## VARIANCE ESTIMATORS FOR VARIABLES THAT HAVE BOTH OBSERVED AND IMPUTED VAL

Sandra A.West, Diem-Tran Kratzke, and Kenneth W. Robertson, Bureau of Labor Statistics

Sandra A. West, 2 Massachusetts Ave. N.E., Washington, D.C. 20212

KEY WORDS: Imputation, Mean, Regression, Hot Deck, *Aultiple Imputation.* 

## 1. Introduction

We will present the results of theoretical and empirical nvestigations of different variance estimators in the oresence of imputed and observed values in this paper. It s assumed that all the missing data are imputed by the ame method. Imputation methods considered include nean, hot deck, regression, regression plus residual, and nultiple imputation. Variance estimators considered nclude the standard, two versions of the jackknife, and andom groups.

The data are employment from the Bureau of Labor 'tatistics' Universe Data Base (UDB). The UDB is a ampling frame of business establishments that is onstructed from the State's Unemployment Insurance UI) micro data file. The information used to maintain this ile is obtained from quarterly UI reports which each mployer is required to submit. Although the filing of the JI report is mandatory, there are always some late, ncomplete, or missing reports. In previous studies, a ingle imputation procedure was developed that worked vell for all industries within each State. For this study, the ecommended imputation method and several alternatives vill be considered. The actual data for non-repondents vere never obtained. Thus non-response had to be imulated using the patterns of non-response observed on he files. For the most part, it was assumed that the nonespondents were missing at random. In addition, a fixed ion-response rate was simulated in order to see the effect in the variance estimators when a large part of the sample s imputed.

In Section 2, we describe the data sets used and the lesign of the empirical investigations. The notation and valuation criteria that are used to compare the various nethods are presented in Section 3. Descriptions of the mputation methods and their properties are presented in section 4 and Section 5, respectively. In Section 6, lternative variance estimators to the standard estimator re considered. The results of the empirical investigations re showed in Section 7, along with observations and onclusions. Future research is discussed in Section 8.

## 2. Data and Design of Empirical Investigation

Two months of UDB data were used for this study: December 1991 and January 1992. A unit (establishment)

more homogenous as we move from 2- to 3-( stratification.

We obtained data from Michigan in these indu digit SIC code is in parenthesis): Agricultural (07), Lumber and Wood Products (24), Trans Equipment (37), Trucking and Warehousii Transportation Services (47), General Merchandi (53), Apparel and Accessory Stores (56), Misc Retail (59), Nondepository Credit Institutio Miscellaneous Repair Services (76), Me Organizations (86), and Private Households (88).

Intuitively, an establishment's employment correlated with its own past employment and employment of similar establishments. If estab are placed into strata based on characteristics r employment, then the more homogenous the strat higher the correlation will be. Within each 2--chosen, we stratified the data further by (1 SIC/county and (2) 3-digit SIC/size class.

Usually a measure of size is created establishment based on its most recent reported employment. This was done in our study. Siz were formed as follows:

Size Class 1 -Employment < 50</th>Size Class 2 - $50 \le$  Employment < 250</td>

Size Class 3 - Employment  $\leq 250$ 

After some initial results, we increased the n size classes, as most units fell in the original Size The original Size Class 1 was sub-divided as follo Size Class 1a - Employment < 5

Size Class 1b -	$5 \leq \text{Employment} < 10$
Size Class 1a	10 < Employment < 20

Size Class IC -	$10 \leq \text{Employment} < 20$
Size Class 1d -	$20 \leq \text{Employment} < 50$

For our study we used two non-response pat the first we simulated the pattern of non observed in the data as much as possible. If a industry had x% of imputed employment, the response rate of x% was used. It was assumed missing data mechanism was ignorable, and a ra of units were chosen to represent the set respondents. The second non-response pattern that each industry had observed a 25% non-respo

For the empirical study, we allowed only consingle units from private industries. Continuous units that existed on the file during the previous

used data from the Model set to determine parameters which were then applied to the units in the test set.

## 3. Notation and Evaluation Criteria

## Votation

For a given 2-digit SIC let

- $\Xi_{j,t}$  denote the employment for unit j in month t,
- $\hat{z}_{j,t}$  denote the predicted employment for unit j in month t,
- $B_t$  denote the set of units that have reported employment for months t and month t-1,
- $u_t$  denote the percentage of units in month t that have imputed employment values,
- $VR_t$  denote the set of non-respondents that were obtained by randomly selecting the percentage  $nr_t$  of units from the set  $B_t$  (Test set.),
- $3R_t$  denote the set of units in  $B_t$   $NR_t$  (Model set.),
- $VNR_t$  denote the number of elements in  $NR_t$
- $VBR_t$  denote the number of elements in  $BR_t$ .

Also let

- $V_t$  denote the variance of the employment variable for establishments in  $B_t$ ; that is, the "true" variance,
- $\hat{V}_{t,m,i}$  denote the estimator of  $V_t$  using variance method m and imputation method i, where i = 0 denotes no imputation and the variance estimator is based only on the respondents.

The following notation will be used for the different nethods of computing the variance:

- m = 1 standard method, denoted by SD
- m = 2 jackknife A, denoted by JA,
- m = 3 jackknife B, denoted by JB,
- m = 4 random groups, denoted by RG.

The following notation will be used for the different nethods of imputation:

- i = 1 stratum mean,
- i = 2 carry over,
- i = 3 hot deck nearest neighbor,
- i = 4 recommended regression,
- i = 5 as in i=4 plus residual,
- i = 6 as in i = 4 plus multiple residuals.

## **Evaluation Criteria**

Letting  $\varepsilon_{m,i} = \hat{V}_{t,m,i} - V_t$  denote the error for variance nethod m and imputation method i, then the Percent Relative Absolute Error will be used:

$$RAE_{m,i} = 100 |\varepsilon_{m,i}|/V_t$$

Note that the imputations were done by 3-digit SIC/county or 3-digit SIC/size class, but the variances vere computed over the entire 2-digit SIC.

#### 4. Imputation Methods

method of imputation would not be desirable b adversely affects the distribution of the sample skewing the distribution toward the mean. For stratification, month t, employment is imputed as

$$\hat{E}_{k,t} = \sum_{j \in BR_t} E_{j,t} / NBR_t$$
, for all  $k \in NR_t$ 

Thus  $\hat{E}_{k,t}$  is equal to the average of the employment of all respondents in the stratum.

## Carry-Over

Under the carry over method, each non-res employment is imputed using its own histor predicted value is therefore independent of size industry. It is computed as follows:

$$\tilde{E}_{k,t} = E_{k,t-s}, \text{ for all } k \in NR_t$$
.

where  $s \ge 1$  and t-s denotes the last time in employment value was reported for the establisht the paper only s=1 is used.)

## Hot Deck-Nearest Neighbor

For any fixed stratification, month t, let k denrespondent and c denote a respondent such that

 $\left| E_{c,t-1} - E_{k,t-1} \right| \le \left| E_{j,t-1} - E_{k,t-1} \right| \text{ for all } j \in B$ 

 $\hat{E}_{k,i} = E_{a,i}$ 

then

For any particular non-respondent, this method the respondent that appears closest to the non-rein an ordered list, and substitutes the respondent's employment value for the non-respondent's.

#### **Regression Model**

A common method for imputing missing valuleast squares regression (Afifi and Elaskoff, 19 several papers on estimators for total employme 1982/1983, and West, et al, 1989), it was discow the most promising models for employment proportional regression models. These models sp the expected employment for establishment j in given the vector of E-values (employment in r reported by units in set  $BR_r$ ):

$$\overline{E}_{t-1} = [E_{1,t-1}, E_{2,t-1}, E_{3,t-1}, \dots, E_{n,t-1}]$$

is proportional to the establishment j's previous employment,  $E_{j,t-1}$ . That is,

$$E(E_{j,t}|E_{t-1}=\overline{e}_{t-1})=\beta E_{j,t-1}$$

where  $\beta$  is some constant depending on t.

It was further assumed that the E's are con uncorrelated. That is,

$$\sum_{i=1}^{n} \left( \mathbf{E}_{i} - \mathbf{E}_{i} + \mathbf{E}_{i} - \mathbf{E}_{i} \right) = l$$

The model can be rewritten as:

$$E_{j,t} = \beta E_{j,t-1} + \varepsilon_{j,t}$$

vhere

$$\mathbf{E}\{\mathbf{\varepsilon}_{j,t}\mathbf{\varepsilon}_{l,t}\} = \begin{cases} \mathbf{v}_{j,t} & \text{if } j = l\\ 0 & \text{otherwise} \end{cases}$$

 $\mathrm{E}\{\mathbf{\varepsilon}_{i,t}\}=0,$ 

In the previous studies, it was found that the model:

$$E_{j,t} = \beta E_{j,t-1} + \varepsilon_{j,t}$$
 with  $v_{j,t} = \sigma^2 E_{j,t-1}$ 

vorked reasonably well for employment data. Thus the redicted employment value at time t is:

$$\hat{E}_{k,t} = \hat{\beta} E_{k,t-1}$$
, for all  $k \in NR_t$ 

vhere

$$\hat{\beta} = \sum_{j \in BR} E_{j,t} / \sum_{j \in BR} E_{j,t-1}.$$

#### Adding Residuals to the Regression Model

The regression method could be thought of as imputing or missing employment by using the mean of the predicted  $\Xi_t$  distribution, conditional on the predictors  $E_{t-1}$ . As a esult, the distribution of the imputed values has a smaller variance than the distribution of the true values, even if the ssumptions of the model are valid. A simple strategy of djusting for this problem is to add random errors to the redictive means, that is, drawing residuals  $r_k$  with mean zero to add to  $\hat{E}_{k,t}$ .

In the earlier studies, the residuals were chosen in three vays. For this study the residuals will be chosen from a formal distribution with mean zero and variance obtained rom the model. Thus the predicted employment value at nonth t is imputed as:

$$\hat{E}_{k,t} = \beta E_{k,t-1} + s\delta_k$$
, for all  $k \in NR_t$ 

where  $\delta_k$  is a random number from a N(0,1) distribution nd  $s^2$  is equal to the mean square error of the regression.

A slight modification of the previous method was basined by drawing five random numbers and using the verage value for the added residual. That is,

$$\hat{E}_{k,t} = \hat{\beta} E_{k,t-1} + s\overline{\delta}$$
 where  $\overline{\delta} = \sum_{k=1}^{5} \delta_k / 5$ .

## 5. Effects of Imputation on Standard Variance Estimator

Consider the population variance for a given 2-digit SIC t month t:

$$V_{t} = \sum_{j \in B_{t}} \left( E_{j,t} - \overline{E} \right)^{2} / (NBR_{t} + NNR_{t})$$
(5.1)

Assuming that the missing data are missing at consider the effects of using imputation method First consider overall mean imputation, that is, one stratum. In this situation, formula (5.2) becon

$$\hat{V}_{t,1,1} = \left[\sum_{j \in BR_t} \left(E_{j,t} - \hat{\overline{E}}\right)^2 + \sum_{k \in NR_t} \left(\hat{E}_{k,t} - \hat{\overline{E}}\right)^2\right] / (NBR_t)$$

where 
$$\hat{\overline{E}} = \left(\sum_{j \in BR_t} E_{j,t} + \sum_{k \in NR_t} \hat{E}_{k,t}\right) / (NBR_t + NNR_t).$$

This method creates a spike in the em distribution, since all the missing values are assistance value, the mean of the respondents,  $\hat{E}_{k,t} = \sum_{j \in BR_t} E_{j,t} / NBR_t$  for all  $k \in NR_t$ . The second (5.3) becomes zero since  $\hat{E}_{k,t} = \overline{E}$  resulting following variance estimator:

$$\hat{V}_{t,1,1} = \sum_{j \in BR_t} \left( E_{j,t} - \hat{\overline{E}} \right)^2 / \left( NBR_t + NNR_t \right) = \frac{\left( NBR_t \right)^2}{\left( NBR_t + NNR_t \right)^2}$$
where  $S^2 = \sum_{j \in BR_t} \left( E_{j,t} - \hat{\overline{E}} \right)^2 / \left( \left( NBR_t - 1 \right) \right)$ .

Since  $S^2$ , which is  $V_{t,0,1}$ , is an unbiased estimat

$$E(\hat{V}_{t,1,1}) = \frac{(NBR_t - 1)}{(NBR_t + NNR_t)} V_t$$

and hence,

$$\frac{E(\hat{V}_{t,1,1})}{V_t} = \frac{(NBR_t - 1)}{(NBR_t + NNR_t)}$$
 is approximately equ

expected response rate.

Note that the relative bias is approximately minus the expected non-response rate:

$$\frac{E(V_{t,1,1}) - V_t}{V_t} = -\frac{(NNR_t + 1)}{(NBR_t + NNR_t)} .$$

Next consider the case of mean imputatic strata; this method produces a series of spike employment distribution at the means of the ir strata. Let  $\overline{E}_h$  denote the mean of the responstratum h which has  $NNR_{t,h}$  missing values, variance estimator can be written as:

$$\hat{V}_{t,1,1} = \left[\sum_{j \in BR_t} \left(E_{j,t} - \overline{E}_p\right)^2 + \sum_{h=1}^H NNR_{t,h} \left(\overline{E}_h - \overline{E}_p\right)^2\right] / (NBF)$$

where H is the number of strata and,

 $\overline{E}_{p} = \left[ NBR_{t} \ \overline{E}_{r} + NNR_{t} \ \overline{E}_{w,h} \right] / \left( NBR_{t} + NNR_{t} \right), \text{ where}$   $\overline{E}_{w,h} = \sum_{h=1}^{H} NNR_{t,h} \overline{E}_{h} / NNR_{t}, \text{ since } NNR_{t} = \sum_{h=1}^{H} NNR_{t,h} \ .$ 

And hence the variance estimator can be written as:

$$\hat{V}_{t,1,1} = \frac{(NBR_t - 1)}{(NBR_t + NNR_t)} S_p^2 + \frac{(NNR_t - 1)}{(NBR_t + NNR_t)} S_h^2$$
where  $S_p^2 = \left[\sum_{j \in BR_t} (E_j - \overline{E}_p)^2\right] / (NBR_t - 1),$ 
 $S_h^2 = \sum_{h=1}^H NNR_{t,h} (\overline{E}_h - \overline{E}_p)^2 / (NNR_t - 1).$ 

Thus, the relative bias of  $\hat{V}_{t,1,1}$  is approximately:

$$\frac{E(\hat{V}_{t,1,1}) - V_t}{V_t} \approx -\frac{\left(NNR_t\right)}{\left(NBR_t + NNR_t\right)} \left[1 - \frac{E(S_h^2)}{V_t}\right]$$

where  $E(S_h^2)/V_t$  is the proportion of the variance explained by the imputation strata.

Similar results are obtained for imputation methods 2-4. For example, the formula for method 4 has the proportion of the variance explained by the regression. The predicted egression method curtails the spread of the employment listribution.

The random regression methods 5 and 6 for imputation djust the employment distribution for the missing cases nd retain the residual variability exhibited in the espondents' data. (In all these cases it is assumed that espondents always respond over conceptually repeated pplications and non-respondents never do.)

In summary, the deterministic imputation methods methods 1-4) distort the distribution and attenuate the variance, whereas the stochastic imputation methods methods 5-6) yield approximately unbiased estimates of he distribution and the variance. In general for means, all he methods lead to at least approximately unbiased estimators.

#### 6. Alternative Variance Estimators

In the empirical study three alternative estimators for he variance were considered: Two jackknife versions and random groups method.

First consider the random groups method. Each unit vas randomly assigned into a group g, where there are G andom groups. (In this paper, G=20 was used). The andom group estimator is defined as:

$$\hat{V}_{t,4,i} = \sum_{g=1}^{G} \hat{V}_{t,4,i,g} / G$$

$$\hat{V}_{t,2,i} = \mathbf{G}\hat{V}_{t,1,i} - (\mathbf{G}-1)\hat{V}_{t,2,i(\cdot)}$$

where  $\hat{V}_{t,l,i}$  is the standard estimator in (5.3), and

$$\hat{V}_{t,2,i,(\cdot)} = \sum_{g=1}^{G} \hat{V}_{t,2,i,(g)} / G$$

To compute the jackknife B estimator, the jac estimator of the variance of the mean was multipli population size. Let  $\hat{\overline{E}}_{g}$  denote the mean estimar population mean computed with only units in grc  $\hat{\overline{E}}_{(g)}$  denote the mean estimator of the populati computed without units in group g, then the jac estimator is defined as:

$$\hat{V}_{t,3,i} = NB_t \sum_{g=1}^{G} \left( \frac{\tilde{E}_g}{\tilde{E}_g} - \frac{\tilde{E}_{(\cdot)}}{\tilde{E}_{(\cdot)}} \right)^2 / G(G-1)$$

where

$$\tilde{\overline{E}}_{g} = G\hat{\overline{E}}_{g} - (G-1)\hat{\overline{E}}_{(g)}$$

and

 $\tilde{\overline{E}}_{(.)} = \sum_{g=1}^{G} \tilde{\overline{E}}_{g} / G.$ 

### 7. Results / Conclusions

Tables 1 and 2 show the errors in computing using the standard variance estimator. Notation:  $V_t = \text{VAR}, \ NBR + NNR = \text{N}, \ \hat{V}_{t,1,3+i} = \text{REGi}, i=1$  $\hat{V}_{t,1,1} = \text{MEAN}, \ \hat{V}_{t,1,2} = \text{CARRY}, \text{ and } \ \hat{V}_{t,1,3} = \text{NE}_{4}$ **Table 1.** 

## Percent Relative Absolute Error incurred in § Variance Estimator due to Imputation

Stratified by 3 digit SIC/county. Non-response observed (OB) which is 3%-8% and fixed rate of

=Ol	Nonresponse Rate: As observed on file=C								
С	MEAN	REG3	REG2	REG1	Ν	VAR	SIC		
	0.97	0.86	0.84	0.84	1614	256.15	7		
	0.19	0.03	0.02	0.03	761	757.13	24		
	0.45	0.10	0.10	0.10	503	40954.39	37		
	1.56	2.66	2.65	2.64	1836	1300.66	42		
	0.92	0.11	0.10	0.13	785	1006.08	47		
	0.44	0.01	0.01	0.01	262	7711.62	53		
	2.42	1.11	1.09	1.10	1622	3903.65	56		
	65.24	3.39	3.38	3.39	6099	2659.32	59		
	0.07	0.00	0.00	0.00	302	15265.53	61		
	2.95	0.96	1.03	0.97	1459	131.41	76		
	22.09	5.67	5.67	5.67	2871	921.87	86		
	4.53	1.59	1.59	1.47	1495	8.17	88		

	Nonresponse Rate: 25%									
SIC	VAR	Ν	REG1	REG2	REG3	MEAN	CA			
7	255.67	1562	6.50	6.34	6.45	15.96				
24	610.17	690	3.36	3.17	3.16	5.44				
37	42829.52	470	0.12	0.12	0.12	1.44				
42	1313.77	1816	0.62	0.55	0.59	19.52				
47	1024.35	756	2.60	2.63	2.71	19.11				
53	7964.20	223	2.27	2.28	2.28	5.84				
56	4130.02	1530	3.23	3.27	3.29	30.20	1			

esponse rates, because certain observations could not be used due to the requirements of certain imputation rocedures.

## Table 2.

# AbsolutePercentErrorsincurredinStandard/arianceEstimatordue toImputation

Stratified by 3 digit SIC/**size classe** (3 size classes). Non-esponse rates: as observed (OB) and 25%.

	Nonresponse Rate: As observed on file=OB									
SIC	VAR	Ν	REG1	REG2	REG3	MEAN	CARRY	NEAR		
7	252.43	1628	0.25	0.24	0.25	0.70	0.08	0.02		
24	773.47	788	0.66	0.45	0.59	2.20	0.43	2.16		
37	40728.95	506	0.05	0.05	0.05	0.35	0.16	0.24		
42	1297.34	1841	2.78	2.77	2.79	3.63	3.53	3.13		
47	1004.85	786	0.03	0.01	0.06	0.23	0.29	0.02		
53	7495.46	270	0.01	0.01	0.00	0.04	0.01	0.01		
56	3869.22	1637	0.74	0.79	0.75	2.06	0.79	0.62		
59	927.41	6115	0.08	0.10	0.10	0.00	0.24	1.53		
61	15265.53	302	0.00	0.00	0.00	0.02	0.00	0.00		
76	130.67	1469	0.62	0.48	0.59	3.59	1.34	0.51		
86	719.30	2879	0.01	0.03	0.02	0.13	0.05	0.04		
88	8.16	1498	1.59	2.08	1.72	4.66	1.59	1.84		

-									
	Nonresponse Rate: 25%								
SIC	VAR	Ν	REG1	REG2	REG3	MEAN	CARRY	NEAR	
7	251.39	1626	6.79	5.85	7.06	8.93	3.29	17.42	
24	607.01	787	2.39	1.92	2.22	3.57	1.07	1.65	
37	40907.09	503	0.42	0.42	0.42	7.14	0.83	0.11	
42	1297.34	1841	2.68	2.48	2.58	2.08	1.89	3.05	
47	921.11	785	2.07	1.83	1.95	3.41	3.10	3.17	
53	6701.98	267	2.47	2.47	2.47	5.13	3.84	1.15	
56	3521.63	1634	1.88	1.83	1.89	3.78	13.85	1.11	
59	2635.43	6116	1.52	1.49	1.50	2.02	0.20	1.32	
61	15409.17	299	1.77	1.76	1.62	64.54	1.73	62.53	
76	130.67	1469	1.52	1.84	1.67	12.79	5.32	1.61	
86	895.19	2878	0.62	0.51	0.60	0.99	0.73	1.41	
88	8.16	1498	1.35	2.82	1.72	17.40	1.35	0.37	

## **)**bservations from Table 1

- or OB%: REG1-3 and CARRY do well; both MEAN and NEAR can produce very large errors.
- or 25%: REG1-3 and CARRY do well, however there is a large error for REG1-3 and for CARRY. Both MEAN and NEAR can produce very large errors.

## **)**bservations from Table 2

- *or OB%*: REG1-3, for the most part, produce the smallest errors; however all the methods do fairly well. There are no large errors for MEAN and NEAR as in Table 1.
- or 25%: REG1-3 do the best, there are no large error as in Table 1. CARRY, MEAN, and NEAR can produce large errors.

As one would expect, the errors, for the most part, are arger with 25% than with OB%.

## **County vs. Size Class Stratification**

or OB%: Size class stratification produced smaller errors than county stratification, with the biggest improvements in the MEAN and NEAD methods. The Note that outliers in an imputation cell fc county are more likely to occur than in an imput formed by size class. Thus, it is not surprising tl errors were produced in the variances when the it was done by county.

In summary, if the standard variance formula then the imputation method that least dist population variance is one of the regression typ simplest regression type which is the single mode residual added should be used, and stratification a by 3-digit SIC/size class. This method is re different response rates, and resulting error mea relatively small.

Table 3 shows the errors in computing the using different variance methods. The stratifica done by 3-digit SIC/6 size classes, and only the 2 response rate was considered. Also, only the r model with no residual added was consid regression types. For m=1,2,3,4, the following used:  $\hat{V}_{t,1,0} = \text{RespV}$ ,  $\hat{V}_{t,m,4} = \text{Rm}$  (REG1),  $\hat{V}_{t,i}$  (MEAN),  $\hat{V}_{t,m,2} = \text{Cm}$  (CARRY),  $\hat{V}_{t,m,3} = \text{NNm}$  (N **Table 3.** 

## Absolute Percent Errors incurred in 4 Estimators due to Imputation

Stratified by 3 digit SIC/size classe (6 size classe response rate: 25%.

SIC	VAR	Ν	R1	R2	R3	R4	M1	M2	MB
7	251	1623	6.97	6.97	18.29	9.06	6.24	6.49	12.09
24	608	785	2.44	2.32	23.12	7.32	6.43	6.61	49.84
37	40907	503	0.41	0.28	29.74	1.74	7.23	8.93	23.19
42	1298	1840	2.75	2.76	51.74	1.79	3.06	2.96	30.69
47	921	785	2.09	1.95	0.37	6.39	2.10	2.11	0.29
53	6702	267	2.50	2.54	18.84	6.77	5.37	5.59	24.68
56	3522	1634	1.88	2.14	30.60	5.25	4.08	3.90	44.49
59	2635	6116	1.54	1.52	21.94	1.97	1.66	1.61	17.79
61	15360	300	1.77	1.60	15.67	7.16	64.41	64.29	71.73
76	131	1468	2.04	1.85	38.18	6.47	4.44	4.51	8.48
86	859	2877	0.08	0.33	42.50	6.59	0.97	0.54	50.49
88	8	1498	3.12	3.42	10.91	1.35	4.78	5.01	25.23
SIC	VAR	Ν	Cl	C2	C3	C4	NN1	NN2	NNB
SIC 7	VAR 251	N 1623	C1 3.18	C2 2.87	C3 23.13	C4 10.50	NN1 17.52	NN2 17.40	NNB 0.11
									-
7	251	1623	3.18	2.87	23.13	10.50	17.52	17.40	0.11
7 24	251 608	1623 785	3.18 1.07	2.87 1.23	23.13 39.19	10.50 0.04	17.52 1.56	17.40 1.74	0.11 51.07
7 24 37	251 608 40907	1623 785 503	3.18 1.07 0.83	2.87 1.23 2.47	23.13 39.19 26.42	10.50 0.04 19.79	17.52 1.56 0.11	17.40 1.74 1.49	0.11 51.07 35.85
7 24 37 42	251 608 40907 1298	1623 785 503 1840	3.18 1.07 0.83 1.89	2.87 1.23 2.47 2.03	23.13 39.19 26.42 43.04	10.50 0.04 19.79 0.34	17.52 1.56 0.11 3.31	17.40 1.74 1.49 3.17	0.11 51.07 35.85 32.40
7 24 37 42 47	251 608 40907 1298 921	1623 785 503 1840 785	3.18 1.07 0.83 1.89 3.10	2.87 1.23 2.47 2.03 3.15	23.13 39.19 26.42 43.04 4.95	10.50 0.04 19.79 0.34 3.59	17.52 1.56 0.11 3.31 3.27	17.40 1.74 1.49 3.17 3.28	0.11 51.07 35.85 32.40 8.94
7 24 37 42 47 53	251 608 40907 1298 921 6702	1623 785 503 1840 785 267	3.18 1.07 0.83 1.89 3.10 3.84	2.87 1.23 2.47 2.03 3.15 4.05	23.13 39.19 26.42 43.04 4.95 24.54	10.50 0.04 19.79 0.34 3.59 6.76	17.52 1.56 0.11 3.31 3.27 1.18	17.40 1.74 1.49 3.17 3.28 1.40	0.11 51.07 35.85 32.40 8.94 26.45
7 24 37 42 47 53 56	251 608 40907 1298 921 6702 3522	1623 785 503 1840 785 267 1634	3.18 1.07 0.83 1.89 3.10 3.84 13.85	2.87 1.23 2.47 2.03 3.15 4.05 13.62	23.13 39.19 26.42 43.04 4.95 24.54 62.77	10.50 0.04 19.79 0.34 3.59 6.76 19.97	17.52 1.56 0.11 3.31 3.27 1.18 1.09	17.40 1.74 1.49 3.17 3.28 1.40 0.73	0.11 51.07 35.85 32.40 8.94 26.45 28.39
7 24 37 42 47 53 56 59	251 608 40907 1298 921 6702 3522 2635	1623 785 503 1840 785 267 1634 6116	3.18 1.07 0.83 1.89 3.10 3.84 13.85 0.20	2.87 1.23 2.47 2.03 3.15 4.05 13.62 0.25	23.13 39.19 26.42 43.04 4.95 24.54 62.77 21.51	10.50 0.04 19.79 0.34 3.59 6.76 19.97 0.64	17.52 1.56 0.11 3.31 3.27 1.18 1.09 1.32	17.40 1.74 1.49 3.17 3.28 1.40 0.73 1.27	0.11 51.07 35.85 32.40 8.94 26.45 28.39 23.16
7 24 37 42 47 53 56 59 61	251 608 40907 1298 921 6702 3522 2635 15360	1623 785 503 1840 785 267 1634 6116 300	3.18 1.07 0.83 1.89 3.10 3.84 13.85 0.20 1.73	2.87 1.23 2.47 2.03 3.15 4.05 13.62 0.25 1.32	23.13 39.19 26.42 43.04 4.95 24.54 62.77 21.51 20.46	10.50 0.04 19.79 0.34 3.59 6.76 19.97 0.64 10.94	17.52 1.56 0.11 3.31 3.27 1.18 1.09 1.32 62.53	17.40 1.74 1.49 3.17 3.28 1.40 0.73 1.27 62.42	0.11 51.07 35.85 32.40 8.94 26.45 28.39 23.16 66.07

2. For each imputation method, the standard variance nethod and the jackknife A method produced the smallest errors of the four variance methods for most of the SICs. Occasionally, the random group method and less requently the jackknife B method resulted in the smallest errors of the four variance methods, but it produced too nany very large errors to be reliable. For the two oromising variance methods, standard and jackknife A, the ninimum and maximum errors across the SICs are listed in he following table for the four imputation methods.

	Stan	dard	Jackknife A		
	Min. Max.		Min.	Max.	
	Error Error		Error	Error	
REG1	.08	6.96	.28	6.97	
MEAN	.97	64.40	.54	64.29	
CARRY	.20	13.85	.25	13.62	
NEAR	.09	62.53	.52	62.42	

It is clear from the above table that REG1 imputation nethod with standard variance method has the smallest ninimum errors, and the smallest maximum errors.

Consider the 16 possibilities from the four imputation nethods and the four variance methods; the combination hat resulted in the smallest and largest errors out of the 16 re given in the next table for each SIC.

SIC	Min. Error	Imputation / Variance Method	Max. Error	Imputation / Variance Method
7	.09	MEAN / RG	23.13	CARRY / JB
24	.04	CARRY / RG	51.06	NEAR / JB
37	.10	NEAR / SD	35.85	NEAR / JB
42	.34	CARRY / RG	51.74	REG1 / JB
47	.29	MEAN / JB	8.94	NEAR / JB
53	1.2	NEAR / SD	26.45	NEAR / JB
56	.7	NEAR / JA	62.77	CARRY / JB
59	.2	CARRY / SD	23.16	NEAR / JB
61	1.3	CARRY / JA	71.72	MEAN / JB
76	1.8	REG1 / JA	52.23	NEAR / JB
86	.08	REG1 / SD	71.50	CARRY / JB
88	.6	NEAR / JA	32.96	NEAR / JB

Clearly jackknife B is not a good method for computing 'ariances, regardless of imputation methods. However, oth REG1 and MEAN produced the largest error once, s opposed to CARRY and NEAR which produced the naximum error three and seven times respectively.

In Table 3, the last column indicates the error in the rariance if only the respondents' values are used to compute the sample variance estimate, based on a sample

clear that even MEAN and NEAR are better imputing. MEAN and NEAR have a slight maximum value than no imputation, but they ha large errors.

Our recommendation for use in the Universe I is the standard variance estimator along recommended REG1 method for imputation. F base where data are imputed by using either stra the carry over method or hot deck nearest neig results indicate that using the standard variance is as good or better than using either of the methods or random groups. Although jackknife 4 did well, the difference did not warrant its use simplicity of the standard estimator. In oth complex situations, other variance estimators considered, such as the jackknife variation sug Rao and Shao (1992).

## 8. Future Research

The next step will be to randomly select sam the population, and consider variance estimvarious statistics, such as means, totals, and r coefficients, when some of the data have been Imputation methods could include the popular me particular the regression type methods. Robust estimators will be developed for variance estir total when the imputation is done by regress addition, the effect on the variance estimator of u or more imputation methods on the same data s investigated.

#### References

- Efron, B. (1982), *The Jackknife, the Bootstrap c Resampling Plans*, SIAM, PA.
- Rao, J. N. K., and Shao, J. (1992), "Jackknife estimation with survey data under h imputation," *Biometrika* 79, 811-822.
- Royall, R. M. and Cumberland, W. G., (1978), ' Estimation in Finite Population Sampling", *Jethe American Statistical Association*, vol. 73.
- Rubin, D., (1987), *Multiple Imputation for Nor in Surveys*, John Wiley and Sons Inc., NY.
- West, S. A., (1982), "Linear Models for Mo Employment Data", Bureau of Labor Statistics
- West, S., Butani, S., Witt, M., Adkins, C., "Alternate Imputation Methods for Employme ASA Proceedings of the Section in Survey Methods.
- West, S., Kratzke, D., and Robertson, K. "Alternative Imputation Procedures For Ite response from New Establishments in the U