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WORK EXPERIENCE OF THE POPULATION - 2023

There were 13.7 million people who experienced unemployment at some point during 2023, up by 747,000 from 2022, the U.S. Bureau of Labor Statistics reported today. The proportion of the civilian noninstitutional population age 16 and over who worked at some time during the year increased by 0.4 percentage point to 64.2 percent in 2023.

These data are based on information collected in the Annual Social and Economic Supplement (ASEC) to the Current Population Survey (CPS). The CPS is a monthly survey conducted by the U.S. Census Bureau for the U.S. Bureau of Labor Statistics. The ASEC collects information on employment and unemployment experienced during the prior calendar year. Additional information about the CPS and the ASEC, including concepts and definitions, is provided in the Technical Note.

Highlights from the 2023 data:

- A total of 171.9 million people worked at some point during 2023, up by 2.2 million from the prior year. (See table 1.)
- The proportion of workers who worked full time, year-round in 2023 was 70.1 percent, down by 0.9 percentage point from the prior year. (See table 1.)
- The "work-experience unemployment rate"—defined as the number of people unemployed at some time during the year as a proportion of the number of people who worked or looked for work during the year—increased by 0.3 percentage point to 7.9 percent in 2023. (See table 3.)
- There were 2.4 million individuals who looked for a job but did not work at all in 2023, up by 351,000 from 2022. (See table 3.)

People with Employment

Overall, 64.2 percent of the population worked in 2023, up from 63.8 percent in 2022. In 2023, the percentage of women who worked at some time during the year increased by 0.5 percentage point to 59.4 percent, and the percentage of men who worked at some time during the year was

up by 0.4 percentage point to 69.2 percent. Men continued to be more likely to work at some time during the year than women. (See table 1.)

People of Hispanic or Latino ethnicity were more likely to have worked in 2023 (67.2 percent) than people who are Asian (65.6 percent), White (64.2 percent), or Black (63.0 percent). The proportion of people who are White that worked at some time during the year increased by 0.5 percentage point from the prior year, while the proportions for other groups were little changed. (See table 2.)

Among those with work experience in 2023, 80.7 percent usually worked full time, down by 1.2 percentage points from a year earlier. Men remained more likely to work full time than women (85.8 percent versus 75.1 percent). However, the percentages of both men and women declined from the prior year. (See table 1.)

Among the major race and ethnicity groups, Black (83.7 percent), Asian (83.7 percent), and Hispanic or Latino (81.6 percent) workers were more likely to work full time than White workers (80.1 percent). The shares of Black and White workers declined over the year, while the rates for Asian and Hispanic workers were little changed from the prior survey. (See table 2.)

Of those who worked during 2023, 80.5 percent were employed year-round (working 50 to 52 weeks, either full or part time), little changed from 2022. Men continued to be more likely to work year-round than women in 2023. The shares of both men (82.2 percent) and women (78.5 percent) working year-round were little different from a year earlier. By race and ethnicity, Asian workers (82.2 percent) were slightly more likely to work year-round than White (80.5 percent), Black (80.7 percent), and Hispanic (79.2 percent) workers in 2023. (See tables 1 and 2.)

People with Unemployment

Overall, 174.4 million people worked or looked for work in 2023, up by 2.5 million from the prior year. The number who experienced some unemployment increased by 747,000 to 13.7 million. The work-experience unemployment rate (those unemployed during the year as a percentage of those who worked or looked for work during the year) increased by 0.3 percentage point to 7.9 percent. This measure had reached an all-time low in 2022, at 7.6 percent. (See table 3.)

In 2023, men continued to have a higher work-experience unemployment rate than women (8.3 percent and 7.4 percent, respectively). The rate for men increased from the prior year, while the rate for women was little changed. (See table 3.)

The work-experience unemployment rate was little changed for all of the major race and ethnicity groups in 2023. The work-experience unemployment rates for Black (10.5 percent) and Hispanic (9.8 percent) workers were higher than those for White (7.3 percent) and Asian (6.8 percent) workers. The rate for white men was higher than the rate for white women, while among Black, Asian, and Hispanic workers, the rates for men and women were little different from each other. (See table 4.)

The number of individuals who both worked and experienced unemployment in 2023 was 11.3 million, an increase of 396,000 from the previous year. Among these workers, 45 percent looked for work for 15 weeks or more, little different from the year before. Additionally, 20 percent had two or more spells of unemployment, also little changed from the prior year. There were 2.4 million people that looked for work, but did not work at all in 2023, up by 351,000 from a year earlier. (See table 3.)

Technical Note

The data presented in this release were collected in the Annual Social and Economic Supplement (ASEC) to the Current Population Survey (CPS). The CPS is a monthly sample survey of about 60,000 eligible households, conducted by the U.S. Census Bureau for the U.S. Bureau of Labor Statistics (BLS). Data from the CPS are used to obtain the monthly estimates of the nation's employment and unemployment levels. The ASEC, conducted in the months of February through April, includes questions about work activity during the prior calendar year. For instance, data collected in 2024 refer to the 2023 calendar year. Because the reference period is a full year, the number of people with some employment or unemployment greatly exceeds the average levels for any given month, which are based on a 1-week reference period, and the corresponding annual average of the monthly estimates. As shown below, for example, the number experiencing any unemployment was about twice the number unemployed in an average month during the year.

2023 estimates (in thousands)	Employed	Unemployed
Annual average of		
monthly estimates	161,037	6,080
Annual supplement data	171,937	13,724

In addition, estimates from the supplement differ from those obtained in the basic CPS because the supplement uses different questions to classify workers as either employed or unemployed, and there are fewer supplement questions on work and job search activity. Regarding unemployment, the supplement has no questions on the type of job search activity or on the respondent's availability to work-defining characteristics of unemployment in the basic CPS estimates. Also, individuals can be counted as both employed and unemployed in the work experience supplement data because it includes all work experience over a calendar year, whereas, for a specific monthly reference week, each person is only counted in one category and employment activity takes precedence over job search activity.

The data presented in this release are not strictly comparable with data for earlier years due to the introduction of updated population controls used in the CPS. The population controls are updated each year in January to reflect the latest information about population change. Additional information is available at www.bls.gov/cps/documentation.htm#pop.

Reliability of the estimates

Statistics based on the CPS are subject to both sampling and nonsampling error. When a sample, rather than the entire population, is surveyed, there is a chance that the sample estimates may differ from the true population values they represent. The component of this difference that occurs because samples differ by chance is known as *sampling error*, and its variability is measured by the standard error of the estimate. There is about a 90-percent chance, or level of confidence, that an estimate based on a sample will differ by no more than 1.6 standard errors from the true population value because of sampling error. BLS analyses are generally conducted at the 90-percent level of confidence.

The CPS data also are affected by *nonsampling error*. Nonsampling error can occur for many reasons, including the failure to sample a segment of the population, inability to obtain information for all respondents in the sample, inability or unwillingness of respondents to provide correct information, and errors made in the collection or processing of the data.

A full discussion of the reliability of data from the CPS and information on estimating standard errors is available at www.bls.gov/cps/documentation.htm#reliability.

Concepts and definitions

The principal terms used in this release are described briefly below.

People who worked. In the 2024 supplement, people are considered to have worked if they responded "yes" to either the question "Did you work at a job or business at any time during 2023?" or "Did you do any temporary, part-time, or seasonal work even for a few days during 2023?"

Unemployed people. People who worked during the year but not in every week are counted as unemployed if they also reported looking for work or being on layoff from a job during the year. Those who reported no work activity during the year are considered unemployed if they responded "yes" to the question "Even though you did not work in 2023, did you spend any time trying to find a job or on layoff?"

Work-experience unemployment rate. The number of people unemployed at some time during the year as a proportion of the number of people who worked or looked for work during the year.

Labor force participants. People who either worked or were unemployed during the year.

Usual full- and part-time employment. These data refer to the number of hours a worker typically works during most weeks of the year. Workers are classified as full time if they usually worked 35 hours or more in a week; part-time employment refers to workers whose typical workweek was between 1 and 34 hours.

Year-round and part-year employment. Workers are classified as year round if they worked 50 to 52 weeks. Part-year employment refers to workers who worked fewer than 50 weeks.

Other information

If you are deaf, hard of hearing, or have a speech disability, please dial 7-1-1 to access telecommunications relay services.

Table 1. Work experience of the population during the year by sex and extent of employment, 2022-2023

[Numbers in thousands]

	Tot	tal	Me	en	Won	nen
Extent of Employment	2022	2023	2022	2023	2022	2023
NUMBER OF EMPLOYED						
Civilian noninstitutional population Total who worked or looked for work Percent of the population Total who worked during the year ¹ Percent of the population	266,271 171,835 64.5 169,767 63.8	267,884 174,356 65.1 171,937 64.2	130,149 90,643 69.6 89,534 68.8	130,605 91,713 70.2 90,339 69.2	136,122 81,192 59.6 80,233 58.9	137,279 82,643 60.2 81,598 59.4
Full time ²	138,992 120,601 2,065 5,603 3,665 4,359 2,699	138,818 120,524 2,062 5,335 3,886 4,441 2,570	77,668 67,886 1,175 2,839 1,980 2,336 1,452	77,556 67,736 1,147 2,768 2,165 2,338 1,401	61,324 52,715 890 2,764 1,685 2,023 1,247	61,263 52,788 915 2,567 1,720 2,103 1,169
Part time ³	30,776 16,229 711 2,770 2,642 4,414 4,009	33,119 17,828 1,000 3,011 2,632 4,432 4,217	11,867 5,889 246 1,107 1,076 1,830 1,719	12,784 6,531 279 1,089 1,099 1,829 1,958	18,909 10,340 465 1,664 1,566 2,584 2,291	20,335 11,297 721 1,921 1,534 2,603 2,259
PERCENT DISTRIBUTION	100.0	100.0	100.0	100.0	100.0	100.0
Total who worked during the year ¹ Full time ² 50 to 52 weeks 48 to 49 weeks 40 to 47 weeks 27 to 39 weeks 14 to 26 weeks 1 to 13 weeks	100.0 81.9 71.0 1.2 3.3 2.2 2.6 1.6	100.0 80.7 70.1 1.2 3.1 2.3 2.6 1.5	100.0 86.7 75.8 1.3 3.2 2.2 2.6 1.6	100.0 85.8 75.0 1.3 3.1 2.4 2.6 1.6	100.0 76.4 65.7 1.1 3.4 2.1 2.5 1.6	100.0 75.1 64.7 1.1 3.1 2.1 2.6 1.4
Part time ³ 50 to 52 weeks 48 to 49 weeks 40 to 47 weeks 27 to 39 weeks 14 to 26 weeks 1 to 13 weeks	18.1 9.6 0.4 1.6 2.6 2.4	19.3 10.4 0.6 1.8 1.5 2.6 2.5	13.3 6.6 0.3 1.2 1.2 2.0 1.9	14.2 7.2 0.3 1.2 1.2 2.0 2.2	23.6 12.9 0.6 2.1 2.0 3.2 2.9	24.9 13.8 0.9 2.4 1.9 3.2 2.8

¹ Time worked includes paid vacation and sick leave.
 ² Usually worked 35 hours or more per week.
 ³ Usually worked 1 to 34 hours per week.
 NOTE: Data refer to people 16 years and over. Updated population controls are introduced annually with the release of January data. Dash indicates no data or data that do not meet publication criteria (values not shown where base is less than 75,000).

Table 2. Work experience of the population during the year by race, Hispanic or Latino ethnicity, and sex, 2022-2023

[Numbers in thousands]

Evitant of ampleument room and Hispania and attractions		tal	Men		Women	
Extent of employment, race, and Hispanic or Latino ethnicity	2022	2023	2022	2023	2022	2023
WHITE						
Civilian noninstitutional population	204,096	204,729	100,806	100,901	103,291	103,828
Total who worked or looked for work	131,341	133,046	70,583	71,184	60,757	61,862
Percent of the population.	64.4	65.0	70.0	70.5	58.8	59.6
Total who worked during the year ¹ Percent of the population	130,036 63.7	131,478 64.2	69,891 69.3	70,263 69.6	60,145 58.2	61,214 59.0
		-				
Percent who worked during the year ¹ Full time ²	100.0 81.4	100.0 80.1	100.0 86.8	100.0 85.7	100.0 75.1	100.0 73.7
50 to 52 weeks	70.8	69.7	76.1	74.9	64.7	63.7
27 to 49 weeks	6.6	6.6	6.7	6.8	6.5	6.3
1 to 26 weeks	4.0	3.8	4.1	4.0	3.9	3.7
Part time ³	18.6	19.9	13.2	14.3	24.9	26.3
50 to 52 weeks	9.8	10.8	6.4	7.4	13.8	14.8
27 to 49 weeks	3.7	4.0	2.8	2.7	4.9	5.3
1 to 26 weeks	5.1	5.1	4.0	4.2	6.3	6.1
BLACK OR AFRICAN AMERICAN						
Civilian noninstitutional population	34,553	34,880	16,016	16,124	18,536	18,756
Total who worked or looked for work	22,270	22,450	10,513	10,686	11,757	11,764
Percent of the population	64.5	64.4	65.6	66.3	63.4	62.7
Total who worked during the year ¹	21,735	21,957	10,218	10,411	11,517	11,547
Percent of the population.	62.9	63.0	63.8	64.6	62.1	61.6
Percent who worked during the year ¹	100.0	100.0	100.0	100.0	100.0	100.0
Full time ²	84.8	83.7	87.1	86.8	82.8	80.9
50 to 52 weeks	72.6	72.6	74.8	75.7	70.7	69.9
27 to 49 weeks	7.3	6.5	7.2	6.7	7.3	6.3
1 to 26 weeks	4.9	4.6	5.1	4.4	4.7	4.7
Part time ³	15.2	16.3	12.9	13.2	17.2	19.1
50 to 52 weeks	7.7	8.1	6.6	6.7	8.6	9.5
27 to 49 weeks	3.1	3.4	2.4	2.5	3.7	4.3
1 to 26 weeks	4.5	4.8	3.9	4.0	4.9	5.4
ASIAN						
Civilian noninstitutional population	17,724	18,004	8,537	8,642	9,187	9,362
Total who worked or looked for work	11,754	11,986	6,225	6,321	5,528	5,665
_Percent of the population	66.3	66.6	72.9	73.1	60.2	60.5
Total who worked during the year ¹	11,607	11,803	6,140	6,226	5,467	5,577
Percent of the population	65.5	65.6	71.9	72.0	59.5	59.6
Percent who worked during the year ¹	100.0	100.0	100.0	100.0	100.0	100.0
Full time ²	84.2	83.7	88.0	88.0	80.0	78.9
50 to 52 weeks	74.0	73.1	78.5	78.7	69.0	66.8
27 to 49 weeks	6.1	6.0	5.6	5.2	6.6	6.9
1 to 26 weeks	4.1	4.6	3.9	4.1	4.3	5.2
Part time ³	15.8	16.3	12.0	12.0	20.0	21.1
50 to 52 weeks	9.0	9.1	6.8	6.2	11.6	12.3
27 to 49 weeks	3.1	3.5	2.5	2.5	3.8	4.6
1 to 26 weeks	3.7	3.8	2.8	3.3	4.7	4.3

See footnotes at end of table.

Table 2. Work experience of the population during the year by race, Hispanic or Latino ethnicity, and sex, 2022-2023 --Continued

[Numbers in thousands]

Extent of employment, race, and Hispanic or Latino ethnicity	Total		Men		Women	
	2022	2023	2022	2023	2022	2023
HISPANIC OR LATINO ETHNICITY						
Civilian noninstitutional population Total who worked or looked for work Percent of the population Total who worked during the year ¹ Percent of the population Percent who worked during the year ¹	31,974 67.7 31,458 66.6	48,582 33,200 68.3 32,670 67.2 100.0	23,697 17,852 75.3 17,592 74.2 100.0	24,293 18,485 76.1 18,220 75.0 100.0	23,528 14,123 60.0 13,866 58.9 100.0	24,289 14,716 60.6 14,450 59.5 100.0
Full time ²	82.0 69.6	81.6 69.1 7.8	87.5 75.0 8.7	86.9 73.7 8.5 4.7	75.0 62.7 7.6	75.0 63.2 6.9
1 to 26 weeks Part time ³ 50 to 52 weeks 27 to 49 weeks 1 to 26 weeks	4.2 18.0 10.0 3.3 4.7	4.8 18.4 10.1 3.4 4.8	3.8 12.5 6.6 2.4 3.5	4.7 13.1 6.8 2.6 3.6	4.7 25.0 14.3 4.5 6.2	4.9 25.0 14.2 4.5 6.3

¹ Time worked includes paid vacation and sick leave.
 ² Usually worked 35 hours or more per week.
 ³ Usually worked 1 to 34 hours per week.
 NOTE: Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals shown in table 1 because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data. Dash indicates no data or data that do not meet publication criteria (values not shown where base is less than 75,000).

Table 3. Extent of unemployment during the year by sex, 2022-2023

[Numbers in thousands]

Extent of unemployment		Total		Men		Women	
Extent of unemployment	2022	2023	2022	2023	2022	2023	
NUMBER OF UNEMPLOYED							
Total who worked or looked for work	171,835	174,356	90,643	91,713	81,192	82,643	
Percent with unemployment	7.6	7.9	7.9	8.3	7.1	7.4	
Total with unemployment.	12,977	13,724	7,200	7,628	5,777	6,095	
Did not work but looked for work.	2,068	2,419	1,109	1,374	959	1,045	
1 to 14 weeks.	807	977	410	545	397	431	
15 weeks or more.	1,260	1,442	698	829	562	614	
Worked during the year	10,909	11,305	6,091	6,254	4,818	5,050	
Year-round workers ¹ with 1 or 2 weeks of unemployment	458	401	270	224	188	176	
Part-year workers ² with unemployment	10,451	10,904	5,821	6,030	4,630	4,874	
1 to 4 weeks	2,370	2,640	1,226	1,321	1,144	1,319	
5 to 10 weeks	2,027	1,807	1,093	1,062	934	745	
11 to 14 weeks	1,327	1,403	836	775	490	627	
15 to 26 weeks	2,488	2,905	1,432	1,682	1,056	1,223	
27 weeks or more	2,239	2,149	1,233	1,190	1,006	959	
Median weeks of unemployment for all workers	12.8	13.3	13.2	13.7	12.2	12.8	
With 2 spells or more of unemployment	2,234	2,305	1,282	1,296	952	1,009	
2 spells	1,099	1,068	585	560	514	508	
3 spells or more	1,135	1,237	697	736	438	501	
PERCENT DISTRIBUTION							
Did not work but looked for work	100.0	100.0	100.0	100.0	100.0	100.0	
1 to 14 weeks	39.0	40.4	37.0	39.7	41.4	41.3	
15 weeks or more	61.0	59.6	63.0	60.3	58.6	58.7	
Worked during the year	100.0	100.0	100.0	100.0	100.0	100.0	
Year-round workers ¹ with 1 or 2 weeks of unemployment	4.2	3.5	4.4	3.6	3.9	3.5	
Part-year workers ² with unemployment	95.8	96.5	95.6	96.4	96.1	96.5	
1 to 4 weeks	21.7	23.4	20.1	21.1	23.7	26.1	
5 to 10 weeks	18.6	16.0	17.9	17.0	19.4	14.8	
11 to 14 weeks	12.2	12.4	13.7	12.4	10.2	12.4	
15 to 26 weeks	22.8	25.7	23.5	26.9	21.9	24.2	
27 weeks or more	20.5	19.0	20.2	19.0	20.9	19.0	
With 2 spells or more of unemployment	20.5	20.4	21.1	20.7	19.8	20.0	
2 spells	10.1	9.4	9.6	9.0	10.7	10.1	
3 spells or more	10.4	10.9	11.4	11.8	9.1	9.9	

¹ Worked 50 or 51 weeks.
 ² Worked less than 50 weeks.
 NOTE: Updated population controls are introduced annually with the release of January data. Dash indicates no data or data that do not meet publication criteria (values not shown where base is less than 75,000).

Table 4. Extent of unemployment during the year by race, Hispanic or Latino ethnicity, and sex, 2022-2023

[Numbers in thousands]

	To	tal	Men		Women	
Extent of unemployment, race, and Hispanic or Latino ethnicity	2022	2023	2022	2023	2022	2023
WHITE						
Total who worked or looked for work Percent with unemployment	131,341 7.1	133,046 7.3	70,583 7.5	71,184 7.8	60,757 6.7	61,862 6.7
Total with unemployment Did not work but looked for work Worked during the year	9,349 1,304 8,044	9,722 1,568 8,153	5,266 692 4,574	5,567 921 4,646	4,083 612 3,470	4,155 647 3,507
Median weeks of unemployment for all workers	12.2	12.9	12.7	13.2	11.1	12.4
Percent who worked during the year ¹ Year-round workers ² with 1 or 2 weeks of unemployment Part-year workers ³ with unemployment 1 to 4 weeks 5 to 14 weeks 15 weeks or more	100.0 4.3 95.7 22.9 31.4 41.4	100.0 3.7 96.3 24.2 28.7 43.4	100.0 4.7 95.3 21.1 31.9 42.3	100.0 3.8 96.2 22.5 28.9 44.7	100.0 3.8 96.2 25.3 30.7 40.2	100.0 3.6 96.4 26.4 28.4 41.6
With 2 spells or more of unemployment	20.2	20.5	20.9	20.6	19.3	20.4
BLACK OR AFRICAN AMERICAN Total who worked or looked for work Percent with unemployment	22,270 10.2	22,450 10.5	10,513 11.3	10,686 11.1	11,757 9.2	11,764 10.0
Total with unemployment Did not work but looked for work Worked during the year	2,265 535 1,730	2,359 493 1,867	1,187 296 892	1,187 275 912	1,078 240 838	1,172 217 955
Median weeks of unemployment for all workers	15.7	14.2	15.0	14.6	16.3	13.7
Percent who worked during the year ¹ Year-round workers ² with 1 or 2 weeks of unemployment Part-year workers ³ with unemployment 1 to 4 weeks 5 to 14 weeks 15 weeks or more	100.0 4.2 95.8 15.5 29.2 51.1	100.0 2.8 97.2 20.5 29.3 47.4	100.0 4.3 95.7 16.6 29.1 49.9	100.0 2.1 97.9 15.3 34.0 48.6	100.0 4.0 96.0 14.3 29.3 52.4	100.0 3.5 96.5 25.4 24.9 46.2
With 2 spells or more of unemployment	22.1	17.5	21.9	19.6	22.3	15.4
ASIAN						
Total who worked or looked for work Percent with unemployment	11,754 6.3	11,986 6.8	6,225 6.7	6,321 6.8	5,528 5.8	5,665 6.8
Total with unemployment Did not work but looked for work Worked during the year	737 147 590	811 183 628	415 86 330	428 95 333	322 62 260	383 88 295
Median weeks of unemployment for all workers	13.5	14.5	14.4	16.3	10.9	13.1
Percent who worked during the year ¹ Year-round workers ² with 1 or 2 weeks of unemployment Part-year workers ³ with unemployment 1 to 4 weeks 5 to 14 weeks 15 weeks or more	100.0 2.5 97.5 23.4 28.5 45.6	100.0 3.1 96.9 22.7 25.7 48.5	100.0 3.0 97.0 19.1 30.1 47.8	100.0 2.7 97.3 17.9 26.9 52.6	100.0 2.0 98.0 28.8 26.4 42.8	100.0 3.7 96.3 28.1 24.4 43.8
With 2 spells or more of unemployment	17.0	20.3	18.0	19.5	15.8	21.3

See footnotes at end of table.

Table 4. Extent of unemployment during the year by race, Hispanic or Latino ethnicity, and sex, 2022-2023 -- Continued

[Numbers in thousands]

	Total		Men		Women	
Extent of unemployment, race, and Hispanic or Latino ethnicity	2022	2023	2022	2023	2022	2023
HISPANIC OR LATINO ETHNICITY						
Total who worked or looked for work Percent with unemployment.	31,974 9.5	33,200 9.8	17,852 9.4	18,485 10.2	14,123 9.6	14,716 9.3
Total with unemployment Did not work but looked for work Worked during the year	517	3,256 531 2,725	1,673 260 1,414	1,892 265 1,627	1,360 257 1,103	1,365 266 1,099
Median weeks of unemployment for all workers	12.6	15.2	12.9	14.7	11.9	16.0
Percent who worked during the year ¹ Year-round workers ² with 1 or 2 weeks of unemployment Part-year workers ³ with unemployment 1 to 4 weeks 5 to 14 weeks 15 weeks or more	3.9 96.1	100.0 3.5 96.5 18.9 27.1 50.5	100.0 3.6 96.4 21.7 33.0 41.7	100.0 4.2 95.8 17.0 29.7 49.1	100.0 4.4 95.6 22.5 32.3 40.9	100.0 2.5 97.5 21.7 23.2 52.6
With 2 spells or more of unemployment	23.2	21.8	25.6	23.0	20.1	20.0

¹ Time worked includes paid vacation and sick leave.
 ² Worked 50 or 51 weeks.
 ³ Worked less than 50 weeks.
 NOTE: Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals shown in table 3 because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data. Dash indicates no data or data that do not meet publication criteria (values not shown where base is less than 75,000).