

# Labor force status flows by sex

[Numbers in thousands]

Labor force flows	Not seasonally adjusted			Seasonally adjusted					
	Feb. to Mar. 2024	Jan. to Feb. 2025	Feb. to Mar. 2025	Feb. to Mar. 2024	Oct. to Nov. 2024	Nov. to Dec. 2024	Dec. to Jan. 2025	Jan. to Feb. 2025	Feb. to Mar. 2025
<b>TOTAL</b>									
<b>Flows into employment</b>									
Total employment <sup>1</sup> .....	161,356	162,544	163,412	161,425	161,183	161,661	163,895	163,307	163,508
Employed to employed.....	155,044	156,465	157,051	154,923	155,391	155,443	155,811	157,367	157,016
Unemployed to employed.....	1,794	1,797	1,912	1,719	1,499	1,811	1,882	1,743	1,840
Not in labor force to employed.....	4,455	4,206	4,402	4,712	4,174	4,304	4,422	4,115	4,602
Other inflows to employed <sup>2</sup> .....	64	76	47	71	120	103	1,780	83	50
<b>Flows into unemployment</b>									
Total unemployment <sup>1</sup> .....	6,604	7,572	7,242	6,497	7,121	6,886	6,849	7,052	7,083
Employed to unemployed.....	1,330	1,596	1,477	1,513	1,352	1,483	1,450	1,699	1,636
Unemployed to unemployed.....	3,565	4,113	3,888	3,198	3,952	3,697	3,479	3,561	3,513
Not in labor force to unemployed.....	1,708	1,861	1,842	1,785	1,804	1,687	1,847	1,789	1,895
Other inflows to unemployed <sup>2</sup> .....	1	2	36	1	13	19	73	3	39
<b>Flows into not in labor force</b>									
Total not in labor force <sup>1</sup> .....	99,924	102,731	102,369	99,963	101,159	101,091	101,941	102,487	102,431
Employed to not in labor force.....	3,915	4,260	3,989	4,551	4,687	4,231	4,374	4,801	4,629
Unemployed to not in labor force.....	1,609	1,555	1,771	1,543	1,518	1,611	1,523	1,543	1,697
Not in labor force to not in labor force.....	94,055	96,592	96,275	93,531	94,674	94,958	94,613	95,825	95,777
Other inflows to not in labor force <sup>2</sup> .....	344	325	335	337	280	291	1,432	318	328
<b>MEN</b>									
<b>Flows into employment</b>									
Total employment <sup>1</sup> .....	85,253	85,519	86,216	85,464	85,318	85,620	86,733	86,226	86,443
Employed to employed.....	81,892	82,680	82,893	82,197	82,598	82,584	82,752	83,546	83,243
Unemployed to employed.....	1,143	1,017	1,171	975	760	943	994	928	1,010
Not in labor force to employed.....	2,180	1,798	2,145	2,249	1,901	2,014	2,016	1,725	2,181
Other inflows to employed <sup>2</sup> .....	38	23	7	42	59	80	971	27	10
<b>Flows into unemployment</b>									
Total unemployment <sup>1</sup> .....	3,639	4,273	4,102	3,400	3,833	3,675	3,660	3,761	3,800
Employed to unemployed.....	741	834	901	807	709	796	799	863	939
Unemployed to unemployed.....	2,006	2,396	2,238	1,704	2,241	2,092	1,888	1,949	1,924
Not in labor force to unemployed.....	891	1,042	941	889	873	778	932	948	915
Other inflows to unemployed <sup>2</sup> .....	0	1	22	0	11	9	40	1	23
<b>Flows into not in labor force</b>									
Total not in labor force <sup>1</sup> .....	41,713	43,297	42,857	41,741	42,220	42,160	42,617	43,102	42,932
Employed to not in labor force.....	1,743	2,081	1,709	2,028	2,270	1,923	2,053	2,308	2,029
Unemployed to not in labor force.....	758	818	864	718	783	797	792	782	826
Not in labor force to not in labor force.....	39,050	40,224	40,109	38,836	39,036	39,328	39,111	39,844	39,905
Other inflows to not in labor force <sup>2</sup> .....	162	172	176	158	131	112	661	168	172
<b>WOMEN</b>									
<b>Flows into employment</b>									
Total employment <sup>1</sup> .....	76,103	77,025	77,195	75,961	75,865	76,041	77,162	77,081	77,065
Employed to employed.....	73,152	73,785	74,158	72,725	72,793	72,859	73,059	73,821	73,772
Unemployed to employed.....	650	780	740	744	739	869	888	815	830
Not in labor force to employed.....	2,275	2,408	2,258	2,463	2,273	2,290	2,406	2,390	2,422
Other inflows to employed <sup>2</sup> .....	26	52	40	29	61	23	809	55	41
<b>Flows into unemployment</b>									
Total unemployment <sup>1</sup> .....	2,965	3,298	3,140	3,096	3,288	3,211	3,189	3,291	3,283
Employed to unemployed.....	589	762	576	706	643	686	651	837	697
Unemployed to unemployed.....	1,559	1,716	1,650	1,494	1,712	1,605	1,591	1,612	1,589
Not in labor force to unemployed.....	816	819	901	896	931	910	915	841	981
Other inflows to unemployed <sup>2</sup> .....	0	1	14	1	2	10	33	1	15
<b>Flows into not in labor force</b>									
Total not in labor force <sup>1</sup> .....	58,211	59,435	59,512	58,222	58,939	58,931	59,324	59,385	59,500
Employed to not in labor force.....	2,172	2,178	2,280	2,523	2,416	2,308	2,321	2,493	2,600
Unemployed to not in labor force.....	852	736	907	824	735	814	731	761	871
Not in labor force to not in labor force.....	55,005	56,368	56,166	54,695	55,638	55,630	55,501	55,982	55,872
Other inflows to not in labor force <sup>2</sup> .....	182	153	159	179	149	179	771	150	156

<sup>1</sup> Total shown for measure in the second month.

<sup>2</sup> Includes persons just turning 16 and adjustments to estimated population totals.

NOTE: Data may not sum to totals due to rounding.

SOURCE: Research series from the Current Population Survey, Bureau of Labor Statistics.