Analysis of Work Stoppages During 1951

Bulletin No. 1090



UNITED STATES DEPARTMENT OF LABOR

### Letter of Transmittal

UNITED STATES DEPARTMENT OF LABOR, Bureau of Labor Statistics, Washington, D. C., June 4, 1952.

The Secretary of Labor:

I have the honor to transmit herewith a report on work stoppages during the year 1951. A portion of this report was printed in the <u>Monthly Labor Review</u> for May 1952.

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The Bureau wishes to acknowledge the widespread cooperation of employers, unions, the Federal Mediation and Conciliation Service, and various State agencies in furnishing information needed for this report.

EWAN CLAGUE, Commissioner.

Hon. Maurice J. Tobin, Secretary of Labor.

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### Introduction

No long Nation-wide or industry-wide strikes occurred during 1951, and, in general, stoppages in 1951 were somewhat shorter than in earlier postwar years. Consequently, total idleness caused by such stoppages dropped to 22,900,000 man-days - the lowest point since 1944. Average strike duration during the year was 17.4 days, compared with 21.8 to 25.6 days during the years 1946-49 and 19.2 days in 1950.

The 4,737 1/ work stoppages beginning in 1951 were only slightly fewer than the 4,843 recorded in 1950. The number of strikes recorded in 1951 has been exceeded in only 5 years (1937, 1944-46, and 1950) since 1916. However, total workers involved in 1951 stoppages - 2,220,000 - was lower than in most other years since World War II. (See table 1.)

Nineteen stoppages in which 10,000 or more workers took part began in 1951 (table 2). The corresponding number in earlier postwar years ranged from 15 to 31. These stoppages in 1951 directly idled approximately half a million workers and accounted for almost 6 million man-days of idleness - a fifth of the total number of workers and a fourth of man-days of idleness involved in strikes of all sizes. These proportions were well below comparable figures for any earlier postwar year when the large stoppages accounted for at least half of the man-days of idleness in all strikes and lock-outs.

Organized labor's demands for increased wages and related benefits were the predominant causes of strikes in 1951, as in 1950. However, the restraints established by Federal wage stabilization policies, as in World War II, caused a shift from demands for higher wage rates to demands for "fringe" adjustments

1/ All known work stoppages arising out of labor-management disputes, involving six or more workers and continuing a full day or shift or longer are included in this report. (e.g. vacation and holiday pay, shift differentials, and overtime pay). In 1950, 462 stoppages (9.5 percent of all strikes) occurred over these issues; in 1951, 647 stoppages (13.7 percent of the total) were in this group. The number of workers involved also increased from 245,000 to 383,000. Pensions and/or social-insurance proposals, which were important strike issues during 1949 and the first 6 months of 1950, caused only a minor proportion of total strike activity in 1951.

### WSB--Certified Disputes

The Wage Stabilization Board was given limited jurisdiction in labor disputes by Executive Order 10233 issued by the President on April 21, 1951. The Board was authorized to investigate and recommend settlement in any dispute which was not resolved by collective bargaining or by the prior full use of mediation and conciliation facilities, and which threatened to interrupt work affecting the national defense where (1) the parties jointly agreed to submit the dispute to the Board; or (2) the President was of the opinion that the dispute substantially threatened the progress of national defense and referred it to the Board. Binding decisions were authorized only if agreed upon by the parties in advance.

During 1951, the President certified to the Board five important labor disputes in which there had been work stoppages: American Smelting and Refining Co. and the United Steelworkers (CIO); copper and other nonferrous metals companies and the Mine, Mill and Smelter Workers (Ind.); and Borg-Warner Corp., Douglas Aircraft Co., and Wright Aeronautical Corp. each with the United Automobile Workers (CIO). 2/

American Smelting and Refining Co. A strike, called on July 2 by the United Steelworkers of America (CIO) at the Garfield.

2/ Three threatened strikes were averted

Workers returned to their jobs after the President certified the dispute to the WSB on July 26. Initial recommendations by the Board for settlement of the dispute were accepted by the parties in September. The Board recommended an 8-cent hourly wage increase and suggested that the other issues be resolved through collective bargaining. Subsequently all issues were settled through negotiation except the amount of increment between 19 labor grades established by the parties. In accordance with the parties joint request that it resolve the remaining issue, the Board, on October 19, recommended an increment of 34 cents an hour. The total estimated average increase amounted to 10 cents an hour.

<u>Copper and other Nonferrous-Metals Com-</u> <u>panies</u>. Mining, milling, smelting, and refining of copper and other nonferrous metals were seriously affected by an industry-wide strike by the International Union of Mine, Mill and Smelter Workers (Ind.) beginning on August 27. Workers affiliated with several AFL unions and two independent railroad brotherhoods were also concerned with the disputed issues but did not directly participate in the strike. Approximately 40,000 workers were made idle as a result of the dispute over the unions' proposals involving wages, pensions, and other benefits.

The dispute was certified to the WSB on the first day of the walk-out. When union leaders rejected the Board's request for a return to work, the President invoked the national emergency strike procedures of the Labor Management Relations (Taft-Hartley) Act and appointed a board of inquiry to report on the issues.

The dispute was partly settled the next day (August 31) when the Kennecott Copper Corp. largest producer in the industry. The board of inquiry reported on September 4 that, notwithstanding the Kennecott resumption of work, the continuation of the strike was causing or aggravating critical shortages of materials vital to both the defense program and the civilian economy. Accordingly, the President directed the Attorney General to seek a court injunction to halt the strike. A temporary court restraining order was issued on September 5 ordering an immediate resumption of work and directing the companies involved in the dispute to begin immediate collective bargaining with their employees. Most of the workers returned to their jobs by September 7.

Agreements closely similar to the Kennecott settlement were subsequently reached with the Phelps Dodge Corp. and the American Smelting & Refining Co. several weeks after the strike ended. By early November, contracts had also been negotiated with the Anaconda Copper Mining Co. and virtually all of the smaller firms involved in the dispute. <u>3</u>/

Borg-Warner. A 4-week strike at the Borg-Warner Corp., beginning on October 9, idled approximately 6,500 workers in plants in 5 States. The principal issue was a proposal by the United Automobile Workers (CIO) for the negotiation of a corporation-wide agreement providing wage increases, insurance, hospitalization, pension, and other benefits to replace existing individual plant contracts. In his certification of the dispute to the WSB on October 10, the President declared the strike to be a substantial threat to defense production. However, the union urged the President to reconsider the certification. It rejected the Board's request for termination of the strike, claiming that only a minor portion of the company's output involved military items. The President rejected the union's appeal. Following a second request by the Board for a resumption of production, workers approved a recommendation of the union's policy committee for a "recess" of the strike, pending consideration of the issues by the Board. By November 5, most of the workers had returned to their jobs.

<sup>2/</sup> General wage increases and job-rate revisions provided in the Kennecott, Phelps Dodge, and Anaconda agreements were approved by the WSB in December 1951, thus setting the

<u>Aircraft Companies</u>. A strike called by the United Automobile Workers (CIO) at the Long Beach, Calif., plant of the Douglas Aircraft Co., <u>4</u>/ manufacturer of military transport planes, caused idleness of approximately 10,000 production and maintenance workers beginning September 5. The union's new contract proposals included a general wage increase, part of which was to be retroactive, a union shop, a company-financed pension plan, and other benefits.

Starting September 26, about 10,000 UAW production workers also walked out at the Wood Ridge and Garfield, N. J., jet engine plants of the Wright Aeronautical Corp. Major issues included a general wage increase, a pension plan, an improved social-insurance "package," and increased vacation pay. An additional several thousand UAW white-collar members observed picket lines.

The disputes were certified by the President to the WSB on October 12. Workers voted on October 18 to return to their jobs following a recommendation by the union that the strikes be "recessed" pending the Board's consideration of the disputes.

In the Douglas dispute, the Board in February 1952, recommended wage adjustments averaging 25 cents an hour and retroactive in part, a cost-of-living escalator clause agreed upon by the parties, and other benefits. Action on the question of a union shop, one of the principal issues in the dispute, was postponed for later consideration. Terms for settlement of the Wright dispute were recommended by the Board in March 1952. On the question of hourly wages, it recommended a general increase of 12 cents and, in addition, adjustments in the top four labor grades averaging 2.4 cents for all employees.

"National Emergency" Disputes 5/

The national emergency strike provisions of the Labor Management Relations Act were

invoked only once during 1951,  $\underline{6}/$  in connection with the Nation-wide strike affecting copper and other nonferrous metals companies (described under WSB-certified disputes, page 2).

In the railroad industry, a strike by the Brotherhood of Railroad Trainmen (Ind.) idled approximately 70.000 workers early in 1951. In the background of the controversy were negotiations that began in 1949 7/ and involved proposals by the Trainmen and other unions of operating employees for the establishment of a 40-hour workweek at 48 hours' pay for vardmen as well as changes in work rules. The protracted negotiations had been accompanied by the unions' rejection of emergency board recommendations for settlement of the dispute, and by the seizure of the railroads by the Government on August 27, 1950. to avert a country-wide strike threatened by the Trainmen and Conductors. Unrest over the long-deferred settlement led to scattered brief walk-outs by the Trainmen in mid-December 1950. Renewed mediation efforts resulted in a tentative agreement on December 21 with representatives of the Trainmen. Conductors. Engineers, and Firemen and Enginemen but it was rejected by the unions' general chairmen.

The dispute flared again in 1951 when several thousand yard members of the Trainmen's union reported sick and did not report for duty in several eastern and midwestern cities on January 30. The unauthorized strike spread to other key railroad centers and by February 3 it had reached Nation-wide proportions. As the strike continued, the Federal Government obtained court orders requiring the union to show cause why it should not be ruled in contempt of court-restraining orders issued during the December 1950 strike. 8/ Appeals for an end to the strike by President Truman, the union's president, and the Director of Defense Mobilization were followed on February 6 by the start of a back-to-work movement in several eastern cities. However, the walk-out continued elsewhere and spread to additional cities.

<sup>4</sup>/ The company's three plants at Long Beach, Santa Monica, and El Segundo were also affected by strike idleness of some 300 members of the United Aircraft Welders' Union (T-1)

<sup>6/</sup> In 1950, the emergency provisions were utilized in the prolonged 1949-50 bituminouscoal dispute. There was no resort to this machinery in 1970, in 1978, it use invoked on



On February 8, the Army issued an order, authorized by President Truman, directing all striking railroad workers to return to their jobs by 4 p.m. on February 10 under penalty of dismissal, with consequent loss of all seniority rights. The action was taken on the ground that "interference with essential military and civilian railroad transportation . . . is intolerable in an emergency." Pending the negotiation of a final settlement. the directive also provided interim hourly wage increases of 125 cents for yardmen and yardmasters and 5 cents for road-service employees represented by the four operating unions, retroactive to October 1, 1950. The workers complied with the order and negotiations were resumed. 9/

1920

UNITED STATES DEPARTMENT OF BUREAU OF LABOR STATISTICS

1925

1930

LABOR

1935

1040

1945

1951

1927 1930

9/ A settlement reached on May 25, 1951, provided over-all hourly wage increases of 33 cents for yardmen and 18½ cents for road-service employees, including the interim hourly wage adjustments ordered by the Army's directive of February 8. Agreement was reached, in principle, on a 40-hour workweek for yardmen, but its inauguration was deferred until after January 1, 1952, because of manpower shortages. The parties further agreed to submit two controversial work rules to arbitraMonthly Trend-Leading Stoppages

1935

The year began with 151 stoppages continuing from earlier years. Inasmuch as these were generally small, and localized, they accounted for a very small percentage of the total man-days of idleness in 1951.

1940

1945

1951

The 1,144 new strikes beginning in the first 3 months of 1951 is the highest number ever recorded for comparable quarters in previous years. Man-days of idleness in the first quarter, however, were only a third as numerous as in the first 3 months of 1950 when an industry-wide coal strike and the protracted Chrysler strike were in progress.

Strike activity in the second quarter of 1951 increased slightly in terms of number of new strikes and man-days of idleness, compared with the first quarter totals. Only three large strikes occurred in the second quarter, of which the protracted cotton and rayon textile stoppage in the South accounted for almost a fourth of all strike idleness during this period.

Strike incidence and idleness rose to the highest levels in the third quarter of the



Chart 2. Work Stoppages, by Percent of Year's Stoppages Beginning Each Month

The only major strike that began in January involved 70,000 railroad workers across the Nation (see page 3). It involved more workers than any other stoppage during the year.

The leading stoppage beginning in February involved 48,000 employees of woolen and worsted mills in 11 Eastern States. It began February 16 after wage negotiations between the American Woolen Co. and the Textile Workers Union (CIO) became deadlocked. A partial settlement was reached on March 13 when the union and the company agreed on a 1-year contract providing for a 12-cent hourly wage increase, an escalator clause, severance pay, and increased insurance benefits. Other companies involved in the stoppage generally accepted this pattern of settlement. A majority of the struck mills reopened March 19. but some did not reopen until late March or April.

Two other large stoppages that began in

Brief strikes involving 10,500 workers at textile mills in Fall River, Mass., and vicinity, and 14,000 Westinghouse Electric Corp. employees at East Pittsburgh, Pa., were the largest beginning in March. A wage dispute led to the 2-day textile strike. The suspension of a union steward for alleged insubordination caused the 5-day Westinghouse Corp. stoppage.

The strike involving 40,000 workers represented by the Textile Workers Union (CIO) began on April 1 at cotton and rayon mills in 7 Southeastern States as the result of a wage dispute. The policy committee of the union, on May 5, recommended termination of the stoppage in compliance with a request from the director of the Federal Mediation and Conciliation Service. By mid-May, a majority of the workers had returned to their jobs; others resumed work during late May, June, and July.

About 21,000 garment workers, members of the International Ladies' Garment Workers Union (AFL) in New York, New Jersey, Connecticut, and eastern Pennsylvania, stopped work for 2 days in June. Work was resumed on June 14, after an agreement was reached on "equitable distribution" of work among contract shops in New York and nearby areas; conversion from weekly wages to piece rates in some "section-work" shops; increased minimum wage scales to reflect actual rates being paid; and increased health and vacation benefits.

An ll-day strike in June idled approximately 15,000 maritime workers on the East, West, and Gulf Coasts. Three CIO maritime unions - the National Maritime Union, Marine Engineers' Beneficial Association, and American Radio Association - called this strike to enforce their demands for wage increases and a shorter basic workweek. Only dry cargo vessels carrying nondefense materials were affected.

In late July, 24,000 Caterpillar Tractor Co. employees at East Peoria, Ill., began a strike to support their wage demands. This stoppage continued until the end of September, when members of the United Automobile Workers (CLO) matified an appropriate providing a sense The only major strike beginning in August involved about 40,000 employees of copper and other nonferrous metal mines, mills, and smelters. (See WSB - certified disputes, page 2.)

The two largest September strikes involved 10,000 Douglas Aircraft Co. employees in California and 13,000 workers in the Garfield and Wood Ridge, N. J., plants of Wright Aeronautical Corp. (See WSB - certified disputes, page 3.)

The largest of the four major stoppages in October lasted 21 days and involved 25,000 employees of the Tennessee Coal, Iron & Railroad Co. in the Birmingham, Ala., area. In this wildcat strike members of the United Steelworkers (CIO) protested the lay-off of "extra men." In another October strike, steel production was also affected by an 8-day stoppage of 14,500 employees of the Inland Steel Co. at East Chicago, Ind. It ended with an agreement to submit an incentive-pay dispute to arbitration.

A longshoremen's strike that started in October in the New York-New Jersey and Boston ports disrupted shipping on the East Coast. It was called by several insurgent locals after they had refused to ratify a 2-year contract reached early in the month by the International Longshoremen's Union (AFL) and shipping and stevedoring firms. On November 9, a majority of the 17,000 striking longshoremen returned to their jobs at the request of a Board of Inquiry appointed by the New York State Industrial Commissioner.

The shortest large strike of the year was a 1-day stoppage in October by 14,000 employees of milk dealers in New York City, New Jersey, and Connecticut. It was settled when the International Brotherhood of Teamsters, Chauffeurs and Warehousemen (AFL) and the employers agreed on a \$10-a-week wage increase and a 2-cent hourly increase in the employers' contribution to a welfare trust fund.

None of the strikes that began in November or December involved as many as 10,000 workers, and none of the large strikes that began in prior months continued into December. accounting for over half of all workers involved and more than 60 percent of the total strike idleness. (See table 4.)

The number of stoppages in which pensions and/or insurance matters (either alone or combined with important wage demands) were primary issues dropped from 365 in 1950 to 104 in 1951. Although these issues accounted for only aminor proportion of the total number of workers involved and total man-days idle, they were important in the stoppage affecting some 40,000 workers in the nonferrous metals industry in August, and in the brief stoppage of some 10,500 textile workers in March. All other strikes in which pension and/or social insurance plans were of major importance involved fewer than 5,000 workers.

Disputes over such working conditions as job security, shop conditions and policies, and work load caused about 28 percent of all strikes, the largest proportion in the past 6 years. They accounted for about a third of all workers involved and a fifth of total strike idleness. Among the largest of these strikes were brief stoppages involving West Virginia coal miners in February; Westinghouse Electric Corp. workers in March; and Jones & Laughlin Corp. and Chrysler Corp. employees in July.

Union recognition and other unionsecurity questions were primary issues in approximately 15 percent of the stoppages and were important, along with wage issues, in another 4 percent. No large stoppages involved these issues.

As in most years of the preceding 2 decades, jurisdictional, union-rivalry, and sympathy strikes accounted for a comparatively small proportion of strike activity in 1951 - about 7 percent of strikes, 6 percent of workers involved, and 4 percent of idleness.

Average duration of stoppages varied according to issue. Stoppages over combined issues of wages and union-organization matters tended to be longest, averaging 30.2 calendar days compared with 26 in 1950, and 44 in 1949. Those over union-organization matters alone had an average duration of 22.1 days, a slight increase over the 20 days in 1950, but considerably less than the 29 days in 1949. Work stoppages over wages and related issues lasted

### Industries Affected

Textiles had the most idleness of any industry group in 1951 (table 5). The year's two longest large strikes were in textiles; they accounted for about 70 percent of the total of 3,490,000 man-days of idleness in this industry group.

Machinery, except electrical, had a total of 3,370,000 man-days of idleness. More than a third of this idleness was caused by the prolonged stoppages at the Caterpillar Tractor Co., and the Brown & Sharpe Manufacturing Co. The September stoppages at the Douglas Aircraft Co., and the Wright Aeronautical Corp., and the prolonged stoppage of 2,500 workers at the Mobile yard of the Alabama Drydock & Shipbuilding Co., caused more than a quarter of the total idleness of 2,600,000 man-days, recorded in the transportation-equipment group.

Six other industry groups had more than 1,000,000 man-days idle: primary metal industries; fabricated metal products; electrical machinery, equipment and supplies; mining; construction; and transportation, communication, and other public utilities. At least 1 major stoppage, involving 10,000 workers or more, occurred in each of these groups except construction. In the construction and publicutility groups, strike idleness accounted for less than two-tenths of 1 percent of total working time.

The construction industry led all other groups in number of stoppages - 651 - and thus exceeded the previous peak of 615 recorded in 1949. There were 622 strikes in the mining industry in 1951, compared with 508 recorded in 1950, and 476 in 1949.

### States Involved

More than a million man-days of strike idleness occurred in each of nine States. Most of these were the leading industrialized States of the country. The two large stopneges of Tennessee Coal. Iron & Railroad Co.

### Cities Involved

Ten or more work stoppages occurred in each of 74 cities in 1951 (table 7). These cities accounted for about two-fifths of all stoppages (2,012) and more than a third of all workers involved (800,000) and man-days of idleness (8,500,000) in the country as a whole.

In general, the largest, most industrialized cities had the most strikes. Only 2 cities experienced more than 100 stoppages during the year - New York had 329 stoppages (the same number as in 1950) and Detroit 161. Only 6 other cities had as many as 50 stoppages - Philadelphia (67), Los Angeles (62), Chicago (59), Akron (58), Pittsburgh (57), and St. Louis (56).

Detroit strikes accounted for the largest number of workers involved (122,000) and mandays of idleness (945,000). New York came next with 84,000 workers and 883,000 man-days of idleness. Chicago was the only other city with more than half a million man-days of idleness.

#### Unions Involved

Unions affiliated with the AFL accounted for almost half the strikes (table 8) in 1951 and between a fourth and a third of the workers and man-days of idleness. CIO affiliates were involved in stoppages accounting for about half of all the workers and man-days of idleness but less than a third of the number of stoppages. Unaffiliated unions took part in about a fifth of the stoppages and workers, but only an eighth of the total idleness resulted from these stoppages.

Dispute Status-Before and at Time of Stoppage

In less than a fifth of the 1951 cases was there resort to services of Federal, State, and local mediation agencies or of other neutral parties before work stoppages weeks. About a fifth of the stoppages, involving 29 percent of the workers, followed disputes that had existed for more than 2 months:

Length of dispute before stoppage	<u>Sto</u> Number	opages Percent	<u>Workers in</u> <u>Number</u>	<u>nvolved</u> Percent
l day or less	341	18.1	144,095	12.5
less than $\frac{1}{2}$ month	589	31.2	306,214	26.6
than 2 months	416	22.1	176,133	15.3
2 months (60 days)	169	9.0	189,950	16.5
More than 2 months	369	19.6	334,948	29.1
Total	1,884	100.0	1,151,340	100.0

Information regarding the status of the contract at the time of the stoppage was furnished in about four-fifths of the cases. More than half the stoppages for which data were available occurred when contracts were in effect, whereas two-fifths took place where no contract existed or where previous contracts had expired. In another 5 percent of the cases the parties disagreed as to whether contracts were in effect when the stoppages occurred. 10/

Disagreement over unsettled grievances was the largest single cause of stoppages occurring while contracts were in effect. Others were caused by attempts to alter provisions of current contracts or, with contract terms nearing expiration, disagreement over new provisions. Most of the stoppages, occurring when no contract was in effect, involved either attempts to obtain union recognition, or a contract for the first time, or disagreement over new contract provisions to replace recently expired agreements.

#### Size of Stoppages

About half (2,306) the year's stoppages involved fewer than 100 workers each. These accounted for only 4 percent of the total number of workers involved, however, and 5.5 percent of total strike idleness (table 9). Stoppages involving 1,000 or more workers (415) comprised less than a tenth of all stoppages and accounted for about two-thirds of the workers involved and man-days idle, respectively. The 19 largest, each involving 10,000 or more workers, accounted for about a fifth of the workers and 25 percent of strike idleness during the year. Information on the 19 major disputes is presented in table 11.

As in previous years, by far the largest number of stoppages beginning in 1951 (80 percent) affected a single plant or establishment. These stoppages included 55 percent of the total number of workers involved and accounted for about half the strike idleness (table 10). Only 5 percent (250) of the stoppages extended to more than 10 establishments, but these were responsible for nearly a third of the total workers involved and a similar proportion of the year's strike idleness.

#### Duration of Stoppages

The average work stoppage ending in 1951 lasted 17.4 calendar days, a decrease from the 19.2 day average in 1950. About half the stoppages continued for less than a week most of them only 1 to 3 days (table 12). These brief stoppages included almost half the total workers idle but, because they were relatively short, accounted for only 10 percent of the total man-days idle. On the other hand, two-thirds of the total idleness resulted from the 15.5 percent of the stoppages that lasted for a month or more. Approxi-



Stoppages in manufacturing industries were slightly longer than strikes in nonmanufacturing. About a fifth of the manufacturing stoppages compared with approximately an eighth of the strikes in the nonmanufacturing industries lasted a month or more. Stoppages continuing at least a week but less than a month accounted for about a third of the total strikes in both groups. Less than half of the strikes in manufacturing but more than half of the stoppages in nonmanufacturing industries lasted less than a week.

### Methods of Terminating Stoppages

Direct negotiations between employers and workers or their representatives, without the participation of any outside agency, served as the basis for termination of 51 percent of all stoppages ending in 1951, compared with approximately 55 percent in 1950 and 1949 (table 13). However, these directly negotiated settlements included only a third of all workers involved and about a fifth of total idleness.

Government mediation and conciliation agencies helped to terminate about 25 percent of the stoppages - about the same proportion as in 1950 and 1949 but well below the proportions from 1940 to 1948 (ranging from 30.5 to 70 percent). Because Government representatives intervene more frequently in the larger and more prolonged stoppages, stoppages in 1951 concluded with such help included more than a third of all workers and threefifths of total idleness.

About 21 percent of all stoppages, involving a similar proportion of workers, ended without formal settlement (either settlement of the issues or agreement to negotiate further after resumption of work). This group included "lost" strikes in which workers either returned without settlement or sought other employment because their cause appeared hopeless. Establishments in a small number of cases (47) reported the discontinuance of business.

#### Disposition of Issues

As in 1950, the issues in dispute were settled or disposed of before work was resumed after most 1951 stoppages (table 14). This group accounted for 65 percent of the workers and 75 percent of the idleness. In a majority of these cases agreement was reached on the issues or on their referral to established grievance procedure. In a minority of instances, however, the strikers returned to work without agreement on the issues or provision for their subsequent adjustment. In 16 percent of the disputes the parties agreed to resume work while continuing their negotiations. An additional 7 percent were terminated by an understanding to negotiate with the aid of a third party, to submit the dispute to arbitration, or to refer the unsettled issues to an appropriate government agency for decision or election.

	Work st	oppages	Workers inv	olved <u>1</u> /	,	an-days idle		
Yeer	Number	Number (calendar days) 2/		Rumber (thousands) 3/ Percent of total employed <u>k</u> /		Percent of estimated working time of all workers 5/	Per worker involved	
1916         1917         1918         1919         1920         1921         1922         1923         1924         1925         1926         1927         1928         1929         1931         1933         1934         1935         1936         1937         1938         1939         1940         1944         1945         1944         1945         1948         1949         1949         1951	3,789 4,450 3,353 3,630 3,411 2,385 1,112 1,553 1,249 1,301 1,035 707 604 921 637 810 841 1,695 1,856 2,014 2,172 4,770 2,613 2,508 2,956 4,955 3,643 4,843 4,737	(6/) (7/) (6/) (7/)	1,600 1,230 1,240 4,160 1,460 1,100 1,610 1,610 1,610 1,610 1,610 1,610 1,610 1,610 1,610 1,610 1,610 1,289 1,83 3,30 3,30 3,30 3,30 3,30 3,14 2,89 1,83 3,342 3,24 1,170 1,120 7,89 1,860 6,855 1,170 5,77 2,360 6,855 1,170 5,77 2,360 6,855 1,170 1,950 2,120 3,470 4,600 2,170 1,960 3,030 2,410 2,220	8.4 6.3 6.2 20.8 20.8 7.2 6.4 8.7 3.5 1.4 1.3 2.6 1.5 1.4 1.3 2.8 1.6 1.8 7.2 2.7 2.4 8.9 7.2 2.5 1.2 8.4 8.9 7.2 2.5 5.1 2.5 1.2 8.4 7.5 5.1 2.5 1.5 1.5 1.5 1.5 1.5 1.5 1.5 1.5 1.5 1	(6/) (6/) (6/) (6/) (6/) (6/) (6/) (6/)	(9) (9)	(6/) (6/) (6/) (6/) (6/) (6/) (6/) (6/)	

#### TABLE 1 .-- Work stoppages in the United States, 1916-1951

1/ Information on the number of workers involved in some strikes occurring between 1916 and 1926 is not available. However, the missing information is for the smaller disputes, and it is believed that the totals given here are fairly accurate.

2/ Figures are simple averages; each strike is given equal weight regardless of its size.
3/ Figures include duplicate counting where workers were involved in more than one stoppage during the year. This is particularly significant for 1949 when 365,000 to 400,000 miners were out on 3 distinct occasions, thus accounting for 1,150,000 of a total of 3,030,000 workers.

4/ "Total employed workers": For 1927-1950 refers to all workers (based on nonagricultural employment reported by the Barsen) except those in occupations and professions in which there is little if any union organization or in which strikes rarely if ever occur. In most industries, it includes all wage and salary workers embedt those in executive, unagerial, or high supervisory positions, or those performing professional work the nature of which makes union organization or group action unlikely. It excludes all self-employed, domestic workers, workers on farms employing fewer than 6 persons, all Federal and State government employees, and the officials, both elected and appointed, in local governments.

in 1951, the concept of "total employed workers" was changed to coincide with the Buresu's figures of non-agricultural employment, excluding Government, but not excluding workers in certain occupational groups as in earlier years. Tests show that the percentage of total idleness computed on the basis of these new figures usually differs by less than

	Stoppages involving 10,000 or more workers										
<b>9</b>		Bencent	Workers inv	olved	Man-days idle						
Perloa	Number	of total for period	<b>Number</b> <u>1</u> /	Percent of total for period	Runder	Percent of total for period					
1935-39 average 1941 1946 1947 1948 1949 1950	11 29 31 15 20 18 22	0.4 .7 .6 .4 .6 .5 .5 .5	365,000 1,070,000 2,920,000 1,030,000 870,000 1,920,000 738,000 457,000	32.4 45.3 63.6 47.5 44.5 63.2 30.7 20.6	5,290,000 9,340,000 66,400,000 17,700,000 18,900,000 34,900,000 21,700,000 5,680,000	31.2 40.5 57.2 51.2 55.3 69.0 24.5					

### Table 2 .--- Work stoppages involving 10,000 or more workers, in selected periods

]/ Number of workers includes duplicate counting where workers were involved in more than 1 stoppage during the year. This is particularly significant for 1949 when 365,000 to 400,000 miners were out on 3 separate occasions; they comprised 1,150,000 of the total of 3,030,000 workers for the country as a whole (Table 1).

	Number of stoppage	r •		Workers involve in stoppages	Man-days idle during month		
Nonth			l	In effect d	aring month		Percent of
	Beginning in month	In effect during month	Beginning in month (thousands)	Number (thousands)	Percent of total employed <u>1</u> /	Number (thousands)	estimated working time of all workers 2/
1950							
Jannary	245	368	170.0	305.0	0.93	2,730	0.40
Tehmany	206	358	56.5	527.0	1.63	8,590	1.39
Naveh	205	163	\$5.2	566.0	1.71	3.870	.51
April	407	605	159.0	204.0	.55	3.280	200
May	L185	721	354.0	505.0	1.49	3,270	100
June	LIST.	768	278.0	373 0	1.07	2,630	34
July	1.63	772	2211 0	780.0	1 11	2 750	30
Anonat	635	018	706.0	107.0	1 22	2 660	12
Sentenber	521	#20	270.0	1150 0	1 23	7 510	hg
	550	620	107.0	450.0	1.25	2,500	72
Wether and an	120	601	200.0	300.0	• 90	2,050	
	210	1005	200.0	308.0	• 54	2,000	.21
December	210	423	61.1	114.0	۲۲ ۰	912	
1951							
January	ևկ2	593	237.0	260.0	.66	1,270	.15
February	347	548	186.0	322.0	.52	1,940	.26
March	355	537	120.0	230.0	.58	1.710	.20
April	367	540	163.0	222.0	56	1.890	.23
Nay	440	621	166.0	249.0	.62	1.820	.21
June	396	615	194.0	261.0	.65	1.800	.21
July	450	644	284.0	345.0	.56	1.880	.22
Angust	505	727	213.0	314.0	.75	2.640	.28
September	L 457	693	215.0	340.0	SL.	2,540	.33
October	1 197	728	2hg 0	145.0		2 700	30

Table 3 .-- Monthly trends in work stoppeges, 1950 and 1951

		Work stopp in	8	Man-days idle during 1951			
Madam daman		Percent	Workers i	nvolved	(all stoppages)		
Najor 196209	Number	of total	Number	Percent of total	Rumber	Percent of total	
All issues	4,737	100.0	2,220,000	100.0	22,900,000	100.0	
Wages, hours, and fringe benefits 1/	2,102	44.4 27.2	1,150,000	53.2 26.4	14,300,000 10,100,000	62.5 44.0	
Wage decrease Wage increase, hour decrease Hour increase Wage increase, pension and/or social	15 42 5	.9 .1	3,990 116,000 1,970	.2 5.2 .1	43,800 674,000 4,590	2.9 ( <u>2</u> /)	
insurance benefits Pension and/or social insurance benefits Other	85 19 647	1.8 .4 13.7	52,300 5,790 353,000	3.7 .3 17.3	1,190,000 96,700 2,240,000	5.2 .4 9.8	
Union organisation, wages, hours, and fringe benefits $\underline{1}/$	206	4.3	53,000	2.4	1,840,000	<b>5.</b> 0.	
Recognition, wages and/or hours	140	2.9	13,100	.6	424,000	1.9	
end/or hours Closed or union shop, wages and/or hours Discrimination, wages and/or hours Other	25 36 3 2	.5 .8 .1 ( <u>2</u> /)	19,500 19,700 640 100	.9 .9 (2/) (2/)	1,010,000 395,000 2,640 2,860	4.4 1.7 (2/) (2/)	
Union organization	682	14.4	82,600	3.7	1,620,000	7.1	
Recognition Strengthening bargaining position Closed or union shop Discrimination Other	483 60 56 49 34	10.2 1.3 1.2 1.0 .7	34,800 12,500 11,000 6,030 18,100	1.5 .6 .5 .3 .8	659,000 355,000 274,000 93,400 237,000	2.9 1.6 1.2 .4 1.0	
Other working conditions	1,342	28.3	761,000	34.3	4,150,000	18.2	
Job security Shop conditions and policies Work load Other	675 547 87 33	14.3 11.5 1.8 .7	354,000 245,000 111,000 51,100	15.9 11.1 5.0 2.3	2,000,000 1,170,000 \$20,000 201,000	8.6 5.1 3.6 .9	
Interunion or intraunion matters	326	6.9	132,000	5.9	894,000	3.9	
Sympathy Union rivalry or factionalism Jurisdiction Union regulations Other	78 64 176 3 5	1.6 1.4 3.7 .1 .1	32,900 28,900 63,300 120 6,590	$ \begin{array}{c} 1.5\\ 1.3\\ 2.8\\ (\underline{2}/)\\ .3 \end{array} $	167,000 426,000 289,000 380 12,400	·7 1.8 1.3 (2/) .1	
Not reported	79	1.7	10,900	.5	63,200	-3	

### TARLE 4 .--- Major issues involved in work stoppages in 1951

1/ "Fringe benefits" has been added to the title only for purposes of clarification. There has been no change from previous years in definition or content of these groups. This change applies to all tables in which major issues are pre-sented.
2/ Less than a tenth of 1 percent.

ij,

	Stoppage in	s beginning 1951	Man-days idle during 1951		
Industry group	Number	Workers involved (thousands)	Number (thousands)	Percent of estimated working time 1/	
lll industries	4.737	2/ 2,220.0	22,900.0	0.26	
MANUFACTURING	3/ 2,548	1,370.0	17,500.0	.43	
rimary metal industries	308	214.0	1,630.0	- 48	
and transportation equipment)	2112	84.2	1.300.0	61	
rdnance and accessories	6	2.0	15.5	11	
lectrical machinery: equipment, and supplies	136	104.0	1 010 0	11	
achinery (ercent electrical)	268	150 0	7,770.0	.44	
renenortation eminment	100	270.0	2,570.0		
mahar and wood arodusts (aroant familyura)	174	230.0	2,000.0	.08	
humiture and fisture	110	22.0	251.0	.14	
tone elev and eleve products	277	22.1	309.0	1 . 35	
artile mill anodusts	1 1 22	19.0	231.0	.16	
pparel and other finished products made from fabrics	121	195.0	3,490.0	1.07	
and similar materials	210	54.0	354.0	.12	
eather and leather products	78	22.6	221.0	.23	
ood and kindred products	197	77.5	819.0	.21	
obacco manufactures	5	1.6	14.1	.06	
aper and allied products	54	20.6	104.0	. 39	
rinting, publishing, and allied industries	27	1.2	29.5	.02	
hemicals and allied products	67	20.0	201.0		
roducts of petroleum and coal	19	5.2	55. K	08	
Aubber products	156	137.0	700.0	1 00	
rofessional. scientific, and controlling instruments:	-,0		100.0	1.01	
photographic and optical goods: watches and clocke	26	10.2	127 0	17	
iscellaneous manufacturing industries	92	12.7	195.0	.16	
	-				
NORMARUFACTURING	3/ 2,189	844.O	5,470.0	.11	
griculture, forestry, and fishing	21	17.2	348.0	(4/)	
lining	622	284.0	1,290.0	-55	
onstruction	651	232.0	1,190.0	.18	
'rade	277	40.0	289.0	.01	
"inance, insurance, and real estate	21	14.3	208.0	(4/)	
rensportation, communication, and other public utilities	387	231.0	1,790.0	17	
ervicespersonal, business, and other	179	21.3	329.0	(4/)	
	1 1.2	1 1 2	1 1	1 200	

1/ See footnotes 4 and 5, Table 1. 2/ The figure on number of workers involved includes duplicate counting where the same workers were involved in more than one stoppage in the year.

3/ This figure is less than the sum of the figures below because a few stoppages extending into two or more industry groups have been counted in this column in each industry group affected; workers involved, and man-days idle were divided among the respective groups. 4/ Not available. 5/ Stoppages involving municipally operated utilities are included under "Transportation, communication, and other

public utilities."

### TABLE 5 .- Work stoppages by industry group, 1951

### TREE .-- Mort stoppedes by State, 1991

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### TABLE 7. -- Work stoppages in selected cities, 1951 1/

C14-	Work begi	stoppages nning in 1951	Man-days idle during	Work stoppag beginning i 1951		ning in 1951	Man-days idle during
U.S.	Humber 2/	Workers involved	1951 (all stoppages)		tumber <u>2</u> /	Workers involved	stoppages)
					1. A. A.		
Akron, Chio	58	51,400	181,000	Momphis, Tenn.	20	11,800	37,600
Allentown, Pa.	13	2,790	45,400	Milwaukee, Wisc.	23	14,400	100,000
Atlanta, Ga Baltimore, Mi	18	2,190	45,400 34,400	Mobile, Ala.	ũ	3,240	288,000
Birmingham, Ala	25	9,660	120,000	Mashville, Tenn	12	770	11,100
Boston, Mass.	23	7,900	59,700	Newark, N. J.	35	12,000	75,000
Bridgeport, Conn Buffalo, N. Y	47	3,130 8,450	58,800 74,900	New Bedford, Mass	10	3,240	31,100
Camden, N. J.	10	1,640	7,670	New Orleans, La	15	8,550	293,000
Chattanooga, Tenn.	16	1,630	24,400	New York, N. T.	329	85,400	883,000
Chicago, Ill Cincinnati, Chio	299 36	36,200	539,000 139,000	Oakland-East Bay Area, Calif	40	13,200	148,000
Cleveland, Chio	38	18,000	369,000	Passaic, N. J	10	7,010	85,200
Columbus, Chio	14	920	13,500	Paterson, N. J.	18	4,260	78,400
Dayton, Chio Denver, Colo,	20	3,170	63,900	Philadelphia, ra	n	3,350	46,300
Des Moines, Iowa	10	2,490	7,880	Pittsburgh, Pa.	57	15,700	141,000
Detroit, Mich.	161	122,000	945,000	Portland, Oregon	31	5,190	121,000
Elisabeth, N. J.	10	1,810	51,600	Rochester, N. Y.	10	2,260	18,600
Erie, Pa.	15	4,680	64,000	Sacremento, Calif	n	1,350	10,700
Evansville, Ind.	23	12,800	136,000	St. LOUIS, MO	12	3, 120	16,200
Port Wayne, Ind.	10	12,900	42,500	San Francisco, Calif	31	10,500	81,000
Fort Worth, Texas	12	1,930	42,700	Scranton, Pa.	18	2,470	41,400
Gary, Ind.	25	11,000	27,700	Seattle, Wash.	15	12,500	115,000
Houston, Texas	17	8,940	31,000	Springfield, Mass.	12	2,160	34,300
Huntington, W. Va	n	3,200	25,900	Syracuse, N. Y.	14	4,950	16,600
Indianapolis, Ind.	22	5,110	75,200	Tacoma, Wash.	11	4,760	57,300
Johnstown, Pa.	12	8,100	29,500	Toledo, Chio	23	12,900	117,000
Kansas City, No.	14	3,850	36,800	Trenton, N. J.	13	2,680	28,000
Knoxville, Tenn.	18	3,430	19,300	Washington, D. C.	10	4,360	24,800
Long Boston, Callf.	62	19,100	156.000	Yonkers. N. Y.	12	4,430	132,000
Louisville, Ky	20	3,750	21,800	Youngstewn, Chio	35	19,700	80,400

1/ Data are tabulated separately for 150 cities, including all those with a population of 100,000 and over in 1940 as well as for a number of smaller cities included for purposes of regional balance. This table includes data for each of the 150 cities that had 10 or more stoppages in 1951. Except for the Oakland-East Bay Area, figures relate to the corporate limits of

	St	oppages be	Man-days idle during 1951				
		Dandaut	Vorkers	Workers involved		(all stoppages)	
Affiliation of union	Number	of total	Number	Percent of total	Runber	Percent of total	
Total	4.737	100.0	1/ 2,220,000	100.0	22,900,000	100.0	
American Federation of Labor Congress of Industrial Organizations Unaffiliated unions Single firm unions Different affiliations:	2,117 1,387 1,037 20	44.8 29.3 21.9 .4	654,000 1,030,000 497,000 6,990	29.5 46.4 22.4 .3	6,570,000 12,700,000 3,040,000 53,000	28.7 55.4 13.3 .2	
Rival unions	59 6 105 6	1.2 .1 2.2 .1	11,200 12,600 7,390 70	.5 .6 .3 ( <u>2</u> /)	159,000 351,000 35,400 370	.7 1.5 .2 ( <u>2</u> /)	

### TABLE 5 .- Work stoppages by affiliation of unions involved, 1951

1/ The figure on number of workers includes duplicate counting where the same workers were involved in more than one stoppage in the year.

2/ Less than a tenth of 1 percent.

TABLE 9 .--- Work stoppages classified by number of workers involved, 1951

	1	Stoppages beg	inning in 1951		Man-day	idle 1951
			Workers inv	olved 1/	(all stop	pages)
Bumber of workers	Number	of total	Percent of total	Nunber	Percent of total	
All workers	4,737 100.0 2,220,000 1		100.0	22,900,000	100.0	
6 and under 20	675 1,631 994 589 433 354 42 19	14.2 34.5 21.0 12.4 9.1 7.5 .9 .4	8,650 81,800 158,000 203,000 303,000 710,000 295,000 457,000	.4 3.7 7.1 9.2 13.7 32.0 13.3 20.6	154,000 1,090,000 2,010,000 2,910,000 6,520,000 2,870,000 5,680,000	.7 4.8 7.3 8.8 12.7 28.4 12.5 24.8

1/ The figure on number of workers includes duplicate counting where the same workers were involved in more than one stoppage in the year.

	T	Stoppages be	ginning in 1951		Man-day	1dle
			Workers in	volved 2/	(all sto	mages)
Number of establishments involved $\frac{1}{2}$	Number	of total	Number	Percent of total	Number	Percent of total
All establishments	4,737	100.0	2,220,000.	100.0	22,900,000	100.0

#### TABLE 10. -- Work stoppages by number of establishments involved, 1951

Beginning date	Approxi- mate duration (calendar days) 1/	Establishment(s) and location	Union(s) involved <u>2</u> /	Approxi- mate number of work- ers in- volved 2/	Major terms of settlement 3/
Jan. 30	<u>4</u> / 12	Railroads, Nation-wide	Bro. of Railroad Trainmen, (Ind.)	70,000	Wages-hours-rules dispute not settled at termination of stoppage. Army directive provided for interim hourly wage increases of 12½ cents for yardmen and yardmasters and 5 cents for road service employees, effective Oct. 1, 1950, pending settlement of the dispute by the parties involved.
Feb. 16	5/ 74	Woolen and worsted mills, Conn., Ga., Ky., Maine, Mass., N. H., N. J., N. Y., Pa., R. I., and Vt.	Textile Workers Union, (CIO)	48,000	Agreement reached March 13 with American Woolen Co., the largest firm in the industry, on one year contract providing for 12 cents hourly wage increase, esca- lator clause, improved insurance benefits, severance pay, etc. Other mills involved in the stoppage generally accepted the American Woolen Co. pattern of settlement.
Feb. 19	7	Coal mines, Bluefield and Northern W. Va.	United Mine Workers, (Ind.)	28,000	Union members voted to return to work Feb. 26, with request to governor to veto bill legalizing safety inspections by section fore- men.
Feb. 22	13	Tennessee Coal, Iron & Railroad Co., Birmingham area, Ala.	United Steelworkers, (CIO)	18,000	Issues to be settled by par- ties upon resumption of work.
March 16	2	Fall River Textile Manufacturers Association, Fall River, Mass. and vicinity	Fall River Loonfixers' Union (Ind.), and Slashers & Knot- Tiers Ass'n. (Ind.)	10,500	Two year contract ratified by membership providing for immediate wage increase, quarterly cost-of- living adjustments, severance pay, increased hospital and illness benefits, and other fringe benefits.
March 30	5	Westinghouse Electric Corp., East Pittsburgh, Pa.	Int'l Union of Electrical, Radio and Machine Work- ers, (CIO)	14,000	Workers returned without for- mal settlement.
April 1	<u>6</u> / 122	Cotton and rayon mills, Ala., Ga., La., N. C., S. C., Tenn., and Va.	Textile Workers Union, (CIO)	40,000	Production was resumed in a majority of the mills in compliance with a request by director of the Federal Mediation and Conciliation Service. On May 7 he appointed a special 3-man panel to aid the par- ties in negotiations.
June 12	2	Garment manufacturers, N. Y., N. J., Conn., and eastern Pa.	Int'l Ladies' Garment Workers, (AFL)	21,000	Agreement reached between as- sociation and union on increased minimum wage rates, conversion from week work (time-rates) in "section work" shops to a plece- rate basis, equitable distribution of work among shops, increase in employers' contribution to the health and vacation fund. Fringe issues and other contract clauses

### TABLE 11.--Work stoppages involving 10,000 or more workers beginning in 1951

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		A TI- MOLY BOODDERGE THAOTAINE I	O,000 OF MORE WORKERS	Destuntes	11 1791 - Concinued
Beginning date	Approxi- mate duration (calendar days) 1/	Establishment(s) and location	Union(s) involved 2/	Approxi- mate mwaber of work- ers in- volved 2/	Major terms of settlement 3/
<b>July</b> 19	7/ 12	Chrysler Corp. (Dodge Main Plant), Detroit, Mich.	United Automobile Workers, (CIO)	27,000	Workers returned to their jobs without formal agreement.
July 19	5	Jones & Laughlin Steel Corp., Aliquippa, Pa.	United Steelworkers, (CIO)	12,000	Issues to be settled by par- ties upon resumption of work.
July 30	63	Caterpillar Tractor Co., East Peoria, Ill.	United Automobile Workers, (CIO)	24,000	General wage increase of 13 <del>1</del> cents an hour. Cost-of-living wage adjustment on Feb. 1, 1952.
Aug. 27	12	Copper and other non-ferrous metal mines, mills and smelters, Nation-wide	Int'l Union of Mine, Mill and Smelter Workers, (Ind.)	40,000	Kennecott Copper Corp. and the union reached agreement on August 31 on wage increases and a pension fund. Workers employed by the other companies affected by the strike returned to their jobs by Sept. 10 under a Federal Court in- junction.
Sept. 5	44	Douglas Aircraft Go., Long Beach, Santa Monica, and El Segundo, Calif.	United Automobile Workers, (CIO), and United Aircraft Welders, (Ind.)	10,000	Workers voted to return to work in compliance with requests of the President and the Wage Sta- bilization Board. The WSB had agreed to consider the issues in- volved after termination of the strike.
Sept. 26	23	Wright Aeronautical Corp., Wood-Ridge and Garfield, N.J.	United Automobile Workers, (GIO)	13,000	Union members voted to "re- cess" the strike in compliance with requests of the President and the Wage Stabilization Board, and to give consideration to the Board's recommendations for settlement.
Oct. 11	8	Inland Steel Co., East Chicago, Ind.	United Steelworkers, (CIO)	14,500	Dispute over incentive pay referred to arbitrators appointed by the director of the Federal Mediation and Conciliation Service.
Oct. 15	26	Stevedoring and shipping companies, New York, N. YNew Jersey, and Boston, Mass.	Int'l Longshoremen's Ass'n., (AFL)	17,000	A majority of the strikers re- turned to work at the request of a Board of Inquiry appointed by the New York State Industrial Commis- sioner to inquire into the dispute.
Oct. 24	1	Milk Dealers, New York, N. Y., New Jersey, and Conn.	Int'l Bro. of Team- sters, (AFL)	14,000	Immediate wage increase of \$10 a week, and 2 cents an hour increase in employers' contribution to the Welfare Trust Fund.
Oct. 23	21	Tennessee Coal, Iron & Railroad Co., Birminghom area Ale	United Steelworkers, (CIO)	25,000	Issues to be settled by par- ties upon resumption of work.

MADIR 13

1/ Includes non-work days, such as Saturdays, Sundays, and holidays. Only normally scheduled work days are used in computing strike idleness.

2/ The unions listed are those directly involved in the dispute. The number of workers involved may include members of other unions or non-union workers idled by the dispute in the same establishments.

"workers involved" include all workers made idle for one shift or longer in establishments directly involved in a stoppage. They do not measure the indirect or secondary effects on other establishments or industries whose employees are made idle as a result of material or service shortages.

#### TABLE 12 .-- Duration of work stoppages ending in 1951

	Stop	pages	Workers 1	nvolved	Man-days	idle
Duration	Number	Percent of total	Number <u>1</u> /	Percent of total	Number	Percent of total
All periods	4,758	100.0	2,200,000	100.0	2/21,800,000	100.0
<pre>1 day</pre>	692 919 723 1,009 680 426 161 148	14.5 19.3 15.2 21.2 14.3 9.0 3.4 3.1	247,000 422,000 548,000 548,000 140,000 140,000 119,000 65,100	11.2 19.2 16.3 24.8 13.8 6.3 5.4 3.0	248,000 842,000 1,130,000 3,270,000 4,050,000 4,110,000 4,570,000 3,620,000	1.1 3.9 5.2 15.1 18.5 18.8 20.9 16.6

1/ The figure on number of workers includes duplicate counting where the same workers were involved in more than one stoppage in the year.

2/ This figure is smaller than the total man-days idle shown in preceding tables because the figures in this and the next two tables relate only to those stoppages ending in 1951.

	Stop	pages	Workers i	nvolved	Man-days	idle
Method of termination	Number	Percent of total	Number <u>1</u> /	Percent of total	Number	Percent of total
All methods	4,758	100.0	2,200,000	100.0	<u>2/21,800,000</u>	100.0
Agreement of parties reached Directly	2,442 1,138 49 992 47 90	51.4 23.9 1.0 20.8 1.0 1.9	822,000 829,000 15,000 508,000 4,040 22,300	37.3 37.7 .7 23.1 .2 1.0	4,980,000 13,600,000 87,900 2,900,000 139,000 184,000	22.9 62.0 .4 13.3 .6 .8

TABLE 13 .-- Method of terminating work stoppages ending in 1951

1/ The figure on number of workers includes duplicate counting where the same workers were involved in more than one stoppage in the year.

2/ See footnote 2, table 12.

	Stop	pages	Workers 1	nvolved	Man-days	idle
Disposition of issues	Number	Percent of total	Number <u>1</u> /	Percent of total	Number	Percent of total
All issues	4,758	100.0	2,200,000	100.0	2/21,800,000	100,0
Issues settled or disposed of at termination of stoppage 3/	3,558	74.7	1,440,000	65.4	16,300,000	74.9
By direct negotiation between employer(s) and union By negotiation with the aid of Government agencies	757 76	15.9 1.6	503,000 60,800	22.9 2.8	2,990,000 505,000	13.7 2.3
By arbitration By other means 4/	143 131	3.0	86,900 73,500	3.9	528,000 1,060,000	4.8

#### TABLE 14 .-- Disposition of issues in work stoppages ending in 1951

# Appendixes

Appendix A includes tables presenting workstoppage data by specific industries, by industry groups and major issues, and by States with 25 or more stoppages during the year. Appendix B includes a brief summary of the methods of collecting strike statistics.

# Appendix A

#### TABLE A .--- Work stoppeges in 1951, by specific industry

radnatav	Stoppeg	es begin- in 1951	Man- days idle during	Industry	Stoppag ning	es begin- in 1951	Men- days idle during
10000019	Number	Vorkers involved 1/	1951 (all stoppages)		Sumber	Workers involved 1/	1951 (all stoppages)
All industries	2/ 4.737	2,220,000	22,900,000	MANUFACTURING - Continued			
MANUFACTURING				Lumber and wood products (except	118	22,500	251,000
Primary metal industries	2/ 308	214,000	1,630,000	Logging camps and logging contractors	21	2,550	33,800
rolling mills Iron and steel foundries	146 73	131,000 24,700	562,000 300,000	Sawmills and planing mills	45	13,800	114,000
Frimary smelting and refining of nonferrous metals	15	21,500	264,000	wooden containers	21 17	3,170 2,640	51,200
Secondary smelting and refining of nonferrous metals and alloys	2	350	2,640	Riscellaneous wood products	14 99	22,700	309,000
Rolling, drawing, and alloying of nonferrous motels	23	18,200 h.9h0	243,000	Bousehold furniture	71 19	17,600	268,000
Miscellancous primary metal industries	36	13,300	104,000	Public-building and professional furniture	3	360	4,420
Fabricated metal products (except				Partitions, shelving, lockers, and office and store fixtures	2	80	2,460
ordnance, machinery, and transportation equipment)	SHS	S4,200	1,300,000	Window and door screens, shades, and venetian blinds	ų	230	3,330
Tin cans and other tinware Cutlery, handtools, and general hardware	8	10,800	34,200	Stone, clay, and glass products	132 5	19,000 1,870	231,000
Heating apparatus (except electric) and plumbers' supplies	43	17,600	191,000	Glass and glassware, pressed or blown	11	2,340	27,200
Fabricated structural metal products Hetal stamping, costing, and	64	19,700	298,000	Glass products made of purchased	4	240	1,680
engraving		15,600 340	2,350	Structural clay products	10	4,400	67,100 34,600
Niscellaneous fabricated metal	18	4,580	299.000	Concrete, gypsum, and plaster products	24	2,110	40,400
Ordnance and accessories	6	2,020	15,500	Cut-stone and stone products Abrasive, asbestos, and miscellane-	3	110	640
Guns, howitzers, mortars, and related equipment	1	620	2,660	cus non-metallic mineral products	21	3,180	35,000
Ammunition, except for small arms Small arms ammunition	1	1,310	10,100 2,700	Textile-mill products	121	153,000	3,490,000
Electrical mechinery, equipment, and supplies	136	104,000	1,040,000	silk, and synthetic fiber) Broad-woven fabric mills (cotton,	12	4,460	79,100
Electrical generating, transmission, distribution, and industrial	55	66,100	624,000	Nerrow fabrics and other smallwares mills (cotton, wool, silk, and	50	129,000	2,940,000
Electrical appliances Insulsted wire and cable Electrical equipment for motor		4,310 4,640	45,000 26,200	synthetic fiber) Knitting mills Dyeing end finishing textiles	5 17	880 3,380	27,500 113,000
vehicles, sircraft, and railway locamotives and cars	10	8,360	88,200	(except knit goods) Carpets, rugs, and other floor	12	2,410	38,200
Electric lamps Communication equipment and related	7	3.950	41,800	Hats (except cloth and millinery)	7	1,180	25,000
Miscellaneous electrical products	7	2,050	36,400	Apparel and other finished products			
Machinery (except electrical) Engines and turbines	268	158,000	3,370,000 21,900	mede from fabrics and similar materials	210	54,000	354,000
Agricultural machinery and tractors Construction and mining machinery and equipment	19 22	56,000 4,740	1,110,000	Non's, youths', and boys' suits, coats, and overcoats	ų	1,510	2,550
Metalvorking machinery Special-industry machinery (sxCept metalworking machinery)	26	18,800	729,000	furnishings, work clothing, and allied germents	32 110	4,660 33,600	58,900 135,000
General industrial machinery and equipment	58	21,900	571,000	Women's, misses', children's, and infants' undergarments	14	1,970	36,900
Office and store machines and	ł	1	1	H RILLBERY	1 .2	1 110	16 704

Tadinaéwa	Stoppage ning 1	s begin- n 1951	Man- days idle durine	Industry	Stoppage ning :	a begin- in 1951	Man- days idle during
	Number	Workers 1/	1951 (all stoppages)		Number	Forters	1951 (all stoppages)
MANUTADTURING - Continued				MANUTAGTURING - Continued			
Food and kindred products	197	77.500	000, 618	Miscellaneous manufacturing industries	Яг.	12,700 360	195,000 6,370
Meat products	<u>م</u>	550	14,630	Musical instruments and perts	16.0	310	11,400
Caming and preserving fruits, vegetables and sea foods	13	2,170	22,800	Pens, pencils, and other office and	•	Υγ.	7 610
Grain-mill products Bakary products	ងដ	7,720	116,000 246,000	artists' materials	•	3	2021
Sugar	500	0111	70,200	buttons, and miscelleneous notions (except precious metal)	11	1.570	23,900
Beversee industries	3	14,700	196,000	Fabricated plastics products, not	12	3.430	11,900
Miscellaneous food preparations and kindred products	6	570	5,360	Miscellaneous manufacturing	3	060.4	84,800
Tobacco manufactures	ις κ	1,610	14,100	NORMALITY COULT NO	!		
	1	000 U		the state of the s	12	17.200	348,000
Paper and allied products	35	13,800	395,000	Agrouture, lorestagen tranta	-ما	6,200	173,000
Feper costing and glasing		899 9	500	referry	'#	11,000	175,000
Paper Dags	- 6I	3,380	67,400	Mining	ي م م م	264,000	1,290,000
Pulp goods and miscellaneous converted paper products	15	3.140	26,500	Athracite	7R.g.t	23,900 213,000	81,200 887,000
Frinting, publishing, and allied industries	27	1,150	29,500	Non-metallic and quartying	t <u>i</u>		
Hewepapers	~ 1	ଛି ।	5 0 0 0 1 1 0 0	Construction	213	217,000	1,060,000
Commercial printing	<del>م</del> هر	8	5,030	Highwaya, streets, bridges, docks, etc.	12	13,900	123,000
Greeting Cards	н (л	81	5,280	Miscellaneous	<u>م</u>	0#0	19110
Service industries for the printing	•	570	2,420	Trade	211	10,000 20,500	289,000 72,100 217,000
Chemicals and allied products	67	20,000	201,000		} {		un and
Industrial inorganic chemicals Industrial organic chemicals	<u>س</u> تر.	1,180 8,480	8.3 8.3 8.3	Finance, insurance, and real estate Insurance	775	12,000	201,000
Urugs and medicines	-	nc.k	<b>.</b>	Transportation. communication, and	•	• -	
polisming propristions and sulfonsted oils and assistants	9	096" 1	34,600	other public utilities	387 17	231,000 75,900	1.790,000 167,000
Paints, varnishes, iacquers, japans, and enamels; inorganic color pig-			1	Streetcer and bus transportation	. yg	26.600	1445.000
ments, whiting, and wood fillers Gum and wood chemicals	10 CC		1, 250	Intercity motorbur transportation		5,130	36,400
Fertilizers	~~~	ରୁହୁ ନୁ	6.630 b.170	Motortruck transportation	5R 9		28,800
Miscellaneous chemicals, including industrial chemical products and	··			Water transportation	ţ. Ŀ	6.670	25,500
preparations	21	1,060	10,000	Communication	22î	3,150	009'11
Products of petroleum and coal	<u>و</u>	5,240	55°50	Miscellaneous	X	nc.)•T	200'AT
Coke and hyproducts	4 ト	2,160	10,500	Servicespersonal, business and other Hotels and other lodging places	5 R.#	21,500 1,830	200, 24 200, 24 200, 24
Rubber products		137,000	000 <sup>+</sup> 002	Leundries	۲ <u>۹</u> ۳	361	16,900
Tires and inner tubes	2	2,090	11	Busines ervices	7	870	7,180
Reclaimed rubber alsowhere	N2	2	24.2		<u>م</u> بً	1110	10,200
classified	3	25,100	539,000	Autsement and recreation	222 222	1,520	39,200
Professional, scientific, and controlling instruments; photographic	Y	000 01	197 000		8	1,250	28,000
and optical goods; watches and clocks Laboratory, acientific, and	3	101		GOVARDMENT	8	μ.900	28,500
engineering instruments (except surgical, medical, and dental)	#	1,300	8,390				
Mechanical mesuring and courting	~ ~	690	4,370	1 The figure on mumber of vorters	includes	ecme duplie han one sto	ate counting mage in the
Optical instruments and lenses Surgical, medical, and dental	<u> </u>	B	ACT 12				
instruments and supplies	•••	1.470	3,130	2/ This figure is less than the su strikes, extending into two or more ind	hatty gro	up, here bee	n counted in
Photographic equipment and supplies Matchas, clocks, clocknork-operated	ء .	2.740	33,100	sech industry group affected, with Word respective groups.			
	-	1,700	22.200	I at masses twoletas and the la	r uperated	utilities	are included

FARTE B .-- Worth stoppeness in 1951, by industry group and major issues

Brone, clay, and glass products Stone, clay, and glass products Wages and hours Wages and hours	Furniture and fixtures Vages and hours Union organisation, veges, and hours Union organisation	Inaber and wood products (except furniture)	Transportation equipment	Nachinery (emergi electrical) Nachinery (emergi electrical) Union organization, weges, and hours. Union organization Other working conditions Intermion or intramunion matters Jot reported	Electrical mechanory, equipments, and supplies	Internation or intraumion matters Not reported	Tabricated metal products 3/ Wages and hours Union organization, vages, and hours. Union organization	Primary metal industries Weges and hours Union organization, weges, and hours. Other working conditions Internation or intraumion matters Not reported	All manufacturing industries	All industries	Industry group and andor issues	
			N98166	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	175 55 55 55 55 55 55 55 55 55 55 55 55 5	ייייט איט איט איט איט איט איט איט איט אי	୫୯୪ ଅନ୍ତି <del>ନ</del> ୍	፠፠ ፠፠ ዸ	2/ 2,54 1,254 1,284 702 702 702 702	206 207 206 206 206 206 206 206 206 206 206 206	Stoppege ning i Humber	
1. 95 2. 25 2. 25	1,51 1,23,30 6,36	14,900 14,900 14,900	230,000 53,830 5,830 5,020 5,020	158,000 104,000 5,500 33,500 100 100 100	104,000 51,600 12,600 5,620 5,620	1,660 1,660	84,200 51,200 5,240 25,800	214,000 114,000 2,540 89,800 6,860 6,860	1,370,000 163,000 163,000 165,000 24,900 24,900 2,610	2,220,000 1,140,000 53,000 761,000 172,000 172,000	he begin- in 1951 Norkersij/	
0 21,32,0 21,33,0 21,33,0 21,33,0 21,33,0 21,33,0 21,13	309.00 1187.00 51.75	307775000	2,600,00 1,500,00 14,40 14,40 14,40	3,370,000 2,160,000 222,000 218,000 218,000 218,000 21,599	1,040,000 404,000 54,800 54,800 1,410	5,100 1,970 6,460 8,990	1,300,000 19,500 309,000 90,300	1,630,000 1,040,000 27,700 27,700 509,000 34,500 34,500 34,500	17,500,000 11,300,000 1,250,000 2,990,000 2,990,000 1,250,000 2,990,000 2,990,000 2,990,000	22,900,000 11,300,000 1,810,000 1,620,000 1,620,000 4,180,000 63,200	Man- days 141e dmring 1951 (all stopperes)	K
10 Industries hours 10 Mages and hours 10 Inion organisation, wages, and hours 10 Other working conditions 10 Other working conditions	O         Trion organisation, wages, and nours           00         Trion organisation	Dianon organisation, wages, and hours Other vorking conditions Other vorking conditions Intermulon or intramnich matters Instruments, stc. 5/	Products of persolutuan and con- Wages and hours Union organisation, wages, and hours Union organisation other working conditions Intervalon of intraunion matters Mabber products	Chemicals and allied products Wages and hours Union organisation, wages, and hours. Other working conditions Other working conditions Not reported	Printing, publishing, and allied industries	Paper and allied products Mages and hours Union organisation Other working conditions Interunion or intrammion matters Sot reported	Tobaco manufactures Wages and hours Union organisation Other working conditions Not reported	Yeeds and kindred products           Weegs and kindre           Windo organization, wages, and hours.           Union organization	Leather and leather products Viges and hours. Union organisation. weges, and hours. Union organisation	All memfecturing industries - Gontiamed Mapparel, etc. 1 Mages and hours Union organisation, veges and hours. Dthon organisation Other working conditions Internation of intramaion matters internation of intramaion matters	Industry group and major issues	
				5 Fogard	ູ່, ເພະະ	누 <b>ㅋ</b> 운~~ = 성전		្តំ ក <sup>ក</sup> នានឧត្តរុ	৸ৼঢ়৾৾৾৵ৼৣ৾৾ঀ	ኇ ዾዄ <u></u> ፝፞፞ፚዾዾ	Stoppege ning i Number	24 mm 8
	F 15	3,370 3,200	57,000 57,000 57,000 57,000	5,240 5,210 5,210 5,210 5,210 5,210 5,210	50 1,150 1,150	5,3800 13,800 5,3800 100	1,070 100	30,200 60 1,140 5,200	22,600 19,100 2,920 270	54,000 4,530 4,530 4,000	in 1951	- heats
195,1000 197,10	23,520 23,520 23,520	1127,000 5,000 1127,000 1127,000	700,000 290,000	55,500 55,500 55,500 50,110 50 50 50 50 50 50 50 50 50 50 50 50 50	12,600 870 870	23,1000 24,1000 24,0000 24,00000 24,00000 24,0000000000	2,460 140 140	193,000 193,000 193,000 67,800 67,800 67,800 67,800 67,800 67,800 67,800 67,800 67,800 67,800 67,800 67,800 67,800 67,800 74,1000000000000000000000000000000000000	221,000 194,000 1,140 15,000	354,000 8,255,000 8,250 24,900 24,900 2,240 3,740	days 141. during 1951 (all stormers)	Man

TABLE B .-- Nest stoppages in 1951, by industry group and major issues - Continued

			- new				
Industry group and major jagues	Stoppa	ta 1951 -	days idle	Industry group and malor issues	Story and	se begin- in 1951	days idle
	Runber	Norkers involved 1/	1951 (all terms		Hunber	Verters involved 1/	1951 (all stoppeds:)
				1)] "measurfacturize taimetaies - Contrinues			
Ariculture. forestry, and flahing	ដ	17,200	346,000	Finance, insurance, and real estate	ដ	14,300	206,000
Wages and hours	6	6,250	154,000	Wages and hours	#	11,900	197,000
Union organization, wages, and hours	2	5,000	000.61	Union organization, wages, and hours	<b>N</b> 1	8	8
Union organisation	~ (	2°#10	55.700	Union organization	in (	2	<b>8</b> .
Other working conditions	04 <i>e</i>	0	000,011	Other working conditions	N -	2,230	004.6
	•	3	3		4	<b>R</b> .	Ŗ
Minine	8	284.000	1.290,000	Transportation, commication, and			
Wages and hours	26	906.99	366,000	other public utilities	192	231,000	1,790,000
Union organization, vages, and hours	,#	9.6	15,600	Mages and hours	8	173,000	1, 300,000
Union organisation	8	15,200	93,800	Union organization, wages, and hours.	29	4.370	36,100
Other working conditions	Ş	178,000	721,000	Union organization	cł)		82.0
Interunion or intraunion matters	8	16,800	72,500	Other working conditions	81	8 8 8 8	86,100
Not reported	PA,	6°2'90	20212	Informion of intramion metters	5-	ଜ	000 /66
	ų	000 020	1 100 001 1		•	3	ł
	វិនី			and the second former and the	170	201	COD OCT
Taion erstaftetion, vares, and hours.		100		Warms and hours	<b>;</b> 8	11.200	215.000
Union or dani zation	ತ	9.200	65.30	Union organization, wages, and hours	2	1,530	35,800
Other working conditions	8	52,100	204.000	Union organisation	5	2,550	56,500
Interunion or intraunion metters	198	63,400	317,000	Other working conditions	18	1,270	6,980
Eot reported	6	1,310	1.990	Interunion or intraunion matters	9	96.2	0*2*6
Trade	277	10,000	289,000	Government-administration, protection,			
Wages and hours	ន្ត	33,700	159,000	and sanitation	8	006° 7	26,800
Union organisation, vages, and hours	ଛ	8	12,500	Mages and hours	R	3,530	06' 8
Union organization	6	2,670	88.800	Union organization, wages, and hours	-	8	<u>8</u>
Other working conditions	2	2,210	45,100	Union organization		270	1. 8
Internion or intramion matters	~	8	2,610	Other working conditions	•	9 9	2,400
Not reported	~		630	Intervation or intraunion matters	-	00 <del>1</del>	3,600
1/ The firms in maker of united		Amiltenta ed	antine when	the same workers were (wrolved in more the	m one sto		
NYMEY ANALYSAN IN TANKIN IN ANALY ANY A			Same Britan	the star of this are the star and the start of the start			

mted as 2 This figure is less than the was of the figures below besaues a few stopyages, each affecting more than one industry group, have been one expectes in such as the industry group, have been one expected in such as the industry group, have been one of more strangages in such as the analysis, and transportation equipment. I monutes exhemone, machinery and transportation equipment. I includes other finished predacts and affer and instrumentals. I includes preferences, estemistic, and controlling instruments; photographic and optical goods; watches and clocks.

TABLE C .- - Morie stoppages in 1951 in States which had 25 or more stoppages during the year, by industry group

State and industry group	Stoppage ning	es begin-	Man- days 1410	State and industry group	Stoppage ning 1	e begin- n 1951	Men- days idle Anrine
	Hunber	Workers	1951 (all stoppeges)		Funber	Workers involved <u>1</u> /	1951 (all stoppers)
TOTETT	2/ 163	109,000	1,270,000	ARCANSAS - Continued	-		
Primery metal industries	8	144.700	304,000	Food and kindred products	-	110	6,330
ordnance, machinery, and				industries	T	ର	910
transportation equipment)	£	830	7,670	Chemicals and allied products	-	962	22,200
Machinery (except electrical)	01 +		2,690	Construction	9 ·	3,260	10,600
	^	NTC	2. 2. 2.	Trace	4	3	20
furniture)	~	200	1,860	other public utilities	~	205	2,550
Purniture and figtures	0	061	060.4	Government administration, protection,	•		
Stone, clay, and glass products	ص	530	5.720	and sanitation	-	9	2
Textile-mill products	م	11,000	591,000	CALT PORTA	2/ 217	96.500	1.210.000
mede from fabrios and similar					F N		
meterials	~	750	15,400	Primery metal industries	Ħ	1,620	13,900
Food and kindred products	•••	520	2	Tabricated metal products (except			
Rubber Products		2.440	15.400	transportation equipment)	2	2.690	16.600
Miscellaneous manufecturing industries	N	160	5.360	Electrical mobinery, equipment, and			
Agriculture, forestry, and fishing	-	ୡ	1,900	supplies	9	2.510	26.500
Mining	8	33,600	160,000	Machinery (emcept electrical)	9	5.060	9 4
Construction	5	3, 390	16,400	Transportation equipment	11	14,800	376,000
Trade	1	30	25,100	Lumber and wood products (except			
Finance, insurance, and real estate	-	2	240	furniture)	5	200	30,200
Transportation, communication, and				Furniture and figtures		R.	150
other public utilities	<b>a</b> .	h,520	11,600	Stone, clay, and glass products	9	8	11,900
	_				-	•	

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Tebricated metal products (except ordanses, mechtnery, and transportation equipment) Transportation equipment Lumber and wood products (except furniture) Miscellaneous menufacturing industries . me. clay. and glass products ...... erel and other finished products made for fabrics and similar materials .... ning ..... struction ..... struction ..... State CALIFORNIA - Continued CONTRACTION and industry **FLORIDA** COLORADO d products Inout phic and Humber Stoppages begin-ning in 1951 S 123 Norkers involved 1/ 11,000 25,200 41,400 1,270 7,760 15,000 1,870 1,330 2,000 2,260 7,950 7,950 1,210 350 350 1,420 740 3,510 3,540 1,100 1500 60 4,300 260 ភ្លង្គ៍ 585 65 82.9 ASE 1000 during 1951 (all stoppeges) ¢. 156,000 28,500 32,640 300 100,000 222,000 320 1,100 1,130 7,000 60,200 6,820 10,100 22,200 241,000 3,130 25,300 7,000 63,600 6,660 31,300 8,580 1900 190 71,500 6,980 1,330 5,360 3,190 580 5,720 5,700 2,720 740 740 575 588 141. 0 0 11dustries 0 0 0 12dustries Products of petroleum and coal 0 Professional, scientific, and con-1 0 trolling Instruments; photographic and 0 of trolling Instruments; photographic and 1 of trolling Instruments; photographic and 0 of trolling Instruments; photographic and 1 of the science of the Transportation equipment Lumber and wood products (except Diruntures) Diruntures) Diruntures and fixtures Diruntures, and glass products Diruntures, and char finished products made from fabrics and tabler saterial Dirutation and kindred products Proper and shiled products Printing, publishing, and allied Dirutation and tables and allied Dirutation and similar material 

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 Services--personal, business, and other Government--administration, protection, and sanitation ..... Construction Nachinery (except electrical) ...... Transportation equipment .... Lumber and wood products (except furniture) State INDIAK ILLINOI S firtures and industry GINORGIA (rout) and other. Humber Stoppages begin-ning in 1951 ğ **エ**新---8 ക 83 5.5 m N a 22 - <sup>2</sup> Workers involved 1 105,000 145,000 9,150 12,200 7,980 26,400 14,000 370 4,450 3,510 6,140 1,030 11,600 46,630 4,860 17,600 60 3,850 3,890 60 810 4,300 1,560 1,830 1,220 1,220 1,30 1,670 110 10,800 Q 500 750 30 1.730 ğ 20 43,300 1,190,000 50,700 Man-days 1dle during 1951 (all stoppeges) 2,090,000 1,050 7,300 <u>4</u>/ 3,950 39,700 131,000 89,700 6,550 121,000 6,810 48,300 763,000 100,000 5,400 930 11,000 17,700 122,000 640 1,760 390 108,000 130 280 98,100 20,000 1,620 1,620 163,000 179,000 33,400 15,100 3,130 3,190 3,450 680 N

TABLE C. -- Work stoppages ï 1951 in States which hed 25 or more stoppages during the 4 industry Cont - Continued

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TABLE O-Mork stoppages in 1951 in States which had 25 or more stoppages during the year, by industry group-Costinued

	Stoppag	es begin-	Man- days idle		St oppe	es begin-	Nan- days idle
State and industry group	Tumber	Vorkers	during 1951 (all	State and industry group	Number	WOTKers	during 1951 (all
titititi. Constinued		T TRATOATT	/ magandions	1.0015 E.001		T BATO AUT	(as) addons
	;						
Rubber products	2	10,500	35,900	Transportation, communication, and other public utilities	~	1,150	2,900
trolling instruments; photographic and optical goods; watches and clocks	1	270	11,700	Servicespersonal, business, and other Governmentadministration, protection,	۳۰	8	5,010
Miscellaneous mamufacturing industries Mining	<u></u>	89.9	12,700	and sanitation	-1	8	066'6
Construction	- % -	8,200	70,700	MARYLAND	£	12,200	179,000
Finance, inturance, and real estate	•	ଛୁକୁ	003.4	Primery metal industries	N	0712	1,750
Transportation, communication, and other public utilities	15	7,360	54,400	Tabricated metal products (except ordnance, machinery, and			
Services-personal, business, and other.	9	260	1.730	transportation equipment)	- t	2,030	19,800
And senitation	- 1	1	oth.s /#	Stone, clay, and glass products	4 m	88	820
VAOI	11	15,700	106,000	Textile-mill products	N	¥£.	2,240
Primary metal industries		8	6, 340	Printing, publishing, and allied industries	-	8	1120
Electrical machinery, equipment and	•			Miscellaneous manufacturing industries		8	7.830
supplies		1,350 1,350	31,150	Mining		5,350 26,350	15.300
Lunber and wood products (except	•	2	2	Transportation, communication, and other	,		
furniture)	~ ~	82 	1,410	public utilities	n N	021 1450	1,860
Apparel and other finished products made from fabrics and similar materials		8	1,820	NASSAC HUSHT'S	151	60,000	1,030,000
Food and kindred products	2	7,110	50,500	Brisser notel Industrias	7	ARD.	20.100
Rubber products	- m	5, 20	2,970	Fabricated metal products (except	•	20	8, 12,
Construction	a r	6 <sup>4</sup> 2	201 201 201	ordnance, machinery, and transportation equipment)	Q	820	228,000
Transportation, communication, and other	```			Electrical machinery. equipment, and			
public utilities	0 N	₽ ₽ ₽	1,030	supplies	∾ g	3,520	53,100
Governmentschlinistration, protection,			C II	Transportation equipment	<b>N</b> 4	89	2,630
	u ,	201	£	Stone, clay, and glass products		292	22.1
KENTUCKY	165	97,200	321,000	Textile-mill products	15	58,500	516,000
Primery metal industries	m	0/1	13,600	from febrics and similar materials	22	2,510	20,400
ranrucated metal products (except ordnance, mechinery, and				Food and kindred products	3 m	1,120	15.300
transportation equipment)	<b>1</b>	150	3,120	Paper and allied products	~	1,820	15,200
supplies	~	530	1,100	industries		8	4°850
Machinery (except electrical) Transportation equipment	ы 	2,620 380	92.4 1.900	Chemicals and allied products	~ ~	2,070	7.750
Lumber and wood products (except	•	2	ý k l	Miscellaneous manufacturing industries		019 019	02C.1
Turniture and fixtures	N N 1		2h,600	Agriculture, lorestry, eux itsuing	1 N '	h.780	37.600
Textile-mill products	N	0/#	802'ZI	Trace	<b>N</b>	2.9	8,570
from fabrics and similar materials Food and kindred products	N 71	କ୍ଷୁ କ୍ରୁ	961.1 061.1	Transportation, communication, and other yublic utilities	53	6.350	53,600
Printing, publishing, and allied		8		Servicespersonal, business, and other	<u>~</u>	570	1,200
industries		2 2	160	NI CHI GAN	2/ 315	215,000	1,600,000
Mining	23	88 88 88	87,100 11/2,000	Primery metal industries	5	14,000	183,000
Trade	<u>م</u> -	ទ្ធ	6,220	Febricated metal products (except ordnance. machinery. and			
Finance, insurance, and real state Fransportation, communication, and	-	8	nn. 1	transportation aquipment )	Ŧ	11,200	38,900
other public utilities	œ ۳	0662 0662	11,500	Electrical machinery, equipment, and sumplies	80	3,180	9,870
Gereices-personst, unstages, sum outer Gereinmentadministration, protection,	<u> </u>	R i		Machinery (except electrical)	10 5	11,300	195,000
and sanitation		510	450	Transportation equipment	8		~~~~
TAN'S INOT	옃	13,300	341,000	furniture)	<u>vo</u> v	860 Loon	9,820
Fabricated metal products (except				Stone, clay, and glass products		1.850	20,100
ordnance, machinery, and transportation equipment)		ŝ	910	textile-mill products	-		101
Transportation equipment	<u>~</u>	3,690	157,000	from febrics and similar meterials Leather and leather products	~ ~	9 I C	2.06 1.00 1.00
furble and some provide a second some second	.∾	150	3.840	Food and kindred products	ক #	5,820	101,000
Textile-mill products	• 01	2,740	118,000	Printing, publiching, and allied		•	

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			Yan-		Stoppetes	beeta-	Man- ays idle
	Stoppage ning 1	a begia- a 1951	days idle during	State and inductry group		1991	during 951 (all
	Pumber	Workers	1951 (all test		Munoer 1	nvolved 1/	(sobbečes)
		Ň		IN JERSET - Continued			
MICHIGAN - Continued			5	Tebricatad matal products (except			
Atala	<u>۳</u> ۳	061.4	202.41	ordnance, machinery, and	•	3,430	33,000
Construction	12	061	н.070	transportation equiperaty	•		5
Finance, insurance, and real estate	N	0/4	7,970	supplies	9 5	200	90 10 10
framportation, communication, and other multa ntilities	5	1.790	300,000	Machinery (andept electrical)	22	17,300	262,000
Servicespersonal, business, and other	٩		ANT INT	Lumber and wood products (axcept	0	290	2.770
AT MARANA AN	53	20,300	214,000	furniture)	-~ 1	2	6,850
		ş	000 6	stone clay and glass products		88	1, 320
Primery notel industries	, at	<b>6</b> 1	24013	Textile-sill products	3	T4,000	
Fabricated metal products (except			ŝ	Apperel and other finished produces	6	4.750	016
transmottation sculptent)	ŝ	<b>8</b>	99 	Tron Invite and leather products	<b>.</b> #1	8	200
Ordnance and accessories	-	8	3	Food and kindred products	<b>⊳</b> ,a	012.1	116.000
Electrical mechinery, equipment, and	~	92	16,000	Paper and allied products	•		
wohiner (arcent alectrical)	9	1,640	26,800	Printing, puttettet, and according	-	011	10,200
Amerel and other finished products made			11.500	Chemicals and allied products	~ *	044.6	001.1
from fabrics and similar materials		1.061	2,750	Products of petroleum and coal		6,200	80,500
Lesther and lesther products	- In	4.570	8	Rubber products	,	•	
Pener and gilied products		1,500	2000 112	trolling instruments; photographic and	•	000	11.760
Printing, publishing, and allied	_	01	9 <u>6</u>	optical goods; watches and clocks	11	1.840	14.300
Industries	. 01	221	2,670	Miscellaneous manufacturing industrie		81	500
Chemicals and milled promote the survey of con-				Construction	22	1,870	000
trolling instruments; photographic and	•	91	170	Trade	4 "	021.1	18,400
optical goods; watches and clocks	- 0	1.860	5,330	Finance, insurance, and real state			
Mining	9	550	010	Transportation, communector,	8	10,300	113.000
CODETING	-	8		Bervicespersonal, business, and other	5	930	261
Transportation, communication, and other		0.270	20.200	Government administration. protection,	-	500	500
public utilities	1	5,830	201.62	and sanitation		I	
	;	17 600	214.000	NEW MEXICO	ري کړ	0£6*6	001.10
iddississin	<u> </u>				-	1.070	00£.44
Lumber and wood products (except				Primery metal industries	-	380	380
furniture)			10,10	Lumber and wood products (ercept		180	2.630
Faxille-gill products	•			furniture)	u ~ u	្នុន	160
from fabrics and similar meterials		011		Chemicals and allied products	Q .	2 2 2	8 8 8 8 8
Paper and allied products			08 म	Nining	4 <u>0</u>	4 °00	1.78
Mabber promote fishing	·••	00	88	Construction	0	2	280
Construction	5	0/2*0		Transportation, communication, and	•	0¶L	740
fransportation, communication, and utuer withis utilities	<u>~</u>	ŝ	8. 9	) other public utilities	ں 		
		11, 100	71h.00	D	2/ 570	196,000	2.530,000
TX DOSS IN	<u>}</u>				#	8,660	144,200
Primary metal industries	<b>9</b>	0£6	0/162	Frimery sets income (except			
Fabricated metal products (enuage 			1	ordnance, machinery, and	Ħ.	5,760	136,000
transportation equipment)		1,710	2 7	glectrical machinery. equipment, and	¥	21.700	1462,000
Electrical machinery, equipment, must supplie		2.170	6.23	0 worhings	24	00	80° #
Machimery (except electrical)		269 1	1 8 2 8	0 Transportation equipment	61	15,000	
Transportstion equipment	 			Lumber and wood products (except	21	092	3,270
furniture)	<u> </u>	<u>ୁ</u>		i Furniture and fixtures	18X 		1
Stone, clay, and glass products				Tertile-mill products	€ 	no6'#T	~~~~~
free fabrics and similar meterials		690	1. 1. 2. 2. 2.	0   from fabrics and similar materials	22	25,300	101,000
Leather and leather products		11,500		00 Leather and leather products	ເລາ 	002.6	80,100 2,500
Paper and allied products	•			Peper and allied products		8	
industries				0 runtug puone 1	• • •	1760	27,300
Products of petroleum and cost				10 Chemicals and allied products		0.26	3,350
Miscellencers menuscovarians attaction -	-		-	to HEubber products		<b>`</b>	

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State and industry group	Stopped Bing	is begin- in 1951	days idle	State and industry group	Stopped	se begin- in 1951	days idl.
	Munber	Workers involved 1/	1951 (all stoppa <b>ge</b> s)		Runber	Workers involved 1/	1951 (all stoppages)
MIN TOR - Continued				Oldook - Continued			
Governmentmdministration, protection, and emitation	ور	1,030	2,430	Textile-mill products	∾	<u>8</u> 83	26.9
NORTH CAROLINA	8	24,300	506,000	From and Kintred products	· ·	3 5	).eu
Jabricated metal products (except ordnance, machinery, and				Agriculture Agriculture, forestry, and fishing Construction	• •	182	200 ST
transportation squipment	-	8	068	Trade	) <b>~</b> ~	<u>8</u> 3	3,980
Wachinery (except electrical)		28	170 360	Transportation, communication, and other public utilities	'n	6,850	90°, 34
Lumber and wood products (except furniture)	~	011	1,640	Servicespersonal, business, and other	n (		89. C
Furniture and fixtures	• -	1 0	3	VI NVA 71.000014	2/ 630	275,000	1,910,000
Textile-mill products	- <b>ص</b> י	15,000	000 611	Primary metal industries Tabhicatad metal products (arcent	33	38.500	156,000
Peper and allied products Chemicals and allied products	1 -4 P	< & g	150	ordnance, machinery, and transportation seutneent)	14	11,000	76.500
Agriculture, forestry, and fishing	\ <b>~ </b>	ខ្មែនទ្	1.020	Ordnance and accessories	-	510	3,120
	ຸຈ	8	130	Worplies	<b>ដ</b> ត	001,02 001,02	136,000
public utilities	80	3,060	20,100	Transportation equipment	12	15,300	112,000
OHIO	<b>20</b> 1	197,000	1,690,000	furnistics and brothers (surepresented)	~ :	120	9.9 7 7
Primery metal industries	65	36,200	222,000	stone, clay, and glass products	121		201.12
JEDTICATEd metal products (except ordnance, machinery, and				Apparel and other finished products made	<b>5</b> 2	ATB'6	<b>m</b> '63
transportation equipment)	<b>بر</b>	11,300	157,000 5.990	from fabrics and similar meterials	\$~	7300 3300	58,200 3,450
Electrical machinery, equipment, and	, i	1		Food and kindred products	สา	1,000	000,041 12,500
Machinery (ercept electrical)	នាខ	80. 1		Paper and allied products	È.	2,240	56.700
Lumber and vood products (except	ς ι	n	000'9TT	industries	0	10	430 11.700
Turniture and fixtures	<b>n</b> m	1.12	2.00	Products of petroletum and cosl	<u></u>	1.990	2.370
Stone, clay, and glass products	8-	2,230 1,960	60,100 2,030	Professional, ecientific, and con-	:	0,400	<b>M61(3</b>
Leather and leather products	N 0	2.000 2.000	710 24.900	trolling instruments; photographic and optical goods; watches and clocks	-	8	1,620
Paper and allied products	N <b>(1)</b> +	036-1	11, 100	Miscellaneous manufacturing industries	6 9 1	22,100	5,830 264,000
Products of petroleum and coel	~ <b>-</b> -		120	Construction	1	02.51	000 001
Rubber products	4	111.500	263,000	Trade Prinance, and real estate	<u>×</u> ~	2,470	33,200
trolling instruments; photographic and entical scode: watches and clocks	4	8	1.270	Transportation, commication, and other public utilities	14	16,500	115,000
Miscellaneous manufacturing industries		2.2	042.6	Servicespersonal, business, and other	1	89	2,500
Mining.	32	0, 10 0, 10	89 87 87	THEODE ISLAND	5	8 8 8	764,000
Trado	8	010	001 62	Tabricated metal products (except ordnence, mechinery, and			
Transportation, communication, and other	9		161 MM	trensportation equipment)	<b>∾</b>	202	200 200 200
Services-personal, business, and other	2	3	13,600	Stone, clay, and glass products	M	89	200
sovernment - administration, protection, and sanitation	1	8	70	restine-milt products	· ·		
OFFLAROWA	*	3,190	36,100	rrom reprise and summar severieus	- 01 0	288	989 6 6
Machinary (emcept electrical)	ň	teo Teo	3,900	Aubber products	9 m. 9	3 8 8 8	222
Stone, clay, and glass products	-	210	2,720	Finance, insurance, and real estate	N (	8	
from fabrice and similar meterials	- r	ଛନ୍ତ୍ର	9.830 2,010	yublic utilities			11,000
Rubber products	-3	1.160	4.630 7.890		341	h7,500	251,000
Trade	0j -	83	997 997	Primery metal industries	~	1,860	5,320
fransportation, communication, and other public utilities	ع (	0.1	6.270	Jebricated metal products (except ordnance, machinery, and			
EODIE O	67	15 500	24.600	transportation equipment)	#	710	12,700
Primery metel industries	-	200	3,460	wwwplies		262	891 891
						· · · · · · · · · · · · · · · · · · ·	

Transe increme, and weal state Transportation, communication, and other rembjortation transformer and other Sarvices-percent, buinnes, and other Sarvices-percent, buinnes, and other Gevernment-administration, protection, Gevernment-administration, protection, and semitation .......... and kindred products Primery metal industries .. ng ..... ining ..... g, publishing, and allied State and industry group TENESSIE - Continued TELLS **VIBGINIA WASHINGTON** sinese, and other ... Jumber Stoppegee begin-ning in 1951 38 8 R 10 10 South the <u>ی</u> モニ LHNH Norkers 21,500 29,560 2900 28,900 966 966 1,030 1,000 1,030 11,800 20 4,710 16,100 ŚŚ 5 2,100 25,600 3,730 50 9,587,72 657,60 657,60 41,400 2,040 100 ١Ę ¥70 1,200 330 885 H during 1951 (all stoppeges) Man-days idle 1/ 20,500 294,000 2,1480 10,300 31,800 1,250 2,750 2,¥ 500 2,470 76,000 8,730 25,300 411,000 1,280 141,100 18,000 2,080 ₩ 1008 1008 1,980 14,650 235,000 1,690 6,05 8805 326,000 13,200 2,390 13,500 13,500 9,980 210 Textile-aill products Food and kindred products Micellances manufacturing industries Agriculture, forestry, and fishing Construction Frade Frade Frade Frade Frade Serioss-general, business, and other While utilities Serioss-general, business, and other Serioss-general, business, and business, a 
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 Apparel and other finished products made

 From fabrics and similar materials

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 Industries

 Industries

 Professional, eisstures; photographic and optical resorts
 Machinery (except electrical) ..... Transportation equipment ..... Lumber and yood products (except Furniture a Mining ..... furni ture Preseportation, com public utilities Construction ..... dining . optical goods; watches and clocks .... State semitation ...... WASHINGTON - Continued nd fixtures and industry VIST VIRGINIA personal, business, AI SCONSIN communication, and other CLOR! Stoppeges begin-ning in 1951 Number involved 1/ • 33 -F 55-1 Si H N 9 -4 . HN FNH ッ요ト 5 ເມເຫເບ 11 004,11 004,11 6,500 70 83,200 -71,200 3,690 100 2,010 280 1,450 143,000 70 10,200 5,120 1,080 5 1,0500 170 7,550 6,680 50 510 1,190 58 đ 2,760 870 8888 8888 1,110 24 68 8 ់ត Man-days idle during 1951 (all stoppeges) 23,000 11,700 162,000 55,500 5,450 2,260 19,500 1,840 15,300 6,100 8,450 13,700 273,000 704,000 13,400 1,500 3.740 20 53,200 2,290 28,700 17,500 67,100 10,100 50,200 54,100 13,720 1,720 1,120 75,600 75,600 8 5,230

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mable C. ....Work stoppeges in 1951 in States which had 25 or more stoppeges during the year, by industry group - Continued

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### Methods of Collecting Strike Statistics 11/

The Bureau's statistics on work stoppages include all known strikes and lock-outs in the continental United States involving six or more workers and lasting the equivalent of a full shift or longer.

Work stoppages are measured in terms of the number of stoppages, number of workers involved, and number of man-days of idleness. Figures on "workers involved" and "man-days idle" cover all workers made idle for one shift or longer in establishments directly involved in a stoppage. They do not measure secondary idleness - that is, the effects on other establishments or industries whose employees may be made idle as a result of material or service shortages.

Lead information as to the probable existence of work stoppages is collected from a number of sources. Clippings on labor disputes are obtained from a comprehensive coverage of daily and weekly newspapers throughout the country. Information is received directly from the Federal Mediation and Conciliation Service as well as from agencies in all States such as State boards of mediation and arbitration, research divisions of State labor department offices. State employment service offices, and unemployment compensation offices. Various employer associations, companies, and unions, which collect data for their own use, also furnish the Bureau with work-stoppage information.

Upon receipt of such notices of new work stoppages a questionnaire is mailed to each party to the dispute to secure such data as the number of workers involved, duration, major issues, and method of settlement. In some instances, field agents of the Bureau collect the information. The Bureau defines a strike as a temporary stoppage of work by a group of employees to express a grievance or enforce a demand. A lock-out is a temporary withholding of work from a group of employees by an employer (or group of employers) in order to force acceptance of the employer's terms. Because of the complexities involved in most labormanagement disputes, the Bureau makes no effort to determine whether the stoppages are initiated by the workers or the employers. The terms "strike" and "work stoppage" are used interchangeably in this report.

The definitions of strikes and lock-outs point out certain characteristics inherent in each strike or lock-out: (1) The stoppage is temporary rather than permanent; (2) the action is by or against a group rather than an individual; (3) the objective is to express a grievance or enforce a demand; and (4) an employer-employee relationship exists, although the grievance may or may not be against the employer of the striking group. In jurisdictional as well as rival union or representation strikes, the major elements of dispute may be between two unions rather than directly with the employer. In a sympathy strike, there is usually no dispute between the striking workers and their immediate employer but the purpose is to give union support or broaden group pressure for the benefit of another group of workers. Sympathy or protest strikes may also be intended to record the workers' feelings against action (or absence of action) by local, State, or Federal Government agencies on matters of general worker concern.

Although the Bureau seeks to obtain complete coverage of all strikes involving six or more workers and lasting a full shift or longer, information is undoubtedly missing on some of the smaller strikes. For this reason the aggregate figures of workers involved and man-days of idleness are rounded to avoid a sense of false accuracy. Also, in some instances the figure of man-days of idleness is an estimate to some extent, because the exact number of workers idle each day is not known in prolonged strikes. Because of rounding the

<sup>11/</sup> More detailed information on methods of calculation, sources, and classification