheville, NC, and Kokomo, IN (+4.4 percentage points each). Twenty-nine other areas had rate increases of at least 1.0 percentage point. Kahului-Wailuku-Lahaina, HI, had the largest over-the-year rate decrease in October (-4.0 percentage points). Seven other areas had rate declines of at least 1.0 percentage point.

Of the 51 metropolitan areas with a 2010 Census population of 1 million or more, Hartford-West Hartford-East Hartford, CT, had the lowest jobless rate in October, 2.4 percent. Las Vegas-Henderson-Paradise, NV, had the highest rate, 5.8 percent. Forty large areas had over-the-year unemployment rate increases and 11 had decreases. The largest rate increase occurred in Denver-Aurora-Lakewood, CO (+1.3 percentage points). The largest jobless rate decline occurred in Hartford-West Hartford-East Hartford, CT (-1.5 percentage points).

Metropolitan Division Unemployment (Not Seasonally Adjusted)

Eleven of the most populous metropolitan areas are made up of 38 metropolitan divisions, which are essentially separately identifiable employment centers. In October, Miami-Miami Beach-Kendall, FL, had the lowest division unemployment rate, 2.2 percent. Detroit-Dearborn-Livonia, MI, had the highest rate among the divisions, 6.2 percent, followed closely by Los Angeles-Long Beach-Glendale, CA, 6.1 percent. (See table 2.)

In October, 28 metropolitan divisions had over-the-year unemployment rate increases, 8 had decreases, and 2 had no change. The largest increases occurred in Chicago-Naperville-Arlington Heights, IL, and Detroit-Dearborn-Livonia, MI (+1.2 percentage points each). The largest unemployment rate decline from October 2023 occurred in Nassau County-Suffolk County, NY (-0.5 percentage point).

Metropolitan Area Nonfarm Employment (Not Seasonally Adjusted)

In October 2024, nonfarm payroll employment increased over the year in 32 metropolitan areas, decreased in 1, and was essentially unchanged in 356 areas. The largest over-the-year employment increases occurred in New York-Newark-Jersey City, NY-NJ-PA (+132,700), Dallas-Fort Worth-Arlington, TX (+74,800), and Houston-The Woodlands-Sugar Land, TX (+60,200). The largest over-the-year percentage gains in employment occurred in Rochester, MN (+5.5 percent), and Stockton-Lodi, CA (+3.9 percent), followed by Boise City, ID, and Burlington-South Burlington, VT (+3.8 percent each). Employment decreased over the year in Asheville, NC (-6,300, or -3.0 percent). (See table 3 and map 2.)

Over the year, nonfarm employment increased in 17 metropolitan areas with a 2010 Census population of 1 million or more and was essentially unchanged in 34 areas. The largest over-the-year percentage increases in employment in these large metropolitan areas occurred in Indianapolis-Carmel-Anderson, IN, and San Antonio-New Braunfels, TX (+2.3 percent each), followed by Charlotte-Concord-Gastonia, NC-SC, and Richmond, VA (+2.2 percent each).

Metropolitan Division Nonfarm Employment (Not Seasonally Adjusted)

In October, nonfarm payroll employment increased over the year in 3 metropolitan divisions and was essentially unchanged in 35 divisions. The over-the-year increases in employment among the metropolitan divisions occurred in New York-Jersey City-White Plains, NY-NJ (+101,000, or +1.4 percent), Dallas-Plano-Irving, TX (+53,800, or +1.8 percent), and Los Angeles-Long Beach-Glendale, CA (+45,900, or +1.0 percent). (See table 4.)

The State Employment and Unemployment news release for November 2024 is scheduled to be released on Friday, December 20, 2024, at 10:00 a.m. (ET). The Metropolitan Area Employment and Unemployment news release for November 2024 is scheduled to be released on Friday, January 3, 2025, at 10:00 a.m. (ET).

Hurricanes and Strike Activity

Hurricane Helene made landfall on Florida's Gulf Coast on September 26, 2024, and then tracked north into several other states. This was before the October reference periods for both the household and establishment surveys.

Hurricane Milton struck Florida on October 9, 2024, during the reference periods for both surveys. Prior to the storm's landfall, there were large-scale evacuations of Florida residents.

In October, the household survey was conducted largely according to standard procedures, and response rates were within normal ranges for the affected states.

The initial establishment survey collection rate for October was well below average. However, collection rates were similar in storm-affected areas and unaffected areas. A larger influence on the October collection rate for establishment data was the timing and length of the collection period. This period, which can range from 10 to 16 days, lasted 10 days in October and was completed several days before the end of the month.

No changes were made to either the establishment or household survey estimation procedures for the October data. It is likely that payroll employment estimates in some states and areas were affected by the hurricanes; however, it is not possible to quantify the net effect on the over-the-month change in employment, hours, or earnings estimates because the establishment survey is not designed to isolate effects from extreme weather events.

For information on how unusually severe weather can affect employment and hours estimates, see question 8 in the Frequently Asked Questions section of the Employment Situation news release at www.bls.gov/news.release/empisit.faq.htm.

New strike activity in the manufacturing sector began in September. It is likely that October payroll employment estimates in some states and areas were affected by the strike activity; however, it is not possible to quantify the net effect on the over-the-month change in employment, hours, or earnings estimates. The Current Employment Statistics (CES) survey is not designed to isolate effects from strikes.

For more information on current strike activity, see the CES Strike Report at www.bls.gov/ces/publications/strike-report.htm.

Technical Note

This news release presents civilian labor force and unemployment data from the Local Area Unemployment Statistics (LAUS) program (tables 1 and 2) for 389 metropolitan statistical areas and metropolitan New England City and Town Areas (NECTAs), plus 7 areas in Puerto Rico. Estimates for 38 metropolitan and NECTA divisions also are presented. Nonfarm payroll employment estimates from the Current Employment Statistics (CES) program (tables 3 and 4) are provided for the same areas. State estimates were previously published in the news release *State Employment and Unemployment*, and are republished in this news release for ease of reference. The LAUS and CES programs are both federal-state cooperative endeavors.

Civilian labor force and unemployment—from the LAUS program

Definitions. The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employed people and unemployed people on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and older. *Employed* people are those who did any work at all for pay or profit in the reference week (typically the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as labor-management dispute, illness, or vacation. *Unemployed* people are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; people on layoff expecting recall need not be looking for work to be counted as unemployed. The *civilian labor force* is the sum of employed and unemployed people. The *unemployment rate* is the number of unemployed as a percent of the civilian labor force.

Method of estimation. Estimates for states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, and New York City are produced using time-series models with real-time benchmarking to national CPS totals. Model-based estimates are also produced for the following areas and their respective balances: the Chicago-Naperville-Arlington Heights, IL Metropolitan Division; Cleveland-Elyria, OH Metropolitan Statistical Area; Detroit-Warren-Dearborn, MI Metropolitan Statistical Area; Miami-Miami Beach-Kendall, FL Metropolitan Division; and Seattle-Bellevue-Everett, WA Metropolitan Division. Modeling improves the statistical basis of the estimation for these areas and provides important tools for analysis, such as measures of errors and seasonally adjusted series. For all other substate

areas in this news release, estimates are prepared through indirect estimation procedures using a building-block approach. Estimates of employed people, which are based largely on “place of work” estimates from the CES program, are adjusted to refer to place of residence as used in the CPS. Unemployment estimates are aggregates of people previously employed in industries covered by state Unemployment Insurance (UI) laws and entrants to the labor force from the CPS. The substate estimates of employment and unemployment, which geographically exhaust the entire state, are adjusted proportionally to ensure that they add to the independently estimated model-based area totals. A detailed description of the estimation procedures is available from BLS upon request.

Annual revisions. Civilian labor force and unemployment data shown for the prior year reflect adjustments made at the beginning of each year, usually implemented with the issuance of January estimates. The adjusted model-based estimates typically reflect updated population data from the U.S. Census Bureau, any revisions in other input data sources, and model re-estimation. All substate estimates then are re-estimated using updated inputs and adjusted to add to the revised model-based totals. In early 2021, a new generation of time-series models was implemented, resulting in the replacement of data back to the series beginnings.

Employment—from the CES program

Definitions. Employment data refer to people on establishment payrolls who receive pay for any part of the pay period that includes the 12th of the month. People are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2022 version of the North American Industry Classification System.

Method of estimation. CES State and Area employment data are produced using several estimation procedures. Where possible, these data are produced using a “weighted link relative” estimation technique in which a ratio of current month weighted employment to that of the previous-month weighted employment is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are then obtained by multiplying these ratios by the previous month’s employment estimates. The weighted link relative technique is utilized for data series where the sample size meets certain statistical criteria. For some employment series, the estimates are produced with a model that uses direct sample estimates (described above) combined with other regressors to compensate for smaller sample sizes.

Annual revisions. Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to

adjust the monthly estimates between the new benchmark and the preceding one and also to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months. Information on recent benchmark revisions is available online at www.bls.gov/web/laus/benchmark.pdf.

Seasonal adjustment. Payroll employment data are seasonally adjusted for states, metropolitan areas, and metropolitan divisions at the total nonfarm level. For states, data are seasonally adjusted at the supersector level as well. Revisions to historical data for the most recent 5 years are made once a year, coincident with annual benchmark adjustments.

Payroll employment data are seasonally adjusted concurrently, using all available estimates, including those for the current month, to develop sample-based seasonal factors. Concurrent sample-based factors are created every month for the current month's preliminary estimate as well as the previous month's final estimate.

Reliability of the estimates

The estimates presented in this news release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used. The sums of individual items may not always equal the totals shown in the same tables because of rounding.

Use of error measures

Civilian labor force and unemployment estimates. Measures of sampling error are not available for metropolitan areas or metropolitan divisions. Model-based error measures for states are available on the BLS website at www.bls.gov/lau/lastderr.htm. Measures of nonsampling error are not available for the areas contained in this news release. Information on recent data revisions for states and local areas is available online at www.bls.gov/lau/launews1.htm.

Employment estimates. Changes in metropolitan area nonfarm payroll employment are cited in the analysis of this news release only if they have been determined to be statistically significant at the 90-percent confidence level. Measures of sampling error for the total nonfarm employment series are available for metropolitan areas and metropolitan divisions at www.bls.gov/web/laus/790stderr.htm. Measures of sampling error for more detailed series at the area and division level are available upon request. Measures of sampling error for states at the supersector level and for the private service providing, goods-producing, total private and total nonfarm levels are available on the BLS website at www.bls.gov/web/laus/790stderr.htm.

Area definitions

The substate area data published in this news release reflect the delineations issued by the U.S. Office of Management and Budget on April 10, 2018. Data reflect New England City and Town Area (NECTA) definitions, rather than county-based definitions, in the six New England States. A detailed list of the geographic definitions is available online at www.bls.gov/lau/lausmsa.htm.

Additional information

Estimates of unadjusted and seasonally adjusted civilian labor force and unemployment data for states and seven substate areas are available in the news release *State Employment and Unemployment*. Estimates of civilian labor force and unemployment for all states, metropolitan areas, counties, cities with a population of 25,000 or more, and other areas used in the administration of various federal economic assistance programs are available online at www.bls.gov/lau/. Employment data from the CES program for states and metropolitan areas are available on the BLS website at www.bls.gov/sae/.

If you are deaf, hard of hearing, or have a speech disability, please dial 7-1-1 to access telecommunications relay services.

LABOR FORCE DATA
NOT SEASONALLY ADJUSTED
Table 1. Civilian labor force and unemployment by state and metropolitan area

State and area	Civilian labor force				Unemployed							
	September		October		Number				Percent of labor force			
	2023	2024	2023	2024 ^P	September		October		September		October	
					2023	2024	2023	2024 ^P	2023	2024	2023	2024 ^P
Alabama.....	2,319,862	2,346,391	2,332,034	2,367,993	61,282	71,291	61,264	73,094	2.6	3.0	2.6	3.1
Anniston-Oxford-Jacksonville.....	45,552	46,319	45,735	46,596	1,404	1,616	1,356	1,629	3.1	3.5	3.0	3.5
Auburn-Opelika.....	82,408	83,839	82,802	84,686	1,953	2,387	1,929	2,434	2.4	2.8	2.3	2.9
Birmingham-Hoover.....	571,557	580,197	573,269	584,290	14,188	16,543	13,790	16,874	2.5	2.9	2.4	2.9
Daphne-Fairhope-Foley.....	104,680	106,106	105,440	107,218	2,566	3,012	2,488	3,072	2.5	2.8	2.4	2.9
Decatur.....	77,075	78,048	77,331	78,696	1,709	1,987	1,641	2,087	2.2	2.5	2.1	2.7
Dothan.....	67,165	68,129	67,785	68,866	1,828	2,149	1,857	2,203	2.7	3.2	2.7	3.2
Florence-Muscle Shoals.....	67,673	68,281	68,294	69,335	1,911	2,131	1,942	2,243	2.8	3.1	2.8	3.2
Gadsden.....	39,485	39,914	39,693	40,318	1,189	1,393	1,171	1,457	3.0	3.5	3.0	3.6
Huntsville.....	258,042	262,523	258,631	264,882	5,589	6,703	5,606	7,026	2.2	2.6	2.2	2.7
Mobile.....	190,508	191,621	191,763	193,397	6,071	6,931	6,424	6,924	3.2	3.6	3.3	3.6
Montgomery.....	177,742	180,156	178,119	181,372	4,769	5,566	4,822	5,652	2.7	3.1	2.7	3.1
Tuscaloosa.....	121,539	122,508	121,738	123,619	3,116	3,695	3,067	3,801	2.6	3.0	2.5	3.1
Alaska.....	360,229	360,173	357,411	356,975	14,428	14,061	14,911	15,662	4.0	3.9	4.2	4.4
Anchorage.....	200,235	201,724	202,604	203,020	7,388	7,187	7,488	7,869	3.7	3.6	3.7	3.9
Fairbanks.....	45,493	45,606	45,813	45,971	1,609	1,596	1,692	1,850	3.5	3.5	3.7	4.0
Arizona.....	3,732,870	3,758,066	3,719,922	3,731,636	157,659	145,637	156,859	140,223	4.2	3.9	4.2	3.8
Flagstaff.....	76,657	76,383	76,275	75,709	3,319	3,065	3,294	2,860	4.3	4.0	4.3	3.8
Lake Havasu City-Kingman.....	90,721	90,696	90,494	89,663	4,273	4,006	4,252	3,960	4.7	4.4	4.7	4.4
Phoenix-Mesa-Scottsdale.....	2,673,381	2,697,281	2,666,898	2,679,892	99,972	92,490	99,970	89,216	3.7	3.4	3.7	3.3
Prescott.....	111,035	111,726	109,856	110,850	4,181	3,794	4,122	3,667	3.8	3.4	3.8	3.3
Sierra Vista-Douglas.....	49,880	50,226	49,693	49,646	2,358	2,170	2,352	2,073	4.7	4.3	4.7	4.2
Tucson.....	500,159	500,389	497,113	496,594	20,506	18,760	20,414	18,053	4.1	3.7	4.1	3.6
Yuma.....	100,412	100,395	99,694	99,483	15,236	14,285	14,718	13,632	15.2	14.2	14.8	13.7
Arkansas.....	1,387,814	1,413,966	1,379,569	1,411,765	47,931	40,365	43,000	40,964	3.5	2.9	3.1	2.9
Fayetteville-Springdale-Rogers.....	314,708	322,591	312,905	322,991	8,289	6,923	7,007	6,819	2.6	2.1	2.2	2.1
Fort Smith.....	121,145	122,448	120,843	121,984	4,774	3,894	4,583	3,696	3.9	3.2	3.8	3.0
Hot Springs.....	41,484	41,487	41,290	41,738	1,629	1,319	1,441	1,349	3.9	3.2	3.5	3.2
Jonesboro.....	67,938	69,332	67,422	69,308	2,065	1,756	1,833	1,779	3.0	2.5	2.7	2.6
Little Rock-North Little Rock-Conway.....	368,201	378,834	367,208	378,672	11,927	10,123	10,931	10,351	3.2	2.7	3.0	2.7
Pine Bluff.....	32,017	32,100	31,867	32,132	1,460	1,308	1,366	1,381	4.6	4.1	4.3	4.3
California.....	19,413,126	19,504,507	19,378,197	19,380,283	943,226	1,031,792	963,028	1,043,832	4.9	5.3	5.0	5.4
Bakersfield.....	396,885	400,090	398,213	399,005	29,344	30,804	31,201	31,159	7.4	7.7	7.8	7.8
Chico.....	92,549	93,257	92,781	93,291	4,652	5,177	4,787	5,215	5.0	5.6	5.2	5.6
El Centro.....	74,714	75,859	76,247	76,115	14,091	14,747	15,185	14,913	18.9	19.4	19.9	19.6
Fresno.....	462,978	462,381	461,949	457,642	30,051	31,849	33,012	33,450	6.5	6.9	7.1	7.3
Hanford-Corcoran.....	58,907	59,163	59,039	59,164	4,099	4,317	4,434	4,536	7.0	7.3	7.5	7.7
Los Angeles-Long Beach-Anaheim.....	6,626,720	6,720,548	6,603,309	6,667,031	328,227	372,764	318,349	373,664	5.0	5.5	4.8	5.6
Madera.....	65,591	66,867	64,734	65,538	4,135	4,456	4,462	4,593	6.3	6.7	6.9	7.0
Merced.....	121,098	122,282	121,016	121,860	8,806	9,505	9,336	9,736	7.3	7.8	7.7	8.0
Modesto.....	248,141	250,368	248,093	249,249	14,650	15,747	15,372	16,307	5.9	6.3	6.2	6.5
Napa.....	73,294	73,105	72,130	71,885	2,558	2,858	2,584	2,915	3.5	3.9	3.6	4.1
Oxnard-Thousand Oaks-Ventura.....	413,819	413,961	413,163	412,457	18,934	19,778	19,741	20,051	4.6	4.8	4.8	4.9
Redding.....	74,710	74,824	75,067	74,898	3,557	3,926	3,690	3,990	4.8	5.2	4.9	5.3
Riverside-San Bernardino-Ontario.....	2,180,265	2,191,950	2,189,796	2,185,374	110,233	118,624	115,170	119,756	5.1	5.4	5.3	5.5
Sacramento--Roseville--Arden-Arcade.....	1,136,147	1,141,981	1,136,850	1,134,320	49,643	53,803	51,591	54,687	4.4	4.7	4.5	4.8
Salinas.....	227,484	227,009	222,224	223,094	10,706	11,227	11,513	11,631	4.7	4.9	5.2	5.2
San Diego-Carlsbad.....	1,603,428	1,598,329	1,601,600	1,589,500	66,743	73,061	69,236	74,116	4.2	4.6	4.3	4.7
San Francisco-Oakland-Hayward.....	2,522,932	2,502,815	2,516,700	2,485,317	100,341	107,090	103,795	108,255	4.0	4.3	4.1	4.4
San Jose-Sunnyvale-Santa Clara.....	1,074,980	1,064,589	1,073,053	1,062,990	41,715	44,149	43,143	44,460	3.9	4.1	4.0	4.2
San Luis Obispo-Paso Robles-Arroyo Grande.....	136,105	134,616	136,422	134,445	4,977	5,376	5,011	5,389	3.7	4.0	3.7	4.0
Santa Cruz-Watsonville.....	134,085	133,981	133,464	132,477	6,518	6,948	6,813	7,172	4.9	5.2	5.1	5.4
Santa Maria-Santa Barbara.....	221,131	221,692	221,477	220,366	8,511	9,144	8,903	9,333	3.8	4.1	4.0	4.2
Santa Rosa.....	251,026	250,978	249,094	248,285	9,273	10,048	9,491	10,256	3.7	4.0	3.8	4.1
Stockton-Lodi.....	350,692	357,325	351,505	355,310	20,867	21,989	22,379	22,658	6.0	6.2	6.4	6.4
Vallejo-Fairfield.....	205,808	205,858	204,830	204,373	9,490	10,596	9,888	10,729	4.6	5.1	4.8	5.2
Visalia-Porterville.....	215,817	214,908	213,262	212,282	19,152	20,037	20,970	20,720	8.9	9.3	9.8	9.8
Yuba City.....	79,632	80,795	79,523	80,157	4,804	5,322	5,159	5,397	6.0	6.6	6.5	6.7
Colorado.....	3,254,529	3,263,953	3,244,344	3,272,611	100,970	133,427	102,223	143,761	3.1	4.1	3.2	4.4
Boulder.....	204,897	205,495	204,743	206,057	5,882	7,894	5,916	8,350	2.9	3.8	2.9	4.1
Colorado Springs.....	381,822	387,658	381,860	388,284	12,503	16,401	12,575	17,445	3.3	4.2	3.3	4.5
Denver-Aurora-Lakewood.....	1,750,663	1,750,281	1,742,365	1,755,135	54,615	72,444	55,252	78,383	3.1	4.1	3.2	4.5
Fort Collins.....	219,262	219,354	218,869	219,537	6,089	8,068	6,122	8,572	2.8	3.7	2.8	3.9
Grand Junction.....	77,375	77,277	77,137	77,529	2,439	3,215	2,464	3,406	3.2	4.2	3.2	4.4
Greeley.....	174,606	175,141	175,325	176,628	5,608	7,432	5,668	7,929	3.2	4.2	3.2	4.5
Pueblo.....	75,819	75,879	76,272	76,545	3,212	4,158	3,254	4,445	4.2	5.5	4.3	5.8
Connecticut.....	1,900,669	1,903,950	1,900,572	1,912,120	69,429	48,329	76,122	47,290	3.7	2.5	4.0	2.5
Bridgeport-Stamford-Norwalk.....	465,521	465,989	465,209	468,167	18,444	12,643	20,233	12,304	4.0	2.7	4.3	2.6
Danbury.....	106,504	106,601	106,104	107,220	3,475	2,319	3,813	2,312	3.3	2.2	3.6	2.2
Hartford-West Hartford-East Hartford.....	619,647	622,056	620,751	624,629	21,806	15,577	24,059	15,277	3.5	2.5	3.9	2.4
New Haven.....	336,282	336,989	337,079	338,832	11,686	8,202	12,783	7,984	3.5	2.4	3.8	2.4

See footnotes at end of table.

LABOR FORCE DATA
NOT SEASONALLY ADJUSTED

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	September		October		Number				Percent of labor force			
	2023	2024	2023	2024 ^P	September		October		September		October	
					2023	2024	2023	2024 ^P	2023	2024	2023	2024 ^P
Connecticut - Continued												
Norwich-New London-Westerly	139,512	139,059	138,791	139,036	4,710	3,434	5,139	3,439	3.4	2.5	3.7	2.5
Waterbury	110,388	109,602	110,460	109,932	5,024	3,498	5,453	3,414	4.6	3.2	4.9	3.1
Delaware	505,933	498,973	508,388	499,811	19,772	17,220	20,317	16,912	3.9	3.5	4.0	3.4
Dover	81,193	80,956	81,784	81,054	3,523	3,128	3,689	3,060	4.3	3.9	4.5	3.8
Salisbury ¹	205,763	202,750	201,618	199,049	6,395	6,274	6,729	6,744	3.1	3.1	3.3	3.4
District of Columbia	401,095	403,018	402,111	403,303	20,196	22,466	20,294	21,177	5.0	5.6	5.0	5.3
Washington-Arlington-Alexandria	3,485,609	3,505,147	3,492,881	3,511,042	94,907	108,979	96,642	109,251	2.7	3.1	2.8	3.1
Florida	11,092,857	11,082,550	11,089,756	11,024,911	347,925	380,039	347,484	382,835	3.1	3.4	3.1	3.5
Cape Coral-Fort Myers	382,038	379,978	381,711	377,658	13,006	13,972	12,788	13,748	3.4	3.7	3.4	3.6
Crestview-Fort Walton Beach-Destin.	141,587	142,389	140,850	141,308	4,110	4,488	4,151	4,564	2.9	3.2	2.9	3.2
Deltona-Daytona Beach-Ormond Beach	327,122	323,851	326,445	321,863	11,736	12,947	11,797	12,810	3.6	4.0	3.6	4.0
Gainesville	154,113	154,945	154,901	154,294	4,993	5,383	5,354	5,653	3.2	3.5	3.5	3.7
Homosassa Springs	50,257	49,894	50,092	49,728	2,545	2,761	2,463	2,761	5.1	5.5	4.9	5.6
Jacksonville	854,872	853,170	854,462	848,429	27,270	29,324	27,661	29,342	3.2	3.4	3.2	3.5
Lakeland-Winter Haven	348,552	348,094	348,380	345,841	13,605	15,271	13,880	14,864	3.9	4.4	4.0	4.3
Miami-Fort Lauderdale-West Palm Beach	3,261,001	3,283,688	3,261,741	3,270,589	85,289	93,664	84,098	94,702	2.6	2.9	2.6	2.9
Naples-Immokalee-Marco Island	192,120	192,961	193,858	192,425	6,476	7,088	6,111	6,781	3.4	3.7	3.2	3.5
North Port-Sarasota-Bradenton	398,578	397,762	398,591	394,624	13,531	14,862	13,209	15,239	3.4	3.7	3.3	3.9
Ocala	153,029	152,220	153,052	151,553	6,080	6,758	5,952	6,622	4.0	4.4	3.9	4.4
Orlando-Kissimmee-Sanford	1,493,106	1,478,556	1,492,194	1,473,974	46,590	50,886	47,561	50,962	3.1	3.4	3.2	3.5
Palm Bay-Melbourne-Titusville	309,723	306,317	309,013	304,398	10,065	11,067	10,055	10,902	3.2	3.6	3.3	3.6
Panama City	96,281	95,435	95,743	94,390	2,846	3,102	2,869	3,064	3.0	3.3	3.0	3.2
Pensacola-Ferry Pass-Brent	247,202	246,899	246,831	245,693	7,808	8,628	8,068	8,798	3.2	3.5	3.3	3.6
Port St. Lucie	239,582	240,789	239,561	239,872	8,744	9,449	8,491	9,132	3.6	3.9	3.5	3.8
Punta Gorda	78,946	78,716	78,790	78,093	3,113	3,419	2,915	3,449	3.9	4.3	3.7	4.4
Sebastian-Vero Beach	69,804	69,407	69,942	68,947	2,871	2,988	2,690	2,872	4.1	4.3	3.8	4.2
Sebring	37,448	37,066	37,469	37,016	1,775	1,937	1,690	1,879	4.7	5.2	4.5	5.1
Tallahassee	205,566	206,111	206,680	206,515	6,674	7,295	7,203	7,687	3.2	3.5	3.5	3.7
Tampa-St. Petersburg-Clearwater	1,712,364	1,702,406	1,709,680	1,685,168	55,875	60,874	55,915	63,225	3.3	3.6	3.3	3.8
The Villages	39,705	39,652	39,429	39,438	1,952	2,129	1,751	1,997	4.9	5.4	4.4	5.1
Georgia	5,328,602	5,410,794	5,328,162	5,406,862	166,529	184,491	171,495	191,444	3.1	3.4	3.2	3.5
Albany	63,845	65,201	64,013	65,761	2,329	2,607	2,400	2,689	3.6	4.0	3.7	4.1
Athens-Clarke County	103,230	105,293	103,682	106,121	2,897	3,562	3,155	3,826	2.8	3.4	3.0	3.6
Atlanta-Sandy Springs-Roswell	3,244,291	3,281,981	3,243,183	3,268,528	101,158	111,213	103,914	113,657	3.1	3.4	3.2	3.5
Augusta-Richmond County	263,689	267,738	263,647	268,474	9,334	12,022	9,644	13,259	3.5	4.5	3.7	4.9
Brunswick	55,005	56,144	55,098	56,140	1,561	1,712	1,619	1,807	2.8	3.0	2.9	3.2
Columbus	121,026	122,996	121,085	123,275	4,326	4,813	4,431	5,005	3.6	3.9	3.7	4.1
Dalton	59,351	60,030	59,135	59,831	2,108	2,735	2,190	2,606	3.6	4.6	3.7	4.4
Gainesville	113,094	114,686	113,512	114,700	2,573	2,826	2,724	2,988	2.3	2.5	2.4	2.6
Hinesville	34,554	35,263	34,555	35,250	1,106	1,130	1,107	1,176	3.2	3.2	3.2	3.3
Macon-Bibb County	98,619	100,869	98,505	100,900	3,525	4,049	3,600	4,144	3.6	4.0	3.7	4.1
Rome	48,069	48,661	48,017	48,735	1,356	1,541	1,395	1,698	2.8	3.2	2.9	3.5
Savannah	201,142	204,644	201,903	204,008	5,471	5,907	5,707	6,067	2.7	2.9	2.8	3.0
Valdosta	62,812	63,724	62,670	64,167	2,132	2,314	2,190	2,522	3.4	3.6	3.5	3.9
Warner Robins	87,647	89,659	87,342	89,400	2,528	2,680	2,635	2,827	2.9	3.0	3.0	3.2
Hawaii	674,623	669,065	672,803	670,904	22,310	21,495	21,134	19,647	3.3	3.2	3.1	2.9
Kahului-Wailuku-Lahaina	85,003	81,917	84,547	82,366	7,244	3,247	6,405	2,973	8.5	4.0	7.6	3.6
Urban Honolulu	457,559	458,128	455,962	457,706	11,623	14,033	11,358	12,891	2.5	3.1	2.5	2.8
Idaho	967,183	998,429	967,790	1,000,152	27,556	33,276	28,301	33,880	2.8	3.3	2.9	3.4
Boise City	422,765	442,889	424,752	443,866	12,266	14,831	12,543	15,083	2.9	3.3	3.0	3.4
Coeur d'Alene	88,958	90,856	88,916	90,612	2,865	3,565	2,949	3,654	3.2	3.9	3.3	4.0
Idaho Falls	82,352	85,374	82,597	85,464	1,990	2,403	1,985	2,402	2.4	2.8	2.4	2.8
Lewiston	32,569	32,995	32,849	33,132	903	1,015	972	1,030	2.8	3.1	3.0	3.1
Pocatello	44,679	46,650	45,058	46,949	1,279	1,536	1,345	1,575	2.9	3.3	3.0	3.4
Twin Falls	56,107	57,719	56,015	58,078	1,633	1,947	1,627	1,961	2.9	3.4	2.9	3.4
Illinois	6,469,887	6,532,257	6,475,827	6,570,897	303,307	326,787	289,666	339,442	4.7	5.0	4.5	5.2
Bloomington	101,228	99,674	100,847	99,918	4,078	4,269	3,910	4,253	4.0	4.3	3.9	4.3
Carbondale-Marion	59,294	59,656	59,408	59,735	2,686	2,671	2,569	2,583	4.5	4.5	4.3	4.3
Champaign-Urbana	131,895	131,296	132,230	132,506	5,681	5,356	5,396	5,153	4.3	4.1	4.1	3.9
Chicago-Naperville-Elgin	4,921,491	5,008,465	4,943,040	5,052,273	224,077	255,902	214,480	268,362	4.6	5.1	4.3	5.3
Danville	32,618	32,025	32,299	31,865	1,937	2,015	1,866	1,971	5.9	6.3	5.8	6.2
Davenport-Moline-Rock Island ¹	187,753	183,910	186,358	184,598	8,986	9,988	8,814	9,889	4.8	5.4	4.7	5.4
Decatur	45,613	45,037	45,120	44,844	2,840	2,645	2,747	2,619	6.2	5.9	6.1	5.8
Kankakee	52,631	52,057	52,563	51,942	3,054	2,838	2,992	2,782	5.8	5.5	5.7	5.4
Peoria	173,141	169,302	171,702	168,682	8,521	8,410	8,266	8,544	4.9	5.0	4.8	5.1
Rockford	158,506	156,720	157,630	156,305	10,011	8,519	9,600	8,363	6.3	5.4	6.1	5.4
Springfield	103,449	103,201	102,670	103,414	4,571	4,398	4,360	4,419	4.4	4.3	4.2	4.3
Indiana	3,396,714	3,464,971	3,410,242	3,460,202	102,899	147,755	106,682	137,887	3.0	4.3	3.1	4.0
Bloomington	80,419	81,862	81,149	82,824	2,332	3,247	2,620	3,266	2.9	4.0	3.2	3.9
Columbus	43,749	44,536	43,839	44,508	1,123	1,661	1,190	1,540	2.6	3.7	2.7	3.5

See footnotes at end of table.

LABOR FORCE DATA
NOT SEASONALLY ADJUSTED

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	September		October		Number				Percent of labor force			
	2023	2024	2023	2024 ^P	September		October		September		October	
					2023	2024	2023	2024 ^P	2023	2024	2023	2024 ^P
Indiana - Continued												
Elkhart-Goshen.....	108,294	108,912	108,395	108,727	3,892	5,002	3,778	4,532	3.6	4.6	3.5	4.2
Evansville.....	156,904	160,105	157,681	160,935	4,754	6,431	4,829	6,166	3.0	4.0	3.1	3.8
Fort Wayne.....	220,518	224,074	221,908	224,623	6,326	9,002	6,841	8,601	2.9	4.0	3.1	3.8
Indianapolis-Carmel-Anderson.....	1,120,765	1,157,862	1,128,224	1,156,635	31,824	45,324	32,399	41,628	2.8	3.9	2.9	3.6
Kokomo.....	33,243	34,865	33,413	35,186	1,295	2,773	1,421	3,047	3.9	8.0	4.3	8.7
Lafayette-West Lafayette.....	114,451	117,303	115,680	118,310	2,929	4,380	3,256	4,243	2.6	3.7	2.8	3.6
Michigan City-La Porte.....	47,609	48,707	47,701	48,521	1,669	2,511	1,691	2,243	3.5	5.2	3.5	4.6
Muncie.....	51,567	51,696	52,029	52,221	1,778	2,398	1,836	2,332	3.4	4.6	3.5	4.5
South Bend-Mishawaka.....	155,538	158,916	156,154	159,082	5,730	7,639	5,638	7,177	3.7	4.8	3.6	4.5
Terre Haute.....	71,819	72,461	71,929	72,355	2,404	3,454	2,459	3,273	3.3	4.8	3.4	4.5
Iowa.....	1,711,517	1,688,544	1,712,530	1,692,097	48,033	46,107	48,972	51,515	2.8	2.7	2.9	3.0
Ames.....	61,298	60,534	60,995	60,410	1,350	1,150	1,330	1,349	2.2	1.9	2.2	2.2
Cedar Rapids.....	141,845	140,913	142,260	140,619	4,801	4,037	4,643	4,563	3.4	2.9	3.3	3.2
Des Moines-West Des Moines.....	378,976	372,035	377,656	370,843	10,127	10,427	10,627	11,339	2.7	2.8	2.8	3.1
Dubuque.....	55,686	55,519	55,655	55,390	1,486	1,438	1,532	1,602	2.7	2.6	2.8	2.9
Iowa City.....	99,366	99,665	99,253	99,480	2,491	2,042	2,463	2,419	2.5	2.0	2.5	2.4
Sioux City.....	93,694	92,655	93,349	92,419	2,368	2,258	2,379	2,534	2.5	2.4	2.5	2.7
Waterloo-Cedar Falls.....	87,344	87,683	87,202	88,236	2,538	3,130	2,576	3,736	2.9	3.6	3.0	4.2
Kansas.....	1,511,789	1,518,125	1,510,627	1,530,881	37,837	47,737	39,346	53,905	2.5	3.1	2.6	3.5
Lawrence.....	67,437	66,717	67,503	67,207	1,611	2,077	1,674	2,299	2.4	3.1	2.5	3.4
Manhattan.....	48,581	48,132	48,340	48,277	1,154	1,443	1,195	1,598	2.4	3.0	2.5	3.3
Topeka.....	122,067	125,011	122,452	125,019	3,058	3,715	3,138	4,219	2.5	3.0	2.6	3.4
Wichita.....	324,889	326,102	324,263	326,875	8,770	11,345	9,050	12,893	2.7	3.5	2.8	3.9
Kentucky.....	2,024,793	2,080,371	2,024,911	2,082,473	80,299	101,593	79,746	97,557	4.0	4.9	3.9	4.7
Bowling Green.....	85,354	88,712	85,260	88,585	3,261	4,253	3,231	3,970	3.8	4.8	3.8	4.5
Elizabethtown-Fort Knox.....	65,082	66,937	65,121	66,800	2,599	3,375	2,578	3,277	4.0	5.0	4.0	4.9
Lexington-Fayette.....	274,735	282,922	274,754	282,961	9,138	11,566	9,001	10,911	3.3	4.1	3.3	3.9
Louisville/Jefferson County.....	662,774	674,759	662,560	673,481	23,034	29,345	23,073	27,997	3.5	4.3	3.5	4.2
Owensboro.....	51,809	53,175	51,832	53,232	2,153	2,693	2,210	2,654	4.2	5.1	4.3	5.0
Louisiana.....	2,082,174	2,070,258	2,082,559	2,061,978	80,719	89,269	80,538	93,723	3.9	4.3	3.9	4.5
Alexandria.....	63,096	63,129	63,092	62,564	2,398	2,656	2,405	2,760	3.8	4.2	3.8	4.4
Baton Rouge.....	430,325	427,469	431,583	426,002	14,703	16,354	14,748	16,984	3.4	3.8	3.4	4.0
Hammond.....	57,626	57,655	57,731	57,371	2,499	2,865	2,479	2,963	4.3	5.0	4.3	5.2
Houma-Thibodaux.....	87,166	87,570	87,429	87,366	3,113	3,528	3,046	3,634	3.6	4.0	3.5	4.2
Lafayette.....	214,529	213,380	214,317	212,379	7,973	8,910	7,941	9,313	3.7	4.2	3.7	4.4
Lake Charles.....	94,924	95,241	95,103	94,666	3,415	3,840	3,397	4,036	3.6	4.0	3.6	4.3
Monroe.....	79,018	77,356	78,918	77,019	3,119	3,515	3,157	3,771	3.9	4.5	4.0	4.9
New Orleans-Metairie.....	586,225	581,678	585,710	581,378	23,553	25,415	23,489	26,868	4.0	4.4	4.0	4.6
Shreveport-Bossier City.....	183,800	182,599	183,808	181,288	7,525	8,095	7,572	8,535	4.1	4.4	4.1	4.7
Maine.....	690,822	710,049	692,053	710,022	18,391	18,425	20,048	20,315	2.7	2.6	2.9	2.9
Bangor.....	69,733	71,664	70,019	71,645	1,858	1,867	2,043	2,018	2.7	2.6	2.9	2.8
Lewiston-Auburn.....	54,177	55,699	54,670	55,952	1,559	1,507	1,660	1,671	2.9	2.7	3.0	3.0
Portland-South Portland.....	211,729	218,616	212,011	218,790	5,133	5,009	5,587	5,534	2.4	2.3	2.6	2.5
Maryland.....	3,190,509	3,232,528	3,201,277	3,238,026	67,087	89,902	72,861	100,832	2.1	2.8	2.3	3.1
Baltimore-Columbia-Towson.....	1,489,918	1,507,851	1,495,067	1,511,649	31,592	41,959	34,426	46,882	2.1	2.8	2.3	3.1
California-Lexington Park.....	58,448	59,317	58,684	59,410	1,137	1,442	1,194	1,610	1.9	2.4	2.0	2.7
Cumberland.....	43,277	43,693	43,415	43,757	1,305	1,503	1,395	1,579	3.0	3.4	3.2	3.6
Hagerstown-Martinsburg.....	132,156	132,045	131,918	131,863	3,715	4,197	3,872	4,258	2.8	3.2	2.9	3.2
Massachusetts.....	3,731,596	3,816,216	3,745,919	3,837,967	116,316	138,112	114,329	143,742	3.1	3.6	3.1	3.7
Barnstable Town.....	125,178	129,812	123,718	129,120	3,843	4,249	3,847	4,619	3.1	3.3	3.1	3.6
Boston-Cambridge-Nashua.....	2,778,927	2,839,897	2,794,197	2,855,330	82,845	97,492	81,476	101,733	3.0	3.4	2.9	3.6
Leominster-Gardner.....	77,565	80,003	78,277	80,605	2,629	3,257	2,585	3,322	3.4	4.1	3.3	4.1
New Bedford.....	83,648	85,424	83,631	85,741	3,477	3,826	3,312	3,918	4.2	4.5	4.0	4.6
Pittsfield.....	40,096	41,105	40,362	41,379	1,261	1,333	1,243	1,451	3.1	3.2	3.1	3.5
Springfield.....	363,534	368,830	364,247	371,560	12,683	14,268	12,644	14,552	3.5	3.9	3.5	3.9
Worcester.....	354,568	362,593	355,489	365,746	11,425	12,792	11,417	13,191	3.2	3.5	3.2	3.6
Michigan.....	5,053,307	5,068,080	5,052,187	5,040,322	194,448	214,202	193,314	234,029	3.8	4.2	3.8	4.6
Ann Arbor.....	200,923	204,851	202,918	205,430	6,882	7,387	6,320	7,524	3.4	3.6	3.1	3.7
Battle Creek.....	61,500	62,640	61,702	62,301	2,590	3,065	2,411	3,078	4.2	4.9	3.9	4.9
Bay City.....	49,780	50,600	49,918	50,448	2,159	2,381	2,021	2,455	4.3	4.7	4.0	4.9
Detroit-Warren-Dearborn.....	2,225,063	2,183,154	2,215,764	2,168,893	86,327	93,342	89,785	108,521	3.9	4.3	4.1	5.0
Flint.....	182,179	186,938	183,046	186,516	8,591	9,745	8,271	10,079	4.7	5.2	4.5	5.4
Grand Rapids-Wyoming.....	602,838	614,902	605,694	612,867	19,503	21,495	18,226	22,055	3.2	3.5	3.0	3.6
Jackson.....	74,846	76,012	75,464	75,435	2,868	3,236	2,707	3,361	3.8	4.3	3.6	4.5
Kalamazoo-Portage.....	170,947	172,557	172,208	172,173	6,504	7,094	6,057	7,322	3.8	4.1	3.5	4.3
Lansing-East Lansing.....	254,930	260,792	257,148	263,747	8,923	9,887	9,291	10,214	3.5	3.8	3.6	3.9
Midland.....	40,463	41,638	40,641	41,521	1,509	1,713	1,397	1,748	3.7	4.1	3.4	4.2
Monroe.....	77,854	79,498	78,485	80,067	3,073	3,498	3,228	4,436	3.9	4.4	4.1	5.5
Muskegon.....	79,347	81,165	79,656	80,493	3,435	4,031	3,269	4,126	4.3	5.0	4.1	5.1
Niles-Benton Harbor.....	74,595	76,156	74,791	75,740	3,012	3,517	2,794	3,634	4.0	4.6	3.7	4.8
Saginaw.....	84,293	85,218	84,677	84,815	3,980	4,429	3,798	4,631	4.7	5.2	4.5	5.5

See footnotes at end of table.

LABOR FORCE DATA
NOT SEASONALLY ADJUSTED

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	September		October		Number				Percent of labor force			
	2023	2024	2023	2024 ^P	September		October		September		October	
					2023	2024	2023	2024 ^P	2023	2024	2023	2024 ^P
Minnesota.....	3,101,298	3,098,712	3,094,191	3,100,232	71,274	88,043	67,505	79,837	2.3	2.8	2.2	2.6
Duluth.....	139,933	137,635	139,934	138,457	3,564	4,033	3,524	3,763	2.5	2.9	2.5	2.7
Mankato-North Mankato.....	61,989	64,124	62,778	64,969	1,134	1,418	1,060	1,261	1.8	2.2	1.7	1.9
Minneapolis-St. Paul-Bloomington.....	2,024,721	2,001,669	2,016,210	2,004,607	48,796	59,805	46,330	53,938	2.4	3.0	2.3	2.7
Rochester.....	127,370	134,543	127,718	134,284	2,412	2,981	2,239	2,695	1.9	2.2	1.8	2.0
St. Cloud.....	112,198	113,487	112,408	113,813	2,319	2,928	2,269	2,874	2.1	2.6	2.0	2.5
Mississippi.....	1,229,766	1,255,709	1,226,707	1,263,402	37,003	37,797	33,577	38,592	3.0	3.0	2.7	3.1
Gulfport-Biloxi-Pascagoula.....	164,115	168,691	163,567	169,217	4,816	4,813	4,348	4,898	2.9	2.9	2.7	2.9
Hattiesburg.....	68,925	70,680	69,236	71,363	1,840	1,880	1,665	1,933	2.7	2.7	2.4	2.7
Jackson.....	260,156	265,381	259,729	267,864	6,882	6,990	6,306	7,203	2.6	2.6	2.4	2.7
Missouri.....	3,095,777	3,139,885	3,102,500	3,155,335	85,016	95,010	95,980	105,823	2.7	3.0	3.1	3.4
Cape Girardeau.....	47,912	48,339	48,074	48,974	1,259	1,408	1,444	1,576	2.6	2.9	3.0	3.2
Columbia.....	101,191	103,857	102,222	104,734	2,293	2,478	2,646	2,846	2.3	2.4	2.6	2.7
Jefferson City.....	76,029	77,515	76,194	78,038	1,706	1,899	1,995	2,175	2.2	2.4	2.6	2.8
Joplin.....	84,685	86,006	84,603	86,409	2,380	2,621	2,628	2,864	2.8	3.0	3.1	3.3
Kansas City.....	1,165,245	1,178,522	1,164,545	1,182,285	31,396	36,417	34,417	40,778	2.7	3.1	3.0	3.4
St. Joseph.....	60,102	60,660	60,173	61,374	1,477	1,669	1,675	1,891	2.5	2.8	2.8	3.1
St. Louis ²	1,477,461	1,506,203	1,488,862	1,511,468	45,824	49,185	49,480	52,593	3.1	3.3	3.3	3.5
Springfield.....	246,709	249,149	248,010	250,930	5,903	6,636	6,766	7,439	2.4	2.7	2.7	3.0
Montana.....	574,743	581,742	574,303	576,762	14,211	17,578	16,892	14,507	2.5	3.0	2.9	2.5
Billings.....	94,698	94,040	94,298	93,865	2,233	2,881	2,598	2,329	2.4	3.1	2.8	2.5
Great Falls.....	39,683	39,439	39,439	39,328	1,015	1,275	1,148	1,028	2.6	3.2	2.9	2.6
Missoula.....	69,424	69,268	69,172	69,156	1,709	2,118	2,045	1,741	2.5	3.1	3.0	2.5
Nebraska.....	1,053,576	1,052,560	1,056,063	1,059,927	23,640	26,873	25,889	29,058	2.2	2.6	2.5	2.7
Grand Island.....	46,215	47,297	46,205	46,543	1,000	1,839	1,091	1,246	2.2	3.9	2.4	2.7
Lincoln.....	190,808	193,078	192,153	195,498	4,023	4,462	4,502	4,991	2.1	2.3	2.3	2.6
Omaha-Council Bluffs.....	505,236	509,304	507,260	513,881	12,766	13,737	13,774	15,210	2.5	2.7	2.7	3.0
Nevada.....	1,614,534	1,624,687	1,613,963	1,627,491	83,506	89,980	83,487	90,198	5.2	5.5	5.2	5.5
Carson City.....	26,153	26,426	26,021	26,460	1,132	1,260	1,154	1,304	4.3	4.8	4.4	4.9
Las Vegas-Henderson-Paradise.....	1,194,564	1,201,325	1,194,434	1,204,104	65,393	70,524	65,295	70,321	5.5	5.9	5.5	5.8
Reno.....	269,047	269,945	268,440	269,281	10,931	11,723	10,949	11,980	4.1	4.3	4.1	4.4
New Hampshire.....	759,862	774,489	760,640	772,047	18,157	15,766	17,639	16,833	2.4	2.0	2.3	2.2
Dover-Durham.....	84,684	86,688	84,934	86,267	2,039	1,770	1,981	1,911	2.4	2.0	2.3	2.2
Manchester.....	120,178	123,952	120,631	123,500	2,746	2,477	2,690	2,683	2.3	2.0	2.2	2.2
Portsmouth.....	78,270	80,498	78,441	80,019	1,658	1,522	1,695	1,664	2.1	1.9	2.2	2.1
New Jersey.....	4,803,602	4,775,650	4,824,862	4,826,987	217,077	196,122	216,297	200,985	4.5	4.1	4.5	4.2
Atlantic City-Hammonton.....	124,851	123,322	124,212	123,387	6,934	6,554	7,109	6,833	5.6	5.3	5.7	5.5
Ocean City.....	50,106	49,714	47,139	44,520	2,437	2,205	2,841	2,513	4.9	4.4	6.0	5.6
Trenton.....	217,598	216,987	218,877	219,973	8,778	7,883	8,632	8,101	4.0	3.6	3.9	3.7
Vineland-Bridgeton.....	70,078	69,190	70,548	69,197	4,276	3,930	4,242	3,909	6.1	5.7	6.0	5.6
New Mexico.....	966,582	977,637	969,300	983,966	35,752	40,342	36,330	43,125	3.7	4.1	3.7	4.4
Albuquerque.....	451,775	454,797	453,954	459,016	16,373	18,139	16,748	19,452	3.6	4.0	3.7	4.2
Farmington.....	51,017	50,187	51,386	50,752	2,000	2,316	1,999	2,430	3.9	4.6	3.9	4.8
Las Cruces.....	102,278	103,582	102,754	103,721	4,052	4,598	4,043	4,893	4.0	4.4	3.9	4.7
Santa Fe.....	72,914	73,843	73,234	73,726	2,561	2,764	2,607	3,001	3.5	3.7	3.6	4.1
New York.....	9,740,944	9,690,692	9,736,953	9,679,827	406,100	390,667	426,978	397,866	4.2	4.0	4.4	4.1
Albany-Schenectady-Troy.....	461,895	454,115	460,461	452,885	15,041	13,172	15,519	13,582	3.3	2.9	3.4	3.0
Binghamton.....	105,902	104,691	105,547	104,544	3,846	3,457	4,041	3,600	3.6	3.3	3.8	3.4
Buffalo-Cheektowaga-Niagara Falls.....	555,221	541,617	551,036	539,809	20,841	18,596	21,887	19,310	3.8	3.4	4.0	3.6
Elmira.....	35,048	34,138	34,816	34,060	1,363	1,177	1,382	1,218	3.9	3.4	4.0	3.6
Glens Falls.....	59,496	57,829	58,975	57,308	1,903	1,647	1,933	1,690	3.2	2.8	3.3	2.9
Ithaca.....	49,926	48,075	50,445	48,692	1,589	1,410	1,732	1,421	3.2	2.9	3.4	2.9
Kingston.....	89,534	87,920	89,400	87,977	3,112	2,639	3,208	2,728	3.5	3.0	3.6	3.1
New York-Newark-Jersey City.....	10,340,998	10,312,706	10,369,128	10,354,034	461,285	442,915	477,009	450,586	4.5	4.3	4.6	4.4
Rochester.....	529,176	523,596	527,448	523,738	19,009	16,471	19,654	16,944	3.6	3.1	3.7	3.2
Syracuse.....	313,143	308,040	311,850	307,206	11,144	9,706	11,540	9,961	3.6	3.2	3.7	3.2
Utica-Rome.....	128,079	126,476	127,660	126,102	4,601	4,146	4,780	4,286	3.6	3.3	3.7	3.4
Watertown-Fort Drum.....	44,656	43,756	44,268	43,476	1,690	1,459	1,757	1,563	3.8	3.3	4.0	3.6
North Carolina.....	5,260,391	5,264,818	5,257,068	5,265,993	170,028	167,719	180,294	188,684	3.2	3.2	3.4	3.6
Asheville.....	242,428	240,972	241,851	243,490	6,491	6,217	6,956	17,736	2.7	2.6	2.9	7.3
Burlington.....	86,435	86,548	86,394	86,566	2,696	2,703	2,859	2,766	3.1	3.1	3.3	3.2
Charlotte-Concord-Gastonia.....	1,467,972	1,480,187	1,465,071	1,481,702	44,329	48,504	47,550	50,999	3.0	3.3	3.2	3.4
Durham-Chapel Hill.....	324,473	328,252	324,407	327,572	9,331	9,132	9,857	9,458	2.9	2.8	3.0	2.9
Fayetteville.....	150,834	151,017	151,049	150,686	6,465	6,412	6,866	6,598	4.3	4.2	4.5	4.4
Goldsboro.....	51,236	51,244	51,384	51,143	1,848	1,780	1,943	1,846	3.6	3.5	3.8	3.6
Greensboro-High Point.....	367,766	365,897	367,685	364,722	13,270	13,300	13,871	13,605	3.6	3.6	3.8	3.7
Greenville.....	90,200	90,369	90,118	90,335	3,274	3,166	3,441	3,213	3.6	3.5	3.8	3.6
Hickory-Lenoir-Morganton.....	174,868	172,832	174,685	172,850	5,586	5,295	5,889	5,990	3.2	3.1	3.4	3.5
Jacksonville.....	70,104	70,223	70,085	70,218	2,645	2,601	2,825	2,679	3.8	3.7	4.0	3.8
New Bern.....	52,809	52,794	52,814	52,834	1,662	1,634	1,794	1,756	3.1	3.1	3.4	3.3
Raleigh.....	798,994	805,905	800,698	805,157	23,063	23,122	24,537	23,804	2.9	2.9	3.1	3.0
Rocky Mount.....	62,065	61,384	62,054	61,446	2,792	2,805	2,881	2,837	4.5	4.6	4.6	4.6

See footnotes at end of table.

LABOR FORCE DATA
NOT SEASONALLY ADJUSTED

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	September		October		Number				Percent of labor force			
	2023	2024	2023	2024 ^P	September		October		September		October	
					2023	2024	2023	2024 ^P	2023	2024	2023	2024 ^P
North Carolina - Continued												
Wilmington.....	165,419	166,660	165,390	165,742	4,879	4,531	5,161	4,784	2.9	2.7	3.1	2.9
Winston-Salem.....	330,849	329,419	330,561	329,888	10,681	10,525	11,318	11,072	3.2	3.2	3.4	3.4
North Dakota.....	419,313	420,949	417,148	419,231	6,020	7,528	5,573	7,603	1.4	1.8	1.3	1.8
Bismarck.....	70,817	70,785	70,185	70,322	1,063	1,223	968	1,240	1.5	1.7	1.4	1.8
Fargo.....	150,691	151,244	149,088	149,739	2,086	2,725	1,943	2,708	1.4	1.8	1.3	1.8
Grand Forks.....	54,328	54,667	54,737	54,893	844	1,058	778	995	1.6	1.9	1.4	1.8
Ohio.....	5,788,667	5,903,967	5,795,347	5,910,206	196,703	246,770	191,414	207,472	3.4	4.2	3.3	3.5
Akron.....	352,859	358,530	353,492	359,446	12,315	15,826	12,021	13,045	3.5	4.4	3.4	3.6
Canton-Massillon.....	193,363	196,610	193,458	197,158	6,835	8,644	6,685	7,056	3.5	4.4	3.5	3.6
Cincinnati.....	1,142,813	1,168,314	1,143,198	1,168,660	37,524	48,665	36,600	41,195	3.3	4.2	3.2	3.5
Cleveland-Elyria.....	1,033,434	1,055,715	1,037,434	1,052,429	36,097	36,612	31,327	28,459	3.5	3.5	3.0	2.7
Columbus.....	1,129,375	1,149,901	1,130,736	1,150,467	35,299	46,698	34,237	38,150	3.1	4.1	3.0	3.3
Dayton.....	381,323	390,112	382,808	390,187	13,729	17,581	13,496	14,350	3.6	4.5	3.5	3.7
Lima.....	46,547	47,391	46,643	47,461	1,605	2,107	1,605	1,701	3.4	4.4	3.4	3.6
Mansfield.....	50,302	51,841	50,404	51,907	1,925	2,475	1,897	2,105	3.8	4.8	3.8	4.1
Springfield.....	63,012	64,308	63,344	64,476	2,164	2,938	2,268	2,416	3.4	4.6	3.6	3.7
Toledo.....	296,875	305,530	300,171	312,299	10,946	14,872	13,361	19,093	3.7	4.9	4.5	6.1
Weirton-Steubenville ¹	49,284	50,135	49,178	49,814	2,653	3,048	2,486	2,588	5.4	6.1	5.1	5.2
Youngstown-Warren-Boardman.....	229,774	231,831	230,006	232,016	8,785	11,024	8,726	9,361	3.8	4.8	3.8	4.0
Oklahoma.....	1,981,271	2,007,374	1,982,667	1,990,069	67,325	66,135	69,036	59,321	3.4	3.3	3.5	3.0
Enid.....	26,690	26,954	26,712	26,683	928	900	951	803	3.5	3.3	3.6	3.0
Lawton.....	51,941	51,940	51,984	51,341	2,149	1,973	2,215	1,764	4.1	3.8	4.3	3.4
Oklahoma City.....	756,715	771,258	757,057	765,197	24,251	23,957	24,782	21,626	3.2	3.1	3.3	2.8
Tulsa.....	511,493	521,444	511,165	518,825	17,527	17,238	18,049	15,570	3.4	3.3	3.5	3.0
Oregon.....	2,171,738	2,195,491	2,170,014	2,201,462	76,802	85,189	77,079	85,899	3.5	3.9	3.6	3.9
Albany.....	60,338	61,570	60,632	62,026	2,341	2,678	2,361	2,682	3.9	4.3	3.9	4.3
Bend-Redmond.....	106,001	107,180	105,463	107,240	3,590	3,936	3,596	3,871	3.4	3.7	3.4	3.6
Corvallis.....	48,861	49,841	50,388	51,164	1,533	1,687	1,586	1,690	3.1	3.4	3.1	3.3
Eugene.....	181,183	184,148	183,308	186,005	6,872	7,469	6,977	7,578	3.8	4.1	3.8	4.1
Grants Pass.....	35,989	36,013	35,780	36,041	1,652	1,804	1,629	1,835	4.6	5.0	4.6	5.1
Medford.....	106,458	107,848	106,545	108,281	4,102	4,557	4,123	4,503	3.9	4.2	3.9	4.2
Portland-Vancouver-Hillsboro.....	1,357,522	1,358,016	1,359,945	1,362,709	47,958	52,052	48,722	53,482	3.5	3.8	3.6	3.9
Salem.....	215,804	220,812	215,141	220,851	7,521	8,386	7,688	8,518	3.5	3.8	3.6	3.9
Pennsylvania.....	6,536,467	6,488,616	6,556,090	6,491,108	197,948	195,096	204,302	216,496	3.0	3.0	3.1	3.3
Allentown-Bethlehem-Easton.....	458,535	458,355	461,446	459,146	15,582	14,370	15,956	15,587	3.4	3.1	3.5	3.4
Altoona.....	59,177	58,760	59,106	58,572	1,657	1,594	1,698	1,829	2.8	2.7	2.9	3.1
Bloomsburg-Berwick.....	43,752	43,684	44,062	43,645	1,213	1,136	1,252	1,272	2.8	2.6	2.8	2.9
Chambersburg-Waynesboro.....	77,161	76,276	77,376	76,447	1,985	1,957	2,035	2,210	2.6	2.6	2.6	2.9
East Stroudsburg.....	82,539	81,312	82,702	81,231	3,225	2,898	3,333	3,157	3.9	3.6	4.0	3.9
Erie.....	126,690	125,442	126,696	125,114	3,819	3,684	3,997	4,197	3.0	2.9	3.2	3.4
Gettysburg.....	55,086	54,476	55,471	54,671	1,204	1,218	1,301	1,476	2.2	2.2	2.3	2.7
Harrisburg-Carlisle.....	310,216	310,157	310,774	309,441	8,496	8,347	8,681	9,273	2.7	2.7	2.8	3.0
Johnstown.....	55,328	54,710	55,549	54,695	1,847	1,770	1,926	2,034	3.3	3.2	3.5	3.7
Lancaster.....	292,839	288,067	293,691	287,866	7,101	6,867	7,268	7,855	2.4	2.4	2.5	2.7
Lebanon.....	75,723	75,474	76,010	75,578	1,944	1,834	1,944	2,067	2.6	2.4	2.6	2.7
Philadelphia-Camden-Wilmington.....	3,256,393	3,242,097	3,274,852	3,254,321	113,478	110,422	115,992	116,926	3.5	3.4	3.5	3.6
Pittsburgh.....	1,180,854	1,177,258	1,182,893	1,176,831	34,940	34,714	35,908	38,533	3.0	2.9	3.0	3.3
Reading.....	215,851	213,036	216,300	213,076	6,897	6,628	7,035	7,253	3.2	3.1	3.3	3.4
Scranton-Wilkes-Barre-Hazleton.....	279,144	277,637	280,778	278,197	9,791	9,393	10,161	10,256	3.5	3.4	3.6	3.7
State College.....	81,370	80,450	82,354	81,629	1,792	1,716	1,920	2,069	2.2	2.1	2.3	2.5
Williamsport.....	55,524	55,245	55,696	55,204	1,635	1,667	1,696	1,818	2.9	3.0	3.0	3.3
York-Hanover.....	240,726	239,023	241,878	239,399	6,404	6,773	6,697	8,138	2.7	2.8	2.8	3.4
Rhode Island.....	578,126	591,383	576,112	587,250	15,476	23,156	17,560	24,141	2.7	3.9	3.0	4.1
Providence-Warwick.....	711,256	727,656	709,123	724,092	20,114	28,443	22,079	29,591	2.8	3.9	3.1	4.1
South Carolina.....	2,456,990	2,512,573	2,469,593	2,531,275	66,546	113,101	75,433	119,488	2.7	4.5	3.1	4.7
Charleston-North Charleston.....	426,613	441,411	429,111	445,377	9,982	17,121	11,239	18,172	2.3	3.9	2.6	4.1
Columbia.....	414,173	424,403	417,113	428,307	10,720	18,582	12,364	19,773	2.6	4.4	3.0	4.6
Florence.....	98,313	102,154	98,866	103,071	2,777	4,623	3,159	4,940	2.8	4.5	3.2	4.8
Greenville-Anderson-Mauldin.....	453,453	459,693	456,973	463,372	11,525	19,486	13,268	20,712	2.5	4.2	2.9	4.5
Hilton Head Island-Bluffton-Beaufort.....	94,041	96,279	94,288	97,038	2,456	4,219	2,657	4,179	2.6	4.4	2.8	4.3
Myrtle Beach-Conway-North Myrtle Beach.....	219,637	221,580	219,033	220,389	6,945	10,252	7,607	10,668	3.2	4.6	3.5	4.8
Spartanburg.....	169,724	174,682	171,337	176,111	4,555	7,903	5,269	8,436	2.7	4.5	3.1	4.8
Sumter.....	41,038	42,478	41,223	42,983	1,444	2,468	1,620	2,581	3.5	5.8	3.9	6.0
South Dakota.....	482,124	486,454	483,540	488,747	8,597	7,274	9,793	7,586	1.8	1.5	2.0	1.6
Rapid City.....	79,944	81,027	79,829	80,986	1,461	1,255	1,690	1,324	1.8	1.5	2.1	1.6
Sioux Falls.....	165,594	166,289	165,515	166,533	2,663	2,275	3,017	2,427	1.6	1.4	1.8	1.5
Tennessee.....	3,375,989	3,407,282	3,383,975	3,408,844	112,447	122,333	115,323	119,706	3.3	3.6	3.4	3.5
Chattanooga.....	283,378	288,960	283,357	289,415	8,758	9,562	9,145	9,670	3.1	3.3	3.2	3.3
Clarksville.....	119,945	122,610	120,402	122,600	4,851	5,454	5,185	5,208	4.0	4.4	4.3	4.2
Cleveland.....	57,523	57,825	57,544	57,830	2,052	2,130	2,086	2,164	3.6	3.7	3.6	3.7
Jackson.....	63,950	64,493	63,662	64,411	2,126	2,454	2,175	2,367	3.3	3.8	3.4	3.7

See footnotes at end of table.

LABOR FORCE DATA
NOT SEASONALLY ADJUSTED

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	September		October		Number				Percent of labor force			
	2023	2024	2023	2024 ^P	September		October		September		October	
					2023	2024	2023	2024 ^P	2023	2024	2023	2024 ^P
Tennessee - Continued												
Johnson City.....	92,364	93,442	92,818	93,667	3,250	3,485	3,231	3,500	3.5	3.7	3.5	3.7
Kingsport-Bristol-Bristol.....	136,207	137,176	136,220	136,713	4,769	4,996	4,816	4,874	3.5	3.6	3.5	3.6
Knoxville.....	442,970	449,728	444,013	449,641	13,798	14,887	13,909	14,210	3.1	3.3	3.1	3.2
Memphis.....	618,474	621,528	618,328	623,874	24,740	27,243	25,086	26,980	4.0	4.4	4.1	4.3
Morristown.....	52,537	52,993	52,653	53,143	1,838	1,934	1,856	1,856	3.5	3.6	3.5	3.5
Nashville-Davidson--Murfreesboro--Franklin.....	1,147,796	1,154,736	1,149,198	1,154,465	31,274	34,203	31,346	33,292	2.7	3.0	2.7	2.9
Texas.....	15,127,091	15,552,790	15,123,857	15,573,854	597,200	632,943	564,364	642,315	3.9	4.1	3.7	4.1
Abilene.....	82,956	85,092	82,662	85,261	2,774	2,917	2,607	3,008	3.3	3.4	3.2	3.5
Amarillo.....	138,034	140,987	137,886	141,308	4,163	4,271	3,894	4,383	3.0	3.0	2.8	3.1
Austin-Round Rock.....	1,461,925	1,500,266	1,464,140	1,504,914	50,492	51,623	47,657	52,700	3.5	3.4	3.3	3.5
Beaumont-Port Arthur.....	169,322	174,541	168,966	174,845	9,523	10,410	8,620	10,123	5.6	6.0	5.1	5.8
Brownsville-Harlingen.....	182,326	188,081	181,156	187,924	9,277	9,841	8,743	9,646	5.1	5.2	4.8	5.1
College Station-Bryan.....	150,846	156,598	153,791	159,808	4,631	5,002	4,486	5,111	3.1	3.2	2.9	3.2
Corpus Christi.....	208,465	213,128	208,311	213,869	8,829	9,329	8,421	9,357	4.2	4.4	4.0	4.4
Dallas-Fort Worth-Arlington.....	4,392,604	4,516,541	4,402,254	4,529,797	165,679	173,963	157,757	177,291	3.8	3.9	3.6	3.9
El Paso.....	382,604	392,400	383,500	393,567	16,980	17,027	16,225	17,629	4.4	4.3	4.2	4.5
Houston-The Woodlands-Sugar Land.....	3,638,500	3,758,689	3,636,221	3,751,810	153,999	166,835	144,723	167,278	4.2	4.4	4.0	4.5
Killeen-Temple.....	186,488	189,679	186,243	190,048	8,158	8,988	7,810	9,154	4.4	4.7	4.2	4.8
Laredo.....	121,540	124,253	121,379	124,228	4,549	4,905	4,360	5,076	3.7	3.9	3.6	4.1
Longview.....	98,992	101,138	98,628	101,276	4,166	4,607	3,972	4,725	4.2	4.6	4.0	4.7
Lubbock.....	172,226	174,944	172,151	175,433	5,511	5,959	5,331	6,253	3.2	3.4	3.1	3.6
McAllen-Edinburg-Mission.....	378,093	387,256	376,665	385,842	21,314	22,769	19,432	21,391	5.6	5.9	5.2	5.5
Midland.....	115,741	118,154	115,394	118,439	2,818	3,119	2,696	3,271	2.4	2.6	2.3	2.8
Odessa.....	86,660	88,455	86,528	88,453	2,812	3,171	2,737	3,256	3.2	3.6	3.2	3.7
San Angelo.....	57,302	58,761	57,299	59,155	1,985	2,046	1,891	2,242	3.5	3.5	3.3	3.8
San Antonio-New Braunfels.....	1,290,222	1,331,512	1,291,312	1,336,672	47,616	50,188	45,204	52,127	3.7	3.8	3.5	3.9
Sherman-Denison.....	70,263	71,951	70,085	72,029	2,567	2,691	2,451	2,752	3.7	3.7	3.5	3.8
Texarkana.....	62,283	63,072	62,171	63,386	2,458	2,452	2,269	2,561	3.9	3.9	3.6	4.0
Tyler.....	115,614	118,354	115,542	118,716	4,281	4,486	4,027	4,639	3.7	3.8	3.5	3.9
Victoria.....	44,690	45,178	44,462	45,321	1,801	1,853	1,695	1,919	4.0	4.1	3.8	4.2
Waco.....	137,961	141,139	137,483	141,393	4,847	5,211	4,633	5,396	3.5	3.7	3.4	3.8
Wichita Falls.....	64,701	66,188	64,442	66,271	2,528	2,567	2,309	2,688	3.9	3.9	3.6	4.1
Utah.....	1,802,665	1,807,737	1,803,977	1,804,811	45,714	63,775	46,905	59,617	2.5	3.5	2.6	3.3
Logan.....	79,574	79,794	79,585	79,796	1,784	2,428	1,817	2,210	2.2	3.0	2.3	2.8
Ogden-Clearfield.....	367,440	369,545	368,456	370,328	9,081	12,617	9,324	11,935	2.5	3.4	2.5	3.2
Provo-Orem.....	362,299	361,717	364,343	361,848	9,194	13,275	9,444	11,845	2.5	3.7	2.6	3.3
St. George.....	92,709	93,118	92,988	93,173	2,460	3,321	2,478	3,180	2.7	3.6	2.7	3.4
Salt Lake City.....	736,928	739,510	737,407	737,711	18,953	26,270	19,411	24,901	2.6	3.6	2.6	3.4
Vermont.....	350,576	355,114	351,624	355,690	6,960	7,860	5,759	6,883	2.0	2.2	1.6	1.9
Burlington-South Burlington.....	131,389	134,777	132,206	135,337	2,274	2,675	1,922	2,338	1.7	2.0	1.5	1.7
Virginia.....	4,563,911	4,568,356	4,572,312	4,573,343	138,512	140,133	136,043	132,462	3.0	3.1	3.0	2.9
Blacksburg-Christiansburg-Radford.....	100,615	99,869	100,618	100,006	2,944	2,925	2,893	3,386	2.9	2.9	2.9	3.4
Charlottesville.....	127,069	128,712	127,597	129,050	3,408	3,440	3,417	3,300	2.7	2.7	2.7	2.6
Harrisonburg.....	70,083	70,183	70,967	70,838	2,033	2,060	2,031	1,985	2.9	2.9	2.9	2.8
Lynchburg.....	123,794	122,994	124,172	123,142	4,444	4,404	4,316	4,166	3.6	3.6	3.5	3.4
Richmond.....	720,485	727,928	722,020	726,605	23,478	23,479	22,821	21,861	3.3	3.2	3.2	3.0
Roanoke.....	163,117	162,844	163,491	162,819	4,830	5,018	4,801	4,718	3.0	3.1	2.9	2.9
Staunton-Waynesboro.....	63,596	63,135	63,968	63,093	1,696	1,782	1,709	1,706	2.7	2.8	2.7	2.7
Virginia Beach-Norfolk-Newport News.....	884,362	886,034	884,009	885,680	29,588	28,639	28,584	26,895	3.3	3.2	3.2	3.0
Winchester.....	80,473	79,821	80,891	80,153	2,164	2,209	2,128	2,043	2.7	2.8	2.6	2.5
Washington.....	4,037,073	3,977,609	4,047,208	3,994,944	161,665	165,452	170,542	176,941	4.0	4.2	4.2	4.4
Bellingham.....	113,243	110,755	116,425	111,995	4,680	4,498	5,162	4,897	4.1	4.1	4.4	4.4
Bremerton-Silverdale.....	127,857	125,471	131,082	126,532	5,141	4,745	5,695	5,292	4.0	3.8	4.3	4.2
Kennewick-Richland.....	150,817	146,464	150,972	147,184	6,320	5,846	6,870	6,268	4.2	4.0	4.6	4.3
Longview.....	48,108	47,424	48,997	47,736	2,278	2,138	2,483	2,345	4.7	4.5	5.1	4.9
Mount Vernon-Anacortes.....	61,820	61,254	62,514	61,641	2,645	2,543	2,906	2,824	4.3	4.2	4.6	4.6
Olympia-Tumwater.....	149,419	147,783	152,757	149,116	5,795	5,674	6,402	6,251	3.9	3.8	4.2	4.2
Seattle-Tacoma-Bellevue.....	2,267,401	2,244,970	2,262,773	2,258,902	88,661	95,309	90,333	100,083	3.9	4.2	4.0	4.4
Spokane-Spokane Valley.....	287,995	284,705	294,247	285,401	11,211	10,755	12,291	11,956	3.9	3.8	4.2	4.2
Walla Walla.....	31,998	30,648	32,566	32,863	1,148	1,108	1,283	1,209	3.6	3.6	3.9	3.7
Wenatchee.....	67,859	67,896	66,434	68,007	2,410	2,357	2,634	2,501	3.6	3.5	4.0	3.7
Yakima.....	134,702	133,364	127,364	127,371	5,786	5,874	6,262	6,180	4.3	4.4	4.9	4.9
West Virginia.....	793,407	791,620	793,052	787,060	29,512	31,293	29,390	28,485	3.7	4.0	3.7	3.6
Beckley.....	46,788	47,089	46,712	46,753	1,709	1,814	1,750	1,667	3.7	3.9	3.7	3.6
Charleston.....	92,837	93,349	92,733	92,543	3,403	3,640	3,423	3,324	3.7	3.9	3.7	3.6
Huntington-Ashland.....	145,508	145,668	145,644	145,172	5,930	6,717	5,744	5,990	4.1	4.6	3.9	4.1
Morgantown.....	71,842	71,421	72,030	71,558	2,248	2,298	2,268	2,108	3.1	3.2	3.1	2.9
Parkersburg-Vienna.....	39,167	39,601	39,195	39,143	1,497	1,609	1,524	1,395	3.8	4.1	3.9	3.6
Wheeling.....	61,250	62,281	61,280	62,330	2,376	2,703	2,312	2,298	3.9	4.3	3.8	3.7
Wisconsin.....	3,145,100	3,173,862	3,144,979	3,179,316	91,790	78,116	86,768	78,283	2.9	2.5	2.8	2.5
Appleton.....	133,762	135,221	134,336	135,948	3,450	2,921	3,190	2,860	2.6	2.2	2.4	2.1

See footnotes at end of table.

LABOR FORCE DATA
NOT SEASONALLY ADJUSTED

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	September		October		Number				Percent of labor force			
					September		October		September		October	
	2023	2024	2023	2024 ^p	2023	2024	2023	2024 ^p	2023	2024	2023	2024 ^p
Wisconsin - Continued												
Eau Claire.....	94,849	97,094	95,219	97,583	2,577	2,175	2,408	2,139	2.7	2.2	2.5	2.2
Fond du Lac.....	56,220	57,654	56,266	57,631	1,464	1,374	1,360	1,342	2.6	2.4	2.4	2.3
Green Bay.....	174,009	175,667	174,478	176,233	4,752	3,959	4,468	3,918	2.7	2.3	2.6	2.2
Janesville-Beloit.....	88,836	89,797	89,131	90,025	2,826	2,260	2,717	2,272	3.2	2.5	3.0	2.5
La Crosse-Onalaska.....	78,598	80,189	79,189	80,590	1,980	1,735	1,832	1,662	2.5	2.2	2.3	2.1
Madison.....	411,480	415,962	412,907	417,185	9,881	8,541	9,257	8,443	2.4	2.1	2.2	2.0
Milwaukee-Waukesha-West Allis.....	825,429	824,813	827,622	829,154	27,240	23,223	26,134	23,747	3.3	2.8	3.2	2.9
Oshkosh-Neenah.....	93,557	94,370	94,141	94,622	2,566	2,195	2,390	2,155	2.7	2.3	2.5	2.3
Racine.....	100,001	100,718	100,103	101,290	3,343	2,917	3,199	3,019	3.3	2.9	3.2	3.0
Sheboygan.....	63,124	64,181	63,139	64,294	1,609	1,391	1,490	1,394	2.5	2.2	2.4	2.2
Wausau.....	72,464	72,703	72,260	72,662	1,959	1,585	1,802	1,532	2.7	2.2	2.5	2.1
Wyoming.....	296,603	296,381	294,720	295,853	6,705	7,749	6,982	8,931	2.3	2.6	2.4	3.0
Casper.....	39,573	39,619	39,469	39,744	1,023	1,154	1,067	1,329	2.6	2.9	2.7	3.3
Cheyenne.....	48,861	49,312	48,749	49,610	1,194	1,365	1,255	1,603	2.4	2.8	2.6	3.2
Puerto Rico.....	1,204,028	1,208,156	1,218,213	1,215,881	67,247	66,489	67,460	66,844	5.6	5.5	5.5	5.5
Aguadilla-Isabela.....	98,740	98,876	99,596	99,220	6,979	7,318	7,040	7,613	7.1	7.4	7.1	7.7
Arecibo.....	59,941	60,278	60,628	60,628	3,725	3,465	3,743	3,510	6.2	5.7	6.2	5.8
Guayama.....	20,957	21,617	21,206	21,710	1,671	1,796	1,652	1,783	8.0	8.3	7.8	8.2
Mayaguez.....	30,593	30,755	31,034	30,793	1,839	2,145	1,849	2,146	6.0	7.0	6.0	7.0
Ponce.....	100,584	101,116	101,590	101,327	8,167	8,134	8,068	8,262	8.1	8.0	7.9	8.2
San German.....	38,293	38,301	38,648	38,324	2,731	2,853	2,688	2,906	7.1	7.4	7.0	7.6
San Juan-Carolina-Caguas.....	808,813	810,902	819,218	817,358	38,435	37,216	38,779	36,864	4.8	4.6	4.7	4.5

¹ For operational reasons, these interstate areas are listed under the state that accounts for the larger share of the population, which is different from the state that contains the first principal city.

² The area boundary does not reflect the Office of Management and Budget delineation.

p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area delineations are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city, unless otherwise footnoted. Estimates for the latest month are subject to revision the following month.

LABOR FORCE DATA
NOT SEASONALLY ADJUSTED

Table 2. Civilian labor force and unemployment by state, selected metropolitan area, and metropolitan division¹

State, area, and division	Civilian labor force				Unemployed							
	September		October		Number				Percent of labor force			
	2023	2024	2023	2024 ^p	September		October		September		October	
					2023	2024	2023	2024 ^p	2023	2024	2023	2024 ^p
California.....	19,413,126	19,504,507	19,378,197	19,380,283	943,226	1,031,792	963,028	1,043,832	4.9	5.3	5.0	5.4
Los Angeles-Long Beach-Anaheim... ..	6,626,720	6,720,548	6,603,309	6,667,031	328,227	372,764	318,349	373,664	5.0	5.5	4.8	5.6
Anaheim-Santa Ana-Irvine.....	1,599,174	1,596,643	1,600,038	1,586,054	60,981	65,012	62,499	65,727	3.8	4.1	3.9	4.1
Los Angeles-Long Beach-Glendale.....	5,027,546	5,123,905	5,003,271	5,080,977	267,246	307,752	255,850	307,937	5.3	6.0	5.1	6.1
San Francisco-Oakland-Hayward.....	2,522,932	2,502,815	2,516,700	2,485,317	100,341	107,090	103,795	108,255	4.0	4.3	4.1	4.4
Oakland-Hayward-Berkeley.....	1,383,997	1,378,271	1,380,398	1,368,015	60,803	66,116	63,210	66,938	4.4	4.8	4.6	4.9
San Francisco-Redwood City-South San Francisco.....	1,006,136	992,667	1,004,404	986,477	34,733	35,962	35,680	36,280	3.5	3.6	3.6	3.7
San Rafael.....	132,799	131,877	131,898	130,825	4,805	5,012	4,905	5,037	3.6	3.8	3.7	3.9
District of Columbia.....	401,095	403,018	402,111	403,303	20,196	22,466	20,294	21,177	5.0	5.6	5.0	5.3
Washington-Arlington-Alexandria ² ...	3,485,609	3,505,147	3,492,881	3,511,042	94,907	108,979	96,642	109,251	2.7	3.1	2.8	3.1
Silver Spring-Frederick-Rockville ³ ...	684,511	695,845	687,357	697,072	13,392	17,925	14,112	20,082	2.0	2.6	2.1	2.9
Washington-Arlington-Alexandria ² ...	2,801,098	2,809,302	2,805,524	2,813,970	81,515	91,054	82,530	89,169	2.9	3.2	2.9	3.2
Florida.....	11,092,857	11,082,550	11,089,756	11,024,911	347,925	380,039	347,484	382,835	3.1	3.4	3.1	3.5
Miami-Fort Lauderdale-West Palm Beach.....	3,261,001	3,283,688	3,261,741	3,270,589	85,289	93,664	84,098	94,702	2.6	2.9	2.6	2.9
Fort Lauderdale-Pompano Beach-Deerfield Beach.....	1,096,755	1,098,672	1,098,676	1,095,047	34,220	36,814	34,185	36,572	3.1	3.4	3.1	3.3
Miami-Miami Beach-Kendall.....	1,380,174	1,402,145	1,376,584	1,395,452	24,901	28,767	24,057	30,681	1.8	2.1	1.7	2.2
West Palm Beach-Boca Raton-Delray Beach.....	784,072	782,871	786,481	780,090	26,168	28,083	25,856	27,449	3.3	3.6	3.3	3.5
Illinois.....	6,469,887	6,532,257	6,475,827	6,570,897	303,307	326,787	289,666	339,442	4.7	5.0	4.5	5.2
Chicago-Naperville-Elgin ²	4,921,491	5,008,465	4,943,040	5,052,273	224,077	255,902	214,480	268,362	4.6	5.1	4.3	5.3
Chicago-Naperville-Arlington Heights.....	3,797,642	3,884,707	3,818,816	3,930,876	174,004	202,201	165,000	217,148	4.6	5.2	4.3	5.5
Elgin.....	325,816	321,595	324,036	320,972	15,763	15,235	15,005	14,272	4.7	4.7	4.7	4.7
Gary ³	335,153	343,325	337,787	342,209	13,380	19,085	13,973	17,004	4.0	5.6	4.1	5.0
Lake County-Kenosha County ²	462,880	458,838	462,401	458,216	20,930	19,381	20,235	19,205	4.5	4.2	4.4	4.2
Massachusetts.....	3,731,596	3,816,216	3,745,919	3,837,967	116,316	138,112	114,329	143,742	3.1	3.6	3.1	3.7
Boston-Cambridge-Nashua ²	2,778,927	2,839,897	2,794,197	2,855,330	82,845	97,492	81,476	101,733	3.0	3.4	2.9	3.6
Boston-Cambridge-Newton.....	1,669,093	1,704,418	1,679,278	1,715,845	48,611	57,902	47,850	60,734	2.9	3.4	2.8	3.5
Brockton-Bridgewater-Easton.....	108,121	109,836	108,491	110,357	4,011	4,619	3,817	4,627	3.7	4.2	3.5	4.2
Framingham.....	157,505	161,533	158,429	162,866	4,265	5,186	4,313	5,502	2.7	3.2	2.7	3.4
Haverhill-Newburyport-Amesbury Town ²	116,230	118,740	116,834	118,993	3,275	3,569	3,248	3,810	2.8	3.0	2.8	3.2
Lawrence-Methuen Town-Salem ² ...	98,182	100,387	98,656	100,691	3,935	4,772	3,848	4,806	4.0	4.8	3.9	4.8
Lowell-Billerica-Chelmsford ²	192,680	197,261	193,544	198,250	6,068	7,516	5,936	7,721	3.1	3.8	3.1	3.9
Lynn-Saugus-Marblehead.....	85,270	87,524	85,780	88,025	2,840	3,325	2,753	3,428	3.3	3.8	3.2	3.9
Nashua ²	174,454	178,733	175,044	177,704	4,326	4,046	4,319	4,312	2.5	2.3	2.5	2.4
Peabody-Salem-Beverly.....	92,513	94,774	93,082	95,434	2,711	3,243	2,647	3,398	2.9	3.4	2.8	3.6
Taunton-Middleborough-Norton.....	84,879	86,691	85,059	87,165	2,803	3,314	2,745	3,395	3.3	3.8	3.2	3.9
Michigan.....	5,053,307	5,068,080	5,052,187	5,040,322	194,448	214,202	193,314	234,029	3.8	4.2	3.8	4.6
Detroit-Warren-Dearborn.....	2,225,063	2,183,154	2,215,764	2,168,893	86,327	93,342	89,785	108,521	3.9	4.3	4.1	5.0
Detroit-Dearborn-Livonia.....	830,497	814,862	825,849	813,347	38,328	42,177	40,981	50,678	4.6	5.2	5.0	6.2
Warren-Troy-Farmington Hills.....	1,394,566	1,368,291	1,389,916	1,355,547	47,999	51,165	48,805	57,843	3.4	3.7	3.5	4.3
New York.....	9,740,944	9,690,692	9,736,953	9,679,827	406,100	390,667	426,978	397,866	4.2	4.0	4.4	4.1
New York-Newark-Jersey City ²	10,340,998	10,312,706	10,369,128	10,354,034	461,285	442,915	477,009	450,586	4.5	4.3	4.6	4.4
Dutchess County-Putnam County...	200,165	196,300	200,252	196,682	6,765	5,890	7,033	6,044	3.4	3.0	3.5	3.1
Nassau County-Suffolk County.....	1,560,205	1,532,219	1,546,566	1,525,651	51,776	44,101	53,672	45,658	3.3	2.9	3.5	3.0
Newark ³	1,316,283	1,309,688	1,324,766	1,327,222	61,430	56,107	61,002	57,577	4.7	4.3	4.6	4.3
New York-Jersey City-White Plains ²	7,264,345	7,274,499	7,297,544	7,304,479	341,314	336,817	355,302	341,307	4.7	4.6	4.9	4.7
Pennsylvania.....	6,536,467	6,488,616	6,556,090	6,491,108	197,948	195,096	204,302	216,496	3.0	3.0	3.1	3.3
Philadelphia-Camden-Wilmington ² ...	3,256,393	3,242,097	3,274,852	3,254,321	113,478	110,422	115,992	116,926	3.5	3.4	3.5	3.6
Camden ³	689,171	690,910	693,860	698,580	30,586	27,958	30,451	28,404	4.4	4.0	4.4	4.1
Montgomery County-Bucks County-Chester County.....	1,122,960	1,111,917	1,126,270	1,112,044	28,773	28,307	29,979	31,575	2.6	2.5	2.7	2.8
Philadelphia.....	1,050,212	1,048,170	1,055,265	1,049,530	39,325	40,473	40,357	43,348	3.7	3.9	3.8	4.1
Wilmington ³	394,050	391,100	399,457	394,167	14,794	13,684	15,205	13,599	3.8	3.5	3.8	3.5
Texas.....	15,127,091	15,552,790	15,123,857	15,573,854	597,200	632,943	564,364	642,315	3.9	4.1	3.7	4.1
Dallas-Fort Worth-Arlington.....	4,392,604	4,516,541	4,402,254	4,529,797	165,679	173,963	157,757	177,291	3.8	3.9	3.6	3.9
Dallas-Plano-Irving.....	2,977,184	3,061,990	2,986,332	3,073,216	112,958	118,110	107,122	120,084	3.8	3.9	3.6	3.9
Fort Worth-Arlington.....	1,415,420	1,454,551	1,415,922	1,456,581	52,721	55,853	50,635	57,207	3.7	3.8	3.6	3.9
Washington.....	4,037,073	3,977,609	4,047,208	3,994,944	161,665	165,452	170,542	176,941	4.0	4.2	4.2	4.4
Seattle-Tacoma-Bellevue.....	2,267,401	2,244,970	2,262,773	2,258,902	88,661	95,309	90,333	100,083	3.9	4.2	4.0	4.4
Seattle-Bellevue-Everett.....	1,815,216	1,798,239	1,800,423	1,812,605	68,394	75,359	68,135	78,607	3.8	4.2	3.8	4.3
Tacoma-Lakewood.....	452,185	446,731	462,350	446,297	20,267	19,950	22,198	21,476	4.5	4.5	4.8	4.8

¹ These 11 areas contain all of the 38 metropolitan divisions.

² Part of the area (or division) is in one or more adjacent states.

³ All of the division is in one or more adjacent states.

^p Preliminary

NOTE: Data refer to place of residence. Area delineations are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/lau/laumsa.htm>. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city. Metropolitan divisions are listed under their metropolitan areas. Some divisions lie in more than one state, and some, like Camden, NJ, are totally outside the states under which their metropolitan areas are listed. For Washington-Arlington-Alexandria, DC-VA-MD-WV, the metropolitan area and division titles are identical. Estimates for the latest month are subject to revision the following month.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted
[In thousands]

State and area	September		October		Change from October 2023 to October 2024 ^P	
	2023	2024	2023	2024 ^P	Number	Percent
Alabama.....	2,172.6	2,213.1	2,180.3	2,220.7	40.4	1.9
Anniston-Oxford-Jacksonville.....	47.2	47.8	47.5	47.7	0.2	0.4
Auburn-Opelika.....	74.4	75.9	74.8	76.2	1.4	1.9
Birmingham-Hoover.....	566.9	575.5	569.7	577.2	7.5	1.3
Daphne-Fairhope-Foley.....	88.3	89.6	88.7	89.9	1.2	1.4
Decatur.....	60.4	61.0	60.5	61.2	0.7	1.2
Dothan.....	63.4	64.4	63.4	64.4	1.0	1.6
Florence-Muscle Shoals.....	59.5	59.8	59.7	60.5	0.8	1.3
Gadsden.....	34.8	35.2	35.0	35.2	0.2	0.6
Huntsville.....	278.7	283.7	279.6	284.8	5.2	1.9
Mobile.....	189.3	190.5	190.3	191.1	0.8	0.4
Montgomery.....	183.1	185.7	183.8	186.2	2.4	1.3
Tuscaloosa.....	116.3	117.2	116.2	117.4	1.2	1.0
Alaska.....	341.0	348.7	328.7	335.7	7.0	2.1
Anchorage.....	182.2	187.8	179.7	185.0	5.3	2.9
Fairbanks.....	38.3	39.0	37.9	38.6	0.7	1.8
Arizona.....	3,208.3	3,274.2	3,233.6	3,298.6	65.0	2.0
Flagstaff.....	70.3	70.5	70.7	71.0	0.3	0.4
Lake Havasu City-Kingman.....	56.1	56.3	56.5	56.4	-0.1	-0.2
Phoenix-Mesa-Scottsdale.....	2,416.2	2,459.7	2,434.9	2,480.0	45.1	1.9
Prescott.....	70.9	71.7	70.9	72.3	1.4	2.0
Sierra Vista-Douglas.....	34.8	35.2	35.1	35.4	0.3	0.9
Tucson.....	403.0	405.5	404.3	408.1	3.8	0.9
Yuma.....	60.4	62.0	61.1	62.7	1.6	2.6
Arkansas.....	1,358.8	1,375.6	1,363.8	1,385.2	21.4	1.6
Fayetteville-Springdale-Rogers.....	309.7	315.5	311.3	317.6	6.3	2.0
Fort Smith.....	116.9	118.2	117.2	118.7	1.5	1.3
Hot Springs.....	41.0	41.0	41.2	41.4	0.2	0.5
Jonesboro.....	64.5	65.5	64.6	65.8	1.2	1.9
Little Rock-North Little Rock-Conway.....	391.1	399.8	393.9	401.4	7.5	1.9
Pine Bluff.....	31.4	31.2	31.6	31.4	-0.2	-0.6
California.....	17,805.2	18,064.7	17,995.2	18,202.1	206.9	1.1
Bakersfield.....	289.9	293.8	293.5	296.8	3.3	1.1
Chico.....	78.1	79.6	78.8	80.4	1.6	2.0
El Centro.....	57.7	59.5	58.7	60.1	1.4	2.4
Fresno.....	388.1	397.5	393.8	401.3	7.5	1.9
Hanford-Corcoran.....	43.3	44.1	43.6	44.3	0.7	1.6
Los Angeles-Long Beach-Anaheim.....	6,200.4	6,285.0	6,276.9	6,334.0	57.1	0.9
Madera.....	44.1	45.2	44.1	45.3	1.2	2.7
Merced.....	75.2	77.0	75.3	77.1	1.8	2.4
Modesto.....	191.4	195.6	193.5	197.3	3.8	2.0
Napa.....	75.1	76.2	75.6	76.5	0.9	1.2
Oxnard-Thousand Oaks-Ventura.....	313.3	318.9	316.3	322.2	5.9	1.9
Redding.....	71.2	72.2	72.0	73.0	1.0	1.4
Riverside-San Bernardino-Ontario.....	1,675.4	1,707.5	1,700.8	1,724.4	23.6	1.4
Sacramento--Roseville--Arden-Arcade.....	1,075.3	1,095.6	1,088.1	1,102.5	14.4	1.3
Salinas.....	147.8	148.2	147.7	150.6	2.9	2.0
San Diego-Carlsbad.....	1,548.5	1,563.3	1,564.3	1,575.5	11.2	0.7
San Francisco-Oakland-Hayward.....	2,454.1	2,469.2	2,476.4	2,486.1	9.7	0.4
San Jose-Sunnyvale-Santa Clara.....	1,153.2	1,156.9	1,163.2	1,170.3	7.1	0.6
San Luis Obispo-Paso Robles-Arroyo Grande.....	118.0	118.2	119.9	120.0	0.1	0.1
Santa Cruz-Watsonville.....	99.4	101.3	100.5	101.8	1.3	1.3
Santa Maria-Santa Barbara.....	189.6	191.7	192.0	193.6	1.6	0.8
Santa Rosa.....	207.2	209.8	208.3	211.3	3.0	1.4
Stockton-Lodi.....	277.8	290.2	280.9	291.8	10.9	3.9
Vallejo-Fairfield.....	143.4	144.9	144.1	145.7	1.6	1.1
Visalia-Porterville.....	143.2	145.7	144.0	146.2	2.2	1.5
Yuba City.....	51.5	53.2	51.9	53.4	1.5	2.9
Colorado.....	2,957.7	3,009.6	2,966.2	3,027.1	60.9	2.1

See footnotes at end of table.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	September		October		Change from October 2023 to October 2024 ^P	
	2023	2024	2023	2024 ^P	Number	Percent
Colorado - Continued						
Boulder.....	210.6	213.3	211.9	214.8	2.9	1.4
Colorado Springs.....	329.4	336.4	331.3	337.8	6.5	2.0
Denver-Aurora-Lakewood.....	1,632.1	1,637.7	1,632.4	1,645.8	13.4	0.8
Fort Collins.....	189.1	190.5	189.4	190.6	1.2	0.6
Grand Junction.....	67.5	67.6	67.5	67.9	0.4	0.6
Greeley.....	115.6	117.0	116.7	117.8	1.1	0.9
Pueblo.....	64.5	64.4	65.2	65.0	-0.2	-0.3
Connecticut.....	1,703.1	1,715.6	1,718.1	1,725.3	7.2	0.4
Bridgeport-Stamford-Norwalk.....	408.1	411.1	410.6	412.6	2.0	0.5
Danbury.....	78.3	78.3	78.8	78.7	-0.1	-0.1
Hartford-West Hartford-East Hartford.....	583.1	590.1	588.7	593.6	4.9	0.8
New Haven.....	304.2	307.6	307.1	310.2	3.1	1.0
Norwich-New London-Westerly.....	127.0	127.2	127.3	127.6	0.3	0.2
Waterbury.....	67.2	67.2	67.5	67.5	0.0	0.0
Delaware.....	486.8	491.3	487.9	490.5	2.6	0.5
Dover.....	72.9	74.4	73.4	74.4	1.0	1.4
Salisbury ¹	177.0	175.9	173.5	172.9	-0.6	-0.3
District of Columbia.....	767.5	772.7	770.4	777.3	6.9	0.9
Washington-Arlington-Alexandria.....	3,370.3	3,396.8	3,385.0	3,417.9	32.9	1.0
Florida.....	9,745.7	9,956.1	9,847.2	9,971.8	124.6	1.3
Cape Coral-Fort Myers.....	305.2	310.5	308.3	310.9	2.6	0.8
Crestview-Fort Walton Beach-Destin.....	130.5	134.1	130.7	133.9	3.2	2.4
Deltona-Daytona Beach-Ormond Beach.....	223.7	225.9	225.5	226.1	0.6	0.3
Gainesville.....	155.7	160.3	157.9	160.5	2.6	1.6
Homosassa Springs.....	35.3	35.7	35.6	35.8	0.2	0.6
Jacksonville.....	791.1	807.4	798.8	808.4	9.6	1.2
Lakeland-Winter Haven.....	272.3	277.8	274.5	278.0	3.5	1.3
Miami-Fort Lauderdale-West Palm Beach.....	2,900.8	2,965.5	2,935.4	2,980.7	45.3	1.5
Naples-Immokalee-Marco Island.....	168.1	172.8	171.6	173.7	2.1	1.2
North Port-Sarasota-Bradenton.....	339.9	346.2	343.2	345.4	2.2	0.6
Ocala.....	119.9	121.6	120.8	121.8	1.0	0.8
Orlando-Kissimmee-Sanford.....	1,461.8	1,479.6	1,475.9	1,485.7	9.8	0.7
Palm Bay-Melbourne-Titusville.....	254.1	256.3	255.9	256.7	0.8	0.3
Panama City.....	88.0	89.0	88.2	88.9	0.7	0.8
Pensacola-Ferry Pass-Brent.....	202.0	205.9	203.4	206.3	2.9	1.4
Port St. Lucie.....	171.5	176.3	173.1	177.1	4.0	2.3
Punta Gorda.....	55.4	56.3	55.7	56.3	0.6	1.1
Sebastian-Vero Beach.....	58.1	58.7	58.6	58.9	0.3	0.5
Sebring.....	28.0	28.4	28.3	28.5	0.2	0.7
Tallahassee.....	197.5	203.0	199.9	204.1	4.2	2.1
Tampa-St. Petersburg-Clearwater.....	1,532.7	1,558.3	1,546.5	1,550.6	4.1	0.3
The Villages.....	40.1	41.2	40.5	41.3	0.8	2.0
Georgia.....	4,908.8	4,981.4	4,937.1	5,001.6	64.5	1.3
Albany.....	61.9	63.1	62.5	63.6	1.1	1.8
Athens-Clarke County.....	103.7	105.7	104.7	106.5	1.8	1.7
Atlanta-Sandy Springs-Roswell.....	3,053.8	3,093.0	3,073.4	3,102.1	28.7	0.9
Augusta-Richmond County.....	243.7	246.9	245.0	247.6	2.6	1.1
Brunswick.....	47.9	48.9	48.1	48.9	0.8	1.7
Columbus.....	122.2	124.3	122.8	124.9	2.1	1.7
Dalton.....	68.8	69.1	68.9	69.3	0.4	0.6
Gainesville.....	109.2	111.1	110.3	111.3	1.0	0.9
Hinesville.....	21.8	22.4	21.9	22.4	0.5	2.3
Macon-Bibb County.....	100.3	102.5	100.8	103.1	2.3	2.3
Rome.....	47.5	48.1	47.7	48.3	0.6	1.3
Savannah.....	203.7	207.8	205.9	208.8	2.9	1.4
Valdosta.....	56.6	57.4	56.8	57.8	1.0	1.8
Warner Robins.....	81.7	84.0	81.8	83.8	2.0	2.4
Hawaii.....	626.7	636.8	629.9	639.7	9.8	1.6

See footnotes at end of table.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	September		October		Change from October 2023 to October 2024 ^P	
	2023	2024	2023	2024 ^P	Number	Percent
Hawaii - Continued						
Kahului-Wailuku-Lahaina.....	68.5	71.4	69.2	71.7	2.5	3.6
Urban Honolulu.....	455.4	464.3	457.2	465.4	8.2	1.8
Idaho.....	855.1	881.9	858.6	886.1	27.5	3.2
Boise City.....	394.3	410.1	396.8	411.7	14.9	3.8
Coeur d'Alene.....	76.4	77.0	76.6	76.9	0.3	0.4
Idaho Falls.....	81.9	84.4	82.3	84.6	2.3	2.8
Lewiston.....	30.2	30.7	30.4	31.1	0.7	2.3
Pocatello.....	39.8	41.2	40.3	41.7	1.4	3.5
Twin Falls.....	50.4	51.2	50.5	51.5	1.0	2.0
Illinois.....	6,149.1	6,181.9	6,165.2	6,205.1	39.9	0.6
Bloomington.....	100.8	100.1	101.4	101.1	-0.3	-0.3
Carbondale-Marion.....	58.6	59.7	59.4	60.2	0.8	1.3
Champaign-Urbana.....	125.0	126.3	126.8	128.9	2.1	1.7
Chicago-Naperville-Elgin.....	4,807.3	4,809.9	4,818.0	4,819.5	1.5	0.0
Danville.....	27.0	26.7	27.2	26.7	-0.5	-1.8
Davenport-Moline-Rock Island ¹	183.7	181.0	184.3	182.5	-1.8	-1.0
Decatur.....	48.0	48.2	48.0	48.5	0.5	1.0
Kankakee.....	43.3	43.5	43.7	43.8	0.1	0.2
Peoria.....	172.3	170.4	172.7	170.8	-1.9	-1.1
Rockford.....	146.0	147.2	146.5	147.7	1.2	0.8
Springfield.....	107.8	109.1	108.0	110.0	2.0	1.9
Indiana.....	3,256.8	3,316.5	3,276.9	3,329.6	52.7	1.6
Bloomington.....	81.6	82.9	82.6	84.4	1.8	2.2
Columbus.....	52.1	52.7	52.3	52.9	0.6	1.1
Elkhart-Goshen.....	134.4	134.4	134.7	134.8	0.1	0.1
Evansville.....	160.5	162.8	161.4	163.9	2.5	1.5
Fort Wayne.....	235.7	238.1	237.1	239.4	2.3	1.0
Indianapolis-Carmel-Anderson.....	1,169.6	1,203.2	1,178.2	1,205.2	27.0	2.3
Kokomo.....	36.9	37.3	37.1	37.4	0.3	0.8
Lafayette-West Lafayette.....	111.2	113.3	112.3	115.1	2.8	2.5
Michigan City-La Porte.....	42.9	43.3	43.0	43.5	0.5	1.2
Muncie.....	49.2	48.7	49.6	49.4	-0.2	-0.4
South Bend-Mishawaka.....	142.5	144.7	143.2	145.5	2.3	1.6
Terre Haute.....	67.9	68.2	68.1	68.4	0.3	0.4
Iowa.....	1,594.0	1,605.6	1,611.1	1,614.4	3.3	0.2
Ames.....	56.0	56.6	56.4	56.7	0.3	0.5
Cedar Rapids.....	141.3	142.9	143.4	143.6	0.2	0.1
Des Moines-West Des Moines.....	394.9	391.5	397.1	394.0	-3.1	-0.8
Dubuque.....	60.6	61.3	61.2	61.6	0.4	0.7
Iowa City.....	102.2	104.4	103.3	105.0	1.7	1.6
Sioux City.....	89.7	90.0	90.1	90.0	-0.1	-0.1
Waterloo-Cedar Falls.....	88.8	89.8	89.5	90.7	1.2	1.3
Kansas.....	1,446.9	1,469.5	1,459.9	1,480.3	20.4	1.4
Lawrence.....	54.6	54.1	55.4	54.8	-0.6	-1.1
Manhattan.....	43.2	43.1	43.5	43.3	-0.2	-0.5
Topeka.....	114.0	118.4	115.8	118.7	2.9	2.5
Wichita.....	313.5	317.7	316.9	319.0	2.1	0.7
Kentucky.....	2,032.1	2,054.3	2,038.3	2,056.1	17.8	0.9
Bowling Green.....	83.0	85.0	83.2	85.1	1.9	2.3
Elizabethtown-Fort Knox.....	57.9	58.6	58.0	58.5	0.5	0.9
Lexington-Fayette.....	298.8	303.2	299.5	303.2	3.7	1.2
Louisville/Jefferson County.....	698.4	703.9	700.4	704.0	3.6	0.5
Owensboro.....	52.8	53.0	52.8	53.0	0.2	0.4
Louisiana.....	1,955.7	1,954.0	1,967.4	1,978.0	10.6	0.5
Alexandria.....	61.5	61.7	61.7	62.1	0.4	0.6
Baton Rouge.....	419.9	418.4	423.2	423.7	0.5	0.1
Hammond.....	49.6	49.8	50.0	50.1	0.1	0.2

See footnotes at end of table.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	September		October		Change from October 2023 to October 2024 ^P	
	2023	2024	2023	2024 ^P	Number	Percent
Louisiana - Continued						
Houma-Thibodaux.....	85.1	85.8	86.1	87.1	1.0	1.2
Lafayette.....	204.5	204.1	205.6	206.5	0.9	0.4
Lake Charles.....	95.7	96.5	96.4	97.4	1.0	1.0
Monroe.....	78.0	76.3	78.2	77.0	-1.2	-1.5
New Orleans-Metairie.....	562.9	561.1	565.5	570.0	4.5	0.8
Shreveport-Bossier City.....	176.6	176.3	177.5	177.7	0.2	0.1
Maine.....	660.2	667.2	657.1	664.1	7.0	1.1
Bangor.....	68.2	68.9	68.2	68.9	0.7	1.0
Lewiston-Auburn.....	50.1	50.9	50.6	50.9	0.3	0.6
Portland-South Portland.....	218.9	223.3	218.9	223.2	4.3	2.0
Maryland.....	2,757.7	2,782.5	2,761.5	2,786.9	25.4	0.9
Baltimore-Columbia-Towson.....	1,415.4	1,422.9	1,419.0	1,427.7	8.7	0.6
California-Lexington Park.....	49.3	50.0	49.5	50.2	0.7	1.4
Cumberland.....	38.5	38.7	38.6	38.8	0.2	0.5
Hagerstown-Martinsburg.....	104.5	104.6	104.5	105.1	0.6	0.6
Massachusetts.....	3,722.9	3,758.0	3,740.9	3,772.7	31.8	0.9
Barnstable Town.....	107.9	111.1	106.5	109.9	3.4	3.2
Boston-Cambridge-Nashua.....	2,806.2	2,829.1	2,827.1	2,840.5	13.4	0.5
Leominster-Gardner.....	52.0	53.1	52.7	53.4	0.7	1.3
New Bedford.....	66.1	66.9	66.4	67.2	0.8	1.2
Pittsfield.....	39.9	40.4	40.0	40.5	0.5	1.3
Springfield.....	331.7	332.2	333.2	334.5	1.3	0.4
Worcester.....	290.3	293.9	292.3	296.3	4.0	1.4
Michigan.....	4,479.1	4,520.4	4,484.4	4,533.0	48.6	1.1
Ann Arbor.....	230.5	232.3	233.2	235.0	1.8	0.8
Battle Creek.....	56.5	56.5	56.5	56.7	0.2	0.4
Bay City.....	35.3	35.2	35.4	35.6	0.2	0.6
Detroit-Warren-Dearborn.....	2,045.6	2,052.9	2,041.5	2,053.4	11.9	0.6
Flint.....	140.5	142.2	141.2	142.9	1.7	1.2
Grand Rapids-Wyoming.....	585.1	589.1	587.7	591.6	3.9	0.7
Jackson.....	58.8	58.7	59.2	58.4	-0.8	-1.4
Kalamazoo-Portage.....	151.3	150.7	153.1	151.6	-1.5	-1.0
Lansing-East Lansing.....	242.2	244.7	243.4	249.5	6.1	2.5
Midland.....	38.0	38.7	38.1	38.9	0.8	2.1
Monroe.....	43.6	44.1	43.9	44.3	0.4	0.9
Muskegon.....	65.6	66.2	65.9	66.0	0.1	0.2
Niles-Benton Harbor.....	63.9	63.8	64.0	63.9	-0.1	-0.2
Saginaw.....	84.1	83.7	84.9	83.5	-1.4	-1.6
Minnesota.....	3,001.2	3,040.7	3,026.7	3,060.1	33.4	1.1
Duluth.....	132.5	130.7	133.5	132.0	-1.5	-1.1
Mankato-North Mankato.....	58.0	60.1	59.2	61.4	2.2	3.7
Minneapolis-St. Paul-Bloomington.....	1,985.6	1,979.1	1,999.9	1,988.8	-11.1	-0.6
Rochester.....	124.4	132.4	125.8	132.7	6.9	5.5
St. Cloud.....	108.3	109.6	109.4	110.4	1.0	0.9
Mississippi.....	1,185.6	1,193.7	1,192.0	1,205.2	13.2	1.1
Gulfport-Biloxi-Pascagoula.....	164.4	167.1	164.6	167.3	2.7	1.6
Hattiesburg.....	69.1	69.9	69.7	70.4	0.7	1.0
Jackson.....	283.5	285.7	284.6	287.5	2.9	1.0
Missouri.....	2,985.9	3,068.3	3,008.2	3,091.1	82.9	2.8
Cape Girardeau.....	46.2	46.5	46.5	47.2	0.7	1.5
Columbia.....	105.5	108.4	107.0	109.2	2.2	2.1
Jefferson City.....	81.4	83.3	82.3	83.9	1.6	1.9
Joplin.....	83.5	85.1	84.1	85.5	1.4	1.7
Kansas City.....	1,138.8	1,156.1	1,144.2	1,161.0	16.8	1.5
St. Joseph.....	60.9	61.3	61.3	62.1	0.8	1.3
St. Louis ²	1,432.2	1,461.9	1,442.9	1,468.1	25.2	1.7
Springfield.....	236.4	238.5	238.1	239.8	1.7	0.7

See footnotes at end of table.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	September		October		Change from October 2023 to October 2024 ^P	
	2023	2024	2023	2024 ^P	Number	Percent
Montana.....	525.0	542.5	524.1	537.2	13.1	2.5
Billings.....	92.3	93.5	92.3	93.5	1.2	1.3
Great Falls.....	37.6	38.0	37.5	38.1	0.6	1.6
Missoula.....	68.5	69.8	68.4	69.6	1.2	1.8
Nebraska.....	1,054.4	1,078.0	1,062.5	1,085.2	22.7	2.1
Grand Island.....	44.3	45.6	44.6	45.5	0.9	2.0
Lincoln.....	195.5	201.0	197.5	203.0	5.5	2.8
Omaha-Council Bluffs.....	510.6	522.9	514.8	526.3	11.5	2.2
Nevada.....	1,557.1	1,582.2	1,569.6	1,588.3	18.7	1.2
Carson City.....	31.8	32.7	31.9	32.8	0.9	2.8
Las Vegas-Henderson-Paradise.....	1,134.5	1,152.3	1,144.1	1,158.4	14.3	1.2
Reno.....	270.8	274.9	272.3	274.1	1.8	0.7
New Hampshire.....	703.7	717.6	706.6	718.1	11.5	1.6
Dover-Durham.....	52.7	53.2	53.2	53.2	0.0	0.0
Manchester.....	114.8	117.7	115.9	118.1	2.2	1.9
Portsmouth.....	97.1	99.0	97.6	98.6	1.0	1.0
New Jersey.....	4,345.6	4,393.6	4,365.2	4,405.2	40.0	0.9
Atlantic City-Hammonton.....	132.8	133.1	131.4	131.9	0.5	0.4
Ocean City.....	48.1	48.3	43.7	41.2	-2.5	-5.7
Trenton.....	291.3	295.9	293.7	298.2	4.5	1.5
Vineland-Bridgeton.....	61.0	61.0	61.2	61.0	-0.2	-0.3
New Mexico.....	875.8	889.0	880.7	892.2	11.5	1.3
Albuquerque.....	415.4	423.6	417.4	425.8	8.4	2.0
Farmington.....	47.1	46.8	47.5	47.0	-0.5	-1.1
Las Cruces.....	79.6	81.7	80.6	81.6	1.0	1.2
Santa Fe.....	62.5	63.9	63.1	64.1	1.0	1.6
New York.....	9,727.2	9,873.9	9,814.1	9,934.6	120.5	1.2
Albany-Schenectady-Troy.....	465.2	471.7	471.9	475.6	3.7	0.8
Binghamton.....	98.8	100.6	100.2	102.0	1.8	1.8
Buffalo-Cheektowaga-Niagara Falls.....	556.1	560.1	561.6	564.4	2.8	0.5
Elmira.....	35.4	35.8	35.9	36.0	0.1	0.3
Glens Falls.....	53.3	52.6	53.5	52.5	-1.0	-1.9
Ithaca.....	62.1	61.0	63.7	62.7	-1.0	-1.6
Kingston.....	60.3	61.0	61.2	61.7	0.5	0.8
New York-Newark-Jersey City.....	10,077.4	10,220.8	10,155.1	10,287.8	132.7	1.3
Rochester.....	526.1	536.2	533.4	542.6	9.2	1.7
Syracuse.....	315.6	319.9	320.0	322.9	2.9	0.9
Utica-Rome.....	122.3	124.1	124.0	125.0	1.0	0.8
Watertown-Fort Drum.....	41.2	41.2	41.4	41.5	0.1	0.2
North Carolina.....	4,950.1	5,030.5	4,977.4	5,050.0	72.6	1.5
Asheville.....	205.8	207.6	207.5	201.2	-6.3	-3.0
Burlington.....	68.9	70.0	69.5	70.4	0.9	1.3
Charlotte-Concord-Gastonia.....	1,355.4	1,384.0	1,361.1	1,390.4	29.3	2.2
Durham-Chapel Hill.....	346.6	356.8	349.5	358.5	9.0	2.6
Fayetteville.....	136.1	138.7	137.2	138.7	1.5	1.1
Goldsboro.....	41.3	42.1	41.7	42.2	0.5	1.2
Greensboro-High Point.....	365.3	368.4	368.1	369.7	1.6	0.4
Greenville.....	82.7	84.0	83.0	84.9	1.9	2.3
Hickory-Lenoir-Morganton.....	157.4	158.2	158.6	158.7	0.1	0.1
Jacksonville.....	55.1	56.0	55.5	56.4	0.9	1.6
New Bern.....	47.3	48.1	47.6	48.3	0.7	1.5
Raleigh.....	728.2	746.0	735.3	748.5	13.2	1.8
Rocky Mount.....	55.1	55.2	55.5	55.4	-0.1	-0.2
Wilmington.....	146.6	150.1	148.0	150.4	2.4	1.6
Winston-Salem.....	275.3	278.3	276.9	280.3	3.4	1.2
North Dakota.....	443.8	453.7	445.9	453.5	7.6	1.7
Bismarck.....	74.3	75.5	74.4	75.8	1.4	1.9
Fargo.....	154.0	156.3	153.6	155.8	2.2	1.4

See footnotes at end of table.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	September		October		Change from October 2023 to October 2024 ^P	
	2023	2024	2023	2024 ^P	Number	Percent
North Dakota - Continued						
Grand Forks.....	54.5	55.2	55.3	55.8	0.5	0.9
Ohio.....	5,630.2	5,684.4	5,669.1	5,724.4	55.3	1.0
Akron.....	340.0	337.6	342.5	339.7	-2.8	-0.8
Canton-Massillon.....	171.0	171.0	172.0	172.1	0.1	0.1
Cincinnati.....	1,157.8	1,163.4	1,164.0	1,168.1	4.1	0.4
Cleveland-Elyria.....	1,062.2	1,071.0	1,068.9	1,077.6	8.7	0.8
Columbus.....	1,156.9	1,155.9	1,165.3	1,160.2	-5.1	-0.4
Dayton.....	387.3	388.9	391.1	390.7	-0.4	-0.1
Lima.....	52.0	51.9	52.5	52.2	-0.3	-0.6
Mansfield.....	50.6	51.4	51.0	51.7	0.7	1.4
Springfield.....	50.6	50.5	51.1	50.8	-0.3	-0.6
Toledo.....	307.8	310.5	309.4	312.0	2.6	0.8
Weirton-Steubenville ¹	39.4	39.7	39.6	39.9	0.3	0.8
Youngstown-Warren-Boardman.....	212.5	212.0	214.0	213.3	-0.7	-0.3
Oklahoma.....	1,768.4	1,793.4	1,773.3	1,801.0	27.7	1.6
Enid.....	23.9	24.1	23.8	24.1	0.3	1.3
Lawton.....	44.2	44.2	44.3	44.2	-0.1	-0.2
Oklahoma City.....	703.2	718.4	706.1	720.5	14.4	2.0
Tulsa.....	472.6	482.9	473.9	485.9	12.0	2.5
Oregon.....	1,982.6	1,994.3	1,989.4	2,003.7	14.3	0.7
Albany.....	47.4	47.7	47.5	48.2	0.7	1.5
Bend-Redmond.....	95.4	95.9	95.2	96.1	0.9	0.9
Corvallis.....	43.8	44.4	45.8	46.0	0.2	0.4
Eugene.....	161.9	163.7	164.8	165.0	0.2	0.1
Grants Pass.....	27.2	27.2	27.2	27.1	-0.1	-0.4
Medford.....	90.0	90.8	90.5	91.1	0.6	0.7
Portland-Vancouver-Hillsboro.....	1,243.2	1,240.3	1,243.4	1,239.4	-4.0	-0.3
Salem.....	181.7	185.2	183.0	186.3	3.3	1.8
Pennsylvania.....	6,122.3	6,223.2	6,153.8	6,246.8	93.0	1.5
Allentown-Bethlehem-Easton.....	394.4	402.9	395.4	404.8	9.4	2.4
Altoona.....	61.3	62.0	61.4	62.1	0.7	1.1
Bloomsburg-Berwick.....	44.3	45.4	44.7	45.4	0.7	1.6
Chambersburg-Waynesboro.....	60.9	62.1	61.1	62.2	1.1	1.8
East Stroudsburg.....	58.6	58.6	58.7	58.6	-0.1	-0.2
Erie.....	126.3	127.8	126.6	127.8	1.2	0.9
Gettysburg.....	34.0	34.5	34.2	34.7	0.5	1.5
Harrisburg-Carlisle.....	361.5	369.2	363.0	369.8	6.8	1.9
Johnstown.....	51.9	52.3	52.2	52.3	0.1	0.2
Lancaster.....	264.8	267.2	266.2	267.5	1.3	0.5
Lebanon.....	56.8	58.2	57.1	58.3	1.2	2.1
Philadelphia-Camden-Wilmington.....	3,088.3	3,131.8	3,110.2	3,147.2	37.0	1.2
Pittsburgh.....	1,168.5	1,187.2	1,173.8	1,192.2	18.4	1.6
Reading.....	180.4	182.2	181.1	182.9	1.8	1.0
Scranton-Wilkes-Barre-Hazleton.....	268.1	272.2	270.4	274.1	3.7	1.4
State College.....	81.3	82.3	82.5	83.7	1.2	1.5
Williamsport.....	52.4	53.2	52.8	53.4	0.6	1.1
York-Hanover.....	193.2	195.3	194.6	195.9	1.3	0.7
Rhode Island.....	510.1	518.5	508.7	517.3	8.6	1.7
Providence-Warwick.....	606.3	612.0	604.9	610.9	6.0	1.0
South Carolina.....	2,315.9	2,388.4	2,335.1	2,396.5	61.4	2.6
Charleston-North Charleston.....	416.5	431.6	419.9	434.3	14.4	3.4
Columbia.....	425.5	435.0	429.6	437.9	8.3	1.9
Florence.....	95.7	99.6	96.4	100.0	3.6	3.7
Greenville-Anderson-Mauldin.....	462.2	467.8	466.4	469.6	3.2	0.7
Hilton Head Island-Bluffton-Beaufort.....	89.0	91.2	89.6	91.8	2.2	2.5
Myrtle Beach-Conway-North Myrtle Beach.....	195.7	197.2	195.7	195.7	0.0	0.0
Spartanburg.....	171.6	176.5	173.4	177.3	3.9	2.2
Sumter.....	38.0	39.2	38.2	39.4	1.2	3.1

See footnotes at end of table.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	September		October		Change from October 2023 to October 2024 ^P	
	2023	2024	2023	2024 ^P	Number	Percent
South Dakota.....	467.7	471.3	469.3	473.2	3.9	0.8
Rapid City.....	75.6	76.2	75.3	76.0	0.7	0.9
Sioux Falls.....	173.5	173.4	173.6	173.8	0.2	0.1
Tennessee.....	3,313.5	3,347.3	3,314.6	3,357.5	42.9	1.3
Chattanooga.....	285.6	291.5	286.0	292.6	6.6	2.3
Clarksville.....	101.1	102.9	101.1	103.2	2.1	2.1
Cleveland.....	48.2	48.4	48.0	48.3	0.3	0.6
Jackson.....	71.9	72.3	71.3	72.5	1.2	1.7
Johnson City.....	86.1	87.3	86.5	87.6	1.1	1.3
Kingsport-Bristol-Bristol.....	123.6	125.4	123.5	125.0	1.5	1.2
Knoxville.....	437.6	444.3	438.5	445.7	7.2	1.6
Memphis.....	656.6	655.4	655.9	659.0	3.1	0.5
Morristown.....	49.2	49.7	49.0	49.9	0.9	1.8
Nashville-Davidson--Murfreesboro--Franklin.....	1,163.4	1,169.3	1,163.2	1,171.5	8.3	0.7
Texas.....	13,945.2	14,255.6	14,081.4	14,354.3	272.9	1.9
Abilene.....	77.0	78.4	77.6	79.2	1.6	2.1
Amarillo.....	128.0	130.1	129.1	131.3	2.2	1.7
Austin-Round Rock.....	1,335.3	1,360.0	1,349.0	1,371.5	22.5	1.7
Beaumont-Port Arthur.....	163.0	166.2	164.6	167.7	3.1	1.9
Brownsville-Harlingen.....	162.0	165.9	162.9	167.1	4.2	2.6
College Station-Bryan.....	140.0	144.3	144.1	148.4	4.3	3.0
Corpus Christi.....	198.3	201.1	200.1	203.1	3.0	1.5
Dallas-Fort Worth-Arlington.....	4,234.6	4,318.2	4,277.2	4,352.0	74.8	1.7
El Paso.....	343.5	350.5	347.4	352.9	5.5	1.6
Houston-The Woodlands-Sugar Land.....	3,383.6	3,461.9	3,413.8	3,474.0	60.2	1.8
Killeen-Temple.....	154.4	155.1	155.1	156.2	1.1	0.7
Laredo.....	111.9	113.2	112.9	113.9	1.0	0.9
Longview.....	100.1	101.0	100.7	101.7	1.0	1.0
Lubbock.....	160.2	161.7	162.0	163.3	1.3	0.8
McAllen-Edinburg-Mission.....	297.4	301.7	301.8	303.9	2.1	0.7
Midland.....	121.3	122.6	121.7	123.4	1.7	1.4
Odessa.....	81.3	81.9	81.7	82.1	0.4	0.5
San Angelo.....	52.2	53.4	52.8	54.0	1.2	2.3
San Antonio-New Braunfels.....	1,166.0	1,194.0	1,177.1	1,204.0	26.9	2.3
Sherman-Denison.....	53.7	54.4	54.0	54.6	0.6	1.1
Texarkana.....	59.5	59.9	59.9	60.3	0.4	0.7
Tyler.....	116.5	118.2	117.4	119.1	1.7	1.4
Victoria.....	40.3	40.6	40.5	40.8	0.3	0.7
Waco.....	137.0	138.8	137.4	139.7	2.3	1.7
Wichita Falls.....	59.0	60.1	59.6	60.6	1.0	1.7
Utah.....	1,737.6	1,770.8	1,749.9	1,782.8	32.9	1.9
Logan.....	72.8	74.2	73.2	74.8	1.6	2.2
Ogden-Clearfield.....	295.7	303.6	299.2	307.2	8.0	2.7
Provo-Orem.....	312.7	317.5	317.3	320.7	3.4	1.1
St. George.....	86.0	88.1	86.8	88.6	1.8	2.1
Salt Lake City.....	824.4	843.4	830.0	847.5	17.5	2.1
Vermont.....	309.8	316.0	312.0	319.7	7.7	2.5
Burlington-South Burlington.....	125.9	130.8	127.4	132.2	4.8	3.8
Virginia.....	4,182.1	4,250.6	4,206.6	4,269.9	63.3	1.5
Blacksburg-Christiansburg-Radford.....	86.4	87.2	86.8	86.9	0.1	0.1
Charlottesville.....	125.4	128.9	125.9	130.0	4.1	3.3
Harrisonburg.....	72.3	73.5	73.3	74.4	1.1	1.5
Lynchburg.....	104.6	105.5	105.4	106.2	0.8	0.8
Richmond.....	711.3	730.7	716.7	732.8	16.1	2.2
Roanoke.....	166.2	168.3	167.4	169.0	1.6	1.0
Staunton-Waynesboro.....	53.9	54.1	54.3	54.1	-0.2	-0.4
Virginia Beach-Norfolk-Newport News.....	809.5	825.5	814.1	829.0	14.9	1.8
Winchester.....	72.1	72.6	72.8	72.9	0.1	0.1
Washington.....	3,617.0	3,673.1	3,630.4	3,643.1	12.7	0.3

See footnotes at end of table.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	September		October		Change from October 2023 to October 2024 ^p	
	2023	2024	2023	2024 ^p	Number	Percent
Washington - Continued						
Bellingham.....	96.3	96.1	98.0	96.9	-1.1	-1.1
Bremerton-Silverdale.....	96.1	97.1	97.3	97.9	0.6	0.6
Kennewick-Richland.....	126.6	129.4	127.6	129.8	2.2	1.7
Longview.....	42.4	42.9	42.5	43.1	0.6	1.4
Mount Vernon-Anacortes.....	52.5	53.5	52.8	53.6	0.8	1.5
Olympia-Tumwater.....	130.7	132.6	131.6	133.6	2.0	1.5
Seattle-Tacoma-Bellevue.....	2,128.0	2,155.6	2,137.8	2,126.3	-11.5	-0.5
Spokane-Spokane Valley.....	271.7	276.2	274.2	275.7	1.5	0.5
Walla Walla.....	29.0	29.4	29.7	30.3	0.6	2.0
Wenatchee.....	50.4	50.5	50.7	50.7	0.0	0.0
Yakima.....	91.4	92.4	92.2	93.3	1.1	1.2
West Virginia.....	716.6	720.4	720.9	724.1	3.2	0.4
Beckley.....	45.0	45.8	45.2	46.0	0.8	1.8
Charleston.....	109.7	111.1	110.3	111.6	1.3	1.2
Huntington-Ashland.....	136.2	136.0	137.4	136.8	-0.6	-0.4
Morgantown.....	72.6	72.8	73.2	73.8	0.6	0.8
Parkersburg-Vienna.....	38.9	39.8	39.3	39.9	0.6	1.5
Wheeling.....	62.2	63.1	62.7	63.7	1.0	1.6
Wisconsin.....	3,024.7	3,053.6	3,037.6	3,063.4	25.8	0.8
Appleton.....	128.1	129.1	129.4	129.8	0.4	0.3
Eau Claire.....	89.1	90.7	90.1	91.5	1.4	1.6
Fond du Lac.....	47.5	48.3	47.9	48.6	0.7	1.5
Green Bay.....	178.3	179.2	179.5	180.1	0.6	0.3
Janesville-Beloit.....	72.0	72.4	72.4	72.6	0.2	0.3
La Crosse-Onalaska.....	79.3	80.4	80.1	80.7	0.6	0.7
Madison.....	427.2	429.0	430.1	430.3	0.2	0.0
Milwaukee-Waukesha-West Allis.....	861.7	856.5	864.3	859.3	-5.0	-0.6
Oshkosh-Neenah.....	96.9	97.2	97.8	97.0	-0.8	-0.8
Racine.....	79.0	79.3	79.1	79.6	0.5	0.6
Sheboygan.....	63.2	63.9	63.6	64.1	0.5	0.8
Wausau.....	71.6	71.2	71.7	71.4	-0.3	-0.4
Wyoming.....	297.9	300.1	295.1	298.2	3.1	1.1
Casper.....	40.6	40.9	40.5	40.9	0.4	1.0
Cheyenne.....	48.7	49.6	48.4	49.4	1.0	2.1
Puerto Rico.....	945.8	958.5	952.7	967.1	14.4	1.5
Aguadilla-Isabela.....	59.1	59.3	59.5	59.4	-0.1	-0.2
Arecibo.....	39.3	40.4	39.6	40.7	1.1	2.8
Guayama.....	14.2	14.9	14.4	15.1	0.7	4.9
Mayaguez.....	34.7	34.7	35.0	34.8	-0.2	-0.6
Ponce.....	72.2	73.6	73.1	74.0	0.9	1.2
San German.....	21.6	21.8	21.7	21.8	0.1	0.5
San Juan-Carolina-Caguas.....	682.4	690.0	686.8	697.5	10.7	1.6
Virgin Islands.....	35.0	35.2	35.4	35.0	-0.4	-1.1

¹ For operational reasons, these interstate areas are listed under the state that accounts for the larger share of the population, which is different from the state that contains the first principal city.

² Area boundary does not reflect official OMB delineation.

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available. Area delineations are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city, unless otherwise footnoted. Estimates for the latest month are subject to revision the following month.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 4. Employees on nonfarm payrolls by state, selected metropolitan area, and metropolitan division, not seasonally adjusted¹
[In thousands]

State, area, and division	September		October		Change from October 2023 to October 2024 ^P	
	2023	2024	2023	2024 ^P	Number	Percent
California.....	17,805.2	18,064.7	17,995.2	18,202.1	206.9	1.1
Los Angeles-Long Beach-Anaheim.....	6,200.4	6,285.0	6,276.9	6,334.0	57.1	0.9
Anaheim-Santa Ana-Irvine.....	1,683.5	1,705.3	1,705.5	1,716.7	11.2	0.7
Los Angeles-Long Beach-Glendale.....	4,516.9	4,579.7	4,571.4	4,617.3	45.9	1.0
San Francisco-Oakland-Hayward.....	2,454.1	2,469.2	2,476.4	2,486.1	9.7	0.4
Oakland-Hayward-Berkeley.....	1,187.8	1,199.8	1,197.5	1,206.8	9.3	0.8
San Francisco-Redwood City-South San Francisco.....	1,153.9	1,154.9	1,165.8	1,163.9	-1.9	-0.2
San Rafael.....	112.4	114.5	113.1	115.4	2.3	2.0
District of Columbia.....	767.5	772.7	770.4	777.3	6.9	0.9
Washington-Arlington-Alexandria ²	3,370.3	3,396.8	3,385.0	3,417.9	32.9	1.0
Silver Spring-Frederick-Rockville ³	598.9	604.0	599.4	604.3	4.9	0.8
Washington-Arlington-Alexandria ²	2,771.4	2,792.8	2,785.6	2,813.6	28.0	1.0
Florida.....	9,745.7	9,956.1	9,847.2	9,971.8	124.6	1.3
Miami-Fort Lauderdale-West Palm Beach.....	2,900.8	2,965.5	2,935.4	2,980.7	45.3	1.5
Fort Lauderdale-Pompano Beach-Deerfield Beach.....	911.0	933.3	921.7	937.2	15.5	1.7
Miami-Miami Beach-Kendall.....	1,303.3	1,331.7	1,318.3	1,339.8	21.5	1.6
West Palm Beach-Boca Raton-Delray Beach.....	686.5	700.5	695.4	703.7	8.3	1.2
Illinois.....	6,149.1	6,181.9	6,165.2	6,205.1	39.9	0.6
Chicago-Naperville-Elgin ²	4,807.3	4,809.9	4,818.0	4,819.5	1.5	0.0
Chicago-Naperville-Arlington Heights.....	3,835.1	3,833.2	3,841.0	3,840.4	-0.6	0.0
Elgin.....	266.6	266.2	267.3	267.5	0.2	0.1
Gary.....	282.4	287.0	284.4	287.3	2.9	1.0
Lake County-Kenosha County ²	423.2	423.5	425.3	424.3	-1.0	-0.2
Massachusetts.....	3,722.9	3,758.0	3,740.9	3,772.7	31.8	0.9
Boston-Cambridge-Nashua ²	2,806.2	2,829.1	2,827.1	2,840.5	13.4	0.5
Boston-Cambridge-Newton.....	1,918.4	1,931.3	1,933.5	1,939.8	6.3	0.3
Brockton-Bridgewater-Easton.....	78.4	78.3	79.1	78.7	-0.4	-0.5
Framingham.....	169.0	171.2	169.4	171.8	2.4	1.4
Haverhill-Newburyport-Amesbury Town ²	67.1	68.1	67.6	68.1	0.5	0.7
Lawrence-Methuen Town-Salem ²	83.8	84.2	84.5	84.4	-0.1	-0.1
Lowell-Billerica-Chelmsford ²	156.7	158.2	157.7	159.0	1.3	0.8
Lynn-Saugus-Marblehead.....	45.7	46.4	45.9	46.6	0.7	1.5
Nashua ²	131.1	133.1	132.0	133.0	1.0	0.8
Peabody-Salem-Beverly.....	95.0	96.5	96.2	96.9	0.7	0.7
Taunton-Middleborough-Norton.....	61.0	61.8	61.2	62.2	1.0	1.6
Michigan.....	4,479.1	4,520.4	4,484.4	4,533.0	48.6	1.1
Detroit-Warren-Dearborn.....	2,045.6	2,052.9	2,041.5	2,053.4	11.9	0.6
Detroit-Dearborn-Livonia.....	772.8	773.9	767.9	775.6	7.7	1.0
Warren-Troy-Farmington Hills.....	1,272.8	1,279.0	1,273.6	1,277.8	4.2	0.3
New York.....	9,727.2	9,873.9	9,814.1	9,934.6	120.5	1.2
New York-Newark-Jersey City ²	10,077.4	10,220.8	10,155.1	10,287.8	132.7	1.3
Dutchess County-Putnam County.....	143.7	144.8	146.7	147.2	0.5	0.3
Nassau County-Suffolk County.....	1,349.6	1,368.6	1,360.6	1,377.5	16.9	1.2
Newark ³	1,264.1	1,280.8	1,274.2	1,288.5	14.3	1.1
New York-Jersey City-White Plains ²	7,320.0	7,426.6	7,373.6	7,474.6	101.0	1.4
Pennsylvania.....	6,122.3	6,223.2	6,153.8	6,246.8	93.0	1.5
Philadelphia-Camden-Wilmington ²	3,088.3	3,131.8	3,110.2	3,147.2	37.0	1.2
Camden ³	575.3	586.5	579.7	589.1	9.4	1.6
Montgomery County-Bucks County-Chester County.....	1,120.5	1,131.8	1,126.6	1,135.9	9.3	0.8
Philadelphia.....	1,013.3	1,029.5	1,021.9	1,037.4	15.5	1.5
Wilmington ³	379.2	384.0	382.0	384.8	2.8	0.7
Texas.....	13,945.2	14,255.6	14,081.4	14,354.3	272.9	1.9
Dallas-Fort Worth-Arlington.....	4,234.6	4,318.2	4,277.2	4,352.0	74.8	1.7
Dallas-Plano-Irving.....	3,033.3	3,094.5	3,068.2	3,122.0	53.8	1.8
Fort Worth-Arlington.....	1,201.3	1,223.7	1,209.0	1,230.0	21.0	1.7
Washington.....	3,617.0	3,673.1	3,630.4	3,643.1	12.7	0.3
Seattle-Tacoma-Bellevue.....	2,128.0	2,155.6	2,137.8	2,126.3	-11.5	-0.5
Seattle-Bellevue-Everett.....	1,786.2	1,808.1	1,792.2	1,779.0	-13.2	-0.7
Tacoma-Lakewood.....	341.8	347.5	345.6	347.3	1.7	0.5

¹ These 11 areas contain all of the 38 metropolitan divisions.

² Part of the area (or division) is in one or more adjacent states.

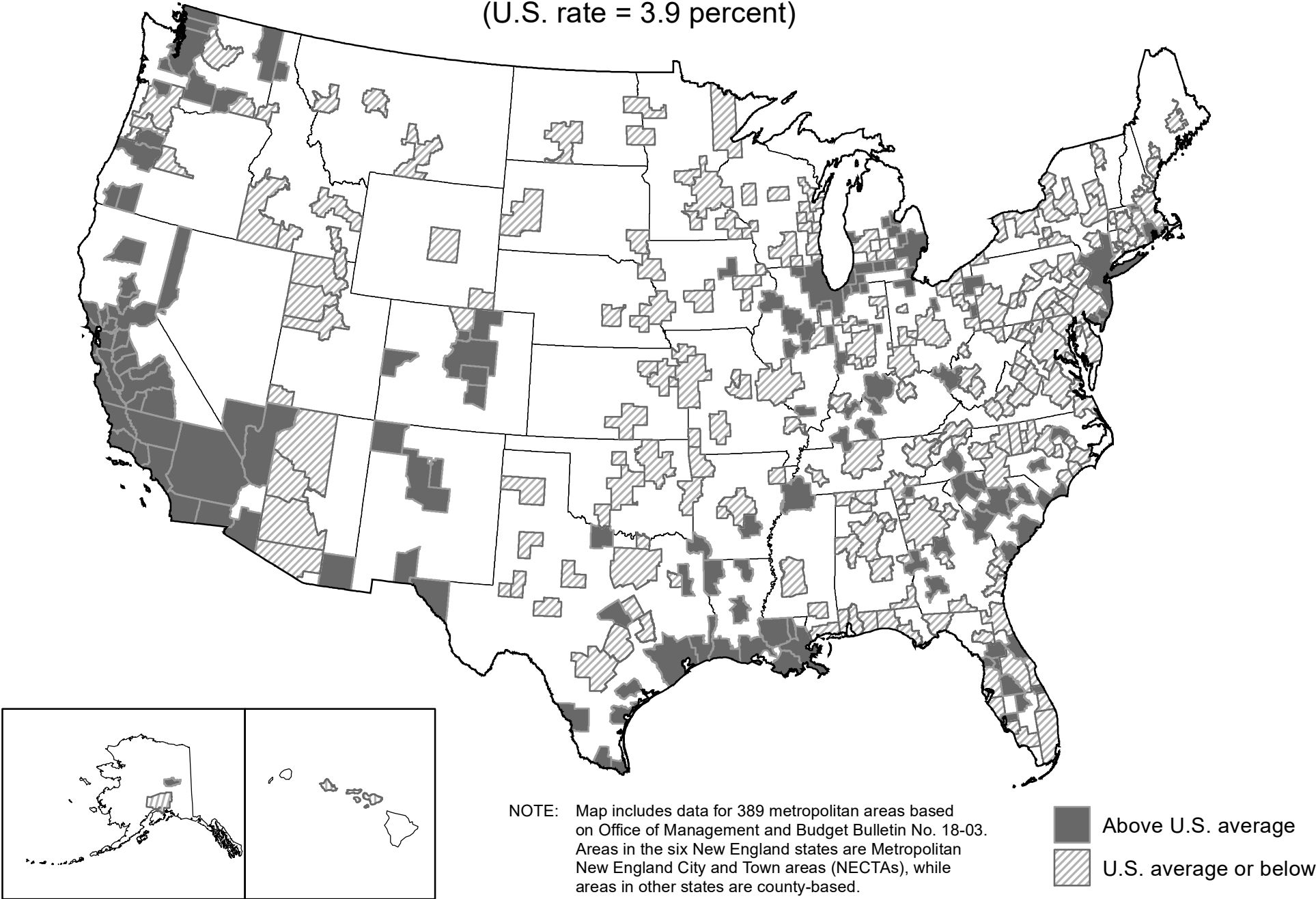
³ All of the division is in one or more adjacent states.

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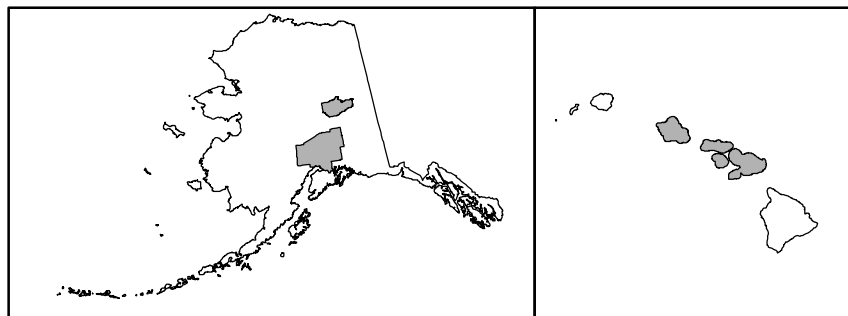
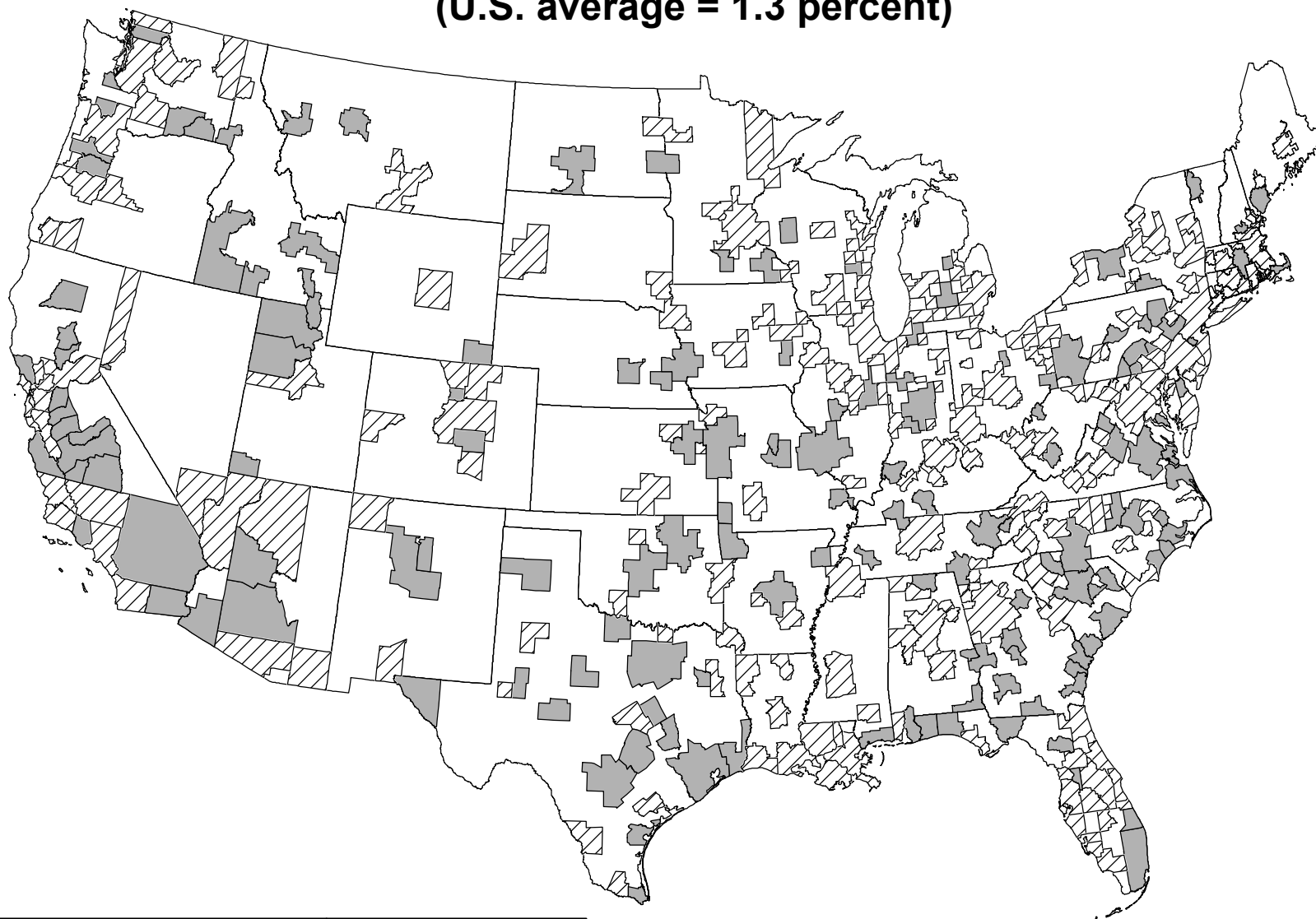
NOTE: Data are counts of jobs by place of work. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available. Area definitions are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and available at <https://www.bls.gov/lau/laumsa.htm>. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city. Metropolitan divisions are listed under their metropolitan areas. Some divisions lie in more than one state, and some, like Camden, NJ, are totally outside the states under which their metropolitan areas are listed. For Washington-Arlington-Alexandria, DC-VA-MD-WV, the metropolitan area and division titles are identical. Estimates for the latest month are subject to revision the following month.

Map 1. Unemployment rates for metropolitan areas, not seasonally adjusted, October 2024

(U.S. rate = 3.9 percent)



**Map 2. Over-the-year percentage change in employment, by metropolitan area,
not seasonally adjusted, October 2024
(U.S. average = 1.3 percent)**



NOTE: Map includes data for 389 metropolitan areas based on Office of Management and Budget Bulletin No. 18-03. Areas in the six New England states are Metropolitan New England City and Town areas (NECTAs), while areas in other states are county based.

