

**ESTABLISHMENT DATA  
SEASONALLY ADJUSTED**

**Employees on nonfarm payrolls by state, 3-month average change, seasonally adjusted**

[In thousands]

State	Total				Total Private			
	Mar. 2024	Jan. 2025	Feb. 2025	Mar. 2025 <sup>p</sup>	Mar. 2024	Jan. 2025	Feb. 2025	Mar. 2025 <sup>p</sup>
Alabama.....	4.0	1.2	1.8	2.5	3.1	0.9	1.7	2.3
Alaska.....	1.0	0.5	-0.4	-0.4	0.9	0.6	-0.3	-0.3
Arizona.....	14.3	5.9	3.8	5.4	12.6	5.2	3.1	4.7
Arkansas.....	2.1	2.7	2.2	1.4	1.8	2.6	2.0	1.3
California.....	17.5	19.9	-1.4	-18.3	12.7	17.1	-3.5	-21.0
Colorado.....	5.2	0.9	-3.2	-1.4	3.5	-1.1	-4.9	-2.7
Connecticut.....	1.8	2.2	1.1	-1.6	1.4	2.1	1.1	-1.7
Delaware.....	0.9	1.1	0.7	0.8	0.7	0.8	0.6	0.6
District of Columbia.....	0.6	-0.2	-1.3	-0.8	-0.2	0.0	-0.3	0.0
Florida.....	17.7	31.8	19.8	16.0	14.4	29.6	18.3	14.2
Georgia.....	5.7	-1.6	0.5	-1.6	3.3	-2.3	-0.1	-2.8
Hawaii.....	1.6	1.8	1.4	1.3	1.2	1.3	1.2	0.6
Idaho.....	-3.2	3.0	1.5	-0.1	-2.1	2.9	1.9	0.0
Illinois.....	6.6	2.0	2.9	3.8	1.4	-1.2	0.3	0.0
Indiana.....	1.4	-3.9	-2.4	0.2	0.8	-2.2	-2.2	0.1
Iowa.....	1.9	1.9	1.0	-0.2	1.5	-0.2	0.7	0.0
Kansas.....	2.1	1.3	-0.5	-0.1	1.7	1.3	-1.0	-0.6
Kentucky.....	2.2	1.1	1.8	3.0	1.4	1.5	1.5	2.6
Louisiana.....	3.3	1.6	3.0	3.8	3.0	1.5	2.7	3.7
Maine.....	0.9	-0.1	-0.2	0.1	0.6	-0.4	-0.3	0.0
Maryland.....	11.6	6.8	3.4	1.9	10.2	3.5	1.9	2.8
Massachusetts.....	0.6	1.0	-0.3	-1.2	-1.3	0.6	-0.5	-1.5
Michigan.....	3.0	7.2	5.5	0.3	0.2	5.5	4.6	-0.7
Minnesota.....	6.8	4.2	3.1	5.1	4.7	3.2	1.4	4.9
Mississippi.....	2.8	0.4	0.9	0.5	2.0	0.2	0.7	0.2
Missouri.....	2.5	-6.0	-0.7	2.1	1.4	-6.4	-0.4	1.4
Montana.....	0.4	0.7	-0.7	-0.7	0.2	0.4	-0.6	-0.6
Nebraska.....	1.6	-0.4	-0.1	0.2	1.4	-0.7	-0.4	0.2
Nevada.....	0.8	0.5	0.2	-2.1	0.5	0.2	0.2	-2.1
New Hampshire.....	0.6	1.1	0.3	-0.2	0.3	0.8	0.5	-0.1
New Jersey.....	2.0	2.1	6.8	0.0	1.0	4.7	5.1	-1.6
New Mexico.....	0.8	3.1	2.0	1.6	0.2	2.5	1.7	1.4
New York.....	22.2	22.8	17.2	6.7	18.3	19.0	13.7	4.2
North Carolina.....	3.1	11.1	10.2	8.9	0.0	10.8	9.7	7.8
North Dakota.....	0.7	0.5	0.1	0.0	0.6	0.2	-0.1	-0.2
Ohio.....	6.3	1.7	10.5	12.9	5.1	0.5	10.0	12.4
Oklahoma.....	3.5	3.2	2.9	1.3	2.8	2.1	2.4	0.6
Oregon.....	-0.3	2.1	1.0	4.1	-0.7	1.5	0.6	4.1
Pennsylvania.....	5.6	11.7	12.0	12.3	4.8	10.0	11.9	12.3
Rhode Island.....	0.9	0.2	0.3	0.4	0.8	0.2	0.3	0.5
South Carolina.....	4.0	6.4	4.5	5.4	2.7	4.8	4.0	5.3
South Dakota.....	0.5	0.8	0.5	0.3	0.5	0.6	0.4	0.3
Tennessee.....	3.6	-2.3	0.6	-0.9	2.8	-2.7	0.5	-0.4
Texas.....	23.6	18.1	27.1	24.7	17.6	12.9	22.4	20.5
Utah.....	1.6	4.2	3.8	2.8	0.6	3.1	2.8	1.8
Vermont.....	0.3	0.3	0.5	1.0	0.2	0.2	0.5	0.8
Virginia.....	7.7	4.5	1.9	-0.8	5.2	2.3	0.8	0.3
Washington.....	4.0	14.5	0.2	-2.8	0.8	14.0	1.0	-1.3
West Virginia.....	1.4	-0.7	0.5	0.2	1.2	-0.3	0.8	0.6
Wisconsin.....	2.6	1.3	-1.0	2.5	1.6	-0.2	0.2	2.5

See footnotes at end of table.

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**Employees on nonfarm payrolls by state, 3-month average change, seasonally adjusted — Continued**

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	Mar. 2024	Jan. 2025	Feb. 2025	Mar. 2025 <sup>p</sup>	Mar. 2024	Jan. 2025	Feb. 2025	Mar. 2025 <sup>p</sup>
Wyoming.....	0.2	-0.2	0.3	0.2	0.0	0.2	0.3	0.1
Puerto Rico.....	1.3	0.3	0.1	0.4	1.4	0.8	0.9	0.7
Virgin Islands.....	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2024 benchmark levels. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available.